

**DBOPC
05/16/2019**

1 DETROIT BOARD OF POLICE COMMISSIONERS

2 WEEKLY MEETING

3 THURSDAY, MAY 16, 2019

4 3:00 P.M.

5 DETROIT PUBLIC SAFETY HEADQUARTERS

6 1301 THIRD AVENUE - SUITE 767

7 DETROIT, MICHIGAN 48203

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 COMMISSIONERS:

2 Willie E. Bell - Chairperson (District 4)

3 Darryl D. Brown - (District 1)

4 Evette Griffie - (District 2)

5 Shirley A. Burch - (District 3)

6 Willie E. Burton - (District 5)

7 Lisa Carter - (District 6)

8 William M. Davis - (District 7)

9 Annie Mae Holt - At-Large

10 Elizabeth Brooks - At-Large

11 Eva Garza Dewaelsche - At-Large

12

13 BOARD SECRETARY: Gregory Hicks

14 Robert Brown

15

16 REPRESENTING THE CHIEF OF POLICE:

17 James White - Assistant Chief of Police

18

19

20

21

22

23

24

25

	PAGE
1	
2 Call to Order, Chairperson Bell	4
3 Invocation, Chaplain Hodges	4
4 Introduction of Commissioners	4
5 Introduction of BOPC Staff	6
6 Chief of Police Report, Assistant Chief James White	27
7 Report from Board Secretary	62
8 Old Business	66
9 New Business	70
10 Adjournment	81

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

1 Detroit, Michigan

2 Thursday, May 16, 2019

3 (At about 3:00 P.M.)

4 — — —

5 CHAIRMAN BELL: I'm waiting on the hand
6 signal if we can proceed. He said, yes. Good
7 afternoon, once again. I am Police Commissioner
8 Willie Bell. I represent District 4. I serve as
9 the Chair of the Board as we conduct our meeting
10 today. On behalf of the Board, for those who
11 attend, thank you for joining us. For people
12 viewing this meeting on your government cable
13 channel, thank you for viewing our meeting.

14 Commissioner Jim Holly has asked to be
15 excused from today's meeting. Today we have invited
16 Chaplain Glenn Hodges to provide invocation.
17 Chaplain Hodges.

18 CHAPLAIN HODGES: Let's pray.

19 (Prayer)

20 CHAIRMAN BELL: Thank you, Chaplain. The
21 next item of business will be introduced.

22 Commissioners, I'm going to start to my far left.

23 COMMISSIONER GRIFFIE: Good afternoon.

24 Commissioner Evette Griffie, District 2.

25 COMMISSIONER DEWAELESCHE: Eva Garza

1 Dewaelsche, At-Large.

2 COMMISSIONER CARTER: Good afternoon.

3 Lisa Carter, District 6.

4 COMMISSIONER BROWN: Good afternoon.

5 Darryl Brown, District 1.

6 MS. BROOKS: Good afternoon. Elizabeth

7 Brooks, At-Large.

8 COMMISSIONER BURCH: Good afternoon.

9 Shirley Burch, District 3.

10 COMMISSIONER DAVIS: Good afternoon.

11 Commissioner William Davis, District 7.

12 COMMISSIONER HOLT: Good afternoon.

13 Annie Holt, At-Large.

14 CHAIRMAN BELL: Thank you, Commissioners.

15 SECRETARY HICKS: Mr. Chair, you have a

16 quorum.

17 CHAIRMAN BELL: Thank you. Moving

18 forward we'll approve the agenda for this afternoon

19 meeting.

20 THE BOARD: Support.

21 CHAIRMAN BELL: Been proper moved and

22 supported. Discussion. Those in favor, aye.

23 THE BOARD: Aye.

24 CHAIRMAN BELL: Opposed. Motion carried.

25 The next item will be approval of the minutes for

1 May 9, 2019.

2 COMMISSIONER DAVIS: So moved.

3 UNKNOWN SPEAKER: Support.

4 CHAIRMAN BELL: Been properly moved and
5 supported. Discussion. Those in favor, aye.

6 THE BOARD: Aye.

7 CHAIRMAN BELL: Opposed? Motion carried.

8 Mr. Hicks, Board secretary, would you
9 introduce the Board staff?

10 SECRETARY HICKS: Thank you, Mr. Chair.
11 Just prior to making the introductions of the staff,
12 I do want to indicate for the record that taping
13 today's meeting is Sergeant Quinn, media services,
14 providing the audio-visual work and Theresa Roberts
15 is the court reporter. And immediately to my right
16 is Robert Brown. And then I'll ask on the first row
17 for the BOPC staff, if you would introduce
18 yourselves.

19 MR. WYRICK: Jermaine Wyrick, Board
20 attorney.

21 MS. BLOSSOM: Teresa Blossom, Police
22 Community Relations.

23 MS. WHITE: Melanie White, Executive
24 Manager of policy.

25 MS. JOHNSON: Faye Johnson, Board

1 accountant.

2 DR. ANDERSON: Dr. Marcella Anderson,
3 police HR.

4 SECRETARY HICKS: It is customary, after
5 Dr. Anderson comes, Dr. McAllister who introduces
6 herself, as well as the balance of the OIC staff
7 that's available.

8 DR. McALLISTER: Good afternoon. I'm
9 Dr. McAllister, and attending today's meeting with
10 me today is Supervising Investigator Cromwell,
11 Senior Investigator Jones and Investigator Calloway
12 and Investigator Hiller.

13 CHAIRMAN BELL: Thank you. It's good to
14 see all the commissioners and the Board staff and
15 OCI staff, and we'll move on to Assistant Chief
16 James White sitting in for Chief Craig.

17 ASSISTANT CHIEF WHITE: Good afternoon,
18 State Board. Chief Craig sends his regrets. As
19 you're aware, he's in Washington attending the
20 police memorial. I will allow our staff to
21 introduce themselves. Do you want the introductions
22 now, sir?

23 CHAIRMAN BELL: Yes. Yes, sir, thank
24 you.

25 LIEUTENANT PHILLIPS: Lieutenant Howard

1 Phillips from force investigations.

2 LIEUTENANT HAHN: Lieutenant Jeff Hahn,
3 Internal Affairs.

4 CAPTAIN PURIFOY: Lena Purifoy, captain
5 internal controls.

6 CHRIS GRAVEL: Chris Gravel, Director,
7 Professional Standards Bureau.

8 CAPTAIN TOSQUI: Aric Tosqui, captain
9 Detective Bureau, president of Commanding Officers
10 Association.

11 LIEUTENANT STEFAN: Lieutenant Mark
12 Stefan, Crime Scene Services.

13 CAPTAIN CAVIN: Captain Stacy Cavin.

14 SERGEANT HARRISON: Sergeant Harrison,
15 Detroit Police Department, force investigation.

16 LIEUTENANT LEWIS: Lieutenant Brandon
17 Lewis, support operations.

18 COMMANDER LEWIS: Commander Mark Lewis,
19 support operations.

20 LIEUTENANT LOWERY-ROSS: Lieutenant
21 Lonnie Lowery-Ross, Labor Relations.

22 CHAIRMAN BELL: Thank you. We move
23 forward with -- do we have any elected officials or
24 representative elected officials in the meeting this
25 afternoon, civic leaders or any other

1 representative? If not, thank all you VIPs for your
2 attendance. The next item would be the chairman's
3 report.

4 On behalf of the Board, I want to express
5 our concern. I just want to pause by acknowledging
6 our deputy chief, Todd Bettison, for your
7 attendance. Good to see you.

8 DEPUTY CHIEF BETTISON: Thank you, sir.

9 CHAIRMAN BELL: You see I paused just to
10 introduce you. On behalf of the Board, I want to
11 express our concerns and support for the fallen and
12 injured officers. Our concern for officer safety
13 and citizen protection is ranked as two of the most
14 important priorities of the Board. Our Board
15 receives a weekly report from the department listing
16 injured officers. I would ask the chief of police
17 during his remarks -- or the assistant chief during
18 his remarks to provide us with any additional
19 information related to injured and fallen officers.
20 The Board of Police Commissioners meets every week
21 except for Thanksgiving and Christmas holidays. We
22 meet at police headquarters three weeks in the month
23 on Thursday at 3 P.M. We also meet in community
24 areas second Thursday of the month at 6:30 P.M.

25 On the Detroit city charter, article 7,

1 chapter 8: The Board of Police Commission is
2 empowered to provide civilian oversight and
3 supervise control of the police department. Our
4 citizens are justified in asking how does civilian
5 oversight and law enforcement help you as a citizen
6 within our community. The answer is, we protect the
7 civil rights of citizens. The oversight
8 organization like the BOPC are at the forefront of
9 investigating, reviewing and auditing individual
10 cases, citizen complaints and patterns of operation
11 by police aiding to eliminate misconduct,
12 discriminatory police practice, unnecessary use of
13 force by police. Our work is based on developing
14 and supporting effective policing. Mutual trust and
15 respect between the police and community is critical
16 towards increasing the quality of life for residents
17 and visitors to Detroit. The Board of Police
18 Commission exists to provide civilian oversight for
19 the work of DPD. As a Board, we receive and
20 investigate noncriminal citizen complaints, monitor
21 the operations of the department and work with the
22 mayor and the chief of police to make and modify
23 police policy.

24 I want to point to several important
25 items for your consideration and information.

1 Again, remind the Board that we continue to work
2 with NACO, National Association of Civilian
3 Oversight Law Enforcement, to host a national
4 conference on September the 22nd through the 26th,
5 2019 in Detroit. On the same time Detroit will be
6 celebrating our 45th year of being an oversight
7 organization on July 22, 2019. We are inviting law
8 enforcement and other civic-minded individuals to
9 join us at the conference and planning process well
10 on the way, and again we invite your participation.

11 A few months ago Detroit City Council
12 President Pro Tem Mary Sheffield requested input by
13 the Board of Police Commissions on a surveillance
14 ordinance developed by Detroit City Council.
15 Commissioner Annie Holt expressed an interest in
16 this topic, and we forwarded her name to the City
17 Council to be a participant for the workshop.
18 Additionally, I assigned the Board staff to also
19 work with the surveillance work group. In your
20 packet is a set of recommendations provided to the
21 Council President pro tem Sheffield reflecting their
22 input. Detroit City Council efforts are designed to
23 produce a comprehensive policy ordinance that would
24 govern the city approach to use of surveillance
25 technology with a special bridge to protect

1 citizens' privacy. In the past we have had a
2 problems with government spying on civil rights and
3 civic leaders. Remember Detroit Red files. We also
4 have a history of sharing inappropriate information
5 with employers who use this information in relation
6 to inform discrimination. We understand the
7 potential abuse of large unsupervised government
8 files and how they can be used to work against
9 people who are poor, who are a specific racial and
10 cultural background.

11 Any civilians remember the Red file?
12 Raise your hands if you're familiar with that.
13 Okay, perhaps when we conclude, we would have
14 Mr. Hicks sort of give us a little one-minute update
15 on that process. I'm familiar with it, because I
16 was one of the people in that Red file, among others
17 in terms of very prominent people and people from
18 all walks of life within that particular file. So
19 city employees -- I must have lost my spot here.
20 The city employs several different resources that
21 monitors the movement of citizens. We have
22 surveillance equipment in public parks,
23 transportation hubs like the Rosa Parks
24 Transportation Center, as well as, police resources
25 that we use to monitor crime. There is also a

1 network of other government agencies, like the State
2 Police that have surveillance equipment in and
3 around our freeway system. Private companies also
4 use surveillance equipment and interconnect to our
5 system.

6 The Detroit city council ordinance will
7 be designed to look at all of these items and set a
8 reasonable standard by city ordinance on the use of
9 this equipment, including how public and private
10 data exchange will occur. I should also note that
11 assistant chief -- this is a correction. I should
12 also note that Chief Craig transmitted several weeks
13 ago a companion set of proposals directed for the
14 Board's consideration. The DPD proposed directive
15 307.6 entitled, use of traffic light-mounted cameras
16 and facial recognition technology. I've instructed
17 the staff to arrange a public discussion on a
18 proposed directive 307.6 for June 13, 2019. This
19 will occur at our June community meeting. DPD would
20 ask to make a presentation on the directive. We
21 will then hear from citizens on their reaction to
22 the proposed directive. I would remind that our
23 citizens that the total directive 307.6 is posted on
24 our web site for review.

25 I just want to clarify one point. I

1 guess in the next week or so I want to hear from DPD
2 in reference to this particular -- before we have
3 the public forum for making sure all the
4 commissioners can understand exactly what the DPD is
5 proposing to us. If you have it in writing they can
6 elaborate before we have the June 13th forum. We
7 won't take up the time with the commissioner. It's
8 just getting that rolled out. They will have a
9 working knowledge on that type of dialog.

10 ASSISTANT POLICE CHIEF WHITE: Yes, sir,
11 we will be prepared.

12 CHAIRMAN BELL: Thank you. We encourage
13 citizens and other stakeholders to attend the June
14 13th public discussion. If you are unable to attend
15 or if you have extended comments that you would like
16 to bring to our attention, please email or send a
17 letter to the Board, and we will include your
18 information in our consideration of the proposed
19 directive. We will also include your extended
20 comments into the records.

21 I note that the City of San Francisco had
22 recently adopted a resolution to oppose the use of
23 facial recognition technology indicating that it's
24 not an appropriate tool for balancing the privacy
25 rights of citizens against the law enforcement needs

1 of the city. Detroit City Council will take up
2 these types of policy recommendations in a
3 comprehensive ordinance. We would focus on the use
4 of this technology tuned to fight crime in the
5 street by DPD. I'm pretty sure that council's going
6 to have a forum of public hearing in reference to
7 this particular matter also.

8 I want to call attention to Detroit Wayne
9 County Mental Health Authority acknowledgement of 11
10 Detroit police officers. These 11 Detroit police
11 officers administered the life-saving opioid
12 reversal treatment NARCAN for several citizens,
13 effectively saving their lives. This quick reaction
14 on the part of our public safety personnel shows the
15 importance of our work. I have requested a list of
16 the 11 public safety personnel and look to
17 acknowledge each of them in our next Board meeting.
18 Job well done. Detroit Public Safety personnel. I
19 know Commissioner Burch has already responded to
20 that particular item, so they are working it up.

21 Today we have several resolutions. The
22 first is retiring Supervising Investigator Abdullah
23 Nelson. Supervising Investigator Nelson has been
24 with the office of chief investigator for 18 years
25 and with the Highland Park commission of public

1 safety department for 25 years. His combined
2 service spans over 43 years. Yesterday OCI and
3 Board staff had a retirement celebration for
4 Investigator Nelson. Today, I hope we will read
5 into the record and acknowledge his service by
6 approving a resolution that we will memorialize his
7 dedication to service as part of the official record
8 of the city of Detroit. He will not be here today.
9 He's already started his retirement. He was there
10 last night to begin his celebration, so he sends his
11 regrets, but we did share the resolution with him at
12 that time. The second resolution, we acknowledge 41
13 years of service to Sergeant Vanessa Wyatt.
14 Sergeant Wyatt has a long and distinguished history
15 of service to the department. I want to thank Ms.
16 Freida Buckley, community activist and president of
17 the 2nd Precinct police-community relation
18 organization requesting the resolution acknowledging
19 the service of Sergeant Vanessa Wyatt. Her
20 retirement party is going to be next Thursday at 1
21 o'clock at Butzel Center on the west side, and
22 hopefully some of us can attend. That's 40 plus
23 years, it's really longevity in terms of service. I
24 also want to include in my report and recommend to
25 the Board that we take a motion of Lieutenant Sonia

1 Russell on May the 9th, 2019. Chief Craig submitted
2 to the Board a promotional recommendation to change
3 the rank of Lieutenant Russell to Captain Russell.
4 This recommendation is supported and this
5 recommendation was distributed to the Board two
6 weeks ago included in your packages today. If the
7 Board would review the service history and
8 qualifications of Lieutenant Russell, and I would
9 ask for a vote to approve the Chief's recommendation
10 at the end of my chairman's report. Today we have
11 one presentation. It is from professional
12 standards. Much of the work of professional
13 standards was included in the recent disciplinary
14 administration. However, there are still several
15 outstanding questions must be addressed. The first
16 question that on January 3, 2019 this Board approved
17 a resolution requiring the chief of police provide a
18 report to the Board on the return to service by any
19 personnel that had been suspended or received a
20 change in duty status without pay. The chief of
21 police had authority to suspend or change the duty
22 status of any police personnel with pay. The Board
23 is the only authority that can change the duty
24 status and vote to withhold pay. The January 3
25 resolution requires the chief to directly report to

1 the Board returning officers to active duty. So the
2 Board can decide to lift or change the Board action.
3 We want to check to see if the office has complied
4 with the term as corrective disciplinary action
5 administrated by the chief of police. In reviewing
6 several months of HR report, it's not clear the
7 department is following the requirements to allow
8 resolution. I would ask that the chief of police
9 and directed police personnel to review this
10 practice and report back to the Board on the
11 compliance with our January 3rd resolution within 30
12 days. The second question we address, and a
13 continuous request that the disciplinary information
14 be shared with the Board, disciplinary
15 administration recently reported on poor
16 investigative procedure; OCI investigation, force
17 investigation and internal affairs investigation and
18 for command-level investigation. The Board is
19 prepared to ask for information on results of these
20 investigations and associated disciplinary action
21 related to these investigations. Our responsibility
22 brought and monitored in violation went into par and
23 check and see if fair and expeditious corrective
24 disciplinary action is administrated by the chief of
25 police. I hope that as of today this information

1 will start to be shared with the Board. On the DPD
2 chief report, I am requesting an update on our crime
3 stats and any critical issue facing the police
4 department. At the end of the meeting we would have
5 public comments from the audience. Please make sure
6 you print your name on the speaker's card. Cards
7 are located in back on the table and can be obtained
8 by seeing Mr. Robert Brown, the young man on the far
9 end. He will need your card before the beginning of
10 public comments, before we begin public comments.
11 We would hold each speaker to the allotted two
12 minutes. I ask that everyone turn off your cell
13 phone and other electronic devices. This, of
14 course, does not include devices held by DPD
15 persons, as many of you are on emergency stand by.
16 I ask DPD personnel to put their phones on vibrate
17 so that ringing phones do not interrupt our meeting.
18 Finally, at the very end of the meeting, I ask the
19 Board to go into a closed session to discuss
20 personnel issues related to the Board. I do not
21 anticipate a vote on the issue in today's closed
22 session. Therefore, we will return to the regular
23 order to close session and adjourn our meeting.
24 Again, no actual decision be made in this session,
25 only discussion on the senior personnel issue

1 related to our Board. And now we going to move on
2 to the resolution. Before I do that, I want to
3 interject the Red file.

