David Whitaker, Esq.
Director
Irvin Corley, Jr.
Executive Policy Manager
Marcell R. Todd, Jr.
Director, City Planning Commission
Janese Chapman
Director, Historic Designation
Advisory Board

John Alexander
Roland Amarteifio
Megha Bamola
LaKisha Barclift, Esq.
Nur Barre
Paige Blessman
M. Rory Bolger, Ph.D., FAICP
Eric Fazzini

City of Detroit
CITY COUNCIL
LEGISLATIVE POLICY DIVISION
208 Coleman A. Young Municipal Center
Detroit, Michigan 48226
Phone: (313) 224-4946 Fax: (313) 224-4336

Christopher Gulock, AICP
Derrick Headd
Marcel Hurt, Esq.
Kimani Jeffrey
Edward King
Jamie Murphy
Kim Newby
Analine Powers, Ph.D.
Laurie Anne Sabatini
Rebecca Savage
Ryan Schumaker
Sabrina Shockley
Renee Short
Timarie Szwed
Thomas Stephens, Esq.
Dr. Sheryl Theriot
Theresa Thomas
Ashley A. Wilson

March 28, 2022

TO: JoAnne Mondowney, Executive Director
             Detroit Public Library

FROM: David Whitaker, Director
             Legislative Policy Division

SUBJECT: 2022-2023 Budget Analysis

Attached is our budget analysis regarding the **Detroit Public LIbrary** budget for the 2022-2023 Fiscal Year.

Please be prepared to respond to the issues/questions raised in our analysis during your scheduled hearing on **Thursday, March 31, 2022 at 11:00 am**. We would then appreciate a written response to the issues/questions at your earliest convenience before or after your budget hearing. Please forward a copy of your response to the Council Members, the City Clerk's Office, and the Legislative Policy Division.

Please contact us if you have any questions regarding our budget analysis.

Thank you for your cooperation in this matter.

Attachments

cc: Council Members
        Auditor General's Office
        Jay Rising, Chief Financial Officer
        Tanya Stoudemire, Chief Deputy Chief Financial Officer
        Steve Watson, Budget Director
        Conrad Mallett, Deputy Mayor-Group Executive
        Gail Fulton, Mayor's Office
        Anita Hoskins, Budget Analyst
        James George, Agency OCFO

Library (72)

FY 2022-2023 Budget Analysis by the Legislative Policy Division

Issues and Questions

1) Please briefly explain the Library's new expense initiatives, new capital funding requests, operational reform and savings proposals, and new revenue initiatives/proposals to be implemented in FY 2023. Please provide which appropriation/cost center the new initiative/request/proposal is impacting in FY 2023.

2) According to the Office of the Chief Financial Officer (OCFO), the Library had 122 vacancies through December 31, 2021. Please indicate the number of vacancies as of February 28, 2022. Please briefly describe the difficulty of filling the vacancies. Also, please briefly explain the Library's strategy to fill the vacant positions or why the positions will remain vacant.

3) The 2022 and 2023 FTE budgeted positions are 325. Please briefly describe material changes in the budgeted FTEs within the cost centers for FY 2023. Please describe how the changes will impact operations.

4) Please briefly explain the rationale for the $3,389,460 increase in Salaries and Wages for FY 2023 (from $10,373,831 in FY 2022 to $13,763,291 for FY 2023).

5) Please briefly explain the rationale for the $150,092 increase in Professional and Contractual Services for FY 2023 (from $1,104,585 in FY 2022 to $1,254,677 for FY 2023).

6) Please briefly explain the rationale for the $22,595 increase in Operating Supplies for FY 2023 (from $1,129,581 in FY 2022 to $1,152,176 in FY 2023).

7) Please briefly explain the rationale for the $672,966 increase in Operating Services for FY 2023 (from $5,893,822 in FY 2022 to $6,566,788 for FY 2023).

8) Please briefly explain the rationale for the $366,999 increase in Equipment Acquisition for FY 2023. Please include a description of equipment and how it will impact operations.

