

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: April 12, 2018 – 6:30 PM

Location: Peace Baptist Church, 13450 Goddard Avenue, Detroit MI 48212 (11th Police Precinct)

Chairperson Lisa Carter called the BOPC meeting to order at 6:30 PM (April 12, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Dewaelsche, Vice Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Excused	
William M. Davis	Yes	
Conrad Mallett, Jr.	Excused	
Derrick Sanders	N/A	
Vacant	N/A	
Quorum (Yes)	7	

The Board acting in accordance with its rules approved the Agenda for April 12, 2018.

The Board acting in accordance with its rules approved the following Board Minutes:
Thursday, April 5, 2018

BOPC Chairperson Lisa Carter: “Good Evening. I am Police Commissioner Lisa Carter, Chairperson of the Board of Police Commissioners. I represent District #6. Thank you for attending our Board’s Community Meeting today. For people viewing this meeting on your government cable channel, thank you for viewing. I want to thank the pastoral leadership and members of Peace Baptist Church for opening their church to us. I also want to acknowledge the passing of **Commissioner Derrick Sanders**, we memorialized him last week, and he will be missed by us all! Tonight’s host for our meeting is Commissioner Shirley Burch. After our invocation, I will ask Commissioner Burch to welcome us to her church.”

INVOCATION: Pastor David Jefferson spiritual leader of Peace Baptist Church will provide the invocation. Pastor will you come forward and welcome us to your church.

Chairperson Carter indicated that Commissioner Shirley Burch represents District #3 and is hosting tonight’s community meeting. Carter asked Commissioner Burch to welcome us to her church? **Commissioner Shirley Burch** welcomed the Board and the Community to District #3, Police Precinct #11 and to Peace Baptist Church.

Chairperson Carter continued, “The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters in regular session 3 weeks in the month on Thursday’s at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Tonight’s meeting is one of our community meetings.

The Board of Police Commissioners exist to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens’ complaints, monitor the operations of the Department and working with the Mayor and the Chief of Police we make or modify police policy.

Our objective is the same as the city of Detroit, to provide for the best use of your tax dollar to improve on the quality of life within our city. As a Board, we bring a unique prospective to policing, the eye and the viewpoint of civilians. The principle of civilian oversight is as old and as important as all of the founding principles in our democracy. Separation of powers between and within

government allows for accountability, transparency, rights to appeal and citizen control. These principles are important nationally as well as locally.

At the top of our meetings, we always indicate, on behalf of the Board, our concern and support for fallen and injured officers and their families. I would ask the Chief during his remarks to provide us with any additional information related to injured and fallen officers.

Today, we have three presentations. We are pleased to have our Interim Director of Police Personnel, Ms. Bridget LaMar who will give her monthly report to the Board. The second presentation is about Police Secondary Employment. Secondary Employment is a force multiplier. The concept is to extend a privilege to officers under specific rules to earn extra money while they are off-duty to help protect citizens and business within our city. While officers are assigned to Secondary Employment their wages are paid by partnering companies. However, these officers must maintain the high level of professionalism that we expect any officer to demonstrate while on or off duty. Our BOPC staff prepared, in advance, several questions for Secondary Employment. The questions are attached to your Board package. I hope that the presentations address these questions as well as other concerns that the Department would like to share with the Board and the public. The last presentation, will be from the 11th Police Precinct. It is the BOPC hope that the 11th Precincts presentation will be patterned after the general approach used in the CompStat process. Through this process, we seek to identify crimes and attach these crimes to specific locations in the community, we call these locations hotspots. The Department then develops precinct based strategies to address crime problems. I look forward to hearing about departmental accomplishments to target groups or patterned behavior at the precinct level. Also, the Precinct leaderships will likely discuss some of their partnerships with local community groups that make up the backbone of police support services. Toward the end of the meeting, we will have oral communications from the audience, so if you would like to speak to the Board, please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown, and he needs your card before the beginning of public comments."

BOPC Officers Report(s): Chairperson Carter asked the Commissioners in attendance to introduce themselves and add any comments to the record. Other elected officials, representatives and VIPs were also asked to identify themselves or their organizational affiliations. BOPC staff in attendance were also introduced. Carter also welcomed **Assistant Chief of Police Arnold Williams** to the meeting and invited him to introduce DPD staff.

