

# City of Detroit

Human Rights Commission

## COMMISSION MEETING MINUTES

September 23, 2021

Mayor's Office, Executive Conference Room, 11<sup>th</sup> Floor

(via zoom/facebook live)

11<sup>th</sup> Floor Coleman A. Young Municipal Center

Commissioner Chair: Shannon Smith

Vice-Chair: Daryl Harris

Secretary: Darnell Adams

Civil Rights, Inclusion and Opportunity Director: Kim Rustem

Meeting Start Time: 4:22 PM

Meeting End Time: 5:09 PM

- I. Introduction of Commissioners (P = Present x Zoom) (A = Absent) (PP = Present x Phone)
  - (A) Shannon Smith, At Large, Commission Chair
  - (P) Daryl Harris Commission, Vice-Chair
  - (A) William Ross,, At Large
  - (P) Darnell Adams, Commission Secretary, D4
  - (P) Lavonne Thomas, D2
  - (P) Dr. Erik Carter, D5
  - (A) Bruno Olvera, At Large
  - (P) Charlotte Wright, D1
  - (A) Suniel Singh, D6
  - (A) Patricia Cole
  - (P) Dr. Rhonda Paul, D7
  
- II. Approval of Agenda
  - Commissioner Adams motioned to accept meeting agenda; approved by common consent
  
- III. Approval of Minutes
  - Meeting minutes were not present for the meeting
  
- IV. Commission Chair Report
  - No report out
  
- V. Department Report – CRIO
  - Dr. DeNicolo led the CRIO team updates
    - Director Disability Affairs, Christopher Samp presented on

“Creating Accessible Meetings” for in person meetings. Mr. Samp requested feedback

- Tenika Griggs, Compliance Director
  - Spoke to upcoming network and business coffee hour events as well as for the compliance team
- Lisa Kent, Civil Rights Manager
  - Spoke to the panel at Civil Rights Day
  - Spoke to upcoming events related to Hispanic Heritage Month
- Christopher Samp, Director of Disability Affairs
  - Spoke to the three-year strategic plan that his team is working on
- Dr. DeNicolo, Director of Policy and Performance
  - Spoke to the new department directive for the ambassador directory where each department within the city has a direct contact to provide updates to CRIO as it relates to the use of CRIO based services being used within those departments
  - Working on a set of policies that promote the various classes that they are tasked with protecting
  - Also working on an adequate disparity study of the city’s contractor work
- Director Rustem spoke to department updates and staffing
- Commissioners provided questions to the report outs
  - Commissioner Adams asked about the FCA health concerns. CRIO spoke to the work that they are doing with the state to address the concern
  - Vice Chair Harris asked about concerns related to FEMA working within the city. CRIO is connecting the commission to the mayor’s office
  - Vice Chair Harris asked about the strategy to implement speed bumps across the city. CRIO is connecting the commission to DPW
  - Vice Chair Harris spoke to abandoned homes and how to connect residents to the proper department. CRIO is going to connect the commission to the DLBA

VI. Public Comment

- No public comment

VII. Adjourn

- Concluded by Vice-Chair Harris. Unanimous approval