9) Please briefly explain the rationale for the $3,102 increase in Other Expenses for FY 2023. Also, please provide details of the $158,202 expenses (for FY 2023) classified as Other Expenses.

10) Please describe the rationale for the $1,536,179 increase in Taxes, Assessments, and Interest for FY 2023.

11) Please briefly explain the source and the rationale for the $4,161,675 in Contributions and Transfers (within Revenue) for FY 2023.

12) Please describe how the Library has adjusted its operations to deal with the pandemic and any additional adjustments planned for FY 2023.

13) Please describe any operational or financial impact from the flooding caused by the storms in June 2021. (A note in the Report on Financial Statements for year ended June 30, 2021, disclosed the storm event as an uncertainty.)

14) Please provide a status on the $200,000 Bowen Branch Improvements project scheduled for FY 2023 in the Proposed Five-Year Capital Plan.

LIBRARY (72)

Department Overview

MISSION:

The Detroit Public Library (DPL) enlightens and empowers people by providing diverse and dynamic pathways to literacy and learning. DPL is an independent municipal organization, administered through the Detroit Library Commission. Funding for library operations is generated through a dedicated millage of 4.63 mills. As Michigan's largest public library system, DPL offers services through its Main Library and 21 neighborhood branches: a collection of over 4.4 million catalogued items includes books, magazines, professional journals, as well as extensive audio, video and DVD collections; 4 million manuscripts, music scores, photographs, pictures and government documents; over 800 public access computers.

STRATEGIC PRIORITIES:

1. Serve as a community partner for addressing literacy needs.
2. Become a destination for literary events and civic engagement.
3. Implement focused services that speak to specific customer needs.
4. Maintain, upgrade and grow existing technologies.
5. Create service environments that are consistently inviting and appealing to customers.
6. Preserve and sustain the DPL's facility infrastructure.
7. Create a financially strong and stable future for the DPL.

Operating Programs

- **The Main Library**, located in the Midtown Cultural Center, is an architectural jewel and the largest public library building in the state. It is a center for literacy support, library services, cultural programming, technology access and computer classes.
- **The Mobile Library** to check out books, audio visual materials, access digital collections, connect with free Wi-Fi or participate in programs. **Branches in Detroit's neighborhoods** serve as community centers connecting citizens to information and technology. Each branch is different, offering a range of services and programs tailored to fit the specific community served.

Department Name: Detroit Public Library

Department #: 72

Budget Summary:

	FY2021 Actual		FY2022 Adopted		FY2023 Mayor Recommend	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
Total Revenues	-	29,314,878	-	27,835,308	-	33,565,469
Total Expenditures	-	22,294,320	-	27,835,308	-	33,565,469
Net Tax Cost	**-**	**(7,020,559)**	**-**	**-**	**-**	**-**

	FY2024 Forecast		FY2025 Forecast		FY2026 Forecast	
	General Fund	All Funds	General Fund	All Funds	General Fund	All Funds
Total Revenues	-	33,890,327	-	34,559,791	-	35,833,960
Total Expenditures	-	33,890,327	-	34,559,791	-	35,833,960
Net Tax Cost	**-**	**-**	**-**	**-**	**-**	**-**

Positions (by FTE):	1/1/2022 Actual	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
General Fund	-	-	-	-	-	-
Non-General Fund	203	325	325	325	325	325
Total Positions	**203**	**325**	**325**	**325**	**325**	**325**

CITY OF DETROIT
BUDGET DEVELOPMENT
EXPENDITURES BY SUMMARY CATEGORY - ALL FUNDS
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Summary Category	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
Salaries & Wages	10,373,831	13,763,291	14,038,558	14,319,328	14,462,522
Employee Benefits	6,586,231	7,711,178	7,491,451	7,604,365	8,500,006
Professional & Contractual Services	1,104,585	1,254,677	1,284,790	1,315,625	1,341,937
Operating Supplies	1,129,581	1,152,176	1,179,828	1,208,145	1,232,308
Operating Services	5,893,822	6,566,788	6,724,391	6,885,775	7,023,491
Equipment Acquisition	1,722,706	2,089,705	2,139,858	2,191,214	2,235,039
Fixed Charges	869,452	869,452	869,452	869,452	869,452
Other Expenses	155,100	158,202	161,999	165,887	169,205
Grand Total	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**

