

Draft Minutes Detroit Board of Police Commissioners

Date of Meeting: August 9, 2018 – 6:30 PM

Location: Northeast Guidance Center – Wellness Academy Building A, 2900 Conner, Detroit MI 48215

BOPC Chairman Willie Bell called the BOPC Board Meeting to order at 6:30 PM (August 9, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Darryl D. Brown, Vice Chairperson (7:00 PM)	Yes	
Lisa Carter	Excused	
Elizabeth Brooks	Yes	
Eva Garza Dewaelsche	Yes	
Shirley A. Burch	Excused	
Willie E. Burton	Excused	
William M. Davis	Yes	
Conrad Mallett, Jr.	Excused	
Jim Holley	Yes	
Vacant	N/A	
Quorum (Yes. 7:00 PM)	6	

The Board acting in accordance with its rules approved the Agenda for August 9, 2018.

The Board acting in accordance with its rules approved the following Board Minutes: Thursday, August 2, 2018

BOPC Chair Willie Bell said, Welcome: Good Evening. I am Police Commissioner Willie Bell, I represent District #4. I serve as Chair of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting.

INVOCATION: for the invocation we have invited the Detroit Police Chaplin Cory Chavis to provide the invocation.

After welcoming attendees to the meeting Chairman Willie Bell asked the Commissioners in attendance to introduce themselves and add any comments to the record. Other elected officials, representatives and VIPs were also asked to identify themselves or their organizational affiliations. BOPC staff in attendance were also introduced. Chairman Bell also welcomed **Assistant Chief of Police James White**, representing Chief of Police James E. Craig to the meeting and invited him to introduce DPD staff.

BOPC Chairman’s Report, Willie Bell, said “On behalf of the Board, I want to express our concern and support for fallen and injured officers. Our concerns for officer safety and citizen protection is continuous. Our Board receives a weekly report from the Department listing injured officers. I would ask AC James White during his remarks to provide us with any additional information related to injured and fallen officers including Officer Fadi Shukur.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters in regular session, 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM.

Today, is the eighth community meeting this calendar year. The Board seeks to meet in every District within the City of Detroit. We appreciate your cooperation in opening up various facilities to accommodate our meetings. I would like to ask Ms. Lisa Marszalec, Director of Adult Services for the Northeast Guidance Center to welcome the Board and provide any brief remarks about the work of the Guidance Center.” **Ms. Lisa Marszalec** outlined the work of the Northeast Guidance Center and welcome the Board to the facility and community.

Continuation of the Chairman Report, Willie Bell, said “Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. How does civilian

oversight of law enforcement help you as a citizen within our community? We protect the civil rights of citizens. Oversight organizations like the BOPC are at the forefront of investigating, reviewing and auditing individual cases of citizen complaints and patterns of operations by police agencies to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. Our work is based on developing and supporting effective policing. Mutual trust and respect between the police and the community is critical toward increasing the quality of life for residents and visitors to Detroit. Distrust impedes police effectiveness.

The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy. Our objective is the same as the city of Detroit, to provide for the best use of your tax dollars to improve on the quality of life within our city. As a Board, we bring a unique perspective to policing, the eye and the viewpoint of civilians. The principle of civilian oversight is as old and as important as all of the founding principles in our democracy. Separation of powers between and within government allows for accountability, transparency, rights to appeal and citizen control. These principles are important nationally as well as locally.

Today, we have two informational presentations to the Board. The first is our monthly personnel report from the Interim Director of DPD Human Resources, Ms. Bridget LaMar. In the monthly report, we receive information on the Department's recruitment and processing of police candidates. The Detroit Police Department is hiring! We also receive information on separations from the Department and other important data related to maintaining an effective police force. The second presentation is a field report from the 5th Precinct. Commander Eric Ewing and Captain Melissa Gardner are here on behalf of the 5th Precinct. Captain Gardner will be making the presentation to the Board. We hope they will discuss with us some of the crime hot-spots and the array of crime fighting strategies that they are using to address crime in the precinct.

