

CITY OF DETROIT
2010-2011 BUDGET
Appropriations For Personal Services

	GENERAL CITY AGENCIES	ENTERPRISE AGENCIES	TOTALS
SALARIES AND WAGES \$	446,579,726 \$	188,505,340 \$	635,085,066
FRINGE BENEFITS:			
Actuarial Pensions (Includes Pension Obligation Certificate (POC) Payments.. \$	150,957,777 \$	44,835,655 \$	195,793,432
Non-Actuarial Pensions ⁽¹⁾	-----	-----	-----
Death Benefit ⁽¹⁾	-----	-----	-----
Dental - Active.....	2,420,303	1,247,154	3,667,457
Dental - Retired.....	4,757,183	1,416,688	6,173,871
Eye Care-Active.....	1,493,375	362,408	1,855,783
Eye Care-Retired.....	1,507,967	260,765	1,768,732
Group Life.....	1,401,885	313,881	1,715,766
Hospitalization-Active.....	62,949,559	30,706,459	93,656,018
Hospitalization-Retired.....	107,972,104	26,019,385	133,991,489
Income Protection Insurance.....	337,278	1,111,897	1,449,175
Longevity.....	7,342,583	1,658,152	9,000,735
Miscellaneous Benefits.....	566,459	126,614	693,073
Other Compensation	2,872,622	-----	2,872,622
Pension/Fringe Clearing Accounts.....	(2,671,667)	(302,892)	(2,974,559)
Retirement Sick Allowance.....	6,209,392	1,257,713	7,467,105
Service Death Benefit ⁽¹⁾	-----	-----	-----
Social Security.....	15,800,697	15,155,434	30,956,131
DOT Sick & Accident ⁽²⁾	0	839,532	839,532
Unemployment Compensation.....	2,882,138	273,963	3,156,101
Supplement Unemployment Benefits.....	287,446	18,659	306,105
Workers' Compensation.....	7,521,410	6,648,302	14,169,712
Workers Compensation- Medical.....	915,708	-----	915,708
TOTAL FRINGE BENEFITS \$	375,524,219 \$	131,949,769 \$	507,473,988
TOTAL COST OF PERSONAL SERVICES \$	822,103,945 \$	320,455,109 \$	1,142,559,054
TOTAL OPERATING BUDGET (excludes Bonded Capital and Debt Service)..... \$	1,535,367,265 \$	778,525,297 \$	2,313,892,562
PERSONAL SERVICES COST AS A PERCENT OF OPERATING BUDGET	53.54%	41.16%	49.38%

NOTE: Police and Fire uniformed personnel costs Payroll: (Salary/Wages) \$260,667,805; Pensions \$103,911,439; and Fringe Benefits of \$127,070,198). Other Compensation of \$2,687,486 (Fire) is included in General City Agencies.

⁽¹⁾ Nonactuarial Pensions, Death Benefit, Service Death and Specific Bargaining Units included in Miscellaneous Benefits

⁽²⁾ Benefit formerly included as Specific Bargaining Units