CITY OF DETROIT
BUDGET DEVELOPMENT
REVENUES BY SUMMARY CATEGORY - ALL FUNDS
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Summary Category	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
Grants, Shared Taxes, & Revenues	671,816	685,253	698,958	712,936	727,194
Revenues from Use of Assets	195,000	198,900	202,878	206,936	211,075
Sales & Charges for Services	328,492	335,062	341,763	348,598	355,570
Fines, Forfeits, & Penalties	420,016	428,416	436,985	445,724	454,638
Taxes, Assessments, & Interest	26,219,984	27,756,163	28,147,847	28,787,044	29,440,771
Contributions & Transfers	-	4,161,675	4,061,896	4,058,553	4,644,712
Grand Total	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**

CITY OF DETROIT
BUDGET DEVELOPMENT
EXPENDITURES BY SUMMARY CATEGORY - FUND DETAIL
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Summary Category	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
3001 - Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
Salaries & Wages	10,373,831	13,763,291	14,038,558	14,319,328	14,462,522
Employee Benefits	6,586,231	7,711,178	7,491,451	7,604,365	8,500,006
Professional & Contractual Services	1,104,585	1,254,677	1,284,790	1,315,625	1,341,937
Operating Supplies	1,129,581	1,152,176	1,179,828	1,208,145	1,232,308
Operating Services	5,893,822	6,566,788	6,724,391	6,885,775	7,023,491
Equipment Acquisition	1,722,706	2,089,705	2,139,858	2,191,214	2,235,039
Fixed Charges	869,452	869,452	869,452	869,452	869,452
Other Expenses	155,100	158,202	161,999	165,887	169,205
Grand Total	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**

CITY OF DETROIT
BUDGET DEVELOPMENT
REVENUES BY SUMMARY CATEGORY - FUND DETAIL
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Summary Category	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
3001 - Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
Grants, Shared Taxes, & Revenues	671,816	685,253	698,958	712,936	727,194
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Sales & Charges for Services	328,492	335,062	341,763	348,598	355,570
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Taxes, Assessments, & Interest	26,219,984	27,756,163	28,147,847	28,787,044	29,440,771
Contributions & Transfers	-	4,161,675	4,061,896	4,058,553	4,644,712
Grand Total	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**

CITY OF DETROIT
BUDGET DEVELOPMENT
FINANCIAL DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER - EXPENDITURES
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
3001 - Library	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**
26720 - Library Collections Management	**2,873,681**	**2,596,768**	**2,600,817**	**2,651,810**	**2,682,332**
720025 - Library Circulation	193,270	318,850	319,347	325,609	329,357
720042 - Popular Library	361,841	246,027	246,411	251,241	254,132
720045 - Clerical Asistance - Main	453,700	390,320	390,928	398,593	403,181
720114 - Business, Science, & Technology (BST)	456,404	509,463	510,258	520,263	526,251
720154 - MAL	214,934	-	-	-	-
720265 - Special Collections: Burton, MRL, Automotive	334,578	384,882	385,482	393,040	397,565
720510 - Library Data Processing	858,954	747,226	748,391	763,064	771,846
27720 - Library Enrichment Programs	**571,770**	**745,037**	**746,199**	**760,830**	**769,586**
720033 - Children's Library Services	556,954	582,554	583,463	594,903	601,750
720034 - Children & Young Adult Services	14,816	162,483	162,736	165,927	167,836
27721 - Library - Branch Services	**4,686,483**	**7,699,695**	**7,711,699**	**7,862,894**	**7,953,395**
720210 - Chaney	194,084	324,073	324,578	330,941	334,749
720220 - Hubbard	63,794	386,113	386,716	394,298	398,836
720230 - Redford	481,666	426,466	427,131	435,505	440,518
720240 - Campbell	385,884	318,164	318,660	324,907	328,648
720250 - Lincoln	-	318,831	319,327	325,588	329,336
720260 - Jefferson	457,775	326,986	327,495	333,915	337,759
720270 - Chase	37,161	389,910	390,518	398,174	402,757
720275 - Clerical Assistance Branches	464,688	702,600	703,695	717,493	725,752
720290 - Franklin	117,553	373,752	374,335	381,674	386,067

