

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: March 21, 2019 – 3:00 PM

Location: Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226

BOPC Chair Willie Bell called the BOPC Board Meeting to order at 3:00 PM (March 21, 2019)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Darryl D. Brown, Vice Chairperson	Yes	
Lisa Carter	Yes	
Elizabeth Brooks	Excused	
Eva Garza Dewaelsche	Yes	
Shirley A. Burch	Yes	
Willie E. Burton (3:10 PM)	Yes	
William M. Davis	Yes	
Jim Holley (3:21 PM)	Yes	
Evette Griffie (4:34 PM)	Yes	
Annie Mae Holt	Yes	
Quorum (Yes)	10	

The Board acting in accordance with its rules approved the Agenda for March 21, 2019.

**The Board acting in accordance with its rules approved the following Board Minutes:
Thursday, March 14, 2019**

Board of Police Commissioner Chair Willie E. Bell welcomed attendees to the meeting and asked for introductions of Commissioners, BOPC and DPD staff and other elected and civic representatives. Chairman Bell said " Good Afternoon! I am Police Commissioner Willie Bell, I represent District #4. I serve as the Chair of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting. Please note, Commissioner Elizabeth Brooks has requested to be excused from today's meeting. "

INVOCATION: Bell said, "We have invited Jimmie Clark of the Detroit Chaplain Corp to provide the invocation." Chaplain Jimmie Clark provided the invocation for the meeting.

Chairman Report: – Willie Bell, Chair said "On behalf of the Board, I want to express our concern and support for fallen and injured officers. Our concerns for officer safety and citizen protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our citizens are justified in asking "How does civilian oversight of law enforcement help you as a citizen within our community?" Our answer is, we protect the civil rights of citizens. Oversight organizations like the BOPC are at the forefront of investigating, reviewing and auditing individual cases of citizen complaints and patterns of operations by police agencies to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. Our work is based on developing and supporting effective policing. Mutual trust and respect between the police and the community is critical toward increasing the quality of life for residents and visitors to Detroit. The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy.

Chairman Bell continued, "I want to point to several important items for your consideration. The Board is continuing to work with NACOLE (National Association for Civilian Oversight of Law Enforcement) to host the National Conference on September 22 thru 26, 2019 in Detroit. During the same time, Detroit will be celebrating our 45th year as a civilian oversight

organization on July 22, 2019. I will repeat this message several times as we approach the September conference. We are inviting law-enforcement and other civic minded individuals and organizations to join us at the conference. The planning process is well underway, and again we invite your participation.

Today, we have a full agenda. On Tuesday, the BOPC office transmitted to each Commissioner three lists from the Chief of Police in connections with promotions and appointments. The first list include Sergeants who are to be appointed as Master Sergeants. Under the recent Memorandum of Understanding negotiated by the Lieutenants & Sergeants Association a special designation of Master Sergeant was created. The rank of Master Sergeant is designed to increase our leadership and supervision within our patrol units. I hope to take this matter up for vote at our next meeting.

The second transmission from the BOPC office involved appointments to the ranks of Commander and Captain. The Chief expresses his intent to appoint 1 Commander and 6 Captains. In the Chief's transmittal letter he describes this action as "appointments". In our reaction to the Chief, we regard appointments and promotions as the same. In each case, the individual employee will receive an enhanced duty assignment, potentially be reassigned to another unit with different responsibilities and finally receive a pay increase in line with the promotion. In fact, these appointments are promotions and therefore must follow the rules created for promotions in the Detroit City Charter. In Charter Section 7-814 - Promotions, it reads "The Chief of Police shall make all promotions within the departments. All promotions shall be with the approval of the Board." Therefore, after my Chairman's Report, I will ask for a motion to promote Captain Franklin Hayes to the rank of Commander. I will also ask for a motion to promote Lieutenants Stacy Cavin, Michael Diccio, Michael Parish, Lashanna Potts, Lena Purifoy and Ian Severy to the rank of Captain.