4 SECRETARY HICKS: Thank you, Mr. Chair.
5 The Red file is really a cooperative effort that
6 exists between Detroit Police Department and many
7 local police departments across the country, the
8 State Police and the FBI. And it reached it's apex
9 during the days of the civil rights movement. And
10 what we had essentially was federally directed and
11 locally operated spying operations on citizens. And
12 these were citizens who were most likely active in
13 the labor movement, they were active in the civil
14 rights movement or they could be generally just be
15 people of concern, but not necessarily of criminal
16 concern. Some of the noted people who were in that
17 file, as of course Commissioner Bell has indicated
18 he was a member, and I think Commissioner Davis
19 indicated that he had a Red file on him, but also
20 Mayor Coleman Young had a Red file on him. And
21 there were a number of distinguished
22 African-American judges and members of the state
23 legislature and house of representatives and
24 congressional representatives who had Red files on
25 them. So this was a local use following a federal

1 directive to use local money and resources to
2 essentially spy on citizens and share information on
3 citizens who were not under any particular criminal
4 suspicion, and that's the history of that. There
5 was a lawsuit that was filed in that particular
6 case. It took several years. City of Detroit
7 opened up an operation, I think, in one of their
8 locations off of Woodward Avenue right next to the
9 Fox Theater and some sixty -- I believe it was some
10 60,000 residents were informed to come and pick up a
11 copy of their Red files. And I suspect about half
12 of those 60,000 residents did pick up copies of the
13 Red file. And the city and varying police
14 authorities were admonished at that point and were
15 directed not to pursue these types of spying
16 operations, that one must have a criminal suspicion
17 and that one should follow procedures relative to
18 seeking a warrants for some of that kind of
19 surveillance activity that was going on at that day.
20 Needless to say, a lot of this was motivated by
21 opposition to the labor movement and opposition to
22 the civil rights movement.

23 CHAIRMAN BELL: Thank you, Mr. Hicks. I
24 might add that the Board of Police Commissioners at
25 that time was charged with processing these files

1 out. And eventually people had an opportunity to
2 review them at some point in time and they were
3 destroyed, and this Board played a role and were
4 designated to help in that process. So you can see
5 how far we have come. But we always concerned about
6 issues like that as civilian population and
7 government intrusion in that whole process and
8 utilizing not just on the federal level but local
9 police department to engage in that type of
10 behavior. Thank you. Resolution and Investigator
11 Nelson. Do we have a volunteer? Yes, sir,
12 Commissioner Brown.

13 COMMISSIONER BROWN: Resolution honoring
14 Supervising Investigator Abdullah Nelson, Sr.
15 Abdullah Nelson, Sr., was appointed to the Highland
16 Park Fire on December 4, 1974 as a fire fighter.
17 And, whereas, Firefighter Nelson dutifully served in
18 that position until being classified as a public
19 safety officer in November of 1985. As a member of
20 the Highland Park Public Safety Department, he held
21 several ranks, narcotic, vice, auto theft
22 investigator, police counselor, corporal team
23 leader, youth investigator, sergeant patrol
24 supervisor, sergeant chief staff, sergeant
25 supervisor im charge of narcotic and vice appointed

1 as a deputy chief of public safety and promoted on
2 January 1, 2000 as a lieutenant after 25 years of
3 service. Whereas, on November 27, 2001 Abdullah
4 Nelson seemed to begin a second career as an
5 appointee of the Detroit Board of Police
6 Commissioners on June 29, 2006. Investigator Nelson
7 was promoted as a senior investigator and several
8 years as a senior investigator and on July 20, 2015
9 he was promoted to supervising investigator until
10 his retirement. Whereas, Supervising Investigator
11 Nelson tirelessly served the Detroit Board of Police
12 Commissioners and the citizens of Detroit for 18
13 years and the citizens of Wayne County neighboring
14 communities. His professionalism, commitment to
15 public service, civilian oversight, integrity and
16 dedication were a credit to the Detroit Board of
17 Police Commissioners. He was a community activist
18 and was highly respected by the citizens for whom he
19 served as a consummate professional. Now,
20 therefore, be it resolved that the Detroit Board of
21 Police Commissioners, speaking for the citizens of
22 Detroit and the Detroit Police Department, awards
23 this resolution in recognition of Supervising
24 Investigator Abdullah Nelson, Sr., many decades of
25 dedicated and diligent public service, his

1 professionalism, integrity and standard of
2 commitment to the city of Detroit and its citizens
3 merit our highest regards.

4 CHAIRMAN BELL: Thank you.

5 COMMISSIONER CARTER: Mr. Chair, move for
6 adoption and support.

7 COMMISSIONER DEWAELESCHE: Support.

8 CHAIRMAN BELL: It's been properly moved
9 and supported. Discussion. Those in favor, aye.

10 THE BOARD: Aye.

11 CHAIRMAN BELL: Opposed. Motion carried.

12 Commissioner Davis, would you do the honor, the
13 resolution honor, in retiring Sergeant Ms. Vanessa
14 Wyatt?

15 COMMISSIONER DAVIS: Yes, it would be my
16 honor to. Resolution honoring retiring Sergeant
17 Vanessa Wyatt. Whereas, Vanessa Wyatt was appointed
18 to the Detroit Police Department on July 18, 1977
19 upon graduating from the Detroit Metropolitan Police
20 Academy. Officer Wyatt began her career at the 7th
21 Precinct. And, whereas, Officer Wyatt's assignment
22 with the Detroit Police Department included the 11th
23 Precinct, reassignment to the 7th Precinct, special
24 duty section of 10th Precinct, mini station section
25 and the training academy. And, whereas, Officer

1 Wyatt displayed tremendous knowledge and leadership
2 skill as a police officer and was promoted to the
3 rank of sergeant on October 9, 1987. As sergeant,
4 she was reassigned to the training academy. Her
5 other assignments included the recruitment division,
6 2nd Precinct, southwestern district and reassignment
7 to the 2nd Precinct where she served until
8 retirement. And, whereas, Sergeant Wyatt was the
9 deserving recipient of the following awards:
10 service award, chief unit award, both consent,
11 judgment award, two chiefs citation and medals,
12 support fireworks award, the major league baseball
13 all-star recognition award, the Rosa Parks community
14 recognition award and Super Bowl 50 recognition
15 award, as well as, numerous letters of accommodation
16 from citizens and superiors. And, whereas, Sergeant
17 Wyatt has tirelessly served the Detroit Police
18 Department, the citizens of Detroit and its
19 neighboring communities for 41 plus years. She has
20 served the Detroit Police Department and citizens of
21 the city of Detroit with loyalty, professionalism,
22 integrity, dedication and is widely respected
23 throughout the law enforcement community and is the
24 consummate professional. Therefore, be it resolved
25 that the Detroit Police Commission is speaking on

1 behalf of the citizens of the great city of Detroit
2 recognize and honor the lifelong contributions and
3 commitment to excellence in public service of
4 Sergeant Vanessa Wyatt. Her duty and display of
5 courage and unwavering commitment, community spirit
6 has improved the quality of life of the citizens of
7 Detroit. We wish you all the best in your future
8 endeavors, and we thank and congratulate you,
9 Sergeant Wyatt.

10 COMMISSIONER BROWN: Mr. Chair, move for
11 adoption of this resolution.

12 THE BOARD: Support.

13 CHAIRMAN BELL: It's been properly moved
14 and supported. Discussion. Those in favor, aye.

15 THE BOARD: Aye.

16 CHAIRMAN BELL: Opposed. Motion carried.
17 Next item would be a recommendation for promo to the
18 rank of captain for Lieutenant Sonia J. Russell. Is
19 Lieutenant Russell here?

20 LIEUTENANT RUSSELL: Yes, sir.

21 CHAIRMAN BELL: Could you come forward in
22 the first seat, please? I'd appreciate it. I just
23 want the Board to see you at this particular time.
24 I think we all know you, and so the chair will
25 entertain a motion.

1 COMMISSIONER BROWN: So moved. Mr.
2 Chair, I move that we concur with the recommendation
3 of the chief of the promotion of Lieutenant Russell
4 to captain.

5 COMMISSIONER GRIFFIE: Support.

6 CHAIRMAN BELL: It's been properly moved
7 and supported. Discussion. Those in favor, aye.

8 THE BOARD: Aye.

9 CHAIRMAN BELL: Those opposed. The
10 motion carried. (Applause) You have the floor.

11 LIEUTENANT RUSSELL: Good afternoon,
12 Board. I am just very honored to be selected for
13 the rank of captain. I thank the chief, I thank the
14 executive team and, of course, this Board for your
15 support and approving this promotion. So thank you.
16 I look forward to it.

17 CHAIRMAN BELL: Thank you, thank you. We
18 wish you the best in that role and we have had some
19 great interactions over a period of time, and I know
20 you're going to do a great job in terms of -- there
21 was no doubt in terms when your name surfaced, I
22 said, yes, personally.

23 LIEUTENANT RUSSELL: I appreciate it,
24 thank you, sir. Thank you, Board. (Applause)

25 CHAIRMAN BELL: As we move on, the next

1 item would be assistant chief report on behalf of
2 the chief of police. Assistance Chief James White.

3 ASSISTANT POLICE CHIEF WHITE: Once
4 again, good afternoon, esteemed Board. I'll start
5 with the crime stats report. Homicides are down 21
6 percent. Sexual assault uptic, 12 percent uptic.
7 Robbery down 8 percent, car jacking down 44 percent.
8 Aggravated assault, the numbers have held steady;
9 for the year it's a 9 percent reduction, for the
10 week zero percent. Nonfatal shootings, 14 percent
11 down and the total violent offenses year-to-date are
12 down one percent. As we always indicate, there's
13 still much work to be done. We're certainly not in
14 any way celebrating these numbers. As evident by
15 the next report I'm going to present to the Board,
16 and that is the three very high profile events that
17 have transpired over the past few days. The first
18 of which is a crime spree that occurred with two
19 suspects where they went throughout the city
20 committing carjackings, robberies around the
21 schools. Our car jacking unit or commercial auto
22 theft did a phenomenal job of bringing these two
23 offenders to justice. I've just been informed that
24 a nine-count felony warrant was signed by the
25 prosecutor's office charging both of these

1 perpetrators, so two very violent offenders are off
2 the street. The second event or incident is a
3 homicide. I'm sure the Board is aware that it
4 occurred yesterday involving a 26-year-old female
5 victim was found in a dumpster. A very sad story.
6 We have a person of interest in custody on that
7 matter. I don't know how that's going to -- what's
8 going to happen with regards to that particular
9 suspect, but I know that the case is still very
10 active at this point. And then the third incident
11 is the drag racing incident involving what we think
12 to be three vehicles at this point. We have found
13 and arrested one perpetrator who was the perpetrator
14 who made the initial impact on the victims'
15 vehicles. Very, very sad circumstances, two
16 citizens killed, innocent citizens, makes absolutely
17 no sense for these three people to make the -- just
18 not a smart decision to what appears to be drag
19 racing in the middle of the day. These two citizens
20 leaving the market and are impacted by the
21 circumstance and both are dead. There was a
22 two-count, second degree warrant issued on the
23 driver prior to my arrival here today. Finally, the
24 Board has inquired about the injuries to officers.
25 Officer Wallace Johnson continues to recover in that

1 long-term care facility. Additional note on that,
2 his son is graduating from Belleville High School in
3 a couple weeks, and I know that the department is
4 doing some work with his family; is that correct?

5 THE BOARD: Absolutely.

6 ASSISTANT POLICE CHIEF WHITE: James
7 Kisselberg waiting on his approval for his duty
8 disability. He will not be returning. Officer
9 Christopher Thersen is recovering from a motorcycle
10 accident in an occupational home therapy
11 environment. The other thing I want to point out to
12 the Board is Officer Benjamin Atkinson received a
13 congressional badge of bravery over the passed
14 couple days. It was presented by Congresswoman
15 Debbie Dingell, U.S. Senator Debbie Stabenow and
16 U.S. Attorney Matthew Schneider of the eastern
17 district for his courage and bravery in the incident
18 involving the apprehension of the suspect who
19 fatally wounded Police Officer Collin Rose of Wayne
20 State University. The Board will remember that
21 Officer Kisselberg and Officer Atkinson were also
22 shot during that apprehension. So Officer Atkinson
23 will receive that award over the passed few days.
24 Any questions?

25 CHAIRMAN BELL: Yes, sir. I just want to

1 take the first concern. I received a call, and I
2 think I raised the issue a couple weeks ago. Could
3 you speak to how we can high profile these ATVs and
4 these mopeds that's roaming not just individually
5 but in packs? So I know it is against the law but
6 we had a discussion in 5th Precinct. Some parents
7 just don't understand that it's always been against
8 the law for those type of vehicles. How can we high
9 profile that, because young people know we not
10 chasing them or whatever it is. But I know we can't
11 allow them 20, 30, just take over Detroit. They not
12 going to engage in that type of behavior outside of
13 Eight Mile Road, they know they will be scrutinized.
14 But how can we get a message out there that it's not
15 proper, against the law and that we will enforce.
16 How can we handle that in some PR campaign to make
17 them aware?

18 ASSISTANT POLICE CHIEF WHITE: Through
19 the chair, the first thing that we're doing is we're
20 going to start a community education campaign. This
21 isn't anything new. Many, many years ago the mini
22 bikes were out there and then we went to the
23 go-karts. What's happening now with social media,
24 this problem originally popped up in Baltimore,
25 Maryland and a lot of the young people out there

1 decided to try to take over the road and some were
2 successful. The difficult issue is you can't chase
3 them, because they're already dangerous vehicles.
4 Now, you're involved in a high-speed chase with
5 them. So what we've decided to do is to leverage
6 technology to help us. And though the actual
7 vehicle itself isn't illegal, there are some rules
8 regarding the use of the vehicle, and certainly
9 there are rules regarding reckless driving,
10 misdemeanor charges, being able to hold the vehicles
11 on evidence. And then to your question regarding
12 the communication component, parents need to take
13 responsibility and communicate with their children
14 how dangerous the circumstance is, and we're going
15 to be enforcing it.

16 CHAIRMAN BELL: Can we send some
17 communication out to especially our police-community
18 relation and any other entity? You can do that and
19 the Board could do that. We need to make sure
20 that -- and these are just not teenagers. These are
21 young adults, as you well know, these are young
22 adults, that's engaging. I agree with you, the 15
23 year old that lost his life, the parents knew about
24 that type of activity, but yet they didn't respond
25 to that. It's like a twofold. Teenagers, but I'm

1 more concerned about those young adults who are out
2 there, really, you know, on social media coming
3 together. And I think the most recent incident they
4 went city wide, they end up on Gratiot, they was
5 encountered by the police. They said, we're not
6 doing anything wrong, we just trying to do our
7 thing.

8 ASSISTANT POLICE CHIEF WHITE: Well, you
9 can't impede traffic, you can't drive recklessly and
10 your actions can't leave others to have to evade you
11 and cause them a problem. We know how to manage
12 that process and leverage technology when they
13 are -- I mean, we will use air support. We will use
14 cameras that are already in the community. So we've
15 got some ways that we're going to swiftly address
16 this issue.

17 CHAIRMAN BELL: Thank you. I'm sorry,
18 commissioners?

19 COMMISSIONER DAVIS: I was going to ask
20 the same thing.

21 COMMISSIONER BURCH: I wanted to back up,
22 Mr. Chair.

23 CHAIRMAN BELL: Yes, ma'am.

24 COMMISSIONER BURCH: Just to give a
25 suggestion to Chief White. You know when basketball

1 hoops, and I think that is still against the law
2 that they play with them in the streets, once you
3 see who has these go-karts or whatever vehicle you
4 want to call it, is there a way perhaps you could go
5 to the home of that person when you find out where
6 they live and perhaps take it, confiscate it, since
7 they won't obey what they're supposed to do. You
8 can start collecting them and teach them to go to a
9 course where they can ride safely and not damage
10 themselves or other people. You ever think of that?

11 ASSISTANT POLICE CHIEF WHITE: Through
12 the chair, I have not thought of that. But the
13 approach that we are deploying right now is really
14 to look at all aspects of the law, including an
15 older ordinance of parental responsibility for the
16 people who are within that age parameter. But
17 beyond that, we're just going to hold people
18 accountable to the law, and if there's any
19 violations to take swift action and let that serve
20 as a model for people who are thinking of doing it
21 when they see the actions of those who have done it.

22 COMMISSIONER BURCH: Yes, that's what I'm
23 saying. Like Chairman Bell said, you have to do a
24 high profile to let them know this might happen,
25 your vehicle may be taken from you. Could we say

1 that?

2 CHAIRMAN BELL: But they have the right
3 to own it. You can't confiscate it, they have the
4 right to own it. It just matters how they utilize
5 it on the public streets. That is how we come into
6 being. You can't take it because they have the
7 right to own this vehicle, to buy this vehicle, to
8 possess this vehicle.

9 ASSISTANCE POLICE CHIEF WHITE: That's
10 correct.

11 COMMISSIONER BROWN: Mr. Chair, a couple
12 things.

13 CHAIRMAN BELL: Yes, sir.

14 COMMISSIONER BROWN: Those vehicles, they
15 do have to maintain state regulations and have
16 certain lights and things like that on them to be on
17 the street, and so I mean they took my mini bike
18 when I was a kid. I think that's something we need
19 to look at, and maybe look at the state and their
20 regulations on what is street legal. I mean, I used
21 to have ATVs, and I'll tell you that's why they're
22 off-road vehicles, because they don't have brake
23 lights, blinkers and things like that, but I took
24 those things up north. Secondly, I just want to
25 commend the men and women of the police department

1 for apprehending those suspects for the school
2 issue. I got a lot of calls that day. Another
3 thing that I see that's coming up, it's not just the
4 mini bikes, it's the Chargers. These people driving
5 these Chargers and Shadows. I was on Fenkell just
6 driving, cruising down the street and it was raining
7 outside and somebody just shot past me in the center
8 lane. And I just said, oh, man, I hope nobody pulls
9 out in front of him because he was going to lose
10 control of that vehicle. So that's another ongoing
11 issue that I'm witnessing every day. What can we do
12 as citizens to say, okay, how do we report this, how
13 do we -- what can we do as citizens to communicate
14 that message of how we are going to report these
15 crimes? I mean, people are running red lights, they
16 just blowing through them. That's an ongoing issue.
17 I know we can't always -- we can't be everywhere all
18 the time, I understand that. But I'm just saying
19 citizens, we've got a lot of watch dogs out there.
20 What can we do more to aid the police department.
21 You know, getting them to understand that there are
22 laws and rules and if you break them, you might not
23 get caught. But like that drag racing of innocent
24 civilians where people just on the road. Second --
25 thirdly, I'm not going to take up all your time.

1 CHAIRMAN BELL: Go ahead.

2 COMMISSIONER BROWN: It came before us a
3 couple months ago about how sex crimes were
4 reported. I can't remember how -- because it
5 increased the numbers. And I think it changed the
6 way they were reported, and I just couldn't remember
7 what it was. It was a question that came to me
8 about it. It's not like it's increasing, like the
9 crimes are increasing, but it was just the way
10 things were reported. If you can elaborate on that
11 a little bit just so we can be reminded of what that
12 process was because I couldn't remember.

13 ASSISTANCE POLICE CHIEF WHITE: Through
14 the chair, I'll start with the last question first.
15 The way that we report sex crimes now is prior to
16 the implementation of this new process, in order for
17 a sex crime to be stated as a sex crime, the
18 complainant themselves would have to make the
19 complaint. Now, whether it's a school teacher,
20 clergy, third party, it's listed and stated as a
21 sex crime. But we're no longer holding it just to
22 the actual complainant. So when we did that and
23 went to that model, which makes sense, particularly
24 when you're talking about schools, we thought that
25 that was the best way to approach that. It did show

1 an uptic in our numbers, but it's a more transparent
2 way of really reporting our numbers, and also it
3 treats the victim appropriately.