CITY OF DETROIT
BUDGET DEVELOPMENT
FINANCIAL DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER - EXPENDITURES
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
720300 - SIR/Douglass	809,981	648,700	649,711	662,450	670,075
720310 - Elmwood Park	71,223	328,816	329,328	335,784	339,649
720320 - Parkman	579,557	667,526	668,567	681,676	689,522
720330 - Wilder	384,803	386,157	386,760	394,344	398,883
720350 - Chandler Park	39,814	303,044	303,517	309,468	313,030
720360 - Bowen	15,640	377,133	377,721	385,127	389,559
720370 - Knapp	66,538	320,629	321,129	327,424	331,191
720380 - Edison	450,827	439,082	439,767	448,389	453,550
720390 - Duffield	24,319	332,896	333,415	339,952	343,864
720400 - Sherwood Forest	41,176	328,817	329,329	335,785	339,650
29720 - Detroit Public Library Administration	**19,703,374**	**22,523,969**	**22,831,612**	**23,284,257**	**24,428,647**
720002 - DPL - Administrative Services	14,384,693	16,010,941	16,283,451	16,587,156	16,839,108
720452 - DPL - Library Marketing Services	396,738	504,845	505,633	515,548	521,483
720462 - DPL - Director of Technical Services	17,243	247,579	247,965	252,827	255,735
720475 - DPL - Clerical Assistance Administrative Services	104,700	39,032	39,093	39,861	40,319
720482 - DPL - Bibliographic	157,661	161,106	161,358	164,522	166,416
720492 - DPL - Print Shop	25,248	85,904	86,038	87,725	88,734
720502 - DPL - Technical Processing Services	125,317	256,072	256,471	261,498	264,507
720532 - DPL - Director of Information Systems	738,341	828,434	829,725	845,993	855,730
720535 - DPL - Digital Lab	108,806	5,179	5,282	5,388	5,442
720542 - DPL - Human Resources	615,231	703,337	704,434	718,245	726,511
720572 - DPL - Director of Business & Financial Operations	568,064	696,702	697,788	711,470	719,658
720622 - DPL - Facilities Maintenance	1,232,078	1,685,991	1,689,063	1,720,495	1,739,250

CITY OF DETROIT
BUDGET DEVELOPMENT
FINANCIAL DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER - EXPENDITURES
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
720650 - Security, Maintenance, & Shipping	968,678	1,058,181	1,084,270	1,127,763	1,957,160
720662 - DPL - Shipping Services	260,576	240,666	241,041	245,766	248,594
Grand Total	**27,835,308**	**33,565,469**	**33,890,327**	**34,559,791**	**35,833,960**

CITY OF DETROIT
BUDGET DEVELOPMENT
FINANCIAL DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER - REVENUES
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	27,835,308	33,565,469	33,890,327	34,559,791	35,833,960
3001 - Library	27,835,308	33,565,469	33,890,327	34,559,791	35,833,960
29720 - Detroit Public Library Administration	27,835,308	33,565,469	33,890,327	34,559,791	35,833,960
720002 - DPL - Administrative Services	27,835,308	33,565,469	33,890,327	34,559,791	35,833,960
Grand Total	27,835,308	33,565,469	33,890,327	34,559,791	35,833,960