The third transmission from the BOPC office involved promotions to the ranks of Lieutenant and Sergeants. It is my understanding that we have been asked to expedite our consideration of this list so that the Chief can finalize his promotional efforts associated with the 2015 /2016 promotional list. This is the seventh round of promotions from the 2015 / 2016 promotional list. After our action, it is also my understanding, that the Chief and Police Personnel will start the process to begin a new promotional examination process. After this announcement we will no longer be able to use the current promotional list. Therefore, again, I will ask for a motions to promote 8 Lieutenants and 14 Sergeants recommended by the Chief. The names of the individual personnel will be read into the record under Personnel Report."

Also on the agenda are two requests from the Chief of Police to suspend Police Officers Diamond Greenwood, Badge # 3733 and Alen Ibrahimovic, Badge #1417. Both of these matters will be taken up under New Business. I will be asking for a motion to go into closed session as permitted under the Open Meetings Act for issues related to personnel. Please note that we have adjusted the flow of the meeting to allow for public comments before we go into our closed session. We will also reconvene after the closed session provided that we have reached a point at which we will vote on the matters in the closed session. The vote will take place in regular session, open to the public.

We also have a presentations from Crime Intelligence. The presentation will be from Captain Kari Sloan. My hope is the presentation will update the Board on the new challenges to crime and the use of advance technology. The Crime Intell unit is in a unique position to see the effects of our Greenlight system and other enhanced technologies like our Real Time Crime Center on policing. I also want to note an article published by the Urban Institute on Public Surveillance Cameras. The article was distributed to the Board at the request of Commission Holt.

Under resolutions, we also have a retirement resolution for police officer for Kareem Wheeler, a 20 year veteran of the Department. We wish Kareem and his family well as he begins another chapter in his life. Under the Chief's Report, I want to remind the Chief that he has indicated that he would share written copies of the Steele and Garrison SNAPCHAT investigations as well as the Environmental Investigation done in the 6th Police Precinct. Additionally, we also asked the Chief to update us on any critical issues facing the Department.

Bell continued, "Immediately following our presentation from Captain Sloan, we will have public comments from the audience. Again, we have adjusted the agenda to move public comments up in advance of the closed session so that we will hear from the public without forcing them to stay until the closed session is over. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown. He will need your card before the beginning of public comments. We will hold each speaker to the allotted 2 minutes. Remember, after the closed session the Board will return and handle any votes necessary flowing from the closed session."

MOTION: By Commisssloner Eva Dewaelsche. Motion to Approval the Chief of Police Appointments to the Ranks of Commander (1) and Captain (6) (March 12, 2019 correspondence from Chief of Police) as per 2012 Detroit City Charter provision 7-814 - Promotions. **Second, Commisssloner Jlm Holley**

1(a) Captain Franklin Hayes to the rank of Commander.

1(b) Lieutenants Stacy Cavin, Michael Diccico, Michael Parish, Lashanna Potts, Lena Purifoy and Ian Severy to the rank of Captain.

VOTE:

YES= 9

(9 members voting in the affirmative to approve the recommendation of the Chief of Police to promote to the Ranks of Commander (1) and Captain (6))

No = 0.

Excused = (Not in attendance) Elizabeth Brooks, Evette Griffie

MOTION APPROVED.

MOTION: By Commissioner Eva Dewaelsche. Motion to Approval the Chief of Police Promotion to the Ranks of Lieutenant (8) and Sergeant (14) (March 12, 2019 correspondence from Chief of Police) as per 2012 Detroit City Charter provision 7-814 - Promotions. Second, Commissioner Jim Holley

2(a) For the rank of Lieutenant –

- 1. Lonnie Lowery-Ross**
- 2. Curtis Shell**
- 3. Todd W. Svenkesen**
- 4. Kimberly Blackwell**
- 5. Brandon Cole**
- 6. Angelique Chadwick-Bills**
- 7. Ray Gilmore**
- 8. Dawn Johnson**

2(b) For the rank of Sergeant –

- 1. Yasmin Robinson**
- 2. Damir Jakupovic**
- 3. Terri Kennedy**
- 4. Andre Kirkland**
- 5. Markila Thomas-Curtis**
- 6. Carrie Moore**
- 7. Anthony Portis**
- 8. Scott Barrick**
- 9. Stephen Kue**
- 10. Brian Hanks**
- 11. Christopher Nieman**
- 12. Michael Bailey**
- 13. Crystal Johns**
- 14. Serina Kelly**

VOTE:

YES= 9

(9 members voting in the affirmative to approve the recommendation of the Chief of Police to promote to the Ranks of Commander (1) and Captain (6))

No = 0.