4 COMMISSIONER BROWN: Thank you.

5 ASSISTANCE POLICE CHIEF WHITE: With
6 regards to the street legality of these vehicles, we
7 are looking at all aspects of the law. We are going
8 to enforce the law fairly, I'm just sure the Board
9 recognizes that with our police department. But the
10 key is as far as communication nothing has changed.
11 The only thing that's changed is the helmet law.
12 You still have to drive the vehicle safely, whether
13 it's an all-terrain vehicle or an off-the-road
14 vehicle, there are rules that are involved in both.
15 With regards to these Chargers, I hear that
16 narrative a lot. But there's always been fast cars.
17 I mean, whether you're talking about a '69 Nova or a
18 Mustang or a Charger, so it's not like the car
19 doesn't go the speed limit. It's people making the
20 poor decision to speed and we're going to hold them
21 accountable and we're going to enforce the law. So
22 what I would ask the Board and anyone else that's
23 willing to do it is when we enforce these laws and
24 we're going to be out there running traffic, have
25 the people who are not in the Charger slow down so

1 that they don't become victimized and they can be
2 the witnesses. What we don't want to happen is when
3 we're out, we don't want, a, anyone getting hurt;
4 but more importantly, a lot of times when people ask
5 for traffic enforcement the people who call us end
6 up getting tickets, as well. So we need them to
7 slow down.

8 COMMISSIONER BROWN: Thank you, Chief.

9 CHAIRMAN BELL: Thank you, Assistant
10 Chief. Move on to the next item of business,
11 professional standards. I want to acknowledge
12 Commissioner Burton joined us.

13 DIRECTOR GRAVEL: Good afternoon,
14 Chairman. So I think you all know me, I'm Director
15 Chris Gravel, I'm in charge of the professional
16 standards bureau. We were here two weeks ago
17 talking about disciplinary. That's just one
18 component of what falls underneath professional
19 standards. There's actually four sections that fall
20 underneath the bureau. First is disciplinary, which
21 we talked about. We also have integrity, and that
22 falls underneath Lieutenant Dietrich Lieber. That's
23 the folks who do our surveillance that's necessary
24 for an investigation due to some of our more covert
25 investigations. Then we have force investigations

1 which investigate category one, uses of force
2 throughout the city, and then internal affairs. So
3 internal affairs, we investigate when there's
4 criminal complaints or cases of serious misconduct
5 above and beyond what the command can handle.
6 Internal affairs and force investigations both fall
7 underneath internal controls and that is headed up
8 by Captain Lena Purifoy, and she's going to take
9 over from here to discuss what falls under there.

10 CAPTAIN PURIFOY: Good afternoon,
11 Honorable Board. My name is Lena Purifoy. I'm the
12 captain and commanding officer of the internal
13 controls. Internal controls is comprised of
14 internal affairs and force investigation. What
15 makes internal affairs cases unique is its criminal
16 nexus. Internal affairs accepts complaints by
17 phone, walk-in, interoffice memorandums, other
18 departmental personnel, office of the chief
19 investigator, alert responses, other agencies and
20 via email. When complaints are received they are
21 reviewed for proper case assignment. If there is
22 evidence of possible criminality or serious
23 misconduct, those cases are assigned to internal
24 affairs. If there is not enough evidence to make
25 that determination, the case is assigned as a

1 preliminary investigation. If there is evidence of
2 possible misconduct, the case is forwarded to the
3 command for a command-level investigation. If the
4 complaint is more of a policy violation, such as
5 service or demeanor toward a citizen, that case is
6 turned over to the office of the chief investigator.
7 If it is determined that the complaint is unfounded,
8 it will be closed administratively as a no case
9 until further information is received. Typically
10 cases are investigated within 90 days. In some
11 instances priority cases are expedited and in some
12 cases there is a delay with the 90-day process. And
13 some of those instances are: a prosecutorial review,
14 court proceedings, forensic DNA testing due to
15 statuses of officers. Currently we have 15 cases
16 that are being reviewed by Wayne County prosecutor's
17 office, 8 of those are from 2018. I will now turn
18 it over to Lieutenant Jeffrey Hahn of internal
19 affairs to cover current duty status and statistical
20 data.

21 LIEUTENANT HAHN: Good afternoon.

22 THE BOARD: Good afternoon.

23 LIEUTENANT HAHN: So when a case comes in
24 there is a decision made on duty status. So we
25 review that at the professional standards to make a

1 decision for our request. And some of those things
2 would be we might -- well, our choices are
3 administrative duty and currently we have two of
4 those, which just simply means we're working in a
5 capacity that's not patrol, a lot of times it's not
6 in contact with citizens. And then you'll also see
7 we have an admin no-gun; we have 21 people currently
8 on that. Those cases tend to be a little bit more
9 serious. And then if it is very egregious, we have
10 currently six people suspended with pay. In
11 addition we might request that they're suspended
12 without pay. That would be done through a request
13 to the Board. We would make the request to the
14 chief and the chief, if he agrees with our request,
15 would then request the Board to make a decision on
16 that. We currently have six people suspended
17 without pay. So for the cases, I'm going to just go
18 over the three-year comparison, that's year-to-date
19 for today, so these numbers are each of these three
20 years as of May 16th. So this is not the entire
21 year. So back in 2017 we assigned 68 new cases in
22 the first of that year, and then in that same time
23 frame we closed 71 cases. Then in the next
24 following year we generated 68 internal affairs
25 cases, while closing 65. Currently this year we've

1 had 60 cases assigned, and we've closed 42 of those
2 cases. One of the other options that my captain
3 explained in our decision-making process is there
4 are some cases where we don't really have enough
5 information initially to determine whether there's
6 criminality or not. Sometimes we have enough to
7 determine criminality, we'll immediately assign that
8 a case. However, in some cases there's cases we
9 know that this is not rising to the level of
10 criminality, so then we would dispose of those in
11 one of those other ways. However there are some
12 that we just don't have enough but we need to look a
13 little further, so we would assign those what we
14 call a PI or preliminary case. For the three-year
15 comparison as of May 16th of these years, we
16 assigned 23 PI cases in 2017, and 21 of those were
17 closed out in that time frame. In 2018 we assigned
18 32 PIs, while closing out 28 cases in that time
19 frame. Then this year we generated 30 PIs and there
20 are 17 of those that have been closed out. At this
21 time I will turn it over to my partner in force so
22 he can talk about force investigations.

23 LIEUTENANT PHILLIPS: Good evening.

24 THE BOARD: Good evening.

25 LIEUTENANT PHILLIPS: Once again, my

1 name is Howard Phillips, lieutenant newly appointed
2 to force investigation. We're going to be looking
3 at the case comparisons as far as force
4 investigation for a three-year comparison. If you
5 notice that 2017 and 2018 are very closely related,
6 which 2017 having 13 cases assigned and 20 of those
7 cases were closed. There were approximately 3 cases
8 that were sustained in 2017, 2 cases that were found
9 not sustained and 15 cases where the officer was
10 exonerated. For 2018 we had three cases that were
11 sustained, four cases that were not sustained, 12
12 cases that were exonerated and one administrative
13 closure, which means that that case didn't meet the
14 guidelines for an investigation for force, so
15 therefore it was turned back to the initiating
16 command. And presently for 2019 we had a total of
17 14 cases that were assigned with 8 cases to be
18 closed. Out of those cases we had 2 that were
19 sustained, one that was not sustained and 5 cases
20 exonerated, and presently we have 4 of those cases
21 which are at the Wayne county prosecutor's office
22 and we're waiting for those cases to be adjudicated.
23 Our three-year comparison for firearm discharge,
24 discharges. Once again, you can see the statistics
25 for 2017 where we had 3 fatal shootings, 4 nonfatal

1 shootings, 2 shootings -- correction, 2 shots fired
2 and one unintentional discharge. In 2018 our
3 statistics got a lot better, where we had only one
4 nonfatal shooting, and as of this year we had one
5 nonfatal shooting and one shots fired incident. And
6 the last category that we're going to be looking at
7 are the fatal and critical pursuit incidents. For
8 2017 we had 3 fatal pursuits and no critical
9 injuries. For 2018 we had one fatal pursuit, again,
10 no critical injuries. And for 2019 we are at zero,
11 zero. Do we have any questions?

12 CHAIRMAN BELL: Commissioner Dewaelsche?

13 COMMISSIONER DEWAELSCHÉ: Thank you for
14 the report, it's very interesting information. The
15 way it's presented, I'm a little bit confused. The
16 question I have is your chart that talks about cases
17 investigated by force investigations, for instance,
18 you have more cases that are closed than you
19 actually have cases. So I'm assuming that your
20 carrying over cases that are like ongoing, they
21 haven't been closed?

22 LIEUTENANT PHILLIPS: That's right.

23 COMMISSIONER DEWAELSCHÉ: So they're not
24 the same cases.

25 LIEUTENANT PHILLIPS: No, they're not the

1 same cases, those were cases from the previous year
2 that got carried over.

3 COMMISSIONER DEWAELSCHÉ: Right, from the
4 previous year. Okay. I just wanted that
5 clarification because when were you presenting you
6 said, we closed these cases and I thought it was the
7 same cases. That's one thing. And then, just the
8 other question that I have with regard to -- at
9 least the charts that I was looking at as you were
10 speaking. Firearms discharges and fatal critical
11 pursuit accidents.

12 LIEUTENANT PHILLIPS: Yes.

13 COMMISSIONER DEWAELSCHÉ: Is this the
14 same period each year or are we talking about 2017
15 and 2018 being full years and as of this date in
16 2019? Is it the same period for each year?

17 LIEUTENANT PHILLIPS: Yes.

18 COMMISSIONER DEWAELSCHÉ: So it's May
19 2017, May 2018, so we're making the comparison.

20 LIEUTENANT PHILLIPS: That's correct.

21 COMMISSIONER DEWAELSCHÉ: Thank you.

22 LIEUTENANT PHILLIPS: You're welcome.

23 COMMISSIONER GRIFFIE: Thank you for
24 asking that question. I did have the same thing. I
25 assumed it was a backlog. My question is around the

1 closed cases. So there appears to be, just looking
2 at trends here, less closed cases by the internal
3 affairs team and preliminary investigations bureau
4 every year, and I just wondered if that was just a
5 fluke or if there is some reason for that. For
6 example, at this time in 2017 and '18 you closed
7 about 71 and 65 cases respectively, and this year
8 you've only closed 42. And for preliminary
9 investigations at this time last year you closed 21
10 and 28 and now we're at 17.

11 LIEUTENANT PHILLIPS: And that's for
12 internal affairs, correct?

13 COMMISSIONER GRIFFIE: The first one was
14 for internal affairs the second one was for criminal
15 investigation.

16 LIEUTENANT PHILLIPS: Okay, I'll let
17 Lieutenant Hahn answer that.

18 LIEUTENANT HAHN: There could be a lot of
19 contributing factors. I can't say for certain. We
20 are scrutinizing things a lot more. A lot of our
21 cases are a little different in nature and we've
22 been seeking out more prosecutor reviews. So when
23 we have that, it causes a delay generally. Our
24 prosecutorial review can take a little bit of time.
25 So that's one thing that could cause a delay. And

1 also these cases kind of close in sporadically
2 sometimes. So it could if we did this like next
3 month or last week or something, the numbers can
4 kind of shift quite a bit. We do have a lot that
5 have been -- I've reviewed some that have been
6 submitted to me that were returned for clerical
7 stuff. But we're trying to get this -- we want to
8 do a good job and we're really thoroughly looking at
9 this stuff. I think it's too early to say that
10 there's some big issue. I think it's just kind of
11 the nature of the beast. There's a lot of scrutiny
12 because we want to get it right. It's fair to
13 everybody to get it right. We got to get it right
14 for the officers but we got to get it right for the
15 community, too. So we're really scrutinizing these
16 things. And we also have structurally changed a
17 little bit, so we have another layer. Now we have a
18 director we never had before. So there's more eyes
19 on it, but I think it's really going to improve the
20 process, which is right now maybe we're having a
21 little bit of growing pains.

22 COMMISSIONER GRIFFIE: So, I happen to,
23 in my day job, I happen to run our executive basic
24 complaint department and one of the questions that I
25 have is when we're reviewing complaints we look at a

1 lot of data in terms of root causing. So when a
2 complaint comes in, I know for example if it's, you
3 know, what's the root cause by type. So there's a
4 complaint of aggravated assault, I don't know what
5 the different types are. But I'm wondering if that
6 data would be helpful to identify trends as opposed
7 to looking at it --

8 LIEUTENANT HAHN: For instance, I looked
9 at some of the main allegations that we have. And
10 the two main ones that we seek, and it's kind of
11 shows through the years, but larceny is one of our
12 big allegations. And typically those were never
13 sustained. We now have body cameras within the last
14 few years and that's gone a long way to exonerating
15 officers that use it appropriately. I've seen that,
16 that's a great tool when they use it appropriately,
17 we can -- I mean, before a lot of times we're in a
18 situation where something is very hard to sustain or
19 exonerate. So we end up with not sustained. But
20 now we're seeing -- but it does take a little bit
21 more time -- the body cams are a brilliant tool but
22 it does cause us more things that we've got to do on
23 our to do list. So I think it's worth the effort,
24 but it may cause us a little bit more work.

25 COMMISSIONER GRIFFIE: I totally

1 understand why it would take more time especially
2 now that you have more at your disposal. I think it
3 would be helpful to this body, and I don't know if
4 my colleagues agree or disagree, to have just a
5 little bit more information so that we understand it
6 more reasonably. For me the value in a report like
7 this is understanding if we have problems, right?
8 So I'm looking at this with a lens, are things
9 getting better or worse. It seems like there would
10 have been the same kind of -- in terms of what's
11 coming in, the same numbers. But it would help for
12 me to have more information around what's causing or
13 driving these numbers. So is it larceny or is it
14 more larceny cases? What's the nature --

15 LIEUTENANT HAHN: Larcenies are over 25
16 percent, looking at the last three years, they are
17 over 25 percent. Actually the one above that would
18 be something that we would classify misconduct and
19 this is more stuff that could end up being criminal,
20 but it's a severe misconduct for us where it's a
21 concern about running a department type of a nature.
22 And those aren't necessarily a straight forward --
23 and that's kind of a big group because it's kind of
24 like a catch-all. So that's kind of hard to --

25 COMMISSIONER GRIFFIE: 25 percent of your

1 cases are --

2 LIEUTENANT HAHN: Larcenies are over 25
3 percent. I think another 25 percent in the last
4 three years, it looked like misconducts were a
5 little bit higher than that. But that is a
6 catch-all, so it's kind of -- you'd have to really
7 get a -- you'd have to break it up into smaller
8 groups maybe.

9 SPEAKER: There is a lot that falls under
10 misconduct. Larceny is one of the bigger numbers.
11 And misconduct covers so many areas. This is the
12 lady after this guy. Outside of larceny it's a
13 broad range of activities. But we can make that a
14 little more --

15 COMMISSIONER GRIFFIE: Yeah, it just
16 might be good if we could categorize it. There's
17 probably a lot of things that we can do. But, just
18 say this way we know what's driving behavior, what's
19 driving on the other side when you were closing
20 them. On some level I understand what's happening
21 with most of them but how many of the ones that are
22 closed for each of these types are sustained versus
23 not.

24 [RIGHT2:] We have that information, we
25 can supply it for you.

1 LIEUTENANT HAHN: I can give you some
2 numbers if you want.

3 COMMISSIONER GRIFFIE: It might be better
4 for us to have a report.

5 CHAIRMAN BELL: If you could update that
6 report, understand Commissioner Griffie made that
7 request, if you could update that that would be
8 helpful.

9 COMMISSIONER GRIFFIE: That would be
10 helpful.

11 SPEAKER: We'll do it for a three-year
12 period.

13 ASSISTANT POLICE CHIEF WHITE: Through
14 the chair, if I am may, I think it would also be
15 beneficial to provide the full year number. I
16 understand the year-to-date comparison, but where
17 are we truly at this point; the full years numbers,
18 as opposed to the year-to-date. The year-to-date
19 gives you a snapshot if it were May of last year
20 from January, but does it tell us what happened
21 throughout the whole year.

22 LIEUTENANT HAHN: And the reason that we
23 did it that way is so that we could compare apples
24 to and apples, because we can't really tell you
25 what's going on now, because last year it kind of

1 looks a little bit different. But we did it in
2 2017, we had 157 cases and we closed in that case,
3 and again these could be from previous years carried
4 over, we closed 167 cases. And then in 2018 we
5 initiated 155 IA cases and closed 162. So we can
6 certainly update those numbers, we have them. The
7 only reason for that is that we wanted to give you
8 apples and apples.

9 ASSISTANT POLICE CHIEF WHITE: Through
10 the chair, apples to apples is fine, but I also want
11 to see the entire view of the operations. For
12 example, when we talk about fatalities and
13 accidents, had the accident happened at a different
14 time frame, would we have captured it in the
15 year-to-date comparison that we presented today. So
16 I just want to make sure that we present it. If
17 we're going to update it, since we're going into
18 updating it, add a column with that.

19 COMMISSIONER GRIFFIE: One more item, not
20 to belabor the point, but it might also be helpful
21 to understand what the backlog is. So right now I
22 know that this year so far you've had 30 cases. But
23 what I'm not clear on is how many cases you have in
24 your workload that may have been from '18 or '17
25 that have not been closed.

1 LIEUTENANT HAHN: We currently have like
2 99 cases open. The oldest case we have is from --
3 three cases we have are from 2016. One of them is
4 caught up in a civil lawsuit. One is currently in
5 court and another one is under review at the Wayne
6 County prosecutor's office. In 2017 we have 7 cases
7 that started in 2017 that were open. Three of those
8 are federal. We're monitoring. There's one that's
9 an ongoing case, one has already been submitted to
10 my office. We're just waiting on going through the
11 process. And then there's two of them that are
12 currently in court. We've got 33 from 2018. That's
13 kind of normal because we're not all the way
14 through. And then the rest of the 56 are ones that
15 we were out of the 60 that we generated. Some of
16 them are easy closures. So that's where we stand.

17 CHAIRMAN BELL: Thank you. Commissioner
18 Carter was next.

19 COMMISSIONER CARTER: Thank you, good
20 afternoon. My question is in regards to when you
21 open a case or if you open a case with an officer
22 and that officer quits before the case is resolved,
23 is it investigated or is it closed?

24 LIEUTENANT HAHN: Well, there is a couple
25 things that could happen. We do have a case. It

1 would end up being administratively closed. We
2 would finish up as much as we could. If that
3 entailed us talking to them through garity, we
4 wouldn't be able to force them to come in.
5 Obviously, if there's a criminal case that's going
6 to continue. We would close out administratively,
7 so in the case that they might try to come back to
8 employment, we would have a recommendation for when
9 they come back that discipline would do the charges.
10 They're not going to do the charging part of it,
11 because they're not here for us to discipline. But
12 we would make a recommendation if we have enough to
13 close out the case. If there just wasn't enough to
14 sustain it, we might sustain it pending them coming
15 back so we could garity them or whatever.

16 CAPTAIN PURIFOY: We just had a case
17 today that I signed off on for that exact reason and
18 there was nothing else we could do with it.
19 However, they were charged criminally, on that
20 portion of it, it was being handled. On our end
21 there was nothing else we could do other than make
22 sure we have the notes, make notes.

