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1 STATE OF MICHIGAN

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3 CITY OF DETROIT

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5 BOARD OF POLICE COMMISSIONERS

6

7 APRIL 25, 2019 MEETING

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12 Present for the City of Detroit

13 Board of Police Commissioners:

14 William Bell - Chairman - District 4

Elizabeth Brooks - At-Large

15 Willie Burton - District 7

William M. Davis - District 7

16 Annie Holt - At-Large

Darryl D. Brown - Vice Chair - District 1

17 Shirley A. Burch - District 3

Lisa Carter - District 6

18 Eva Garza Dewaelsche - At-Large

Jim Holley - At-Large

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21 City of Detroit

Board of Police Commissioners Meeting,

22 Taken at 1301 Third Street,

Detroit, Michigan,

23 Commencing at 3:26 p.m.,

Thursday, April 25, 2019,

24 Before Medina J. Balderas, CSR-6213.

25

1 Detroit, Michigan  
2 Thursday, April 25, 2019  
3 3:26 p.m.

4

5 (Whereupon, the transcription began at  
6 3:25 p.m.)

7 CHIEF CRAIG: And so using that same  
8 concept, if a police station is dirty, police  
9 officers -- and not that this was the case in the 6th  
10 relative to uniform appearance, but there's usually some  
11 type of signals that one can see that will tell you  
12 something is wrong here. Because sometimes just little  
13 things. I've seen this in other places. I'm so proud  
14 of work that Lieutenant White and his team of  
15 twenty-four auditors and investigators did. I know that  
16 this was new to the Detroit Police Department. It had  
17 not been done. I had been part of and understood  
18 environmental audits very well from experience in Los  
19 Angeles.

20 And so when we look back at the history of  
21 the Detroit Police Department, we all remember the  
22 tragic beating death -- I want to make sure I get his  
23 name right -- of Malice Green. We also know that the  
24 officers involved in the beating were subsequently  
25 charged. But here's what was missing was this isolated

1 to that one station, was it isolated to just those  
2 officers. I will tell you experience tells me it was  
3 not.

4           When the Rodney King incident occurred, we  
5 looked at that station, North Hollywood station, and it  
6 was no surprise to find that there was a pattern and  
7 practice of officer behavior. I know it firsthand. I  
8 was on the front seat of that investigation. We  
9 reviewed transmissions over the officers' in-car  
10 computers and many of the exchanges between the  
11 officers, they would make comments like gorillas in the  
12 mist -- this was all televised, it certainly can be fact  
13 checked. But my point is so you look at this one  
14 incident, just like we did here at Number 6, we looked  
15 at the allegations against Garrison and Steele, but we  
16 didn't stop there. We lifted the hood up because we  
17 wanted to know what was a contributing factor or factors  
18 to this. And as we found out, there were other issues,  
19 and we responded to those issues.

20           And while we indicated in the environmental  
21 audit that it was widespread, certainly not to the point  
22 where every officer assigned to that precinct was  
23 involved in unprofessional behavior, because they were  
24 not, but what we do know is that the actions by Garrison  
25 and Steele, the inactions by some of management and

1 supervision contributed to an environment where this was  
2 acceptable.

3 I will tell you going forward, I believe  
4 that the 6th Precinct will be a model station. As we  
5 conduct our debriefs around the city with both the  
6 community and the officers, this will be the template.  
7 I will continue to hold command officers accountable.  
8 I'm unapologetic about that. I will continue to hold  
9 supervisor -- we know many of them do a great job, but  
10 those who fail to act will be held accountable.

11 So with that, I'll take any questions that  
12 you may have.

13 CHAIRMAN BELL: Commissioner Dewaelsche,  
14 Commissioner Holley.

15 COMMISSIONER DEWAEELSCHÉ: Yes, Chief. This  
16 is a great report and a lot of really valuable  
17 information came out of it in terms of, you know, it  
18 being a model for you to apply to other precincts and  
19 using it as a template. What I would like to see -- or  
20 maybe you're working on that -- is a timeline for each  
21 of these things to occur. And I'll use one as an  
22 example, you mentioned the community dialogue and that  
23 there are plans to have at least three of those --  
24 right?

25 CHIEF CRAIG: Both, yes.

1 COMMISSIONER DEWAELSCHÉ: And is that just  
2 for the 6th Precinct or is that for all the city to  
3 participate in?

4 CHIEF CRAIG: Well, through the Chair, we  
5 are going to do two things. We're going to start with  
6 the 6th --

7 COMMISSIONER DEWAELSCHÉ: Okay.

8 CHIEF CRAIG: -- because we want them to  
9 understand -- many of them participated, so it's not  
10 going to be a surprise. I've already had a conversation  
11 with all the command executive team. We're going to  
12 have another debrief with that team as well because I  
13 want them to understand the seriousness of this, and  
14 they will be held accountable. And so, again, I think  
15 every command officer understands that, but we have to  
16 make sure they have the tools to do what's right.

17 So start with the 6th, we're going to go  
18 over to the 8th Precinct and use the auditorium, and I  
19 think, James, we have several events planned --

20 ASSISTANT CHIEF JAMES: Yes, sir.

21 CHIEF CRAIG: -- we will try to hit every  
22 shift so that we can debrief the department. We think  
23 that's important. It's one thing to hear about it in a  
24 news clip, but we need to go and talk about every aspect  
25 of what we learn, what we found, what's acceptable. As

1 I was asked yesterday, I don't think it's widespread to  
2 the department, but certainly I believe that there are  
3 individuals who may harbor unprofessional feelings and  
4 behaviors that we need to address. I also think this  
5 work will have a chilling effect -- and this is why I  
6 brought up the Malice Green incident, because that was  
7 probably a missed opportunity. It's one thing to hold  
8 concerned officers accountable, but it's another thing  
9 to look at what were the factors that contributed to  
10 these officers feeling like it was okay to use this  
11 amount of force. Criminal.

12 And so I'm actually excited about this work.  
13 I think it's going to go a long way. I think CORE was  
14 extremely beneficial. The early course certainly was an  
15 opportunity to test and listen. But we all know -- and  
16 I've said it publicly -- everybody's interview was  
17 anonymous, we didn't know if it was isolated to one, two  
18 or three places. A lot of what was said was  
19 generalized, innuendo, and certainly I don't know of a  
20 time where I've been able to do an investigation based  
21 on innuendo.

22 And so one thing that this environmental  
23 audit did do for us, it allowed us to identify other  
24 areas where misconduct had occurred, and that's now in  
25 the hands of Internal Affairs for possibly criminal

1 allegations at least against one of the two officers  
2 that we fired. We know that, so I wanted to reassure  
3 you that -- in the summary, you might have read where  
4 the officers alledgedly used some force -- that is being  
5 investigated. In fact, one of the command officers  
6 reviewed the force report that had Body 1 camera, and  
7 you could clearly see the force that was being used, I  
8 saw the force that was being used, and the person in  
9 custody was handcuffed. So if that's the case, how do  
10 we do we approve the force report?

11 I'm just closing it because it's important  
12 for me to just kind of paint a picture of what the issue  
13 was. But that matter will subsequently be evaluated by  
14 the Prosecutor's Office, but it is currently being  
15 investigated by Internal Affairs.

16 COMMISSIONER DEWAELESCHE: And just one other  
17 comment.

18 CHAIRMAN BELL: Yes, ma'am.

19 COMMISSIONER DEWAELESCHE: Another course of  
20 action that is a part of the report indicates that human  
21 resources personnel will be examined to strive for  
22 gender and racial balance when assigning and  
23 transferring personnel. So does this mean that the  
24 personnel -- I mean, composition will remain the same as  
25 it is today until there are transfers, or are you going

1 to make those changes now?

2 CHIEF CRAIG: Through the Chair, are you  
3 talking about the 6th Precinct specifically?

4 COMMISSIONER DEWAELSCHE: I think, yeah,  
5 yeah.

6 CHIEF CRAIG: So, for example, we've already  
7 started the transition at the 6th before the completion  
8 of this report.

9 COMMISSIONER DEWAELSCHE: Okay.

10 CHIEF CRAIG: For example, we have a new  
11 captain assigned to the 6th Precinct. As it was pointed  
12 out in the early assessment of the 6th Precinct, we  
13 learned that there were no female supervisors currently  
14 assigned. We did assign a female supervisor, and we're  
15 going to continue to recruit and/or assign female  
16 supervisors so that we have balance. One of the things  
17 that came out of the original CORE report -- and,  
18 actually, the CORE report applauded the team for being  
19 mindful of diversity of command; meaning that when you  
20 look at our commands across the city, we try to create  
21 balance. In other words, we may have an  
22 African-American female and a Caucasian male, we might  
23 have -- and so it really is based on our staffing. But  
24 we try to create that balance both for representation in  
25 the community, but also representation to the rank and



1 file. So we're very conscious of that, and those are  
2 the kind of conversations that we have when we're making  
3 deployment decisions. So that came out. So we are  
4 continuing to reevaluate the 6th Precinct.

5 Again, the physical layout is changing, but  
6 staffing is also being looked at. There will be some  
7 additional people moved out of the 6th Precinct  
8 involuntarily as part of this work, and then there will  
9 be others that will be voluntarily placed into the 6th  
10 Precinct.

11 COMMISSIONER DEWAELESCHE: And so that  
12 assessment and process will apply to the other precincts  
13 as you move to other precincts as well?

14 CHIEF CRAIG: Absolutely.

15 COMMISSIONER DEWAELESCHE: Okay.

16 CHIEF CRAIG: And I've talked about the  
17 standard process, a lot of what we learned in this will  
18 be applied department wide; however, if, for some  
19 reason, that we have information that there's a problem,  
20 say, in the 7th or the 8th Precinct, then we'll go in  
21 with the same process. We are planning to go into  
22 another precinct, not because of any allegations of  
23 racial undertones, but there are some concerns we have  
24 regarding management. And so there are other  
25 indicators, I mean, certainly the report presented by

1 Dr. McCalister on trends in certain places. So, for  
2 example, if we see in one area that there's a  
3 significant or an increase in, let's say, the demeanor  
4 of complaints, we're also seeing an increase in, let's  
5 say, preventable traffic collisions, or high response  
6 times, those are generally indicators that something is  
7 not working and that might be cause for us to go in and  
8 do a surgical dive into the issues.

9 And so we are planning -- we certainly  
10 want Assistant Chief White and his team to get a breath  
11 after this. They are still finishing the larger report  
12 which certainly goes into much more detail and executive  
13 summary. Nothing new, just that it's more, and you'll  
14 see some of the interviews and what some of the  
15 employees indicated during their meetings.

16 COMMISSIONER DEWAELSCHE: Thank you, Chief.

17 CHAIRMAN BELL: Commissioner Holley.

18 COMMISSIONER HOLLEY: Thank you,  
19 Mr. Chairman. Thank you so much, Chief.

20 CHIEF CRAIG: Thank you.

21 COMMISSIONER HOLLEY: I'm never amazed by  
22 the way you go after things. You're really a model  
23 chief. I want you to know that. I looked at this  
24 report over and over, and I just appreciate it, I  
25 appreciate it very much.

1           My concern I think is -- I'm from the south,  
2 I was born in Philadelphia, Pennsylvania, I was raised  
3 in West Virginia, raised and grew up in Tennessee. I  
4 come from the area of where basically Jim Crow,  
5 basically, where you have white water fountains or black  
6 water fountains. I come from that background.

7           But what amazes me in this report that I  
8 didn't see and perhaps cannot be maybe exegesis or  
9 basically interpreted, and that is we're not talking  
10 about a psychological report, we're not talking about  
11 economics. We're talking about racial. So I guess my  
12 question is how in the world do an African-American  
13 officer sit there day after day year after year and take  
14 this? And somehow some kind of way when I walk away  
15 from this, I'm trying to figure out how did we get  
16 into -- in their head, I mean, why would you take  
17 something like this knowing that you would come out of  
18 this environment that you talk about Malice Green and  
19 those -- that kind of a situation?

20           So can you just give me a small piece, I  
21 don't want to be emotional about it, but I'm just asking  
22 you I don't understand that, I don't really understand  
23 how in the world -- I know I would have -- you know, I  
24 got a gun, he got a gun, I got rank, he got rank, and  
25 just been cowboys and Indians. So let me just ask you

1 help me with that, please.