CITY OF DETROIT
BUDGET DEVELOPMENT
POSITION DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name Job Code - Job Title	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
72 - Detroit Public Library	**325**	**325**	**325**	**325**	**325**
3001 - Library	**325**	**325**	**325**	**325**	**325**
26720 - Library Collections Management	**51**	**55**	**55**	**55**	**55**
720025 - Library Circulation	**4**	**5**	**5**	**5**	**5**
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
449003 - Library - Senior Clerk	2	0	0	0	0
449003 - Library Office Support Assistant II	0	2	2	2	2
449005 - Library - Principal Clerk	1	2	2	2	2
720042 - Popular Library	**6**	**9**	**9**	**9**	**9**
441028 - Librarian II	1	4	4	4	4
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	2	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	3	3	3	3
449003 - Library - Senior Clerk	1	0	0	0	0
449016 - Senior Duplicating Devices Operator	1	0	0	0	0
720045 - Clerical Asistance - Main	**13**	**10**	**10**	**10**	**10**
441002 - Library - Customer Support Representative I - Hourl	13	10	10	10	10
720054 - Social Services, Education, & Religion (SSER)	**1**	**0**	**0**	**0**	**0**
441053 - Library - Department Manager	1	0	0	0	0
720114 - Business, Science, & Technology (BST)	**7**	**12**	**12**	**12**	**12**
441011 - Librarian I	1	0	0	0	0

CITY OF DETROIT
BUDGET DEVELOPMENT
POSITION DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name Job Code - Job Title	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
441028 - Librarian II	0	6	6	6	6
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	3	1	1	1	1
441178 - Library-Customer Support Assistant	2	3	3	3	3
449002 - Library - Clerk	1	0	0	0	0
449042 - Library - Technical Services Assistant	0	1	1	1	1
720154 - MAL	**3**	**0**	**0**	**0**	**0**
441038 - Librarian III	1	0	0	0	0
441053 - Library - Department Manager	1	0	0	0	0
449002 - Library - Clerk	1	0	0	0	0
720265 - Special Collections: Burton, MRL, Automotive	**5**	**6**	**6**	**6**	**6**
441028 - Librarian II	1	2	2	2	2
441038 - Librarian III	2	3	3	3	3
441055 - Library - Coordinator of Major Library Activity - Gra	1	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
720510 - Library Data Processing	**12**	**13**	**13**	**13**	**13**
441028 - Librarian II	1	4	4	4	4
441038 - Librarian III	4	4	4	4	4
441053 - Library - Department Manager	4	2	2	2	2
441178 - Library-Customer Support Assistant	2	3	3	3	3
449002 - Library - Clerk	1	0	0	0	0
27720 - Library Enrichment Programs	**16**	**12**	**12**	**12**	**12**
720033 - Children's Library Services	**11**	**10**	**10**	**10**	**10**

CITY OF DETROIT
BUDGET DEVELOPMENT
POSITION DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name Job Code - Job Title	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
441001 - Library Pre-Professional Assistant	2	1	1	1	1
441028 - Librarian II	1	2	2	2	2
441038 - Librarian III	2	2	2	2	2
441053 - Library - Department Manager	4	1	1	1	1
441178 - Library-Customer Support Assistant	1	3	3	3	3
449003 - Library - Senior Clerk	1	0	0	0	0
449003 - Library Office Support Assistant II	0	1	1	1	1
720034 - Children & Young Adult Services	**2**	**2**	**2**	**2**	**2**
441055 - Library - Coordinator of Major Library Activity - Gra	1	1	1	1	1
449003 - Library - Senior Clerk	1	0	0	0	0
449003 - Library Office Support Assistant II	0	1	1	1	1
720044 - TIP &TRC	**3**	**0**	**0**	**0**	**0**
441028 - Librarian II	1	0	0	0	0
441038 - Librarian III	1	0	0	0	0
441053 - Library - Department Manager	1	0	0	0	0
27721 - Library - Branch Services	**165**	**172**	**172**	**172**	**172**
720210 - Chaney	**4**	**4**	**4**	**4**	**4**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	1	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720220 - Hubbard	**3**	**5**	**5**	**5**	**5**