23 CHAIRMAN BELL: Thank you.

24 COMMISSIONER HOLT: Thank you,
25 Commissioner Evette, because some of the things you

1 brought out I'm trying to really understand, so I
2 hope I can explain what I'm saying. All of these
3 stats that you're bringing to us, does that -- that
4 includes the whole city of Detroit? In other words,
5 every district. So is the breakdown per precinct
6 that you give us these numbers, because the reason I
7 say that, a lot of times when we do the public --
8 for the public to speak, some of the citizens may be
9 uninformed and they're given the wrong stats. So
10 these numbers that you have, is the breakdown of
11 each precinct or district these numbers that are all
12 together, or how does that work?

13 CAPTAIN PURIFOY: It's the entire city.
14 It's not just the police department. It's also the
15 fire department, so it's throughout the whole city,
16 and based on the circumstances will determine how
17 far we go into the investigation.

18 CHAIRMAN BELL: I think you sparked a
19 dialogue, you said the fire department is included,
20 too?

21 LIEUTENANT HAHN: We would handle any
22 on-duty city employees and all the time sworn
23 members. We would -- even off-duty we would handle
24 sworn members. But if it's working in the city,
25 then we would.

1 COMMISSIONER DEWAELSCHE: The question I
2 was going to ask before that was with regarding to
3 the assigning cases chart that you put up, you don't
4 have to put it back up, but you indicate that with
5 the flow is and I'm just wondering the first flow
6 goes to OCI. I mean if it's a lesser misconduct --
7 wait, because I just want clarification. What about
8 cases that OCI refers to you? Where is that on this
9 chart?

10 CAPTAIN PURIFOY: We don't have that on
11 there. But we also get cases from OCI, not as often
12 as other cases but we do get cases from OCI and we
13 actually do investigate those cases.

14 COMMISSIONER DEWAELSCHE: And the reason
15 why I asked that is because we have asked in the
16 past, what happens to those cases and does OCI get
17 feedback, you know, on those cases. Even if it's
18 just a handful because I know the number is not that
19 significant, but if they're not even on the chart
20 where are they counted.

21 LIEUTENANT HAHN: Well, on the chart and
22 the complaint can come from different ways. So one
23 of the ways we get complaints is from OCI. Another
24 way --

25 COMMISSIONER DEWAELSCHE: Okay, so it

1 would be the --

2 LIEUTENANT HAHN: The center box that
3 says complaint --

4 COMMISSIONER DEWAELSCHE: Okay, so it --

5 LIEUTENANT HAHN: However the complaint
6 comes in, that's where we start with our decision
7 process.

8 CAPTAIN PURIFOY: And that's just the
9 distribution. That's how we process it out.

10 COMMISSIONER DEWAELSCHE: Okay, now that
11 makes it a little clearer. You're saying when OCI
12 refers the case to you, it goes to this complaint
13 box, and you may refer it back to them after you do
14 some investigation because it's not criminal?

15 CAPTAIN PURIFOY: If it's not criminal,
16 usually when they give us something they've already
17 vetted it. And so we do handle it and it may be a
18 preliminary investigation, an internal affairs
19 investigation or a command level investigation. So
20 based on the information, they do a pretty good job
21 of letting us know, giving us all the information.
22 So usually what we're getting from them is something
23 that they should handle. So we make sure it's
24 routed out to the proper agency.

25 COMMISSIONER DEWAELSCHE: And I guess my

1 question would be the feedback because I know we've
2 had that question in the past.

3 CHAIRMAN BELL: We working on it.

4 COMMISSIONER DEWAELSCHE: And then just
5 real quick, since you said fire is included, so you
6 have 167 cases, say last year or whatever it was,
7 how many of those are DPD and how many are fire?

8 LIEUTENANT HAHN: The vast majority are
9 officers because that's encompassing --

10 COMMISSIONER DEWAELSCHE: And I guess my
11 question is why do you include them. I don't
12 understand that, I guess I'm just not understanding.

13 LIEUTENANT HAHN: That's just what we are
14 handed, that's what our charge is to handle all city
15 employees while they're working. That's not an
16 extreme amount. If we get a bus driver here or
17 there, we get a fire fighter, that's a very small
18 number. It's not really significant but --

19 COMMISSIONER DEWAELSCHE: I just think
20 when you have numbers, they should be reflective, at
21 least if you're giving them to us, they should just
22 be the department. I know it might be
23 insignificant, but.

24 ASSISTANT POLICE CHIEF WHITE: Through
25 the chair and for clarification, Commissioner, are

1 you indicating you want to see the fire numbers
2 broken up or you don't?

3 COMMISSIONER DEWAELSCHÉ: No. Yeah, yes.
4 I want them broken up. You know, I would like to
5 just see DPD because that's all we're responsible
6 for.

7 CHAIRMAN BELL: But I think she wanted to
8 see both. Since internal affairs is involved, I
9 think we need to see their entire workload in terms
10 of reality, what you're dealing with. Okay,
11 Commissioner Brown and then Commissioner Davis.

12 COMMISSIONER BROWN: Just one question on
13 your firearms discharge, I see on 2018 you just have
14 one nonfatal shooting? How are these reported
15 because I recall a fatal shooting in 2018 on the
16 west side, around October.

17 LIEUTENANT HAHN: These are by police
18 officers?

19 COMMISSIONER BROWN. Yeah.

20 LIEUTENANT HAHN: This wouldn't include
21 October because it's year-to-date, so if we get you
22 those other numbers with the entire year --

23 COMMISSIONER BROWN: This wouldn't
24 include October 2018?

25 LIEUTENANT HAHN: No, it's year-to-date

1 for each of these years so we could give you the
2 same period of time. So if they ask for the full
3 year, that will show up in those numbers, but it
4 wouldn't show up in my numbers here today.

5 COMMISSIONER BROWN: So these numbers are
6 just on a year-to-date comparison to where we are
7 now?

8 LIEUTENANT HAHN: So you get a look of
9 where we are now to compare where we were this time
10 last year.

11 COMMISSIONER DAVIS: Question, like say
12 as it relates to internal affairs or use of force,
13 if you see a high number come from a particular
14 precinct, do you flag that or request an
15 investigation in general?

16 CAPTAIN PURIFOY: The command usually
17 does and we have a system in place, sir, that is our
18 AMASS system. So all that data is collected, so
19 it's being handled. So we see something that's
20 routine or that's occurring frequently at a certain
21 command, it's being addressed to all the proper
22 entities. So yes, there is a flag.

23 COMMISSIONER DAVIS: If you get a lot of
24 complaints from a particular precinct, do you flag
25 those, too?

1 CAPTAIN PURIFOY: Yes, sir. Whether it's
2 the precinct or an individual member, yes.

3 COMMISSIONER HOLT: About three weeks ago
4 I had the opportunity to go on a ride along with a
5 young officer. Her name is Johnson with the 8th
6 Precinct. Now, the run was to the fire department
7 and after she and her young driver investigated the
8 situation, then she had to go back to the actual
9 precinct. So it must have taken her 45 minutes to,
10 I guess, investigate at the fire department, return
11 to the precinct and write up the incident. So I
12 guess that's an occasion where you would have to
13 demonstrate manpower and perhaps the need. So could
14 that help explain why it is you're responsible for
15 noting incidents involving the fire department
16 because of the demand on manpower.

17 LIEUTENANT HAHN: The reason we report on
18 the fire department is just that's our charge to
19 investigate any working city employee. That's the
20 only reason. There's a lot of liability with the
21 police department and all the other city employees
22 while they're working. I think that's probably the
23 main reason for that.

24 COMMISSIONER HOLT: Okay, thank you.

25 CHAIRMAN BELL: If not, we're going to

1 move on. Thank you professional standards, we
2 appreciate it. Any standing or ad hoc committee
3 reports? Board secretary, Mr. Hicks.

4 SECRETARY HICKS: Thank you, Mr. Chair.
5 I want to remind you that if you draw your attention
6 to the board agenda, we, as a standard, we include
7 on the board agenda incoming communications to the
8 office. These communications are set to notify you
9 that information has come into the office. They are
10 not necessarily set on the agenda for action. But
11 there is also the case where you actually take
12 action on the same items and if there may appear to
13 be some duplication. But I do want to point out, at
14 least in the last week we've had two items that have
15 come into the office. Actually one has come in --
16 let me rephrase that. Actually two items that have
17 gone out of the office as opposed to something
18 coming in. The first one, of course, was a set of
19 recommendations that was put together by the members
20 that Chairman Bell discussed earlier, who was
21 working with the Detroit city council, their
22 surveillance work group. So that's one item that we
23 sent out and a copy of all of that, of the entire
24 recommendation, is included in your packet. That
25 was also transmitted to you all about a week ago by

1 electronic mail. Secondly, as a result of the
2 budget hearing in front of Detroit city council, we
3 had, of course, a request in for the council to
4 consider increasing what is generally referred to as
5 a stipend for the Board of Police Commissioners.
6 Recognizing that you all have not had an adjustment
7 in your reimbursements, because they're actually
8 reimbursements, since 2012 when the current charter
9 was enacted. Every other board in the city of
10 Detroit has received some adjustment or increase as
11 opposed to this particular Board. We have a
12 specific provision in the city charter that tends
13 to -- on the one hand it clarifies some things but
14 it also kind of stifles other things relative to you
15 getting an adjustment. The recommendation in
16 discussing this with the Detroit city council, the
17 leadership of Detroit city council, is for us to
18 seek an enabling legislation from the state of
19 Michigan that would allow for some language to be
20 added statewide. An example of that language would
21 be for municipalities with a police board or review
22 commission or oversight commission with populations,
23 for example, of 250,000 individuals, that and the
24 reason for that designation is that you really want
25 to go at major cities as opposed to all

1 municipalities and townships. In that case you're
2 focusing in on major cities and you would
3 essentially have a provision that says in addition
4 to the reimbursement in which you could get, which
5 is what you normally get now, that we also are
6 requesting by state law to allow for an attendance
7 per diem for your -- for commissioners. And the
8 attendance per diem is calculated, it would be set
9 by a state rate, but it would be calculated based on
10 attendance at the meeting. If we combine both the
11 reimbursement which you currently get and the
12 attendance which we calculated and the attendance
13 calculation in which we actually submitted
14 information for \$50, \$100 and \$150 per meeting, for
15 that calculation it would bring you roughly around
16 the same area in which you are seeing other boards
17 in the city of Detroit in which they currently
18 receive. So again, the vehicle here is not to
19 touch, because we can't necessarily touch the
20 reimbursement portion that is dictated by the city
21 charter, but to seek a second hand here, which is to
22 seek the assistance of the state that would allow
23 for an attendance per diem. And attendance per
24 diems are largely recognized as normal types of
25 assistance that are given to volunteer boards in

1 order to help them really offset the kind of time in
2 which you're spending in connection with these types
3 of responsibilities. So we sent a communications in
4 that case to Representative Wendell Byrd asking for
5 a bill draft, and we also identified a member of the
6 state senate which we'll be asking for a bill draft
7 on the same thing. And the idea is to get the bills
8 working or moving, for example, in both of the
9 chambers, house and senate. And hopefully they come
10 together at some reasonable period of time, although
11 I cannot say this with a hundred percent assurance,
12 at least the discussion at the Detroit city council
13 recognize that if we were to go to the state and get
14 that second step taken care of, that they would --
15 we could come back and ask for an additional
16 allocation in our budget that will accommodate what
17 we're after. So those are the two items, and excuse
18 me for being long on the second one, but I did want
19 to make sure everybody understands. We're not
20 impacting reimbursements, we're talking about
21 attendance per diem with the state of Michigan. But
22 those are the two items that had been released by
23 the office this week.

24 CHAIRMAN BELL: Thank you. Moving on to
25 old business.

1 COMMISSIONER BURCH: I guess, Mr. Chair.

2 CHAIRMAN BELL: Yes, ma'am.

3 COMMISSIONER BURCH: It would be old but
4 it's new, too.

5 CHAIRMAN BELL: Yes, ma'am.

6 COMMISSIONER BURCH: I just want to
7 update everybody regarding the Highland Park and
8 Detroit reservoir. It was very successful that we
9 had the press conference on the 11th and Mayor Yopp
10 of Highland Park attended, also Mayor Duggan. So we
11 made an impact on the reservoir but we still need
12 volunteers to come out. Just call my number
13 (313) 350-9622. So you can volunteer this Saturday,
14 we will be back out there. I want to personally
15 thank our Commissioner Annie Holt, she showed up in
16 her paint clothes and she did a fantastic job of
17 staining and made sure she did the columns that she
18 committed to do, I thank you. And then one of our
19 regular attendees, Mr. Chair, attended. That was
20 Ms. Monica, I don't know if you're out there, I
21 don't see her but she regularly attends, and so she
22 was there. We just had a marvelous time building up
23 our community and that's what we're about in
24 District 3. And I also wanted to thank Mayor
25 Duggan's office for allowing me to attend the

1 funeral of Judge Damon Keith. It was a wonderful
2 homegoing Mr. Mayor. I did bring the book, Mr.
3 Chair, for you to look through but you can't take it
4 home. I'm just going to let you go through it. And
5 the last thing is I want to thank DC Barren,
6 DC Bettison and Commander Slappy and the NPOs that
7 showed up to protect us while we were painting the
8 reservoir. And I just want to thank everybody for
9 the love that you give and so we're about building
10 up our community. Thank you, Mr. Chair.

11 CHAIRMAN BELL: Did you mention
12 Commissioner Bell showed up in his casual clothes?

13 COMMISSIONER BURCH: He did, he did
14 everybody. He didn't come to paint. He did come to
15 participate and wish us the best, so that was nice.
16 We also had State Rep Wendell Byrd, the union people
17 from the engineers department, many people out
18 there. So we thank everybody and we thank you for
19 coming back this Saturday to paint. One last thing,
20 Mr. Bell.

21 CHAIRMAN BELL: Yes, ma'am.

22 COMMISSIONER BURCH: One last thing. You
23 know that District 3 and precinct number 11, they're
24 going to host what they call the response to
25 critical incidents. That's going to be at Second

1 Ebenezer from 1 to 4. We invite you to come out to
2 that event. The more we know, the more we can
3 protect our people. That's it, thank you.

4 COMMISSIONER HOLT: Thank you,
5 Commissioner Burch, for your energies to get people
6 out as you did on Saturday. Could you take, through
7 the chair, a microsecond to say what is the vision
8 for that mural?

9 COMMISSIONER BURCH: Thank you, thank you
10 Mr. Chair. The reason that we're doing the
11 reservoir is first of all, it's blighted, it's been
12 sitting in Detroit for over a hundred years. So the
13 idea came up with our other committee members that
14 the purpose of doing murals on the reservoir will
15 start from the year of the thirties, 1930's, up to
16 the 1960's. So this is telling the story before the
17 Davison Freeway was over there on Davison, there was
18 no freeway. Also there was no I-75. So we're
19 bringing back to restore the village that we're able
20 to share what was in that neighborhood at that time.
21 What stores were vital. We did find out that the
22 Midway Market, which now has been demolished, that's
23 where Congresswoman Brenda Lawrence met her fiance.
24 So it's a lot of stories in there. That there was
25 the Davison store called Shorty Hunts. Also we want

1 to put the Vlastic pickle, we want to be able to put
2 up the people that in Highland Park, the Model T
3 Ford, and we want to put those buildings, Sears,
4 Saunders, all the things that were there during that
5 period of time that you don't forget your history,
6 but again we're rebuilding toward the future. So
7 Pastor Forsythe, all the people were there and
8 you're welcome to come aboard. But we have the
9 narrative to give to the artist that they're going
10 to paint these on panels, and then the engineer are
11 going to hang it on the reservoir. So when you come
12 down Dequindre, you're going to be visiting a
13 historic site. It's going to attract everybody to
14 come in and guess what, that's going to cause
15 developers and other people like you to come out and
16 say, hey, I want to be a part of this. How can we
17 take away the blight in our area? So we're just an
18 example. I thank you, Commissioner.

19 CHAIRMAN BELL: I'll be back for the
20 finished product. Moving on to any new business.

21 COMMISSIONER BURTON: I want to start out
22 today a question to you as chair, and also actually
23 to the board secretary, Gregory Hicks, it says
24 something on here like that communications of State
25 Representative Wendell Byrd requesting village wrath

1 to allow state authorization to provide Board of
2 Police Commissioners an attendance per diem. Was
3 this something that was discussed at a Wednesday
4 meeting or was this something discussed at a
5 subcommittee?

6 CHAIRMAN BELL: It's something that's
7 been discussed since 2014. This been an item of
8 concern since we arrived here as elected
9 commissioners due to the history of the Board in
10 terms of the stipend. We have visited this item and
11 over the years and Mr. Hicks took it to another
12 level when he became Board secretary and had been
13 before the council. We had a really meaningful
14 meeting in reference to council president off-line
15 in reference to this item, how we should approach it
16 and working it up. So it's an issue, it's not a
17 Wednesday meeting, it's a Board discussion, a Board
18 issue budget wise overall in terms of dealing with
19 this issue.

20 COMMISSIONER BURTON: You didn't answer
21 the question, Mr. Chairman. I asked was this
22 something that was ever discussed in a Wednesday
23 meeting or at a subcommittee meeting?

24 CHAIRMAN BELL: I don't recall. Next
25 item.

1 COMMISSIONER BURTON: Mr. Chairman, I
2 move that all committee meetings become open to the
3 public.

4 COMMISSIONER BROWN: Second.

5 SPEAKER: Through the chair.

6 CHAIRMAN BELL: It's been properly moved
7 and seconded.

8 SPEAKER: I'd like to move that we
9 postpone this item indefinitely.

10 SPEAKER #2: Second.

11 CHAIRMAN BELL: It's been properly moved
12 and seconded. Those in favor, aye.

13 THE BOARD: Aye.

14 CHAIRMAN BELL: Those opposed.

15 THE BOARD: Nay.

16 CHAIRMAN BELL: Motion carry.

17 COMMISSIONER BURTON: I'm also move that
18 all Board of Police Commissioners subcommittee
19 meetings to be posted on the city of Detroit's web
20 site along with minutes being provided from those
21 meetings, as well as for these subcommittee meetings
22 to be able to meet regularly. So to clarify the
23 motion, I move that these subcommittee meetings for
24 the BOPC to meet -- to be scheduled to meet
25 regularly, posted on the city of Detroit's web site,

1 as well as minutes to be provided from those
2 meetings to the public.

3 CHAIRMAN BELL: Any other item on the new
4 business?

5 COMMISSIONER BURCH: Mr. Chair.

6 CHAIRMAN BELL: Yes, ma'am.

7 COMMISSIONER BURCH: I would just like to
8 commend Commissioner Brown and Commissioner Holt, I
9 don't know if you belong to the Church Macedonia.
10 Our last community meeting of the facility and the
11 service was excellent. What a wonderful worship
12 home it is and I just want to thank you personally,
13 because I love going to places where they're willing
14 to share the Word. And I could tell that's what's
15 going on. It's so beautiful, beautiful. So I thank
16 you for allowing us to come to your area on the west
17 side, right?

18 COMMISSIONER HOLT: And I don't have the
19 honor of belonging to the church but our
20 association, through the chair, our association does
21 meet there and the same welcoming that we
22 experienced with the BOPC, that's the same welcoming
23 we experienced and we meet there every month. So
24 yes, it is.

