

09/12/2019

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, September 12, 2019 6:30 p.m.

2260 South Fort Street  
Kemeny Recreational Center  
Detroit, Michigan 48217

1 COMMISSIONERS:

2 LISA CARTER, Chairperson (Dist. 6)

3 WILLIE BELL (Dist. 4)

4 ELIZABETH BROOKS, Commissioner At-Large

5 ANNIE HOLT, At-Large

6 WILLIE BURTON, Commissioner (Dist. 5)

7 WILLIAM M. DAVIS (Dist. 7)

8 JIM HOLLEY, Commissioner At-Large

9 DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1)

10 SHIRLEY A. BURCH, Commissioner (Dist. 3)

11 EVA GARZA DEWAELSCHE, Commissioner At-Large

12 EVETTE GRIFFIE, Commissioner (Dist. 2)

13

14

15 GREGORY HICKS, Secretary to the Board

16 ROBERT BROWN, Executive Manager

17

18

19 REPRESENTING OFFICE OF THE CHIEF OF POLICE:

20 DEPUTY CHIEF TODD BETTISON

21

22

23

24

25

1 Detroit, Michigan

2 September 12, 2019

3 At or about 6:30 p.m.

4

5 COMMISSIONER CARTER: Good evening. Welcome to  
6 the Board of Police Commissioners, and welcome to Southwest  
7 Detroit, the original Southwest Detroit. My name is Lisa  
8 Carter, chair of the commission, and I will be conducting  
9 today's meeting.

10 I serve as Chair. And on behalf of the Board for  
11 those in attendance, thank you for joining us. And for  
12 people viewing us on your local cable channel, thank you  
13 for viewing.

14 Tonight we've invited Chaplain Samuel Wilson to  
15 provide the invocation.

16 Chaplain Wilson.

17 CHAPLAIN WILSON: Thank you Board of Police  
18 Commissioners. Let us bow our heads in prayer.

19 (At 6:33 p.m., invocation given)

20 COMMISSIONER CARTER: Thank you. At this time  
21 we'll have introduction of commissioners beginning to the  
22 far left with Mr. Brown.

23 MR. BROWN: Darryl Brown, District One.

24 COMMISSIONER HOLLEY: Jim Holley, At-Large.

25 COMMISSIONER BELL: Willie Bell, District Four.

1 Eastside.

2 COMMISSIONER DEWAELSCHE: Eva Garza Dewaelsche,  
3 At-Large, Vice-Chair, from the heart of Southwest Detroit.

4 COMMISSIONER BROOKS: Elizabeth Brooks, At-Large.  
5 I'm everywhere.

6 COMMISSIONER BURCH: Good evening. Greetings  
7 from District Three. Commissioner Shirley Burch.

8 COMMISSIONER DAVIS: Good evening. Commissioner  
9 William Davis, District Seven. But the whole city is my  
10 city.

11 COMMISSIONER HOLT: Good evening. Annie Holt,  
12 At-Large.

13 MR. HICKS: Madam Chair, you have a quorum.

14 COMMISSIONER CARTER: Thank you. At this time  
15 I'd like to invite Mr. Andrew Bryant, Assistant  
16 Recreational Leader here at Kemeny Center, and Ms. Armenia  
17 Ramirez, the President of the Fourth Precinct Community  
18 Relations Council if she's here -- is she here? -- and  
19 former commissioner to the podium to give us welcoming  
20 remarks.

21 (Applause)

22 MS. RAMIREZ: Thank you, Madam Chair Carter,  
23 Sister Eva Dewaelsche and to Southwest Detroit. I just  
24 want to say thank you and Welcome you all here. And  
25 Reverend Holley as always. We Welcome you, and we're so

1 glad that you came here to Kemeny Center.

2           There was a thought for a minute there to have it  
3 at Marathon, but I'm so glad we didn't, because they had a  
4 leak. I'm a glad you're here. So Welcome. I don't want  
5 to keep all your time. Thank you so much.

6           COMMISSIONER CARTER: Thank you for all the work  
7 that you do, Ms. Ramirez.

8           At this time I'd like to acknowledge Commissioner  
9 Evette Griffie who just came in. And also is there anyone  
10 from the community center itself? Anyone from the  
11 community?

12           If not, we'll move on.

13           MR. HICKS: I believe Ms. Blossom will have a --

14           COMMISSIONER CARTER: We'll move on. At this  
15 time, Commissioners, you have before you the agenda for  
16 September 12, 2019. Is there a motion for approval?

17           COMMISSIONER HOLLEY: So moved.

18           COMMISSIONER DAVIS: Support.

19           COMMISSIONER CARTER: It's been moved and  
20 supported that we approve the agenda for September 12,  
21 2019. Is there any discussion?

22           Those in favor?

23           THE Board: Aye.

24           COMMISSIONER CARTER: Those opposed? The motion  
25 carries.

1 At this time, commissioners, you have before you  
2 the minutes from September 5, 2019.

3 COMMISSIONER HOLLEY: So moved.

4 COMMISSIONER GRIFFIE: Support.

5 COMMISSIONER CARTER: It's been moved and  
6 supported that we approve the minutes from September 5,  
7 2019. Is there any discussion?

8 Those in favor?

9 THE BOARD: Aye.

10 COMMISSIONER CARTER: Those opposed? Motion  
11 carries.

12 At this time would you please introduce the BOP  
13 staff?

14 MR. HICKS: Thank you, Madam Chair. Just prior  
15 to making those introductions, I do want to indicate for  
16 the record that Sgt. Quinn is taping the meeting tonight.  
17 Media Services is providing the audiovisual work, and Donna  
18 Williams is the court reporter for this evening.

19 I want to start really to my right, and I'll ask  
20 BOPC staff and then move on to OIC staff to stand and  
21 introduce yourself. And the doctor introduce the members  
22 of the OIC staff.

23 MR. WYRICK: Germane Wyrick, Board attorney.

24 MR. BROWN: Robert Brown, Board staff.

25 MS. BLOSSOM: Theresa Blossom, Community

1 Relations.

2 MS. WHITE: Melanie White, executive manager of  
3 Policy.

4 -- Unintelligible --

5 DR. MCALLISTER: Good evening, Board. I'm Dr.  
6 Polly McAllister, and attending tonight's meeting is  
7 Supervising Investigator Cromwell, Investigator Callaway,  
8 Investigator Washington, and Investigator Banks.

9 COMMISSIONER CARTER: Thank you. At this time  
10 I'm going to have Mr. Andrew Bryant come from the Kemeny  
11 Center to give any welcoming remarks.

12 Mr. Bryant.

13 MR. BRYANT: Good evening. I'm Andrew Bryant in  
14 the recreation unit here. I just want to welcome you guys  
15 to our new renovated Kemeny Center. Thank you for  
16 everybody that came to attend.

17 (Applause)

18 COMMISSIONER CARTER: At this time I'd like to  
19 introduce sitting in for the chief of police, Deputy Chief  
20 Todd Bettison.

21 DC BETTISON: Thank you, Chair. At this point --  
22 I'm Deputy Chief Bettison, and I'd like to have our command  
23 officers introduce themselves. And I'll start with the  
24 commander of the Fourth Precinct, Kim Sloan.

25 (At 6:40 p.m., self-introduction of chief's

1 staff conducted)

2 DC BETTISON: Last but not least, I also see  
3 Chris Ratlin.

4 COMMISSIONER CARTER: Thank you. And I'd like  
5 for the wonderful Neighborhood Police Officers for the  
6 Fourth Precinct to please stand and give your names too.

7 (Applause)

8 (At 6:41 p.m. self-introduction of NPO Fourth  
9 Precinct)

10 COMMISSIONER CARTER: Thank you for attending  
11 tonight's meeting.

12 At this time is there any elected officials,  
13 VIPs, civic leaders or their representatives? Please  
14 stand and give your name for the record.

15 MS. LACY: Yes. My name is Mary Lacy. I'm from  
16 District Seven Precinct 330.

17 COMMISSIONER CARTER: Thank you, ma'am.

18 If there are no others, I will go on to my  
19 report.

20 On behalf of the Board, I want to express our  
21 concern for fallen and injured officers. Our concern for  
22 officer safety and citizen protection is marked as two of  
23 the most important priorities of the Board.

24 Our board receives a weekly report from the  
25 department listing injured officers. I would ask that



1 Deputy Chief during your remarks, please provide us with  
2 any additional information related to the quality of  
3 injured officers.

4 The Board of Police Commissioners meet every week  
5 except for Thanksgiving and Christmas holiday periods. We  
6 meet at police headquarters three weeks of the month on  
7 Thursdays at 3:00 p.m. We also meet in the community every  
8 second Thursday of the month at 6:30 p.m.

9 Under the Detroit City Charter, Article 7,  
10 Chapter 8, Board of Police Commissions is empowered to  
11 provide civilian oversight and supervisory control of the  
12 police department.

13 Our board investigates non-criminal citizen  
14 complaints, monitors the department on compliance with  
15 all laws, and reviews and modifies police policy to  
16 eliminate misconduct, discriminatory police practices,  
17 and unnecessary use of force by police. As a civilian  
18 oversight agency we protect the civil rights of citizens.  
19 Our objective is to increase the quality of life for  
20 residents and visitors to the city of Detroit.

21 I want to point out several items for your  
22 consideration and information. The NACOLE conference is  
23 fast approaching. I remind the Board we are continuing  
24 to work with NACOLE (National Association For Civilian  
25 Oversight and Law Enforcement) to hold the national

1 conference on September 22-26, 2019 here in Detroit.

2 During the same time, Detroit will be celebrating our  
3 45th year as a civilian oversight organization.

4 The BOPC has secured an exciting keynote speaker  
5 for our 45th Anniversary dinner, Christine Lopez. The 45th  
6 Anniversary dinner is Tuesday, September 24, 2019, 5:00 to  
7 7:00 p.m. at the Renaissance Marriott Hotel.

8 Christy E. Lopez is the former member of the U.S.  
9 Department of Justice in the Special Litigation Section as  
10 well as a visiting professor at Georgetown Law School.  
11 Professor Lopez's work is centered on criminal justice  
12 reform and constitutional policing. Professor Lopez led  
13 the DOJ conducting pattern-or-practice investigations of  
14 local police departments and negotiated settlement  
15 agreements in Ferguson, Chicago, New Orleans, Los Angeles  
16 Sheriff's Department, Newark, New Jersey and several other  
17 important oversight initiatives across the country. Again,  
18 the planning process is well underway, and we invite your  
19 participation.

20 Yesterday our staff emailed a memorandum to the  
21 board outlining the key responsibilities, state, and  
22 location for Board participation. A copy of the same  
23 document is included in your board package.

24 I want to thank the Board member Elizabeth Brooks  
25 for leading an effort to secure sponsorships for the

1 dinner. The BOPC met its fundraising goals to secure  
2 sponsors for the 45th Anniversary dinner. Because of this  
3 effort, all current and past commissioners entering in will  
4 be allowed to attend the dinner at no cost. We are  
5 actively attempting to notify commissioners of this  
6 opportunity. I ask that each current commissioner reach  
7 out to former commissioners and help express our gratitude  
8 for their work as public servants and extend our offers to  
9 join us at the dinner.

10 I also want to thank Commissioner Bell,  
11 Commissioner Dewaelsche, and Brooks for attending the 18th  
12 Annual Recognition Ceremony of the 9/11 attack on our  
13 country. I understand the ceremony was well organized and  
14 well attended. Our prayers and thoughts continue to be  
15 with the victims of 9/11 and the thousands of first  
16 responders who came to their aid. I understand that  
17 Commissioner Bell gave an impressive tribute to the efforts  
18 behind the Victim's Compensation Fund passed by Congress.

19 Tonight we have one resolution to honor the  
20 contributions of my friend Ms. Marie Overall, a strong  
21 community voice. At the appropriate time I will ask  
22 Ms. Overall to come forward and receive her recognition.

23 (Applause)

24 COMMISSIONER CARTER: Also tonight we have two  
25 presentations scheduled. The first presentation is our

1 monthly personnel report from Dr. Marcella Anderson,  
2 director of Police Personnel. The report will cover the  
3 recruitment processing and hiring procedures for both sworn  
4 and civilian employees of the police department. The  
5 second presentation is from Commander Carrie Sloan and  
6 Captain Russell Solano who will discuss crime fighting  
7 strategies in the precinct as well as partnerships they use  
8 to deliver services within the precinct. Under the chief's  
9 report, I am requesting an update on our crime statistics  
10 and any critical issues that are within our department.

11 At the end of the meeting, we will have public  
12 comments from the audience. Please make sure to put your  
13 name on a speaker's card. Cards are located in the back on  
14 the table, and you can also obtain one from seeing Mr.  
15 Robert Brown seated here in front. He will need your card  
16 before the end of the Chief of Police Report. We'll hold  
17 each speaker to the allotted two minutes. I ask that  
18 everyone please place your cell phones and electronic  
19 devices on vibrate to make sure that you do not interrupt  
20 the meeting. Also I want to make note that we are planning  
21 to have a vote, a Board vote, on facial recognition next  
22 Thursday at 3:00 p.m. So please mark your calendars.

23 At this time we will go to Deputy Chief  
24 Bettison -- no, I'm sorry -- to Vice Chair, the  
25 resolution for Ms. Marie Overall. And Ms. Eva

1 Dewaelsche, who is also from Southwest Detroit, will be  
2 presenting it. Thank you.

3 (Applause)

4 COMMISSIONER DEWAELSCHE: Ms. Marie Overall, will  
5 you please come forward where I am. Thanks. It's my honor  
6 to read this Resolution on behalf of Ms. Marie Overall.

7 WHEREAS Ms. Marie Overall has been an active volunteer  
8 within the boundaries of the Fourth Precinct.  
9 Retired from her field, her career spans over 40  
10 years of nursing experience. She is currently an  
11 Administrator Assistant to the Michigan State  
12 Representative for the Sixth District Tyrone  
13 Carter; and

14 WHEREAS Ms. Overall is a board member of the Congress of  
15 Communities, a Precinct Delegate since 2018, a  
16 member of the Original United Citizens of  
17 Southwest Detroit, and a Big Sister in  
18 Sister/Friends Detroit through the City of  
19 Detroit Health Department. Her efforts have  
20 always been involved in community relations and  
21 focus on the quality of life for the  
22 community; and

23 WHEREAS Ms. Overall is the Vice-President for the Fourth  
24 Precinct Community Relations Council and is now  
25 in her second term. She has tutored students at

1 Mt. Zion Missionary Baptist Church and served as  
2 mentor in VIP prevention program. She attends  
3 numerous meetings throughout Detroit, providing  
4 transportation and assistance to those in need by  
5 connecting them to community resources; and

6 WHEREAS Ms. Overall is a caring individual and believes  
7 in Detroit and her community. When you tell her,  
8 it can't be done she will search out and find a  
9 solution.

10 NOW, THEREFORE, BE IT

11 RESOLVED That the Detroit Police Board of Police  
12 Commissioners, speaking for the citizens of the  
13 City of Detroit and the Detroit Police  
14 Department, acknowledges the loyal support of  
15 Ms. Marie Overall. Her service and dedication to  
16 the community of the Fourth Precinct and the  
17 citizens throughout the city of Detroit merits  
18 our highest regards.

19 We thank and congratulate you, Ms. Marie Overall.

20 And it's signed by the Board of Police  
21 Commissioners, all the members, accountability through  
22 civilian oversight; and it's adopted this date, September  
23 12, 2019.

24 (Applause)

25 MS. OVERALL: Oh, my gosh. Let he hold on to the

1 table.

2 DC BETTISON: And I'll start out with presenting  
3 you with the Spirit of Detroit Award. And it's signed by  
4 all nine city council members. And it says:

5 "It's presented here within as an expression of  
6 the gratitude and esteem of the citizens of Detroit to  
7 Ms. Marie Overall for recognition in exceptional  
8 achievement, outstanding leadership, and dedication to  
9 improving the quality of life." By the City Council of  
10 Detroit, and on behalf of every citizen of the city of  
11 Detroit and the men and women of the Detroit Police  
12 Department, as well we thank you for your service in  
13 gratitude.

14 (Applause)

15 DC BETTISON: And also Chief Craig would not be  
16 outdone. Well, you know, now about the commander and the  
17 men and women of the Fourth Precinct. And at this time I  
18 would like the Commander Carrie Sloan to come up and stand  
19 with me as I present the Chief's Award to you as well.

20 So this is the Detroit Police Department's  
21 Certificate of Recognition to Ms. Marie Overall, resident  
22 of the city of Detroit, in recognition for the following  
23 outstanding service and cooperation. Your involvement in  
24 the community and service to the city of Detroit  
25 demonstrates a spirit of commitment that is worthy of

1 recognition. Signed by your chief of police, Chief James  
2 E. Craig. Thank you.

3 (Applause)

4 MS. OVERALL: I made it. I apologize.

5 DC BETTISON: I'd love for you to be in this  
6 picture.

7 (Photo shoot)

8 MS. OVERALL: To the Board, to State  
9 Representative Carter --

10 UNKNOWN SPEAKER: We can't hear you.

11 MS. OVERALL: To the Honorable Board, State  
12 Representative Carter, my commander, my captain, and my  
13 NPOs, I love you dearly. I am honored. I'm humbled. I  
14 want to be remembered as an Honorable and humble servant.  
15 I truly love you. I love my city. I love my community.  
16 And I'm never far away. Thank you so very much. I  
17 appreciate it. Thank you.

18 (Applause)

19 COMMISSIONER CARTER: Thank you. Thank you again  
20 for all of your contributions to our community.

21 UNKNOWN SPEAKER: Yeah, I'm talking. Because I  
22 want to know why all these police officers are here? Is  
23 this what ya'll do?

24 COMMISSIONER CARTER: This is our meeting.

25 UNKNOWN SPEAKER: They should be patrolling.



1 COMMISSIONER CARTER: This is our meeting. If  
2 you have a complaint --

3 UNKNOWN SPEAKER: Is this a Detroit Police  
4 Department meeting?

5 COMMISSIONER CARTER: If you keep up the noise --

6 UNKNOWN SPEAKER: No, I'm just asking a question.

7 COMMISSIONER CARTER: We cannot conduct a meeting  
8 with all of this noise.

9 UNKNOWN SPEAKER: Is this a Detroit Police  
10 Department or Board of Police Commissioners meeting?

11 COMMISSIONER CARTER: We cannot conduct this  
12 meeting without your corporation.

13 UNKNOWN SPEAKER: You been doing it. I just  
14 walked in.

15 COMMISSIONER CARTER: I'm warning you. This is  
16 the first warning.

17 UNKNOWN SPEAKER: First warning.

18 COMMISSIONER CARTER: First warning. And I'm  
19 going to ask that you be removed from the meeting, because  
20 we need to conduct our meeting. Thank you, ma'am. Thank  
21 you for cooperating.

22 UNKNOWN SPEAKER: Come on, Mr. Bell, you got my  
23 back. You're my commissioner.

24 COMMISSIONER CARTER: At this time, we're going  
25 to move on to the chief's report from Deputy Chief

1 Bettison.

2 DC BETTISON: Thank you, Commissioner Carter. At  
3 this point I will jump right into our crime statistics. In  
4 the categories -- we continue to trend down the various  
5 categories.

6 For the crime category of homicides, we're one  
7 percent up compared to this same point in time last year.  
8 We have 177 homicides as of today. Last year we had 176.  
9 In the crime and sexual assault, we're up one percent. The  
10 whole number is year-to-date 650 compared to last year,  
11 641. In our category of aggravated assaults, we're down  
12 three percent. In the category of nonfatal shootings,  
13 we're up two percent for a whole number. 2019 we had 539  
14 compared to 2018; 529.

