

EXECUTIVE ORDER NO. 2004-1

**TO: ALL BOARDS, COMMISSIONS, DEPARTMENT DIRECTORS,
CITY COUNCIL MEMBERS AND THE CITY CLERK**

FROM: KWAME M. KILPATRICK, MAYOR

SUBJECT: USE OF CITY TIME FOR SCHOOL ACTIVITIES

DATE: MAY 3, 2004

It is the policy of this administration not only to join in the continuing efforts of Detroit citizens, including parents, school administrators, teachers and students, to restore the Detroit School System to its former reputation as one of the finest school systems in the world, but to lead in those efforts. We are striving to increase funding sources, encourage teacher recruitment and training, provide a safe environment for learning, and communicate to our young people the immediate and future value of a well-grounded education. While we must work in cooperation with others, such as the State of Michigan, the federal government, the Board of Education, and private foundations to achieve many of these goals, there is something that we as parents can do - now, and without having to rely on any outside forces. **Give the gift of time to your child.**

All education experts agree - it is difficult, if not impossible, for a school to prosper and provide a good education for our children, without the involvement of the parents. Sadly, in many of our modern schools, even in affluent areas, that involvement is sorely lacking. We all understand the forces pulling our parents in all directions - particularly those hard working single parent families - time is a precious commodity and a scarce commodity which must be parceled between work, school, family obligations, and other demands.

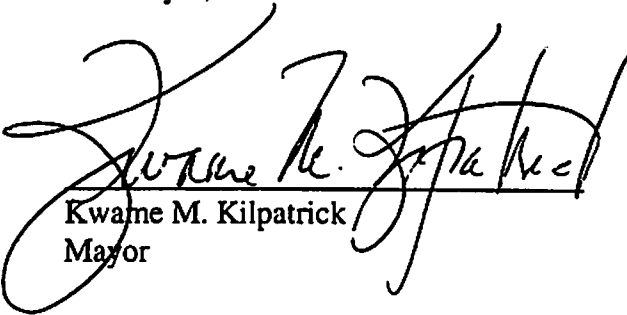
In an effort to help our Detroit employees who are parents, have parenting responsibilities, or, have an interest in being actively involved in the improvement of the Detroit school system, this Executive Order 2004-1 is being issued.

Effective on the date of this Order, and in accordance with Section 13-5-2(h) of the 1984 Detroit City Code, all City employees may use pre-approved department annual leave (time deducted from an employee's current sick leave bank) for the purpose of volunteering in elementary, middle, and/or secondary schools partnering activities.



Pursuant to the powers vested in me by the 1963 Michigan Constitution, by the 1997 Detroit City Charter, and by Section 55-16-1 of the 1984 Detroit City Code, I, Kwame M. Kilpatrick, Mayor of the City of Detroit, do hereby designate employee involvement in school activities as an appropriate use of departmental annual leave. All employees are strongly encouraged to take advantage of this opportunity to become a stronger voice in the education of those entrusted with the future of the City of Detroit. The benefits of your involvement go far beyond the nurture and encouragement of the children impacted; the entire City of Detroit will benefit from the stronger, more effective educational system resulting from your efforts which will continue to our next generation.

This Executive Order shall take effect on May 3, 2004.


Kwame M. Kilpatrick
Mayor