25 CHAIRMAN BELL: Thank you for those

1 accolades. We move on to announcement. Our next
2 meeting going to be on Thursday, May the 23rd, 2019
3 at 3 P.M. public safety headquarters. Our next
4 community meeting going to be on Thursday, June the
5 13th, 2019 at 6:30 P.M. Second Precinct at Saint
6 John Lutheran Church, 4950 Oakman Boulevard. Now we
7 move on to oral communication from the audience.
8 Please give your name. You have two minutes to
9 speak. Mr. Brown going to call you up. I would
10 hope in the process that you respect the Board
11 because we are going to respect you.

12 MR. BROWN: Mr. Chair, I have four
13 names, Ms. Bernice Smith, followed by Ms. Faith,
14 followed by Mr. Eric Blunt and your last speaker
15 will be Ms. Michelle George.

16 CHAIRMAN BELL: Could all the speakers
17 move forward to the front row, please? Thank you.

18 MS. SMITH: Good afternoon.

19 CHAIRMAN BELL: Good afternoon.

20 MS. SMITH: My name Bernice Smith. I'm a
21 board member of the Midtown Council. We're doing a
22 development down there in Midtown and I'm involved
23 in that also. To the Chief Bettison, would you give
24 this to our chief, please. I got it for him.

25 ASSISTANT POLICE CHIEF WHITE: Thank you.

1 MS. SMITH: My main purpose of coming
2 today was to tell all of you, you have been talked
3 about for the last month and I wish you would stop
4 whatever you're doing with each other, I wish you
5 would just stop and be a police commissioner like
6 you're supposed to, at least when I was one in the
7 73. It doesn't make any sense. I went to a funeral
8 Monday and the same thing was asked of me. That's
9 all I got to tell you, you need to quit it, whatever
10 you're doing. I come to tell you also in regards to
11 problems that's on West Grand Boulevard, I will talk
12 with my officer back there in regards to the
13 complaints, they're doing -- the young man is doing
14 car repairs on the Boulevard and that's something
15 that's a no no. I see it every time that I come
16 through there. It was told to me by one of the
17 members of the association. I raised my kids down
18 there on West Grand Boulevard and I have two of them
19 that still reside there. They have beautiful homes
20 there and we want to maintain that Boulevard the
21 best that we can. We still have senior citizens
22 there. So this is a matter that I want to have
23 complaint about. He says that the DOP came and
24 didn't say anything to him about it, and he was all
25 right but he doesn't have any license on there. And

1 this Sunday, he did put some bogus license on seven
2 cars. So this I want to get investigated and taken
3 care of. Then we have a drug house that's on 1426
4 which is next to --

5 ASSISTANT POLICE CHIEF WHITE: Ms. Smith,
6 please don't give out any addresses for the drug
7 houses.

8 MS. SMITH: It's one in the block where
9 my daughter is and I'm very upset about it. That's
10 one of the problems that I've been having for the
11 last month or so. So I will take care of it today
12 and hope that you will help me take care of it. I
13 know you will, Bett. You guys need to stop, that's
14 all I got to say, you're talked about.

15 MR. BROWN: Ms. Faith followed by
16 Mr. Blunt.

17 MS. FAITH: Welcome to the Honorable
18 Board. My name for the record is Ms. Faith and
19 happy police week to all the officers. The first
20 thing I want to mention is when I was over in the
21 area where Officer Rose was killed my heart was
22 broken when I found out that. But I'm glad that the
23 case has been solved and his family can be relieved
24 now and that we're going to be praying for the
25 family. So notices to Officer Rose's family and to

1 all the officers who have been injured in the line
2 of duty. When I mentioned -- I should say, say
3 about the fairness, the clarity and the -- and the
4 law being upheld by the commissioners when y'all
5 discipline the officers, when you talk to them, when
6 you encourage them and you also talk about the laws.
7 We talk about the laws being upheld and the -- also
8 I want to go to another subject about the church of
9 Commissioner Brown. It was so beautiful. I went
10 through there. I wanted to go two or three times it
11 was so beautiful. And I may visit your church some
12 time because I'm not connected to one church because
13 I believe in praying and doing things right.

14 COMMISSIONER BROWN: Glad to have you.

15 MS. FAITH: I was so impressed by it, it
16 was beautiful and the meeting was great. And
17 everybody was so happy and glad and everything went
18 smooth. The rules of order was held up and
19 everything. It was balanced. And I commend y'all
20 very highly on doing that every time. I tell
21 everybody. And I saw a female officer yesterday, I
22 think it was, and I said happy police week to her
23 and we was talking, as we was talking about the
24 softness of the lady officers and the hardness of
25 the men officers and they become broken. I would

1 say this. He's got the stop sign but I highly
2 commend y'all all officers the hard part. So when
3 you all broken in the soft part to help cushion you
4 from being broken any further. And these
5 commissioners hold up everybody. Y'all keep going
6 forward advancing all the time. I commend you very
7 highly and thank you for letting me speak.

8 CHAIRMAN BELL: Thank you.

9 MR. BROWN: Mr. Blunt followed by
10 Ms. George.

11 MR. BLUNT: Good afternoon, Board and
12 assistant chief. For the record my name is Eric
13 Blunt, a life-long Detroiter. And as a former
14 accountant, statistician, economist, I'd like to
15 offer a simple technique we often use. It's called
16 a rolling 12 months, so you never lose track of any
17 data. So, Commissioner Brown, when you see
18 year-to-date and it only goes up until April or May,
19 if you will use the rolling 12 months you would
20 catch all the data all the time. My concerns today
21 is as many of you now know, I'm a minister at a
22 large inner city Catholic church, and one of our
23 fellow ministers is a founder of this organization
24 for which I wear a tee shirt. Her cries were heard.
25 It's an effort to prevent and eliminate violence

1 against women. And as a fellow minister, Sheila
2 White to be particular, to be exact, asked me about
3 my involvement in protesting out in front of the
4 36th District Court. She asked me to keep track of
5 where Officer Dewayne Jones's case is going or has
6 gone. Not to use him as a poster child, but he is
7 but a symptom of how violence against women are
8 accepted in this community, accepted in this nation,
9 accepted in this world and we've got to do whatever
10 we can to stop it. So I've made a commitment to
11 them to wear their organization's tee shirt to every
12 meeting for the Board of Police Commissioners until
13 at least this example is brought to justice. I wait
14 for your response.

15 CHAIRMAN BELL: Thank you. I think the
16 update is that this matter is still pending
17 administration wise, that the chief reported out a
18 couple weeks ago as far as Corporal Jones's status.
19 It's still under review and I guess at some point in
20 time he will enlighten the Board and enlighten the
21 public in terms of when the status of work
22 employment change, if not, whatever; is that
23 correct?

24 DEPUTY CHIEF BETTISON: Through the
25 chair, we're moving expeditiously and as soon as

1 this is concluded, and know that we're moving with a
2 sense of urgency, so we will update the Board and
3 the community, as well.

4 [RIGHT2:] Internal affairs has completed
5 our work on it and his case has been forwarded to
6 disciplinary at this time. And so there should
7 be -- it's working its way through disciplinary
8 right now but he's already been served with his
9 notice of discipline so it should be within the next
10 week to two weeks that we should have some final
11 resolution.

12 CHAIRMAN BELL: Going through due
13 process.

14 MR. BLUNT: Is he still a corporal and is
15 he still on the force? I think those answers are
16 both, yes.

17 ASSISTANT POLICE CHIEF WHITE: He is
18 still on the force, he is still a corporal, and I
19 believe he is currently on admin no-gun status right
20 now.

21 CHAIRMAN BELL: Thank you for the update.

22 MR. BROWN: Ms. George.

23 MS. GEORGE: Good evening to the Board --
24 Commissioner Bell and the Board. I was going to
25 make a comment Commissioner Carter but I did reach

1 her dealing with social justice issue in our
2 district, so we're going to address that today at
3 5:30. Just like Commissioner Burch said when I
4 think about Judge Damon Keith and I followed his
5 legacy, what a champion for civil rights. I'm going
6 to sorely miss him, but I thank the Lord for his
7 life, he gives us the courage. I also want to thank
8 Deputy Chief Bettison for coming to the charter
9 commission. We thank you for that because we know,
10 as Commissioner Davis said, it could have been an
11 issue. So thank you and the other officer for
12 coming, because we needed that. That's my comment.

13 MR. BROWN: That was your last speaker,
14 Mr. Chair.

15 COMMISSIONER DEWAELSCHE: Move to
16 adjourn.

17 CHAIRMAN BELL: Before we entertain
18 closure, I just wanted to announce that some of you
19 are probably aware that the Dean, John Conyers,
20 90th birthday is today. Keep him in mind that he's
21 celebrating 90 years of being a living legend in
22 terms of not just in Detroit but throughout the
23 United States of America. As you well know, just
24 like Damon Keith, he has a tremendous history. The
25 chair will entertain a motion for the adjournment

1 for the closed session.

2 COMMISSIONER DEWAELESCHE: So moved.

3 CHAIRMAN BELL: The motion was moved and
4 properly supported. Discussion, those in favor,
5 aye.

6 THE BOARD: Aye.

7 CHAIRMAN BELL: Those opposed. Motion
8 carried and thank you.

9 (Proceedings concluded about 4:41 P.M.)

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 CERTIFICATE OF NOTARY PUBLIC - COURT REPORTER

2

3 I do certify that the attached
4 proceedings were taken before me in the
5 above-entitled matter; that the proceedings
6 contained herein was by me reduced to writing by
7 means of stenography, and afterwards transcribed
8 upon a computer. The attached pages are a true and
9 complete transcript of the proceedings.

10 I do further certify that I am not
11 connected by blood or marriage with any of the
12 parties, their attorneys or agents, and that I am
13 not an employee of either of them, nor interested,
14 directly or indirectly, in the matter of
15 controversy.

16 IN WITNESS WHEREOF, I have hereunto set
17 my hand and affixed my notarial seal at West
18 Bloomfield, Michigan, County of Oakland, this 29th
19 day of May 2019.

20

21



22

Theresa L. Roberts, CSR

23

Certified Shorthand Reporter - CSR-4870

24

Notary Public - Oakland County, MI

25

My commission expires 10-04-2020

#

#2 72:10

\$

\$100 65:14
\$150 65:14
\$50 65:14

1

1 5:5 16:20 23:2 69:1
10th 24:24
11 15:9,10,16 68:23
11th 24:22 67:9
12 28:6 44:11 78:16,19
13 13:18 44:6
13th 14:6,14 74:5
14 28:10 44:17
1426 76:3
15 32:22 41:15 44:9
155 53:5
157 53:2
16 4:2
162 53:5
167 53:4 59:6
16th 42:20 43:15
17 43:20 47:10 53:24
18 15:24 23:12 24:18 47:6
53:24
1930's 69:15
1960's 69:16
1974 22:16
1977 24:18
1985 22:19

1987 25:3

2

2 4:24 44:8,18 45:1
20 23:8 31:11 44:6
2000 23:2
2001 23:3
2006 23:6
2012 64:8
2014 71:7
2015 23:8
2016 54:3
2017 42:21 43:16 44:5,6,8,25
45:8 46:14,19 47:6 53:2 54:6,
7
2018 41:17 43:17 44:5,10
45:2,9 46:15,19 53:4 54:12
60:13,15,24
2019 4:2 6:1 11:5,7 13:18
17:1,16 44:16 45:10 46:16
74:2,5
21 28:5 42:7 43:16 47:9
22 11:7
22nd 11:4
23 43:16
23rd 74:2
25 16:1 23:2 50:15,17,25 51:2,
3
250,000 64:23
26-year-old 29:4
26th 11:4
27 23:3
28 43:18 47:10
29 23:6
2nd 16:17 25:6,7

3

3 5:9 9:23 17:16,24 44:7,25
45:8 67:24 68:23 74:3
30 18:11 31:11 43:19 53:22
307.6 13:15,18,23
313 350-9622 67:13
32 43:18
33 54:12
36th 79:4
3:00 4:3
3rd 18:11

4

4 4:8 22:16 44:20,25 69:1
40 16:22
41 16:12 25:19
42 43:1 47:8
43 16:2
44 28:7
45 62:9
45th 11:6
4950 74:6
4:41 82:9

5

5 44:19
50 25:14
56 54:14
5:30 81:3
5th 31:6

6

6 5:3

60 43:1 54:15
60,000 21:10,12
65 42:25 47:7
68 42:21,24
69 38:17
6:30 9:24 74:5

7

7 5:11 9:25 54:6
71 42:23 47:7
73 75:7
7th 24:20,23

8

8 10:1 28:7 41:17 44:17
8th 62:5

9

9 6:1 25:3 28:9
90 41:10 81:21
90-day 41:12
90the 81:20
99 54:2
9th 17:1

A

Abdullah 15:22 22:14,15 23:3,
24
aboard 70:8
absolutely 29:16 30:5
abuse 12:7
academy 24:20,25 25:4
accepted 79:8,9
accepts 40:16

accident 30:10 53:13
accidents 46:11 53:13
accolades 74:1
accommodate 66:16
accommodation 25:15
accountable 34:18 38:21
accountant 7:1 78:14
acknowledge 15:17 16:5,12
39:11
acknowledgement 15:9
acknowledging 9:5 16:18
action 18:2,4,20,24 34:19
63:10,12
actions 33:10 34:21
active 18:1 20:12,13 29:10
activist 16:16 23:17
activities 51:13
activity 21:19 32:24
actual 19:24 32:6 37:22 62:8
ad 63:2
add 21:24 53:18
added 64:20
addition 42:11 65:3
additional 9:18 30:1 66:15
Additionally 11:18
address 18:12 33:15 81:2
addressed 17:15 61:21
addresses 76:6
adjourn 19:23 81:16
adjournment 81:25
adjudicated 44:22
adjustment 64:6,10,15
admin 42:7 80:19
administered 15:11
administrated 18:5,24

administration 17:14 18:15
79:17
administrative 42:3 44:12
administratively 41:8 55:1,6
admonished 21:14
adopted 14:22
adoption 24:6 26:11
adults 32:21,22 33:1
advancing 78:6
affairs 8:3 18:17 40:2,3,6,14,
15,16,24 41:19 42:24 47:3,12,
14 58:18 60:8 61:12 80:4
African-american 20:22
afternoon 4:7,23 5:2,4,6,8,10,
12,18 7:8,17 8:25 27:11 28:4
39:13 40:10 41:21,22 54:20
74:18,19 78:11
age 34:16
agencies 13:1 40:19
agency 58:24
agenda 5:18 63:6,7,10
aggravated 28:8 49:4
agree 32:22 50:4
agrees 42:14
ahead 37:1
aid 36:20
aiding 10:11
air 33:13
alert 40:19
all-star 25:13
all-terrain 38:13
allegations 49:9,12
allocation 66:16
allotted 19:11
allowing 67:25 73:16
AMASS 61:18

America 81:23
amount 59:16
Anderson 7:2,5
Annie 5:13 11:15 67:15
announce 81:18
announcement 74:1
answers 80:15
anticipate 19:21
apex 20:8
appears 29:18 47:1
Applause 27:10,24
apples 52:23,24 53:8,10
appointed 22:15,25 24:17
44:1
appointee 23:5
apprehending 36:1
apprehension 30:18,22
approach 11:24 34:13 37:25
71:15
appropriately 38:3 49:15,16
approval 5:25 30:7
approve 5:18 17:9
approved 17:16
approving 16:6 27:15
approximately 44:7
April 78:18
area 65:16 70:17 73:16 76:21
areas 9:24 51:11
Aric 8:8
arrange 13:17
arrested 29:13
arrival 29:23
arrived 71:8
article 9:25
artist 70:9

aspects 34:14 38:7
assault 28:6,8 49:4
assign 43:7,13
assigned 11:18 40:23,25
42:21 43:1,16,17 44:6,17
assigning 57:3
assignment 24:21 40:21
assignments 25:5
assistance 28:2 35:9 37:13
38:5 65:22,25
assistant 7:15,17 9:17 13:11
14:10 28:1,3 30:6 31:18 33:8
34:11 39:9 52:13 53:9 59:24
74:25 76:5 78:12 80:17
association 8:10 11:2 73:20
75:17
assumed 46:25
assuming 45:19
assurance 66:11
At-large 5:1,7,13
Atkinson 30:12,21,22
attend 4:11 14:13,14 16:22
67:25
attendance 9:2,7 65:6,8,10,
12,23 66:21 71:2
attended 67:10,19
attendees 67:19
attending 7:9,19
attends 67:21
attention 14:16 15:8 63:5
attorney 6:20 30:16
attract 70:13
ATVS 31:3 35:21
audience 19:5 74:7
audio-visual 6:14
auditing 10:9

authorities 21:14
authority 15:9 17:21,23
authorization 71:1
auto 22:21 28:21
Avenue 21:8
award 25:10,11,12,13,14,15
30:23
awards 23:22 25:9
aware 7:19 29:3 31:17 81:19
aye 5:22,23 6:5,6 24:9,10
26:14,15 27:7,8 72:12,13
82:5,6

B

back 18:10 19:7 33:21 42:21
44:15 55:7,9,15 57:4 58:13
62:8 66:15 67:14 68:19 69:19
70:19 75:12
background 12:10
backlog 46:25 53:21
badge 30:13
balance 7:6
balanced 77:19
balancing 14:24
Baltimore 31:24
Barren 68:5
baseball 25:12
based 10:13 56:16 58:20 65:9
basic 48:23
basketball 33:25
beast 48:11
beautiful 73:15 75:19 77:9,11,
16
began 24:20
begin 16:10 19:10 23:4
beginning 19:9

behalf 4:10 9:4,10 26:1 28:1
behavior 22:10 31:12 51:18
belabor 53:20
Bell 4:5,8,20 5:14,17,21,24
6:4,7 7:13,23 8:22 9:9 14:12
20:17 21:23 24:4,8,11 26:13,
16,21 27:6,9,17,25 30:25
32:16 33:17,23 34:23 35:2,13
37:1 39:9 45:12 52:5 54:17
55:23 56:18 59:3 60:7 62:25
63:20 66:24 67:2,5 68:11,12,
20,21 70:19 71:6,24 72:6,11,
14,16 73:3,6,25 74:16,19 78:8
79:15 80:12,21,24 81:17 82:3,
7
Belleville 30:2
belong 73:9
belonging 73:19
beneficial 52:15
Benjamin 30:12
Bernice 74:13,20
Bett 76:13
Bettison 9:6,8 68:6 74:23
79:24 81:8
big 48:10 49:12 50:23
bigger 51:10
bike 35:17
bikes 31:22 36:4
bill 66:5,6
bills 66:7
birthday 81:20
bit 37:11 42:8 45:15 47:24
48:4,17,21 49:20,24 50:5 51:5
53:1
blight 70:17
blighted 69:11
blinkers 35:23
block 76:8