CITY OF DETROIT
BUDGET DEVELOPMENT
POSITION DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER
DEPARTMENT 72 - DETROIT PUBLIC LIBRARY

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name Job Code - Job Title	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
441178 - Library-Customer Support Assistant	0	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720230 - Redford	**8**	**7**	**7**	**7**	**7**
441011 - Librarian I	1	1	1	1	1
441038 - Librarian III	2	1	1	1	1
441053 - Library - Department Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	2	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
449060 - Library - Branch Janitor	1	2	2	2	2
720240 - Campbell	**6**	**4**	**4**	**4**	**4**
441011 - Librarian I	1	0	0	0	0
441028 - Librarian II	0	1	1	1	1
441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	2	1	1	1	1
441178 - Library-Customer Support Assistant	1	0	0	0	0
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720250 - Lincoln	**0**	**5**	**5**	**5**	**5**
441028 - Librarian II	0	1	1	1	1

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441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
449002 - Library Senior Customer Representative	0	1	1	1	1
449060 - Library - Branch Janitor	0	1	1	1	1
720260 - Jefferson	**7**	**4**	**4**	**4**	**4**
441028 - Librarian II	0	1	1	1	1
441038 - Librarian III	2	1	1	1	1
441053 - Library - Department Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	1	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449003 - Library - Senior Clerk	2	0	0	0	0
720270 - Chase	**3**	**5**	**5**	**5**	**5**
441011 - Librarian I	2	0	0	0	0
441028 - Librarian II	0	1	1	1	1
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
441178 - Library-Customer Support Assistant	1	1	1	1	1
449002 - Library Senior Customer Representative	0	1	1	1	1
720275 - Clerical Assistance Branches	**74**	**73**	**73**	**73**	**73**
441002 - Library - Customer Support Representative I - Hourl	74	73	73	73	73
720290 - Franklin	**2**	**5**	**5**	**5**	**5**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1

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441178 - Library-Customer Support Assistant	1	1	1	1	1
449002 - Library Senior Customer Representative	0	1	1	1	1
720300 - SIR/Douglass	**13**	**10**	**10**	**10**	**10**
441028 - Librarian II	2	2	2	2	2
441038 - Librarian III	2	1	1	1	1
441053 - Library - Department Manager	1	0	0	0	0
441055 - Library - Coordinator of Major Library Activity - Gra	1	1	1	1	1
441178 - Library-Customer Support Assistant	1	0	0	0	0
449002 - Library - Clerk	1	0	0	0	0
449003 - Library - Senior Clerk	1	0	0	0	0
449003 - Library Office Support Assistant II	0	2	2	2	2
449024 - Library - Bookmobile Operator	2	2	2	2	2
449060 - Library - Branch Janitor	2	2	2	2	2
720310 - Elmwood Park	**4**	**4**	**4**	**4**	**4**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
441178 - Library-Customer Support Assistant	1	0	0	0	0
449002 - Library - Clerk	2	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720320 - Parkman	**11**	**9**	**9**	**9**	**9**
441001 - Library Pre-Professional Assistant	1	0	0	0	0
441011 - Librarian I	0	1	1	1	1
441028 - Librarian II	0	1	1	1	1

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441038 - Librarian III	3	2	2	2	2
441053 - Library - Department Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	2	2	2	2	2
449002 - Library - Clerk	2	0	0	0	0
449042 - Library - Technical Services Assistant	0	1	1	1	1
449060 - Library - Branch Janitor	1	1	1	1	1
449094 - Library - Boiler Operator Low Pressure	1	0	0	0	0
720330 - Wilder	**6**	**5**	**5**	**5**	**5**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	2	1	1	1	1
441053 - Library - Department Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	1	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720340 - Conely	**1**	**0**	**0**	**0**	**0**
449060 - Library - Branch Janitor	1	0	0	0	0
720350 - Chandler Park	**3**	**5**	**5**	**5**	**5**
441001 - Library Pre-Professional Assistant	0	1	1	1	1
441028 - Librarian II	1	0	0	0	0
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449003 - Library Office Support Assistant II	0	1	1	1	1
449060 - Library - Branch Janitor	1	1	1	1	1