15 In the category of robberies, we're down three  
16 percent. And when it comes to the subcategory of  
17 carjackings, we're down twenty-six percent. 2019 we had  
18 165 carjackings at this time. 2018, 223. Part one violent  
19 crime, we're at a two percent reduction. In category of  
20 property crime, burglaries we're down seven percent.  
21 Larceny, four percent. Motor vehicle theft, we're up one  
22 percent. Property crimes for a total reduction of three  
23 percent.

24 Also the article that came out in the paper today  
25 about what we saw and the article was written by George

1 Hunter. And it talked about a violent crime along the  
2 Gratiot corridor. And it just said that, you know,  
3 basically the whole avenue of Gratiot except for a couple  
4 blocks here and there that were a lot of violent crimes.

5 I can tell you that my twenty-five years of being  
6 over the department, Gratiot has been a challenge. Even  
7 Commissioner Bell, when you probably were a police officer  
8 it had a lot of violent crime along the Gratiot corridor.  
9 I thought commander deputy did an excellent job at  
10 explaining the rational and then also some of the things  
11 that we're doing to combat that and what we do as a  
12 department.

13 There are certain corridors within the city when  
14 you think about it from a perpetrator's standpoint where if  
15 you are -- like we have jobs. There's other folks would  
16 choose the career to rob, things of that nature. It's  
17 target rich. It is an area where you know that you will  
18 find a victim. You can think of another area that's a hot  
19 spot as well, which is Seven Mile and Van Dyke. Some of  
20 those spots right there, that's where we deploy extra  
21 resources.

22 We use a lot of our CompStat methods to be able  
23 to put hot cops on the dots. However, we know that we  
24 can't keep an officer at those locations constantly, and we  
25 can't be everywhere. That's what we --

1 UNKNOWN SPEAKER: But you can be here?

2 DC BETTISON: Excuse me. That's where we're  
3 aiming to leverage our technology. And we believe that by  
4 leverage technology with our traffic-mounted cameras that  
5 we're proposing to place in places where we have those  
6 issues -- like in the reports it talked about the Gratiot,  
7 Seven Mile -- we believe that that can be a deterrent.

8 We know that with our Green Light program we have  
9 seen historic hotspots because of the cameras and because  
10 of the advertisement, it has deterred crime. And it has  
11 been a benefit to be able to get a video of folks, clear  
12 video, so that we're able to follow up with apprehending  
13 the right folks. So that is my report. And I'm open to  
14 any questions from the Board.

15 COMMISSIONER CARTER: Commissioners do you have  
16 any questions?

17 COMMISSIONER DAVIS: Yes.

18 COMMISSIONER CARTER: Commissioner --

19 COMMISSIONER DAVIS: Question.

20 DC BETTISON: Yes, sir.

21 COMMISSIONER DAVIS: What corridors are like that  
22 on the west side? I know I hear about a number of them on  
23 the east side. But what corridors have the highest on the  
24 westside.

25 DC BETTISON: One point is Joy Road -- I think

1 about Joy Road at Southfield. Joy Road and -- Seven Mile  
2 and Southfield as well. Evergreen, Seven Mile, Six Mile  
3 corridor. And then also Plymouth. Those are some of the  
4 areas as well. Typically wherever you find businesses and  
5 folks congregating, you know, trans -- when it comes to  
6 business, things of that nature, bus stops; wherever you  
7 go, intersections where it's a lot of people at all times  
8 of the day and night, that's typically where you will find  
9 higher crime. And that would be locations based off of our  
10 crime analysis that we would definitely want to be able to  
11 institute our traffic-mounted cameras to be able to help us  
12 out.

13           And then also what we've done is with our Green  
14 Light locations we have had the businesses, our  
15 neighborhood police officers and others as well. Even  
16 community members have went to the gas stations and other  
17 businesses where they didn't feel safe and said, we want  
18 you to participate in those Green Light programs. And when  
19 they have -- I can give you one, a location at Grand River  
20 and Wyoming. Redford and Sheffield, there's a gas station  
21 there. They actually helped assist, paid for a Green  
22 Light.

23           COMMISSIONER DAVIS: Oh, I'm very connected with  
24 it.

25           DC BETTISON: Yeah. And I, you know, I stay in

1 constant contact with them. And it prevented and deterred  
2 a lot of crime there. So they don't have the same issues  
3 at that gas station that they did prior to Green Light.

4 COMMISSIONER DAVIS: Oh, I know that personally.

5 DC BETTISON: Yes, sir. So Green Light has been  
6 very successful.

7 COMMISSIONER DAVIS: Are there many Green Lights  
8 up and down Gratiot?

9 DC BETTISON: They do have some Green Lights down  
10 Gratiot, and of course we'd like there to be more Green  
11 Lights. And where the Green Lights are, we have seen a  
12 reduction at those locations. So even though crime is  
13 trending down, it's not where we want it to be. But we  
14 have seen a reduction compared to years past.

15 COMMISSIONER DAVIS: Do you think crime is  
16 trending down with the population loss in those areas?

17 UNKNOWN SPEAKER: Yes, thank you, Mr. Davis.

18 UNKNOWN SPEAKER: Yeah, they're dying.

19 DC BETTISON: You know, that's one of the common  
20 themes. That's the question that's always asked is the  
21 population loss. But Detroit is a hot spot destination for  
22 people coming here. So based on residents that live here  
23 --

24 UNKNOWN SPEAKER: What neighborhoods? They come  
25 to four neighborhoods.

1 DC BETTISON: Excuse me.

2 UNKNOWN SPEAKER: No. Don't excuse me.

3 DC BETTISON: They have public comments. There  
4 will a time for you definitely to put your.

5 UNKNOWN SPEAKER: Yeah, after they take about two  
6 hours.

7 COMMISSIONER CARTER: Okay, this is the second  
8 warning.

9 UNKNOWN SPEAKER: Don't warn me.

10 COMMISSIONER CARTER: Next time we're going to  
11 have you removed from the meeting.

12 UNKNOWN SPEAKER: Jail time.

13 UNKNOWN SPEAKER: I'm not going to jail.

14 COMMISSIONER DAVIS: Thank you, deputy.

15 DC BETTISON: Thank you, sir.

16 COMMISSIONER BROWN: By the Chair.

17 COMMISSIONER CARTER: Commissioner Brown.

18 COMMISSIONER BROWN: Deputy Chief, just looking  
19 at -- you know, on the report there's a breakdown at the  
20 bottom. Response times, keep time, travel time. What do  
21 you need to do to improve on this? You said we had  
22 twenty-two service calls. And you set the cue to nineteen  
23 minutes, So they got an average per minute per call. What  
24 are we doing to alleviate that and to increase the response  
25 time and eliminate a lot of the traffic time? So are the

1 officers, are they patrolling within the precinct area, or  
2 are they having to come from other precinct areas to have  
3 to respond? Because that's what -- is that increasing the  
4 response time and things like that?

5 DC BETTISON: So with our response time, it  
6 averages. It averages anywhere from eleven to twelve  
7 minutes typically. But one of the things that we work to  
8 do and assure that we do with priority one, that's a  
9 life-threatening event that's typically that's occurring.  
10 So when we have those on board, we're going to deploy  
11 whether it be from a neighboring precinct so that we can  
12 get officers there as fast as possible.

13 So it can be situations where if the units are  
14 tied up -- you could have a shooting or a stabbing or some  
15 type of incident that could tie up the units from that  
16 precinct. Within the Third Precinct yesterday -- the day  
17 before yesterday, we had an individual that was at I-94  
18 Service Drive who was contemplating suicide and had stepped  
19 over the other side, you know, in danger of jumping. So  
20 with that being said, that tied up a lot of units. Units  
21 got there. So when that occurred, now the dispatcher will  
22 have to send units from adjoining precincts to handle those  
23 calls for that precinct. So that's what we do, and it  
24 fluctuates. But one of the things that we're always  
25 constantly mindful of doing is ensuring that our units are



1 being police officers when other units are out there on the  
2 board that we're something to them as well. And constantly  
3 we're in a state of readiness when it comes to hiring.

4 So that's how the community can assist us as  
5 well. We're hiring. We definitely need more officers, and  
6 we are actively recruiting. And we're primarily trying to  
7 recruit Detroiters to be Detroit Police officers.

8 MR. BROWN: So is there a plan? You know, like  
9 firefighters have a back door; twenty. So we know that if  
10 Unit 48 down the street had to leave here, the closest  
11 engine in this area is going to be a backfilled. Engine 29  
12 is going to come over here to do this. So that's something  
13 that we already have. And all the departments have been  
14 notified and are aware of what their responsibilities as  
15 far as activity in the event there's a priority run that's  
16 going to tie up things.

17 DC BETTISON: One of the things we have -- it's  
18 not just the units from the precinct as well. When we have  
19 events that tie up units, we have our TSS Units that are  
20 employed. We also have our Special Ops Unit. So our  
21 Special Ops Unit typically are doing investigating type  
22 work. But when we see response time is backing up then the  
23 dispatch has the option, and at that point they can start  
24 going on priority one type runs as well. Then we have our  
25 night watch commander also. We have shift commanders that

1 are constantly watching the response time. So --  
2 Unintelligible -- will inquire and say, okay, we need to  
3 put more resources here. And it'll come a time often where  
4 the dispatch will notify the night captain, etc., where  
5 units are moved from westside to eastside and wherever they  
6 need to be moved with that unit to supplement and augment  
7 the precinct that's experiencing a backfall.

8 MR. BROWN: Okay, thank you.

9 COMMISSIONER CARTER: Commissioner Bell.

10 COMMISSIONER BELL: Yes, Madam Chair. I just  
11 want to say, I think Mr. Hunter overlooked the overall  
12 process in terms of combating crime in the Ninth Precinct.  
13 He just looked at Gratiot. Gratiot is coming back alive in  
14 terms of activity on Gratiot and Seven, Gratiot and Van  
15 Dyke. I've been on Gratiot Avenue most all my life. You  
16 know, I grew up in the area of Gratiot and Van Dyke and  
17 worked Mack and Gratiot and worked Gratiot and Gunston.  
18 Ninth Precinct and Fifteenth Precinct in that area.

19 So I think the whole Cease Fire -- and a whole  
20 lot of NPOs, we have really dealt with that area '05 and  
21 high profile, and chief -- Unintelligible -- properly  
22 really driven crime down so they we're over all. So just  
23 you talking about one major artery. We used to have about  
24 ten or twelve throughout the City of Detroit. And respond  
25 time -- when you get five thousand police officers, respond

1 time was a critical issue then. Nothing has changed in  
2 reference to -- I think the department is in a better  
3 position to make a shift, manage manpower with all the  
4 information they have gathered and in terms of dealing with  
5 that.

6           The ones that work the precinct; you understand  
7 when we tie up scout cars on miscellaneous as well as  
8 something serious that's a man. That's a car down. So  
9 that's a reality. So we -- I think when you argue like  
10 this someone's slanted, you know. But I understand this  
11 current stuff, but just don't say we have a problem on  
12 Gratiot Avenue. I drive Gratiot. Gratiot is a major  
13 artery from the servers on Eight Mile. Every day people --  
14 now we're seeing more business. Like you said Green Light  
15 is increasing. I know they're working on that. I just  
16 want to make that comment. Thank you.

17           COMMISSIONER CARTER: You have a question.

18           COMMISSIONER BURCH: Yes. Thank you, Madam  
19 Chair.

20           To DC Bettison, I just wanted to share with you  
21 as far as how you've changed from calling police officers  
22 to calling you law enforcement officers, because that's  
23 what you are. And I wanted to say to you the fine job that  
24 I know you're doing. But regarding Gratiot, have you  
25 considered perhaps going to the different churches, schools

1 in the area and the neighbors that they can form block  
2 clubs, so they can be some eyes for the police to be able  
3 to assist you in what you don't see when you're not there?

4 Have you considered doing a survey to see how  
5 many churches are in the area and schools to perhaps, like  
6 I said, to form block clubs? And the business people, I  
7 understand -- isn't Faygo on Gratiot? And Better Made is  
8 on that street, right?

9 DC BETTISON: Yes.

10 COMMISSIONER BURCH: So we want to keep those  
11 businesses. We don't want them to leave Detroit. So  
12 that's just a suggestion if you had not thought about that.

13 DC BETTISON: Through the Chair. Commissioner  
14 Burch, our commander of the Ninth Precinct and Neighborhood  
15 Police Officers are very much engaged with the community.  
16 They have a very large Ninth Precinct Community Relations,  
17 over a hundred folks there. And they have block clubs, and  
18 they also have radio patrol. So they're very much engaged.

19 And also even at 4205, we're having conversations  
20 and the community itself has taken -- and some of the old  
21 school -- when it comes to Cease Fire, some of the gang  
22 members have agreed to put down their guns. And they have  
23 said that we want to turn the red zone into the safe zone.  
24 And that's coming from them. And, you know, we want do as  
25 much as we can to empower them. Because we know that a lot

1 of this we hear from them is a lack of opportunity, and  
2 it's also a poverty issue that's going on as well.

3 And not saying that poverty causes crime, but it  
4 is a relation. And if more opportunities come to the city  
5 via employment, really looking at it from a holistic  
6 standpoint that we are seeing a reduction in crime in the  
7 city. And we expect to continue to go down. The Detroit  
8 Police Department is going to continue to do community  
9 outreach, to engage the churches. We have over a hundred  
10 chaplains right now on our department. And many of our  
11 chaplains are very much engaged in the Ninth Precinct as  
12 well.

13 So we're going to keep on working and leveraging  
14 our technology to get further reductions in crime.

15 COMMISSIONER BURCH: Thank you. I also wanted to  
16 follow up on Captain -- I think her name's Holt? Is that  
17 Captain Holt? She's back there.

18 I want to thank you, because it was a concern  
19 about two weeks ago of citizens that were coming that had  
20 an issue. That lady to me, she really exuberates her role.  
21 And I really don't know her, but I see you back there. I  
22 just want to thank her, because she -- two complaints came  
23 and she said, Ms. Commissioner, I took care of it myself.  
24 I'm just saying how some of us just work. And that lady  
25 back there needs accommodations, this Captain Holt.

1 (Applause)

2 COMMISSIONER CARTER: Any other questions,  
3 comments, commissioners?

4 Thank you. I'd like to acknowledge  
5 Commissioner Willie Burton, District Five came in about  
6 ten minutes ago. Thank you for joining us, sir.

7 At this time we will have the presentation from  
8 Dr. Marcella Anderson from the Human Resources report.

9 DR. ANDERSON: Good evening, Honorable Board.  
10 I'm here this evening to provide for you the monthly HR  
11 Report for the month of August.

12 For the month of August we had two thousand six  
13 hundred seventy-one budgeted positions. Two thousand four  
14 hundred ninety-four of those positions are filled. For the  
15 month of August, we had six hundred sixty-seven budgeted  
16 positions; and out of that, we have six hundred four that  
17 are filled. Applicants for sworn positions for this fiscal  
18 year, we had one thousand two hundred ninety-four  
19 applicants. Five hundred sixty-nine are awaiting MCOLES;  
20 twenty-three are in process; nine were hired; two lack of  
21 interest; five hundred seventy-seven were temporarily  
22 disqualified, and one hundred fourteen were permanently  
23 disqualified.

24 For our MCOLES testing for the month of August,  
25 we had ninety-four applicants scheduled. Sixty-five

1 appeared; forty-seven passed; eighteen failed. For the  
2 physical agility portion of that exam, we had two hundred  
3 forty-three scheduled. One hundred eighteen appeared.  
4 Forty-six passed, and seventy-two failed.

5 I want to extend an invitation to the Board of  
6 Police Commissioners. If you're interested in visiting  
7 the Police Academy when we conduct these tests on  
8 Saturdays, if you want to get with the Chair, we can  
9 decide a date where you all can come and take a look and  
10 walk through the process so you can see exactly what's  
11 required.

12 COMMISSIONER CARTER: Can you provide us with the  
13 dates and then we can determine that.

14 DR. ANDERSON: Absolutely. We're typically there  
15 every Saturday -- Every Saturday before a holiday. We're  
16 there every Saturday.

17 So we're going to also talk about our  
18 graduates. For this fiscal year we've had twenty-nine  
19 police recruits graduate. Our next graduation is on  
20 September 20th. So that's next Friday. Total hires.  
21 We've hired, again, twenty-nine sworn officers. We have  
22 hired six civilians for this month. And that's a total  
23 hire of thirty-five.

24 For residency we have five hundred seventy-three  
25 sworn officers who live in the city of Detroit, and we have

1 three hundred thirty-two civilians who live in the city,  
2 and thirty police assistants.

3 For our attrition rates, we have twenty sworn.  
4 We lost twenty sworn officers this month, eleven civilians,  
5 and no police assistance for a total attrition loss for the  
6 month of thirty-one.

7 Our leave of absence restrictive duty for sworn  
8 officers are as follows: Eighteen are on continuous  
9 FMLA; thirty are on intermittent FMLA; five are on  
10 medical leave; we have one hundred forty-seven on  
11 restrictive duty; sixty that are disabled, and we have  
12 twenty-four outstanding.

13 Sworn personnel suspensions. We have nine  
14 officers that are suspended: One detective, two sergeants,  
15 and one command officer, for a total of thirteen.

16 Monthly separations; we've lost twenty sworn  
17 officers. And we have five hundred seventy-eight officers  
18 in the drop. On --

19 COMMISSIONER CARTER: Excuse me. We're going to  
20 take a five minute recess.

21 COMMISSIONER HOLLEY: Madam Chairperson.

22 Ladies and gentlemen, I don't mean no harm, but I  
23 really want you to know that we'd really like to have this  
24 meeting in such a way that everybody has the chance to talk  
25 at the right time. I really don't want where we basically



1 have to put somebody out. It's not necessary. We're all  
2 grown, and we all love this city. I'm just begging you,  
3 respect the Chair; protect the process. There is a time  
4 that you can speak to us. I'm saying to you, it's  
5 difficult for us to really take care of the city's business  
6 with you walking in here and engaging in a conversation.

7 Now some of you -- I come here enough to know  
8 that some of you it's your first time. I want you to  
9 understand that we do not have this kind of meeting. So  
10 I'm just begging you, begging you, pleading with you,  
11 please respect the process so that we can really have a  
12 wonderful, wonderful meeting and make sure we ensure that  
13 -- Unintelligible --

14 This is not a question and answer; it's a --  
15 Unintelligible -- that I've asked the chairman for. And  
16 I'm just asking if you would please to really respect the  
17 Chair. That's all I ask. Thank you so much.

18 COMMISSIONER CARTER: You can continue with your  
19 report at this time. And I apologize for interrupting.

20 DR. ANDERSON: Yes, Madam Chair. I just wanted  
21 to add that next week I will facilitate the oral interviews  
22 for over four hundred police officers that are testing.  
23 They're doing the oral interview portion of the test for  
24 promotional exams. So that will take place next week.

25 Additionally, Commissioner Brooks is planning to

1 hold a recruiting meeting after the NACOLE conference. We  
2 have not had a recruiting meeting in months. So we're  
3 going to have that after the NACO conference, and  
4 Lieutenant Wilson will be standing out -- Unintelligible --

5 Last but not least, if you're interested in  
6 employment with the Detroit Police Department or the City  
7 of Detroit, please go to [Detroitcomish.gov](http://Detroitcomish.gov) and select  
8 employment.