2 Does it make any sense what I'm saying to  
3 you?

4 CHIEF CRAIG: Through the Chair, yes, it  
5 does. And let me give you a little bit -- I talked a  
6 little bit about my own experience because I think it  
7 was important to talk about my experience certainly to  
8 reassure to the community that I didn't come up in this  
9 business of forty-two years with a spoon in my mouth  
10 working in an office, I came in at a time that was just  
11 ten years after civil unrest in Detroit.

12 I started in the Seventies like Chairman  
13 Bell. He knows, like I know, he probably has many more  
14 stories than I do, we both know, and so I was confronted  
15 with it, but it was certainly a different time. And,  
16 really, when you look at a new officer who is, let's  
17 say, on probation -- so I told the story about the white  
18 officer who was tenured, my training officer, told me he  
19 didn't want me there, just sit there and don't be black,  
20 don't touch the car. And I called my dad, and I said  
21 I'm not doing this, I said I'm not putting up with it,  
22 and he said, no, you have got to stay.

23 And I guess the message that has stuck with  
24 me all these years is if you want to change something,  
25 you have to be a part of it. But more importantly, more

1 important than that, as a young police officer, I said  
2 more than being a police officer to make our difference  
3 in our neighborhood, because I worked in the same  
4 neighborhood that I grew up in, I need to be in charge  
5 of the whole thing. That's when I said I will be a  
6 chief of police.

7           And so I've had a no tolerance for this kind  
8 of behavior. And regardless of what the one or two  
9 critics might say -- and they'll have you believe that  
10 maybe I'm accepting or that I brought race undertones  
11 into the police department, that's preposterous, that's  
12 preposterous. And when I hear it, I certainly have to  
13 dismiss it because it then becomes personal. But it was  
14 this chief who did the surgical look at the issues, it  
15 was this chief who brought CORE in. But as important as  
16 looking as these issues, I have to be fair to rank and  
17 file. And that was why it was so important -- I so  
18 applaud this body for being patient; you were  
19 supportive; you didn't say we want you to fire that  
20 officer now, not one of you came to me -- of course I  
21 got calls from some other folks, and the calls kept  
22 coming in never, called me about officers that were  
23 shot, but they called me to say I want you to -- demand  
24 that you fire them. I says they have a right to due  
25 process, and I'm going to adhere to that.

1           Now, this is where I bring it -- direct to  
2 your question, because this came out in this article,  
3 and I told this story, there was a young  
4 African-American female officer three months out of the  
5 academy working with Officer Garrison, ironically, it  
6 was another cold Detroit winter nights; in that roll  
7 call, the supervisor said, look, if you see any citizens  
8 out walking, give them some assistance, give them a  
9 ride. Okay. So Garrison and his new partner, new  
10 officer, African-American female, they leave roll call,  
11 go out, and Garrison states I see a good tax paying  
12 citizen, let's go and assist. That was proper.  
13 Citizen, Caucasian male. Not a problem. They assist.  
14 I believe he ran out of gas. They got him to where he  
15 needed to go.

16           Later on that same shift, there was an  
17 African-American man walking, appeared to be carrying  
18 bags of what appeared to be groceries. She asked the  
19 question are we going to assist. He says, no, we're  
20 not. She was deeply troubled. She was fearful. She  
21 believed and felt who do I tell, can I go to a  
22 supervisor and run the risk of being retaliated against,  
23 do I go to the station commander, is he or she going to  
24 support me. She went home and she told her mother, and  
25 her mother probably had the same conversation my dad had

1 with me, hang in there, be part of change, and she did  
2 that.

3 She showed courage when I had the  
4 termination hearing of Garrison, I directed her into my  
5 hearing to testify because the union had some concerns  
6 about her statement. And their primary concern had to  
7 do with the fact that, well, she made no effort to  
8 report it, so how can this be believable. I don't argue  
9 that defense, but I provide live testimony and  
10 understanding that she was a probationary police  
11 officer. Guess what? She testified. She was  
12 believable. And Officer Garrison was fired. So I hope  
13 that answers your question.

14 CHAIRMAN BELL: Commissioner Brown.

15 COMMISSIONER BROWN: Chief, I just want to  
16 thank you and commend you for the job well done with  
17 your team, AC White and Captain -- I mean, Lieutenant  
18 Stanley and the rest of the team that was involved with  
19 it. I, too, was just -- first of all, I would like to  
20 thank the public and the media for kind of really  
21 letting us do this job, letting you go through your  
22 investigation and pulling everything. I know they have  
23 a lot of questions. That was the good thing about it,  
24 is the public and media was patient to see what the  
25 outcome would be.

1           But my question to you is since we have  
2 these issues and all things that's going on, how are we  
3 go to revamp cultural diversity, training, things like  
4 that in the departments, because there may be some  
5 things that's missing that maybe we need to revamp that  
6 program and include some of the things that you're going  
7 to be talking about and allow the community to come in  
8 and act as a panel when dealing with these issues that  
9 come up. Is that something that is on the horizon for  
10 us to explore?

11           CHIEF CRAIG: Through the Chair, yes, we are  
12 taking exhaustive review of how we approach diversity  
13 now. It's something we did on the heels of the CORE  
14 report. It had more of a management focus. So one of  
15 the things that we did, we had CORE leadership come to  
16 an executive command retreat, talk about what they heard  
17 when they met with various rank and file across the  
18 department. And, in addition to that, we also got  
19 implicit bias training, and so we're going to do more of  
20 that, we're going to restructure, not just the training  
21 for new recruits, but we're also looking at, as you know  
22 now, we have the forty-hour annual training that's given  
23 to all officers. We're going to look at that training  
24 as well.

25           But I'll have to say, it really is about one



1 thing, you remember almost six years ago when I got  
2 here, this department had been under a thirteen-year  
3 consent decree, thirteen years. And you got to ask the  
4 Number 1 question why. I know the answer to that  
5 question because it took us a year to get out after my  
6 appointment. And it comes down to one basic thing,  
7 management accountability. One of the things that was  
8 missing from here -- and not just unique to Detroit,  
9 I've seen it in other agencies -- the bosses were not  
10 held accountable, but the police officers -- I'm just  
11 going to say it, some of them were terrorized, written  
12 up for everything. Well, this is what they want us to  
13 do, so the morale was at the bottom, the bosses was  
14 living the good life, but magic happens when you hold  
15 the bosses accountable.

16 And so, clearly, when we look at this, there  
17 was some management failure or inaction, and they're  
18 being held accountable, and that should be a message to  
19 all the other command officers. We recognize, like  
20 myself and any one of these chief officers, we can't  
21 know everything, but that's why we have ongoing every  
22 Monday some Mondays are mad Monday meetings that I have  
23 with the executive team, but it's during those times  
24 that we get to talk about real issues to reinforce the  
25 expectations.

1           You know what I'm most proud of too, when I  
2 look at this organization compared to six years ago,  
3 it's no surprise that many of our executives today are  
4 being tapped by other cities. You may not know this,  
5 one of our assistant chiefs was tapped for Baltimore.  
6 We have a former deputy chief now leading Dallas police  
7 department -- I can keep going -- another assistant  
8 chief tapped for Ann Arbor. And now we have a process  
9 going in the City of Southfield and, guess what, they're  
10 looking strongly at two Detroit police officers.

11           COMMISSIONER BURCH: That's believable.

12           CHIEF CRAIG: So that tells you a lot about  
13 this agency. And when people see success, they want it  
14 too. But one thing for sure, every one of these command  
15 officers know, these executives know, one thing: You  
16 will be held accountable. Pick one out right now and  
17 ask them a question. Let Todd Bettison, deputy chief  
18 doing a phenomenal job, tell you his story right now.  
19 Because I'm passionate about this.

20           Thank you.

21           COMMISSIONER BURCH: Mr. Chair.

22           CHAIRMAN BELL: Yes, ma'am.

23           COMMISSIONER BROOKS: All my questions have  
24 been answered.

25           COMMISSIONER BURCH: Okay. Chief Craig,

1 just want to commend you, excellent report, excellent  
2 going forward, and the magic word is accountability.  
3 That's in anything that you do, I don't care what that  
4 is. It trickles down from the top all the way down.

5 And another word you need to add to your new  
6 format should be communication. We don't talk to one  
7 another enough about what's going on because, as you  
8 say, whether it be fear, intimidation or what it is, but  
9 I commend you for being a leader. So if you are a  
10 leader, you're going to hold those people under you  
11 accountable, because it's all going to fall on your  
12 shoulders.

13 And I'm asking you this question, is the  
14 union working with you as you go forward, is the union  
15 going to be a part of this?

16 CHIEF CRAIG: Through the Chair, the answer  
17 is yes. The union has -- I mean, they have an  
18 obligation and duty to represent their members, and I  
19 respect that. They respect the fact that due process is  
20 important. I feel I have a good working relationship  
21 with the union. Again, I understand their role and they  
22 do have a duty and obligation. But they're police  
23 officers, they're sergeants, lieutenants, and when a  
24 member stains the badge, it affects them as well.

25 And so you said something called

1 communication, and one of the captains that is going to  
2 be retrained, one of the things he's going to be  
3 retrained in is called leadership communication. And  
4 let me tell you why that's important: In one part of  
5 the audit, there was this perception at 6th Precinct  
6 that African-American officers were less likely to get  
7 training than white officers. So because we had heard  
8 that on -- from a surface level, we took a real deep  
9 look at it, and guess what we found, that wasn't the  
10 case. But what we did find, and this was a real  
11 incident where an African-American officer put in for  
12 training, white officer put in for the same training, it  
13 was granted to the white officer. Here's where it went  
14 bad, the command officer failed to go to the  
15 African-American officer and say, look, I didn't give  
16 you the training because you needed to have X, Y, and Z.  
17 If he had done that, it would have removed that  
18 perception that, you know what, I understand that, if  
19 that's all I need, then can I be considered the next go  
20 round. But we didn't find any problems with the  
21 training. There were white officers denied training;  
22 there were black officers denied training. So -- and  
23 I'm glad we took such a deep look at that because that  
24 was a big concern, and it certainly added to the  
25 perception.

1 COMMISSIONER BURCH: Thank you.

2 CHIEF CRAIG: Thank you.

3 MR. DAVIS: I have a question.

4 CHIEF CRAIG: Yes, sir.

5 MR. DAVIS: Chief Craig, do you have an  
6 anticipated timeline when the complete report is going  
7 to be available for the 6th Precinct?

8 CHIEF CRAIG: Through the Chair, we  
9 anticipate, since it's such a larger report, we thought  
10 we would have it done, well, now, in like a week, I  
11 think we're two to three weeks out.

12 ASSISTANT CHIEF WHITE: About three weeks  
13 out.

14 CHIEF CRAIG: So we're three weeks out.  
15 Again, it's a more detailed report, and we look forward  
16 to getting that report to you, and certainly any  
17 questions or concerns you might have. Again --

18 MR. DAVIS: I have a few questions and  
19 concerns, but I'll talk to you privately about those.

20 CHIEF CRAIG: That's fine, and if you want  
21 to talk publicly, that's fine too.

22 CHAIRMAN BELL: Commissioner Carter.

23 COMMISSIONER CARTER: Thank you, Mr. Chair.  
24 Thank you fro an excellent report and bringing light to  
25 the issues for the 6th Precinct. My question goes to --

1 it's pretty much along the lines of communication -- the  
2 officer that testified at the hearing, I'm sure that was  
3 hard for her to come forward and say those things. I  
4 think that the police culture is a lot like the street  
5 culture with the no snitching kind of thing. And I just  
6 need to -- well, I'm asking what kind of culture are you  
7 creating in order for officers to feel more empowered to  
8 come forward with the truth?

9 CHIEF CRAIG: Through the Chair, that's a  
10 great question. I will tell you one of the things I've  
11 been pushing over the last month with command officers  
12 is that if you are in a command and people are not  
13 talking to you, you are absolutely not leading, period.  
14 I get messages from officers -- there's a reason why  
15 every month I have an Officer Advisory Board, just the  
16 police officers. I also have a Supervisory Advisory  
17 Board just of sergeants and lieutenants. And the reason  
18 why I do that is it's an opportunity for me to listen,  
19 it's an opportunity for me to react to things. Many  
20 times when it's a real personal issue or if it's someone  
21 who wants to report misconduct, they will not hesitate  
22 to reach out and touch me. Because one thing they're  
23 confident of, I will respond.