Excused = (Not in attendance) Elizabeth Brooks, Evette Griffie

MOTION APPROVED.

Resolution: Commissioner Darryl Brown read into the record the following resolution honoring the service of Police Officer Kareem D. Wheeler.

RESOLUTION HONORING POLICE OFFICER KAREEM D. WHEELER

WHEREAS Kareem D. Wheeler was appointed to the Detroit Police Department on March 8, 1999. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Wheeler began his career at the Sixth Precinct; and

WHEREAS He dutifully served the Narcotics Conspiracy Section and Violent Crime Task Force. On May 22, 2017, Officer Wheeler was assigned to the Office of the Chief-Integrity Unit until his retirement; and

WHEREAS During his law enforcement career, Officer Wheeler was the deserving recipient of a Chief's Citation Award, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as commendations from supervisors and numerous letters of appreciation from citizenry; and

WHEREAS Officer Wheeler has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 20 years. His professionalism, commitment to public service, integrity, and dedication has been a credit to the Detroit Police Department. He is highly respected as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, award this resolution in recognition of Police Officer Kareem Wheeler 20 years of dedicated and diligent public service. His professionalism, integrity, and lifelong commitment to the city of Detroit and its citizens merit our highest regards. We thank and congratulate you, Kareem D. Wheeler.

MOTION: Commissioner Darryl Brown moved the adoption of the resolution honoring the service of Police Officer Kareem D. Wheeler (Retirement). **Commissioner William Davis, Second.**

VOTE: Yes = 9 No = 0 MOTION APPROVED.

COP Police Report: Chief of Police James E. Craig. Chief Craig reported that crime is continuing to trend downward as against last year. COP Craig reported utilizing DPD Department CompStat (2019) data for the reporting period ending March 17, 2019. COP Craig reported percentage change between 2018 and 2019, -23% decrease in Homicides, Sexual Assaults 19% increase, Robbery -10% decrease, Carjacking -54% decrease, Aggravated Assaults 6% increase, non-fatal shootings -13% decrease, Burglary -4% decrease, Larceny -17% decrease, Stolen Vehicle -8% decrease and Part 1 offenses -7% decrease. COP Craig in responding to potential operational items resulting in a reduction in crime indicated that the Greenlight program and the Ceasefire program combined with the use of the Department's technology are contributing to the reduction in crime. COP updated the Board indicating beyond the internal investigation conducted by Internal Affairs on Police Officer Steele and Police Officer Michael Garrison who were terminated by order of the Chief of Police, it is possible that 3 additional officer may be charged. COP Craig also indicated he would give the Board an advance copy of the 6th Precinct Environmental Audit within 3 weeks.

Presentations to the Board: (A) Crime Intelligence Report by Captain Kerl Sloan

(A) Crime Intelligence Report by Captain Kerl Sloan. Captain Sloan reported on the mission of Crime Intelligence and its current focus and future expansion plans. Captain Sloan indicated the Traffic Management Center is co-located with the Real Time Crime Center. Sloan also indicated her unit is also responsible for the recovery and processing of video evidence from any crime scenes, provide support for criminal investigations and perform pre and post install audits for new Project Greenlight businesses (currently 508 locations with a goal of 800 by end of the year). Captain Sloan also indicated her unit was responsible to the protocols related to the de-installation of Greenlight locations. Captain Sloan also covered counterterrorism threat analysis (CTAT) and worked with several external partners including Detroit Homeland Security, FBI and the Detroit Crime Commission. Crime Intell also work to reduce the amount of illegal dumping of waste and debris.

