

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: November 21, 2019 – 3:00 PM

Location: Public Safety Headquarters Building, 1301 Third Street, 3rd Floor, Detroit, MI 48226

BOPC Chairperson Lisa Carter called the BOPC Board Meeting to order at 3:00 PM (November 21, 2019)

Detroit Police Commission Membership / Attendance		
	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Garza Dewaelsche, Vice Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown (4:29 PM)	Yes	
Shirley A. Burch	Yes	
Willie E. Burton (3:15 PM)	Yes	
William M. Davis	Yes	
Evette Griffie (3:23 PM)	Yes	
Jim Holley	Yes	
Annie Mae Holt	Yes	
Quorum (Yes)	11	

The Board acting in accordance with its rules approved the Agenda for November 21, 2019.

The Board acting in accordance with its rules approved the following Board Minutes: Thursday, November 14, 2019.

BOPC Chairperson Lisa Carter opened the meeting and said Good Evening! I am Police Commissioner Lisa Carter, I represent District #6. I serve as the Chairperson of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting. Chaplain Kevin Earley provided the invocation. Chairperson Carter requested introductions of Commissioners, BOPC and DPD staff and others.

Chairperson Carter continued, "It is with a sad heart to report on the death of two members of the Detroit Police Department. Corporal Bryant Lavant, Badge # 1970 passed away in a non-duty related incident, Sunday, November 17, 2019. Later in the agenda, we have a testimonial resolution acknowledging and honoring Corporal Bryant Lavant's service to the citizens of the city of Detroit.

Additionally, last night a team of officers from the 12th Police Precinct responded to what we believe was a domestic violence call for service. The resulting contact at the location left Officer Rasheen McClain, Badge #3520 deceased and Officer Phillippe Batoum-Bisse, Badge #118 wounded. Officer McClain was a 14 year veteran of the Department. Officer Batoum-Bisse was a 2 year veteran of the Department. The Board of Police Commissioners stand with the men and women of the Department, the Chief of Police and the Mayor in expressing our support for the families of Officers McClain and Batoum-Bisse.

As final arrangements are made for Officer McClain, the Board will more formally express our support at a later date. Today, later on the agenda, we have a resolution in Officers McClain's honor. I also remind the city that Officer Batoum-Bisse, the other officer involved in last night's incident remains in need of our support. We wish him a speedy recovery. I ask in recognition of the lives of Corporal Bryant Lavant, Badge # 1970, Officer Rasheen McClain, Badge # 3520, and for injured Officer Phillippe Batoum-Bisse for a moment of silence."

Chairperson's Report – Lisa R. Carter. --- On behalf of the Board, I want to express our concern and support for fallen and injured officers and their families. Again, we are reminded by the deaths of Corporal Bryant Lavant and Police Officer Rasheen McClain. Our concerns for officer safety and citizen protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers including any memorial arrangements for Corporal Lavant.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our Board investigates non-criminal citizen complaints, monitors the Department for compliance with all laws, and reviews and modify police policy to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. As a civilian oversight agency, we protect the civil rights of citizens. Our objective is to increase the quality of life for residents and visitors to Detroit.

I want to point to several important items for your consideration and information. On November 28, 2019, the Board of Police Commissioners will not meet because of our observance of the Thanksgiving Holiday. We will return to our regular schedule for the following two weeks, December 5 and December 12, 2019. We will then break for the Christmas and New Year Holidays. The City of Detroit's non-emergency personnel are scheduled to return to work Thursday, January 2, 2020. The Board is scheduled to return on Thursday the same day, January 2, 2020. Given that this will be the first day of work after the Christmas and New Year Holidays, I ask your preference on if we should schedule our first meeting of the year for Thursday, January 2, 2020 or Thursday, January 9, 2020. The January 9, 2020 date will allow for us to effectively prepare and distribute Board materials to start the New Year. At the end of my report, I ask for the Board to select a return date for our first meeting in 2020.