Blossom 6:21
blowing 36:16
Blunt 74:14 76:16 78:9,11,13
80:14
board 4:9,10 5:20,23 6:6,8,9,
19,25 7:14,18 9:4,10,14,20
10:1,17,19 11:1,13,18 14:17
15:17 16:3,25 17:2,5,7,16,18,
22 18:1,2,10,14,18 19:1,19,20
20:1 21:24 22:3 23:5,11,16,20
24:10 26:12,15,23 27:8,12,14,
24 28:4,15 29:3,24 30:5,12,20
32:19 38:8,22 40:11 41:22
42:13,15 43:24 63:3,6,7 64:5,
9,11,21 70:23 71:1,9,12,17
72:13,15,18 74:10,21 76:18
78:11 79:12,20 80:2,23,24
82:6
Board's 13:14
boards 65:16,25
body 49:13,21 50:3
bogus 76:1
book 68:2
BOPC 6:17 10:8 72:24 73:22
Boulevard 74:6 75:11,14,18,
20
Bowl 25:14
box 58:2,13
brake 35:22
Brandon 8:16
bravery 30:13,17
break 36:22 51:7
breakdown 56:5,10
Brenda 69:23
bridge 11:25
brilliant 49:21
bring 14:16 65:15 68:2
bringing 28:22 56:3 69:19
broad 51:13

broken 60:2,4 76:22 77:25
78:3,4
Brooks 5:6,7
brought 18:22 56:1 79:13
Brown 5:4,5 6:16 19:8 22:12,
13 26:10 27:1 35:11,14 37:2
38:4 39:8 60:11,12,19,23 61:5
72:4 73:8 74:9,12 76:15 77:9,
14 78:9,17 80:22 81:13
Buckley 16:16
budget 64:2 66:16 71:18
building 67:22 68:9
buildings 70:3
Burch 5:8,9 15:19 33:21,24
34:22 67:1,3,6 68:13,22 69:5,
9 73:5,7 81:3
bureau 8:7,9 39:16,20 47:3
Burton 39:12 70:21 71:20
72:1,17
bus 59:16
business 4:21 39:10 66:25
70:20 73:4
Butzel 16:21
buy 35:7
Byrd 66:4 68:16 70:25

C

cable 4:12
calculated 65:8,9,12
calculation 65:13,15
call 15:8 31:1 34:4 39:5 43:14
67:12 68:24 74:9
called 69:25 78:15
Calloway 7:11
calls 36:2
cameras 13:15 33:14 49:13
campaign 31:16,20

cams 49:21
capacity 42:5
captain 8:4,8,13 17:3 26:18
27:4,13 40:8,10,12 43:2 55:16
56:13 57:10 58:8,15 61:16
62:1
captured 53:14
car 28:7,21 38:18 75:14
card 19:6,9
Cards 19:6
care 30:1 66:14 76:3,11,12
career 23:4 24:20
carjackings 28:20
carried 5:24 6:7 24:11 26:16
27:10 46:2 53:3 82:8
carry 72:16
carrying 45:20
cars 38:16 76:2
Carter 5:2,3 24:5 54:18,19
80:25
case 21:6 29:9 40:21,25 41:2,
5,8,23 43:8,14 44:3,13 53:2
54:2,9,21,22,25 55:5,7,13,16
58:12 63:11 65:1 66:4 76:23
79:5 80:5
cases 10:10 40:4,15,23 41:10,
11,12,15 42:8,17,21,23,25
43:1,2,4,8,16,18 44:6,7,8,9,
10,11,12,17,18,19,20,22
45:16,18,19,20,24 46:1,6,7
47:1,2,7,21 48:1 50:14 51:1
53:2,4,5,22,23 54:2,3,6 57:3,
8,11,12,13,16,17 59:6
casual 68:12
catch 78:20
catch-all 50:24 51:6
categorize 51:16
category 40:1 45:6
Catholic 78:22

caught 36:23 54:4
causing 49:1 50:12
Cavin 8:13
celebrating 11:6 28:14 81:21
celebration 16:3,10
cell 19:12
center 12:24 16:21 36:7 58:2
chair 4:9 5:15 6:10 20:4 24:5
26:10,24 27:2 31:19 33:22
34:12 35:11 37:14 52:14
53:10 59:25 63:4 67:1,19
68:3,10 69:7,10 70:22 72:5
73:5,20 74:12 79:25 81:14,25
Chairman 4:5,20 5:14,17,21,
24 6:4,7 7:13,23 8:22 9:9
14:12 21:23 24:4,8,11 26:13,
16,21 27:6,9,17,25 30:25
32:16 33:17,23 34:23 35:2,13
37:1 39:9,14 45:12 52:5 54:17
55:23 56:18 59:3 60:7 62:25
63:20 66:24 67:2,5 68:11,21
70:19 71:6,21,24 72:1,6,11,
14,16 73:3,6,25 74:16,19 78:8
79:15 80:12,21 81:17 82:3,7
chairman's 9:2 17:10
chambers 66:9
champion 81:5
change 17:2,20,21,23 18:2
79:22
changed 37:5 38:10,11 48:16
channel 4:13
Chaplain 4:16,17,18,20
chapter 10:1
charge 22:25 39:15 59:14
62:18
charged 21:25 55:19
Charger 38:18,25
Chargers 36:4,5 38:15
charges 32:10 55:9

charging 28:25 55:10
chart 45:16 57:3,9,19,21
charter 9:25 64:8,12 65:21
81:8
charts 46:9
chase 32:2,4
chasing 31:10
check 18:3,23
chief 7:15,16,17,18 9:6,8,16,
17 10:22 13:11,12 14:10
15:24 17:1,17,20,25 18:5,8,24
19:2 22:24 23:1 25:10 27:3,13
28:1,2,3 30:6 31:18 33:8,25
34:11 35:9 37:13 38:5 39:8,10
40:18 41:6 42:14 52:13 53:9
59:24 74:23,24,25 76:5 78:12
79:17,24 80:17 81:8
Chief's 17:9
chiefs 25:11
child 79:6
children 32:13
choices 42:2
Chris 8:6 39:15
Christmas 9:21
Christopher 30:9
church 73:9,19 74:6 77:8,11,
12 78:22
circumstance 29:21 32:14
circumstances 29:15 56:16
citation 25:11
cities 64:25 65:2
citizen 9:13 10:5,10,20 41:5
citizens 10:4,7 12:21 13:21,23
14:13,25 15:12 20:11,12 21:2,
3 23:12,13,18,21 24:2 25:16,
18,20 26:1,6 29:16,19 36:12,
13,19 42:6 56:8 75:21
citizens' 12:1

city 9:25 11:11,14,16,22,24
12:19,20 13:6,8 14:21 15:1
16:8 21:6,13 24:2 25:21 26:1
28:19 33:4 40:2 56:4,13,15,
22,24 59:14 62:19,21 63:21
64:2,9,12,16,17 65:17,20
66:12 72:19,25 78:22

civic 8:25 12:3

civic-minded 11:8

civil 10:7 12:2 20:9,13 21:22
54:4 81:5

civilian 10:2,4,18 11:2 22:6
23:15

civilians 12:11 36:24

clarification 46:5 57:7 59:25

clarifies 64:13

clarify 13:25 72:22

clarity 77:3

classified 22:18

classify 50:18

clear 18:6 53:23

clearer 58:11

clergy 37:20

clerical 48:6

close 19:23 48:1 55:6,13

closed 19:19,21 41:8 42:23
43:1,17,20 44:7,18 45:18,21
46:6 47:1,2,6,8,9 51:22 53:2,
4,5,25 54:23 55:1 82:1

closely 44:5

closing 42:25 43:18 51:19

closure 44:13 81:18

closures 54:16

clothes 67:16 68:12

Coleman 20:20

colleagues 50:4

collected 61:18

collecting 34:8

Collin 30:19

column 53:18

columns 67:17

combine 65:10

combined 16:1

command 40:5 41:3 44:16
58:19 61:16,21

command-level 18:18 41:3

Commander 8:18 68:6

commanding 8:9 40:12

commend 35:25 73:8 77:19
78:2,6

comment 80:25 81:12

comments 14:15,20 19:5,10

commercial 28:21

commission 10:1,18 15:25
25:25 64:22 81:9

commissioner 4:7,14,23,24,
25 5:2,4,8,10,11,12 6:2 11:15
14:7 15:19 20:17,18 22:12,13
24:5,7,12,15 26:10 27:1,5
33:19,21,24 34:22 35:11,14
37:2 38:4 39:8,12 45:12,13,23
46:3,13,18,21,23 47:13 48:22
49:25 50:25 51:15 52:3,6,9
53:19 54:17,19 55:24,25 57:1,
14,25 58:4,10,25 59:4,10,19,
25 60:3,11,12,19,23 61:5,11,
23 62:3,24 67:1,3,6,15 68:12,
13,22 69:4,5,9 70:18,21 71:20
72:1,4,17 73:5,7,8,18 75:5
77:9,14 78:17 80:24,25 81:3,
10,15 82:2

commissioners 4:22 5:14
7:14 9:20 14:4 21:24 23:6,12,
17,21 33:18 64:5 65:7 71:2,9
72:18 77:4 78:5 79:12

Commissions 11:13

commitment 23:14 24:2 26:3,
5 79:10

committed 67:18

committee 63:2 69:13 72:2

committing 28:20

communicate 32:13 36:13

communication 32:12,17
38:10 74:7

communications 63:7,8 66:3
70:24

communities 23:14 25:19

community 6:22 9:23 10:6,15
13:19 16:16 23:17 25:13,23
26:5 31:20 33:14 48:15 67:23
68:10 73:10 74:4 79:8 80:3

companies 13:3

companion 13:13

compare 52:23 61:9

comparison 42:18 43:15 44:4,
23 46:19 52:16 53:15 61:6

comparisons 44:3

complainant 37:18,22

complaint 37:19 41:4,7 48:24
49:2,4 57:22 58:3,5,12 75:23

complaints 10:10,20 40:4,16,
20 48:25 57:23 61:24 75:13

completed 80:4

compliance 18:11

complied 18:3

component 32:12 39:18

comprehensive 11:23 15:3

comprised 40:13

concern 9:5,12 20:15,16 31:1
50:21 71:8

concerned 22:5 33:1

concerns 9:11 78:20

conclude 12:13

concluded 80:1 82:9

concur 27:2

conduct 4:9
conference 11:4,9 67:9
confiscate 34:6 35:3
confused 45:15
congratulate 26:8
congressional 20:24 30:13
Congresswoman 30:14 69:23
connected 77:12
connection 66:2
consent 25:10
consideration 10:25 13:14
14:18
consummate 23:19 25:24
contact 42:6
continue 11:1 55:6
continues 29:25
continuous 18:13
contributing 47:19
contributions 26:2
control 10:3 36:10
controls 8:5 40:7,13
Conyers 81:19
cooperative 20:5
copies 21:12
copy 21:11 63:23
corporal 22:22 79:18 80:14,18
correct 30:4 35:10 46:20
47:12 79:23
correction 13:11 45:1
corrective 18:4,23
council 11:11,14,17,21,22
13:6 15:1 63:21 64:2,3,16,17
66:12 71:13,14 74:21
council's 15:5
counselor 22:22

counted 57:20
country 20:7
county 15:9 23:13 41:16 44:21
54:6
couple 30:3,14 31:2 35:11
37:3 54:24 79:18
courage 26:5 30:17 81:7
court 6:15 41:14 54:5,12 79:4
cover 41:19
covers 51:11
covert 39:24
Craig 7:16,18 13:12 17:1
credit 23:16
cries 78:24
crime 8:12 12:25 15:4 19:2
28:5,18 37:17,21
crimes 36:15 37:3,9,15
criminal 20:15 21:3,16 40:4,15
47:14 50:19 55:5 58:14,15
criminality 40:22 43:6,7,10
criminally 55:19
critical 10:15 19:3 45:7,8,10
46:10 68:25
Cromwell 7:10
cruising 36:6
cultural 12:10
current 41:19 64:8
cushion 78:3
custody 29:6
customary 7:4

D

damage 34:9
Damon 68:1 81:4,24
dangerous 32:3,14
Darryl 5:5

data 13:10 41:20 49:1,6 61:18
78:17,20
date 46:15
daughter 76:9
Davis 5:10,11 6:2 20:18 24:12,
15 33:19 60:11 61:11,23
81:10
Davison 69:17,25
day 21:19 29:19 36:2,11 48:23
days 18:12 20:9 28:17 30:14,
23 41:10
DC 68:5,6
dead 29:21
dealing 60:10 71:18 81:1
Dean 81:19
Debbie 30:15
decades 23:24
December 22:16
decide 18:2
decided 32:1,5
decision 19:24 29:18 38:20
41:24 42:1,15 58:6
decision-making 43:3
dedicated 23:25
dedication 16:7 23:16 25:22
degree 29:22
delay 41:12 47:23,25
demand 62:16
demeanor 41:5
demolished 69:22
demonstrate 62:13
department 8:15 9:15 10:3,21
16:1,15 18:7 19:4 20:6 22:9,
20 23:22 24:18,22 25:18,20
30:3 35:25 36:20 38:9 48:24
50:21 56:14,15,19 59:22 62:6,
10,15,18,21 68:17

departmental 40:18
departments 20:7
deploying 34:13
deputy 9:6,8 23:1 79:24 81:8
Dequindre 70:12
deserving 25:9
designated 22:4
designation 64:24
designed 11:22 13:7
destroyed 22:3
Detective 8:9
determination 40:25
determine 43:5,7 56:16
determined 41:7
Detroit 4:1 8:15 9:25 10:17
11:5,11,14,22 12:3 13:6 15:1,
8,10,18 16:8 20:6 21:6 23:5,
11,12,16,20,22 24:2,18,19,22
25:17,18,20,21,25 26:1,7
31:11 56:4 63:21 64:2,10,16,
17 65:17 66:12 67:8 69:12
81:22
Detroit's 72:19,25
Detroiter 78:13
developed 11:14
developers 70:15
developing 10:13
development 74:22
devices 19:13,14
Dewaelsche 4:25 5:1 24:7
45:12,13,23 46:3,13,18,21
57:1,14,25 58:4,10,25 59:4,
10,19 60:3 81:15 82:2
Dwayne 79:5
dialog 14:9
dialogue 56:19
dictated 65:20

diem 65:7,8,23 66:21 71:2
diems 65:24
Dietrich 39:22
difficult 32:2
diligent 23:25
Dingell 30:15
directed 13:13 18:9 20:10
21:15
directive 13:14,18,20,22,23
14:19 21:1
directly 17:25
director 8:6 39:13,14 48:18
disability 30:8
disagree 50:4
discharge 44:23 45:2 60:13
discharges 44:24 46:10
disciplinary 17:13 18:4,13,14,
20,24 39:17,20 80:6,7
discipline 55:9,11 77:5 80:9
discrimination 12:6
discriminatory 10:12
discuss 19:19 40:9
discussed 63:20 71:3,4,7,22
discussing 64:16
discussion 5:22 6:5 13:17
14:14 19:25 24:9 26:14 27:7
31:6 66:12 71:17 82:4
display 26:4
displayed 25:1
disposal 50:2
dispose 43:10
distinguished 16:14 20:21
distributed 17:5
distribution 58:9
district 4:8,24 5:3,5,9,11 25:6
30:17 56:5,11 67:24 68:23

79:4 81:2
division 25:5
DNA 41:14
dogs 36:19
DOP 75:23
doubt 27:21
DPD 10:19 13:14,19 14:1,4
15:5 19:1,14,16 59:7 60:5
draft 66:5,6
drag 29:11,18 36:23
draw 63:5
drive 33:9 38:12
driver 29:23 59:16 62:7
driving 32:9 36:4,6 50:13
51:18,19
drug 76:3,6
due 39:24 41:14 71:9 80:12
Duggan 67:10
Duggan's 67:25
dumppster 29:5
duplication 63:13
dutifully 22:17
duty 17:20,21,23 18:1 24:24
26:4 30:7 41:19,24 42:3 77:2

E

earlier 63:20
early 48:9
eastern 30:16
easy 54:16
Ebenezer 69:1
economist 78:14
education 31:20
effective 10:14
effectively 15:13

effort 20:5 49:23 78:25
efforts 11:22
egregious 42:9
elaborate 14:6 37:10
elected 8:23,24 71:8
electronic 19:13 64:1
eliminate 10:11 78:25
Elizabeth 5:6
email 14:16 40:20
emergency 19:15
employee 62:19
employees 12:19 56:22 59:15
62:21
employers 12:5
employment 55:8 79:22
employs 12:20
empowered 10:2
enabling 64:18
enacted 64:9
encompassing 59:9
encountered 33:5
encourage 14:12 77:6
end 17:10 19:4,9,18 33:4 39:5
49:19 50:19 55:1,20
endeavors 26:8
energies 69:5
enforce 31:15 38:8,21,23
enforcement 10:5 11:3,8
14:25 25:23 39:5
enforcing 32:15
engage 22:9 31:12
engaging 32:22
engineer 70:10
engineers 68:17
enlighten 79:20

entailed 55:3
entertain 26:25 81:17,25
entire 42:20 53:11 56:13 60:9,
22 63:23
entities 61:22
entitled 13:15
entity 32:18
environment 30:11
equipment 12:22 13:2,4,9
Eric 74:14 78:12
essentially 20:10 21:2 65:3
esteemed 28:4
Eva 4:25
evade 33:10
evening 43:23,24 80:23
event 29:2 69:2
events 28:16
eventually 22:1
Evette 4:24 55:25
evidence 32:11 40:22,24 41:1
evident 28:14
exact 55:17 79:2
excellence 26:3
excellent 73:11
exchange 13:10
excuse 66:17
excused 4:15
executive 6:23 27:14 48:23
exists 10:18 20:6
exonerate 49:19
exonerated 44:10,12,20
exonerating 49:14
expedited 41:11
expeditious 18:23

expeditiously 79:25
experienced 73:22,23
explain 56:2 62:14
explained 43:3
express 9:4,11
expressed 11:15
extended 14:15,19
extreme 59:16
eyes 48:18

F

facial 13:16 14:23
facility 30:1 73:10
facing 19:3
factors 47:19
fair 18:23 48:12
fairly 38:8
fairness 77:3
Faith 74:13 76:15,17,18 77:15
fall 39:19 40:6
fallen 9:11,19
falls 39:18,22 40:9 51:9
familiar 12:12,15
family 30:4 76:23,25
fantastic 67:16
fast 38:16
fatal 44:25 45:7,8,9 46:10
60:15
fatalities 53:12
fatally 30:19
favor 5:22 6:5 24:9 26:14 27:7
72:12 82:4
Faye 6:25
FBI 20:8
federal 20:25 22:8 54:8

federally 20:10
feedback 57:17 59:1
fellow 78:23 79:1
felony 28:24
female 29:4 77:21
Fenkell 36:5
fiance 69:23
fight 15:4
fighter 22:16 59:17
file 12:11,16,18 20:3,5,17,19,
20 21:13
filed 21:5
files 12:3,8 20:24 21:11,25
final 80:10
Finally 19:18 29:23
find 34:5 69:21
fine 53:10
finish 55:2
finished 70:20
fire 22:16 56:15,19 59:5,7,17
60:1 62:6,10,15,18
firearm 44:23
firearms 46:10 60:13
fired 45:1,5
Firefighter 22:17
fireworks 25:12
flag 61:14,22,24
floor 27:10
flow 57:5
fluke 47:5
focus 15:3
focusing 65:2
folks 39:23
follow 21:17
force 8:1,15 10:13 18:16 39:25

40:1,6,14 43:21,22 44:2,3,14
45:17 55:4 61:12 80:15,18
Ford 70:3
forefront 10:8
forensic 41:14
forget 70:5
Forsythe 70:7
forum 14:3,6 15:6
forward 5:18 8:23 26:21 27:16
50:22 74:17 78:6
forwarded 11:16 41:2 80:5
found 29:5,12 44:8 76:22
founder 78:23
Fox 21:9
frame 42:23 43:17,19 53:14
Francisco 14:21
freeway 13:3 69:17,18
Freida 16:16
frequently 61:20
front 36:9 64:2 74:17 79:3
full 46:15 52:15,17 61:2
funeral 68:1 75:7
future 26:7 70:6