Resolutions:

Commissioner Shirley Burch read into the record a resolution honoring **Mrs. Audrey Ramsey.**

RESOLUTION HONORING MRS. AUDREY RAMSEY

WHEREAS Mrs. Audrey Ramsey was born in Detroit, Michigan, has lived in the Eleventh Precinct for the past fifty years. She has been married to her husband James for thirty years; and

WHEREAS Mrs. Ramsey graduated from Detroit Osborn High School. She attended The Chrysler Learning Center while taking evening classes at Wayne County Community College, where she received her certificate in Business Administration; and

WHEREAS Mrs. Ramsey was a manager at Church's Chicken Corporation, then she began working for the United States Postal Service. In 1992, She was employed by the Federal Reserve Bank of Chicago (Detroit Branch) until 2005 when she became an entrepreneur and a personal shopper; and

WHEREAS Mrs. Ramsey is a member of Conant Avenue United Methodist Church under the pastorate of Dr. Reverend Willie Smith. She is a member of the choir, the Usher Board, Youth Ministry, serves on the church's finance committee, Ad board counsel, Chairperson of the Steward Board, Chairperson of the Youth Usher Board and member of the craft class; and

WHEREAS Mrs. Ramsey likes to listen to Jazz, Gospel, and R & B music in her spare time. Her hobbies are shopping and she is an avid bowler; and

WHEREAS Mrs. Ramsey's is a longtime supporter of the Eleventh Precinct and its community, which includes volunteering for Neighborhood Watch, Meals on Wheels, Gleaner's Food Bank, Forgotten Harvest, and Motor City Makeover, including neighborhood parks. As a member of the Eleventh Precinct Community Relations Council for twenty-two years, she has participated in the Eleventh Precinct Police Week, National Night Out, Veterans Day Parade/ Luncheon and Senior Turkey Bingo.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledge the dedicated, hardworking, committed support of Mrs. Audrey Ramsey. Her service

and devotion to improving the quality of life for all citizens in her community and throughout the city of Detroit, merits our highest regards. **DETROIT BOARD OF POLICE COMMISSIONERS**

Special certificates of Acknowledgement: Awarded to **Ms. Helen Boyce** and **Mr. Vernon Antwine** by Commissioner Burch.

Commissioner Davis moved that the resolution honoring **Mrs. Ramsey** and the two certificates awarded to **Ms. Boyce** and **Mr. Antwine** be approved.

Second, **Commissioner Dewaelsche**.

VOTE: **Yes = 7** **No = 0** **Abst. = 0** **MOTION APPROVED**

COP Police Report: Assistant Chief Arnold Williams reported that crime is continuing to trend downward. AC Williams reported on CompStat data for the reporting period ending April 8, 2018. AC Williams reported Homicides percentage change between 2016 and 2017, -16% decrease in Homicides, Sexual Assaults 29% increase, Robbery -20% decrease, Carjacking -14% decrease, Aggravated Assaults -2% decrease, non-fatal shootings -19% decrease, Burglary -28% decrease, Larceny -2% decrease, Stolen Vehicle -25% decrease and Part 1 offenses -13% decrease. AC Williams gave an update on injured and fallen officers. **Commissioner Bell** asked the Department to provide more information on the new 911 communications center. **AC James White**, indicated that the Department currently handles 3,000 calls in the 911 system which results in approximately 750 police runs daily and the system also assist more than 100 On Star calls. The new system's location has been changed to Police Headquarters with the purchase of enhanced equipment that works with the Department's Real Time Crime Center. White also indicated that the Department has de-activated the 911 automated message because it gave citizens the false impression that they are on hold.

Presentations to the Board: (A) Human Resources Report, Bridget LaMar, (B) Secondary Employment, Sergeant Franklin Hayes, (C) 11th Police Precinct Report, Captain Stephen Walton.