We also have on our agenda a resolution for retiring Sergeant Terrance Grimes. Sergeant Grimes is a 34 year veteran of the Department. At the appropriate point I will ask a fellow Commissioner to read into the record the service history and contributions made by Sergeant Grimes.

I also want to remind the Board that on December 9, 2019, the Michigan Municipal League will provide the Board with training on parliamentary procedures and the Open Meetings Act. The training session will begin at 6:00 PM and is expected to conclude at 9:00 PM. The training session will take place in our conference room. If you are unable to attend, please contact Attorney Wyrick. The training will have new information and it will also confirm that many of our current practices are within the meaning and spirit of the Open Meetings Act.

The Board has received several communications, please see the list of six items under the Report from the Secretary on your agenda. You have in your Board package the agenda, minutes and various informational reports.

Under UNFINISHED BUSINESS, we have two requests from the Chief of Police to promote officers to the ranks of Lieutenant and Sergeant. (1) In the first group of promotional requests, you have a copy of a previously circulated report on a grievance filed by the DPOA, Grievance #19-044. The Grievance demanded the promotions of 15 DPOA members to the rank of Sergeant. The Chief of Police added under the same process the promotion of 4 Lieutenants. The Chief of Police settled the DPOA grievance by agreeing to send the settlement and the promotional requests to the Board. On November 7, 2019, after several questions on behalf of the Board, the BOPC received responses from the Chief's Office indicating his rationale in connection with the DPOA's settlement of grievance #19-044. At issue, is if the Board will support the Chief's recommendation to promote the various officers in light of the existence of the new promotional roster established during the last round of promotional examinations conducted a few months ago? We have heard from both sides of the argument. The DPOA indicated it acted in accordance with the most recent collective bargaining contract and arbitration rulings in seeking the promotions. The opposing side indicates that the effect of this vote will be to push down the results of the rank order established in the new promotional roster. At the appropriate time on our agenda, I will ask for a vote on this item.

(2) The second promotional request from the Chief of Police is to promote Ronaldo Turner to the rank of Sergeant. Several weeks ago, you received a copy of the staff's review of the promotional request related to Ronaldo Turner. At the appropriate time on our agenda, I will ask for a vote on this item.

Under NEW BUSINESS, we have two items. (1) The proposed 2020-2021 Budget for the Board of Police Commissioners. The budgetary period for this proposed budget, if approved, will start July 1, 2020 thru June 30, 2021. The vote today is to authorize the transmission of the proposed budget to our Agency Chief Financial Officer, James George. The proposed budget was transmitted to each Board member in your Tuesday package. The BOPC staff requested and received a clarification from budget on a few technical budgetary issues and the new budget sheets in your package reflect minor changes to the proposed budget. Among the technical changes, the Board is not required to take a 5% reduction in expenses. Please see a summary of the budget in your package.

Please note the differences between the current year 2019-2020 and the proposed budget for 2020-2021. The summary budget sheet in your package highlights the differences and also records the required city-wide 2.0% increase in wages for all civilian employees. The proposed budget also continues our efforts to seek an increase in the monies received by Commissioners. Commissioners have not received an adjustment in reimbursements for eight years. Our reimbursement rate for expenses will remain the same. We are seeking a "meeting per-diem" that when combined with the current reimbursements will average to \$18,000.00 annually for each Commissioner. Also, please note that our proposed budget will be examined by our Agency CFO, the City's Budget Director and submitted to the Mayor for inclusion in his budget to the Detroit City Council. The actual budget will be voted on and approved by the City Council. So, again, this is proposed and we require your approval to advance it to the next stage in the city's budget process. At the appropriate time on our agenda, I will ask for a vote on this item.

(2) The Board has received a request from former Detroit police officer Jerome Collins to re-open a disciplinary case resolved in 2011. In your Board package is a summary of the relevant issues related to his request. At the appropriate time on our agenda, I will ask for a vote on this item.