G

garity 55:3,15
Garza 4:25
general 61:15
generally 20:14 47:23 64:4
generated 42:24 43:19 54:15
George 74:15 78:10 80:22,23
give 12:14 33:24 52:1 53:7
56:6 58:16 61:1 68:9 70:9
74:8,23 76:6
giving 58:21 59:21

glad 76:22 77:14,17
Glenn 4:16
go-karts 31:23 34:3
good 4:6,23 5:2,4,6,8,10,12
7:8,13,17 9:7 27:11 28:4
39:13 40:10 41:21,22 43:23,
24 48:8 51:16 54:19 58:20
74:18,19 78:11 80:23
govern 11:24
government 4:12 12:2,7 13:1
22:7
graduating 24:19 30:2
Grand 75:11,18
Gratiot 33:4
Gravel 8:6 39:13,15
great 26:1 27:19,20 49:16
77:16
Gregory 70:23
Griffie 4:23,24 27:5 46:23
47:13 48:22 49:25 50:25
51:15 52:3,6,9 53:19
group 11:19 50:23 63:22
groups 51:8
growing 48:21
guess 14:1 58:25 59:10,12
62:10,12 67:1 70:14 79:19

guidelines 44:14

guy 51:12
guys 76:13

H

Hahn 8:2 41:18,21,23 47:17,
18 49:8 50:15 51:2 52:1,22
54:1,24 56:21 57:21 58:2,5
59:8,13 60:17,20,25 61:8
62:17
half 21:11
hand 4:5 64:13 65:21

handed 59:14
handful 57:18
handle 31:16 40:5 56:21,23
58:17,23 59:14
handled 55:20 61:19
hands 12:12
hang 70:11
happen 29:8 34:24 39:2 48:22,
23 54:25
happened 52:20 53:13
happening 31:23 51:20
happy 76:19 77:17,22
hard 49:18 50:24 78:2
hardness 77:24
Harrison 8:14
headed 40:7
headquarters 9:22 74:3
Health 15:9
hear 13:21 14:1 38:15
heard 78:24
hearing 15:6 64:2
heart 76:21
held 19:14 22:20 28:8 77:18
helmet 38:11
helpful 49:6 50:3 52:8,10
53:20
hey 70:16
Hicks 5:15 6:8,10 7:4 12:14
20:4 21:23 63:3,4 70:23 71:11
high 28:16 30:2 31:3,8 34:24
61:13
high-speed 32:4
higher 51:5
highest 24:3
Highland 15:25 22:15,20 67:7,
10 70:2

highly 23:18 77:20 78:1,7
Hiller 7:12
historic 70:13
history 12:4 16:14 17:7 21:4
70:5 71:9 81:24
hoc 63:2
Hodges 4:16,17,18
hold 19:11 32:10 34:17 38:20
78:5
holding 37:21
holidays 9:21
Holly 4:14
Holt 5:12,13 11:15 55:24 62:3,
24 67:15 69:4 73:8,18
home 30:10 34:5 68:4 73:12
homegoing 68:2
homes 75:19
homicide 29:3
Homicides 28:5
honor 24:12,13,16 26:2 73:19
Honorable 40:11 76:17
honored 27:12
honoring 22:13 24:16
hoops 34:1
hope 16:4 18:25 36:8 56:2
74:10 76:12
host 11:3 68:24
house 20:23 66:9 76:3
houses 76:7
Howard 7:25 44:1
HR 7:3 18:6
hubs 12:23
hundred 66:11 69:12
Hunts 69:25
hurt 39:3

I

I-75 69:18
IA 53:5
idea 66:7 69:13
identified 66:5
identify 49:6
illegal 32:7
im 22:25
immediately 6:15 43:7
impact 29:14 67:11
impacted 29:20
impacting 66:20
impede 33:9
implementation 37:16
importance 15:15
important 9:14 10:24
importantly 39:4
impressed 77:15
improve 48:19
improved 26:6
inappropriate 12:4
incident 29:2,10,11 30:17 33:3
45:5 62:11
incidents 45:7 62:15 68:25
include 14:17,19 16:24 19:14
59:11 60:20,24 63:6
included 17:6,13 24:22 25:5
56:19 59:5 63:24
includes 56:4
including 13:9 34:14
incoming 63:7
increase 64:10
increased 37:5
increasing 10:16 37:8,9 64:4

indefinitely 72:9
indicating 14:23 60:1
individual 10:9 62:2
individually 31:4
individuals 11:8 64:23
inform 12:6
information 9:19 10:25 12:4,5
14:18 18:13,19,25 21:2 41:9
43:5 45:14 50:5,12 51:24
58:20,21 63:9 65:14
informed 21:10 28:23
initial 29:14
initially 43:5
initiated 53:5
initiating 44:15
injured 9:12,16,19 77:1
injuries 29:24 45:9,10
innocent 29:16 36:23
input 11:12,22
inquired 29:24
insignificant 59:23
instance 45:17 49:8
instances 41:11,13
instructed 13:16
integrity 23:15 24:1 25:22
39:21
interactions 27:19
interconnect 13:4
interest 11:15 29:6
interesting 45:14
interject 20:3
internal 8:3,5 18:17 40:2,3,6,
7,12,13,14,15,16,23 41:18
42:24 47:2,12,14 58:18 60:8
61:12 80:4
interoffice 40:17

interrupt 19:17
introduce 6:9,17 7:21 9:10
introduced 4:21
introduces 7:5
introductions 6:11 7:21
intrusion 22:7
investigate 10:20 40:1,3 57:13
62:10,19
investigated 41:10 45:17
54:23 62:7 76:2
investigating 10:9
investigation 8:15 18:16,17,
18 39:24 40:14 41:1,3 44:2,4,
14 47:15 56:17 58:14,18,19
61:15
investigations 8:1 18:20,21
39:25 40:6 43:22 45:17 47:3,9
investigative 18:16
investigator 7:10,11,12 15:22,
23,24 16:4 22:10,14,22,23
23:6,7,8,9,10,24 40:19 41:6
invite 11:10 69:1
invited 4:15
inviting 11:7
invocation 4:16
involved 32:4 38:14 60:8
74:22
involvement 79:3
involving 29:4,11 30:18 62:15
issue 19:3,21,25 31:2 32:2
33:16 36:2,11,16 48:10 71:16,
18,19 81:1,11
issued 29:22
issues 19:20 22:6
item 4:21 5:25 9:2 15:20 26:17
28:1 39:10 53:19 63:22 71:7,
10,15,25 72:9 73:3
items 10:25 13:7 63:12,14,16
66:17,22

J

jacking 28:7,21
James 7:16 28:2 30:6
January 17:16,24 18:11 23:2
52:20
Jeff 8:2
Jeffrey 41:18
Jermaine 6:19
Jim 4:14
job 15:18 27:20 28:22 48:8,23
58:20 67:16
John 74:6 81:19
Johnson 6:25 29:25 62:5
join 11:9
joined 39:12
joining 4:11
Jones 7:11
Jones's 79:5,18
Judge 68:1 81:4
judges 20:22
judgment 25:11
July 11:7 23:8 24:18
June 13:18,19 14:6,13 23:6
74:4
justice 28:23 79:13 81:1
justified 10:4

K

Keith 68:1 81:4,24
key 38:10
kid 35:18
kids 75:17
killed 29:16 76:21
kind 21:18 48:1,4,10 49:10

50:10,23,24 51:6 52:25 54:13
64:14 66:1

Kisselberg 30:7,21

knew 32:23

knowledge 14:9 25:1

L

labor 8:21 20:13 21:21

lady 51:12 77:24

lane 36:8

language 64:19,20

Larcenies 50:15 51:2

larceny 49:11 50:13,14 51:10,
12

large 12:7 78:22

largely 65:24

law 10:5 11:3,7 14:25 25:23
31:5,8,15 34:1,14,18 38:7,8,
11,21 65:6 77:4

Lawrence 69:23

laws 36:22 38:23 77:6,7

lawsuit 21:5 54:4

layer 48:17

leader 22:23

leaders 8:25 12:3

leadership 25:1 64:17

league 25:12

leave 33:10

leaving 29:20

left 4:22

legacy 81:5

legal 35:20

legality 38:6

legend 81:21

legislation 64:18

legislature 20:23

Lena 8:4 40:8,11

lens 50:8

lesser 57:6

letter 14:17

letters 25:15

letting 58:21 78:7

level 22:8 43:9 51:20 58:19
71:12

leverage 32:5 33:12

Lewis 8:16,17,18

liability 62:20

license 75:25 76:1

Lieber 39:22

lieutenant 7:25 8:2,11,16,20
16:25 17:3,8 23:2 26:18,19,20
27:3,11,23 39:22 41:18,21,23
43:23,25 44:1 45:22,25 46:12,
17,20,22 47:11,16,17,18 49:8
50:15 51:2 52:1,22 54:1,24
56:21 57:21 58:2,5 59:8,13
60:17,20,25 61:8 62:17

life 10:16 12:18 26:6 32:23
81:7

life-long 78:13

life-saving 15:11

lifelong 26:2

lift 18:2

light-mounted 13:15

lights 35:16,23 36:15

limit 38:19

Lisa 5:3

list 15:15 49:23

listed 37:20

listing 9:15

live 34:6

lives 15:13

living 81:21

local 20:7,25 21:1 22:8

locally 20:11

located 19:7

locations 21:8

long 16:14 49:14 66:18

long-term 30:1

longer 37:21

longevity 16:23

Lonnie 8:21

looked 49:8 51:4

Lord 81:6

lose 36:9 78:16

lost 12:19 32:23

lot 21:20 31:25 36:2,19 38:16
39:4 42:5 45:3 47:18,20 48:4,
11 49:1,17 51:9,17 56:7 61:23
62:20 69:24

love 68:9 73:13

Lowery-ross 8:20,21

loyalty 25:21

Lutheran 74:6

M

Macedonia 73:9

made 19:24 29:14 41:24 52:6
67:11,17 79:10

mail 64:1

main 49:9,10 62:23 75:1

maintain 35:15 75:20

major 25:12 64:25 65:2

majority 59:8

make 10:22 13:20 19:5 29:17
31:16 32:19 37:18 40:24
41:25 42:13,15 51:13 53:16
55:12,21,22 58:23 66:19 75:7
80:25

makes 29:16 37:23 40:15
58:11
making 6:11 14:3 38:19 46:19
man 19:8 36:8 75:13
manage 33:11
Manager 6:24
manpower 62:13,16
Marcella 7:2
Mark 8:11,18
market 29:20 69:22
marvelous 67:22
Mary 11:12
Maryland 31:25
matter 15:7 29:7 75:22 79:16
matters 35:4
Matthew 30:16
mayor 10:22 20:20 67:9,10,24
68:2
Mcallister 7:5,8,9
meaningful 71:13
means 42:4 44:13
medals 25:11
media 6:13 31:23 33:2
meet 9:22,23 44:13 72:22,24
73:21,23
meeting 4:9,12,13,15 5:19
6:13 7:9 8:24 13:19 15:17
19:4,17,18,23 65:10,14 71:4,
14,17,23 73:10 74:2,4 77:16
79:12
meetings 72:2,19,21,23 73:2
meets 9:20
Melanie 6:23
member 20:18 22:19 62:2
66:5 74:21
members 20:22 56:23,24
63:19 69:13 75:17

memorandums 40:17
memorial 7:20
memorialize 16:6
men 35:25 77:25
Mental 15:9
mention 68:11 76:20
mentioned 77:2
merit 24:3
message 31:14 36:14
met 69:23
Metropolitan 24:19
Michelle 74:15
Michigan 4:1 64:19 66:21
microsecond 69:7
middle 29:19
Midtown 74:21,22
Midway 69:22
Mile 31:13
mind 81:20
mini 24:24 31:21 35:17 36:4
minister 78:21 79:1
ministers 78:23
minutes 5:25 19:12 62:9 72:20
73:1 74:8
misconduct 10:11 40:4,23
41:2 50:18,20 51:10,11 57:6
misconducts 51:4
misdemeanor 32:10
model 34:20 37:23 70:2
modify 10:22
Monday 75:8
money 21:1
Monica 67:20
monitor 10:20 12:25
monitored 18:22

monitoring 54:8
monitors 12:21
month 9:22,24 48:3 73:23
75:3 76:11
months 11:11 18:6 37:3
78:16,19
mopeds 31:4
motion 5:24 6:7 16:25 24:11
26:16,25 27:10 72:16,23
81:25 82:3,7
motivated 21:20
motorcycle 30:9
move 7:15 8:22 20:1 24:5
26:10 27:2,25 39:10 63:1
72:2,8,17,23 74:1,7,17 81:15
moved 5:21 6:2,4 24:8 26:13
27:1,6 72:6,11 82:2,3
movement 12:21 20:9,13,14
21:21,22
moving 5:17 66:8,24 70:20
79:25 80:1
municipalities 64:21 65:1
mural 69:8
murals 69:14
Mustang 38:18
Mutual 10:14

N

NACO 11:2
names 74:13
NARCAN 15:12
narcotic 22:21,25
narrative 38:16 70:9
nation 79:8
national 11:2,3
nature 47:21 48:11 50:14,21
Nay 72:15

necessarily 20:15 50:22 63:10
65:19
needed 81:12
Needless 21:20
neighborhood 69:20
neighboring 23:13 25:19
Nelson 15:23 16:4 22:11,14,
15,17 23:4,6,11,24
network 13:1
newly 44:1
nexus 40:16
nice 68:15
night 16:10
nine-count 28:24
no-gun 42:7 80:19
noncriminal 10:20
nonfatal 28:10 44:25 45:4,5
60:14
normal 54:13 65:24
north 35:24
note 13:10,12 14:21 30:1
noted 20:16
notes 55:22
notice 44:5 80:9
notices 76:25
notify 63:8
noting 62:15
Nova 38:17
November 22:19 23:3
NPOS 68:6
number 20:21 52:15 57:18
59:18 61:13 67:12 68:23
numbers 28:8,14 37:5 38:1,2
42:19 48:3 50:11,13 51:10
52:2,17 53:6 56:6,10,11 59:20
60:1,22 61:3,4,5

numerous 25:15

O

Oakman 74:6
obey 34:7
obtained 19:7
occasion 62:12
occupational 30:10
occur 13:10,19
occurred 28:18 29:4
occurring 61:20
OCI 7:15 16:2 18:16 57:6,8,11,
12,16,23 58:11
October 25:3 60:16,21,24
off-duty 56:23
off-line 71:14
off-road 35:22
off-the-road 38:13
offenders 28:23 29:1
offenses 28:11
offer 78:15
office 15:24 18:3 28:25 40:18
41:6,17 44:21 54:6,10 63:8,9,
15,17 66:23 67:25
officer 9:12 22:19 24:20,21,25
25:2 29:25 30:8,12,19,21,22
40:12 44:9 54:21,22 62:5
75:12 76:21,25 77:21 79:5
81:11
officers 8:9 9:12,16,19 15:10,
11 18:1 29:24 41:15 48:14
49:15 59:9 60:18 76:19 77:1,
5,24,25 78:2
official 16:7
officials 8:23,24
offset 66:1
OIC 7:6

older 34:15
oldest 54:2
on-duty 56:22
one-minute 12:14
ongoing 36:10,16 45:20 54:9
open 54:2,7,21 72:2
opened 21:7
operated 20:11
operation 10:10 21:7
operations 8:17,19 10:21
20:11 21:16 53:11
opioid 15:11
opportunity 22:1 62:4
oppose 14:22
opposed 5:24 6:7 24:11 26:16
27:9 49:6 52:18 63:17 64:11,
25 72:14 82:7
opposition 21:21
options 43:2
oral 74:7
order 19:23 37:16 66:1 77:18
ordinance 11:14,23 13:6,8
15:3 34:15
organization 10:8 11:7 16:18
78:23
organization's 79:11
originally 31:24
outstanding 17:15
oversight 10:2,5,7,18 11:3,6
23:15 64:22

P

P.M. 4:3 9:23,24 74:3,5 82:9
packages 17:6
packet 11:20 63:24
packs 31:5

pains 48:21
paint 67:16 68:14,19 70:10
painting 68:7
panels 70:10
par 18:22
parameter 34:16
parental 34:15
parents 31:6 32:12,23
Park 15:25 22:16,20 67:7,10
70:2
parks 12:22,23 25:13
part 15:14 16:7 55:10 70:16
78:2,3
participant 11:17
participate 68:15
participation 11:10
partner 43:21
party 16:20 37:20
passed 30:13,23
past 12:1 28:17 36:7 57:16
59:2
Pastor 70:7
patrol 22:23 42:5
patterns 10:10
pause 9:5
paused 9:9
pay 17:20,22,24 42:10,12,17
pending 55:14 79:16
people 4:11 12:9,16,17 20:15,
16 22:1 29:17 31:9,25 34:10,
16,17,20 36:4,15,24 38:19,25
39:4,5 42:7,10,16 68:16,17
69:3,5 70:2,7,15
percent 28:6,7,9,10,12 50:16,
17,25 51:3 66:11
period 27:19 46:14,16 52:12
61:2 66:10 70:5

perpetrator 29:13
perpetrators 29:1
person 29:6 34:5
personally 27:22 67:14 73:12
personnel 15:14,16,18 17:19,
22 18:9 19:16,20,25 40:18
persons 19:15
phenomenal 28:22
Phillips 7:25 8:1 43:23,25 44:1
45:22,25 46:12,17,20,22
47:11,16
phone 19:13 40:17
phones 19:16,17
PI 43:14,16
pick 21:10,12
pickle 70:1
PIS 43:18,19
place 61:17
places 73:13
planning 11:9
play 34:2
played 22:3
point 10:24 13:25 21:14 22:2
29:10,12 30:11 52:17 53:20
63:13 79:19
police 4:7 6:21 7:3,20 8:15
9:16,20,22 10:1,3,11,12,13,
15,17,22,23 11:13 12:24 13:2
14:10 15:10 17:17,21,22 18:5,
8,9,25 19:3 20:6,7,8 21:13,24
22:9,22 23:5,11,17,21,22
24:18,19,22 25:2,17,20,25
28:2,3 30:6,19 31:18 33:5,8
34:11 35:9,25 36:20 37:13
38:5,9 52:13 53:9 56:14 59:24
60:17 62:21 64:5,21 71:2
72:18 74:25 75:5 76:5,19
77:22 79:12 80:17
police-community 16:17
32:17

policing 10:14
policy 6:24 10:23 11:23 15:2
41:4
poor 12:9 18:15 38:20
popped 31:24
population 22:6
populations 64:22
portion 55:20 65:20
position 22:18
possess 35:8
posted 13:23 72:19,25
poster 79:6
postpone 72:9
potential 12:7
PR 31:16
practice 10:12 18:10
pray 4:18
Prayer 4:19
praying 76:24 77:13
precinct 16:17 24:21,23,24
25:6,7 31:6 56:5,11 61:14,24
62:2,6,9,11 68:23 74:5
preliminary 41:1 43:14 47:3,8
58:18
prepared 14:11 18:19
present 28:15 53:16
presentation 13:20 17:11
presented 30:14 45:15 53:15
presenting 46:5
presently 44:16,20
president 8:9 11:12,21 16:16
71:14
press 67:9
pretty 15:5 58:20
prevent 78:25
previous 46:1,4 53:3

print 19:6
prior 6:11 29:23 37:15
priorities 9:14
priority 41:11
privacy 12:1 14:24
private 13:3,9
pro 11:12,21
problem 31:24 33:11
problems 12:2 50:7 75:11
76:10
procedure 18:16
procedures 21:17
proceed 4:6
proceedings 41:14 82:9
process 11:9 12:15 22:4,7
33:12 37:12,16 41:12 43:3
48:20 54:11 58:7,9 74:10
80:13
processing 21:25
produce 11:23
product 70:20
professional 8:7 17:11,12
23:19 25:24 39:11,15,18
41:25 63:1
professionalism 23:14 24:1
25:21
profile 28:16 31:3,9 34:24
prominent 12:17
promo 26:17
promoted 23:1,7,9 25:2
promotion 27:3,15
promotional 17:2
proper 5:21 31:15 40:21 58:24
61:21
properly 6:4 24:8 26:13 27:6
72:6,11 82:4
proposals 13:13

proposed 13:14,18,22 14:18
proposing 14:5
prosecutor 47:22
prosecutor's 28:25 41:16
44:21 54:6
prosecutorial 41:13 47:24
protect 10:6 11:25 68:7 69:3
protection 9:13
protesting 79:3
provide 4:16 9:18 10:2,18
17:17 52:15 71:1
provided 11:20 72:20 73:1
providing 6:14
provision 64:12 65:3
public 12:22 13:9,17 14:3,14
15:6,14,16,18,25 19:5,10
22:18,20 23:1,15,25 26:3 35:5
56:7,8 72:3 73:2 74:3 79:21
pulls 36:8
Purifoy 8:4 40:8,10,11 55:16
56:13 57:10 58:8,15 61:16
62:1
purpose 69:14 75:1
pursue 21:15
pursuit 45:7,9 46:11
pursuits 45:8
put 19:16 57:3,4 63:19 70:1,3
76:1