Under the Chief's Report, I would ask Assistant Chief James White to review the CompStat report reflecting crime and law enforcement activities for the last reporting period. I would also ask for information on the duty status of AC Arnold Williams. Chief Craig contacted me (Bell) several days ago indicating that Assistant Chief Arnold Williams was stepping down from his position. First, I would like to thank AC Arnold Williams for his longstanding service and leadership to the Department. His direct and professional style will be missed at our meetings. If there is any additional information on AC Williams, I would request an update as well as information on AC Williams' reassignment. I would also ask AC White for an update on a recent newspaper article related to a 15 year old cold case involving James Mathews. I understand from news reports that arrangements are being made to return Mr. Mathews to Detroit for adjudication on several crimes that DPD believe he committed in Detroit. I would also ask AC White, who is responsible for the Department's support services, for an update on construction work and renovations of the Merrill Plaisance location. As has been stated in the past, the Office of the Chief Investigator will be relocated to this renovated facility following specific alterations and upgrades to the building. A report on this work will be helpful in scheduling the move with the least possible disruption in our ability to take citizen complaints.

I also want to point out that in your Board packages are CompStat data for the 5th District. This information was transmitted to the Board Tuesday as part of your Tuesday package. I hope each of you have had an opportunity to review the CompStat summary for District #5. I also want to congratulate all of the people who participated in the recent election on August 7, 2018. While we had some winners and others who did not win, the basic democratic process which is the envy of the world is working at the local level. Again, my congratulations.

Toward the end of the meeting we will have oral communications. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Ms. Teresa Blossom, and she needs your card before the beginning of public comments.

Resolutions:

Resolution to honor **James L. Jackson, Jr. Chairman Willie Bell** read into the record a resolution to honor the work of James Jackson, Jr.

RESOLUTION HONORING MR. JAMES L. JACKSON JR.

WHEREAS Mr. James L. Jackson, Jr. is the oldest of four children born to his proud parents, Juanita and James Jackson. He attended Northeastern High School, during the summer of 1966, he attended Greer Technical School in Braidwood, Illinois. He attended Port Huron Junior College with a law enforcement focus. During the next two or three years, he attended Port Huron Junior College, Henry Ford Community College, and worked back and forth between Chrysler and Ford Motor Company; and

WHEREAS In 1969 Mr. Jackson joined the Detroit Police Department where he worked at various assignments, including 10th Precinct, Tactical Mobile Unit, 13th Precinct, Central District Morality Unit, Internal Controls Bureau/MI Attorney General Organize Crime Strikeforce, and later retiring honorably from the Gang Squad Unit; and

WHEREAS After retirement Mr. Jackson operated Jack Rabbit Towing and the U.S. Scream Machine Ice Cream Trucks. He has remained loyal to the City of Detroit and its citizens by becoming a community activist. He has held membership in the Jefferson Chalmers Business Association, and Jefferson East Business Association. He is also a member of the Jefferson Chalmers Home Owners Association, an active member of the 5th Precinct Community Relations Council, and presently Chairperson of the Jefferson-Chalmers Citizens' District Council; and

WHEREAS During his stellar career with Detroit Police Department he was a member of the 2nd all black Cruiser Crew in 1972 at the 13th Precinct. In 1982, he was awarded the Police Officer of the Year Award for the 13th Precinct. In 2018, Mr. Jackson co-starred in a documentary film about Detroit, entitled "The Street Fighting Men".

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledges the community activism, hardworking, committed support of Mr. James Jackson. His service, generous spirit and devotion to improving the quality of life for all citizens in the Fifth Precinct and throughout the city of Detroit, merits our highest regards.

DETROIT BOARD OF POLICE COMMISSIONERS

Resolution to honor **Bishop-Elect DaReil Andre Reed. Commissioner Darryl Brown** read into the record a resolution to honor the work of Bishop-Elect DaReil Andre Reed.

RESOLUTION HONORING BISHOP-ELECT DARELL ANDRE REED

WHEREAS Bishop-Elect, Dr. DaReil Andre Reed has served, since 2010 as Pastor of Spirit of Love Church, after first serving as Interim Pastor when his father the late Rev. Leroy Reed Jr. had taken ill. Not officially responding to the call of ministry until his early 30's, Pastor Reed started teaching Sunday school at the age of 9; and

WHEREAS Pastor Reed loves education, he has taken Clinical Pastoral Education at DMC Sinai-Grace Hospital. He has a Degrees in Theology, Business Management, Biblical Counseling, and a Doctoral degree in Theology; and

