AGENCY PLAN: MISSION, GOALS AND BUDGET SUMMARY

MISSION:

The Detroit Public Library (DPL) enhances the quality of life for the diverse and dynamic community in the City of Detroit. The Library enlightens and empowers its citizens to meet their lifelong learning needs through open and equitable access to information, technology, and cultural/educational programs.

AGENCY GOALS:

- 1. Create a financially strong and stable future for the DPL.
- 2. Preserve and sustain the Library's facility infrastructures.
- 3. Create service environments that are consistently inviting and appealing to customers.
- 4. Implement focused services that speak to specific customer needs
- 5. Maintain, upgrade and grow existing technologies.
- 6. Serve as the community's primary partner for addressing literacy needs.
- 7. Become a destination for literary events and civic engagement.

| AGENCY FINAN | CIAL SUMMARY: | | | | |
|-------------------|------------------------|---------------|---------------|-----------------------|--------------|
| 2012-13 | | 2011-12 | 2012-13 | Increase | |
| Requested | | Budget | Recommended | (Decrease) | |
| \$ 33,095,911 | Library Appropriations | \$ 35,036,598 | \$ 32,663,695 | <u>\$ (2,372,903)</u> | |
| \$ 33,095,911 | Total Appropriations | \$ 35,036,598 | \$ 32,663,695 | \$ (2,372,903) | |
| \$ 33,095,911 | Library Revenues | \$ 35,036,598 | \$ 32,663,695 | \$ (2,372,903) | |
| \$ 33,095,911 | Total Revenues | \$ 35,036,598 | \$ 32,663,695 | \$ (2,372,903) | |
| \$ - | NET TAX COST: | \$ - | <u>\$</u> | \$ - | |
| AGENCY EMPLO | OYEE STATISTICS: | | | | |
| 2012-13 | | 2011-12 | 04-01-12 | 2012-13 | Increase |
| Requested | | <u>Budget</u> | <u>Actual</u> | Recommended | (Decrease) |
| 287 | City Positions | 359 | 252 | 287 | (72) |
| 100 | Part-Time Positions | 109 | <u>97</u> | 100 | (<u>9</u>) |
| 387 | Total Positions | 468 | 349 | 387 | (81) |
| ACTIVITIES IN 7 | THIS AGENCY: | | | | |
| | | 2011-12 | 2012-13 | Increase | |
| | | Budget | Recommended | (Decrease) | |
| Main Library Serv | vices | \$ 25,490,353 | \$ 22,944,571 | \$ (2,545,782) | |
| Branch Services | | 9,546,245 | 9,719,124 | 172,879 | |
| Total Appropriat | ions | \$ 35,036,598 | \$ 32,663,695 | \$ (2,372,903) | |

MAIN LIBRARY ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: MAIN LIBRARY

The Main Library located in the heart of Midtown and the Cultural Center is considered one of Detroit's architectural jewels. Staff provides timely, accurate, and useful information; supports individuals of all ages pursuing independent learning; and assists researchers in conducting in-depth study or investigation in specific subject areas. Research and popular materials are available in print and digital formats to include: books, newspapers, microfilm, video, DVDs, manuscripts, and government documents. Staff also provides reference services and computer training. The nationally recognized Special Collections Division include the *Burton Historical Collection, E. Azalea Hackley Collection, National Automotive History Collection,* as well as TIP (*The Information Place*). The Main Library is a meeting place for diverse community groups and is host to a series of nationally acclaimed authors and exhibits. It also has a Technology, Literacy & Career Center (TLC). The Main Library provides a free Tax Assistance Program to low income individuals and families.

GOALS:

- 1. Meet the information needs of its customers.
- 2. Provide professional information services for the library users.
- 3. Serve as an information resource for branch libraries.
- 4. Serve as a destination for major exhibits, literary and cultural gatherings.
- 5. Provide opportunities for lifelong learning.

MAIN LIBRARY MEASURES AND TARGETS

| Type of Performance Measure: | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|------------------------------------------------------|--------------|--------------|--------------|--------------|
| List of Measures | Actual | Actual | Projection | Target |
| Outputs: Units of Activity directed toward Goals | | | | |
| Number of catalogued volumes in Main Library's | | | | |
| collections | 1,868,009 | 1,961,409 | 2,066,253 | 1,715,000 |
| Number of un-catalogued volumes in main Library's | | | | |
| collections | 4,200,000 | 4,410,000 | 4,410,000 | 3,250,000 |
| Door count – system wide | 4,610,261 | 4,840,774 | 4,800,000 | 4,800,000 |
| Reference questions answered | 308,936 | 324,383 | 273,000 | 250,000 |
| Telephone contacts | 176,585 | 185,414 | 195,000 | 195,000 |
| Ask a Librarian (e-mailed questions answered) | 604 | 634 | 665 | 665 |
| In-Library Computer Use | 72,946 | 76,593 | 110,000 | 110,000 |
| Web hits – system wide | 15,415,383 | 16,186,152 | 17,000,000 | 17,000,000 |
| Outcomes: Results or Impacts of Program Activities | | | | |
| Main Library circulation | 413,092 | 433,747 | 370,000 | 326,000 |
| Number of cultural & informational program attendees | 33,357 | 35,025 | 36,000 | 36,000 |
| Activity Costs | \$32,513,859 | \$32,205,051 | \$25,490,353 | \$22,944,571 |