9 COMMISSIONER CARTER: Thank you, Madam.

10 Questions for Dr. Anderson, please.

11 Commissioner Burton.

12 COMMISSIONER BURTON: Through the Chair.

13 COMMISSIONER GRIFFIE: Thank you, Dr. Anderson,  
14 for your report. I just have one question. I remember in  
15 a previous meeting you stated that we were going to -- I  
16 was very excited to here this -- said we were going to be  
17 increasing the starting rate for our police department.  
18 And I just wanted to make sure that we're tracking the  
19 impact that was weighed on attrition. So I know that's  
20 probably most likely too early to tell to have a positive  
21 impact, but at some point in the future when do you feel  
22 it's been enough time for you to assess whether there has  
23 been -- Unintelligible --

24 DR. ANDERSON: Yes, Commissioner. I sent a  
25 follow-up email after that meeting.

1 COMMISSIONER GRIFFIE: Oh.

2 DR. ANDERSON: And I need to make sure that  
3 everyone has access to their emails or that I have a valid  
4 email address for you.

5 COMMISSIONER GRIFFIE: Okay.

6 DR. ANDERSON: Because there was a second,  
7 because there was an error in that report.

8 COMMISSIONER GRIFFIE: Ahh, okay.

9 DR. ANDERSON: Yes.

10 COMMISSIONER GRIFFIE: Okay.

11 COMMISSIONER DEWAELESCHE: Madam, what is --

12 COMMISSIONER CARTER: What is the beginning --

13 COMMISSIONER DEWAELESCHE: Yes.

14 COMMISSIONER CARTER: What is the salary?

15 DR. ANDERSON: I'm going to have to -- I want to  
16 say that we're at the \$40,000 mark. That was the starting  
17 salary. And depending on education and things like that,  
18 an officer could come in and receive a tad bit more after  
19 they complete the academy. But the starting salary is  
20 approximately \$40,000.

21 COMMISSIONER GRIFFIE: And through the Chair. Is  
22 that an increase from the previous years?

23 DR. ANDERSON: It's just a small increase. We  
24 were at, I believe, thirty-nine. The low thirty-nine.  
25 Yes. And when this fiscal year budget kicked in, we went

1 to forty.

2 COMMISSIONER GRIFFIE: Thank you.

3 COMMISSIONER CARTER: Any other questions for Dr.  
4 Anderson?

5 COMMISSIONER DAVIS: Yes.

6 COMMISSIONER CARTER: Commissioner Davis.

7 COMMISSIONER DAVIS: You said you're going to be  
8 interviewing next week four hundred people?

9 DR. ANDERSON: We're going to interview over four  
10 hundred police officers that tested for promotion. So we  
11 have officers who tested for detective, who tested for  
12 sergeants, who tested for lieutenants. And then we have  
13 also officers who tested for sergeant. So we have over  
14 four hundred that will be interviewed. We have an outside  
15 company that's coming in to oversee the testing. And we  
16 have over forty-five assessors, police officers, deputy  
17 chiefs, lieutenants, coming from all over the United  
18 States.

19 COMMISSIONER DAVIS: Roughly do you know about  
20 how many of those live inside the city of Detroit? I know  
21 you may not know exactly.

22 DR. ANDERSON: I do not know exactly. These are  
23 our current officers that have been with the department.

24 COMMISSIONER DAVIS: Okay.

25 COMMISSIONER CARTER: Any other questions?

1 Commissioner Bell.

2 COMMISSIONER BELL: Yes, Madam Chair.

3 I just -- Dr. Anderson, I just want to say we  
4 had an opportunity to visit the Academy, and just  
5 recently, on two different occasions speaking to incoming  
6 recruits. I'm impressed with the caliber of people that  
7 educational-wise, work experience that we are recruiting  
8 and hiring in. Notwithstanding the issue about salary,  
9 you though, benefits, but they look at the opportunity of  
10 DPD, which is not offered to the other surrounding  
11 departments. And we also have some young people;  
12 eighteen, nineteen that's recently graduated that want  
13 police careers. So I think we're pushing all the right  
14 button and getting the right people.

15 I know it's always been a challenge. But I just  
16 hope that commissioners will take advantage to interact  
17 with them and get an idea. Also visit the precinct. I'm  
18 speaking to young officers, two or three years. Commander,  
19 you and I went to the fifth precinct, it and was well  
20 received, well spoken. So that's not -- Unintelligible --  
21 we embrace. Because we have a very young empowerment.

22 But the salary issue is not in your ballpark. As  
23 we well know, that is something to negotiate with the  
24 mayor. It's negotiated and the union's involved. And the  
25 mayor is very olden to and council is olden to increasing

1 salary. They're doing everything possible. But this is a  
2 city that's coming out of the financial issue, so we  
3 commissioners should not -- you know, look at those  
4 realities. But they -- the mayor opened up their contract  
5 three years ago to give them a pay raise. So it's  
6 happening. We're all cognizant of it. Every time we meet  
7 we talk about the wages. It's low. But it was low when I  
8 hired in, so it's nothing unusual. No amount of money can  
9 compensate for this type of job, and I just want to commend  
10 those people graduating and each graduating class, because  
11 they take on the challenge. You understand, it's a  
12 commitment. Thank you, Madam Chair.

13 COMMISSIONER BURTON: Through the Chair I have a  
14 question.

15 COMMISSIONER CARTER: Commissioner Carter.

16 COMMISSIONER BURTON: I have a couple of  
17 questions actually.

18 Since you've taken this position, how many people  
19 resigned from your office? How many people?

20 --Unintelligible--

21 DR. ANDERSON: I can answer. Madam Chair, can I  
22 please answer that question? I've had one person retire  
23 from my office since I've retired from this job.

24 COMMISSIONER BELL: Very good.

25 COMMISSIONER BURTON: And how many complaints

1 have you had filed against you since you've taken this new  
2 position?

3 DR. ANDERSON: Madam Chair -- through the Chair,  
4 when you say complaints, can you be --

5 COMMISSIONER BELL: Madam Chair, that question is  
6 out of order. That question is definitely out of order. I  
7 don't think that's appropriate to say for this. And I  
8 would ask the doctor to not --

9 COMMISSIONER BURTON: This is a public meeting.

10 COMMISSIONER BELL: -- respond to that type of  
11 dialogue.

12 COMMISSIONER BURTON: No. I was recognized by  
13 the Chair; so, therefore, I have the floor -- the floor  
14 more than you Commissioner Bell. But I did have a couple  
15 of questions for the HR director.

16 DR. ANDERSON: That's okay.

17 COMMISSIONER BELL: I mean, you know one of the  
18 things I've seen here was that you take a position with --  
19 Unintelligible --

20 COMMISSIONER CARTER: We're not going to go  
21 into --

22 COMMISSIONER BURTON: -- and yet all of a  
23 sudden --

24 COMMISSIONER CARTER: -- personal relations.

25 -- Unintelligible. Multiple Speakers --

1 COMMISSIONER CARTER: Can we go into a closed  
2 session, Commissioner Burton?

3 COMMISSIONER BURTON: You have not been on the  
4 job for a year and all of a sudden you're getting almost a  
5 \$20,000 raise right here in the City of Detroit.

6 COMMISSIONER BELL: Madam Chair, I think we need  
7 some order. That's out of line.

8 COMMISSIONER CARTER: We're going to move on.  
9 Thank you for your report, Dr. Anderson.

10 At this time we're going to move on to the --

11 COMMISSIONER HOLT: Through the Chair. Yes,  
12 please. Sorry, Madam Chair, but in our enthusiasm --

13 COMMISSIONER BURTON: It's board business, Madam  
14 Chair, and board business needs to be discussed in board  
15 meetings.

16 COMMISSIONER CARTER: Commissioner Burton, you  
17 have not been recognized. We are with Commissioner Holt.

18 Commissioner Holt, you have a question?

19 COMMISSIONER HOLT: Well I wanted to make a  
20 comment about a motion that we need to move on I think. If  
21 you're in the discussion, Dr. Anderson --

22 DR. ANDERSON: No, Ma'am. I'm just being  
23 obedient and stand before you all until you tell me that  
24 you are done.

25 COMMISSIONER HOLT: My discussion has something



1 that's different from what's happening now. You are  
2 finished with your discussion?

3 COMMISSIONER CARTER: Yes.

4 COMMISSIONER HOLT: Yes. In our enthusiasm for  
5 recognizing the servers of Ms. Overall, we didn't move on  
6 her --

7 COMMISSIONER CARTER: Oh, we sure didn't. Thank  
8 you.

9 COMMISSIONER DEWAELSCHE: I make a motion to  
10 approve the resolution of Ms. Overall.

11 COMMISSIONER GRIFFIE: Oppose [sic].

12 COMMISSIONER DAVIS: Support.

13 COMMISSIONER CARTER: It's been supported that we  
14 adopt the resolution honoring Ms. Marie Overall.

15 Is there any discussion?

16 (No response)

17 Those in favor?

18 THE BOARD: Aye.

19 COMMISSIONER CARTER: Those opposed?

20 (No response)

21 COMMISSIONER CARTER: The motion is carried.

22 Thank you, Commissioners.

23 Okay, at this time we are at Fourth Precinct  
24 report. Commander.

25 COMMANDER SLOAN: Good evening. Thank you. I'm

1 commander Carrie Sloan. I'm new to the Fourth Precinct,  
2 and I would like to first off acknowledge the Board for  
3 allowing me to speak tonight on behalf of the Fourth  
4 Precinct as well as Deputy Chief Bettison.

5 To my right here is my new partner, Solano, who  
6 has been a great support to me in aggregating to this role.  
7 He has extensive historic knowledge on issues and community  
8 efforts in Southwest Detroit, so he has been very helpful  
9 to me.

10 So first off, I would like to discuss some  
11 current crime trends and issues that we're having in the  
12 Fourth Precinct. Starting with our total reported major  
13 crimes in the Fourth Precinct we are down ten percent,  
14 I'm happy to report, in 2019 to date when compared to  
15 2018. Specifically violent crime is down five percent  
16 with the decrease of twenty-eight percent over the last  
17 twenty-eight days.

18 Our homicides in the Fourth Precinct are up.  
19 However, we have had twelve homicides reported as of  
20 Thursday, September 5th. And that is an increase over  
21 2018. But when looking at today's year-to-date numbers,  
22 we're actually down fifty-four percent when compared to  
23 2017 where we had twenty-eight -- I'm sorry -- twenty-six  
24 homicide incidents.

25 So far we have impaired -- today we actually

1 are up sixty-three percent in our homicides, but that is  
2 actually trending down at this point. Our nonfatal  
3 shootings as of September 5th, 2019 have also increased  
4 sixty-one percent, with a total of thirty-seven  
5 incidents. We have identified some recurring issues and  
6 factors within our nonfatal shootings and homicides that  
7 we're working very hard to combat.

8 I would like to point out that our precinct  
9 Detective Unit has a substantial closure rate for  
10 nonfatal shootings which is nearly the highest in the  
11 city.

12 Our aggravated assaults are down twenty three  
13 percent over the last twenty-eight days when comparing to  
14 2018. And overall we have a six percent reduction  
15 year-to-date, and that's in addition to a seven percent  
16 reduction between 2018 and 2017. So as of today we are  
17 now down twenty-four percent in our aggravated assaults.  
18 So we're seeing an increase in our downward trend.

19 Our robberies have decreased in the Fourth  
20 Precinct slightly year-to-date when comparing on 2019 to  
21 2018, with a total decrease of seven percent. In addition  
22 to that, we are seeing a steep incline in criminal sexual  
23 conduct in a sense. We were down fifty six percent in the  
24 last twenty-eight days and an overall decrease of five  
25 percent year-to-date.

1           Property crimes overall in the Fourth Precinct  
2     have decreased thirteen percent when compared to 2018. Our  
3     burglaries are down fifteen percent. Larceny and vehicle  
4     theft are also down twelve percent.

5           So some of the strategies that we've  
6     implemented in the Fourth Precinct include Fire  
7     Enforcement Detail. So we focus on areas of concern  
8     where we know we traditionally see issues rising. So  
9     these efforts have resulted in an arrest for carrying  
10    concealed weapons; thirty additional felony arrests, one  
11    hundred thirty ordinances all since April 2019.

12           Our Fourth Precinct Cease Fire team continues  
13    their enforcement effort focusing on destructing gangs and  
14    groups that are driving the violent crime in the Fourth  
15    Precinct. Team members respond to all shooting incidents  
16    within our precinct along with our precinct detectives to  
17    determine if any gang activity is identified so we can act  
18    swiftly. We conducted warrant sweeps over the past four  
19    weeks resulting in one hundred arrest attempts and twenty  
20    felony arrests.

21           We continue our partnership with MDOC  
22    conducting weekly home checks for active parolees and  
23    probationers in our area. And we continue our target  
24    enforcement in our hotspot areas. One of our hotspots is  
25    the Michigan corridor. And so we increased narcotics

1 enforcement. We do ticket and tow operations, as well as  
2 requesting and enforcing other engaged operations to  
3 lower incidents and issues with prostitutes.

4           So we've also implemented a goal of improving our  
5 overall quality of our criminal investigation. We've  
6 improved training and mentoring with our detectives. We've  
7 increased search warrant on cases focusing on narcotics  
8 enforcement. And year-to-date we've submitted 245 warrants  
9 to the Wayne County Prosecutor's Office. Seventy of those  
10 were for people carrying firearms.

11           So we've continued to have strong partnerships  
12 with our federal partners. And another initiative that we  
13 have is we are leverage technology and other crime  
14 reduction projects within the precinct. That includes --  
15 Unintelligible -- which is the National Integrated --  
16 Unintelligible -- Network. It includes gun stats, which  
17 helps us identify violent felons and times when we need to  
18 seek federal assistance from the prosecution.

19           In addition we have increased our Project Green  
20 Light recruitment efforts. So we target areas that have  
21 been problem areas that stem from loiterers or other  
22 issues. And to date we have made recruiting attempts at  
23 eight locations. We have fourteen revocations, and five  
24 new Project Green Light sites in the last two months. It's  
25 bringing us to a total of fifty sites in the Fourth

1 Precinct.

2 We also participate in the Community Court  
3 Divergent Program which targets low level crimes; just  
4 minor traffic violations. It gives reduced sentences and  
5 community service for the offender. And for those that  
6 need it, it diverts them to outreach programs and helps  
7 them find resourced to impact drug addiction.

8 So one of our other initiatives is to combat  
9 quality of life issues. So we've been using our NPOs.  
10 And I'd like to take a moment to introduce our new NPOs  
11 sergeant -- Unintelligible -- And our NPOs in the back,  
12 I'll have them introduce themselves. But he's helping in  
13 supporting efforts.

14 We have partnered with the General Assignment  
15 Unit to increase convictions of illegal dumping incidents  
16 in our precinct. And to date they've identified  
17 twenty-five illegal dumping incidents which have concluded  
18 in twenty warrants and ten arrests.

19 We also participate in community programs for  
20 the Fourth Precinct. And we recently participated in  
21 Southwest Pride and Mayor for Peace Walk. We also  
22 participate in monthly community CompStat meetings where  
23 we partnered with Wayne State University to inform  
24 community groups about crime issues in their area.

25 We also have also in the Fourth Precinct the Cass

1 Consolidated Youth Outreach Program, which connects  
2 troubled youths who are victims of violence, especially  
3 domestic violence. There's resources that can aid them to  
4 improve their position.

5 We also have Minnie Ramirez who is our domestic  
6 violence advocate. She's invited in for a few things. She  
7 assist victims in applying for personal protection orders  
8 and helps educate this community about domestic violence  
9 incidents.

10 Coming soon to the Fourth Precinct is the Law  
11 Enforcement Assisted Divergent Program or LEAD for short,  
12 which is a comprehensive opioid abuse -- Unintelligible --  
13 program which helps us battle opioid addiction in the  
14 Fourth precinct. So that is also a divergence program that  
15 helps us keep drug addicted people out of jail, and it  
16 helps find them treatment. And we are currently seeking a  
17 grant coordinator person to fill that position to get that  
18 project off the ground next month.

19 So in addition to that, we are doing community  
20 training at our monthly meeting in October to help  
21 community members understand what services and resources  
22 are available to them in the Fourth Precinct to help  
23 combat some quality of life issues that may be outside of  
24 the police department scope.

25 So I have to acknowledge the community support

1 that I've gotten from everyone here being new to the Fourth  
2 Precinct. And with them and these efforts, we're hoping to  
3 make a significant impact on the Fourth Precinct lowering  
4 incidents of crime. Obviously, we want to increase case  
5 convictions. And we want to continue to improve the lives  
6 of the citizens in our community. So I'm open for  
7 questions. Thank you.

8 COMMISSIONER CARTER: Thank you.

9 COMMISSIONER DAVIS: Yes.

10 COMMISSIONER CARTER: Commissioner Davis.

11 COMMISSIONER DAVIS: Question. Do ya 'all have a  
12 tasks force, anybody special, looking into human  
13 trafficking? I know there's a lot of sex workers along  
14 Michigan and some other little areas. And I know sometimes  
15 some people -- I know human trafficking is more than like  
16 sex workers. Sometimes you got people that's being forced  
17 to do work and what have you. So do you have a unit or  
18 some people especially concentrating on that? You doing  
19 something with that?

20 COMMANDER SLOAN: Through the Chair. So the  
21 Fourth Precinct works with our Vice Unit who works tasks  
22 forces to combat human trafficking. So anytime they have  
23 any operation that's happening in the Fourth Precinct, we  
24 partner with them.

25 DC BETTISON: Also through the Chair, to give



1 additional information. Our Vice Unit; we actually  
2 assigned an additional fifteen officers to Vice to  
3 specifically look into and enforce human trafficking. A  
4 couple years ago, about a year and a half ago, we got a  
5 grant for \$1.3 million to hire fifteen police officers  
6 specifically for human trafficking. They're assigned to  
7 the Vice Unit. And they go city-wide. So wherever they  
8 get a complaint, they're on it working along with our state  
9 and -- Unintelligible -- as well.

10 COMMISSIONER CARTER: Commissioner Dewaelsche.

11 COMMISSIONER DEWAELSCHÉ: Yes, thank you,  
12 Commissioner.

13 Wonderful report and your variety of activities  
14 that are going on. I was interested in your comment about  
15 hiring a grant writer. And let me just ask my question.  
16 Isn't this something that is handled centrally by the  
17 central office as far as applying for grants? And the  
18 reason why I ask that is because we've been hearing a lot  
19 about the opioid crisis nationally and how pharmaceutical  
20 companies are going to be paying billions of dollars. And  
21 so I would think that -- and I don't know who would answer  
22 my question -- but that the department would be very  
23 interested in applying for grants for the opioid crisis.  
24 That's my first question.

25 My second question is, what are the numbers as

1 far as people that are coming to you with opioid  
2 addiction or problems?

3 DC BETTISON: Through the Chair. So, ma'am, the  
4 LEAD program that I spoke of is a grant that we received.  
5 And we are working with HR to fill the grant coordinator  
6 position. We already have the grant. It's been written.  
7 So we need to hire a project manager to get us going.

8 COMMISSIONER DEWAELESCHE: Okay.

9 COMMANDER SLOAN: So it's a two year grant that  
10 we have been coordinating with National LEAD Centers  
11 throughout -- I believe it's Seattle and Atlanta, if I'm  
12 not mistaken, that have seen significant improvement in  
13 their opioid addiction problem through this grant.