WHEREAS Pastor Reed flows in the gift of healing, dream interpretation and working of miracles. The Spirit of Love Church is known as "The Atmosphere of Miracles" Their slogan is "Experience the Love & Love the Experience"; and

WHEREAS Pastor Reed sees the whole community as his parish. He has daily meetings trying to help the community, find employment for his members, make new homeowners, get students back into school, and find opportunities for those who want to attend college; and

WHEREAS Pastor Reed is currently the President of Morningside Neighborhood Association, he partners with Habitat for Humanity who has built over one hundred and twenty houses in the Morningside community, U-Snap-Back who has built over one hundred houses. He is a member of the Joint Employment Procurement Advisory Board. He helped write the Legislation of Ordinances that has been adopted by the City of Detroit.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledges the dedicated vision, hardworking, committed support of Bishop-Elect Dr. DaReil Reed. His service, generous spirit and devotion to improving the quality of life for all citizens in the Fifth Precinct and throughout the city of Detroit, merits our highest regards.

DETROIT BOARD OF POLICE COMMISSIONERS

Resolution to honor **Judith Ann Justine Roth. Commissioner Eva Dewaelsche** read into the record a resolution to honor the work of Judith Ann Justine Roth.

RESOLUTION HONORING MS. JUDITH ANN JUSTINE ROTH

WHEREAS Ms. Judith Ann Justine Roth graduated from North Collins Central High School in New York, and IBM Data Processing School in Buffalo, New York, and earned an Associate Degree from Oakland Community College in Royal Oak, Michigan; and

WHEREAS Ms. Roth is a retired Deputy Court Clerk, who worked at Frank Murphy Hall of Justice for 33 years. She had also been employed by the Federal Government as a member for the Military Draft Board for two years and four years with the Veteran's Administration Hospital; and

WHEREAS Ms. Roth has been an active member in the Fifth Precinct Community, Morningside-East English Village-Cornerstone (MEC) Neighborhood Patrol and, East English Village Block Club. She is a member of the Detroit Horse Power, Preservation Detroit, and the Michigan Horse Council; and

WHEREAS Ms. Roth's affiliations include the National Association for the Advancement of Colored People (NAACP) and the Black Women Lawyers of Michigan. Her civic involvement includes Department of Elections Inspector, Notary Public and Precinct Delegate; and

WHEREAS Ms. Roth is an active participant in Fifth Precinct projects. She dedicates several hours assisting with Police Week, she attends roll call (each shift) thanking Officers for their services. She has also been instrumental yearly in the Fifth Precinct's Beautification Day, assisting with the planting of several types of flowers and maintaining the beds. Ms. Roth donates to National Night Out, which is an annual community-building campaign. She contributes donations to Women returning to the Work Place, Trunk or Treat and the Halloween Float. Ms. Roth also contributes to less fortunate children by donating monies to purchase Halloween Costumes.

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledges the dedicated, hardworking, caring spirit of Ms. Roth. Her commitment, and years of dedication to supporting the community of the Fifth Precinct and the citizens throughout the city of Detroit, merits our highest regard

DETROIT BOARD OF POLICE COMMISSIONERS

Commissioner William Davis moved the adoption of all the resolutions to honor the work of **Mr. James Jackson, Jr., Bishop-Elect Da'Rell Andre Reed** and **Judith Ann Justine Roth**.

Second, **Commissioner Dewaelsche**

VOTE: Yes = 6 No = 0 Abst. = 0 MOTION APPROVED

COP Police Report: Assistant Chief of Police James White reported that crime is continuing to trend downward. Assistant Chief of Police (ACOP) James White reported on CompStat data for the reporting period ending August 5, 2018. ACOP White reported Homicides percentage change between 2016 and 2017, -13% decrease in Homicides, Sexual Assaults 50% increase, Robbery -12% decrease, Carjacking 5% increase, Aggravated Assaults -7% decrease, non-fatal shootings -17% decrease, Burglary -17% decrease, Larceny -0% decrease, Stolen Vehicle -23% decrease and Part 1 offenses -10% decrease. ACOP White provided the Board with an update on injured officers. ACOP White indicated that **Chief Craig** was away from the office in celebration of his birthday. ACOP White reported on the recent death **Sergeant Leroy Stafford, Jr.** (DoD July 23, 2018) and provided additional information on other injured and fallen Police Officers. ACOP White also discussed the graduation services of the current academy class, National Night Out activities at the precincts and the completion of the summer intern program. ACOP White also indicated that AC Arnold Williams was on leave and his situation would be evaluated upon his return from his vacation. ACOP White also briefly reported on the cold case involving James Mathews. **Commissioner Darryl Brown** inquired about the training standards and recent exposure of personnel to hazardous materials. **Commissioner Elizabeth Brooks** indicated that her grandson had graduated from the Detroit Police Academy. **Commissioner William Davis** acknowledged the National Night Out activities in Precincts 2, 6 and 10.

