

**Draft Minutes Detroit Board of Police Commissioners  
Date of Meeting: Thursday, January 9, 2020 – 6:30 PM**

**Location: Arab American and Chaldean Council (ACC) Youth Center, 62 West Seven Mile Road, Detroit, MI 48203**

**BOPC Chairperson Lisa Carter called the BOPC Board Meeting to order at 6:30 PM (January 9, 2020)**

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Garza Dewaelsche, Vice Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Excused	
Willie E. Burton	Yes	
William M. Davis	Yes	
Evette Griffie (6:40 p.m.)	Yes	
Jim Holley (6:35 p.m.)	Yes	
Annie Mae Holt	Yes	
Quorum (Yes)	10	

**The Board acting in accordance with its rules approved the Agenda for Thursday, January 9, 2020.**

**The Board acting in accordance with its rules approved the following Board Minutes: Thursday, December 12, 2019**

**BOPC Chairperson Lisa R. Carter:** Chairperson Carter stated: “Good evening! Happy New Year! I am Police Commissioner Lisa Carter, I represent District #6. I serve as the Chair of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting. Tonight, we are meeting in the 12th Precinct. Commissioner Evette Griffie represents this District. Chairperson Carter asked Commissioner Griffie to provide welcoming remarks. Commissioner Shirley Burch has asked to be excused from tonight’s meeting.

**INVOCATION:** Chaplain George Williams provided the invocation.

Introduction of Commissioners (by individual Commissioner):

Business Items:

- Approval of the Agenda – (Approval vote required) and (2) Minutes for December 12, 2019
- Introduction of BOPC Staff and DPD Staff.
- Introduction of Elected Officials, VIPs, civic leaders or their representatives.

Chairperson Carter stated, “We are living in a pivotal moment in time. There will be several major elections this year, bringing new challenges, and new commitments. As we embark on a new year, a new decade, we embrace the opportunity to reinvigorate our goals and priorities as a Board. We welcome the opportunity to continue promoting constitutional, fair, and accountable 21st Century policing. Additionally, we embrace the opportunity to work collectively with the Department to achieve significant police reform, build community trust, and make our community safer.

Today, we recognize National Law Enforcement Appreciation Day in support of law enforcement officers who protect and serve our community every day. We would like to thank Chief of Police James E. Craig and men and women of the Detroit Police Department for their service to our community. We support the first annual, “Back the Blue Detroit” campaign. We also thank all law enforcement officers for your service. Thank you to Commissioner Eva Garza Dewaelsche, Vice Chairperson, and Commissioner Elizabeth Brooks for representing the Board at the event’s kick-off Press Conference held this past Monday with Chief James Craig.

This month, we celebrate and acknowledge Dr. Martin Luther King Jr., one of the most prominent leaders of the American Civil Rights’ Movement. Monday, January 20, 2020, is Dr. King’s national holiday, and the Board’s Office will be closed. Dr. King’s life, legacy, and the tremendous contributions made during the civil rights’ movement achieved substantial progress toward racial equality, nonviolence, and the fight against police brutality. This observance encourages the Honorable Board to continue to seek

a deeper understanding of our history as a Board that defines our roles and responsibilities. We are reminded of Dr. King's landmark letter written from the Birmingham Jail where he responded to critics regarding his presence in Birmingham, "Injustice anywhere is a threat to justice everywhere." We encourage you to participate in any of the holiday observance events around the community. For your convenience, a calendar of events in the community is included in your packet this evening.

In any community effort, there are various partnerships. In policing, the work of the Police-Community Relations' teams is critically important. I want to acknowledge Mr. Don Johnson, Community Relations President of the 12th Precinct Police Community Relations Organization.

#### **Chairperson's Report: Chairperson Lisa Carter**

On behalf of the Board, I want to express our concern and support for fallen and injured officers and their families. Our concerns for officers' safety and citizens' protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meet every week except for the Thanksgiving and Christmas holiday periods. We meet at Police Headquarters (3) weeks in the month on Thursdays at 3:00 p.m. We also meet in the community every 2nd Thursday of the month at 6:30 p.m.

Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our Board investigates non-criminal citizens' complaints, monitor Department operations and work with the Mayor and the Chief of Police to establish police policies, rules, and regulations. As an oversight agency, the Board has the broad responsibility to protect the citizens, protect the city of Detroit from frivolous lawsuits, and create policies to enforce strict adherence to Department policies. Additionally, the Board works to eliminate police misconduct, discriminatory police practices, and unnecessary use of force by police. The Board also believes in transparency, community input, and accountability. As a civilian oversight agency, we protect the rights of citizens. Our objective is to increase the quality of life for residents and visitors to Detroit.

I want to point to several important items for your consideration and information.

Tonight, we have two resolutions honoring the contributions of Mr. Fouad Batayeh and Father Michael G. Cadotte, two strong community advocates. At the appropriate time, I will ask Mr. Batayeh and Father Cadotte to come forward and receive their resolutions.

Also, tonight's agenda has two formal presentations to the Board – the first is our Monthly Personnel Report from Dr. Marcella Anderson, Director of Police Personnel. The report will cover the recruitment, processing, and hiring procedures for both sworn and civilian employees of the Police Department. You have a copy of the Human Resources report in your packet. Additionally, I've asked Dr. Anderson to discuss the posting and hiring procedures for the positions of Secretary to the Board and Executive Manager of Fiscal. The second presentation is from Commander DeShaune Sims and Captain Joe Tucker, who will discuss crime-fighting strategies in the Twelfth Precinct as well as partnerships that they use to deliver services within the precinct.

Under the Chief's Report, I am requesting several updates. Last Friday, the Chief assembled a press conference on the Department's 2019 Year End Crime Stats. Thank you Chief Craig for the PowerPoint Presentation and the information supporting crime reduction in Detroit. I am requesting the Chief to report on the 2019 Year End Crime Stats at tonight's Board meeting. Also, during the press conference, the Chief spoke about partnerships the Department has with various law enforcement agencies and other organizations. I would also ask the Chief to discuss those partnerships that serve to reduce crime. Lastly, I am asking the Chief to update us on current city-wide crime statistics, and any other critical issues facing the Police Department.

Under Unfinished Business, the Board is reminded that we need to submit Charter recommendations for the Detroit Charter Revision Commission's consideration. While we've discussed numerous recommendations in the past, we need to finalize this report within the next couple of weeks and submit for the Charter Commission's consideration.

A list of recommendations previously discussed are included in your packet tonight. Please review this report and provide feedback so that we may vote and submit our recommendations in the next couple of weeks. Our recommendations will serve for efficient

and effective oversight and will prioritize the community's concerns of civilian oversight and the police department. At the appropriate time, I will ask Attorney Jermaine Wyrick, Attorney to the Board, to provide a summary of this report.

Tonight, I want to also announce important reminders as we begin 2020. The DPD Budget Review and Approval Presentation to the Board is scheduled next for next Thursday, January 16, 2020. The Board received a copy of the DPD's Budget yesterday. The Board's Staff is currently reviewing the DPD's Budget to provide questions to the Agency CFO in preparation for next week's presentation. Before approving the DPD's Budget, the Board needs sufficient time for proper review and consideration. We appreciate your cooperation in advance.

On Wednesday, January 8, 2020, Chief of Police James Craig submitted a promotional packet recommending the promotion of Corporal Dewayne Jones to the Rank of Sergeant per DPOA Grievance No. 18-044. On December 27, 2019, in the matter of the Arbitration between the City of Detroit Police Department and the Detroit Police Officers Association (DPOA), Grievance No. 18-044, filed by Corporal Dwayne Jones, Umpire George T. Roumell, Jr. granted Corporal Jones's grievance.

According to Chief Craig's correspondence, the ruling stated that "[t]he grievance of Corporal Dewayne B. Jones is remanded back to the Department so that the Chief can consider as represented recommending the promotion of Corporal Jones to the rank of Sergeant to the Board of Police Commissioners." Additionally, the ruling directed that "Corporal Jones shall be enrolled in the Sergeant Promotional Assessment Course commencing Monday, January 6, 2020, subject to the condition of this Interim Award and the contents in the Opinion." Please review this packet for more information. I will ask Attorney Jermaine Wyrick, Attorney to the Board to speak on this item at the appropriate time. Additionally, I will ask the Chief of Police to address this item in his report.

The next graduation of the Detroit Police Department Academy will be held Friday, January 17, 2020, at 10:30 a.m., at Greater Grace Temple located at 23500 W. Seven Mile Road. I would ask the Chief of Police to weigh in on the status of the graduation location given recent concerns over the location site.