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720360 - Bowen	**1**	**5**	**5**	**5**	**5**
441001 - Library Pre-Professional Assistant	0	1	1	1	1
441038 - Librarian III	0	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
441178 - Library-Customer Support Assistant	0	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
720370 - Knapp	**4**	**5**	**5**	**5**	**5**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
449060 - Library - Branch Janitor	1	1	1	1	1
720380 - Edison	**9**	**7**	**7**	**7**	**7**
441028 - Librarian II	1	1	1	1	1
441038 - Librarian III	3	1	1	1	1
441053 - Library - Department Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	1	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
449060 - Library - Branch Janitor	2	2	2	2	2
720390 - Duffield	**2**	**5**	**5**	**5**	**5**
441028 - Librarian II	0	1	1	1	1

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441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
441178 - Library-Customer Support Assistant	0	1	1	1	1
449060 - Library - Branch Janitor	1	1	1	1	1
720400 - Sherwood Forest	**3**	**5**	**5**	**5**	**5**
441028 - Librarian II	0	1	1	1	1
441038 - Librarian III	1	1	1	1	1
441053 - Library - Department Manager	0	1	1	1	1
449002 - Library - Clerk	1	0	0	0	0
449002 - Library Senior Customer Representative	0	1	1	1	1
449060 - Library - Branch Janitor	1	1	1	1	1
720410 - Downtown	**1**	**0**	**0**	**0**	**0**
449060 - Library - Branch Janitor	1	0	0	0	0
29720 - Detroit Public Library Administration	**93**	**86**	**86**	**86**	**86**
720002 - DPL - Administrative Services	**9**	**9**	**9**	**9**	**9**
441056 - Library-Assistant Director	1	1	1	1	1
441065 - Library - Director of Public Services	1	1	1	1	1
441085 - Library - Director and Chief Operating Officer	1	1	1	1	1
441088 - Library-Chief Administrative and Technology Officer	1	1	1	1	1
449010 - Library - Administrative Assistant II	2	2	2	2	2
449098 - Library - Administrative Projects Specialist	3	3	3	3	3
720452 - DPL - Library Marketing Services	**5**	**5**	**5**	**5**	**5**
441056 - Library-Assistant Director	1	1	1	1	1
449010 - Library - Administrative Assistant II	1	1	1	1	1

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449039 - Library - Publications Specialist	1	1	1	1	1
449045 - Library - Publications Manager	1	1	1	1	1
449085 - Library - Webmaster	1	1	1	1	1
720462 - DPL - Director of Technical Services	**2**	**2**	**2**	**2**	**2**
441055 - Library - Coordinator of Major Library Activity - Gra	0	1	1	1	1
441056 - Library-Assistant Director	1	1	1	1	1
449003 - Library - Senior Clerk	1	0	0	0	0
720475 - DPL - Clerical Assistance Administrative Services	**3**	**1**	**1**	**1**	**1**
441002 - Library - Customer Support Representative I - Hourl	3	1	1	1	1
720482 - DPL - Bibliographic	**4**	**2**	**2**	**2**	**2**
441028 - Librarian II	1	0	0	0	0
441038 - Librarian III	1	0	0	0	0
441053 - Library - Department Manager	0	1	1	1	1
449042 - Library - Technical Services Assistant	2	1	1	1	1
720492 - DPL - Print Shop	**1**	**1**	**1**	**1**	**1**
441125 - Library-Copy Center Supervisor	1	1	1	1	1
720502 - DPL - Technical Processing Services	**5**	**4**	**4**	**4**	**4**
441053 - Library - Department Manager	1	0	0	0	0
441172 - Library - Processing Manager	1	1	1	1	1
441178 - Library-Customer Support Assistant	1	0	0	0	0
449002 - Library - Clerk	1	0	0	0	0
449003 - Library - Senior Clerk	1	0	0	0	0
449003 - Library Office Support Assistant II	0	2	2	2	2
449042 - Library - Technical Services Assistant	0	1	1	1	1