A. Human Resources Report, Interim DPD HR/Personnel Director Bridget LaMar. Interim Director LaMar provided statistical data for April 2018. She indicated that of the total positions (2550 Sworn) in the Department, DPD has 52 Vacant. Of the 630 (Civilian) positions in the Department, 39 are vacant. LaMar discussed recruitment and MCOLES processing indicating the Department has 96 recruits in process and from 7/1/2017 to 3/31/2018 the Department hired 223 individuals from 3,500 applicants. LaMar also provide residency data, attrition data and leaves of absence and restricted duty data. **Commissioner Brown** inquired if the internships are paid.

B. Secondary Employment, Sergeant Franklin Hayes, reported on the genesis of Secondary Employment, the limits of authority of the program, the management structure and fees to the city and compensation to individual officers. Hayes also indicated the program has 34 partners. Hayes describes the duties as the Secondary Liaison Officer. Hayes also indicated that the program brings in revenues to the City of Detroit of \$599,639.47 and pays direct to members of the Department \$6,637,584.59. In the discussion on Secondary Employment, **DC Bettison** reported to the Board that downtown stadiums have reimbursed DPD for 100% of its services. Commissioners Brown inquiries about the insurance coverage for individual officers who are injured while on Secondary Employment, he asked if this a city obligation or contracting partner obligation. **Commissioner Bell** also provided information on the development of Secondary Employment including his efforts to persuade the City of the need for the program. **Commissioner Brown** indicated he was concerned that officers receive compensation while on medical no matter if they are working on-duty or off-duty in program like Secondary Employment. **Commissioner Burch and Dewaelsche** suggested concerns about the stress and burn-out of officers who worked both regular and secondary employment. She inquired into the amount of hours and the rules used to determine eligibility for Secondary Employment. **Hayes** responded by indicating that officers could not work more than 32 hours per-week in Secondary Employment and they must meet all of the requirements for Secondary Employment including reporting to and being fit to work the regular assigned hours as DPD employees. **Commissioner Carter** asked about the uniform and equipment requirements under the program. The Department indicated that normal uniforms are used by officers except upon request by the contracting partner or if the required security suggest a more low-key approach. **Commissioner Davis** also asked about who would be liable for lawsuits for excessive force. **Grant Ha**, DPD Legal Advisor, responding to Davis indicated the current liability insurance covers the officer and the City. Ha also indicated that the City was looking into more substantial insurance coverage of officers working Secondary Employment.

C. 11th Police Precinct Report, Captain Stephen Walton reported on crime in the 11th Police Precinct and various strategies to address crime including weekend deployment in hotspots. Captain Walton also reported on a special officers and Veterans / Memorial Day schedule for Dad Butzel Park on May 19, 2018.

BOCP Standing Committee Reports: None.

Report from the Board Secretary. Mr. Hicks reported on three items listed on the agenda. Mr. Hicks also reported on the condition of Investigator Adela Rivera who is off from work and recuperating at home.

Old Business: None.

New Business: Commissioner Willie Bell outlined the legislation introduced by State Representative Sylvia Santana to help off-set the cost of training recruits. Bell encouraged all in attendance to contact the State Legislature and voice their opinion of the bill. He indicated the Bill as **HB 5540**.

Announcements: The next regular meeting of the BOPC is Thursday, April 19, 2018 at Police Headquarters (Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226 at 3:00 PM and the next Community Meeting, 6:30 PM, at 8th Precinct Auditorium, 21555 West McNichols, Detroit, MI. 2819 (8th Police Precinct).

Oral Communications from the Audience / Public Comments:

Ms. Faith acknowledged the work of the department and applauded the work done by Secondary Employment for working with children, seniors and others. **Kenneth Davis** indicated his support for former Commander Timothy Leach and attested to his good work in the precinct including the apprehension of a young girl from a drug trafficker. Davis indicated that Leach did not do what he did with malice. **Reginald Crawford, former Police Commissioner**, indicated that he too would miss Commissioner Derrick Sanders. Crawford also agreed that rapes as a crime have been historically under reported. Crawford further indicated his support for secondary employment to provide additional income for police officers. Crawford also discussed his work in the past to encourage Secondary Employment. Crawford continued requesting that the Board look into legislation introduced by State Senator Coleman A. Young, Jr to add a \$3.00 tax to downtown stadium tickets to support police training. Crawford finalized his remarks by encouraging support for HB 5540. **Peter Rhoades** suggested that the Department look to move the Detroit Police Mounted Unit out of Palmer Park into the area of the old State Fair Grounds, suggesting the space would be better for the horses.