Also, included in your package are two investigation reports from the Civil Rights, Inclusion, and Opportunity Department for your information. Lastly, for your information, in your package are Corrective Action Investigation Reports. Please review those reports.

The following communications are included in your Board Package today:

1. A copy of a Communication to the Chief of Police and the Wayne County Prosecuting Attorney Regarding Illegal Activity (11-9-2019);
2. Two separate investigations from the Civil Rights, Inclusion, and Opportunity Department (CRIO), City of Detroit;
3. Media Release Information for the First Annual "Back the Blue" in recognition of National Law Enforcement Appreciation Day on January 9, 2020.
4. DPD Facial Recognition Reports #7, #8, #9, and #10 covering the Holiday period; and
5. DPD's 2019 Year-End-Crime-Stats PowerPoint Presentation and Report

Additionally, in your packet today, there is a copy of the agenda, minutes from the last meeting, and various reports.

At the end of the meeting, we will have public comments from the audience. Please make sure you print your name on a speaker's card. Cards are located on the back table or can be obtained by seeing Mr. Robert Brown. He will need your card before the end of the Chief of Police's Report. We will hold each speaker to the allotted 2 minutes.

I ask that everyone place your cell phones and other electronic devices on vibrate to make sure that they are not interrupting the meeting.

As a final matter, I would like to encourage professionalism, cooperation, and order at our meetings. In the spirit of effective communication, please treat each other respectfully and professionally. Commissioners, please be reminded that one should not speak until they are recognized by the Chairperson. I'm asking Commissioners to address their comments to issues that are relevant to the agenda and to be brief so that we have ample time for public comments.

For the attending audience, please note there is a time on the agenda for citizen input and feedback. My objective this evening is to run an orderly meeting, including public comments, and have us out within a reasonable time. Thank you for your attention and cooperation."

**Resolution:** Commissioner Evette Griffie presented the following resolutions to Mr. Fouad Batayeh and Father Michael G. Cadotte:

**RESOLUTION HONORING MR. FOUAD BATAYEH**

- WHEREAS** Mr. Fouad Batayeh has a wonderful family: his wife Natasha and their two daughters Sophia and Ava; and
- WHEREAS** Mr. Batayeh is an economic development revitalization coordinator for the Arabic American and Chaldean Council (ACC), and has been a great partner in donating and making sure the children in the community have things that are needed. Whenever Mr. Batayeh is called on to assist and lend a helping hand, he donates. He cares about children and those less fortunate. Within the past five years, he has donated over \$4,000.00 to National Night Out, Sergeant Santa Toy Collection, Goodfellows (No Kiddie Without a Christmas), and every Halloween event sponsored by the Twelfth Precinct; and
- WHEREAS** Mr. Batayeh is a committed leader involved in several programs such as ACC Youth Life Skills Coaching, Substance Abuse Prevention and Awareness, Tobacco Education and Prevention; and
- WHEREAS** Mr. Batayeh has assisted the Twelfth Precinct Neighborhood Police Officer's with setting up an after school program for Greenfield Union Elementary School, which allows the students to interact with the officers and have a safe place after school. He also provided tutorial assistance for homework, a free clothes closet, and a food pantry that provides after-school meals for all participants. This year, Mr. Batayeh hosted a community giveaway of food, toys, and coats for the community.
- WHEREAS** Mr. Batayeh is altruistic, and solution-oriented, and he has several hobbies pertaining to classic cars and engines restoration. Better known in the community as Fred, he firmly believes in the Golden Rule as his life philosophy; and

**NOW, THEREFORE, BE IT**

**RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department acknowledges the dedicated, diligent, committed support of Mr. Fouad Batayeh. His service and devotion to improving the quality of life for the citizens in the Twelfth Precinct and throughout the city of Detroit, merits our highest regards.

**Chairperson Carter** recognized Commissioner Holt. **Commissioner Holt** moved for the adoption of the resolution of Mr. Batayeh. **Commissioner Dewaelsche** seconded. Discussion.