14 COMMISSIONER DEWAELESCHE: And that's going  
15 through the department, the central office?

16 DC BETTISON: That is -- through the Chair, that  
17 is correct. The actual grant writers -- I work very  
18 closely with our -- with the grant writers which is  
19 centrally located, so that includes Detroit. And they've  
20 actually embedded a grant writer to DPD that we work with,  
21 so we're very coordinated in that. And they are the ones  
22 that actually help get the grant that commander is talking  
23 about.

24 COMMISSIONER DEWAELESCHE: And just very quickly.  
25 The reason I'm asking is because I'd like that to be

1 applied to all the precinct if at all possible.

2 DC BETTISON: It is.

3 COMMISSIONER DEWAELSCHÉ: It sounds like a great  
4 program.

5 COMMISSIONER CARTER: Any other questions,  
6 Commissioners?

7 Thank you commander and captain.

8 At this time we'll be going to standing  
9 committee report -- standing or ad hoc committee report.  
10 At this time we'll have the report from the Board  
11 secretary.

12 Mr. Hicks, is there anything on your list that is  
13 not already on the agenda?

14 MR. HICKS: First of all, thank you, Madam Chair.  
15 I just simply want to call your attention to the fact that  
16 we're continuing to receive communications. A couple of  
17 them are listed on the agenda as it relates to the subject  
18 matters -- Unintelligible --

19 I also want to remind you that you have a  
20 suspension without pay, a closed session, in the next  
21 meeting. And then I think the other items here relate  
22 to -- the chief has transmitted two sets of motions that we  
23 will be taking up. One of them for sure probably next week  
24 if not the following week.

25 And then there was a second group promotion that

1 involved promotion for four lieutenants and fifteen  
2 sergeants. There was a grievance filed on the department  
3 Police Officers Association. We're looking into the  
4 details of that. And as we do that, we will have a more  
5 substantial report for you.

6 Given that, that basically covers all the  
7 information that I have. I'm open to any questions.

8 COMMISSIONER CARTER: Thank you, Mr. Hicks.

9 Any questions for Mr. Hicks? Thank you.

10 Any old business, Commissioners?

11 COMMISSIONER BELL: Madam Chair, I'd like to  
12 bring to your attention that these community meetings are  
13 crucial, especially 6:30 meetings, that we engage. We have  
14 great attendance. We move throughout the city of Detroit.  
15 I think it totally disrespects the process when we have  
16 commissioners coming here late, commissioners who have side  
17 bar activity for thirty or forty minutes during a community  
18 meeting and claim they represent the community. I think we  
19 need to speak to that. Bring it to their attention. It's  
20 just not the proper way to conduct our business.

21 For those commissioners who are due diligent,  
22 this is a community meeting, and they engaging in side  
23 bars, whatever, that is not the purpose of how we should  
24 meet. So we just need to address that in some form of  
25 communication that it disrespects the whole process. And

1 some of our community people have pointed that out over and  
2 over again. It's just totally embarrassing. It's just  
3 totally inappropriate. But yet the person bring up issues  
4 about the community, but they're not participating in the  
5 process. So I just want to bring that to your attention,  
6 Madam Chair.

7 COMMISSIONER CARTER: Any other comments?

8 Any new business?

9 At this time we'll have announcements. Our next  
10 meeting will be Thursday, September 19 at 3:00 p.m., at  
11 Detroit Public Safety Headquarters, located at 1301 Third  
12 Street. Our next community meeting will be Thursday,  
13 October 10, 2019 at 6:30 p.m. in the Seventh Precinct at  
14 the St. John Presbyterian Church located at 1961 East  
15 Lafayette.

16 At this time we will have oral communication from  
17 the audience. Please give your name for the record, and  
18 limit your comments to two minutes.

19 Mr. Brown.

20 MR. BROWN: Madam Chair, I currently have  
21 twelve cards. Will it be your pleasure to have the ones  
22 who can stand to line up, and that way I can call them  
23 all at once? Okay.

24 First will be Ms. Smith; followed by Ms. Faith;  
25 followed by Ms. Mary Lacy; followed by Mr. Eric Williams;

1 followed by Mr. Seyla Ou; followed by Mr. Tyler  
2 Vosgerchian; followed by Ms. Detro; followed by Ms. Crystal  
3 Bonner, Ms. Cindy Darrah, Mr. Phillip Mayor, Ms. JoAnn  
4 Warwick. And Ms. Michelle George will be your last  
5 speaker.

6 COMMISSIONER CARTER: Thank you.

7 MS. SMITH: Good evening, Chief and to the Board.  
8 It is beautiful atmosphere here, isn't it? I love  
9 Southwest Detroit, and it's a pleasure to come down here.  
10 I haven't been in this area since I had my businesses here  
11 on Fort Street. So I just want to let you know, I  
12 appreciate the fact that you come down here to Southwest  
13 Detroit. And I've seen so many of my old friends also.

14 And I have made the announcements to you in  
15 regards to Captain Hope. And see, again, I tell you she's  
16 doing a wonderful job. She was at the property of where  
17 the squatters were, even day before yesterday. And we  
18 noticed -- at least the neighbors did noticed that they  
19 were talking to them and made it definite for them to leave  
20 out. But now we're held up because of the lighting  
21 company, DTE. They're the holdup. So they can't go in  
22 there and do any kind of inspection, because it's dangerous  
23 and we don't know whether the lights are going to be off  
24 today or tomorrow. I talked with Deputy Bettison today in  
25 regards to it.

1           So I just want to let you know she's doing a hell  
2 of a good job, and I appreciate her. And you guys, be  
3 patient. Because the devil is in our midst. We all know  
4 that. So just be patient, and we're just going to pray on  
5 what's going on within our meetings, because it's not going  
6 to last too long. We know what's going on. Those that's  
7 been coming for the last ten years, we've never had these  
8 problems before. But let's pray on this.

9           Holley. Reverend Holley, you're doing a  
10 wonderful job, but pray a little more harder for us, okay.  
11 Because this got to stop. We can't continue to have this  
12 disagreement every time we come to our meeting and being  
13 disrespectful over each other, leaving out of the meetings  
14 and not coming back. So let's pray probably a little more  
15 for this whole area of us. Because it can't stand too  
16 long. We won't let it stand too long. I thank you for  
17 your time. Take care.

18           MS. FAITH: Ms. Faith. Welcome to this honorable  
19 board. For the record, my name is Ms. Faith. And I got  
20 something I want to read to you.

21           -- Unintelligible -- though some persons are not  
22 dormant but just kind of well, and the refreshments of life  
23 waters flow into energy and viable -- Unintelligible --  
24 resulting in what we have today: Educators, engineers,  
25 doctors, lawyers. And they're with and without badges,

1 with degrees, etc. Realizing that aging isn't just for  
2 parents, it is for children too and while stabilizing the  
3 inner strength in both through discipline and exemplary  
4 lives of our parents -- Unintelligible -- who discipline  
5 and correct for dignity and respect. As one cohesive unit  
6 we become harmonized with the same purpose and ongoing  
7 progression of life working together.

8 Honorable mention of excellent work of officers  
9 at Number Five Precinct. On each time I had occasion to go  
10 for any reason, I'm always greeted with great --  
11 Unintelligible -- policies and procedures carried out with  
12 respect for the need of civilians, speaking of myself, upon  
13 my egress. Thanks to their superiors, the chief and all  
14 who had any part in their training and development. Thank  
15 you very much. Ya'll keep up the good work.

16 MR. BROWN: Ms. Lacy.

17 CITIZEN: Hello. My name is Mary Lacy, your  
18 elected precinct delegate. And I have been fortunate  
19 enough to have good jobs, and I know quite a few people in  
20 here. But to me this is not a stock holders meeting; this  
21 is a public meeting where people -- different people have  
22 decisions. No one brought any money, got any stock, and  
23 that goes for all Board members. I know most of all you  
24 from me participating. And Outer Drive -- Unintelligible  
25 -- so we knew how the game was played. But like I say, I



1 think you got to give the public more attention. They're  
2 the tax payers. They are the ones supporting the city.

3 And also -- also I think the idea of having  
4 public comments down at the bottom, that's not right. They  
5 should bring it up. A lot of these people have jobs and  
6 responsibility, have children at home. So why you can't  
7 bring it up a little higher? Like I say, it's not a  
8 stockholder's meeting. I been to stock -- I have stock.  
9 This is a public meeting, and it's paid by the people that  
10 do get money that's paid by the city tax payers.

11 And like I say, I'm just a little perturb.  
12 Because I -- like I say, I know most of the Board. They  
13 know better. They know how the game is played. And they  
14 know they're not the Mike Ilitch. So what they got to do  
15 is give the public an opportunity. Because like I say, you  
16 know, they only have so much time. They have a job to go  
17 to. Thanks. And if anyone didn't understand what I said,  
18 see me after the meeting.

19 MR. WILLIAMS: So my name is Eric Williams. I'm  
20 an attorney with the Detroit Justice Center as well as  
21 member of Michigan -- Unintelligible --

22 I just want to say that as an oversight board,  
23 your responsibility is to make sure that the police, not  
24 the public, stay in line. When you've done a really -- and  
25 the very fact that Commissioner Bell is actually smirking

1 as I make that comment is kind of my point.

2 When you talk about a board being captive of  
3 those its supposed to supervising that's not what we're  
4 seeing here. But independent of that, I would say you've  
5 done a very good job of becoming informed as far as facial  
6 recognition technology goes, but you've been only been  
7 informed from one side. So I would like to publicly make  
8 the offer before you vote to listen to a presentation from  
9 those who have a different perspective than the Detroit  
10 Police Department when it comes to how facial recognition.

11 COMMISSIONER BURTON: Bring in the experts.

12 CITIZEN: And I gladly volunteer my services for  
13 that.

14 The second thing I would say for that is, I'd  
15 ask for you to be a little bit more skeptical when you  
16 hear things from the Detroit Police Department. For  
17 example, we were told that Project Green Light is  
18 reducing crime. We've also been told that that's not the  
19 purpose of it. But that -- again, crime reduction is the  
20 only measure of the success we've ever heard, so what is  
21 the point?

22 Also we were told that some time this month a  
23 study done by Michigan State University will be coming out  
24 showing whether or not Project Green Light was effective.  
25 Until we get that study back, I would ask that you take

1 with a grain of salt anything that DPD says about it  
2 reducing crime. And what I'd like to see also is that not  
3 only does Project Green Light reduce crime but that the  
4 reduction isn't coming from increased lighting or increased  
5 police presence, but it's coming from cameras. And until  
6 we establish that, it's really not accurate to say, at  
7 least there's no basis for saying, Project Green Light  
8 reduces crime.

9           So again, that's my offer. It stands. A number  
10 of you know how to get in touch with me if you'd like to  
11 hear more, hear how the other side of how facial  
12 recognition technology works and impacts that will be  
13 reversed.

14           MR. BLOUNT: Good evening, Board and Assistant  
15 Chief. For the record, my name is Eric Blunt.

16           For the third time, I will ask that all appointed  
17 commissioners resign immediately. This is nothing new. So  
18 remove them. Please, please don't take it personally. But  
19 if the commission is going to have any semblance of  
20 relevance or independence we need represented  
21 commissioners. The appointees are not representing people.

22           And even, again, Commissioner Griffie, you were  
23 not elected. Please tell us about how you got here. And  
24 when you introduce yourselves as being at-large that's a  
25 false narrative. Just say you're an appointee, and leave

1 it at that so people will know exactly how you got here.

2 As far as, again, Corporal Jones is concerned, I  
3 did meet privately with the chief. He did allow me to  
4 bring someone else. There was a reporter that actually  
5 recorded the whole meeting. There was some things in that  
6 meeting -- I asked the chief last week to release the video  
7 of the meeting. Because, again, there were some things in  
8 that video that confirmed my position and opposition to  
9 what he had to say. And that is, first, one of the major  
10 things was that the video revealed that the first punches  
11 to that naked woman in the hospital were made by the  
12 security officer.

13 That was a clear handoff. There's got to be a  
14 handoff between the police and the hospital. Once that  
15 handoff is made, the police should have stepped back. But  
16 once that security officer made those punches, Corporal  
17 Jones should have stepped back. But what did he do? No.  
18 He stepped forward and he added a few more punches. And  
19 that's why we will never stop until he is properly  
20 disciplined. Thank you.

21 UNKNOWN SPEAKER: That's right. Coward. Coward.  
22 Coward.

23 MR. OU: Good evening. Good evening. Is that  
24 better? My name is Seyla Ou. I live in District Six. And  
25 I'm deeply disturbed by the use of facial recognition

1 technology in Detroit.

2 I graduated from Stanford University in the  
3 spring of last year, and the central portion of my  
4 coursework revolved around the operative use in technology.  
5 In my current professional work I design, code, and deploy  
6 models that are mathematically and problematically similar  
7 to facial recognition technology.

8 After five years of building up my knowledge of  
9 these systems, I have an intimate understanding of how  
10 dangerous this technology is, particularly to the most  
11 vulnerable members of our community. I've poured through  
12 reports. I've read articles. I've heard from some of the  
13 foremost experts in the field. And the conclusions are  
14 crystal clear; these technologies are dangerously  
15 inaccurate. They're inherently biased against brown and  
16 black folks, and they're disturbingly intrusive.

17 I implore you, before the meeting on Thursday get  
18 familiar with some of these reports and some of these  
19 findings, because facial recognition should have never been  
20 implemented in the first place. It's time to shut it down.  
21 It's time to shut it down.

22 COMMISSIONER BURTON/ATTENDEES: Shut it down!  
23 Shut it down! Shut it down! Shut it down! Shut it down!  
24 Shut it down! Shut it down!

25 UNKNOWN SPEAKER: We don't need him on the Board.

1 UNKNOWN SPEAKER: And we don't need you here.

2 (Unintelligible - Multiple speakers. Arguing  
3 amongst attendees)

4 COMMISSIONER CARTER: Sir.

5 UNKNOWN SPEAKER: Good evening. I'm speaking on  
6 behalf of the Taking Back Pried Initiative. I don't need  
7 to point out that this -- Unintelligible -- has been  
8 bothering us. And the propaganda of the Green Light  
9 Program, which is -- Unintelligible -- surveillance  
10 measures on the public. Chief Craig, who isn't here today,  
11 has only been able to give one example of this program  
12 actually working as a plan. He doesn't -- Unintelligible  
13 -- someone who's -- Unintelligible -- Green Light gas  
14 station. When he tells this story he never fails to remark  
15 -- Unintelligible -- LGBT party. It is not only --  
16 Unintelligible -- and queer community knows what they think  
17 of us.

18 We know our relationship with the police growing  
19 up. We know who violently enforces laws --  
20 Unintelligible -- and punishing us for who we are. We know  
21 who you harass in Palmer Park. -- Unintelligible -- know  
22 criminalize them. We know whose side you will take at --  
23 we know whose side you took at Motor City Pride. We know  
24 who you're protecting and who you're not protecting. We  
25 stand with the victims of this crime and more with their

1 families when we come down there, and their --  
2 Unintelligible -- people for their your propaganda. And we  
3 understand that hyper policing will not keep us in the  
4 community safe and our families safe. -- Unintelligible --  
5 cause more tragedies like this.

6 I yield whatever time I have remaining to the  
7 commissioners so they may respond directly to the comment  
8 on police backing the Nazis at Motor City Pride in June.

9 UNKNOWN SPEAKER: Shame. Ultimate shame.  
10 Protecting Nazis and white supremacist.

11 MR. BROWN: Ms. Detro is the next speaker.

12 MS. DETRO: I yield the floor to Mr. Matthews.  
13 Thank you.

14 MR. MATTHEWS: Thank ya'll. I thank ya'll for  
15 coming to African Town 48217. We do appreciate it. But  
16 another thing is, I've been hearing about this facial  
17 recognition; and I have to support -- you know, they're  
18 saying shut it down. It doesn't make any sense. Because  
19 they're saying that the African American community doesn't  
20 have to deal with its negative effect. And I apologize.  
21 My parents taught me better. Muy bien. Hello. Good  
22 evening. I hope I got it right. And our parents is -- I  
23 mean, so those are the things.

24 Another thing is, I know I asked at our  
25 community meeting to look in -- Unintelligible --

1 citizens and the president Al Bates who chairs and is  
2 doing a great job. When the community officer comes, I  
3 asked him -- when he said about the crime in the Fourth  
4 Precinct, I asked him about just African Town, 48217 zip  
5 code. If there's any shootings there's a cluster. You  
6 can mark it on the map.

7 Also about the truck parking on Fourth Street --  
8 Unintelligible -- I've spoken to our state representative  
9 Tyrone Carter since Fort Street out here is a state street.  
10 I've spoken to Brenda Jones about the trucks that park  
11 along the Downriver community in Lincoln Park or Southgate.  
12 So we want to know what role does the police have in giving  
13 tickets or policing those big 'ole semi trucks that park  
14 right on our streets in our neighborhood, right on the lots  
15 in our neighborhood? If they don't, could you please  
16 inform our police commissioner so she can inform our  
17 community leader al Bates who's responsible so he can go to  
18 the appropriate people?

19 Also that, and can we get a map -- don't say  
20 Fourth Precinct has crime lower, lower murders. Because  
21 I want to know if the shooting is happening behind my  
22 house. I don't know -- Unintelligible -- or if the  
23 shooting happening over there in Corktown. If it's  
24 happening in Corktown then, it's happening over here in  
25 African Town then that's the issue we need to resolve by



1 focusing on where the actual shooting is at.

2 So hopefully the leaders of the police department  
3 can ask community police next time they come to a United  
4 Citizens meeting if they can have a map with X color coded  
5 in 48217 where these crimes at, so we as a community can  
6 participate in reducing crime. We don't leave it up to  
7 just the police department.

8 COMMISSIONER CARTER: Your time is up.

9 MR. MATTHEWS: So we ask the community to stand  
10 up.

11 COMMISSIONER CARTER: And just for the record,  
12 Mr. Matthews, I have spoken to Commander Sloan about the  
13 Fort Street parking. The semi's on --

14 MR. MATTHEWS: -- Unintelligible -- president Al  
15 Bates so we can let the community know what's going on.

16 COMMISSIONER CARTER: Yep.

17 MR. MATTHEWS: Support our president Al Bates.

18 COMMISSIONER CARTER: Ms. Bonner.

19 MS. BONNER: All right, good evening. Crystal  
20 Bonner, State of Michigan Special Education Teacher.

21 I'm already on record saying I'm against facial  
22 recognition technology. It has seventy percent  
23 inaccuracies.

24 And then also to reiterate about the supporting  
25 of those Nazis; that should never happen again.

1           And then today I was listening to the reports  
2 about the crime rate, how it increased in the Fourth  
3 Precinct by sixty-three percent in homicides, and then I  
4 see all these police officers.

5           I have a problem with all these police officers  
6 at this meeting. I really do. We're just regular  
7 citizens. I'm not violent. Okay, there's -- and many of  
8 these people in here are not violent, but you load the  
9 place with a bunch of police officers. Why? It doesn't  
10 make any sense. If they're out on the street doing regular  
11 patrols, maybe that will cut down on a lot of these crimes.  
12 That little Green Light thing has not even been proven. It  
13 hasn't even been proven. We don't know if that's cutting  
14 any crimes. We need actual boots on the ground. That's  
15 what we need. We don't need all these police officers in  
16 here. Why aren't they out there in the streets somewhere?  
17 Especially when the homicide rate is up.