24 And so when you talk about the culture, I  
25 expect the same for these deputy chiefs and assistance

1 chiefs that when someone confides in them on something  
2 that is believed to be criminal or just misconduct, that  
3 they would react to that. Folks are telling you  
4 something because they want you to do something. And  
5 that was one of the things we saw in the 6th Precinct,  
6 and I used the young lady as an example because she  
7 didn't feel comfortable, but, more importantly, if --  
8 and here's another example that came out in our  
9 assessment as it relates to this one captain, there was  
10 a -- we interviewed a retired sergeant who was very  
11 angry, he heard about our audit, he wanted to get  
12 interviewed, and he recounts a situation where officers  
13 at the 6th Precinct made some racially derogatory  
14 statements along the lines we're going to go out tonight  
15 and arrest -- using the racial epithet. And so he went  
16 to the captain and said did you hear that, what are you  
17 going to do about it. He said what are you talking  
18 about. And then he goes back, he said you were standing  
19 right there, you had to hear, you laughed with them when  
20 they said it, what are you going to do. And so then the  
21 captain responded by just simply saying what's the  
22 problem, that's -- they're just joking. That was the  
23 response.

24 So if you're in a situation like this -- and  
25 this kind of goes back to Commissioner Holley's issue --

1 what do you do. Now, I wish that that now retired  
2 sergeant had taken to -- when the captain didn't respond  
3 to go to the next level.

4 COMMISSIONER BURCH: Amen to that.

5 CHIEF CRAIG: Be courageous. But part of  
6 the problem, and you said it, and it's perplexing for  
7 me, but how do you allow someone to be disrespectful, to  
8 be racially insensitive, and particularly growing up as  
9 an African-American and you sit there and you do  
10 nothing. There's one word for that: Coward.

11 COMMISSIONER BURCH: Amen.

12 CHIEF CRAIG: We need to call it what it is:  
13 Coward. This is not -- this whole I want to get along,  
14 I want to be liked, I don't want to rock the ship,  
15 doesn't work that way. You're a police officer. You're  
16 accountable too.

17 CHAIRMAN BELL: Commissioner Brooks.

18 COMMISSIONER BROOKS: Everything I had  
19 written down, because I read the article in the paper  
20 this morning, has been answered, but I have one  
21 question -- first of all, I want to thank you, Police  
22 Chief.

23 CHIEF CRAIG: Thank you.

24 COMMISSIONER BROOKS: You do a great job and  
25 the officers doing great. I don't look for officers who



1 are doing bad. I look for officers, period, and the  
2 ones I come across are just great. But who is  
3 responsible for keeping the police precincts clean?

4 CHIEF CRAIG: Through the Chair, I would  
5 tell you my expectation is if a commander comes to work  
6 and his station is dirty --

7 COMMISSIONER BROOKS: Yes.

8 CHIEF CRAIG: -- it now becomes his  
9 responsibility. I'm going to tell you a factual story,  
10 and this was recently. So I went over to the 6th  
11 Precinct with Assistant Chief White. We were going to  
12 debrief those diverse group of officers at roll call.  
13 And I stood there for about five minutes, and I called  
14 the commander over, I called the assistant chief -- you  
15 remember -- and I said do you see something wrong. What  
16 are you talking about. Now Assistant Chief didn't say  
17 that. The place was filthy. Okay. So I'm not asking  
18 the commander to get a couple officers and start  
19 sweeping up the floor, but at least call general  
20 services and say can I get some help. And then if  
21 general services said we don't have time to come over  
22 there and help you, then let me or let one of the deputy  
23 chiefs know. But it was so obvious. And so when the  
24 officers come to work and they see it, environment  
25 matters.

1           And so I tell you that when I was there  
2 yesterday, I didn't see that. I saw some construction.  
3 That's the first thing I looked at -- well, it's two  
4 things. I first look at the physical environment, and  
5 then I start looking at the officers in uniform. It  
6 tells a story about the command.

7           COMMISSIONER BROOKS: Thank you.

8           CHIEF CRAIG: You're welcome.

9           CHAIRMAN BELL: I guess we can close this  
10 out, I just want to say, Chief, thank you for taking on  
11 this task. Like we say, it's historically in DPD a  
12 challenge, the command, and DPD, and even in this  
13 country as far as law enforcement and stuff, as far as  
14 DPD across the board. You touched on very sensitive  
15 issues.

16           As you all know, I worked for a different  
17 precinct, and the issue about cleanliness and  
18 (inaudible) goes, especially on weekends and we can go  
19 on and on, but getting back to Commissioner Holley's  
20 question about how we as African-Americans can tolerate  
21 that. You have to understand when I came on in the  
22 Seventies I was shaped by my dad, you know out of  
23 Mississippi, you know, being a man, and I was shaped by  
24 the Civil Rights and the whole struggle in Vietnam and,  
25 you know, factory and all that type of background, and I

1 was also shaped by the Frank Luntzes, the Reggie Turners  
2 and others on this department who were strong  
3 African-American cops, but more instead of they was  
4 strong African-American men, period, that come out of  
5 Fifties and Sixties that they didn't tolerate. And so  
6 we arrive in the Seventies, they welcome us because we  
7 sort of expanded there and we, in the 7th precinct, were  
8 concerned about some of the old officers. We formed our  
9 own black organization, Concerned Police Officers for  
10 Justice and out of that, you know, the Guardians and all  
11 that, but, basically, that there's a tendency to join a  
12 department and you're more concerned about your career  
13 about versus doing your job of accountability. And I  
14 witnessed that with so many African-Americans on this  
15 job, and they look at you, hey, well, you did a great  
16 job back then, but some of them who were would say not  
17 all of them, you know, interact with the black officer  
18 movement. As they went up through the ranks, I was  
19 disappointed. I was disappointed over and over because  
20 they didn't take on the challenges, you know, it was  
21 more concerned about career path versus dealing with the  
22 issues that we had in our community.

23 But this is a new day. As we move forward,  
24 I would hope that we can shape and mold accountability,  
25 black and white officers, that (inaudible) statements of

1 what you said and what we all about, it's about trying  
2 to do the right thing and regardless of one color, it's  
3 try to do the right thing, and that's the legacy. And  
4 that's the challenge of what we facing today.

5 So, Chief, you are correct, thirteen years,  
6 and you keep in mind that the chief of police said,  
7 well, I couldn't deal with the problem, the mayor had to  
8 say well, I need to have somebody else here. He call in  
9 the justice department. You gotta keep in mind there  
10 was a lack of leadership in this department; we can't  
11 ignore that. So you're correct, you took on a  
12 tremendous task and we are here to support you as we go  
13 forward, so that's the challenge.

14 CHIEF CRAIG: Through the Chair, and thank  
15 you, Chair, for your words. I would like to close on  
16 this one note.

17 I had this conversation earlier with some of  
18 the staff, and I wanted to see the response. I says we  
19 understand two white officers were involved in this  
20 deplorable social media post, and certainly we  
21 understand the reaction from the community, and  
22 certainly the response from the department was  
23 appropriate. So let's change the narrative somewhat .

24 Two African-American officers stopped that  
25 African-American young lady; the exact same thing

1 happens. I would hope that ever one would agree with me  
2 that the same response would happen. Take race out of  
3 it. We have white officers who do phenomenal work in  
4 this organization, black, Hispanic, Arab Americans. The  
5 same response. And I think people forget, and they say,  
6 well -- I was talking to a civilian during the meeting,  
7 and her response was, well, it really would be  
8 different. Why? Principally speaking, why? They're  
9 police officers. This young lady was allowed to walk in  
10 freezing temperatures and didn't have to happen and then  
11 certainly those deplorable captions and commentary.  
12 Does it really matter what race is the issue.

13 I'll close on that note. Thank you.

14 COMMISSIONER BURCH: Mr. Chair.

15 CHAIRMAN BELL: I thought we had closed it  
16 out.

17 COMMISSIONER BURCH: Please allow me to say  
18 this.

19 CHAIRMAN BELL: Yes, ma'am.

20 COMMISSIONER BURCH: I just want to say that  
21 I think everybody here remembers a movie A Time to Kill.  
22 Do you remember that, Chief?

23 CHIEF CRAIG: Through the Chair, I've heard  
24 of the movie.

25 COMMISSIONER BURCH: Okay. Well, anyway, I

1 hope the people out there hear me: That movie was about  
2 race. At the end of the closing of the attorney, the  
3 simple thing he said of what that child went through, he  
4 asked the jury close your eyes, and then he said, now,  
5 look at her as if she was white. So we got to get out  
6 of that, Chief. So you need to look up that movie, it's  
7 excellent. I know you'll remember it, Reverend Holley.

8 COMMISSIONER HOLLEY: I was there.

9 COMMISSIONER BURCH: Thank you.

10 CHAIRMAN BELL: Mr. Burton.

11 MR. BURTON: Thank you, Mr. Chairman. I'd  
12 like to say how I like how Chief Craig addressed and  
13 spoke out on the issues at the 6th Precinct and also the  
14 steps that he's taking as far as cleaning up the 6th  
15 Precinct, so --

16 CHAIRMAN BELL: Thank you.

17 CHIEF CRAIG: Thank you, Commissioner.

18 CHAIRMAN BELL: We going to move on now with  
19 the next item of business with the hearing concerning  
20 the use of force training and policies.

21 CAPTAIN MUHAMMAD: Good evening. I'm  
22 Captain Bilal Muhammad, professional education and  
23 training. With me today, I have Corporal Sweeney and  
24 Sergeant Jeremy James, and Sergeant Copamoff (phonetic).  
25 Before I allow them to do the presentation, I will like

1 to address the questions that the Board presented, if I  
2 may.

3 CHAIRMAN BELL: Yes, sir.

4 CAPTAIN MUHAMMAD: The first question the  
5 number of use of force reports filed in the last thirty  
6 days. There have been one hundred fifty-two reports  
7 filed in the last thirty days; five of them were for  
8 allegations of use of force and two for detaining  
9 injury.

10 For Category 1 use of force, there have been  
11 only three use of force reports filed. Number 2, the  
12 number of use of force investigations conducted in the  
13 last thirty days. In the last thirty days, there were  
14 fifteen Category 2 and twenty-nine Category 3 use of  
15 forces conducted. Category 1, in the last thirty days,  
16 only four cases were submitted -- I'm sorry, for  
17 Category 1 cases, there was -- no cases were closed, but  
18 four were submitted for closure.

19 Number 3, any new refinements to the use of  
20 force policy. The only refinement done to the policy  
21 was in regards to the reporting, and that was done in  
22 order to simplify the process for documenting how we  
23 report, and also it's used to reduced the redundancy  
24 or -- redundancy and information provided for Category 1  
25 and -- Category 2 and Category 3 report s.

1           The last question -- well, let me answer  
2           that. The revision was disseminated in our Training  
3           Directive 18.02, December 6th, 2018.

4           And the last question, any sufficient  
5           funding or results from the director of professional  
6           standards and constitutional policing. And, to date,  
7           the director has filed no pattern of concern in terms of  
8           Category 1 use of force. So those were four questions  
9           submitted and hopefully they're addressed.

10           CHAIRMAN BELL: Thank you.

11           CAPTAIN MUHAMMAD: Yes, sir. We'll have  
12           Sergeant James present the policy.

13           SERGEANT JAMES: Good afternoon. How is  
14           everyone today. My name is Sergeant Jeremy James. I'm  
15           one of the training coordinators at the Detroit Police  
16           Center. Thank you very much for having me today. I  
17           facilitate the instruction of use of force to department  
18           members as well as recruits, and Corporal Sweeney is one  
19           of my fantastic use of force instructors as well, so he  
20           accompanied me today.

21           So we're going to go on a brief journey. I  
22           have to learn this clicker. This is not mine. See how  
23           it goes. All right, we're going in the right direction.