Also in your Board package is Facial Recognition Report #4 on the use of Facial Recognition technology from the Chief of Police. Additionally, you also have a report from our Policy Division on reporting requirements established under the Facial Recognition Policy 307.5. From previous Board meetings, we made several suggestions around the information required in the report. The current report provides four or five data elements. The structure of the Facial Recognition Policy approved by the Board and incorporated in the Department's manual is largely designed to prohibit the use of the facial recognition software in certain situations and to structure a rigorous personnel accountability process. None of these types of requirements are included in the current report. In your package please see an informational report highlighting several of these data elements. Please review this information and provide any feedback on this report, it will become the basis of a future request to the Chief on the design of a reporting mechanism to better reflect the FR policy approved by the Board and agreed to by the Department.

Today, we have one presentation to the Board. The presentation will be from DPD's Agency Chief Financial Officer Nervus Nazarko. The presentation will cover DPD's first quarter for fiscal year 2019-2020. The presentation is designed to report on the current expenditures of the department.

Finally, at our October 17, 2019 Board meeting, we heard six requests for hearings to appeal the decision of the Department to deny acceptance into the Police Academy. Of the six appeals, we granted one, Kevin Higginbotham. Mr. Higginbotham is scheduled for a closed session appeal hearing today. In your package, please see a copy of the staff's report on Mr. Higginbotham. Mr. Higginbotham has asked for a closed session. At the appropriate point on our agenda, I will ask for a motion to go into closed session to have the appeal hearing for Mr. Higginbotham. Accordingly, I have adjusted the flow of the agenda to allow for public comments before we go into the closed session.

Under the Chief's Report, I am requesting an update on our city-wide crime statistics and any critical issues facing the Police Department.

Again please note, I have adjusted the flow of the meeting to allow for public comments in advance of a closed session wherein we will be conducting an appeal hearing. Under the Open Meetings Act, should we have any votes on the matters in the closed session, we will reconvene the regular meeting and take any voting items in open public view. Toward the mid-point of the meeting we will have public comments. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown. He will need your card before the end of the Chief of Police Report. We will hold each speaker to the allotted 2 minutes. I ask that everyone place your cell phones and other electronic devices on vibrate to make sure that they are not interrupting the meeting.

As a final matter, I would like to encourage cooperation and order at our meetings. We have discussed in the past the need to treat each other with respect and to control our behavior within the limits of professionalism. Commissioners do not have the floor and should not speak until they are recognized by the Chair. I am asking Commissioners to restrict their comments to issues that are relevant to the agenda and to be brief so that we will have ample time for public comments. For the attending audience, please note there is time on the agenda for citizen input and feedback. My objective today is to run an orderly meeting including public comments and have us out of the meeting by 4:30 PM."

Chairperson Carter concluded her report indicating, several weeks ago the Board approved a request for legal representation for Investigator Moses. Carter also indicated the Board approved the request for legal counsel and that the approval of legal counsel in no way reflects on the work of the investigator nor is it an admission of wrong doing on the part of staff.

Chairperson Carter recognized Commissioner Bell. Commissioner Willie Bell moved to approve the Chair's recommendation for the first BOPC Board meeting of the 2020 calendar year to take place on January 9, 2020. Commissioner Davis, Second.

Motion by: Bell Second by: Davis Vote: Yes=10, No=0 Abst.=0 Results: Motion Approved.