Presentations to the Board: (A) DPD Personnel / Human Resources Report, Interim Director Bridget LaMar (B) 5th Precinct Report Commander Eric Ewing and Captain Melissa Gardner.

(A) **Human Resources Report, Bridget LaMar**, provided statistical data for July 2018. She indicated that of the total positions (2,638 Sworn) in the Department, DPD has 158 Vacant. Of the 686 (Civilian) positions in the Department, 91 are vacant. Ms. LaMar discussed recruitment and MCOLES processing indicating the Department has 178 recruits in process and from 7/1/2017 to 7/31/2018 the Department hired 40 individuals from 401 applicants. LaMar also provide residency data, attrition data and leaves of absence and restricted duty data. **Commissioners William Davis** asked about the failure rate for Detroit residents and if residency impacted promotional opportunities within the Department. **Commissioner Dewaelsche** asked for an expanded definition on residency and veteran preference points in the hiring process. **Commissioner Bell** asked about the medical restrictions and policy related to disabilities for officers.

(B) 5th Precinct Report Commander Eric Ewing and Captain Melissa Gardner.

(A) **Second Police Precinct Report**, Captain Melissa Gardner reported that year-to-date crime within the precinct was down except for two categories. Captain Gardner discussed several hot-spots and targeted intervention by the Department to reduce crime. Gardner reported that as a result of the precinct's efforts 21 guns were removed from the streets, 349 MDOC bed checks were

conducted with the support of the precinct including 60 arrests were made for violations Gardner also reported on several out-reach efforts to schools and community functions. Gardner reported that sexual assaults were up and that one suspect may be responsible for three assaults. Gardner also discussed community partnerships and the work of the precinct community relations organization. Gardner also reported on a successful Girls dialogue where the Department conducted face-to-face discussion with a group of girls to address behavioral issues in a non-judgmental and confrontation style.

BOCP Standing Committee Reports: Commissioner Elizabeth Brooks reported on a recent meeting with Police Recruiting wherein several plans were discussed to add additional resources to the recruitment effort. She indicated that the theme of the recruitment effort is that being a Detroit Police Officer is not a job but rather a career. She noted the many options that officers have to move around in the Department. Brooks indicated the ad hoc committee had set goals for recruitment that focused on media coverage and focus on younger male and female officers. Brooks also indicated that a focus on family was also appropriate in a multi-targeted recruitment campaign.

Old Business: None.

Report from the Board Secretary. None.

Old Business: None

Announcements: The next community meeting of the BOPC is August 13, 2018 at 6:30 PM 4th Precinct, location to be announced. The next regular meeting of the BOPC is on August 16, 2018 at 3:00 PM at the Public Safety Headquarters Building located at 1301 Third Street, 3rd Floor, Detroit, MI. 48226.

Oral Communications from the Audience / Public Comments:

Ms. Faith acknowledged the work of the department and the Board. **Ms. Michelle George** discussed the importance of mental health issues and reflected on options that might be available to officers who were involved in the recent beating of a black female at Detroit receiving Hospital. **Mr. Scottie Bowman** voiced his concern that the recent passage of Proposal R might eliminate or restrict the powers of the Detroit Board of Police Commissioners. **Dana Smith** advised the Board that she was qualified and looking for employment. **Marline Jordan** voiced her opinion that the Board of Police Commissioners remain active and indicated her desire to meet with Chief Craig on the falsification of several crime committed by a local officer.

Commissioner William Davis moved that the Board of Police Commissioners meeting be adjourned.

Second, **Commissioner Brooks**

VOTE: **Yes = 6** **No = 0** **Abst. = 0** **MOTION APPROVED**

Adjournment 8:36 PM.