Russ Bellant read into the record a statement from the 9th Police Precinct Community Relations Council Board,

"April 11, 2018 - Detroit Police Commissioners, It is with regret that I must contact this body with a matter of great concern to the residents of the Ninth Precinct. It has come to the attention of the residents of this community that Officer Aubrey Wade has been de-activated as Neighborhood Police Officer (NPO) in the Ninth Precinct. As the president of the Ninth Precinct Police Community Relations Council and one just honored by this formal body and Police Chief Craig less than two months ago, I am deeply saddened by this action. Officer Wade has been instrumental and a leader in bridging the gap between the police department and the residents of this community. This strong relationship between residents and our precinct has been facilitated by the work of relationship building by our NPOs with Officer Wade being a lead in that process. These partnerships have created new eyes and ears in reducing crime in the neighborhoods. It has also been these partnerships that has restored community trust in our police department.

We understand this was an internal decision, but we, the Board of the Ninth Precinct Community Relations Council, would hope that we have voice in matters that concern our community's well-being. We the Board consider Officer Wade a committed member of this community and feel that his deactivation is a threat to the great work of our NPOs. The respect that community members have for Officer Wade should serve as testament to his solid position in this community. It is our hope that this letter serves as a respectful reminder of the support and backing of the Ninth Precinct Community Relations Council Board to reverse any decision made that would remove Officer Aubrey Wade from the position of NPO.

Thank you in advance for your thoughtful consideration of this request!
Sincerely,

Sandra Turner-Handy
President 9th Precinct Police Community Relations Council

cc: Detroit Police Chief James Craig

Scotty Bowman discussed a large narcotics bust and inquired if the Department had knowledge of the bust.

Christopher Trehwella, opposed the demotion of Officer Aubrey Wade and read the following statement into the record,

To Whom It May Concern, It has come to our attention at Camp Restore Detroit and Mount Calvary Lutheran Church that Officer Aubrey Wade was recently removed from service as an NPO Officer in the 9th Precinct. We are greatly distressed at this news as Officer Wade has been of great assistance in moving forward efforts to begin redevelopment in the 9th Precinct. We are anticipating approximately 3,000 days of service (each volunteer serving for a day counts as a day), mostly in the 9th Precinct, through volunteers this summer. Officer Wade has been instrumental in our development of relationships with precinct organizations who will lead the service of men, women, and youth visiting our city to serve alongside its residents committed to rebuilding our community. Many of our anticipated group leaders have already received Officer Wade's name and are looking forward to meeting him as they visit our city to serve and experience some of the amazing activities unique to Detroit. While there are a number of capable officers in the 9th Precinct, we believe our efforts will be hampered by the loss of this critical connection to our community as others seek to "come up to speed" on all that Officer Wade has been working to accomplish.

Officer Wade has also been a very active participant in community activities. He has been present to engage the community in positive ways and to support activities from our Easter Fair to our Summer Community Cook Out, our Playground build and dedication, and our Fall Festival. He has become a fixture in our community that will be sorely missed if this decision stands.

We respectfully request that you reinstate Officer Wade at the earliest possible time in order to continue his good work in moving forward our goal to assist in bringing hope and healing to Detroit's 9th Precinct.

Respectively yours, Rev. John S. Carrier,
Director, Camp Restore Detroit
Pastor, Mount Calvary Lutheran Church
17100 Chalmers Ave. Detroit

Ms. Joan Risgin indicated her support for Officer Wade and suggested that the Board look into ways to retain some of the senior officers on the Department. **Mr. Claude Johnson**, member of Peace Baptist Church discussed several encounters that he had had with the Detroit Police Department and was concerned about the Department ability to discipline officers. Mr. Johnson gave the impressions that the encounters with the Department had occurred several years ago. Mr. Johnson was asked because of the allotted time for oral communications to discuss his specific concerns with the Department and the Office of the Chief Investigator.

On a voice vote the meeting was adjourned at 8:27 PM.