BOPC Standing Committee Reports: None.

Report from Secretary to the Board: Mr. Hicks reported the BOPC has received five items listed on the agenda.

Old Business: Commissioner Willie Burton moved for all of the BOPC subcommittee be open. Motion died for lack of support.

Oral Communications: Mr. Eric Blount questioned the relevance and independence of the Board as evidenced according to Mr. Blount on the recent conviction of a Detroit Police Officer for beating a naked female at the DMC. **Ms. D. Etta Wilcoxson** raised issues related to the privacy rights of citizens with the expanded approach for surveillance discussed by the Mayor and the Department. **Ms. Joanne Warwick** complained about the investigative reports from the Office of the Chief Investigator specify siting that the reports from the investigations shared with citizen do not provide any useful information in understanding the findings of OCI. Ms. Warwick also encouraged DPD to recycle recyclable products in the building. **Ms. Kelly Burch** indicated that she has sought information and corrections on a case involving her brother for better than 5 years including some 12 letters to the Chief of Police and 20 e-mails to the Chief of Police. Ms. Burch indicated that people in the

Chief's office are blocking her from discussions with the Chief. Ms. Burch implicated retired Detective Paul Jones. Mr. Edward Martell spoke on behalf of State Representative Cynthia A. Jonson indicating her sponsorship of HB 4192 and 4193. Mr. Scotty Bowman asked if Corporal Dwayne Jones still worked for the Detroit Police Department and indicated his support for strong citizen privacy rights. Ms. Michelle George reported on her interactions with state and federal law makers to commit to legislation on mental health and anti-opioid legislation –Community Health Treatment Bill. Ms. George also indicated her support for more support for juvenile justice reform and pay raises for police officers.

Announcements: Next BOPC meeting – March 28, 2019, 3:00 PM at Detroit Public Safety Headquarters Building, 1301 Third Street, Detroit Mi. 48226. Next community meeting April 11, 2019 @ 6:30 PM at the Wellness Plan, 4909 East Outer Drive, Detroit, MI 48234 (11th Precinct).

New Business: Commissioner Willie Bell requested a motion to go into closed session on personnel matters as allowed under the Open Meeting Act. Commissioner Eva Dewaelsche motioned the above, Second, Commissioner Lisa Carter.

VOTE: Yes = 9 No = 0 MOTION APPROVED.

The Board adjourned at the call of the Chair for the Closed Session (4:50 PM).

The Board returned to regular session at 5:51 PM (A quorum was in attendance.)

Motion by Commissioner Dewaelsche to approve the recommendation from the Chief of Police to Change the Duty Status (Suspension without pay, with medical benefits – (Administrative Leave without Pay)) of Police Officer Diamond Greenwood, Badge # 3733, assigned to the 6th Police Precinct. Second, Commissioner Carter.

Roll Call Vote Requested:

YES= 10- Willie Bell, Darryl Brown, Evette Griffie, Jim Holley, Eva Dewaelsche, Annie Holt, William Davis, Willie Burton, Shirley Burch and Lisa Carter

(10 members voting in the affirmative to approve the Chief of Police's recommendation)

No = None.

Excused = (Not in attendance) Elizabeth Brooks.

MOTION APPROVED.

Motion by Commissioner Dewaelsche to Approval of Report from the BOPC Personnel Committee (3/21/2019), Second, Commissioner Carter (to increase the salary from the current Director of Police Personnel, Marcella Anderson to \$120,000.00.)

Roll Call Vote Requested:

YES= 8 - Willie Bell, Evette Griffie, Jim Holley, Eva Dewaelsche, Annie Holt, William Davis, Shirley Burch and Lisa Carter (8 members voting in the affirmative to approve the Report from the Personnel Committee)

No = 2 - Darryl Brown and Willie Burton.

Excused = (Not in attendance) Elizabeth Brooks.

MOTION APPROVED.

Motion to Adjourn Commission Griffie). Adjournment at 5:55 PM.