18           DC BETTISON: Through the Chair. I want to  
19 answer your question as well.

20           COMMISSIONER BURTON: I want to reserve this  
21 lady's time at the podium. Let's reserve her time. It was  
22 forty-nine seconds on the clock.

23           COMMISSIONER CARTER: Deputy Chief Bettison, let  
24 her finish and then we'll go on. Go ahead.

25           MS. BONNER: Well can I get my seconds back?

1 COMMISSIONER CARTER: Go ahead, ma'am.

2 COMMISSIONER BURTON: Yeah, put forty-nine  
3 seconds. In fact, we can do better.

4 MS. BONNER: What I want to know -- what I want  
5 to know is why do we have all these police officers in  
6 here? Why aren't they out there patrolling? This Green  
7 Light stuff is not helping. Can you imagine the  
8 government, even though with that crazy Number 45, sending  
9 just green lights out there in troubled areas? We need  
10 actual boots on the ground; we don't need all these police  
11 officers in this meeting. The ones that come up to report,  
12 that's necessary. But it's very intimidating to come in  
13 here and see all these cops lined up.

14 UNKNOWN SPEAKER: No, it is not.

15 COMMISSIONER CARTER: Excuse me, ma'am, you're  
16 speaking to me.

17 MS. BONNER: All right. It's just intimidating;  
18 you come in here and here are all the police lined up, you  
19 know. I mean, what's up with that? You make the  
20 environment hostile.

21 Now according to the Public Open Meetings Act  
22 15.283, Section 5, public has a right to address this body.  
23 And when you have just twelve people up here that's allowed  
24 to address you, what percentage point are you using to have  
25 the public body come up here and speak? It's not fair and

1 you're in violation of the Open Meetings Act. And then  
2 constantly being threatened because I'm talking to someone  
3 over here? That's not right. Come on now. You're here to  
4 serve the public.

5 COMMISSIONER CARTER: Thank you.

6 MS. BONNER: Okay, now can you address that?

7 DC BETTISON: Yes. Yes, ma'am.

8 COMMISSIONER CARTER: No.

9 MS. BONNER: Yeah, go on. You told me to finish.

10 COMMISSIONER CARTER: Excuse me. You're going to  
11 listen to me. This is through the Chair.

12 UNKNOWN SPEAKER: Wow!

13 MS. BONNER: You sure?

14 COMMISSIONER BURTON: You are out of order, Madam  
15 Chair. You are out of order, Madam Chair. The citizens of  
16 Detroit deserve much better, much better, respect.

17 -- Unintelligible - Multiple speakers --

18 COMMISSIONER BURTON: You are out of order.  
19 Chairwoman Lisa Carter.

20 UNKNOWN SPEAKER: Did you hear that?

21 UNKNOWN SPEAKER: Yes, she did.

22 -- Unintelligible - Multiple speakers --

23 COMMISSIONER BURTON: We the people deserve  
24 better! We deserve better! We does he ever better!

25 COMMISSIONER BURTON/ATTENDEES: We deserve

1 better! We does he ever better! We does he ever better!

2 We does he ever better!

3 COMMISSIONER CARTER: There's a motion on the  
4 floor.

5 COMMISSIONER BURTON/ATTENDEES: We deserve  
6 better! We deserve better! We deserve better! We deserve  
7 better!

8 COMMISSIONER CARTER: There's a motion on the  
9 floor.

10 COMMISSIONER GRIFFIE: I move that we adjourn  
11 this meeting.

12 UNKNOWN SPEAKER: Since you have no respect,  
13 let's do it.

14 COMMISSIONER CARTER: Motion carried. Meeting is  
15 adjourned.

16 COMMISSIONER BURTON: We does he ever better! We  
17 does he ever better!

18 (At 8:08 p.m., proceedings concluded)

19

20

21

22

23

24

25



---

**\$**  


---

**\$1.3** 49:5  
**\$20,000** 40:5  
**\$40,000** 35:16,20  


---

**-**  


---

**--unintelligible--** 38:20  


---

**0**  


---

**05** 26:20  


---

**1**  


---

**10** 53:13  
**12** 3:2 5:16,20 14:23  
**1301** 53:11  
**15.283** 67:22  
**165** 18:18  
**176** 18:8  
**177** 18:8  
**18th** 11:11  
**19** 53:10  
**1961** 53:14  


---

**2**  


---

**2017** 42:23 43:16  
**2018** 13:15 18:14,18 42:15,21 43:14,16,21 44:2  
**2019** 3:2 5:16,21 6:2,7 10:1,6 14:23 18:13,17 42:14 43:3,20 44:11 53:13  
**20th** 31:20  
**22-26** 10:1  
**223** 18:18  
**24** 10:6

**245** 45:8  
**29** 25:11  


---

**3**  


---

**330** 8:16  
**3:00** 9:7 12:22 53:10  


---

**4**  


---

**40** 13:9  
**4205** 28:19  
**45** 67:8  
**45th** 10:3,5 11:2  
**48** 25:10  
**48217** 63:15 64:4 65:5  


---

**5**  


---

**5** 6:2,6 67:22  
**529** 18:14  
**539** 18:13  
**5:00** 10:6  
**5th** 42:20 43:3  


---

**6**  


---

**641** 18:11  
**650** 18:10  
**6:30** 9:8 52:13 53:13  
**6:30 p.m** 3:3  
**6:33 p.m** 3:19  
**6:40 p.m** 7:25  
**6:41 p.m** 8:8  


---

**7**  


---

**7** 9:9  
**7:00** 10:7

---

**8**  


---

**8** 9:10  
**8:08 p.m** 69:18  


---

**9**  


---

**9/11** 11:12,15  


---

**A**  


---

**absence** 32:7  
**Absolutely** 31:14  
**abuse** 47:12  
**academy** 31:7 35:19 37:4  
**access** 35:3  
**accommodations** 29:25  
**accountability** 14:21  
**accurate** 59:6  
**achievement** 15:8  
**acknowledge** 5:8 30:4 42:2 47:25  
**acknowledges** 14:14  
**act** 44:17 67:21 68:1  
**active** 13:7 44:22  
**actively** 11:5 25:6  
**activities** 49:13  
**activity** 25:15 26:14 44:17 52:17  
**actual** 50:17 65:1 66:14 67:10  
**ad** 51:9  
**add** 33:21  
**added** 60:18  
**addicted** 47:15  
**addiction** 47:13 50:2,13  
**addition** 43:15,21 45:19 46:7 47:19

**additional** 9:2 44:10 49:1,2  
**Additionally** 33:25  
**address** 35:4 52:24 67:22,24  
 68:6  
**adjoining** 24:22  
**adjourn** 69:10  
**adjourned** 69:15  
**Administrator** 13:11  
**adopt** 41:14  
**adopted** 14:22  
**advantage** 37:16  
**advertisement** 20:10  
**advocate** 47:6  
**African** 63:15,19 64:4,25  
**agency** 9:18  
**agenda** 5:15,20 51:13,17  
**aggravated** 18:11 43:12,17  
**aggregating** 42:6  
**agility** 31:2  
**aging** 56:1  
**agreed** 28:22  
**agreements** 10:15  
**ahead** 66:24 67:1  
**Ahh** 35:8  
**aid** 11:16 47:3  
**aiming** 20:3  
**alive** 26:13  
**alleviate** 23:24  
**allotted** 12:17  
**allowed** 11:4 67:23  
**allowing** 42:3  
**American** 63:19  
**amount** 38:8  
**analysis** 21:10

**Anderson** 12:1 30:8,9 31:14  
 33:20 34:10,13,24 35:2,6,9,  
 15,23 36:4,9,22 37:3 38:21  
 39:3,16 40:9,21,22  
**Andrew** 4:15 7:10,13  
**Angeles** 10:15  
**Annie** 4:11  
**Anniversary** 10:5,6 11:2  
**announcements** 53:9 54:14  
**Annual** 11:12  
**anytime** 48:22  
**apologize** 16:4 33:19 63:20  
**appeared** 31:1,3  
**Applause** 4:21 7:17 8:7 11:23  
 13:3 14:24 15:14 16:3,18 30:1  
**applicants** 30:17,19,25  
**applied** 51:1  
**applying** 47:7 49:17,23  
**appointed** 59:16  
**appointee** 59:25  
**appointees** 59:21  
**apprehending** 20:12  
**approaching** 9:23  
**approval** 5:16  
**approve** 5:20 6:6 41:10  
**approximately** 35:20  
**April** 44:11  
**area** 19:17,18 24:1 25:11  
 26:16,18,20 28:1,5 44:23  
 46:24 54:10 55:15  
**areas** 21:4 22:16 24:2 44:7,24  
 45:20,21 48:14 67:9  
**argue** 27:9  
**Arguing** 62:2  
**Armenia** 4:16  
**arrest** 44:9,19

**arrests** 44:10,20 46:18  
**artery** 26:23 27:13  
**article** 9:9 18:24,25  
**articles** 61:12  
**assault** 18:9  
**assaults** 18:11 43:12,17  
**assess** 34:22  
**assessors** 36:16  
**assigned** 49:2,6  
**Assignment** 46:14  
**assist** 21:21 25:4 28:3 47:7  
**assistance** 14:4 32:5 45:18  
**Assistant** 4:15 13:11 59:14  
**assistants** 32:2  
**Assisted** 47:11  
**Association** 9:24 52:3  
**assure** 24:8  
**at-large** 3:24 4:3,4,12 59:24  
**Atlanta** 50:11  
**atmosphere** 54:8  
**attack** 11:12  
**attempting** 11:5  
**attempts** 44:19 45:22  
**attend** 7:16 11:4  
**attendance** 3:11 52:14  
**attended** 11:14  
**attendees** 62:3  
**attending** 7:6 8:10 11:11  
**attends** 14:2  
**attention** 51:15 52:12,19 53:5  
 57:1  
**attorney** 6:23 57:20  
**attrition** 32:3,5 34:19  
**audience** 12:12 53:17



**audiovisual** 6:17  
**augment** 26:6  
**August** 30:11,12,15,24  
**avenue** 19:3 26:15 27:12  
**average** 23:23  
**averages** 24:6  
**awaiting** 30:19  
**Award** 15:3,19  
**aware** 25:14  
**Aye** 5:23 6:9 41:18

---

**B**


---

**back** 12:13 17:23 25:9 26:13  
 29:17,21,25 46:11 55:14  
 58:25 60:15,17 62:6 66:25  
**backfall** 26:7  
**backfilled** 25:11  
**backing** 25:22 63:8  
**badges** 55:25  
**ballpark** 37:22  
**Banks** 7:8  
**Baptist** 14:1  
**bar** 52:17  
**bars** 52:23  
**based** 21:9 22:22  
**basically** 19:3 32:25 52:6  
**basis** 59:7  
**Bates** 64:1,17 65:15,17  
**battle** 47:13  
**beautiful** 54:8  
**begging** 33:2,10  
**beginning** 3:21 35:12  
**behalf** 3:10 8:20 13:6 15:10  
 42:3 62:6  
**believes** 14:6

**Bell** 3:25 11:10,17 17:22 19:7  
 26:9,10 37:1,2 38:24 39:5,10,  
 14,17 40:6 52:11 57:25  
**benefit** 20:11  
**benefits** 37:9  
**Bettison** 7:20,21,22 8:2 12:24  
 15:2,15 16:5 18:1,2 20:2,20,  
 25 21:25 22:5,9,19 23:1,3,15  
 24:5 25:17 27:20 28:9,13 42:4  
 48:25 50:3,16 51:2 54:24  
 66:18,23 68:7  
**biased** 61:15  
**bien** 63:21  
**big** 13:17 64:13  
**billions** 49:20  
**bit** 35:18 58:15  
**black** 61:16  
**block** 28:1,6,17  
**blocks** 19:4  
**Blossom** 5:13 6:25  
**BLOUNT** 59:14  
**Blunt** 59:15  
**board** 3:6,10,17 5:23 6:9,23,  
 24 7:5 8:20,23,24 9:4,10,13,  
 23 10:21,22,23,24 12:21  
 13:14 14:11,20 16:8,11 17:10  
 20:14 24:10 25:2 30:9 31:5  
 40:13,14 41:18 42:2 51:10  
 54:7 55:19 56:23 57:12,22  
 58:2 59:14 61:25  
**body** 67:22,25  
**Bonner** 54:3 65:18,19,20  
 66:25 67:4,17 68:6,9,13  
**boots** 66:14 67:10  
**BOP** 6:12  
**BOPC** 6:20 10:4 11:1  
**bothering** 62:8  
**bottom** 23:20 57:4  
**boundaries** 13:8

**bow** 3:18  
**breakdown** 23:19  
**Brenda** 64:10  
**bring** 52:12,19 53:3,5 57:5,7  
 58:11 60:4  
**bringing** 45:25  
**Brooks** 4:4 10:24 11:11 33:25  
**brought** 56:22  
**brown** 3:22,23 6:24 12:15  
 23:16,17,18 25:8 26:8 53:19,  
 20 56:16 61:15 63:11  
**Bryant** 4:15 7:10,12,13  
**budget** 35:25  
**budgeted** 30:13,15  
**building** 61:8  
**bunch** 66:9  
**Burch** 4:6,7 27:18 28:10,14  
 29:15  
**burglaries** 18:20 44:3  
**Burton** 30:5 34:11,12 38:13,  
 16,25 39:9,12,22 40:2,3,13,16  
 58:11 66:20 67:2 68:14,18,23  
 69:16  
**BURTON/ATTENDEES** 61:22  
 68:25 69:5  
**bus** 21:6  
**business** 21:6 27:14 28:6 33:5  
 40:13,14 52:10,20 53:8  
**businesses** 21:4,14,17 28:11  
 54:10  
**button** 37:14

---

**C**

---

**cable** 3:12  
**calendars** 12:22  
**caliber** 37:6  
**call** 23:23 51:15 53:22

**Callaway** 7:7  
**calling** 27:21,22  
**calls** 23:22 24:23  
**cameras** 20:4,9 21:11 59:5  
**captain** 12:6 16:12 26:4 29:16, 17,25 51:7 54:15  
**captive** 58:2  
**car** 27:8  
**card** 12:13,15  
**cards** 12:13 53:21  
**care** 29:23 33:5 55:17  
**career** 13:9 19:16  
**careers** 37:13  
**caring** 14:6  
**carjackings** 18:17,18  
**Carrie** 12:5 15:18 42:1  
**carried** 41:21 56:11 69:14  
**carries** 5:25 6:11  
**carrying** 44:9 45:10  
**cars** 27:7  
**Carter** 3:5,8,20 4:14,22 5:6,14, 19,24 6:5,10 7:9,18 8:4,10,17 11:24 13:13 16:9,12,19,24 17:1,5,7,11,15,18,24 18:2 20:15,18 23:7,10,17 26:9 27:17 30:2 31:12 32:19 33:18 34:9 35:12,14 36:3,6,25 38:15 39:20,24 40:1,8,16 41:3,7,13, 19,21 48:8,10 49:10 51:5 52:8 53:7 54:6 62:4 64:9 65:8,11, 16,18 66:23 67:1,15 68:5,8, 10,19 69:3,8,14  
**case** 48:4  
**cases** 45:7  
**Cass** 46:25  
**categories** 18:4,5  
**category** 18:6,11,12,15,19  
**Cease** 26:19 28:21 44:12

**celebrating** 10:2  
**cell** 12:18  
**center** 4:16 5:1,10 7:11,15 57:20  
**centered** 10:11  
**Centers** 50:10  
**central** 49:17 50:15 61:3  
**centrally** 49:16 50:19  
**ceremony** 11:12,13  
**Certificate** 15:21  
**chair** 3:8,10 4:13,22 6:14 7:21 12:24 23:16 26:10 27:19 28:13 31:8 33:3,17,20 34:12 35:21 37:2 38:12,13,21 39:3, 5,13 40:6,11,12,14 48:20,25 50:3,16 51:14 52:11 53:6,20 66:18 68:11,15  
**chairman** 33:15  
**Chairperson** 32:21  
**chairs** 64:1  
**Chairwoman** 68:19  
**challenge** 19:6 37:15 38:11  
**chance** 32:24  
**changed** 27:1,21  
**channel** 3:12  
**Chaplain** 3:14,16,17  
**chaplains** 29:10,11  
**Chapter** 9:10  
**Charter** 9:9  
**checks** 44:22  
**Chicago** 10:15  
**chief** 7:19,22 9:1 12:16,23 15:15 16:1 17:25 23:18 26:21 42:4 51:22 54:7 56:13 59:15 60:3,6 62:10 66:23  
**chief's** 7:25 12:8 15:19 17:25  
**chiefs** 36:17

**children** 56:2 57:6  
**choose** 19:16  
**Chris** 8:3  
**Christine** 10:5  
**Christmas** 9:5  
**Christy** 10:8  
**Church** 14:1 53:14  
**churches** 27:25 28:5 29:9  
**Cindy** 54:3  
**citizen** 8:22 9:13 15:10 56:17 58:12  
**citizens** 9:18 13:16 14:12,17 15:6 29:19 48:6 64:1 65:4 66:7 68:15  
**city** 4:9,10 9:9,20 13:18 14:13, 17 15:4,9,10,22,24 16:15 19:13 26:24 29:4,7 31:25 32:1 33:2 34:6 36:20 38:2 40:5 43:11 52:14 57:2,10 62:23 63:8  
**city's** 33:5  
**city-wide** 49:7  
**civic** 8:13  
**civil** 9:18  
**civilian** 9:11,17,24 10:3 12:4 14:22  
**civilians** 31:22 32:1,4 56:12  
**claim** 52:18  
**class** 38:10  
**clear** 20:11 60:13 61:14  
**clock** 66:22  
**closed** 40:1 51:20  
**closely** 50:18  
**closest** 25:10  
**closure** 43:9  
**clubs** 28:2,6,17  
**cluster** 64:5