CITY OF DETROIT

Library

Financial Detail by Appropriation and Organization

| Library - Director of Main Library | | 2011-12 Redbook | | 012-13 pt Final equest | Ν | 012-13 layor's dget Rec |
|---------------------------------------------------|-----|--------------------|-----|------------------------------|-----|-------------------------------|
| Music, Arts, & Literature (MAL) | FTE | AMOUNT | FTE | AMOUNT | FTE | AMOUNT |
| APPROPRIATION ORGANIZATION | | | | | | |
| 00189 - Music, Arts, & Literature (MAL) | | | | | | |
| 720020 - Library - Director of Main Library | 1 | \$125,791 | 1 | \$125,767 | 1 | \$125,760 |
| 720025 - Circulation | 7 | \$398,292 | 5 | \$177,299 | 5 | \$174,848 |
| 720033 - DPL - Children's Library Services | 7 | \$415,819 | 7 | \$313,288 | 7 | \$308,959 |
| 720034 - Children & Young Adult Services | 4 | \$326,768 | 4 | \$116,845 | 4 | \$115,229 |
| 720042 - Popular Library | 14 | \$750,694 | 9 | \$386,929 | 9 | \$381,587 |
| 720044 - TIP & TRC | 8 | \$422,761 | 8 | \$690,666 | 8 | \$681,119 |
| 720045 - Clerical Assistants - Main | 39 | \$764,227 | 34 | \$643,201 | 34 | \$634,664 |
| 720054 - S & E/PRE/MRL | 12 | \$694,441 | 9 | \$484,706 | 9 | \$478,006 |
| 720114 - Business, Science and Technology | 11 | \$637,244 | 8 | \$481,002 | 8 | \$474,353 |
| 720154 - Music, Arts, & Literature (MAL) | 9 | \$510,831 | 5 | \$318,283 | 5 | \$313,885 |
| 720265 - Special Collections; Burton, MRL, Aut | 12 | \$632,709 | 9 | \$647,570 | 9 | \$638,619 |
| 720650 - Security | 20 | \$995,081 | 18 | \$886,162 | 18 | \$873,913 |
| APPROPRIATION TOTAL | 144 | \$6,674,658 | 117 | \$5,271,718 | 117 | \$5,200,942 |
| 10454 - DPL - Administrative Management | | | | | | |
| 720002 - DPL - Administrative Operations | 8 | \$4,330,598 | 7 | \$3,958,661 | 7 | \$4,057,983 |
| 720012 - Library - Director of Public Services | 4 | \$357,292 | 2 | \$206,173 | 2 | \$205,189 |
| 720452 - Marketing Services | 8 | \$668,009 | 5 | \$496,498 | 5 | \$490,564 |
| 720462 - Library - Director of Technical Service | 4 | \$436,916 | 4 | \$457,458 | 4 | \$451,137 |
| 720475 - Clerical Assistance - Administrative Se | 10 | \$144,935 | 6 | \$130,254 | 6 | \$128,525 |
| 720482 - DPL - Bibliographic | 9 | \$476,148 | 6 | \$242,378 | 6 | \$239,028 |
| 720492 - Print Shop | 2 | \$128,322 | 2 | \$134,861 | 2 | \$132,996 |
| 720502 - DPL - Technical Processing Services | 14 | \$2,331,932 | 10 | \$2,096,705 | 10 | \$2,137,182 |
| 720532 - Library - Director of Information Syster | 10 | \$632,751 | 6 | \$1,147,843 | 6 | \$1,140,766 |
| 720535 - Digital Lab | 5 | \$379,223 | 5 | \$334,922 | 5 | \$330,292 |
| 720542 - Library - Human Resources | 8 | \$696,945 | 7 | \$611,520 | 7 | \$603,068 |
| 720572 - Library-Director Business & Financial | 13 | \$3,245,626 | 10 | \$3,388,056 | 10 | \$3,092,628 |
| 720622 - DPL - Facilities Maintenance | 24 | \$4,039,810 | 18 | \$3,866,397 | 18 | \$3,845,746 |
| 720642 - Contract Maintenance | 0 | \$626,766 | 0 | \$626,765 | 0 | \$626,765 |
| 720662 - DPL - Shipping Services | 6 | \$320,422 | 4 | \$264,966 | 4 | \$261,760 |