24           In 2003, the City of Detroit was entered  
25           into a consent decree, and part of the outcomes of that



1 was to make use of force training mandatory for all  
2 department members. I think it's pretty amazing that  
3 since then, it's still continuing on; all of our  
4 department members every year doing forty-hour block get  
5 use of force training, so that's continuing on. The  
6 department has extensive policy procedure and review and  
7 auto practices to ensure that compliance as well.  
8 Current use of force directive as you see on the sheet  
9 up there is use of force reporting along with firearms,  
10 use of force itself, chemical spray device, PR24 and  
11 newly introduced last year was the Tazer.

12           What do we teach our members in MCOLES force  
13 continuum, the DPD manual and policy, we'll go over that  
14 as well, and we'll talk about -- as the slides go on,  
15 we'll go a little deeper into these. The PR24, Tazer,  
16 chemical spray, mental illness runs, case law, including  
17 Graham versus Conner, current trends in law enforcement,  
18 and then we also talked about some topics, such as  
19 spitting, excessive force, media and social media.

20           So there's a force continuum given by the  
21 State, it's a guide, actually. So it's not law that  
22 comes down from the State; it's a recommendation from  
23 the State that says, hey, if you follow these  
24 guidelines, you're going to be within legal parameters.  
25 And as the Detroit Police Department, we've adopted it,

1 but ours is actually a little more restrictive. We've  
2 added a little more into that. So the State says here's  
3 the guidelines, and our department said let's tighten it  
4 up a little bit as far as use of force.

5 We also discussed decision-making. Fatal  
6 force is also discussed as well, and this is where we  
7 chime in with our department members on deescalation and  
8 the reasonableness as far as use of force during arrest  
9 situations.

10 We also trained intermediate weapons, which  
11 includes the Tazer, which was approved by this Board  
12 last year. We also still had the PR24; although, that's  
13 being discussed as far as how long we're going to keep  
14 that tool in existence, and chemical spray is also still  
15 used.

16 Case law and current topics, so the big one  
17 that we hit is United States Supreme Court standard;  
18 gold standard is Graham versus Conner. It's really not  
19 even an old case, Board. It actually was a settled in  
20 1989. So it wasn't like a use of force case from back  
21 in the Forties, Fifties and Sixties as far as use of  
22 force, reasonable use of force for officers, just in  
23 1989. So I'm sure everyone here can remember back what  
24 they were doing in 1989, but so I say that to say that  
25 it's still relatively new as far as case law goes.

1           We also discussed during that training  
2 de-escalation, and, like I said before, we talked about  
3 the elephant in the room. Does that make sense? So if  
4 there's -- even nationally, if there's something that  
5 occurs -- we talked about it, there was something  
6 several years back, within three or four years, Eric  
7 Garner, remember the Eric Garner case that happened in  
8 New York City? So that's something we discussed as far  
9 as fatal force and use of force goes; in fact, we did a  
10 presentation at com (phonetic) staff for that.

11           Along with body worn cameras as well, and as  
12 everyone here knows, it's also required for patrol  
13 officers.

14           Mental health and unit training days, so  
15 we've also given mental health training. So right now  
16 the CAPP program, which is run through the Northeast  
17 Guidance Center, and it stands for the Community and  
18 Police Partnership Advocacy. Right now, we're giving  
19 training for trauma and its effect on law enforcement in  
20 the community, so use of force also affects officers,  
21 officers involved in the fatal force incident, it  
22 affects them as well. They get a scar from that as  
23 well; that's a traumatic experience. So that's the  
24 training we're getting also for our officers in the  
25 forty-hour block.

1                   And also, we wrapped up a Mental Health  
2 First Aid Grant. It was voluntary, and two hundred  
3 members were trained in how to recognize and respond to  
4 a person's mental crisis.

5                   As far as our training day goes, so as you  
6 probably know, all three precincts (phonetic) and units  
7 have a mandatory training day every month. And the  
8 capitium is rolling that out right now, and they're  
9 hitting the precincts and training up officers and  
10 petition requirements, that's for those that are in  
11 mental crisis, and as well as suicide prevention for our  
12 officers.

13                   Recruit training, this is one I love. So  
14 standards, State of Michigan, MCOLES, which is the  
15 Michigan Commission on Law Enforcement Standards, their  
16 minimum requirement for mental health training is three  
17 hours and use of force training is eight hours, but the  
18 Detroit Police Department goes well beyond that.  
19 Detroit Police Department trains our recruits in mental  
20 health training for eight hours, and they get a national  
21 certification. And use of force training goes well over  
22 twenty-four because roll in scenario-based training as  
23 well, not just lecture. We get them up, we get them  
24 moving, and we challenge them put them in stressful  
25 situations to ensure that they're using reasonable use

1 of force, not excessive force.

2 Future products, working on the crisis  
3 intervention team model, CIT; that started in Memphis.  
4 And what that is that's a program, it's recommended by  
5 the CIT organization that twenty percent of our members  
6 are trained up as CIT officers. And that would be an  
7 officer that would respond to a mental health run. So  
8 the dispatcher gets the run, it's a mental health crisis  
9 type of run, and then it would dispatch that CIT officer  
10 to go.

11 And another course we have here is managing  
12 mental crisis, and that was -- that is something that's  
13 new. It's used extensively in Washtenaw County. It's a  
14 two-day course. We checked it out. It looked good and  
15 something we'll roll out shortly to our members to give  
16 them more training.

17 So our philosophy is to continue that  
18 mandatory annual training in use of force and then  
19 health response. Keep it going. Keep it moving. Keep  
20 the training going. Stay up to date with current  
21 trends, obviously, as far as hot topics that come out  
22 and roll out nationally, exceed the requirements with  
23 recruits, begin the CIT model in 2019 and 2020, roll out  
24 the managing mental crisis in 2019.

25 And, lastly, here's an invitation to all of

1 you and your affiliates, we'd love to have you come on  
2 over and us give you a use of force training. So right  
3 now, I'm just talking about it, but we'd love for you to  
4 come over and spend a few hours with us. We'll give you  
5 exactly what the officers are getting. We'll put you  
6 also through the MILO training, it's a virtual training  
7 system, I think some of you did that before.

8 You remember that?

9 COMMISSIONER BURCH: Yes.

10 CHAIRMAN BELL: First volunteer.

11 SERGEANT JAMES: So we'd love to teach you  
12 about it. We go into it deeply, we go into Graham  
13 versus Conner deeply, we go into all that. We'd love to  
14 have you come on down and learn from us. And that's it.

15 Any questions?

16 CHAIRMAN BELL: Commissioner -- we'll start  
17 to my left. Yes, Eva. Left, then we go to my right,  
18 okay. Go ahead, sir.

19 COMMISSIONER HOLLEY: Thank you, Mr.  
20 Chairman.

21 Thank you for the report.

22 SERGEANT JAMES: Yes, sir.

23 COMMISSIONER HOLLEY: I was here when the  
24 Tazers were brought in to the Board here. So is  
25 there -- is there a procedure or something in terms of

1 keeping us do we have to report in terms of compliance,  
2 how do we stay in compliance with all that you just  
3 mentioned based upon results of -- by us coming out of  
4 it, as the chief indicated. So how do you -- do we have  
5 to report? Who keeps us in compliance, or are  
6 we self-contained now?

7 SERGEANT JAMES: Shelly Holdenbomb  
8 (phonetic) for you.

9 SERGEANT HOLDENBOMB: Hello, folks. How are  
10 you this afternoon?

11 CHAIRMAN BELL: Could you identify yourself.

12 SERGEANT HOLDENBOMB: Oh, sorry, Shelly  
13 Holdenbomb. I work at Telephone Crime Reporting. I was  
14 trained -- some of you, Reverend Holley -- in the  
15 consent judgment. I was there in what we refer to as  
16 ground zero of 2003.

17 COMMISSIONER HOLLEY: Right.

18 SERGEANT HOLDENBOMB: But the thing is, we  
19 continue to train. We train recruit officers. I go  
20 over to the Academy. I teach them how to fill that form  
21 out completely. I think communication and training is  
22 the key. The reporting is the key, the investigation.  
23 We still continue to train in S Peck (phonetic) and L  
24 Peck (phonetic) when supervisors are promoted because  
25 that's the most important time for them to learn as well

1 as the sergeants who get trained to lieutenants.

2 So with that being said, we continue to fill  
3 the forms out. We continue to audit and --

4 COMMISSIONER HOLLEY: They go back to the  
5 feds or do we basically --

6 SERGEANT HOLDENBOMB: No, we crossed that  
7 line in 2014 --

8 COMMISSIONER HOLLEY: So we're  
9 self-contained now --

10 Let me ask you this, Assistant Chief White,  
11 and this is my last question, so the situation that we  
12 had where the young lady was naked and had a mental  
13 problem, so based upon what I'm hearing now, in terms of  
14 the mental piece, how would that be handled now that  
15 would be different the last time and how would it be now  
16 based upon what I'm hearing, Assistant -- is it  
17 applicable.

18 ASSISTANT CHIEF WHITE: It is applicable.  
19 For the record, James White, Assistant Chief. So as  
20 Sergeant Holdenbomb indicated training, first and  
21 foremost, but we continue -- even though we're not under  
22 a monitor -- we continue to have a Civil Rights  
23 Integrity Bureau. And the Civil Rights Integrity Bureau  
24 continues on the path of auditing, evaluating uses of  
25 force.



1                   With regard to that particular incident. A  
2 use of force report was completed. We required that  
3 Civil Rights reviews that report. We meet monthly,  
4 sometimes more often, to talk about any outliers in our  
5 uses of force. Sergeant Holcomb worked on the team when  
6 she was at Civil Rights Integrity Bureau. I know the  
7 Board caught that she's at Telephone Crime Reporting.  
8 We continue to keep our subject matter expert engaged in  
9 the process. There's no need to train someone when you  
10 have the expert on the team. So we monitor, train, and  
11 we have a mental awareness system. So if we find an  
12 outlier, the requirement is that that person is  
13 constantly monitored. We work with the -- we have a  
14 peer review process. We work with the officer in chief  
15 of investigating. Dr. McCalister, if anybody is  
16 an outlier, her group -- in fact, she's --

17                   COMMISSIONER HOLLEY: What I'm asking, Chief  
18 is -- I don't want to take up more time. You've been  
19 very nice, as always. I just want to know how -- this  
20 incident that we had, how would I handle -- how would my  
21 department handle that based upon what I'm hearing  
22 from -- I see it on paper. How would it happen  
23 practically?

24                   ASSISTANT CHIEF WHITE: So practical  
25 application of our policy with regards to that incident,

1 at first, of what looks like excessive use of force, so  
2 we would contact force of investigation. They would  
3 come out. They would do an assessment, determine --

4 COMMISSIONER HOLLEY: I'm sorry, Chief, it's  
5 just me, not you. It's just me. What I'm asking is  
6 when I picked her up, would I talk her to another place,  
7 would I bring her to the hospital where there's no help  
8 for her? Would I have -- I've been trying to get the  
9 secretary to bring Team Mental Wellness here to talk  
10 about how we can work with them in the mental health  
11 piece, you know. So I just want to make sure that we  
12 don't make -- am I making sense? I don't want to make  
13 the same mistake.

14 ASSISTANT CHIEF WHITE: Through the Chair, I  
15 think you're asking how would we handle a mental crisis?

16 COMMISSIONER HOLLEY: Yes, sir, that's  
17 probably what it is. I'm sorry.

18 ASSISTANT CHIEF WHITE: A general mental  
19 crisis, as the sergeant with the various training, we  
20 would go, we would do an assessment -- unfortunately,  
21 with mental crisis, which is why we're so focused on it  
22 right now, we are generally called when there's a crime  
23 affront. So we have a situation where, when we get  
24 there, the officers are asked to make a quick  
25 assessment. If it's mental crisis, solely mental

1 crisis, then we can petition, which is take the person,  
2 if we can safely secure them, to a crisis center and  
3 sign a petition that keeps them for forty-eight hours.  
4 If a family member comes along with it, it makes it a  
5 lot easier. Most of the times, they do not. If a  
6 person commits a crime, unfortunately, we lock them up.  
7 Okay. And the courts are starting to engage in this  
8 process where to decriminalize mental illness. And  
9 we're in the process now -- in fact, the conversation we  
10 had with this Board a few weeks ago talked through a lot  
11 of that. And we're still working through the courts,  
12 working through the County. Wayne County Mental Health  
13 Authority is engaged. So we've got some promising news  
14 on the horizon, but right now the police do what police  
15 do, they lock people up.