<b>code</b> 61:5 64:5	<b>commissioners</b> 3:6,18,21 5:15 6:1 9:4 11:3,5,7 14:12,21 17:10 20:15 30:3 31:6 37:16 38:3 41:22 51:6 52:10,16,21 59:17,21 63:7	<b>concluded</b> 46:17 69:18
<b>coded</b> 65:4		<b>conclusions</b> 61:13
<b>cognizant</b> 38:6		<b>conduct</b> 17:7,11,20 31:7 43:23 52:20
<b>cohesive</b> 56:5	<b>Commissions</b> 9:10	<b>conducted</b> 8:1 44:18
<b>color</b> 65:4	<b>commitment</b> 15:25 38:12	<b>conducting</b> 3:8 10:13 44:22
<b>combat</b> 19:11 43:7 46:8 47:23 48:22	<b>committee</b> 51:9	<b>conference</b> 9:22 10:1 34:1,3
<b>combating</b> 26:12	<b>common</b> 22:19	<b>confirmed</b> 60:8
<b>command</b> 7:22 32:15	<b>communication</b> 52:25 53:16	<b>congratulate</b> 14:19
<b>commander</b> 7:24 12:5 15:16, 18 16:12 19:9 25:25 28:14 37:18 41:24,25 42:1 48:20 50:9,22 51:7 65:12	<b>communications</b> 51:16	<b>congregating</b> 21:5
<b>commanders</b> 25:25	<b>Communities</b> 13:15	<b>Congress</b> 11:18 13:14
<b>commend</b> 38:9	<b>community</b> 4:17 5:10,11 6:25 9:7 11:21 13:20,22,24 14:5,7, 16 15:24 16:15,20 21:16 25:4 28:15,16,20 29:8 42:7 46:2,5, 19,22,24 47:8,19,21,25 48:6 52:12,17,18,22 53:1,4,12 61:11 62:16 63:4,19,25 64:2, 11,17 65:3,5,9,15	<b>connected</b> 21:23
<b>comment</b> 27:16 40:20 49:14 58:1 63:7	<b>companies</b> 49:20	<b>connecting</b> 14:5
<b>comments</b> 12:12 23:3 30:3 53:7,18 57:4	<b>company</b> 36:15 54:21	<b>connects</b> 47:1
<b>commission</b> 3:8 59:19	<b>compared</b> 18:7,10,14 22:14 42:14,22 44:2	<b>consideration</b> 9:22
<b>commissioner</b> 3:5,20,24,25 4:2,4,6,7,8,11,14,19 5:6,8,14, 17,18,19,24 6:3,4,5,10 7:9,18 8:4,10,17 11:6,10,11,17,24 13:4 16:19,24 17:1,5,7,11,15, 18,23,24 18:2 19:7 20:15,17, 18,19,21 21:23 22:4,7,15 23:7,10,14,16,17,18 26:9,10 27:17,18 28:10,13 29:15,23 30:2,5 31:12 32:19,21 33:18, 25 34:9,11,12,13,24 35:1,5,8, 10,11,12,13,14,21 36:2,3,5,6, 7,19,24,25 37:1,2 38:13,15, 16,24,25 39:5,9,10,12,14,17, 20,22,24 40:1,2,3,6,8,11,13, 16,17,18,19,25 41:3,4,7,9,11, 12,13,19,21 48:8,9,10,11 49:10,11,12 50:8,14,24 51:3,5 52:8,11 53:7 54:6 57:25 58:11 59:22 61:22 62:4 64:16 65:8, 11,16,18 66:20,23 67:1,2,15 68:5,8,10,14,18,23,25 69:3,5, 8,10,14,16	<b>comparing</b> 43:13,20	<b>considered</b> 27:25 28:4
	<b>compensate</b> 38:9	<b>Consolidated</b> 47:1
	<b>Compensation</b> 11:18	<b>constant</b> 22:1
	<b>complaint</b> 17:2 49:8	<b>constantly</b> 19:24 24:25 25:2 26:1 68:2
	<b>complaints</b> 9:14 29:22 38:25 39:4	<b>constitutional</b> 10:12
	<b>complete</b> 35:19	<b>contact</b> 22:1
	<b>compliance</b> 9:14	<b>contemplating</b> 24:18
	<b>comprehensive</b> 47:12	<b>continue</b> 11:14 18:4 29:7,8 33:18 44:21,23 48:5 55:11
	<b>Compstat</b> 19:22 46:22	<b>continued</b> 45:11
	<b>concealed</b> 44:10	<b>continues</b> 44:12
	<b>concentrating</b> 48:18	<b>continuing</b> 9:23 51:16
	<b>concern</b> 8:21 29:18 44:7	<b>continuous</b> 32:8
	<b>concerned</b> 60:2	<b>contract</b> 38:4
		<b>contributions</b> 11:20 16:20
		<b>control</b> 9:11
		<b>conversation</b> 33:6
		<b>conversations</b> 28:19
		<b>convictions</b> 46:15 48:5

**cooperating** 17:21  
**cooperation** 15:23  
**coordinated** 50:21  
**coordinating** 50:10  
**coordinator** 47:17 50:5  
**cops** 19:23 67:13  
**copy** 10:22  
**Corktown** 64:23,24  
**Corporal** 60:2,16  
**corporation** 17:12  
**correct** 50:17 56:5  
**corridor** 19:2,8 21:3 44:25  
**corridors** 19:13 20:21,23  
**cost** 11:4  
**council** 4:18 13:24 15:4,9  
 37:25  
**country** 10:17 11:13  
**County** 45:9  
**couple** 19:3 38:16 39:14 49:4  
 51:16  
**coursework** 61:4  
**court** 6:18 46:2  
**cover** 12:2  
**covers** 52:6  
**Coward** 60:21,22  
**Craig** 15:15 16:2 62:10  
**crazy** 67:8  
**crime** 12:6,9 18:3,6,9,19,20  
 19:1,8 20:10 21:9,10 22:2,12,  
 15 26:12,22 29:3,6,14 42:11,  
 15 44:14 45:13 46:24 48:4  
 58:18,19 59:2,3,8 62:25 64:3,  
 20 65:6 66:2  
**crimes** 18:22 19:4 42:13 44:1  
 46:3 65:5 66:11,14  
**criminal** 10:11 43:22 45:5

**criminalize** 62:22  
**crisis** 49:19,23  
**critical** 12:10 27:1  
**Cromwell** 7:7  
**crucial** 52:13  
**crystal** 54:2 61:14 65:19  
**cue** 23:22  
**current** 11:3,6 27:11 36:23  
 42:11 61:5  
**cut** 66:11  
**cutting** 66:13

---

**D**


---

**danger** 24:19  
**dangerous** 54:22 61:10  
**dangerously** 61:14  
**Darrah** 54:3  
**Darryl** 3:23  
**date** 14:22 31:9 42:14 45:22  
 46:16  
**dates** 31:13  
**Davis** 4:8,9 5:18 20:17,19,21  
 21:23 22:4,7,15,17 23:14  
 36:5,6,7,19,24 41:12 48:9,10,  
 11  
**day** 21:8 24:16 27:13 54:17  
**days** 42:17 43:13,24  
**DC** 7:21 8:2 15:2,15 16:5 18:2  
 20:2,20,25 21:25 22:5,9,19  
 23:1,3,15 24:5 25:17 27:20  
 28:9,13 48:25 50:3,16 51:2  
 66:18 68:7  
**deal** 63:20  
**dealing** 27:4  
**dealt** 26:20  
**dearly** 16:13  
**decide** 31:9

**decisions** 56:22  
**decrease** 42:16 43:21,24  
**decreased** 43:19 44:2  
**dedication** 14:15 15:8  
**deeply** 60:25  
**definite** 54:19  
**degrees** 56:1  
**delegate** 13:15 56:18  
**deliver** 12:8  
**demonstrates** 15:25  
**department** 8:25 9:12,14 10:9,  
 16 12:4,10 13:19 14:14 15:12  
 17:4,10 19:6,12 27:2 29:8,10  
 34:6,17 36:23 47:24 49:22  
 50:15 52:2 58:10,16 65:2,7  
**Department's** 15:20  
**departments** 10:14 25:13  
 37:11  
**depending** 35:17  
**deploy** 19:20 24:10 61:5  
**deputy** 7:19,22 9:1 12:23  
 17:25 19:9 23:14,18 36:16  
 42:4 54:24 66:23  
**deserve** 68:16,23,24,25 69:5,6  
**design** 61:5  
**destination** 22:21  
**destructing** 44:13  
**Detail** 44:7  
**details** 52:4  
**detective** 32:14 36:11 43:9  
**detectives** 44:16 45:6  
**determine** 31:13 44:17  
**deterred** 20:10 22:1  
**deterrent** 20:7  
**Detro** 54:2 63:11,12  
**Detroit** 3:1,7 4:3,23 9:9,20  
 10:1,2 13:1,17,18,19 14:3,7,

11,13,17 15:3,6,10,11,20,22,  
24 17:3,9 22:21 25:7 26:24  
28:11 29:7 31:25 34:6,7 36:20  
40:5 42:8 50:19 52:14 53:11  
54:9,13 57:20 58:9,16 61:1  
68:16

**Detroitcomish.gov** 34:7

**Detroiters** 25:7

**development** 56:14

**devices** 12:19

**devil** 55:3

**Dewaelsche** 4:2,23 11:11  
13:1,4 35:11,13 41:9 49:10,11  
50:8,14,24 51:3

**dialogue** 39:11

**difficult** 33:5

**dignity** 56:5

**diligent** 52:21

**dinner** 10:5,6 11:1,2,4,9

**directly** 63:7

**director** 12:2 39:15

**disabled** 32:11

**disagreement** 55:12

**discipline** 56:3,4

**disciplined** 60:20

**discriminatory** 9:16

**discuss** 12:6 42:10

**discussed** 40:14

**discussion** 5:21 6:7 40:21,25  
41:2,15

**dispatch** 25:23 26:4

**dispatcher** 24:21

**disqualified** 30:22,23

**disrespectful** 55:13

**disrespects** 52:15,25

**District** 3:23,25 4:7,9 8:16  
13:12 30:5 60:24

**disturbed** 60:25

**disturbingly** 61:16

**divergence** 47:14

**Divergent** 46:3 47:11

**diverts** 46:6

**doctor** 6:21 39:8

**doctors** 55:25

**document** 10:23

**DOJ** 10:13

**dollars** 49:20

**domestic** 47:3,5,8

**Donna** 6:17

**door** 25:9

**dormant** 55:22

**dots** 19:23

**Downriver** 64:11

**downward** 43:18

**DPD** 37:10 50:20 59:1

**drive** 24:18 27:12 56:24

**driven** 26:22

**driving** 44:14

**drop** 32:18

**drug** 46:7 47:15

**DTE** 54:21

**due** 52:21

**dumping** 46:15,17

**duty** 32:7,11

**dying** 22:18

**Dyke** 19:19 26:15,16

---

**E**

---

**early** 34:20

**east** 20:23 53:14

**eastside** 4:1 26:5

**educate** 47:8

**education** 35:17 65:20

**educational-wise** 37:7

**Educators** 55:24

**effect** 63:20

**effective** 58:24

**effort** 10:25 11:3 44:13

**efforts** 11:17 13:19 42:8 44:9  
45:20 46:13 48:2

**egress** 56:13

**eighteen** 31:1,3 32:8 37:12

**elected** 8:12 56:18 59:23

**electronic** 12:18

**eleven** 24:6 32:4

**eliminate** 9:16 23:25

**Elizabeth** 4:4 10:24

**email** 34:25 35:4

**emailed** 10:20

**emails** 35:3

**embarrassing** 53:2

**embedded** 50:20

**embrace** 37:21

**employed** 25:20

**employees** 12:4

**employment** 29:5 34:6,8

**empower** 28:25

**empowered** 9:10

**empowerment** 37:21

**end** 12:11,16

**energy** 55:23

**enforce** 49:3

**enforcement** 9:25 27:22 44:7,  
13,24 45:1,8 47:11

**enforces** 62:19

**enforcing** 45:2

engage 29:9 52:13  
 engaged 28:15,18 29:11 45:2  
 engaging 33:6 52:22  
 engine 25:11  
 engineers 55:24  
 ensure 33:12  
 ensuring 24:25  
 entering 11:3  
 enthusiasm 40:12 41:4  
 environment 67:20  
 Eric 53:25 57:19 59:15  
 error 35:7  
 establish 59:6  
 esteem 15:6  
 Eva 4:2,23 12:25  
 evening 3:5 4:6,8,11 6:18 7:5,  
 13 30:9,10 41:25 54:7 59:14  
 60:23 62:5 63:22 65:19  
 event 24:9 25:15  
 events 25:19  
 Evergreen 21:2  
 Evette 5:9  
 exam 31:2  
 exams 33:24  
 excellent 19:9 56:8  
 exceptional 15:7  
 excited 34:16  
 exciting 10:4  
 excuse 20:2 23:1,2 32:19  
 67:15 68:10  
 executive 7:2  
 exemplary 56:3  
 expect 29:7  
 experience 13:10 37:7  
 experiencing 26:7

experts 58:11 61:13  
 explaining 19:10  
 express 8:20 11:7  
 expression 15:5  
 extend 11:8 31:5  
 extensive 42:7  
 extra 19:20  
 exuberates 29:20  
 eyes 28:2

---

**F**


---

facial 12:21 58:5,10 59:11  
 60:25 61:7,19 63:16 65:21  
 facilitate 33:21  
 fact 51:15 54:12 57:25 67:3  
 factors 43:6  
 failed 31:1,4  
 fails 62:14  
 fair 67:25  
 Faith 53:24 55:18,19  
 fallen 8:21  
 false 59:25  
 familiar 61:18  
 families 63:1,4  
 fast 9:23 24:12  
 favor 5:22 6:8 41:17  
 Faygo 28:7  
 federal 45:12,18  
 feel 21:17 34:21  
 felons 45:17  
 felony 44:10,20  
 Ferguson 10:15  
 field 13:9 61:13  
 fifteen 44:3 49:2,5 52:1

Fifteenth 26:18  
 fifty 43:23 45:25  
 fifty-four 42:22  
 fighting 12:6  
 filed 39:1 52:2  
 fill 47:17 50:5  
 filled 30:14,17  
 financial 38:2  
 find 14:8 19:18 21:4,8 46:7  
 47:16  
 findings 61:19  
 fine 27:23  
 finish 66:24 68:9  
 finished 41:2  
 Fire 26:19 28:21 44:6,12  
 firearms 45:10  
 firefighters 25:9  
 fiscal 30:17 31:18 35:25  
 floor 39:13 63:12 69:4,9  
 flow 55:23  
 fluctuates 24:24  
 FMLA 32:9  
 focus 13:21 44:7  
 focusing 44:13 45:7 65:1  
 folks 19:15 20:11,13 21:5  
 28:17 61:16  
 follow 20:12 29:16  
 follow-up 34:25  
 force 9:17 48:12  
 forced 48:16  
 forces 48:22  
 foremost 61:13  
 form 28:1,6 52:24  
 Fort 54:11 64:9 65:13  
 fortunate 56:18

**forty** 36:1 52:17  
**forty-five** 36:16  
**forty-nine** 66:22 67:2  
**forty-seven** 31:1 32:10  
**Forty-six** 31:4  
**forty-three** 31:3  
**forward** 11:22 13:5 60:18  
**fourteen** 30:22 45:23  
**Fourth** 4:17 7:24 8:6,8 13:8,23  
 14:16 15:17 41:23 42:1,3,12,  
 13,18 43:19 44:1,6,12,14  
 45:25 46:20,25 47:10,14,22  
 48:1,3,21,23 64:3,7,20 66:2  
**Friday** 31:20  
**friend** 11:20  
**friends** 54:13  
**front** 12:15  
**Fund** 11:18  
**fundraising** 11:1  
**future** 34:21

---

**G**


---

**game** 56:25 57:13  
**gang** 28:21 44:17  
**gangs** 44:13  
**Garza** 4:2  
**gas** 21:16,20 22:3 62:13  
**gathered** 27:4  
**gave** 11:17  
**General** 46:14  
**gentlemen** 32:22  
**George** 18:25 54:4  
**Georgetown** 10:10  
**Germane** 6:23  
**give** 4:19 7:11 8:6,14 21:19  
 38:5 48:25 53:17 57:1,15

62:11  
**giving** 64:12  
**glad** 5:1,3,4  
**gladly** 58:12  
**goal** 45:4  
**goals** 11:1  
**good** 3:5 4:6,8,11 7:5,13 30:9  
 38:24 41:25 54:7 55:2 56:15,  
 19 58:5 59:14 60:23 62:5  
 63:21 65:19  
**gosh** 14:25  
**government** 67:8  
**graduate** 31:19  
**graduated** 37:12 61:2  
**graduates** 31:18  
**graduating** 38:10  
**graduation** 31:19  
**grain** 59:1  
**Grand** 21:19  
**grant** 47:17 49:5,15 50:4,5,6,  
 9,13,17,18,20,22  
**grants** 49:17,23  
**Gratiot** 19:2,3,6,8 20:6 22:8,10  
 26:13,14,15,16,17 27:12,24  
 28:7  
**gratitude** 11:7 15:6,13  
**great** 42:6 51:3 52:14 56:10  
 64:2  
**green** 20:8 21:13,18,21 22:3,5,  
 7,9,10,11 27:14 45:19,24  
 58:17,24 59:3,7 62:8,13 66:12  
 67:6,9  
**greeted** 56:10  
**grew** 26:16  
**grievance** 52:2  
**Griffie** 5:9 6:4 34:13 35:1,5,8,  
 10,21 36:2 41:11 59:22 69:10

**ground** 47:18 66:14 67:10  
**group** 51:25  
**groups** 44:14 46:24  
**growing** 62:18  
**grown** 33:2  
**gun** 45:16  
**guns** 28:22  
**Gunston** 26:17  
**guys** 7:14 55:2

---

**H**


---

**half** 49:4  
**handle** 24:22  
**handled** 49:16  
**handoff** 60:13,14,15  
**happen** 65:25  
**happening** 38:6 41:1 48:23  
 64:21,23,24  
**happy** 42:14  
**harass** 62:21  
**hard** 43:7  
**harder** 55:10  
**harm** 32:22  
**harmonized** 56:6  
**headquarters** 9:6 53:11  
**heads** 3:18  
**Health** 13:19  
**hear** 16:10 20:22 29:1 58:16  
 59:11 68:20  
**heard** 58:20 61:12  
**hearing** 49:18 63:16  
**heart** 4:3  
**held** 54:20  
**hell** 55:1  
**helped** 21:21

**helpful** 42:8  
**helping** 46:12 67:7  
**helps** 45:17 46:6 47:8,13,15,16  
**Hicks** 4:13 5:13 6:14 51:12,14 52:8,9  
**high** 26:21  
**higher** 21:9 57:7  
**highest** 14:18 20:23 43:10  
**hire** 31:23 49:5 50:7  
**hired** 30:20 31:21,22 38:8  
**hires** 31:20  
**hiring** 12:3 25:3,5 37:8 49:15  
**historic** 20:9 42:7  
**hoc** 51:9  
**hold** 9:25 12:16 14:25 34:1  
**holders** 56:20  
**holdup** 54:21  
**holiday** 9:5 31:15  
**holistic** 29:5  
**Holley** 3:24 4:25 5:17 6:3 32:21 55:9  
**Holt** 4:11 29:16,17,25 40:11,17,18,19,25 41:4  
**home** 44:22 57:6  
**homicide** 42:24 66:17  
**homicides** 18:6,8 42:18,19 43:1,6 66:3  
**honor** 11:19 13:5  
**honorable** 16:11,14 30:9 55:18 56:8  
**honored** 16:13  
**honoring** 41:14  
**hope** 37:16 54:15 63:22  
**hoping** 48:2  
**hospital** 60:11,14

**hostile** 67:20  
**hot** 19:18,23 22:21  
**Hotel** 10:7  
**hotspot** 44:24  
**hotspots** 20:9 44:24  
**hours** 23:6  
**house** 64:22  
**HR** 30:10 39:15 50:5  
**human** 30:8 48:12,15,22 49:3,6  
**humble** 16:14  
**humbled** 16:13  
**hundred** 28:17 29:9 30:13,14,15,16,18,19,21,22 31:2,3,24 32:1,10,17 33:22 36:8,10,14 44:11,19  
**Hunter** 19:1 26:11  
**hyper** 63:3

---

**I**


---

**I-94** 24:17  
**idea** 37:17 57:3  
**identified** 43:5 44:17 46:16  
**identify** 45:17  
**Ilitch** 57:14  
**illegal** 46:15,17  
**imagine** 67:7  
**immediately** 59:17  
**impact** 34:19,21 46:7 48:3  
**impacts** 59:12  
**impaired** 42:25  
**implemented** 44:6 45:4 61:20  
**implore** 61:17  
**important** 8:23 10:17  
**impressed** 37:6