CITY OF DETROIT

Library

Financial Detail by Appropriation and Organization

| DPL - Shipping Services | - | Redbook De | | 2012-13 ept Final Request | 2012-13 Mayor's Budget Rec | |
|-----------------------------------------|-----|--------------|------------|---------------------------------|----------------------------------|--------------|
| DPL - Administrative Management | FTE | AMOUNT | FTE AMOUNT | | FTE | AMOUNT |
| APPROPRIATION ORGANIZATION | | | | | | |
| 10454 - DPL - Administrative Management | | | | | | |
| 720662 - DPL - Shipping Services | 6 | \$320,422 | 4 | \$264,966 | 4 | \$261,760 |
| APPROPRIATION TOTAL | 125 | \$18,815,695 | 92 | \$17,963,457 | 92 | \$17,743,629 |
| ACTIVITY TOTAL | 269 | \$25,490,353 | 209 | \$23,235,175 | 209 | \$22,944,571 |

CITY OF DETROIT Budget Development for FY 2012-2013 Appropriations - Summary Objects

| | 2011-12 Redbook | 2012-13 Dept Final Request | 2012-13 Mayor's Budget Rec | |
|------------------------------|--------------------|----------------------------------|----------------------------------|--|
| AC0572 - Main Library | | | | |
| A72000 - Library | | | | |
| SALWAGESL - Salary & Wages | 8,758,081 | 7,269,541 | 7,269,541 | |
| EMPBENESL - Employee Benef | 6,054,324 | 4,975,907 | 4,807,970 | |
| PROFSVCSL - Professional/Cor | 733,766 | 728,765 | 728,765 | |
| OPERSUPSL - Operating Suppli | 771,900 | 722,300 | 722,300 | |
| OPERSVCSL - Operating Servic | 5,058,695 | 5,773,110 | 5,488,298 | |
| CAPEQUPSL - Capital Equipme | 1,687,321 | 1,638,955 | 1,686,518 | |
| OTHEXPSSL - Other Expenses | 2,426,266 | 2,126,597 | 2,241,179 | |
| A72000 - Library | 25,490,353 | 23,235,175 | 22,944,571 | |
| AC0572 - Main Library | 25,490,353 | 23,235,175 | 22,944,571 | |
| Grand Total | 25,490,353 | 23,235,175 | 22,944,571 | |

BRANCH SERVICES ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: BRANCH SERVICES

The twenty-three library branches located in Detroit's neighborhoods serve as the community's gathering place and primary resource for information and technology access. Library programs, resources and services are tailored to fit the needs of the community's demographics and needs. "Library on Wheels," is also housed under the branch services umbrella.

Technology is a major component for the successful operation of branch libraries. Internet access is available at all branch locations, and computer-training labs are available at Bowen, Duffield, Redford, Franklin and Skillman. Wireless Internet access is available at all branch library locations.

GOALS:

- 1. Provide access to information resources that are responsive to customer needs.
- 2. Strengthen library services, programs and services that promote literacy, lifelong learning and the enhancement of life skills.
- 3. Provide professional information services.
- 4. Provide programming that meets the community's diverse needs.
- 5. Enhance technology resources and provide training in the use of technology applications and resources.
- 6. Serve as a destination for exhibits, literary and cultural gatherings.
- 7. Support community neighborhood initiatives through partnerships and strategic collaborations.
- 8. Provide homework assistance, tutoring and learning support for K-12 students.
- 9. Provide a full range of children's programs, services and resources to include digital and multimedia technology.
- 10. Enhance every customer's library experience through improved delivery of customer services.

MAJOR INITIATIVES FOR FY 2011-12:

- Begin implementation of a phased approach towards addressing the Main Library's structural needs.
- Renovate Children Library in the Main building using Library facilities staff.
- Continue to evaluate and transform library spaces, to achieve an ambiance of the library as a communitygathering place.
- Aggressively explore and implement strategies and partnerships for addressing literacy and career/life enhancement needs.
- Enhance the library's digitization efforts.
- Increase awareness of DPL's special collections through exhibits and programs.
- Collaborate with Detroit schools to support learning objectives for students.
- Align collections to customer needs and interests.
- Explore and implement strategies for attracting more library users.

PLANNING FOR THE FUTURE for FY 2012-13, FY 2013-14 and BEYOND:

- Convene a "Library for the Future" task force to explore ways to sustain the Library's long-term viability.
- Expand the use of technologies that assist staff and customers in the delivery and retrieval of information.
- Review and modify the capital improvement plan.
- Pursue funding opportunities to support community based programs.
- Create Technology centers by transforming traditional library branch space.
- Continue to prepare for the millage renewal that expires in 2015.
- Investigate the potential for pursuing a supplemental millage to compensate for declining revenues.