16 COMMISSIONER HOLLEY: Okay, Thank you.

17 ASSISTANT CHIEF WHITE: Thank you.

18 CHAIRMAN BELL: Okay. Thank you. Eva.

19 COMMISSIONER DEWAELSCHE: Thank you,

20 Mr. Chair.

21 With regard to the mental health First Aid  
22 training --

23 CAPTAIN JAMES: Yes, ma'am.

24 COMMISSIONER DEWAELSCHE: -- you indicated  
25 that there were two hundred members who took that

1 training.

2 CAPTAIN JAMES: That one time. We've done  
3 hundreds more. That was just the latest one.

4 COMMISSIONER DEWAELSCHE: Okay.

5 CAPTAIN JAMES: Well over thousand have been  
6 trained.

7 COMMISSIONER DEWAELSCHE: Okay, that was  
8 going to be my question. Who are the officers that are  
9 taking this training? Because it says it's voluntary.

10 CAPTAIN JAMES: It was open to everyone,  
11 ma'am. Every recruit for the past two years have been  
12 certified as well so before they even the streets, they're  
13 getting some tools to be able to respond to it.

14 COMMISSIONER DEWAELSCHE: So them the eight  
15 hours that's mandatory on mental health training  
16 includes that First Aid?

17 CAPTAIN JAMES: It doesn't include the whole  
18 thing.

19 COMMISSIONER DEWAELSCHE: So it's in  
20 addition?

21 CAPTAIN JAMES: Yes, ma'am, and we do  
22 include highly (inaudible).

23 COMMISSIONER DEWAELSCHE: That's it. Thank  
24 you.

25 CHAIRMAN BELL: Okay. To my right.

1 COMMISSIONER BURCH: Am I next?

2 CHAIRMAN BELL: Yes, ma'am.

3 COMMISSIONER BURCH: Mr. Chair -- okay. I  
4 just wanted to commend you for everything that you're  
5 doing, and I want to give kudos, Chief, to District 3.  
6 The meeting that -- I'm not going to say we'll talk  
7 private, that won't be nice. But now on the 11th, sir,  
8 there was a mental health of The Wellness Medical Center  
9 over there on Outer Drive, board of Commissioners  
10 Community Meeting. There we had Council Member  
11 McCalister that was on a panel with Chief White. So all  
12 this about the mental health is really now coming to the  
13 forefront.

14 ASSISTANT CHIEF WHITE: Yes, ma'am.

15 COMMISSIONER BURCH: It's a good thing.

16 ASSISTANT CHIEF WHITE: Yes, ma'am.

17 COMMISSIONER BURCH: Far as you wanting to  
18 train me, I don't have a problem because I needs to know  
19 things. So I will be there. Like I said, I commend  
20 Investigator McCalister and her husband for all they do  
21 for the mental health. And, Chief, like I said, we'll  
22 talk privately because you owe me a favor. Thank you.

23 ASSISTANT CHIEF WHITE: Yes, ma'am.

24 COMMISSIONER HOLLEY: (Inaudible).

25 CHAIRMAN BELL: Commissioner Davis, then

1 Commissioner Brown.

2 MR. DAVIS: I will like to take the  
3 training. Also, do you think that currently the active  
4 officers outside the academy is getting enough up to  
5 date ideal training in use of force and mental health?

6 SERGEANT JAMES: As stated before, sir,  
7 they're required to get it every year.

8 MR. DAVIS: Right. But do you think they're  
9 getting an adequate amount?

10 SERGEANT JAMES: We're a model agency, sir.  
11 We're pushing forward, and any new training that comes,  
12 sir, we go to the training, and if it fits with DPD,  
13 we'll bring. We do more training than any other  
14 department in the state.

15 MR. DAVIS: Second question, do you think it  
16 would be helpful if we had a mental health court?

17 SERGEANT JAMES: I believe we do. I believe  
18 that's in the process now.

19 MR. OFFICER: Very quickly. There's a  
20 process underway right now to establish a mental health  
21 court. So it's something that we're going to be looking  
22 for. We want to be the launch city for it, so we're  
23 trying to get going on that.

24 MR. DAVIS: I was hoping that was the case.

25 CHAIRMAN BELL: Mr. Brown.

1 MR. BROWN: You know, every time I hear the  
2 name Jeremy James, I think you're one of my firefighter  
3 buddies (inaudible) just like we had the police officer  
4 Darryl Brown. People kept getting us confused.

5 But thank you for the report, fantastic  
6 information. I was really happy just to see that you  
7 have a lot of focus and input that's driving toward  
8 mental health. I really think that's something that is  
9 needed, along with the efforts of Councilman McCalister,  
10 Dr. McCalister with everyone trying to focus on, you  
11 know, bringing it to a close. I really want to commend  
12 you for that, and, yes, I'll sign up for the MILO  
13 (phonetic) training.

14 CHAIRMAN BELL: Commissioner Burton.

15 MR. BURTON: Thank you, Mr. Chairman.

16 The question that I have for the Department  
17 is that is it possible that we could probably put  
18 together something where we can actually train members  
19 of the community? We understand law enforcement may  
20 have training when it comes to mental health, but the  
21 community has zero. And I think if we could probably  
22 come up with something where we can do -- offer training  
23 at least once a year to the community, I think we will  
24 start to start getting more tips, more feedback, from  
25 the community to the department about somebody on that

1 block that may be mentally challenged or disturbed. And  
2 I think we can also probably see some of the crimes  
3 starting to spiral down. That's just --

4 CHIEF CRAIG: Through the chair, I'd like to  
5 respond to the Commissioner. I think it's a great idea  
6 given the incidence of mental health crisis that our  
7 officers respond to. Certainly to have a community  
8 member receive some orientation and training might be of  
9 great value as we're responding to a crisis. So Deputy  
10 Chief Bettison, I'd like you and I to have a  
11 conversation, maybe have a conversation with the  
12 commissioner about what that would look like in terms of  
13 a community presentation.

14 DEPUTY CHIEF BETTISON: For the record,  
15 Deputy Chief Bettison.

16 Yes, sir, Chief.

17 CHIEF CRAIG: Thank you.

18 CHAIRMAN BELL: Chief, I think that the  
19 mental health panel offer all that up in terms of the  
20 community. We have enough on our plate dealing with DPD  
21 training and that you here. So but that mental health  
22 panel that Assistant Chief White participated in,  
23 there's a lot of service that's offered to the  
24 community, and that's what they do. So maybe you can  
25 just tap into it, but what we want to do is concentrate



1 on DPD, and I think that's what -- that's the dialogue  
2 here. And some people, well, they need more training or  
3 whatever it is, but you're doing a bang up job. But  
4 that was two-hour panel discussion referencing mental  
5 health that there are agencies out there that is  
6 offering all types of service and, even Councilman  
7 McCalister, you know, forums. So there's so many  
8 different -- that was eye opening in terms of that  
9 particular setting, that we got exposed to in the  
10 community. It was a great turn out, and they pushing it  
11 really hard.

12 COMMISSIONER BURCH: And, Mr. Burton, there  
13 is going to be a workshop at one of the Wayne County  
14 Community Colleges. I think it's Downtown. So if you  
15 talk to me later, I'll give you that info? Okay, thank  
16 you.

17 CHAIRMAN BELL: Any more questions for the  
18 Sergeant?

19 COMMISSIONER BROOKS: Thank you.

20 CAPTAIN JAMES: Mr. Holley, I like that  
21 color.

22 CHAIRMAN BELL: Thank you. That was  
23 outstanding. I would hope that the board really zooms  
24 in on this training issue. As I mentioned this  
25 afternoon, Chief, it always come up this DPD is fully

1 engaged in training, so you don't have to mishandle that  
2 question. You need to focus in on what we're doing,  
3 what we potentially might be doing, and then you can  
4 respond to that type of dialogue, okay. So really take  
5 advantage of information that's available to -- that  
6 question come up all the time training, training,  
7 training.

8 So we going to move on to OCI.

9 Dr. McCalister.

10 DR. MCCALISTER: Good afternoon again. For  
11 the record, Dr. Polly McCalister. I'll be presenting  
12 the March report. First of all -- where's the clicker?

13 All right. So for March, we had a  
14 thirty-three percent increase, and just where that  
15 increase came from was based on procedure. A lot of  
16 officers not knowing when to impound a car, putting  
17 holds on cars and not knowing when to file a report.  
18 We've had a lot of issues with officers in scout cars  
19 not calling supervisors out to the scene. I don't know  
20 if they just don't feel comfortable, but they're not  
21 making the proper reports. They'll tell a citizen we'll  
22 make the report, and the citizen will go to the precinct  
23 to get the report, and there's no report made. So  
24 they're calling us to file complaints.

25 Okay. So this is our typical alleged units

1 involved, we had a big increase with the 2nd Precinct,  
2 6th Precinct tied with them too and the 8th Precinct  
3 right along with them. Everybody else is kind of like  
4 staying between two and three, but the biggest increase  
5 was 777, all were based on procedure.

6 COMMISSION HOLLEY: What do you mean by  
7 that?

8 DR. MCCALISTER: Officers not knowing how to  
9 do something. So you get a police run to a house and  
10 the lady says my child is missing, you say we'll make a  
11 report for you, I go to find out that the report wasn't  
12 made. They call our office and they file a complaint  
13 that I requested the police make a report and the report  
14 wasn't made, yeah.

15 So as you can see, procedure is sixty-four;  
16 that's the highest it's been in quite a while. Normally  
17 it's demeanor; demeanor has dropped down almost thirty  
18 points, I guess you could say, and service is kind of  
19 like increasing as well. But the biggest thing right  
20 now is procedure.

21 So for our alleged use of profanity, we had  
22 four from March and two for the F word and we had two  
23 for offensive slurs. Words I'm not going to mention.  
24 But we did have two. Typically, we haven't had a lot of  
25 offensive slurs, but these two were really offensive.

1 And this is just our closed complaints. Demeanor again  
2 is forty; procedure is fifty-seven. I think if we could  
3 develop a training -- and that's what we're going to do  
4 for June's report, we're going to take everything from  
5 the Academy from the last two sessions that we had, and  
6 we're going to put it in a chart and address all the  
7 issues that the recruits have requested of us and just  
8 break it down and then hopefully pass that on to  
9 Professional Standards, kind of like just create a  
10 training module to kind of address some of the issues  
11 from some of the complaints that we've received.

12 And this is our electronic evidence,  
13 thirty-nine out of fifty-one incidents were captured on  
14 body one cameras. The issue with that is the ones that  
15 were not captured was because the body one cameras  
16 weren't turned on. They'll do the check at the precinct  
17 with their name, and then once they get in the scout  
18 car, they'll turn it off because they're having no  
19 citizen contact, and something will happen and they're  
20 not able to turn it back on and capture that incident.  
21 So that's where we lost a lot of body one camera data  
22 from.

23 And for our false allegations, out of  
24 eighty-seven citizen complaints for March, eleven  
25 resulted in false allegations. So it kind of decreased

1 from the last month; last month was rather high. And  
2 for the DPD members and the breakdown for that, we're  
3 seeing basically the police officers are averaging the  
4 largest amount, but we did have an increase with the  
5 two-year thirty-one complaints, and for the twenty to  
6 twenty-nine years, that has been a consistent issue with  
7 senior officers getting complaints. Typically, research  
8 has shown senior officers really don't engage in bad  
9 behavior after a certain point in time in their career.  
10 But for some reason, they've peaked to twenty-eight.

11 We've completed our SOP and Commissioner  
12 Bell is reviewing that. We went to the Academy me for  
13 2019-C, and I'm not going to give you a lot because  
14 we're going to give that to you in June, but what they  
15 wanted, Commissioner Bell, they said they really didn't  
16 understand the consent decree, but they enjoyed when you  
17 talked about your experiences on the job, what happened  
18 with that one officer that you talked about, they want  
19 to know specifically what they can do and what -- you  
20 know, what they can learn from you, but they really  
21 enjoyed the comments about the other officers. So that  
22 may be something that you can kind of bring more out of.

23 And we're going to continue to build our  
24 relationship with DPD. This is all our information in  
25 case you wanted to file a citizen's complaint, we hope

1 that you don't want to, and that your encounter with  
2 police officers are good.