Motion by: Holt                      Second by: Dewaelsche              Vote: Yes=10              No=0                      Results: **Motion Approved.**

**RESOLUTION HONORING FATHER MICHAEL G. CADOTTE**

- WHEREAS** Father Michael Cadotte graduated from Central Michigan University with a Bachelor of Science in Business Administration. Father Cadotte is a parochial vicar and is currently pursuing a Master of Divinity in theology and theological studies from St. Joseph's College of Maine; and
- WHEREAS** Father Cadotte is the Vice-President of Safety and Quality at GDI Integrated Facility Services, one of North America's commercial cleaning heavyweights for the past 25 years; and
- WHEREAS** Father Cadotte often says: "I've got two jobs, although just one pays the bills." He shows that the job that pays the bills still can entail a mission, and one magnificent civic mission was in full swing this past summer as he led GDI's to-do list, which included cleaning up and readying the Detroit Public Schools for the next academic year. He worked extensively with his parish, supporting the communities of Detroit and Metro Detroit. His outreach extends to local police and fire departments, helping the homeless and marginalized, and supporting the efforts of individuals and elected officials who support honor and dignity for all people; and
- WHEREAS** Through his company, Father Cadotte has given more than \$20,000 to support the Detroit Public Schools for the holidays, and has supported the Twelfth Precinct the last four years for National Night Out events with over

\$8,000 in food and cash donations. He is a Project Green Light partner and understands the dynamics of this public safety project; and

**WHEREAS** Fr. Cadotte is a member of Christ the Good Shepherd Parish, Co-Chair of NAMES Project AIDS Memorial Quilt – MI Chapter, and a board member of the Detroit Actor’s Theater Company. Described as a larger than life guy who is amazingly shy, yet at the same time, very boisterous, slow to anger, accepting and forgiving. He is a very generous man of God and always professional with a fun, jovial personality. He enjoys life and sharing it with others. His philosophy is, Love your neighbor as you do yourself, as well as being the hands and feet of Jesus Christ.

**NOW, THEREFORE, BE IT**

**RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department acknowledges the dedicated, diligent, committed support of Father Michael G. Cadotte. His service and devotion to improving the quality of life for the citizens in the Twelfth Precinct and throughout the city of Detroit, merits our highest regards.

**Chairperson Carter** recognized Commissioner Holt. **Commissioner Holt** moved for the adoption of the resolution of Father Cadotte. **Commissioner Davis seconded.** Discussion.

Motion by: Holt                      Second by: Davis    Vote: Yes=10        No=0                      Results: **Motion Approved.**

**Chief of Police Report: Deputy Chief Charles Fitzgerald:**

Deputy Chief Fitzgerald expressed regards on behalf of Chief of Police James Craig, who was attending the Major City Chiefs of Police Conference out of town. Deputy Chief Fitzgerald provided an update on injured officers. Deputy Chief Fitzgerald also reported on crime and statistical data utilizing the DPD’s 2019 Year End Crime Data as follows:  
Crimes: 5.0% increase in Criminal Homicides (273 Criminal Homicides), Aggravated Assaults 5% increase, Non-Fatal Shootings 2% increase (767 total for the year), Carjacking 23% decrease; Auto thefts 7% increase

**Deputy Chief Fitzgerald** also provided the following event updates:

- January 11, 2020, the 7th Annual Hammond Memorial Hockey Game, a fundraiser and benefit for the family of Lieutenant Elaine Williams at the Dearborn Ice-Skating Center at 8:00 pm;
- Graduation exercise of Basic Recruit Classes 2019 I and 2020A, Friday, January 17, 2020, at Greater Grace Temple, 23500 W. 7 Mile.
- Lastly, on last night on the eastside of Detroit, a shooting incident occurred where a 7-year-old boy was struck twice and was grazed on both arms. His injuries were minimal, and his injuries were not life threatening.

**Commissioner Darryl Brown** thanked Commander Arnold Williams of the 6th Precinct and Commander Brian Mounsey of the 2nd Precinct for assisting with a wellness check on a family member. Second, he applauded the men and women of the 8th Precinct and Commander Patterson for their swift response of the incident at the Citgo Station on Eight Mile, noting that the Project Green Light Camera System played a role in identifying the vehicle and some of the suspects. **Commissioner Brown** inquired about several items: 1. The incident concerning the two officers at the academy, where one officer was thrown to the ground and accosted because he had a large sum of money; 2. The racial incident involving the Facetime situation with another officer using a racial epithet with another officer; and 3. The incident involving the purported noose object.