BRANCH SERVICES MEASURES AND TARGETS

| Type of Performance Measure: | 2009-10 | 2010-11 | 2011-12 | 2012-13 |
|----------------------------------------------------|--------------|--------------|-------------|-------------|
| List of Measures | Actual | Actual | Projection | Target |
| Outputs: Units of Activity directed toward Goals | | | | |
| Number of volumes in Branch Library Collections | 2,041,762 | 2,143,850 | 2,238,441 | 1,860,000 |
| Telephone contacts | 165,095 | 173,350 | 182,000 | 182,000 |
| Reference questions | 440,604 | 462,634 | 478,000 | 478,000 |
| In-Library Computer Use | 431,115 | 452,671 | 500,000 | 500,000 |
| Web Hits-system wide | 15,415,383 | 16,186,152 | 17,000,000 | 17,000,000 |
| Outcomes: Results or Impacts of Program Activities | | | | |
| Branch Circulation | 825,027 | 866,278 | 1,500,000 | 1,500,000 |
| Number of bookmobiles transactions | 35,853 | 37,646 | 51,570 | 36,500 |
| Program attendance | 135,245 | 142,007 | 155,000 | 155,000 |
| Activity Costs | \$10,931,014 | \$10,252,980 | \$9,546,245 | \$9,719,124 |

CITY OF DETROIT

Library

Financial Detail by Appropriation and Organization

| Library - Director of Branch Services | | 011-12 edbook | De | o 012-13 pt Final equest | Ν | 012-13 Iayor's dget Rec |
|------------------------------------------------|-----|------------------|-----|-----------------------------------|-----|-------------------------------|
| Branch Services | FTE | AMOUNT | FTE | AMOUNT | FTE | AMOUNT |
| APPROPRIATION ORGANIZATION | | | | | | |
| 00190 - Branch Services | | | | | | |
| 720201 - Library - Director of Branch Services | 2 | \$134,443 | 1 | \$134,145 | 1 | \$132,291 |
| 720210 - Chaney | 5 | \$305,774 | 3 | \$254,602 | 3 | \$251,083 |
| 720220 - Hubbard | 5 | \$347,741 | 5 | \$309,018 | 5 | \$304,749 |
| 720230 - Redford | 7 | \$454,629 | 7 | \$527,898 | 7 | \$520,601 |
| 720240 - Campbell | 5 | \$361,156 | 5 | \$303,758 | 5 | \$299,561 |
| 720250 - Lincoln | 5 | \$356,013 | 5 | \$394,255 | 5 | \$388,806 |
| 720260 - Jefferson | 5 | \$357,214 | 5 | \$395,708 | 5 | \$390,239 |
| 720270 - Chase | 5 | \$354,370 | 4 | \$299,329 | 4 | \$295,193 |
| 720275 - Clerical Assistance - Branches | 60 | \$1,112,214 | 60 | \$1,097,900 | 60 | \$1,083,329 |
| 720280 - Monteith | 5 | \$178,564 | 4 | \$306,571 | 4 | \$302,337 |
| 720290 - Franklin | 6 | \$417,494 | 5 | \$377,083 | 5 | \$371,873 |
| 720300 - SIR/Douglass | 17 | \$612,823 | 12 | \$686,172 | 12 | \$676,688 |
| 720310 - Elmwood Park | 5 | \$354,551 | 5 | \$416,212 | 5 | \$410,459 |
| 720320 - Parkman | 8 | \$473,293 | 6 | \$476,254 | 6 | \$469,671 |
| 720330 - Wilder | 6 | \$411,065 | 5 | \$377,926 | 5 | \$372,702 |
| 720340 - Conely | 5 | \$354,974 | 5 | \$393,213 | 5 | \$387,777 |
| 720350 - Chandler Park | 5 | \$303,872 | 3 | \$244,047 | 3 | \$240,674 |
| 720360 - Bowen | 5 | \$227,775 | 3 | \$252,706 | 3 | \$243,353 |
| 720370 - Knapp | 5 | \$260,158 | 4 | \$298,912 | 4 | \$294,781 |
| 720380 - Edison | 6 | \$417,562 | 6 | \$462,292 | 6 | \$455,901 |
| 720390 - Duffield | 6 | \$417,855 | 6 | \$462,323 | 6 | \$455,933 |
| 720400 - Sherwood Forest | 5 | \$221,490 | 4 | \$339,229 | 4 | \$334,541 |
| 720410 - Downtown | 8 | \$532,262 | 7 | \$511,889 | 7 | \$504,737 |
| 720420 - Richard | 5 | \$348,821 | 5 | \$301,249 | 5 | \$297,090 |
| 720430 - Mark Twain | 3 | \$230,132 | 3 | \$238,045 | 3 | \$234,755 |
| APPROPRIATION TOTAL | 199 | \$9,546,245 | 178 | \$9,860,736 | 178 | \$9,719,124 |
| ACTIVITY TOTAL | 199 | \$9,546,245 | 178 | \$9,860,736 | 178 | \$9,719,124 |

CITY OF DETROIT Budget Development for FY 2012-2013 Appropriations - Summary Objects

| | 2011-12 Redbook | 2012-13 Dept Final Request | 2012-13 Mayor's Budget Rec | |
|----------------------------|--------------------|----------------------------------|----------------------------------|--|
| AC1072 - Branch Services | | | | |
| A72000 - Library | | | | |
| SALWAGESL - Salary & Wages | 5,783,546 | 5,981,397 | 5,976,197 | |
| EMPBENESL - Employee Benef | 3,762,699 | 3,879,339 | 3,742,927 | |
| A72000 - Library | 9,546,245 | 9,860,736 | 9,719,124 | |
| AC1072 - Branch Services | 9,546,245 | 9,860,736 | 9,719,124 | |
| Grand Total | 9,546,245 | 9,860,736 | 9,719,124 | |