3 And that's our theme: To improve and  
4 inspire.

5 And do you have any questions?

6 CHAIRMAN BELL: Commissioners?

7 Yes, sir.

8 COMMISSIONER HOLLEY: Can I have opportunity  
9 to ask the chief a question?

10 CHAIRMAN BELL: Yes, sir.

11 COMMISSIONER HOLLEY: Chief, when you see  
12 this, this report, kind of give me your feeling based  
13 upon her report. What is your feeling as you go through  
14 this in terms of this? You see what she's finding about  
15 your officers and our citizens and all like that. What  
16 do you -- give me a feel -- make me feel good.

17 CHIEF CRAIG: Through the Chair, I don't  
18 know if I'm going to make you feel good. No, actually,  
19 as I listen to the report, the first thing that jumped  
20 out was the fact that we have a very young workforce  
21 more so now than we've ever had.

22 COMMISSIONER HOLLEY: Okay.

23 CHIEF CRAIG: So we're talking average  
24 tenure two to three years.

25 COMMISSIONER HOLLEY: Is that right?

1 CHIEF CRAIG: Yeah, we have very little --  
2 it's not uncommon to have a one-year officer working  
3 with a two-year officer, so that's an issue. But, more  
4 importantly, what we've instituted within the last  
5 forty-five days now I think it is, one of the things  
6 that came out of my officer advisory meeting was that  
7 the officers felt like supervisors weren't really coming  
8 to their cause. And so, oftentimes, what happened is  
9 that supervisors would say call me on the phone or, as  
10 they would say, on the bell, that's not acceptable. And  
11 so we put out on teletype directing all supervisors that  
12 they no longer have officers call them, that they go to  
13 the scene and see what's going on, make priority-one  
14 calls for service. There should be a supervisor  
15 deployed in the field at all times; one's inside  
16 managing the station. We no longer have jails inside  
17 the stations, so it's no real real need to monitor  
18 people we have in custody. So the expectation is stay  
19 in the field, at least one, respond to some of the  
20 priority calls for service, and if an officer needs your  
21 assistance, then you go to that location.

22 Because the reality today is we have one-  
23 and two-year officers making decisions, and they don't  
24 have the benefit of, you know, the experience. And so  
25 that's where the supervisors are going to have to play a

1 greater role. We have seen a change. It's being  
2 monitored. So I'm very comfortable, and it's even had  
3 an impact on our response time.

4 COMMISSIONER HOLLEY: Thank you so much,  
5 Chief.

6 Thank you, Chairman.

7 CHAIRMAN BELL: Yes.

8 COMMISSIONER BROWN: Excellent report Dr.  
9 McCalister, as always. Do you think if these were  
10 presented once a quarter that we could really see a gap  
11 analysis and the difference between what's going on,  
12 what's trending and how we can approach that? Because  
13 when I'm looking at the reports, everything has moved by  
14 like one number. I'm happy to see it down one number.  
15 But I was just wondering if we had time to gather more  
16 data, you know, then really look at the average of  
17 what's going on in different trends and then be able to  
18 get behind the changes. Because one or two instances  
19 doesn't really give you enough data to make an exact  
20 comparison.

21 DR. MCCALISTER: Yeah, I think if you did it  
22 quarterly, you could get a better data analysis on it,  
23 yep.

24 COMMISSIONER BROWN: Okay.

25 COMMISSIONER HOLLEY: Is that what you want?



1 COMMISSIONER BROWN: Yes, that's what I  
2 would like, to see them done quarterly so we can really  
3 get a better deep dive into the analysis, look at the  
4 numbers.

5 CHAIRMAN BELL: Take it under advisement  
6 (inaudible) might be a good idea.

7 Yes, ma'am.

8 COMMISSIONER DEWAELESCHE: Make a comment.  
9 So if you do go to a quarterly reporting system, then it  
10 would be four months before you could do anything.

11 COMMISSIONER CARTER: I think we will still  
12 have the monthly.

13 COMMISSIONER DEWAELESCHE: Oh, you're talking  
14 about having this in addition to the monthly, okay, now  
15 I understand.

16 CHAIRMAN BELL: We'll have that discussion  
17 on how we might want to approach it.

18 Thank you. Outstanding.

19 Let's move on to any standing committee  
20 reports at this time.

21 Mr. Hicks, the board secretary.

22 SECRETARY HICKS: Thank you, Mr. Chair.

23 I do want to call to your attention that  
24 there's eight items listed on the agenda. These items  
25 are representing a compilation of information that's

1 come into the office, and these items are never fully  
2 scheduled for discussions at the meeting, but that  
3 really organizes the work as we move forward. And a lot  
4 of information, of course, is informational for you.

5 For example, the Chief's office transmitted  
6 that the latest update on the Greenhouse locations, and  
7 we're now up to five hundred twenty-eight locations  
8 across the city. You have a list of that that is broken  
9 down for you by precinct, and it gives you a sense of  
10 which locations occur inside of the precincts. And we'd  
11 hope that you continue to monitor that because we know  
12 that a number of citizens approach you from time to time  
13 and they ask you, for example, what are some of the new  
14 locations going. So we kind of refigured the  
15 department's list a little bit to just give you a  
16 better -- or a refresh understanding of that.

17 Also, want to point out that we do receive,  
18 on a regular basis, communications from citizens. We  
19 did receive one, which would have been a proposal, this  
20 was a proposal submitted by a Detroit resident. And the  
21 proposal itself was not anything that we could do, that  
22 is to say wasn't in our bailiwick, we referred it to the  
23 Chief's office because it's really an operational issue,  
24 and it may require, if implemented, location of  
25 resources and so forth. And since we're not on the

1 operational side of that, what we tend to do is make an  
2 office assessment at that point and make the proper  
3 referral as soon as they can so that the department  
4 would be able to get that with the citizens. We  
5 typically also send a citizen, if it comes in by e-mail,  
6 an e-mail response indicating that it was referred so  
7 that they're not thinking whatever happened to the item  
8 in which they submitted to you as a board.

9           You also have -- in the past meetings, you  
10 had a request for an officer who -- I'm sorry, a recruit  
11 who was in the training academy who was released from  
12 the training academy because they failed two of the  
13 exams, I think it was the same exam, it was on legal  
14 requirements, I believe. And that officer -- I mean,  
15 that candidate came to you under an appeal, and you  
16 requested additional information for that appeal. We  
17 sent that information -- that request, and we did get a  
18 response back from the department relative to that  
19 request. The request did not net any additional  
20 information for it and Mr. Wyrick (phonetic) has  
21 prepared a written response that will go back to the  
22 department outlining why we believe the department  
23 should actually give us more information in connection  
24 with that particular appeal. When we get that  
25 information from that appeal, we would then bring it

1 back to the Appeals committee. You all would then sit  
2 and determine whether or not you would want to grant  
3 that candidate a full hearing in front of the board, as  
4 you've done other full hearings in front of the board.

5 Chairman Bell also mentioned in his report  
6 that we have a resubmission of the traffic light mounted  
7 cameras and the technology -- facial recognition  
8 technology software. So we are putting that through the  
9 process. And I want to emphasize what Commissioner Bell  
10 said earlier, that is to say that these -- that  
11 particular proposed directive is posted at the website,  
12 and so any member of the community who wants to review  
13 that and to send you comments about it to impact your  
14 review of that directive, they're open to do that.  
15 That's one of the ways in which we externally look to  
16 the community to provide input on behalf of some of the  
17 work in which you do specifically in the policy area.

18 Then I think we've had a couple other items,  
19 like FOIA requests, and, of course, you have the 6th  
20 Precinct environmental audit that was submitted. We --  
21 just so the record is clear, we transmitted the draft of  
22 that the day before the Chief's press conference to you  
23 all. The Chief wanted you to have that as soon as he  
24 could put it into your hands, so that was transmitted  
25 electronically. It was marked draft. The copy that you

1 have at your table today is -- there was some minor  
2 refinements that was done from the draft that is in  
3 front of you today, and that's the same copy, as I  
4 understand, that was released to the general public,  
5 specifically I think to the press. So you're receiving  
6 that information with the promise now, within the three  
7 weeks, that you receive the full report which is, based  
8 on the way we understand the report, largely it's going  
9 to consist of some of the background and interviews and  
10 things like that that the conclusions were derived from.

11 Then the last thing that I wanted to draw  
12 your attention to there was an interesting, looks like,  
13 series of articles in USA Today, and this is compilation  
14 of a national data base of police misconduct. In this  
15 particular case, there is literally some eighty-six  
16 thousand records nationally that police were involved in  
17 some level of misconduct, and the report does not -- the  
18 database, as you search it, does not give you the  
19 details in that sense; however, there is a subsection in  
20 the database where MCOLES is really the provider of the  
21 information. We tried to search that particular section  
22 of the MCOLES report or the MCOLES portion of the  
23 database to see if we can extract from that the  
24 individuals who were from the city of Detroit. We were  
25 unable to do that because of the way in which the

1 database is organized.

2           And what we would ask that the -- Mr.  
3 Chairman include in his report, but I will like to  
4 repeat that we ask the Departments' representatives that  
5 are sitting on MCOLES to request the Detroit data so  
6 that that Detroit data can be shared with you all. And  
7 there was some hundred and fifty, I believe, Michigan  
8 officers who fell in this category. We don't know how  
9 many of those are Detroit officers. I would doubt that  
10 it is the majority of that one hundred fifty, but, as a  
11 board, you should know what's happening inside of your  
12 area.

13           So with -- those were the nature and type of  
14 things which have come through the office in the last  
15 period, and I submitted it -- it is being submitted to  
16 you all or transmitted to you all on a regular basis.

17           I would, as a final comment, note that the  
18 City of Detroit is going through a transition in its  
19 e-mail. We were on Groupwise, now we're going to  
20 Outlook, and in the last couple of days of the  
21 transition, there has been some difficulty. And so some  
22 of you all have not been -- may not have received  
23 certain items. What we've done as an office, if we know  
24 that your system has been knocked out through this  
25 transmission, for example, the Tuesday package, we

1 delivered them to your offices for the ones who were not  
2 able to receive the electronic transmission. We also  
3 have a practice for any commissioner who does not attend  
4 board meetings, for whatever set of reasons, we deliver  
5 the board package to them -- I'm sorry, we don't  
6 deliver. We mail the board package to them the next  
7 day, so it makes sure that all of you have the same  
8 information, approximately at the same period of time so  
9 that you can maybe form certain of your decision-making  
10 here at the table.

11 So with that, Mr. Chair, that would be my  
12 report, and I'm open for any questions for anyone should  
13 they have any questions.

14 CHAIRMAN BELL: Thank you, Mr. Hicks. This  
15 is a briefing from the Board's secretary that he gives  
16 to the Chair and others too, and it's a briefing in  
17 terms of the preparation of the business that we have at  
18 hand prior to our Thursday meeting. And that's  
19 something that he summarized that we receive quite often  
20 in terms of the briefing. As you can see, it's a very  
21 heavy detailed schedule that we are engaged with in  
22 terms of accountability and making sure that the board  
23 members are informed to the best of our ability, if you  
24 care to be informed. We are having some problems with  
25 our e-mail system. Hopefully, we can rectify that

1     sometime soon in terms of that process.

2             Thank you.

3             Moving on to old business.

4             MR. BURTON: Through the Chair, I have a  
5 couple questions for new business, actually.

6             CHAIRMAN BELL: It's under new business or  
7 old business?

8             MR. BURTON: New business.

9             CHAIRMAN BELL: New business, we're now on  
10 new business.

11            MR. DAVIS: I have something.

12            CHAIRMAN BELL: I think Commissioner Burton  
13 spoke first on new business.

14            MR. BURTON: So through the Chair, you know,  
15 you know, I move that the minutes from the BOPC minutes  
16 to be available to the public during session.