Q

qualifications 17:8
quality 10:16 26:6
question 17:16 18:12 32:11
37:7,14 45:16 46:8,24,25
54:20 57:1 59:1,2,11 60:12
61:11 70:22 71:21
questions 17:15 30:24 45:11
48:24

quick 15:13 59:5
Quinn 6:13
quit 75:9
quits 54:22
quorum 5:16

R

racial 12:9
racing 29:11,19 36:23
raining 36:6
Raise 12:12
raised 31:2 75:17
range 51:13
rank 17:3 25:3 26:18 27:13
ranked 9:13
ranks 22:21
rate 65:9
reach 80:25
reached 20:8
reaction 13:21 15:13
read 16:4
real 59:5
reality 60:10
reason 47:5 52:22 53:7 55:17
56:6 57:14 62:17,20,23 64:24
69:10
reasonable 13:8 66:10
reassigned 25:4
reassignment 24:23 25:6
rebuilding 70:6
recall 60:15 71:24
receive 10:19 30:23 65:18
received 17:19 30:12 31:1
40:20 41:9 64:10
receives 9:15

recent 17:13 33:3
recently 14:22 18:15
recipient 25:9
reckless 32:9
recklessly 33:9
recognition 13:16 14:23 23:23
25:13,14
recognize 26:2 66:13
recognized 65:24
recognizes 38:9
Recognizing 64:6
recommend 16:24
recommendation 17:2,4,5,9
26:17 27:2 55:8,12 63:24
64:15
recommendations 11:20 15:2
63:19
record 6:12 16:5,7 76:18
78:12
records 14:20
recover 29:25
recovering 30:9
recruitment 25:5
red 12:3,11,16 20:3,5,19,20,24
21:11,13 36:15
reduction 28:9
refer 58:13
reference 14:2 15:6 71:14,15
referred 64:4
refers 57:8 58:12
reflecting 11:21
reflective 59:20
regard 46:8
regrets 7:18 16:11
regular 19:22 67:19
regularly 67:21 72:22,25

regulations 35:15,20
reimbursement 65:4,11,20
reimbursements 64:7,8 66:20
related 9:19 18:21 19:20 20:1
44:5
relates 61:12
relation 12:5 16:17 32:18
Relations 6:22 8:21
relative 21:17 64:14
released 66:22
relieved 76:23
remarks 9:17,18
remember 12:3,11 30:20 37:4,
6,12
remind 11:1 13:22 63:5
reminded 37:11
Rep 68:16
repairs 75:14
rephrase 63:16
report 9:3,15 16:24 17:10,18,
25 18:6,10 19:2 28:1,5,15
36:12,14 37:15 45:14 50:6
52:4,6 62:17
reported 18:15 37:4,6,10
60:14 79:17
reporter 6:15
reporting 38:2
reports 63:3
represent 4:8
representative 8:24 9:1 66:4
70:25
representatives 20:23,24
request 18:13 42:1,11,12,13,
14,15 52:7 61:14 64:3
requested 11:12 15:15
requesting 16:18 19:2 65:6
70:25

requirements 18:7
requires 17:25
requiring 17:17
reservoir 67:8,11 68:8 69:11,
14 70:11
reside 75:19
residents 10:16 21:10,12
resolution 14:22 16:6,11,12,
18 17:17,25 18:8,11 20:2
22:10,13 23:23 24:13,16
26:11 80:11
resolutions 15:21
resolved 23:20 25:24 54:22
resources 12:20,24 21:1
respect 10:15 74:10,11
respected 23:18 25:22
respond 32:24
responded 15:19
response 68:24 79:14
responses 40:19
responsibilities 66:3
responsibility 18:21 32:13
34:15
responsible 60:5 62:14
rest 54:14
restore 69:19
result 64:1
results 18:19
retirement 16:3,9,20 23:10
25:8
retiring 15:22 24:13,16
return 17:18 19:22 62:10
returned 48:6
returning 18:1 30:8
reversal 15:12
review 13:24 17:7 18:9 22:2

41:13,25 47:24 54:5 64:21
79:19
reviewed 40:21 41:16 48:5
reviewing 10:9 18:5 48:25
reviews 47:22
ride 34:9 62:4
RIGHT2 51:24 80:4
rights 10:7 12:2 14:25 20:9,14
21:22 81:5
ringing 19:17
rising 43:9
road 31:13 32:1 36:24
roaming 31:4
robberies 28:20
Robbery 28:7
Robert 6:16 19:8
Roberts 6:14
role 22:3 27:18
rolled 14:8
rolling 78:16,19
root 49:1,3
Rosa 12:23 25:13
Rose 30:19 76:21
Rose's 76:25
roughly 65:15
routed 58:24
routine 61:20
row 6:16 74:17
rules 32:7,9 36:22 38:14 77:18
run 48:23 62:6
running 36:15 38:24 50:21
Russell 17:1,3,8 26:18,19,20
27:3,11,23

S

sad 29:5,15
safely 34:9 38:12
safety 9:12 15:14,16,18 16:1
22:19,20 23:1 74:3
Saint 74:5
San 14:21
Saturday 67:13 68:19 69:6
Saunders 70:4
saving 15:13
Scene 8:12
scheduled 72:24
Schneider 30:16
school 30:2 36:1 37:19
schools 28:21 37:24
scrutinized 31:13
scrutinizing 47:20 48:15
scrutiny 48:11
Sears 70:3
seat 26:22
seconded 72:7,12
secretary 5:15 6:8,10 7:4 20:4
63:3,4 70:23 71:12
section 24:24
sections 39:19
seek 49:10 64:18 65:21,22
seeking 21:18 47:22
selected 27:12
senate 66:6,9
Senator 30:15
send 14:16 32:16
sends 7:18 16:10
senior 7:11 19:25 23:7,8 75:21
sense 29:17 37:23 75:7 80:2

September 11:4
sergeant 6:13 8:14 16:13,14,
19 22:23,24 24:13,16 25:3,8,
16 26:4,9
serve 4:8 34:19
served 22:17 23:11,19 25:7,
17,20 80:8
service 16:2,5,7,13,15,19,23
17:7,18 23:3,15,25 25:10 26:3
41:5 73:11
services 6:13 8:12
session 19:19,22,23,24 82:1
set 11:20 13:7,13 63:8,10,18
65:8
severe 50:20
sex 37:3,15,17,21
Sexual 28:6
Shadows 36:5
share 16:11 21:2 69:20 73:14
shared 18:14 19:1
sharing 12:4
Sheffield 11:12,21
Sheila 79:1
shift 48:4
Shirley 5:9
shirt 78:24 79:11
shooting 45:4,5 60:14,15
shootings 28:10 44:25 45:1
Shorty 69:25
shot 30:22 36:7
shots 45:1,5
show 37:25 61:3,4
showed 67:15 68:7,12
shows 15:14 49:11
side 16:21 51:19 60:16 73:17
sign 78:1

signal 4:6
signed 28:24 55:17
significant 57:19 59:18
simple 78:15
simply 42:4
sir 7:22,23 9:8 14:10 22:11
26:20 27:24 30:25 35:13
61:17 62:1
site 13:24 70:13 72:20,25
sitting 7:16 69:12
situation 49:18 62:8
sixty 21:9
skill 25:2
Slappy 68:6
slow 38:25 39:7
small 59:17
smaller 51:7
smart 29:18
Smith 74:13,18,20 75:1 76:5,8
smooth 77:18
snapshot 52:19
social 31:23 33:2 81:1
soft 78:3
softness 77:24
solved 76:23
son 30:2
Sonia 16:25 26:18
sorely 81:6
sort 12:14
southwestern 25:6
spans 16:2
sparked 56:18
speak 31:3 56:8 74:9 78:7
speaker 6:3 19:11 51:9 52:11
72:5,8,10 74:14 81:13

speaker's 19:6
speakers 74:16
speaking 23:21 25:25 46:10
special 11:25 24:23
specific 12:9 64:12
speed 38:19,20
spending 66:2
spirit 26:5
sporadically 48:1
spot 12:19
spree 28:18
spy 21:2
spying 12:2 20:11 21:15
Sr 22:14,15 23:24
Stabenow 30:15
Stacy 8:13
staff 6:9,11,17 7:6,14,15,20
11:18 13:17 16:3 22:24
staining 67:17
stakeholders 14:13
stand 19:15 54:16
standard 13:8 24:1 63:6
standards 8:7 17:12,13 39:11,
16,19 41:25 63:1
standing 63:2
start 4:22 19:1 28:4 31:20 34:8
37:14 58:6 69:15 70:21
started 16:9 54:7
state 7:18 13:1 20:8,22 30:20
35:15,19 64:18 65:6,9,22
66:6,13,21 68:16 70:24 71:1
States 81:23
statewide 64:20
station 24:24
statistical 41:19
statistician 78:14

statistics 44:24 45:3
stats 19:3 28:5 56:3,9
stated 37:17,20
status 17:20,22,24 41:19,24
79:18,21 80:19
statuses 41:15
steady 28:8
Stefan 8:11,12
step 66:14
stifles 64:14
stipend 64:5 71:10
stop 75:3,5 76:13 78:1 79:10
store 69:25
stores 69:21
stories 69:24
story 29:5 69:16
straight 50:22
street 15:5 29:2 35:17,20 36:6
38:6
streets 34:2 35:5
structurally 48:16
stuff 48:7,9 50:19
subcommittee 71:5,23 72:18,
21,23
subject 77:8
submitted 17:1 48:6 54:9
65:13
successful 32:2 67:8
suggestion 33:25
Sunday 76:1
Super 25:14
superiors 25:16
supervise 10:3
supervising 7:10 15:22,23
22:14 23:9,10,23
supervisor 22:24,25

supply 51:25
support 5:20 6:3 8:17,19 9:11
24:6,7 25:12 26:12 27:5,15
33:13
supported 5:22 6:5 17:4 24:9
26:14 27:7 82:4
supporting 10:14
supposed 34:7 75:6
surfaced 27:21
surveillance 11:13,19,24
12:22 13:2,4 21:19 39:23
63:22
suspect 21:11 29:9 30:18
suspects 28:19 36:1
suspend 17:21
suspended 17:19 42:10,11,16
suspicion 21:4,16
sustain 49:18 55:14
sustained 44:8,9,11,19 49:13,
19 51:22
swift 34:19
swiftly 33:15
sworn 56:22,24
symptom 79:7
system 13:3,5 61:17,18

T

table 19:7
talk 43:22 53:12 75:11 77:5,6,
7
talked 39:21 75:2 76:14
talking 37:24 38:17 39:17
46:14 55:3 66:20 77:23
talks 45:16
taping 6:12
teach 34:8

teacher 37:19
team 22:22 27:14 47:3
technique 78:15
technology 11:25 13:16 14:23
15:4 32:6 33:12
tee 78:24 79:11
teenagers 32:20,25
telling 69:16
tem 11:12,21
tend 42:8
Teresa 6:21
term 18:4
terms 12:17 16:23 27:20,21
49:1 50:10 60:9 71:10,18
79:21 81:22
testing 41:14
Thanksgiving 9:21
Theater 21:9
theft 22:21 28:22
therapy 30:10
Theresa 6:14
Thersen 30:9
thing 30:11 31:19 33:7,20 36:3
38:11 46:7,24 47:25 66:7
68:5,19,22 75:8 76:20
things 35:12,16,23,24 37:10
42:1 47:20 48:16 49:22 50:8
51:17 54:25 55:25 64:13,14
70:4 77:13
thinking 34:20
thirdly 36:25
thirties 69:15
thought 34:12 37:24 46:6
three-year 42:18 43:14 44:4,
23 52:11
Thursday 4:2 9:23,24 16:20
74:2,4

tickets 39:6
time 11:5 14:7 16:12 21:25
22:2 26:23 27:19 36:18,25
42:22 43:17,18,21 47:6,9,24
49:21 50:1 53:14 56:22 61:2,9
66:1,10 67:22 69:20 70:5
75:15 77:12,20 78:6,20 79:20
80:6
times 39:4 42:5 49:17 56:7
77:10
tirelessly 23:11 25:17
today 4:10,15 7:10 15:21 16:4,
8 17:6,10 18:25 29:23 42:19
53:15 55:17 61:4 70:22 75:2
76:11 78:20 81:2,20
today's 4:15 6:13 7:9 19:21
Todd 9:6
told 75:16
tool 14:24 49:16,21
topic 11:16
Tosqui 8:8
total 13:23 28:11 44:16
totally 49:25
touch 65:19
townships 65:1
track 78:16 79:4
traffic 13:15 33:9 38:24 39:5
training 24:25 25:4
transmitted 13:12 63:25
transparent 38:1
transpired 28:17
transportation 12:23,24
treatment 15:12
treats 38:3
tremendous 25:1 81:24
trends 47:2 49:6
trust 10:14

tuned 15:4
turn 19:12 41:17 43:21
turned 41:6 44:15
two-count 29:22
twofold 32:25
type 14:9 22:9 31:8,12 32:24
49:3 50:21
types 15:2 21:15 49:5 51:22
65:24 66:2
typically 41:9 49:12

U

U.S. 30:15,16
unable 14:14
underneath 39:18,20,22 40:7
understand 12:6 14:4 31:7
36:18,21 50:1,5 51:20 52:6,16
53:21 56:1 59:12
understanding 50:7 59:12
understands 66:19
unfounded 41:7
uninformed 56:9
unintentional 45:2
union 68:16
unique 40:15
unit 25:10 28:21
United 81:23
University 30:20
UNKNOWN 6:3
unnecessary 10:12
unsupervised 12:7
unwavering 26:5
update 12:14 19:2 52:5,7 53:6,
17 67:7 79:16 80:2,21
updating 53:18
upheld 77:4,7

upset 76:9
uptic 28:6 38:1
urgency 80:2
utilize 35:4
utilizing 22:8

V

Vanessa 16:13,19 24:13,17
26:4
varying 21:13
vast 59:8
vehicle 32:7,8 34:3,25 35:7,8
36:10 38:12,13,14 65:18
vehicles 29:12,15 31:8 32:3,
10 35:14,22 38:6
versus 51:22
vetted 58:17
vibrate 19:16
vice 22:21,25
victim 29:5 38:3
victimized 39:1
victims' 29:14
view 53:11
viewing 4:12,13
village 69:19 70:25
violation 18:22 41:4
violations 34:19
violence 78:25 79:7
violent 28:11 29:1
VIPS 9:1
vision 69:7
visit 77:11
visited 71:10
visiting 70:12
visitors 10:17

vital 69:21
Vlasic 70:1
volunteer 22:11 65:25 67:13
volunteers 67:12
vote 17:9,24 19:21

W

wait 57:7 79:13
waiting 4:5 30:7 44:22 54:10
walk-in 40:17
walks 12:18
Wallace 29:25
wanted 33:21 46:4 53:7 60:7
67:24 77:10 81:18
warrant 28:24 29:22
warrants 21:18
Washington 7:19
watch 36:19
Wayne 15:8 23:13 30:19 41:16
44:21 54:5
ways 33:15 43:11 57:22,23
wear 78:24 79:11
web 13:24 72:19,25
Wednesday 71:3,17,22
week 9:20 14:1 28:10 48:3
63:14,25 66:23 76:19 77:22
80:10
weekly 9:15
weeks 9:22 13:12 17:6 30:3
31:2 39:16 62:3 79:18 80:10
welcoming 73:21,22
Wendell 66:4 68:16 70:25
west 16:21 60:16 73:16 75:11,
18
White 6:23 7:16,17 14:10 28:2,
3 30:6 31:18 33:8,25 34:11
35:9 37:13 38:5 52:13 53:9

59:24 74:25 76:5 79:2 80:17
wide 33:4
widely 25:22
William 5:11
Willie 4:8
wise 71:18 79:17
withhold 17:24
witnesses 39:2
witnessing 36:11
women 35:25 79:1,7
wondered 47:4
wonderful 68:1 73:11
wondering 49:5 57:5
Woodward 21:8
Word 73:14
words 56:4
work 6:14 10:13,19,21 11:1,19
12:8 15:15 17:12 28:13 30:4
49:24 56:12 63:22 79:21 80:5
working 14:9 15:20 42:4 56:24
59:3,15 62:19,22 63:21 66:8
71:16 80:7
workload 53:24 60:9
workshop 11:17
world 79:9
worse 50:9
worship 73:11
worth 49:23
wounded 30:19
wrath 70:25
write 62:11
writing 14:5
wrong 33:6 56:9
Wyatt 16:13,14,19 24:14,17,20
25:1,8,17 26:4,9
Wyatt's 24:21

Wyrick 6:19

Y

y'all 77:4,19 78:2,5

year 11:6 28:9 32:23 42:21,22,
24,25 43:19 45:4 46:1,4,14,16
47:4,7,9 52:15,19,21,25 53:22
59:6 60:22 61:3,10 69:15

year-to-date 28:11 42:18
52:16,18 53:15 60:21,25 61:6
78:18

years 15:24 16:1,2,13,23 21:6
23:2,8,13 25:19 31:21 42:20
43:15 46:15 49:11,14 50:16
51:4 52:17 53:3 61:1 69:12
71:11 81:21

yesterday 16:2 29:4 77:21

Yopp 67:9

young 19:8 20:20 31:9,25
32:21 33:1 62:5,7 75:13

youth 22:23