Resolutions: (a) SENIORITY CORPORAL BRYANT LAVANT (Posthumously)

WHEREAS Bryant Lavant was appointed to the Detroit Police Department on January 17, 1995. Upon graduating from the Metropolitan Police Academy, Officer Lavant began his career at the Twelfth Precinct; and

WHEREAS Officer Lavant dutifully served the Twelfth Precinct, Headquarters Bureau, Office of the Assistant Chief of Police, Office of the Chief of Staff, Traffic Enforcement, Twelfth Precinct – Patrol Operations Section, Western District, Second Precinct, and Downtown Services. Police Officer Lavant displayed tremendous diligence and aptitude in his assignments. He was promoted to the rank of Seniority Corporal on October 10, 2018 and reassigned to Downtown Services. On Sunday, November 17, 2019, after 24 plus years of service, Seniority Corporal Bryant Lavant, Badge 1970, passed away; and

WHEREAS During his law enforcement career, Seniority Corporal Lavant was the deserving recipient of one Perfect Attendance Award, three Chief Citation Awards, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and numerous letters of commendation from citizens and superiors; and

WHEREAS Seniority Corporal Lavant tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 24 plus years. His professionalism, commitment to public service, integrity and dedication were a credit to the Detroit Police Department. He trained and mentored numerous officers and contributed greatly to the development of many adept professional law enforcement personnel today. He was highly respected by the citizens for whom he served as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution posthumously in recognition of Seniority Corporal Bryant Lavant's 24 plus years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards. We salute you Seniority Corporal Bryant Lavant for a job well done

Chairperson Carter recognized Commissioner Holt. Commissioner Annie Holt moved approval of the resolution honoring the service and contributions of 24 year veteran Seniority Corporal Bryant Lavant (Posthumously). Commissioner Davis, Second.

Motion by: Holt Second by: Davis Vote: Yes=10, No=0 Abst.=0 Results: Motion Approved.

Resolutions: (b) POLICE OFFICER RASHEEN P. McCLAIN (Posthumously)

WHEREAS Rasheen McClain was appointed to the Detroit Police Department on May 27, 2003. Upon graduating from the Metropolitan Police Academy, Officer McClain began his career at the Training Academy; and

WHEREAS Officer McClain dutifully served the Training Academy, Northwestern District, Training Academy again, Western District, Tenth Precinct, and Twelfth Precinct. On Wednesday, November 20, 2019, after 16 plus years of service, Rasheen McClain, Badge 3520, passed away; and

WHEREAS During his law enforcement career, Officer McClain was the deserving recipient of one Perfect Attendance Award, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and numerous letters of commendation from citizens and superiors; and

WHEREAS Officer McClain tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 16 plus years. His professionalism, commitment to public service, integrity and dedication were a credit to the Detroit Police Department. He trained and mentored numerous officers and contributed greatly to the development of many adept professional law enforcement personnel today. He was highly respected by the citizens for whom he served as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution posthumously in recognition of Police Officer Rasheen McClain's 16-plus years of dedicated and diligent public service. His professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards. We salute you Police Officer Rasheen P. McClain for a job well done.

Chairperson Carter recognized Commissioner Dewaelsche. Commissioner Eva Dewaelsche moved approval of the resolution honoring the service and contributions of 16 year veteran Police Officer Rasheen P. McClain (Posthumously). Commissioner Davis, Second. Discussion.

Motion by: Dewaelsche Second by: Davis Vote: Yes=10, No=0 Abst.=0 Results: Motion Approved.

Resolutions: (c) SERGEANT TERRANCE L. GRIMES

WHEREAS Terrance L. Grimes was appointed to the Detroit Police Department on July 8, 1985. Upon graduating from the Detroit Metropolitan Police Academy, Officer Grimes began his career at the Eighth Precinct; and

WHEREAS Officer Grimes' assignments with the Detroit Police Department included the Eighth Precinct and Tenth Precinct. Officer Grimes displayed tremendous knowledge and leadership skills as a Police Officer was promoted to rank of Sergeant on February 6, 2004, and reassigned to Tenth Precinct. His other assignments included Western District, Tenth Precinct, and Gaming Operations, where he served until his retirement; and

WHEREAS Sergeant Grimes was the deserving recipient of the following awards: five Perfect Attendance Awards, Meritorious Service Award, Chief's Unit Award, two Chief's Citations, both Consent Judgment Awards, the Ford Fireworks Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Sergeant Grimes has tirelessly served the Detroit Police Department, the citizens of Detroit, and its neighboring communities for 34 plus years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity, and dedication, and he is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit recognize and honor the lifelong contributions and commitment to excellence in public service of Sergeant Terrance L. Grimes. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors. We thank and congratulate you, Sergeant Terrance L. Grimes.