17            COMMISSIONER BROWN: I second.

18            SECRETARY HICKS: Excuse me, Mr. Chair, if I  
19 could just --

20            CHAIRMAN BELL: Yes, sir.

21            SECRETARY HICKS: The minutes are drafted  
22 with inside of a day or two of the meeting that complies  
23 with the Open Meetings Act. The Open Meetings Act  
24 actually gives a number of days in order to prepare  
25 minutes. Secondly, the minutes are, again, sent out in



1 the Tuesday packet to the board members. The minutes  
2 are not official minutes until they come into your next  
3 minute and you approve it. So the actual technical  
4 minutes that we're talking about here, they are approved  
5 at your next meeting. Without that approval, they're  
6 not your minutes. Finally, all of the Board's minutes  
7 are posted at the website; that has been a process that  
8 has gone on for -- since I've been here upward of three  
9 to four years. And, as I understand it, we've been  
10 looking at the archives, you all have been posting  
11 minutes for better than ten years, you know, so there  
12 is -- and those minutes are posted on a regular basis.  
13 There's no lag time in the posting of them minutes.  
14 They're generally out there available for anyone to  
15 inspect with inside of a week of your meetings.

16 MR. BURTON: So through the Chair, I noticed  
17 when I came in today and I actually went to the table  
18 and, you know, I noticed there were no minutes there  
19 from any of the meetings, you know, where the public can  
20 just come in and just pick up a copy and just read  
21 along, and I -- you know, so I believe there is a motion  
22 on the table, and there is -- it has been seconded.

23 CHAIRMAN BELL: There's a motion on the  
24 table, as Commissioner Burton indicated, to provide  
25 minutes at our meetings, and it's been seconded by

1 Commissioner Brown and has discussion has already  
2 started with Mr. Hicks, the Board's secretary.

3 Any other discussion by any other  
4 commissioners at this time?

5 COMMISSIONER HOLLEY: Mr. Chairman, I just  
6 want to make sure that we make sure that we -- if we do  
7 what the secretary says we should do, can they be put  
8 out there once we have -- although they are a week late,  
9 is it all right to put them out there, is it okay to do  
10 it once we have approved it to get it -- Commissioner --

11 CHAIRMAN BELL: Mr. Hicks.

12 MR. BURTON: It's actually for the people.

13 SECRETARY HICKS: Mr. Chair, I cannot  
14 assume --

15 COMMISSIONER HOLLEY: Everybody doesn't have  
16 computers.

17 SECRETARY HICKS: Yes, I understand that. I  
18 cannot assume that you may not make changes in a set of  
19 minutes that I've drafted. So after it's approved, we  
20 can have those approved minutes for the next meeting, so  
21 that would put them within a two-week cycle. And if  
22 that's acceptable, a two-week cycle, sure, we don't have  
23 any particular problem with copying the minutes that you  
24 have approved and have them available at the next  
25 meeting.

1 COMMISSIONER HOLLEY: Okay.

2 CHAIRMAN BELL: I think that the question of  
3 the motion need clarity because it appears that we  
4 cannot accommodate on a weekly basis minutes coming out  
5 in the same week that we meet. So there's a process --  
6 you know, when you talk about minutes, there are minutes  
7 of this meeting here would be how many hours in terms of  
8 copies? You are talking about unofficial minutes that  
9 we receive, which is highlights minute. So it's a  
10 little bit more complex in terms of what we post on the  
11 website is an entirety of the meeting, but I understand  
12 what you're saying, that is a process in terms of cost  
13 factor in terms of printing all that has to play in  
14 terms of minutes in the entirety official minutes or  
15 highlights of minutes. So we need to be clear on how we  
16 want to approach it before we say we can do it and we  
17 can't do it in a timely manner.

18 That would be the discussion.

19 SECRETARY HICKS: Mr. Chair, if I could also  
20 just add that the work that is done by Media Services,  
21 which is the taping, the audio visual work done by the  
22 media services, the taping of your meetings, they are  
23 typically posted, I believe it's the following day at  
24 the City of Detroit's website, and that's available for  
25 citizens, and they would be able to go to a specific

1 channel and see gavel to gavel coverage of your meeting.  
2 So there are a number of ways in which we communicate  
3 the work of the board and document it and have it  
4 available for easy access by the citizens.

5 COMMISSIONER HOLLEY: Mr. Chairman.

6 CHAIRMAN BELL: Yes, sir.

7 COMMISSIONER HOLLEY: I don't mean no harm.  
8 I think enough has been said about it. I think that the  
9 commissioner, he has a motion, he --

10 CHAIRMAN BELL: You're calling for order  
11 of --

12 SECRETARY HICKS: He's calling a question.

13 UNKNOWN FEMALE: I have a question as  
14 well --

15 CHAIRMAN BELL: Yes, ma'am.

16 COMMISSIONER HOLT: -- through the Chair.  
17 So the motion then is that we provide minutes that are,  
18 in essence, two weeks late, is that what we're  
19 suggesting?

20 COMMISSIONER HOLLEY: Based upon the  
21 explanation from the secretary, that's what they would  
22 be.

23 COMMISSIONER HOLT: Thank you.

24 CHAIRMAN BELL: They would be unofficial  
25 minutes to which from our meeting date, something in

1 that time frame. The minutes that you have and are  
2 approving are highlights of the meeting. The minutes of  
3 any meeting is a really lengthy process, and there's a  
4 cost factor to print up that many pages, pages, pages of  
5 all the minutes. If you see, she's recording it. All  
6 that is part of our official minutes.

7 SECRETARY HICKS: Mr. Chair, the portion  
8 you're speaking of is the transcript. The transcript --  
9 your official meeting minutes are the ones that you  
10 approve that are set in front of you, those are the ones  
11 in which you vote on. The transcripts are also posted  
12 at the website, and, in that case, our transcripts may  
13 run one hundred, two hundred pages or something like  
14 that. But that's available, the timing on getting those  
15 is simply when the City pays the bill related to it,  
16 which normally occurs within two or three weeks. So the  
17 essence of it is your official minutes, we can make  
18 those available one week after your approval of those  
19 minutes.

20 CHAIRMAN BELL: Okay. We got clarity.

21 Now, those in favor aye.

22 COMMISSIONERS: Aye.

23 Opposed.

24 Okay, motion carried.

25 COMMISSIONER BURTON: Through the Chair --

1 CHAIRMAN BELL: Yes, sir.

2 MR. BURTON: I also have another --

3 COMMISSIONER HOLLEY: You was doing all  
4 right so far, now you want to go on.

5 MR. BURTON: Absolutely. You know, I move  
6 that the committee meetings be established to meet  
7 regularly and also to be posted on a City of Detroit's  
8 website because right now the committee meetings are not  
9 regularly scheduled nor do we know when they meet.

10 COMMISSIONER CARTER: Most of them have  
11 jobs.

12 CHAIRMAN BELL: That's -- that's -- I'm  
13 sorry, commissioner Burton, that is very difficult to do  
14 to have regular scheduled meeting. As it's been stated  
15 that this is not a full-time job. This is volunteering.  
16 And we have to work around commissioners 'schedules in  
17 trying to work that out.

18 MR. BURTON: Well, I think the committee  
19 meetings ought to be scheduled regularly whether it's  
20 before this actual meeting or right after or even if  
21 commissioners had committee meetings on Saturdays. When  
22 do they meet? Where are they posted? So I move that  
23 all committee meetings to be regularly scheduled and  
24 posted.

25 COMMISSIONER HOLLEY: That's a motion?

1 COMMISSIONER BURTON: Yes.

2 COMMISSIONER BROWN: I second the motion.

3 CHAIRMAN BELL: Discussion on the motion.

4 COMMISSIONER BROWN: I'd like to have a  
5 friendly amendment to the motion.

6 CHAIRMAN BELL: Yes, sir.

7 COMMISSIONER BROWN: In addition to that,  
8 I'd like to include that minutes be taken and that we  
9 file in a language that's spelled out in the Charter in  
10 Section 7-802. And I can read into your hearing what  
11 that is.

12 COMMISSIONER CARTER: Through the Chair.

13 CHAIRMAN BELL: Yes, ma'am.

14 COMMISSIONER CARTER: I oppose the motion.  
15 You cannot dictate to me when I can or cannot come.  
16 This is a volunteer position, and I work full-time, and  
17 I'm in the community when I can be. And you're not  
18 going to tell me when I can -- I'm not being paid. I'm  
19 not being paid. So I'm not going to -- you're not going  
20 to tell me when I can and cannot come to a meeting. I  
21 come when I get a chance to.

22 COMMISSIONER BROWN: Mr. Chair, I believe I  
23 had the floor.

24 CHAIRMAN BELL: You had the floor.

25 COMMISSIONER CARTER: I thought you were

1 done.

2 COMMISSIONER BROWN: No, I was going to read  
3 what the Charter says so we understand.

4 COMMISSIONER CARTER: Well, you had a long  
5 pause, so I thought you were done.

6 CHAIRMAN BELL: Thank you for that. We just  
7 can't read it. If we have a copy of it, then we can  
8 make reference to it, so I think your amendment would be  
9 out of order. We don't have a copy of what you speaking  
10 of.

11 COMMISSIONER BURTON: Mr. Chairman, I call  
12 for a division of the house.

13 COMMISSIONER HOLLEY: What that mean?

14 UNKNOWN MALE: Roll call, folks.

15 CHAIRMAN BELL: I think that's not division  
16 of the house, sir.

17 Is there any other discussion?

18 Those in favor the motion aye.

19 COMMISSIONERS: Aye.

20 CHAIRMAN BELL: Those opposed.

21 COMMISSIONERS: Nay.

22 SECRETARY HICKS: Can we --

23 CHAIRMAN BELL: Conduct a roll call.

24 Commissioner Burton, are you in favor of the  
25 motion?



1 COMMISSIONER BURTON: Yes.  
2 CHAIRMAN BELL: Yay.  
3 Commissioner Dewaelsche?  
4 COMMISSIONER DEWAELSCHE: No.  
5 CHAIRMAN BELL: Mr. Holley.  
6 COMMISSIONER HOLLEY: No.  
7 CHAIRMAN BELL: Commissioner Carter.  
8 COMMISSIONER CARTER: No.  
9 CHAIRMAN BELL: Commissioner Bell.  
10 No.  
11 Commissioner Brown.  
12 COMMISSIONER BROWN: Yes.  
13  
14 CHAIRMAN BELL: Commissioner Brooks?  
15 COMMISSIONER BROOKS: No.  
16 CHAIRMAN BELL: Commissioner Burch?  
17 COMMISSIONER BURCH: No.  
18 CHAIRMAN BELL: Commissioner Davis?  
19 COMMISSIONER DAVIS: Yes.  
20 CHAIRMAN BELL: Commissioner Holt?  
21 COMMISSIONER HOLT: No.  
22 CHAIRMAN BELL: Is that division of the  
23 house?  
24 SECRETARY HICKS: Mr. Chair, the motion  
25 fails.

1 MR. BURTON: Mr. Chairman, I move that we  
2 call for an independent audit on all BOPC committee  
3 meetings dating back to past four years.

4 COMMISSIONER HOLLEY: Mr. Burton, I don't  
5 mean no harm, Mr. Chairman, but I'm going to tell you,  
6 if this keeps up, I'm just going to resign. I can't  
7 stand this every day every week coming through this.  
8 And this Mr. Chairman, you've got a right, Commissioner,  
9 you've got a right. But this is -- we on television, we  
10 got an audience here, and this -- it's like we  
11 basically -- this can't be just done every time at the  
12 end of the meeting. It's 5:00. And I'm just saying to  
13 you as that we got people to hear. I just feel like,  
14 Mr. Commissioner, you're being really destructive to the  
15 process here. I love you. I love you. And I supported  
16 one of your minutes -- one of your motions because I  
17 thought it was the right thing to do, but I feel like  
18 just from the standpoint of this order and intelligence  
19 and basically a matter of process that we ought to  
20 really think what we're -- think this thing through.  
21 You've been voted down on one. Let's move on.

22 COMMISSIONER BURTON: Through the Chair, you  
23 know, in Detroit, we want transparency.

24 CHAIRMAN BELL: Let's move on.

25 Announcement. The next meeting's going to

1 be on Thursday, May the 2nd, 2019 at 3 p.m. Detroit Pub  
2 Safety Headquarters 1301 Third Street. Our next  
3 community meeting Thursday, May the 9th, 2019, 6:30 p.m.  
4 8th Precinct, Macedonia Baptist Church, 14221 Southfield  
5 Freeway, and we are scheduled for the memorial service  
6 next Friday.

7 COMMISSIONER DEWAELESCHE: The 3rd.

8 COMMISSIONER HOLT: The 3rd.

9 CHAIRMAN BELL: May the 3rd. Time frame for  
10 us it's 8:00 (inaudible) 7:30, 8:00, and the name of the  
11 church is -- help me out some.