**Commander Michael McGinnis** responded as follows: 1. Regarding the investigation involving the two (2) officers at the police academy, the Professional Standards Bureau has completed the investigation and it is under review at the Prosecutor’s Office. 2. The racially charged incident investigation is still ongoing, and numerous interviews have been conducted; 3. Commander McGinnis’s understanding is “that it was not a noose, but more of a construction arrangement, something that is standard in the industry.”

**Commissioner Yvette Griffie** requested that starting April 1<sup>st</sup>, the DPD shall produce a Quarterly Facial Recognition Report, in addition to the weekly reports to represent a scorecard that would substantiate the rationale of the continuation of the Facial Recognition Technology Program. This report would consist of a summation of the weekly reports to reflect the following categories: 1. total number of leads generated; 2. the percentage of positive leads; 3. the number of convictions; 4. the status of

positive leads that were not yet convicted; and 5. some kind of metric around the average time to prosecute the cases. An additional discussion occurred regarding future cumulative reporting on Facial Recognition Technology Data based on an upcoming meeting between Commissioner Annie Holt, Interim Secretary to the Board Melanie White, and DPD Executives on proper data collection measures.

**Commissioner Willie Burton** requested information on the following items: 1. Justification for the increase in justified homicides and the effectiveness of the DPD in this regard; 2. Crime strategies to reduce justified homicides; 3. Drug overdose category; 4. What the rate per capita is for criminal homicides; 5. The impact the Iran conflict has with the DPD; 6. Objection to Corporal Dewayne Jones receiving a promotion and receiving “a pass for beating down a mentally ill woman at Detroit Receiving Hospital”; and 7. Who is recommending the promotion of Corporal Jones.

**Chairperson Carter** discussed that the promotional request was a decision made by the Arbitrator.

**PRESENTATIONS TO THE BOARD: (A) Monthly Report Human Resources: Dr. Marcella Anderson, DPD Personnel Director  
(B) 12<sup>th</sup> Police Precinct: Captain Joe Tucker and Commander DeShaune Simms**

- (A) Monthly Human Resources Report: Dr. Marcella Anderson, DPD Personnel Director provided a summary of activities and statistical data during the month of December 2019. Please refer to Human Resources Report.

POSITONS STATUS	SWORN POSITIONS	CIVILIAN POSITIONS
BUDGETED	2671	667
FILLED	2520	608
VACANT	151	59

MCOLES		WRITTEN EXAM		AGILITY EXAM			
SCHEDULED	APPEARED	PASS	FAILED	SCHEDULED	APPEARED	PASS	FAILED
41	30	21	9	116	67	34	32

SWORN RECRUITING NUMBERS						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
2839	71	79	153	1333	378	825

NEW HIRES FOR DECEMBER 2019			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL HIRES
31	40	2	73

CITY OF DETROIT RESIDENCY		
SWORN	CIVILIAN	POLICE ASSISTANTS
571	335	31

ATTRITION		
SWORN	CIVILIAN	POLICE ASSISTANTS
14	6	1

Dr. Anderson also provided information on leaves of absence, restricted duty, and suspensions. Further, regarding the Board’s two vacant positions, Executive Manager-Fiscal Operations and Secretary of the Board of Police Commissioners, once the Board revises the qualifications for the positions, Dr. Anderson can prepare the requisition and post both positions on the City’s website or the Board can use a third party staffing company to also post those positons.

Additionally, Dr. Anderson reported that there is a DPD Police Academy starting on January 27th with 40 cadets. The new program will include Police Service Cadets, who are applicants that have challenges with the agility requirements.

The Department will hire the Police Service Cadets for 89 days, and work closely with them to help them pass the agility test. They will work in some of the precincts and also at DPD headquarters. The Mayor has approved the program to hire 40, and currently, there are 20 cadets. Compensation will be \$15 per hour.

Dr. Anderson and the Honorable Board discussed the alternatives involving a cadet not passing the program, whether benefits were included in the program, and liability questions regarding the Police Service Cadets' program to ensure the City will not be liable in special cases. **The Honorable Board** requested a profile regarding the Attrition Rate to include race and residence based on the DPD members' separation rate from the Department. **Commissioner Dewaelsche** requested to invite the union to give an update on restoring benefits. Dr. Anderson shared that once the company audit was complete regarding disable, restricted duty, and on leave members' positions, she would share the company audit. **Commissioner Griffie** inquired if there was a target number or high/low limit on the staffing rate shrinkage.