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720532 - DPL - Director of Information Systems	**8**	**8**	**8**	**8**	**8**
441056 - Library-Assistant Director	1	1	1	1	1
441183 - Library-Information Systems Support Specialist	1	1	1	1	1
449046 - Library - Networks Administrator	1	1	1	1	1
449047 - Library - Senior Pc/Network Maintenance Technicia	2	2	2	2	2
449080 - Library-Systems Specialist	1	1	1	1	1
449097 - Library - Pc/Network Maintenance Technician	2	2	2	2	2
720535 - DPL - Digital Lab	**3**	**0**	**0**	**0**	**0**
441028 - Librarian II	1	0	0	0	0
449042 - Library - Technical Services Assistant	2	0	0	0	0
720542 - DPL - Human Resources	**7**	**7**	**7**	**7**	**7**
441056 - Library-Assistant Director	0	1	1	1	1
441090 - Library - Associate Director	1	1	1	1	1
441150 - Library-Human Resources Assistant	1	1	1	1	1
441152 - Library Human Resources Manager	1	0	0	0	0
449002 - Library - Clerk	1	0	0	0	0
449010 - Library - Administrative Assistant II	1	1	1	1	1
449036 - Library - Staff Development Specialist	1	1	1	1	1
449088 - Library - Senior Payroll Specialist	1	1	1	1	1
449098 - Library - Administrative Projects Specialist	0	1	1	1	1
720572 - DPL - Director of Business & Financial Operations	**8**	**9**	**9**	**9**	**9**
441056 - Library-Assistant Director	0	1	1	1	1
441090 - Library - Associate Director	1	0	0	0	0
441155 - Library - Senior Accountant	2	2	2	2	2

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441175 - Library - Accounts Payable Manager	1	1	1	1	1
449003 - Library - Senior Clerk	2	0	0	0	0
449003 - Library Office Support Assistant II	0	3	3	3	3
449006 - Library - Senior Voucher Audit Clerk	1	1	1	1	1
449089 - Library - Purchasing Manager	1	1	1	1	1
720622 - DPL - Facilities Maintenance	**17**	**18**	**18**	**18**	**18**
441056 - Library-Assistant Director	1	1	1	1	1
449009 - Library - Administrative Assistant I	1	1	1	1	1
449033 - Library - Facilities Manager	1	1	1	1	1
449043 - Library - Chief Refrigeration Equipment Operator - I	1	1	1	1	1
449051 - Library HVAC Technician	1	1	1	1	1
449057 - Library - Park Maintenance Foreman	1	1	1	1	1
449063 - Library - Building Trades Worker General	3	3	3	3	3
449065 - Library - Finish Carpenter	2	2	2	2	2
449067 - Library - Finish Painter	1	1	1	1	1
449069 - Library-Plumber	2	2	2	2	2
449070 - Library - Electrician	1	1	1	1	1
449093 - Library - Refrigeration Equipment Opertor - First Cla	2	2	2	2	2
449094 - Library - Boiler Operator Low Pressure	0	1	1	1	1
720650 - Security, Maintenance, & Shipping	**16**	**16**	**16**	**16**	**16**
449025 - Library - Security Guard	13	0	0	0	0
449025 - Library Security Officer	0	13	13	13	13
449029 - Library - Assistant Security Manager	1	1	1	1	1
449032 - Library - Supervising Building Attendant - Grade I	1	1	1	1	1

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449044 - Library - Security Manager	1	1	1	1	1
720662 - DPL - Shipping Services	**5**	**4**	**4**	**4**	**4**
449002 - Library - Clerk	1	0	0	0	0
449005 - Library - Principal Clerk	1	1	1	1	1
449023 - Library - Delivery Driver	3	2	2	2	2
449026 - Library Shipping Room Assistant	0	1	1	1	1
Grand Total	**325**	**325**	**325**	**325**	**325**