12 COMMISSIONER DEWAELESCHE: St. Mary's  
13 Greektown.

14 CHAIRMAN BELL: Thank you. So before we  
15 move to oral communication from the public, our meetings  
16 are posted on Friday, Saturday and Sunday at 10 a.m. and  
17 7 p.m. and also on wwDetroitMichigan (inaudible), so  
18 City TV Channel 21. If you watch that and tune in, can  
19 you give us some feedback in terms of the quality of  
20 concerns and what you observe, could you give us some  
21 feedback in reference to -- some individuals say it's  
22 really not accurate sometimes, it's not really viewable.  
23 So give us some feedback if you tune in, if not, tune in  
24 in the next four to five days.

25 Yes, ma'am.

1 COMMISSIONER DEWAELSCHÉ: If I could just  
2 add, too, if you have a computer, you can Google BOPC  
3 Detroit archived meetings and all of the meetings come  
4 up.

5 CHAIRMAN BELL: Thank you. I appreciate  
6 that.

7 Yes, ma'am.

8 COMMISSIONER BURCH: Mr. Chair, to the  
9 audience, police commissioners, I just have a short  
10 announcement. District 3 is going to paint a reservoir.  
11 So if you're interested, there are fliers in the back,  
12 it's called the Highland Park Reservoir. Two Detroit  
13 mens are coming together to paint that reservoir and  
14 tell the story. We need artists and we need paint. So  
15 you know my number, you can call for donations. Thank  
16 you.

17 CHAIRMAN BELL: Oral communication from the  
18 public. You have two minutes and please identify  
19 yourself and respect the process.

20 Mr. Brown, how many speakers?

21 MR. BROWN: Mr. Chair, I have five speakers.  
22 And I'll call them all in order, and there's five seats  
23 sitting over there. Ms. Faith is the first speaker,  
24 followed by Mr. Eric Blunt, followed by Ms. Karen  
25 Gordon, followed by Ms. Ashley Powell, and your last

1 speaker will be Mr. Scotty Bowman.

2 CHAIRMAN BELL: Thank you.

3 MS. FAITH: Welcome, Board. My name is  
4 Ms. Faith. And I'm kind of feeling not too well  
5 physically, but I'm thankful for the things I heard  
6 Chief Craig said.

7 And the things that I noticed about you  
8 since I've been coming are you're an ambassador for the  
9 DPD and also a communicator, a good communicator, very  
10 ethical, and your sound is sober and concise, you have  
11 professional ethics and values and work ethics. And,  
12 for that, I very much appreciate you and the work that  
13 you have done down to the times that I have come, and  
14 that's all I've known out of you, Chief. And I would  
15 like to highly commend you for all the work that you  
16 have done in the department.

17 And also to commend Commissioner Bell, you  
18 all are running neck and neck in that way, you really  
19 are, you really are. And -- well, he's so humble with  
20 this, and so are you. Everyone in the department that I  
21 commend and (inaudible), and see I'm appreciative of  
22 good men and good women that I see. And I see you as  
23 human beings just as well as I. I have propensities for  
24 different things and so do you all. But I see the  
25 propensity for the good, and I want to exalt that more

1 so than anything I know. That's what takes me through,  
2 learning from you all, how you all -- and how you  
3 interact with one another and how you interact with the  
4 audience and each other and everywhere that I see you.

5 And, also, Officer Erin Stephens, I never  
6 knew her personally, but the things I heard about her  
7 were highly commendable as a woman on the force, and  
8 that helps me as a citizen woman myself. That's a good  
9 outstanding -- your word I like to use it now,  
10 Commissioner Bell, outstanding and astounding; I use it  
11 just about everywhere that I go, because it speaks to  
12 whatever is going on. And so I highly commend you all,  
13 for the good I have seen down to all the years that I  
14 have come. Thank you.

15 MR. BROWN: Mr. Blunt.

16 MR. BLUNT: Good afternoon, Board and Chief.  
17 For the record, my name is Eric Blunt, a lifelong  
18 Detroiter. I'm concerned about the obvious difference  
19 between the use of force training and policies and the  
20 sad practice. Two commissioners brought up the incident  
21 of the naked woman at the hospital that was brutally  
22 beaten.

23 Chief Craig, you suspended the officer,  
24 recommended without pay, your -- the Board's attorney  
25 agreed with you on that opinion, but then there were

1 twenty officers lined up right here at this podium that  
2 said they would do the exact same thing. It's just such  
3 an obvious difference between the training and the  
4 practice. And I wonder what kind of conversation was  
5 had with the twenty officers that came up and said they  
6 would do the exact same thing. And then the board did  
7 not agree with the chief or with your attorney Mr.  
8 Wyrick. So please help us understand this obvious  
9 difference.

10 Thank you.

11 CHAIRMAN BELL: Thank you.

12 MR. BROWN: Ms. Gordon.

13 MS. GORDON: Hi. It's hard for me to make  
14 it down here because I done been kicked out twice, and I  
15 see the last time I make a complaint before I make a  
16 complaint -- I've been trying to talk to Chief Craig  
17 since I come down here because one of the officers told  
18 me he had an open-door policy, and I wanted to call him  
19 on it if that was true. Because what have happened to  
20 me is that in 2017, I was arrested by a police officer  
21 that lied on me. They broke my lights on my property,  
22 one police officer said I had loose wiring and he made  
23 sure I understood what he said. He said it four times  
24 to the police officers that were standing there, and one  
25 of them said, man, don't talk about this woman like

1 that. He talked about my illness after I confided in  
2 him to tell him, which I shouldn't have, and then the  
3 process went through. And now I'm having trouble trying  
4 to redo what they did to me to file charges because I  
5 was the one assaulted and at 7th Precinct, they had  
6 Sergeant -- well, I don't know if he's a sergeant.  
7 Craig had told me that he didn't know the procedure on a  
8 person making a false -- false police report. I have  
9 documentation of everything that I -- I have proof of  
10 everything I said. I have recordings. I have the  
11 police video. I have went to the police commission.  
12 They don't want to hear it. They don't want to see it.  
13 They had took my statement, part of it, not all of it by  
14 all the police officers I had a complaint about. And  
15 still today it's went nowhere, and I don't understand.  
16 In today's time, why was I treated like I was a criminal  
17 when I was the victim? It was one officer and I want  
18 you to remember his name. It was Dennis Smith, Dennis  
19 Smith. And the other officers told him the woman didn't  
20 do nothing, and it's all on their body cam, their body  
21 cam, not mine.

22 CHAIRMAN BELL: Thank you.

23 CHIEF CRAIG: Through the Chair, director,  
24 commander, if you would meet and get the information  
25 from Professional Standards. They will meet with you



1 and get the information.

2 COMMISSIONER CARTER: Chief, through the  
3 Chair, I saw Captain Petty talking to her earlier today.

4 COMMISSIONER HOLT: I did too.

5 UNKNOWN MALE: Two weeks ago too, that's  
6 fine --

7 CHIEF CRAIG: Okay. Well, we'll verify if  
8 there has been a complaint, and, if so, was it  
9 investigated.

10 UNKNOWN MALE: Thank you.

11 CHIEF CRAIG: All right, thanks.

12 CHAIRMAN BELL: Yes.

13 MR. BROWN: Ms. Powell.

14 MS. POWELL: Good afternoon. My name is  
15 Ashley Powell. I'm with the Motor City Brick Department  
16 Challenge. And fifty million bricks, one challenge,  
17 let's bring back the Motor City. I come to you today  
18 with good news to the Detroit Police Department and to  
19 Chief Craig, you guys have done a wonderful, wonderful  
20 job cleaning up the city. Thank you guys so much for  
21 doing that. You guys have so much work to do internally  
22 and I've heard the issues, and I'm so grateful that  
23 we've been coming so far. As a chairman of the  
24 challenge, I'm here to present a gift to the board of  
25 Commissioners, if you will like to send a representative

1 out to my car, I'm more than happy to finish wrapping  
2 the gift. It is physical brick and wherever you take  
3 this brick, whether it be your church, organization, in  
4 a police car, it is going to benefit the community.  
5 Some of these bricks were painted by Edwin Denby High  
6 School students. And I'm glad to bring this information  
7 to you. The work was created -- to create a change that  
8 you can see in our community.

9 I have paperwork for you guys. I'm going to  
10 pass it along to Mr. Burton, Mr. Hicks. I have a  
11 contract. It may change. I've been over to the City  
12 County Building passing out this information. Let's do  
13 this. Let's bring back the Motor City. Let's make a  
14 change that you can see. Let's sell fifty million  
15 bricks and let's get this on the way where it's supposed  
16 to go. Thank you guys for your time. Thank you guys  
17 for the excellent work that you do. Let's eat healthy.  
18 Let's continue to drink water. Let's see our community  
19 come to where it's supposed to come. (Inaudible) I've  
20 been in a battle. I'm going around to the police  
21 departments, going to Lansing. Let's do this. Let's  
22 bring back the Motor City.

23 Thank you, Chief Craig. Thank you,  
24 Commissioner Burton. Thank you guys, and you guys have  
25 hey wonderful day.

1 MR. BROWN: Mr. Bowman.

2 MR. BOWMAN: I never seem to be short of  
3 things I can comment on. One of the things that came up  
4 in the discussion about transparency and the  
5 availability of minutes of meetings was that there were  
6 other ways that people can see what happened at previous  
7 meetings. And among those is the availability of videos  
8 and it sounded to me, and maybe I misunderstood, but  
9 sounds to me like Mr. Hicks was implying that the videos  
10 were available even sooner than the minutes would be  
11 posted. And I'm looking at a page, Detroit Police  
12 Commissioners meeting 4/4/19, that's April 4th, in other  
13 words, and that -- right now, it looks like there's a  
14 video there, but it's a photograph. It's a place  
15 holder. And Mr. Burton's picture is on there, but  
16 that's all it is. If you tap it, it doesn't play.  
17 There is no video there of that meeting. So they aren't  
18 necessarily posted in a timely manner. Frequently, a  
19 couple weeks ago go by before any of those end up on the  
20 website or sometimes even longer.

21 And another thing I want to point out is all  
22 because one doesn't have the official minutes available  
23 until after the meeting and approval of minutes is  
24 standard under Robert's Rules, I understand, one can  
25 still post unofficial minutes, the same documents that

1 the commissioners are given to evaluate for their  
2 approval. There's no reason those can't go up as soon  
3 as they're also available to the commissioners.

4 Finally, this is going back a ways, but I'm  
5 curious about it, because a sentencing is on May 1st  
6 coming up here before your next meeting, wondering is  
7 Corporal Dwayne Jones, is he still a corporal, is he  
8 still employed with the department, is he still in --  
9 and, if so, in what capacity is he employed in?

10 CHAIRMAN BELL: Chief.

11 CHIEF CRAIG: Through the Chair, we're  
12 moving forward with internal investigation, that's still  
13 ongoing right now. But he is still an employee of the  
14 police department as of this day.

15 CHAIRMAN BELL: Last speaker?

16 MR. BROWN: Yes, sir.

17 CHAIRMAN BELL: Thank you for your  
18 attendance. Thank you for your patience. Thank you  
19 Chief Craig once again reporting out to the board and  
20 the board interaction, and we hope to see you next week.  
21 Have a great weekend.

22 Do I have a motion for adjournment?

23 COMMISSIONER DEWAELESCHE: Move to adjourn.

24 UNKNOWN FEMALE: Support.

25 (INAUDIBLE DUE TO BACKGROUND AUDIENCE)

1 CHAIRMAN BELL: Those in favor say aye.

2 COMMISSIONERS: Aye.

3 CHAIRMAN BELL: Motion carried.

4 Meeting concluded at 5:19 p.m.)

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STATE OF MICHIGAN             )  
   ) SS  
COUNTY OF WAYNE            )

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stenographically the foregoing meeting at the time and  
place hereinbefore set forth; that thereafter the same  
was reduced to computer transcription under my  
supervision; and that this is a full, true, complete and  
correct transcription of said meeting.



MEDINA J. BALDERAS, CSR-6213

Notary Public

Wayne County, Michigan

My Commission expires: June 11, 2020

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