**Deputy Chief Fitzgerald** replied to Commissioner Burton's earlier questions stating that overdoses are categorized as accidental, unless there is some criminal intent or connection to the overdose itself. He added that there was no impact regarding crime concerning the Iran Conflict, and that the Department should always be on alert and monitoring. Deputy Chief Fitzgerald cited an example where the Department's Real Time Crime Center monitors social media and other feeds as in the case of this afternoon's general protest.

- (B) **12th Police Precinct Report:** Commander DeShaune Sims and Captain Joe Tucker provided an overview of crime trends and crime strategies in the 12th Precinct. In their Part I categories, there was an overall reduction of 9%, Non-Fatal shooting a reduction of 3%. However, there was an increase in homicides compared to last year. They use of National Integrated Ballistic Identification Network (NIBIN), where shell cases are collected and they can link the weapons use at different crimes. There are 59 Green light locations. Each precinct has a social worker and a victim advocate that can help if someone needs a Personal Protection Order or when a victim needs onsite assistance. In the precinct, 37% of the shootings are argument based, and the 12<sup>th</sup> Precinct plans to implement the 12th Precinct Community Mediation Program, a proactive effort to mediate conflict.

**Commissioner Griffie and Commissioner Bell** thanked Commander Sims and Captain Tucker for their report and their work in the 12<sup>th</sup> Precinct. **Commissioner Dewaelsche** noted the PGA is expected to return. Commissioner Jim Holley requested that copies of the Chairperson's Report be distributed to Commissioners for reference purposes.

**Report from Interim Board Secretary/Communications (Submitted to BOPC as incoming information):** Ms. White reported the following:

1. A copy of a Communication to the Chief of Police and the Wayne County Prosecuting Attorney Regarding Illegal Activity (11-9-2019);
2. Two separate investigations from the Civil Rights, Inclusion, and Opportunity Department (CRIO), City of Detroit;
3. Media Release Information for the First Annual "Back the Blue" in recognition of National Law Enforcement Appreciation Day on January 9, 2020.
4. DPD Facial Recognition Reports #7, #8, #9, and #10 covering the Holiday period; and
5. DPD's 2019 Year-End-Crime-Stats PowerPoint Presentation and Report

#### **Unfinished Business:**

Attorney Wyrick provided a summary of activities conducted regarding the Board's Charter Recommendations. Additionally, he summarized the Board's preliminary ideas for recommendations toward the new City Charter

In these preliminary discussions, Attorney Wyrick made it clear to the Committee of the Whole/BOPC wanted to meet with the Charter Commission.

Preliminary ideas discussed included:

1. BOPC should approve all appointments and promotions by the COP/DPD.
2. If there is a BOPC vacancy, the BOPC should appoint as opposed to the Mayor.
3. The term lengths should be the same – 4 years, as opposed to the current 5 year term for appointees.
4. Meetings should be bi-weekly as opposed to weekly, unless a Special Meeting is called by the Chair.

5. There should be a Summer Vacation Recess in August, along with the current break for Christmas and Thanksgiving.
6. Maintain 4 appointed, 7 elected
7. Change Annual Election from July to January.
8. Under Section 2-109, in addition to reimbursement, members of the Board shall receive a per diem meeting stipend.
9. The Board Secretary should be the Executive Director. (Cincinnati, Las Vegas, Seattle)

#### Summary of Ideas from Chicago Police Oversight – Ideas for Office of Chief Investigator (OCI)

**2-78-140 – Cooperation in Investigations:** “It shall be the duty of every officer, employee, department, and agency of the City to cooperate with the Office in any investigation undertaken pursuant to this chapter. Any employee or appointed officer of the City who violates any provision of this chapter shall be subject to discipline, including but not limited to discharge, in addition to any other penalty provided in this chapter.”

**2-78-160 – Retaliation, obstruction, or interference prohibited – Penalty:**

“Retaliation. No person shall retaliate against, punish, intimidate, discourage, threaten, or penalize any other person for reporting misconduct, making a misconduct complaint, conducting an investigation, complaining to officials, providing information, testimony or documents in an investigation, or cooperating with or assisting the Office in the performance of its powers and duties as set forth in this chapter.”