Chairperson Carter recognized Commissioner Bell. Commissioner Willie Bell moved approval of the resolution honoring the service and contributions of 34 year veteran Sergeant Terrance Grimes. Commissioner Brooks, Second. Discussion.

Motion by: Bell Second by: Brooks Vote: Yes=10, No=0 Abst.=0 Results: Motion Approved.

COP Police Report: Chief of Police, James E. Craig reported crime and statistical data utilizing DPD Department report dated November 21, 2019. COP Craig reported year-to date data by category including, 6% increase in Criminal Homicides, Sexual Assaults 1% decrease, Aggravated Assaults -5% decrease, non-fatal shootings 6% increase, Robbery -2% increase, Carjacking - 23% decrease, Burglary -8% decrease, Larceny -2% decrease, Stolen Vehicle 5% increase and Part 1 offenses -2% decrease. COP Craig provided the Board with an update on the shooting incident from the previous night resulting in the death of Officer Rasheen McClain and the injuries to Officer Phillippe Batoum-Bisse. COP Craig also update the Board on the final arrangements for Seniority Corporal Bryant Lavant. Several Board members expressed their condolences and support to the family of the officers involved and the men and women of the Department for their outstanding efforts and contributions to the city.

Presentations to the Board: (A) First Quarter Financial Report (2019), DPD Agency CFO Nervus Nazarko

(A) First Quarter Financial Report (2019), DPD Agency CFO Nervus Nazarko report was based on high level financial information for DPD comparing Budget to Actual, as follows,

DPD YTD Amended Budget:

Total Revenue	\$65,180,618
Total Expenditures	\$78,132,860
Net Cost	\$65,180,618

DPD YTD Actual

Total Revenue	\$2,719,510
Total Expenditures	\$84,959,825
Net Cost	\$82,239,915

DPD Annualized Amended Budget:

Total Revenue	\$59,936,000
Total Expenditures	\$317,598,771
Net Cost	\$257,662,771

DPD Annualized Budget Projections:

Total Revenue	\$57,695,000
Total Expenditures	\$315,185,784
Net Cost	\$257,490,784

Mr. Nazarko also included informational reports for Capital Projects, Vehicle Purchases and Financial Activity Reports from Oracle for Grants and a write up on Forfeiture Funds. Mr. Nazarko agreed to provide the Board with financial reports and statements at least two weeks prior to schedule Board presentations. BOPC staff indicated that this timetable would allow for realistic staff evaluations and questions to the ACFO in advance of presentations to the Board. The agreement also included, if such reports are not received in the agreed to timeframe the scheduling of the Board presentation can be altered to reflect the time needed for the evaluation of the information from the ACFO.

Report from Secretary to the Board: Mr. Hicks summarized six incoming items on the agenda under the Secretary to the Board's Report listed as (1). Communication from Former PO Jerome Collins (11/14/2019), (2). Facial Recognition Report #4 (11/19/2019), (3). Request from Corporation Counsel Re: DPOA Grievance 19-044, (4). BOPC Proposed Budget for FY: 2020-2021, (5). Report from Policy Division Re: Facial Recognition Compliance w/Facial Recognition Policy 307.5-1, (6). DPD FY2020, 1st Quarter Budget Review, Nevrus Nazarko (11/12/2019).

Unfinished Business (Part 1)

A. DPOA Grievance #19-044 and Chief's Promotional Request (4 Lieutenants / 15 Sergeants)

Chairperson Carter recognized Commissioner Griffie. Commissioner Evette Griffie moved to accept the Chief's recommendation to approve promotions for 4 Lieutenants and 15 Sergeants. Commissioner Holley, Second. Discussion. Motion by: Griffie Second by: Holley Vote: Yes=5 (Dewaelsche, Brooks, Griffie, Burton, Holley), No=5 (Bell, Carter, Holt, Davis, Burch) Abst. =0 Results: Motion Failed.