**impressive** 11:17  
**improve** 23:21 47:4 48:5  
**improved** 45:6  
**improvement** 50:12  
**improving** 15:9 45:4  
**inaccuracies** 65:23  
**inaccurate** 61:15  
**inappropriate** 53:3  
**incident** 24:15  
**incidents** 42:24 43:5 44:15 45:3 46:15,17 47:9 48:4  
**incline** 43:22  
**include** 44:6  
**included** 10:23  
**includes** 45:14,16 50:19  
**incoming** 37:5  
**increase** 9:19 23:24 35:22,23 42:20 43:18 46:15 48:4  
**increased** 43:3 44:25 45:7,19 59:4 66:2  
**increasing** 24:3 27:15 34:17 37:25  
**independence** 59:20  
**independent** 58:4  
**individual** 14:6 24:17  
**inform** 46:23 64:16  
**information** 9:2,22 27:4 49:1 52:7  
**informed** 58:5,7  
**inherently** 61:15  
**initiative** 45:12 62:6  
**initiatives** 10:17 46:8  
**injured** 8:21,25 9:3  
**inquire** 26:2  
**inside** 36:20  
**inspection** 54:22



**institute** 21:11  
**Integrated** 45:15  
**interact** 37:16  
**interest** 30:21  
**interested** 31:6 34:5 49:14,23  
**intermittent** 32:9  
**interrupt** 12:19  
**interrupting** 33:19  
**intersections** 21:7  
**interview** 33:23 36:9  
**interviewed** 36:14  
**interviewing** 36:8  
**interviews** 33:21  
**intimate** 61:9  
**intimidating** 67:12,17  
**introduce** 6:12,21 7:19,23  
 46:10,12 59:24  
**introduction** 3:21  
**introductions** 6:15  
**intrusive** 61:16  
**investigates** 9:13  
**investigating** 25:21  
**investigation** 45:5  
**investigations** 10:13  
**Investigator** 7:7,8  
**invitation** 31:5  
**invite** 4:15 10:18  
**invited** 3:14 47:6  
**invocation** 3:15,19  
**involved** 13:20 37:24 52:1  
**involvement** 15:23  
**issue** 27:1 29:2,20 37:8,22  
 38:2 64:25  
**issues** 12:10 20:6 22:2 42:7,  
 11 43:5 44:8 45:3,22 46:9,24

47:23 53:3  
**items** 9:21 51:21

---

**J**

---

**jail** 23:12,13 47:15  
**James** 16:1  
**Jersey** 10:16  
**Jim** 3:24  
**Joann** 54:3  
**job** 19:9 27:23 38:9,23 40:4  
 54:16 55:2,10 57:16 58:5 64:2  
**jobs** 19:15 56:19 57:5  
**John** 53:14  
**join** 11:9  
**joining** 3:11 30:6  
**Jones** 60:2,17 64:10  
**Joy** 20:25 21:1  
**jump** 18:3  
**jumping** 24:19  
**June** 63:8  
**justice** 10:9,11 57:20

---

**K**

---

**Kemeny** 4:16 5:1 7:10,15  
**key** 10:21  
**keynote** 10:4  
**kicked** 35:25  
**Kim** 7:24  
**kind** 33:9 54:22 55:22 58:1  
**knew** 56:25  
**knowledge** 42:7 61:8

---

**L**

---

**lack** 29:1 30:20

**Lacy** 8:15 53:25 56:16,17  
**Ladies** 32:22  
**lady** 29:20,24  
**lady's** 66:21  
**Lafayette** 53:15  
**Larceny** 18:21 44:3  
**large** 28:16  
**late** 52:16  
**law** 9:25 10:10 27:22 47:10  
**laws** 9:15 62:19  
**lawyers** 55:25  
**LEAD** 47:11 50:4,10  
**leader** 4:16 64:17  
**leaders** 8:13 65:2  
**leadership** 15:8  
**leading** 10:25  
**leak** 5:4  
**lease** 8:2  
**leave** 25:10 28:11 32:7,10  
 54:19 59:25 65:6  
**leaving** 55:13  
**led** 10:12  
**left** 3:22  
**level** 46:3  
**leverage** 20:3,4 45:13  
**leveraging** 29:13  
**LGBT** 62:15  
**Lieutenant** 34:4  
**lieutenants** 36:12,17 52:1  
**life** 9:19 13:21 15:9 26:15 46:9  
 47:23 55:22 56:7  
**life-threatening** 24:9  
**Light** 20:8 21:14,18,22 22:3,5  
 27:14 45:20,24 58:17,24 59:3,  
 7 62:8,13 66:12 67:7

**lighting** 54:20 59:4  
**lights** 22:7,9,11 54:23 67:9  
**limit** 53:18  
**Lincoln** 64:11  
**lined** 67:13,18  
**Lisa** 3:7 68:19  
**list** 51:12  
**listed** 51:17  
**listen** 58:8 68:11  
**listening** 66:1  
**listing** 8:25  
**Litigation** 10:9  
**live** 22:22 31:25 32:1 36:20  
 60:24  
**lives** 48:5 56:4  
**load** 66:8  
**local** 3:12 10:14  
**located** 12:13 50:19 53:11,14  
**location** 10:22 21:19  
**locations** 19:24 21:9,14 22:12  
 45:23  
**loiterers** 45:21  
**long** 55:6,16  
**looked** 26:13  
**Lopez** 10:5,8,12  
**Lopez's** 10:11  
**Los** 10:15  
**loss** 22:16,21 32:5  
**lost** 32:4,16  
**lot** 19:4,8,22 21:7 22:2 23:25  
 24:20 26:20 28:25 48:13  
 49:18 57:5 66:11  
**lots** 64:14  
**love** 16:5,13,15 33:2 54:8  
**low** 35:24 38:7 46:3

**lower** 45:3 64:20

**lowering** 48:3

**loyal** 14:14

---

**M**

---

**Mack** 26:17

**Madam** 4:13,22 6:14 26:10  
 27:18 32:21 33:20 34:9 35:11  
 37:2 38:12,21 39:3,5 40:6,12,  
 13 51:14 52:11 53:6,20 68:14,  
 15

**made** 16:4 28:7 45:22 54:14,  
 19 60:11,15,16

**major** 26:23 27:12 42:12 60:9

**make** 12:12,19,20 27:3,16  
 33:12 34:18 35:2 40:19 41:9  
 48:3 57:23 58:1,7 63:18 66:10  
 67:19

**making** 6:15

**man** 27:8

**manage** 27:3

**manager** 7:2 50:7

**manpower** 27:3

**map** 64:6,19 65:4

**Marathon** 5:3

**Marcella** 12:1 30:8

**Marie** 11:20 12:25 13:4,6,7  
 14:15,19 15:7,21 41:14

**mark** 12:22 35:16 64:6

**marked** 8:22

**Marriott** 10:7

**Mary** 8:15 53:25 56:17

**mathematically** 61:6

**matters** 51:18

**Matthews** 63:12,14 65:9,12,  
 14,17

**mayor** 37:24,25 38:4 46:21  
 54:3

**Mcallister** 7:5,6

**MCOLES** 30:19,24

**MDOC** 44:21

**measure** 58:20

**measures** 62:10

**Media** 6:17

**medical** 32:10

**meet** 9:4,6,7 38:6 52:24 60:3

**meeting** 3:9 6:16 7:6 8:11  
 12:11,20 16:24 17:1,4,7,10,  
 12,19,20 23:11 32:24 33:9,12  
 34:1,2,15,25 39:9 47:20 51:21  
 52:18,22 53:10,12 55:12  
 56:20,21 57:8,9,18 60:5,6,7  
 61:17 63:25 65:4 66:6 67:11  
 69:11,14

**meetings** 14:3 40:15 46:22  
 52:12,13 55:5,13 67:21 68:1

**Melanie** 7:2

**member** 10:8,24 13:14,16  
 57:21

**members** 6:21 14:21 15:4  
 21:16 28:22 44:15 47:21  
 56:23 61:11

**memorandum** 10:20

**men** 15:11,17

**mention** 56:8

**mentor** 14:2

**mentoring** 45:6

**merits** 14:17

**met** 11:1

**methods** 19:22

**Michelle** 54:4

**Michigan** 3:1 13:11 44:25  
 48:14 57:21 58:23 65:20

**midst** 55:3

**Mike** 57:14

**Mile** 19:19 20:7 21:1,2 27:13

**million** 49:5  
**mindful** 24:25  
**Minnie** 47:5  
**minor** 46:4  
**minute** 5:2 23:23 32:20  
**minutes** 6:2,6 12:17 23:23  
 24:7 30:6 52:17 53:18  
**miscellaneous** 27:7  
**misconduct** 9:16  
**Missionary** 14:1  
**mistaken** 50:12  
**models** 61:6  
**modifies** 9:15  
**moment** 46:10  
**money** 38:8 56:22 57:10  
**monitors** 9:14  
**month** 9:6,8 30:11,12,15,24  
 31:22 32:4,6 47:18 58:22  
**monthly** 12:1 30:10 32:16  
 46:22 47:20  
**months** 34:2 45:24  
**motion** 5:16,24 6:10 40:20  
 41:9,21 69:3,8,14  
**motions** 51:22  
**Motor** 18:21 62:23 63:8  
**move** 5:12,14 6:20 17:25 40:8,  
 10,20 41:5 52:14 69:10  
**moved** 5:17,19 6:3,5 26:5,6  
**Mt** 14:1  
**Multiple** 39:25 62:2 68:17,22  
**murders** 64:20  
**Muy** 63:21

---

**N**

---

**NACO** 34:3  
**NACOLE** 9:22,24 34:1

**naked** 60:11  
**name's** 29:16  
**names** 8:6  
**narcotics** 44:25 45:7  
**narrative** 59:25  
**national** 9:24,25 45:15 50:10  
**nationally** 49:19  
**nature** 19:16 21:6  
**Nazis** 63:8,10 65:25  
**negative** 63:20  
**negotiate** 37:23  
**negotiated** 10:14 37:24  
**neighborhood** 8:5 21:15  
 28:14 64:14,15  
**neighborhoods** 22:24,25  
**neighboring** 24:11  
**neighbors** 28:1 54:18  
**Network** 45:16  
**Newark** 10:16  
**night** 21:8 25:25 26:4  
**nineteen** 23:22 37:12  
**ninety-four** 30:14,18,25  
**Ninth** 26:12,18 28:14,16 29:11  
**noise** 17:5,8  
**non-criminal** 9:13  
**nonfatal** 18:12 43:2,6,10  
**note** 12:20  
**noticed** 54:18  
**notified** 25:14  
**notify** 11:5 26:4  
**Notwithstanding** 37:8  
**NPO** 8:8  
**NPOS** 16:13 26:20 46:9,10,11  
**number** 18:10,13 20:22 56:9  
 59:9 67:8

**numbers** 42:21 49:25  
**numerous** 14:3  
**nursing** 13:10

---

**O**

---

**obedient** 40:23  
**objective** 9:19  
**obtain** 12:14  
**occasion** 56:9  
**occasions** 37:5  
**occurred** 24:21  
**occurring** 24:9  
**October** 47:20 53:13  
**offender** 46:5  
**offer** 58:8 59:9  
**offered** 37:10  
**offers** 11:8  
**office** 38:19,23 45:9 49:17  
 50:15  
**officer** 8:22 19:7,24 32:15  
 35:18 60:12,16 64:2  
**officers** 7:23 8:5,21,25 9:3  
 16:22 21:15 24:1,12 25:1,5,7  
 26:25 27:21,22 28:15 31:21,  
 25 32:4,8,14,17 33:22 36:10,  
 11,13,16,23 37:18 49:2,5 52:3  
 56:8 66:4,5,9,15 67:5,11  
**officials** 8:12  
**OIC** 6:20,22  
**olden** 37:25  
**ole** 64:13  
**ongoing** 56:6  
**open** 20:13 48:6 52:7 67:21  
 68:1  
**opened** 38:4  
**operation** 48:23

**operations** 45:1,2  
**operative** 61:4  
**opioid** 47:12,13 49:19,23 50:1,13  
**opportunities** 29:4  
**opportunity** 11:6 29:1 37:4,9 57:15  
**Oppose** 41:11  
**opposed** 5:24 6:10 41:19  
**opposition** 60:8  
**Ops** 25:20,21  
**option** 25:23  
**oral** 33:21,23 53:16  
**order** 39:6 40:7 68:14,15,18  
**orders** 47:7  
**ordinances** 44:11  
**organization** 10:3  
**organized** 11:13  
**original** 3:7 13:16  
**Orleans** 10:15  
**Ou** 54:1 60:23,24  
**outdone** 15:16  
**Outer** 56:24  
**outlining** 10:21  
**outreach** 29:9 46:6 47:1  
**outstanding** 15:8,23 32:12  
**overlooked** 26:11  
**oversee** 36:15  
**oversight** 9:11,18,25 10:3,17 14:22 57:22

---

**P**

---

**p.m.** 9:7,8 10:7 12:22 53:10,13  
**package** 10:23  
**paid** 21:21 57:9,10

**Palmer** 62:21  
**paper** 18:24  
**parents** 56:2,4 63:21,22  
**park** 62:21 64:10,11,13  
**parking** 64:7 65:13  
**parolees** 44:22  
**part** 18:18 56:14  
**participate** 21:18 46:2,19,22 65:6  
**participated** 46:20  
**participating** 53:4 56:24  
**participation** 10:19,22  
**partner** 42:5 48:24  
**partnered** 46:14,23  
**partners** 45:12  
**partnership** 44:21  
**partnerships** 12:7 45:11  
**party** 62:15  
**passed** 11:18 31:1,4  
**past** 11:3 22:14 44:18  
**patient** 55:3,4  
**patrol** 28:18  
**patrolling** 16:25 24:1 67:6  
**patrols** 66:11  
**pattern-or-practice** 10:13  
**pay** 38:5 51:20  
**payers** 57:2,10  
**paying** 49:20  
**Peace** 46:21  
**people** 3:12 21:7 22:22 27:13 28:6 36:8 37:6,11,14 38:10,18,19 45:10 47:15 48:15,16,18 50:1 53:1 56:19,21 57:5,9 59:21 60:1 63:2 64:18 66:8 67:23 68:23  
**percent** 18:7,9,12,13,16,17,19,20,21,22,23 42:13,15,16,22 43:1,4,13,14,15,17,21,23,25 44:2,3,4 65:22 66:3  
**percentage** 67:24  
**periods** 9:5  
**permanently** 30:22  
**perpetrator's** 19:14  
**person** 38:22 47:17 53:3  
**personal** 39:24 47:7  
**personally** 22:4 59:18  
**personnel** 12:1,2 32:13  
**persons** 55:21  
**perspective** 58:9  
**perturb** 57:11  
**pharmaceutical** 49:19  
**Phillip** 54:3  
**phones** 12:18  
**photo** 16:7  
**physical** 31:2  
**picture** 16:6  
**place** 12:18 20:5 33:24 61:20 66:9  
**places** 20:5  
**plan** 25:8 62:12  
**planning** 10:18 12:20 33:25  
**played** 56:25 57:13  
**pleading** 33:10  
**pleasure** 53:21 54:9  
**Plymouth** 21:3  
**podium** 4:19 66:21  
**point** 7:21 9:21 18:3,7 20:25 25:23 34:21 43:2,8 58:1,21 62:7 67:24  
**pointed** 53:1  
**police** 3:6,17 7:19 8:5 9:4,6,10,12,15,16,17 10:14 12:2,4,

16 14:11,13,20 15:11,20 16:1, 22 17:3,9,10 19:7 21:15 25:1, 7 26:25 27:21 28:2,15 29:8 31:6,7,19 32:2,5 33:22 34:6, 17 36:10,16 37:13 47:24 49:5 52:3 57:23 58:10,16 59:5 60:14,15 62:18 63:8 64:12,16 65:2,3,7 66:4,5,9,15 67:5,10, 18

**policies** 56:11

**policing** 10:12 63:3 64:13

**policy** 7:3 9:15

**Polly** 7:6

**population** 22:16,21

**portion** 31:2 33:23 61:3

**position** 27:3 38:18 39:2,18 47:4,17 50:6 60:8

**positions** 30:13,14,16,17

**positive** 34:20

**poured** 61:11

**poverty** 29:2,3

**practices** 9:16

**pray** 55:4,8,10,14

**prayer** 3:18

**prayers** 11:14

**precinct** 4:17 7:24 8:6,9,16 12:7,8 13:8,15,24 14:16 15:17 24:1,2,11,16,23 25:18 26:7, 12,18 27:6 28:14,16 29:11 37:17,19 41:23 42:1,4,12,13, 18 43:8,20 44:1,6,12,15,16 45:14 46:1,16,20,25 47:10,14, 22 48:2,3,21,23 51:1 53:13 56:9,18 64:4,20 66:3

**precincts** 24:22

**Presbyterian** 53:14

**presence** 59:5

**present** 15:19

**presentation** 11:25 12:5 30:7 58:8

**presentations** 11:25

**presented** 15:5

**presenting** 13:2 15:2

**president** 4:17 64:1 65:14,17

**prevented** 22:1

**prevention** 14:2

**previous** 34:15 35:22

**Pride** 46:21 62:23 63:8

**Pried** 62:6

**primarily** 25:6

**prior** 6:14 22:3

**priorities** 8:23

**priority** 24:8 25:15,24

**privately** 60:3

**probationers** 44:23

**problem** 27:11 45:21 50:13 66:5

**problematically** 61:6

**problems** 50:2 55:8

**procedures** 12:3 56:11

**proceedings** 69:18

**process** 10:18 26:12 30:20 31:10 33:3,11 52:15,25 53:5

**processing** 12:3

**professional** 61:5

**professor** 10:10,11,12

**profile** 26:21

**program** 14:2 20:8 46:3 47:1, 11,13,14 50:4 51:4 62:9,11

**programs** 21:18 46:6,19

**progression** 56:7

**project** 45:19,24 47:18 50:7 58:17,24 59:3,7

**projects** 45:14

**promotion** 36:10 51:25 52:1

**promotional** 33:24

**propaganda** 62:8 63:2

**proper** 52:20

**properly** 26:21 60:19

**property** 18:20,22 44:1 54:16

**proposing** 20:5

**prosecution** 45:18

**Prosecutor's** 45:9

**prostitutes** 45:3

**protect** 9:18 33:3

**protecting** 62:24 63:10

**protection** 8:22 47:7

**proven** 66:12,13

**provide** 3:15 9:1,11 30:10 31:12

**providing** 6:17 14:3

**public** 11:8 12:11 23:3 39:9 53:11 56:21 57:1,4,9,15,24 62:10 67:21,22,25 68:4

**publicly** 58:7

**punches** 60:10,16,18

**punishing** 62:20

**purpose** 52:23 56:6 58:19

**pushing** 37:13

**put** 12:12 19:23 23:4 26:3 28:22 33:1 67:2

---

**Q**


---

**quality** 9:2,19 13:21 15:9 45:5 46:9 47:23

**queer** 62:16

**question** 17:6 20:19 22:20 27:17 33:14 34:14 38:14,22 39:5,6 40:18 48:11 49:15,22, 24,25 66:19

**questions** 20:14,16 30:2 34:10 36:3,25 38:17 39:15

48:7 51:5 52:7,9  
**quickly** 50:24  
**Quinn** 6:16  
**quorum** 4:13

---

**R**

---

**radio** 28:18  
**raise** 38:5 40:5  
**Ramirez** 4:17,22 5:7 47:5  
**rate** 34:17 43:9 66:2,17  
**rates** 32:3  
**rational** 19:10  
**Ratlin** 8:3  
**reach** 11:6  
**read** 13:6 55:20 61:12  
**readiness** 25:3  
**realities** 38:4  
**reality** 27:9  
**Realizing** 56:1  
**reason** 49:18 50:25 56:10  
**receive** 11:22 35:18 51:16  
**received** 37:20 50:4  
**receives** 8:24  
**recently** 37:5,12 46:20  
**recess** 32:20  
**recognition** 11:12,22 12:21  
15:7,21,22 16:1 58:6,10 59:12  
60:25 61:7,19 63:17 65:22  
**recognized** 39:12 40:17  
**recognizing** 41:5  
**record** 6:16 8:14 53:17 55:19  
59:15 65:11,21  
**recorded** 60:5  
**recreation** 7:14  
**Recreational** 4:16