CITY OF DETROIT Budget Development for FY 2012-2013 Appropriation Summary - Revenues

| | 2010-11 Actuals | 2011-12 Redbook | 2012-13 Dept Final Request | | Variance |
|--------------------------------------|--------------------|--------------------|----------------------------------|------------|-------------|
| A72000 - Library | | | | | |
| 10454 - DPL - Administrative Manager | nent | | | | |
| 401100 - Current Year Property | 33,130,159 | 31,486,498 | 29,597,308 | 29,033,473 | (2,453,025) |
| 401150 - Uncollectible Property | 0 | (747,000) | (747,000) | (696,000) | 51,000 |
| 402100 - Prior Years Real Prope | 1,118,669 | 142,291 | 1,118,669 | 550,000 | 407,709 |
| 402200 - Prior Years Pers Prope | 41,015 | (272,113) | (272,113) | 0 | 272,113 |
| 407195 - Industrial Facilities Tax | 835,727 | 520,396 | 835,727 | 377,796 | (142,600) |
| 407200 - Other Miscellaneous Ta | 0 | 49,100 | 0 | 18,738 | (30,362) |
| 407210 - Neigh Enterprise Zone | 1,333,794 | 1,589,966 | 1,333,794 | 1,155,289 | (434,677) |
| 407215 - Renaissance Zone Tax | 1,149,745 | 0 | 0 | 0 | 0 |
| 407220 - Land Bank Sales Reve | 27,945 | 0 | 0 | 0 | 0 |
| 407225 - OPRA Property Tax R€ | 17,681 | 15,828 | 15,029 | 26,648 | 10,820 |
| 408110 - Int-Current Real Prop 1 | 78,616 | 10,000 | 10,000 | 10,000 | 0 |
| 408120 - Int-Current Personal Pr | 6,037 | 10,000 | 10,000 | 10,000 | 0 |
| 408130 - Int-Prior Years Real Pr | 2,395 | 10,000 | 10,000 | 10,000 | 0 |
| 408140 - Int-Prior Years Pers Pr | 14,055 | 10,000 | 10,000 | 10,000 | 0 |
| 408180 - Property Tax Penalty | 176,017 | 183,290 | 149,614 | 149,614 | (33,676) |
| 422141 - State Sales Tax - SRS | 0 | 266,732 | 0 | 292,629 | 25,897 |
| 422142 - State Sales Tax - SRS | 245,511 | 677,149 | 0 | 690,625 | 13,476 |
| 432330 - Grants-Other | 368,275 | 318,985 | 313,033 | 313,033 | (5,952) |
| 455105 - Court Fines | 782,035 | 585,524 | 664,730 | 664,730 | 79,206 |
| 461100 - Earnings On Investmer | 41,287 | 179,952 | 47,120 | 47,120 | (132,832) |
| 474100 - Miscellaneous Receipt: | 22 | 0 | 0 | 0 | 0 |
| 10454 - DPL - Administrative Manage | 39,368,985 | 35,036,598 | 33,095,911 | 32,663,695 | (2,372,903) |
| 00190 - Branch Services | | | | | |
| 461100 - Earnings On Investmer | 5,833 | 0 | 0 | 0 | 0 |
| 00190 - Branch Services | 5,833 | 0 | 0 | 0 | 0 |
| A72000 - Library | 39,374,818 | 35,036,598 | 33,095,911 | 32,663,695 | (2,372,903) |
| Grand Total | 39,374,818 | 35,036,598 | 33,095,911 | 32,663,695 | (2,372,903) |

| ppropriation Organization Classification | REDBOOK FY 2011 2012 FTE | DEPT REQUEST FY 2012 2013 FTE | MAYORS FY 2012 2013 FTE |
|------------------------------------------------|-----------------------------|----------------------------------|----------------------------|
| 0189 - Music, Arts, & Literature (MAL) | | | |
| 720020 - Library - Director of Main Library | | | |
| Library Assistant Director | 1 | 1 | 1 |
| Total Library - Director of Main Library | 1 | 1 | 1 |
| 720025 - Circulation | | | |
| Lib-Customer Exper Assoc | 1 | 1 | 1 |
| Library Principal Clerk | 1 | 1 | 1 |
| Library Clerk | 5 | 3 | 3 |
| Total Circulation | 7 | 5 | 5 |
| 720033 - DPL - Children's Library Services | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 3 | 3 | 3 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Total DPL - Children's Library Services | 7 | 7 | 7 |
| 720034 - Children & Young Adult Services | | | |
| Coord-Maj Lib Activities-GD I | 1 | 1 | 1 |
| Librarian III | 2 | 2 | 2 |
| Customer Support Assistant | 1 | 1 | 1 |
| Total Children & Young Adult Services | 4 | 4 | 4 |
| 720042 - Popular Library | | | |
| Coord-Maj Lib Activities-GD I | 1 | 0 | 0 |
| Librarian III | 4 | 4 | 4 |
| Librarian II | 3 | 1 | 1 |
| Customer Support Assistant | 2 | 2 | 2 |
| Library Clerk | 4 | 2 | 2 |
| Total Popular Library | 14 | 9 | 9 |
| 720044 - TIP & TRC | | | |
| Coord-Maj Lib Activities-GD I | 1 | 1 | 1 |