**Obstruction or interference. No person shall willfully refuse to comply with a subpoena issued by the Office.**

Penalty. Any person who willfully violates this section shall be subject to a fine of not less than 30 days and not more than six months, or both a fine and imprisonment. Each day that a violation continues shall constitute a separate and distinct offense. Actions seeking the imposition of a fine only shall be filed as a quasi-criminal actions subject to the provisions of the Illinois Code of Civil Procedure. Actions seeking incarceration, or incarceration and a fine, shall be filed and prosecuted as misdemeanor actions under the procedure set forth in Section 1-2.1.1 of the Illinois Municipal Code, 65 ILCS 5/1-2-1.1.

**2-78-185 Public Policy:**

The public policy of this chapter is to make certain that complaints concerning police misconduct and abuse are resolved fairly and timely. All collective bargaining agreements must be in accord with this policy.

#### **Announcements:**

**Chairperson Carter noted the following:**

**Next Meeting:** Thursday, January 9, 2020, at 6:30 p.m., in the 12<sup>th</sup> Precinct, at the Arab American and Chaldean Council (ACC) Youth Center, located at 62 West Seven Road, Detroit Mi. 48203.

**Next Community Meeting:** Thursday, February 13, 2020, at 6:30 p.m., location is forthcoming.

**Oral Communications** – 13 individual comments

**Ms. Violca Serifovski**, Assistant Corporation Counsel for the City of Detroit Law Department stated that the City’s Law Department is currently representing the City in a lawsuit that was filed by Mr. Robert Davis and the Felon’s Crusade regarding alleged violations against the Honorable Board and Commissioner Willie E. Bell regarding the Open Meetings Act. Ms. Sarah requested to meet with Commissioner Burton to schedule a deposition hearing by January 24, 2020, with Commissioner Burton requesting his appearance at the deposition based on sanctions imposed by the City.

**Commissioner Bell** moved that Commissioner Burton comply with the request of Corporation Counsel. **Commissioner Dewaelsche** seconded the motion. Discussion. **Motion Approved.**

**Mr. Don Johnson** thanked the Commissioners for their public service work and invited the community to attend the DPD’s Police Academy. He also urged the community to work together and provide accurate information to the Detroit Police Department to solve crimes. **Ms. Faith** greeted the Honorable Board, requested more information on crime prevention, and urged better care of the youth in the community. **Ms. Bernice Smith** urged respectfulness and professionalism during the Board’s meetings.



**Mr. Eric Blount** demanded copies the Facial Recognition Report, discussed his opinions about the “Back the Blue Detroit” stating “it gives recognition and appreciation without value to our police officer.” Further, Mr. Blount provided an update on the Charter Commission, noting that the Citizen Council for the Charter Commission has submitted their recommendations to the Charter Commission. Lastly, Mr. Blount requested the Board to reject the promotion of Corporal Dewayne Jones to Sergeant. **Thomas Lewis** discussed an incident that occurred on October 24, 2019, at approximately 5:15 p.m. with the Detroit Police Department and Little Caesar’s Security. **Ms. Michelle George** requested continued prayers for Officer McClain, and thanked Commander Sims and Captain Tucker for the program at the 12<sup>th</sup> Precinct urging its implementation Department wide. Ms. George expressed addition concerns regarding increase in police salary up; request the funding from the federal government not be used toward facial recognition technology; and resolving racial issues within the Department. **Mr. Scotty Boman** discussed the Arbitrator’s recent opinion on Corporal Jones, urging the Board to terminate his employment from the Department. **Ms. Detta Wilcoxon** requested the Board to take a holistic look at crimes and crime statistics, citing over 650 environmental deaths in the City of Detroit last year, most of which were in Southwest Detroit, coupled with 272 homicides in 2019. Ms. Wilcoxon also discussed recent Facial Recognition Technology Reports in San Diego for the last 3 years, citing 65,000 scans, but not a single arrest attached to Facial Recognition. **Mr. Fatha** stated that he was speaking on behalf of the people I came to speak to the people. **Ms. Marilyn Lewis** urging more training on arrest procedures and addressing persons with a mental illness, requesting the Board to disapprove the promotion for Corporal Jones, and her disappointment against the Facial Recognition Technology Use.

**Chairperson Carter** recognized Commissioner Griffie. **Commissioner Griffie** moved for adjournment. Commissioner Bell seconded. Discussion.

Motion by: Griffie                      Second by: Bell      Vote: Yes=10      No=0                      Results: **Motion Approved.**

**Chairperson Carter adjourned the meeting at 8:41 PM.**