B. Chief Promotional Request for Ronaldo Turner to the Rank of Sergeant

Chairperson Carter recognized Commissioner Bell. Commissioner Willie Bell moved rejection of the Chief's recommendation to approve the promotion of Ronaldo Turner to the rank of sergeant. Second, none. Discussion on the motion, none. Motion by: Bell Second by: None Vote: Yes=0, No=0 Abst. =0 Results: Motion failed lack of support.

New Business:

A. BOPC Proposed Budget for FY: 2020-2021

Chairperson Carter recognized Commissioner Bell. Commissioner Willie Bell moved approval of the BOPC Budget. Commissioner Dewaelsche, Second. Discussion. Motion by: Bell Second, Dewaelsche Vote: Yes=7, No=4 (Brown, Burton, Davis & Griffie), Abst. =0 Results: Motion Approved.

B. No motion practice on XIII (B) [Collins].

Announcements: Chair Bell, The next regular meeting of Board is scheduled for December 5, 2019 at 3:00 PM at Detroit Public Safety Building (Police Headquarters), 3rd Floor, 1301 Third Street, Detroit, MI 48226. The following months community meeting is scheduled for December 12, 2019 at 6:30 PM at Historic Little Rock Baptist Church, 9000 Woodward Avenue, Detroit MI 48202 - 3rd Police precinct.

Oral Comments / Public Comments: Mr. Eric Blount indicated he continues to be unimpressed with the work of the Board in providing police oversight. Blount also ask for clarification on DPD policy on working with federal taskforces and an apparent federal exception disallowing members of the taskforces to wear body worn cameras. Blount also expressed his opinion and concern that retiring officers from the Department are not receiving retirement health care. Chief Craig, in response to Blount, indicated that it is his policy that all members of DPD wear body worn cameras and if federal partners continue to resist the use of body worn cameras it will force him to pull those resources back from the taskforces and re-deploy personnel to other areas. Ms. Yolanda Greer expressed her condolences in connection with the death and injuries to DPD officers and questioned the

training and tactics the Department used that might have contributed to the shooting of the officers. She asked about the constraints covering the deployments of officers in closed areas. Mr. Burt Johnson indicated he was representing minority tow companies in Detroit and requested the Board assistance in understanding the impact on minority tow companies. Johnson requested to be able to appear before the Board with a more detail listing of minority tow company concerns.

Chairperson Carter recognized Commissioner Bell. Commissioner Willie Bell moved to go into Closed Session for Appeal hearing of Kevin Higginbotham. Commissioner Dewaelsche, Second. Discussion.

Motion by: Bell Second by: Dewaelsche Vote: Yes=11, No=0 Abst. =0 Results: Motion Approved.

Board Recessed at 4:47PM for Closed Session.

Chairperson Carter recognized Commissioner Holley. Commissioner Jim Holley moved to reconvene public meeting at 5:10 PM. Commissioner Burton, Second. Discussion.

Motion by: Holley Second by: Burton Vote: Yes=10, No=0 Abst. =0 Results: Motion Approved.

Chairperson Carter recognized Commissioner Griffie. Commissioner Evette Griffie moved to allow Kevin Higginbotham to re-apply to the Police Academy. Commissioner Brooks, Second. Discussion.

Motion by: Griffie Second by: Brooks Vote: Yes=10, No=0 Abst. =0 Results: Motion Approved.

Chair Carter recognized Commissioner Griffie. Commissioner Evette Griffie moved adjournment. Commissioner Holley, second.

Motion by: Brooks Second by: Holley Vote: Yes=8, No=0 Abst. =0 Results: Motion to Adjourn Approved.

Meeting Adjourned. 5:18 PM.