| Appropriation Organization Classification | REDBOOK FY 2011 2012 FTE | DEPT REQUEST FY 2012 2013 FTE | MAYORS FY 2012 2013 FTE |
|-------------------------------------------------|-----------------------------|----------------------------------|----------------------------|
| 00189 - Music, Arts, & Literature (MAL) | | | |
| 720044 - TIP & TRC | | | |
| Librarian III | 3 | 3 | 3 |
| Librarian II | 3 | 3 | 3 |
| Library Clerk | 1 | 1 | 1 |
| Total TIP & TRC | 8 | 8 | 8 |
| 720045 - Clerical Assistants - Main | | | |
| Library Clerical Asst - PT | 39 | 34 | 34 |
| Total Clerical Assistants - Main | 39 | 34 | 34 |
| 720054 - S & E/PRE/MRL | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 2 | 2 | 2 |
| Librarian II | 4 | 3 | 3 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Sr. Clerk | 1 | 1 | 1 |
| Library Clerk | 3 | 1 | 1 |
| Total S & E/PRE/MRL | 12 | 9 | 9 |
| 720114 - Business, Science and Technology | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 5 | 3 | 3 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 3 | 2 | 2 |
| Total Business, Science and Technology | 11 | 8 | 8 |
| 720154 - Music, Arts, & Literature (MAL) | | | |
| Library Dept Manager | 1 | 0 | 0 |
| Librarian III | 2 | 2 | 2 |
| Librarian II | 3 | 2 | 2 |
| Library Clerk | 3 | 1 | 1 |
| Total Music, Arts, & Literature (MAL) | 9 | 5 | 5 |

| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|----------------------------------------------|---------------|------------------|------------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 00189 - Music, Arts, & Literature (MAL) | | | |
| 720265 - Special Collections; Burton, MRL, | | | |
| Library Sr. Clerk | 3 | 2 | 2 |
| Librarian III | 5 | 3 | 3 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Hackley Collect Spec | 1 | 1 | 1 |
| Coord-Maj Lib Activities-GD I | 1 | 1 | 1 |
| Library Dept Manager | 0 | 1 | 1 |
| Total Special Collections; Burton, MRL, Auto | 12 | 9 | 9 |
| 720650 - Security | | | |
| Library - Security Manager | 2 | 2 | 2 |
| Library Supv Security Guard | 1 | 1 | 1 |
| Library - Security Guard | 17 | 15 | 15 |
| Total Security | 20 | 18 | 18 |
| Total Music, Arts, & Literature (MAL) | 144 | 117 | 117 |
| 00190 - Branch Services | | | |
| 720201 - Library - Director of Branch Servic | | | |
| Library Assistant Director | 1 | 1 | 1 |
| Library Branch Srves Spec | 1 | 0 | 0 |
| Total Library - Director of Branch Services | 2 | 1 | 1 |
| 720210 - Chaney | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Branch Janitor | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Total Chaney | 5 | 3 | 3 |
| 720220 - Hubbard | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |

| Library | | | |
|----------------------------|---------------|------------------|---------------|
| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 00190 - Branch Services | | | |
| 720220 - Hubbard | | | |
| Librarian II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Hubbard | 5 | 5 | 5 |
| 720230 - Redford | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 2 | 2 | 2 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Redford | 7 | 7 | 7 |
| 720240 - Campbell | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Total Campbell | 5 | 5 | 5 |
| 720250 - Lincoln | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Lincoln | 5 | 5 | 5 |
| 720260 - Jefferson | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |

| ppropriation Organization Classification | REDBOOK FY 2011 2012 FTE | DEPT REQUEST FY 2012 2013 FTE | MAYORS FY 2012 2013 FTE |
|------------------------------------------------|-----------------------------|----------------------------------|----------------------------|
| 0190 - Branch Services | | | |
| 720260 - Jefferson | | | |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Jefferson | 5 | 5 | 5 |
| 720270 - Chase | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Chase | 5 | 4 | 4 |
| 720275 - Clerical Assistance - Branches | | | |
| Library Clerical Asst - PT | 60 | 60 | 60 |
| Total Clerical Assistance - Branches | 60 | 60 | 60 |
| 720280 - Monteith | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Monteith | 5 | 4 | 4 |
| 720290 - Franklin | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Franklin | 6 | 5 | 5 |
| 720300 - SIR/Douglass | | | |
| Coord-Maj Lib Activities-GD I | 1 | 1 | 1 |

| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|-----------------------------|---------------|------------------|------------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 00190 - Branch Services | | | |
| 720300 - SIR/Douglass | | | |
| Librarian III | 3 | 2 | 2 |
| Librarian II | 6 | 3 | 3 |
| Library Clerk | 2 | 2 | 2 |
| Library Branch Janitor | 1 | 1 | 1 |
| Library Bookmobile Operator | 4 | 3 | 3 |
| Total SIR/Douglass | 17 | 12 | 12 |
| 720310 - Elmwood Park | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Total Elmwood Park | 5 | 5 | 5 |
| 720320 - Parkman | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 3 | 1 | 1 |
| Library Boiler Operator Low | 1 | 1 | 1 |
| Total Parkman | 8 | 6 | 6 |
| 720330 - Wilder | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Wilder | 6 | 5 | 5 |

| ppropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|------------------------|---------------|------------------|---------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 0190 - Branch Services | | | |
| 720340 - Conely | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Conely | 5 | 5 | 5 |
| 720350 - Chandler Park | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 0 | 0 |
| Total Chandler Park | 5 | 3 | 3 |
| 720360 - Bowen | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 0 | 0 |
| Total Bowen | 5 | 3 | 3 |
| 720370 - Knapp | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 0 | 0 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Knapp | 5 | 4 | 4 |
| 720380 - Edison | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |

| ppropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|----------------------------|---------------|------------------|---------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 0190 - Branch Services | | | |
| 720380 - Edison | | | |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Edison | 6 | 6 | 6 |
| 720390 - Duffield | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Duffield | 6 | 6 | 6 |
| 720400 - Sherwood Forest | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 0 | 0 |
| Total Sherwood Forest | 5 | 4 | 4 |
| 720410 - Downtown | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 2 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Customer Support Assistant | 1 | 1 | 1 |
| Library Branch Janitor | 2 | 2 | 2 |
| Total Downtown | 8 | 7 | 7 |
| 720420 - Richard | | | |
| Library Dept Manager | 1 | 1 | 1 |

| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|-----------------------------------------------|-------------------|------------------|------------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 00190 - Branch Services | | | |
| 720420 - Richard | | | |
| Librarian III | 1 | 1 | 1 |
| Librarian II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Total Richard | 5 | 5 | 5 |
| 720430 - Mark Twain | | | |
| Library Dept Manager | 1 | 1 | 1 |
| Librarian III | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |
| Total Mark Twain | 3 | 3 | 3 |
| Total Branch Services | 199 | 178 | 178 |
| 10454 - DPL - Administrative Management | | | |
| 720002 - DPL - Administrative Operations | | | |
| Dir & Chief Operating Officer | 1 | 1 | 1 |
| Library Deputy Director | 1 | 1 | 1 |
| Lib-Chief Admin & Tech Officer | 1 | 1 | 1 |
| Library Assistant Director | 1 | 0 | 0 |
| Library Admin Projects Spec | 2 | 2 | 2 |
| Library Admin Assistant II | 2 | 2 | 2 |
| Total DPL - Administrative Operations | 8 | 7 | 7 |
| 720012 - Library - Director of Public Service | - | | |
| Library Associate Director | 1 | 1 | 1 |
| Library Admin Assistant II | 3 | 1 | 1 |
| Total Library - Director of Public Services | 4 | 2 | 2 |
| 720452 - Marketing Services | 7 | - | - |
| Library Assistant Director | 1 | 1 | 1 |
| Library Media Relations Spec | 1 | 0 | 0 |
| Library Admin Assistant II | 1 | 1 | 1 |
| Library Clerk | 1 | 1 | 1 |

| Appropriation Organization Classification | REDBOOK FY 2011 2012 FTE | DEPT REQUEST FY 2012 2013 FTE | MAYORS FY 2012 2013 FTE |
|------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------|----------------------------|
| 10454 - DPL - Administrative Management | | | |
| 720452 - Marketing Services | | | |
| Coord-Maj Lib Activities-GD I | 1 | 0 | 0 |
| Library - Publications Mgr | 1 | 1 | 1 |
| Library Publication Specialist | 1 | 1 | 1 |
| Library - Graphic Designer II | 1 | 0 | 0 |
| Total Marketing Services | 8 | 5 | 5 |
| 720462 - Library - Director of Technical Ser | | | |
| Library Assistant Director | 1 | 1 | 1 |
| Library - Systems Specialist | 1 | 1 | 1 |
| Library - Collection Dev Spec | 1 | 1 | 1 |
| Lib-DALNET Unix/Sybase Admin | 1 | 1 | 1 |
| Total Library - Director of Technical Services 720475 - Clerical Assistance - Administrativ | 4 | 4 | 4 |
| Library Clerical Asst - PT | 10 | 6 | 6 |
| Total Clerical Assistance - Administrative Se 720482 - DPL - Bibliographic | 10 | 6 | 6 |
| Librarian III | 2 | 1 | 1 |
| Librarian II | 2 | 2 | 2 |
| Lib - Technical Services Asst | 5 | 3 | 3 |
| Total DPL - Bibliographic | 9 | 6 | 6 |
| 720492 - Print Shop | | | |
| Library Copy Center Sprv | 1 | 1 | 1 |
| Lib-Sr Duplicating Devices Ope | 1 | 1 | 1 |
| Total Print Shop | 2 | 2 | 2 |
| 720502 - DPL - Technical Processing Servic | | | |
| Library - Processing Manager | 1 | 1 | 1 |
| Lib - Technical Services Asst | 2 | 1 | 1 |
| Library Principal Clerk | 1 | 0 | 0 |