**recruit** 25:7  
**recruiting** 25:6 34:1,2 37:7  
45:22  
**recruitment** 12:3 45:20  
**recruits** 31:19 37:6  
**recurring** 43:5  
**red** 28:23  
**Redford** 21:20  
**reduce** 59:3  
**reduced** 46:4  
**reduces** 59:8  
**reducing** 58:18 59:2 65:6  
**reduction** 18:19,22 22:12,14  
29:6 43:14,16 45:14 58:19  
59:4  
**reductions** 29:14  
**reference** 27:2  
**reform** 10:12  
**refreshments** 55:22  
**regular** 66:6,10  
**reiterate** 65:24  
**relate** 51:21  
**related** 9:2  
**relates** 51:17  
**relation** 29:4  
**relations** 4:18 7:1 13:20,24  
28:16 39:24  
**relationship** 62:18  
**release** 60:6  
**relevance** 59:20  
**remaining** 63:6  
**remark** 62:14  
**remarks** 4:20 7:11 9:1  
**remember** 34:14  
**remembered** 16:14

**remind** 9:23 51:19  
**remove** 59:18  
**removed** 17:19 23:11  
**Renaissance** 10:7  
**renovated** 7:15  
**report** 8:19,24 12:1,2,9,16  
17:25 20:13 23:19 30:8,11  
33:19 34:14 35:7 40:9 41:24  
42:14 49:13 51:9,10 52:5  
67:11  
**reported** 42:12,19  
**reporter** 6:18 60:4  
**reports** 20:6 61:12,18 66:1  
**represent** 52:18  
**representative** 13:12 16:9,12  
64:8  
**representatives** 8:13  
**represented** 59:20  
**representing** 59:21  
**requesting** 12:9 45:2  
**required** 31:11  
**reserve** 66:20,21  
**residency** 31:24  
**resident** 15:21  
**residents** 9:20 22:22  
**resign** 59:17  
**resigned** 38:19  
**resolution** 11:19 12:25 13:6  
41:10,14  
**resolve** 64:25  
**RESOLVED** 14:11  
**resourced** 46:7  
**resources** 14:5 19:21 26:3  
30:8 47:3,21  
**respect** 33:3,11,16 56:5,12  
68:16 69:12

**respond** 24:3 26:24,25 39:10  
 44:15 63:7  
**responders** 11:16  
**response** 23:20,24 24:4,5  
 25:22 26:1 41:16,20  
**responsibilities** 10:21 25:14  
**responsibility** 57:6,23  
**responsible** 64:17  
**restrictive** 32:7,11  
**resulted** 44:9  
**resulting** 44:19 55:24  
**retire** 38:22  
**retired** 13:9 38:23  
**revealed** 60:10  
**Reverend** 4:25 55:9  
**reversed** 59:13  
**reviews** 9:15  
**revocations** 45:23  
**revolved** 61:4  
**rich** 19:17  
**rights** 9:18  
**rising** 44:8  
**River** 21:19  
**Road** 20:25 21:1  
**rob** 19:16  
**robberies** 18:15 43:19  
**Robert** 6:24 12:15  
**role** 29:20 42:6 64:12  
**Roughly** 36:19  
**run** 25:15  
**runs** 25:24  
**Russell** 12:6

---

**S**

---

**safe** 21:17 28:23 63:4

**safety** 8:22 53:11  
**salary** 35:14,17,19 37:8,22  
 38:1  
**salt** 59:1  
**Samuel** 3:14  
**Saturday** 31:15,16  
**Saturdays** 31:8  
**scheduled** 11:25 30:25 31:3  
**school** 10:10 28:21  
**schools** 27:25 28:5  
**scope** 47:24  
**scout** 27:7  
**search** 14:8 45:7  
**seated** 12:15  
**Seattle** 50:11  
**seconds** 66:22,25 67:3  
**secretary** 51:11  
**Section** 10:9 67:22  
**secure** 10:25 11:1  
**secured** 10:4  
**security** 60:12,16  
**seek** 45:18  
**seeking** 47:16  
**select** 34:7  
**self-introduction** 7:25 8:8  
**semblance** 59:19  
**semi** 64:13  
**semi's** 65:13  
**send** 24:22  
**sending** 67:8  
**sense** 43:23 63:18 66:10  
**sentences** 46:4  
**separations** 32:16  
**September** 3:2 5:16,20 6:2,6  
 10:1,6 14:22 31:20 42:20 43:3

53:10  
**sergeant** 36:13 46:11  
**sergeants** 32:14 36:12 52:2  
**servant** 16:14  
**servants** 11:8  
**serve** 3:10 68:4  
**served** 14:1  
**servers** 27:13 41:5  
**service** 14:15 15:12,23,24  
 23:22 24:18 46:5  
**services** 6:17 12:8 47:21  
 58:12  
**session** 40:2 51:20  
**set** 23:22  
**sets** 51:22  
**settlement** 10:14  
**Seventh** 53:13  
**seventy** 45:9 65:22  
**seventy-eight** 32:17  
**seventy-one** 30:13  
**seventy-seven** 30:21  
**seventy-three** 31:24  
**seventy-two** 31:4  
**sex** 48:13,16  
**sexual** 18:9 43:22  
**Seyla** 54:1 60:24  
**Sgt** 6:16  
**shame** 63:9  
**share** 27:20  
**Sheffield** 21:20  
**Sheriff's** 10:16  
**shift** 25:25 27:3  
**Shirley** 4:7  
**shoot** 16:7  
**shooting** 24:14 44:15 64:21,

23 65:1  
**shootings** 18:12 43:3,6,10  
 64:5  
**short** 47:11  
**showing** 58:24  
**shut** 61:20,21,22,23,24 63:18  
**sic** 41:11  
**side** 20:22,23 24:19 52:16,22  
 58:7 59:11 62:22,23  
**signed** 14:20 15:3 16:1  
**significant** 48:3 50:12  
**similar** 61:6  
**simply** 51:15  
**sir** 20:20 22:5 23:15 30:6 62:4  
**Sister** 4:23 13:17  
**Sister/friends** 13:18  
**sites** 45:24,25  
**sitting** 7:19  
**situations** 24:13  
**Sixth** 13:12  
**sixty** 32:11  
**Sixty-five** 30:25  
**sixty-nine** 30:19  
**sixty-one** 43:4  
**sixty-seven** 30:15  
**sixty-three** 43:1 66:3  
**skeptical** 58:15  
**slanted** 27:10  
**slightly** 43:20  
**Sloan** 7:24 12:5 15:18 41:25  
 42:1 48:20 50:9 65:12  
**small** 35:23  
**smirking** 57:25  
**Smith** 53:24 54:7  
**Solano** 12:6 42:5

**solution** 14:9  
**someone's** 27:10  
**sounds** 51:3  
**Southfield** 21:1,2  
**Southgate** 64:11  
**Southwest** 3:6,7 4:3,23 13:1,  
 17 42:8 46:21 54:9,12  
**spans** 13:9  
**speak** 33:4 42:3 52:19 67:25  
**speaker** 10:4 12:17 16:10,21,  
 25 17:3,6,9,13,17,22 20:1  
 22:17,18,24 23:2,5,9,12,13  
 54:5 60:21 61:25 62:1,5 63:9,  
 11 67:14 68:12,20,21 69:12  
**speaker's** 12:13  
**speakers** 39:25 62:2 68:17,22  
**speaking** 14:12 37:5,18 56:12  
 62:5 67:16  
**special** 10:9 25:20,21 48:12  
 65:20  
**specifically** 42:15 49:3,6  
**spirit** 15:3,25  
**spoke** 50:4  
**spoken** 37:20 64:8,10 65:12  
**sponsors** 11:2  
**sponsorships** 10:25  
**spot** 19:19 22:21  
**spots** 19:20  
**spring** 61:3  
**squatters** 54:17  
**St** 53:14  
**stabbing** 24:14  
**stabilizing** 56:2  
**staff** 6:13,20,22,24 8:1 10:20  
**stand** 6:20 8:6,14 15:18 40:23  
 53:22 55:15,16 62:25 65:9

**standing** 34:4 51:8,9  
**standpoint** 19:14 29:6  
**stands** 59:9  
**Stanford** 61:2  
**start** 6:19 7:23 15:2 25:23  
**starting** 34:17 35:16,19 42:12  
**state** 10:21 13:11 16:8,11 25:3  
 46:23 49:8 58:23 64:8,9 65:20  
**stated** 34:15  
**States** 36:18  
**station** 21:20 22:3 62:14  
**stations** 21:16  
**statistics** 12:9 18:3  
**stats** 45:16  
**stay** 21:25 57:24  
**steep** 43:22  
**stem** 45:21  
**stepped** 24:18 60:15,17,18  
**stock** 56:20,22 57:8  
**stockholder's** 57:8  
**stop** 55:11 60:19  
**stops** 21:6  
**story** 62:14  
**strategies** 12:7 44:5  
**street** 25:10 28:8 53:12 54:11  
 64:7,9 65:13 66:10  
**streets** 64:14 66:16  
**strength** 56:3  
**strong** 11:20 45:11  
**students** 13:25  
**study** 58:23,25  
**stuff** 27:11 67:7  
**subcategory** 18:16  
**subject** 51:17  
**submitted** 45:8



substantial 43:9 52:5  
 success 58:20  
 successful 22:6  
 sudden 39:23 40:4  
 suggestion 28:12  
 suicide 24:18  
 superiors 56:13  
 supervising 7:7 58:3  
 supervisory 9:11  
 supplement 26:6  
 support 5:18 6:4 14:14 41:12  
 42:6 47:25 63:17 65:17  
 supported 5:20 6:6 41:13  
 supporting 46:13 57:2 65:24  
 supposed 58:3  
 supremacist 63:10  
 surrounding 37:10  
 surveillance 62:9  
 survey 28:4  
 suspended 32:14  
 suspension 51:20  
 suspensions 32:13  
 sweeps 44:18  
 swiftly 44:18  
 sworn 12:3 30:17 31:21,25  
 32:3,4,7,13,16  
 systems 61:9

---

**T**

---

table 12:14 15:1  
 tad 35:18  
 taking 51:23 62:6  
 talk 31:17 32:24 38:7 58:2  
 talked 19:1 20:6 54:24  
 talking 16:21 26:23 50:22

54:19 68:2  
 taping 6:16  
 target 19:17 44:23 45:20  
 targets 46:3  
 tasks 48:12,21  
 taught 63:21  
 tax 57:2,10  
 Teacher 65:20  
 team 44:12,15  
 technologies 61:14  
 technology 20:3,4 29:14  
 45:13 58:6 59:12 61:1,4,7,10  
 65:22  
 tells 62:14  
 temporarily 30:21  
 ten 26:24 30:6 42:13 46:18  
 55:7  
 term 13:25  
 terms 26:12,14 27:4  
 test 33:23  
 tested 36:10,11,12,13  
 testing 30:24 33:22 36:15  
 tests 31:7  
 Thanksgiving 9:5  
 theft 18:21 44:4  
 themes 22:20  
 Theresa 6:25  
 thing 58:14 63:16,24 66:12  
 things 19:10,16 21:6 24:4,7,24  
 25:16,17 35:17 39:18 47:6  
 58:16 60:5,7,10 63:23  
 thirteen 32:15 44:2  
 thirty 32:2,9 44:10,11 52:17  
 thirty-five 31:23  
 thirty-nine 35:24  
 thirty-one 32:6

thirty-seven 43:4  
 thirty-two 32:1  
 thought 5:2 19:9 28:12  
 thoughts 11:14  
 thousand 26:25 30:12,13,18  
 thousands 11:15  
 threatened 68:2  
 Thursday 9:8 12:22 42:20  
 53:10,12 61:17  
 Thursdays 9:7  
 ticket 45:1  
 tickets 64:13  
 tide 24:14,20  
 tie 24:15 25:16,19 27:7  
 time 3:20 4:14 5:5,8,15 6:1,12  
 7:9,18 8:12 10:2 11:21 12:23  
 15:17 17:24 18:7,18 23:4,10,  
 12,20,25 24:4,5 25:22 26:1,3,  
 25 27:1 30:7 32:25 33:3,8,19  
 34:22 38:6 40:10 41:23 51:8,  
 10 53:9,16 55:12,17 56:9  
 57:16 58:22 59:16 61:20,21  
 63:6 65:3,8 66:21  
 times 21:7 23:20 45:17  
 today 18:8,24 42:25 43:16  
 54:24 55:24 62:10 66:1  
 today's 3:9 42:21  
 Todd 7:20  
 told 58:17,18,22 68:9  
 tomorrow 54:24  
 tonight 3:14 6:16 11:19,24  
 42:3  
 tonight's 7:6 8:11  
 total 18:22 31:20,22 32:5,15  
 42:12 43:4,21 45:25  
 totally 52:15 53:2,3  
 touch 59:10  
 tow 45:1

**Town** 63:15 64:4,25  
**tracking** 34:18  
**traditionally** 44:8  
**traffic** 23:25 46:4  
**traffic-mounted** 20:4 21:11  
**trafficking** 48:13,15,22 49:3,6  
**tragedies** 63:5  
**training** 45:6 47:20 56:14  
**trans** 21:5  
**transmitted** 51:22  
**transportation** 14:4  
**travel** 23:20  
**treatment** 47:16  
**trend** 18:4 43:18  
**trending** 22:13,16 43:2  
**trends** 42:11  
**tribute** 11:17  
**troubled** 47:2 67:9  
**truck** 64:7  
**trucks** 64:10,13  
**TSS** 25:19  
**Tuesday** 10:6  
**turn** 28:23  
**tutored** 13:25  
**twelve** 24:6 26:24 42:19 44:4  
 53:21 67:23  
**twenty** 25:9 32:3,4,16 43:12  
 44:19 46:18  
**twenty-eight** 42:16,17,23  
 43:13,24  
**twenty-five** 19:5 46:17  
**twenty-four** 32:12 43:17  
**twenty-nine** 31:18,21  
**twenty-six** 18:17 42:23  
**twenty-three** 30:20

**twenty-two** 23:22  
**Tyler** 54:1  
**type** 24:15 25:21,24 38:9  
 39:10  
**typically** 21:4,8 24:7,9 25:21  
 31:14  
**Tyrone** 13:12 64:9

---

**U**

---

**U.S.** 10:8  
**Ultimate** 63:9  
**understand** 11:13,16 27:6,10  
 28:7 33:9 38:11 47:21 57:17  
 63:3  
**understanding** 61:9  
**underway** 10:18  
**unintelligible** 7:4 26:2,21  
 33:13,15 34:4,23 37:20 39:19,  
 25 45:15,16 46:11 47:12 49:9  
 51:18 55:21,23 56:4,11,24  
 57:21 62:2,7,9,12,13,15,16,  
 20,21 63:2,4,25 64:8,22 65:14  
 68:17,22  
**union's** 37:24  
**unit** 7:14 25:10,20,21 26:6  
 43:9 46:15 48:17,21 49:1,7  
 56:5  
**United** 13:16 36:17 65:3  
**units** 24:13,15,20,22,25 25:1,  
 18,19 26:5  
**University** 46:23 58:23 61:2  
**UNKNOWN** 16:10,21,25 17:3,  
 6,9,13,17,22 20:1 22:17,18,24  
 23:2,5,9,12,13 60:21 61:25  
 62:1,5 63:9 67:14 68:12,20,21  
 69:12  
**unnecessary** 9:17  
**unusual** 38:8  
**update** 12:9

---

**V**

---

**valid** 35:3  
**Van** 19:19 26:14,16  
**variety** 49:13  
**vehicle** 18:21 44:3  
**viable** 55:23  
**vibrate** 12:19  
**Vice** 12:24 48:21 49:1,2,7  
**Vice-chair** 4:3  
**Vice-president** 13:23  
**victim** 19:18  
**Victim's** 11:18  
**victims** 11:15 47:2,7 62:25  
**video** 20:11,12 60:6,8,10  
**viewing** 3:12,13  
**violation** 68:1  
**violations** 46:4  
**violence** 47:2,3,6,8  
**violent** 18:18 19:1,4,8 42:15  
 44:14 45:17 66:7,8  
**violently** 62:19  
**VIP** 14:2  
**VIPS** 8:13  
**visit** 37:4,17  
**visiting** 10:10 31:6  
**visitors** 9:20  
**voice** 11:21  
**volunteer** 13:7 58:12  
**Vosgerchian** 54:2  
**vote** 12:21 58:8  
**vulnerable** 61:11

---

**W**

---

**wages** 38:7

**walk** 31:10 46:21  
**walked** 17:14  
**walking** 33:6  
**wanted** 27:20,23 29:15 33:20  
 34:18 40:19  
**warn** 23:9  
**warning** 17:15,16,17,18 23:8  
**warrant** 44:18 45:7  
**warrants** 45:8 46:18  
**Warwick** 54:4  
**Washington** 7:8  
**watch** 25:25  
**watching** 26:1  
**waters** 55:23  
**Wayne** 45:9 46:23  
**weapons** 44:10  
**week** 9:4 33:21,24 36:8 51:23,  
 24 60:6  
**weekly** 8:24 44:22  
**weeks** 9:6 29:19 44:19  
**weighed** 34:19  
**welcoming** 4:19 7:11  
**west** 20:22  
**westside** 20:24 26:5  
**white** 7:2 63:10  
**William** 4:9  
**Williams** 6:18 53:25 57:19  
**Willie** 3:25 30:5  
**Wilson** 3:14,16,17 34:4  
**woman** 60:11  
**women** 15:11,17  
**wonderful** 8:5 33:12 49:13  
 54:16 55:10  
**work** 5:6 6:17 9:24 10:11 11:8  
 24:7 25:22 27:6 29:24 37:7  
 48:17 50:17,20 56:8,15 61:5

**worked** 26:17  
**workers** 48:13,16  
**working** 27:15 29:13 43:7 49:8  
 50:5 56:7 62:12  
**works** 48:21 59:12  
**worthy** 15:25  
**Wow** 68:12  
**writer** 49:15 50:20  
**writers** 50:17,18  
**written** 18:25 50:6  
**Wyoming** 21:20  
**Wyrick** 6:23

---

 Y
 

---

**ya** 48:11  
**ya'll** 16:23 56:15 63:14  
**year** 10:3 18:7,8,10 30:18  
 31:18 35:25 40:4 49:4 50:9  
 61:3  
**year-to-date** 18:10 42:21  
 43:15,20,25 45:8  
**years** 13:10 19:5 22:14 35:22  
 37:18 38:5 49:4 55:7 61:8  
**yesterday** 10:20 24:16,17  
 54:17  
**yet all** 39:22  
**yield** 63:6,12  
**young** 37:11,18,21  
**Youth** 47:1  
**youths** 47:2

---

 Z
 

---

**Zion** 14:1  
**zip** 64:4  
**zone** 28:23