#### **MISSION**

The Finance Department is responsible for maintaining the City's financial solvency, and providing finance-based services to City departments.

#### DESCRIPTION

In accordance with the Financial Stability Agreement (FSA), the Finance Department reports to the CFO. Under the direction of the CFO, the Finance Department will be responsible for adhering to monthly reporting requirements including accounts payable, cash flow actual and forecast, and revenue and expense reporting. The Department is also responsible for participating semi-annual in Revenue Conferences, and in the preparation of the budget and Triennial Budget annual preparation.

The Finance Department is comprised of various divisions. The **Administrative** Division sets and maintains policies and procedures to be used throughout the Department. The Assessments, Treasury and Income Tax Divisions are responsible for property valuation and for collecting property taxes, income taxes and utility users taxes owed to the City. The Accounts **Division** is responsible for maintaining accounting controls, financial analysis, publishing the city's annual CAFR, performing pre-audits of expenditures, and processing all payments including payrolls. The **Purchasing** Division is responsible for the processing of City purchase orders and contracts. The Risk Management Division protects the assets and earning power of the City from loss or destruction, administers various safety programs and is responsible for maintaining the self-insurance Risk Management Fund. The **Debt** and **Disbursements** Division is responsible for financing the City's capital needs and those of quasi-public agencies, administration of the City's deferred compensation plan, and for investing all City funds, excluding Pension funds. The **Pension** Division is responsible for the administration of the employee pension and retirement systems.

### MAJOR INITIATIVES FOR FY 2011-12

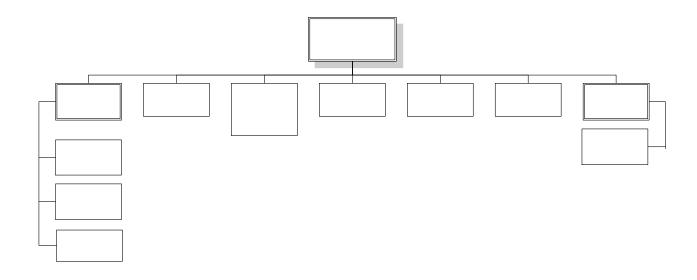
The **Assessments Division** will fully implement on line filing of personal property and implement next taxes, generation of Equalizer software system. The Treasury Division will continue to coordinate with DWSD for the collection of delinquent water and sewage bills through property tax collections and outside collection agencies. The Accounts Division completed the 2011 CAFR on time and received the GFOA Certificate Achievement in Financial Reporting for the Also, completed the 2011 2011 CAFR. Single audit on time and reduced costs for consultant support to complete the CAFR. **Purchasing Division** Cooperative Purchasing agreements to lower costs of goods and services. Management Division will continue to work with key departments to develop risk management programs specific to each The Income Tax respective department. Division implemented procedures compare COD income tax data to IRS data to increase non-filer compliance.

## PLANNING FOR THE FUTURE FOR FY 2012-13, FY 2013-14 and BEYOND

The City is currently in a Transitional Period, as defined by the FSA, which provides for temporary waivers of certain reporting requirements.

The **Assessment Division** will establish revised land tables throughout the city in newest version of Equalizer software to reflect current market conditions. Treasury Division plans to interface AR systems with DRMS system, improve AR close procedures and reconciliation, improve City's ability to bill and collect its receivables and revamp property tax procedures to take advantage of new equalizer software capabilities. The Income Tax Division will increase non filer collections through state and federal databases and will continue to improve its automation capabilities and overall customer service response time. The Accounts

**Division** will implement procedures to have accurate interim financial reports for all departments fund general and agencies, and complete critical schedules in support of those interim closes. Risk Management Division will continue to develop a robust risk management program designed specifically to department using claims history. Purchasing Division will utilize the State, Regional and National Co-op's Public Sector organizational contacts for benchmarking ideas in fine-tuning our procurement process.



### PERFORMANCE MEASURES AND TARGETS

Type of Performance Measure:	2010-11	2011-12	2012-13	
List of Measures	Actual	Projections	Target	
Outcomes: Results or Impacts of Program Activities <sup>1</sup>				
Moody's credit rating	Ba3/A1/A	1 B2/Baa1Baa1	B1/A+/A+	
Standard and Poor's	BB/A+/A	+ B/A+/A+	BB/A+/A+	
Fitch Investor's Service	BB/A+/A	+ B/A+/A+	BB/A+/A+	
Transition personal property to e file	N/A	\$0.6M	\$2MM	
2010/11 CAFR completed on time	N/A	A 12/31/11	12/31/12	
2010/11 single audit completed on time	N/A	A 3/31/12	3/31/13	
Reduction in risk management	N/A	4 \$5.0M	\$5.0M	
Reduction in outside services to complete Annual Audits	N/A	A \$1.0M	48%	
Number of employees on Worker's Compensation	35	9 340	330	
Number of employee injuries/illness	Accounts	0 2,200	∆ ୧୫୬ ∆	emente
Interest paid for late refunds	Payable Payable	0 120,000	110,000	sments
	54	FTE		
		<del>-</del>		

General Accounting 20 FTE

Payroll Audit

### **EXPENDITURES**

	2010-11		2012-13		
	Actual	2011-12	Mayor's	Variance	Variance
	Expense	Redbook	Budget Rec		Percent
Salary & Wages	\$ 13,711,797	\$ 13,519,614	\$ 12,253,216	\$ (1,266,398)	-9%
<b>Employee Benefits</b>	10,997,680	13,024,243	11,169,555	(1,854,688)	-14%
Prof/Contractual	9,029,645	5,887,620	3,968,810	(1,918,810)	-33%
Operating Supplies	321,912	311,547	305,038	(6,509)	-2%
Operating Services	2,528,301	4,182,370	3,531,295	(651,075)	-16%
Capital Equipment	316,195	75,140	105,470	30,330	40%
Fixed Charges	98,182	1,039,783	33,000	(1,006,783)	0%
Other Expenses	1,216,919	930,440	1,333,307	402,867	43%
TOTAL	\$ 38,220,631	\$ 38,970,757	\$ 32,699,691	\$ (6,271,066)	-16%
POSITIONS	0	0	-	-	#DIV/0!

### **REVENUES**

	2010-11		2012-13		
	Actual	2011-12	Mayor's	Variance	Variance
	Revenue	Redbook	Budget Rec		Percent
Fines/Forfeits	\$19,333	\$33,220	\$33,220	\$0	0%
Revenues	661,667	33,220	33,220	0	0%
Sales & Charges	45,948	8,685,392	5,790,979	(2,894,413)	-33%
Sales of Assets	3,826,251	0	0	0	0%
TOTAL	\$ 4,553,199	\$ 8,751,832	\$ 5,857,419 \$	(2,894,413)	-33%