| Appropriation Organization Classification | REDBOOK FY 2011 2012 FTE | DEPT REQUEST FY 2012 2013 FTE | MAYORS FY 2012 2013 FTE |
|------------------------------------------------------------------------|-----------------------------|----------------------------------|----------------------------|
| 10454 - DPL - Administrative Management | | | |
| 720502 - DPL - Technical Processing Servic | | | |
| Library Sr. Clerk | 10 | 8 | 8 |
| Total DPL - Technical Processing Services | 14 | 10 | 10 |
| 720532 - Library - Director of Information Sy | | | |
| Library Assistant Director | 1 | 1 | 1 |
| Library Network Admin | 1 | 0 | 0 |
| Lib - Sr PC/Network Maint Tech | 1 | 1 | 1 |
| Library -PC/Network Maint Tech | 5 | 2 | 2 |
| Library Info Sys Tech Liaison | 1 | 1 | 1 |
| Lib-Info Systems Support Spec | 1 | 1 | 1 |
| Total Library - Director of Information Systen 720535 - Digital Lab | 10 | 6 | 6 |
| Lib - Digital Programs Admin | 1 | 1 | 1 |
| Librarian II | 2 | 2 | 2 |
| Lib - Technical Services Asst | 2 | 2 | 2 |
| Total Digital Lab | 5 | 5 | 5 |
| 720542 - Library - Human Resources | | | |
| Library Associate Director | 1 | 1 | 1 |
| Library Human Resources Mgr | 1 | 1 | 1 |
| Library Staff Dev Spec | 1 | 1 | 1 |
| Library Admin Projects Spec | 2 | 1 | 1 |
| Lib-Human Resources Generalist | 1 | 1 | 1 |
| Library - Payroll Specialist | 1 | 1 | 1 |
| Library Human Resources Asst | 1 | 1 | 1 |
| Total Library - Human Resources | 8 | 7 | 7 |
| 720572 - Library-Director Business & Finance | | | |
| Library Associate Director | 1 | 1 | 1 |
| Library Purchasing Manager | 1 | 1 | 1 |
| Library Asst Purchases Agent | 1 | 0 | 0 |
| Library Accts Payable Mgr | 1 | 1 | 1 |

| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
|-----------------------------------------------|---------------|------------------|---------------|
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 10454 - DPL - Administrative Management | | | |
| 720572 - Library-Director Business & Finance | | | |
| Library Senior Accountant | 3 | 1 | 1 |
| Library Sr Voucher Audit Clerk | 1 | 1 | 1 |
| Library Sr. Clerk | 4 | 4 | 4 |
| Library-Business Manager | 1 | 1 | 1 |
| Total Library-Director Business & Financial (| 13 | 10 | 10 |
| 720622 - DPL - Facilities Maintenance | | | |
| Library Assistant Director | 1 | 1 | 1 |
| Library Facilities Manager | 3 | 1 | 1 |
| Library Admin Assistant II | 1 | 1 | 1 |
| Library Branch Janitor | 1 | 1 | 1 |
| Library Park Maint Forman | 1 | 1 | 1 |
| Library Finish Carpenter | 3 | 2 | 2 |
| Library Finish Painter | 2 | 1 | 1 |
| Library Master Plumber | 1 | 1 | 1 |
| Library HVAC Technician | 1 | 0 | 0 |
| Library Electrician | 2 | 1 | 1 |
| Lib - Chief Refrig Equip Oper | 1 | 0 | 0 |
| Library Refrig Equip Op 1st Cl | 3 | 3 | 3 |
| Lib-Bldg Trade Wrkr-Asbestos | 1 | 1 | 1 |
| Lib - Gen Automotive Mechanic | 1 | 1 | 1 |
| Library Bldg Trades Wrkr | 2 | 3 | 3 |
| Total DPL - Facilities Maintenance | 24 | 18 | 18 |
| 720662 - DPL - Shipping Services | | | |
| Library Principal Clerk | 1 | 0 | 0 |
| Library Shipping Room Asst | 1 | 1 | 1 |
| Library Delivery Driver | 3 | 3 | 3 |
| Library Clerk | 1 | 0 | 0 |

| Library | | | |
|-----------------------------------------|---------------|------------------|------------------|
| Appropriation | REDBOOK FY | DEPT REQUEST | MAYORS FY |
| Organization | 2011 2012 FTE | FY 2012 2013 FTE | 2012 2013 FTE |
| Classification | | | |
| 10454 - DPL - Administrative Management | | | |
| 720662 - DPL - Shipping Services | | | |
| Total DPL - Shipping Services | 6 | 4 | 4 |
| Total DPL - Administrative Management | 125 | 92 | 92 |
| Agency Total | 468 | 387 | 387 |