

**Weekly Meeting**  
**12/14/2017**

Page 1

DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY MEETING

THURSDAY, DECEMBER 14TH, 2017

6:30 P.M.

2ND PRECINCT - ST JOHN THE GREAT BAPTIST CHURCH

16101 SCHAEFER

DETROIT, MICHIGAN 48235

**Weekly Meeting**  
**12/14/2017**

1 BOARD OF POLICE COMMISSIONERS:  
2 GREGORY HICKS, Secretary to the Board  
3 LISA CARTER, Chairperson  
4 EVA GARZA DEWAELESCHE, At-Large Vice-Chairperson  
5 WILLIE E. BELL, Commissioner, District 4  
6 WILLIE E. BURTON, Commissioner, District  
7 CONRAD MALLETT, JR., Commissioner At-Large  
8 RICHARD SHELBY, Commissioner, District 1  
9 ELIZABETH BROOKS, Commissioner At-Large  
10 REGINALD CRAWFORD, Commissioner, District 3  
11 DERRICK SANDERS, Commissioner At-Large  
12  
13 ALSO PRESENT: ROBERT BROWN  
14  
15 APPEARING FOR THE OFFICE OF THE CHIEF OF POLICE:  
16 ELVIN BARREN - Deputy Chief of Police  
17  
18  
19  
20  
21  
22  
23  
24  
25

**Weekly Meeting**  
**12/14/2017**

Page 3

1 Detroit, Michigan  
2 Thursday, December 14, 2017  
3 About 6:35 p.m.

4 VICE-CHAIRPERSON DEWAELESCHE: Good evening,  
5 everyone. My name is Eva Garza Dewaelsche. I'm  
6 commissioner and vice-chair of the board, and I am  
7 going to be starting the meeting for our Chair, Lisa  
8 Carter. I'd like to ask -- is Bishop Vann here?

9 Okay. I'd like to ask Mr. Bell if he could  
10 give us the invocation.

11 COMMISSIONER BELL: Let us pray. Heavenly  
12 father, we thank you for this glorious evening of  
13 convening this board of police commissioners. We ask a  
14 blessing on this board. We ask a blessing on Chief  
15 Craig and the DPD family. We ask a blessing on all  
16 those in attendance and those who might arrive late.

17 As we go forward with our meeting, we just  
18 ask that the good lord be with us as we formulate our  
19 business meeting. Keep in mind that we want to keep  
20 our citizens safe and that is our bottom line. We're  
21 just thankful that we have this opportunity.

22 Once again, this is our last meeting of the  
23 year, and we're just so thankful that we had a great  
24 year. We're looking forward to even a better year next  
25 year. We pray for those who might need a healing

**Weekly Meeting**  
**12/14/2017**

1 touch. We pray for those who might need a bereavement  
2 touch, Lord. We just thank you each and every day that  
3 we have the opportunity to come together as the Board  
4 of the Police Commissioners. We lift up their families  
5 also as we go forward because this is the time of the  
6 season that we remember the Lord in terms of the grace,  
7 but we remember those who continue to serve this public  
8 24/7.

9 It's a difficult time for officers throughout  
10 the nation. So we want to lift them up and lift their  
11 families up. Especially those officers who we have  
12 hired this year that are facing a Christmas on duty  
13 versus being out there without their family. That's a  
14 challenge, as we know, from our past experience in  
15 terms of law enforcement. So we just thank you for  
16 this opportunity to come together as a Board of Police  
17 Commissioners. We come to in our savior's name, Jesus  
18 Christ. Let us all say amen.

19 AUDIENCE: Amen.

20 VICE-CHAIRPERSON DEWAELESCHE: Thank you. And  
21 could I please have the commissioners introduce  
22 themselves. To my left, beginning with my left.

23 COMMISSIONER SHELBY: Commissioner Richard  
24 Shelby, District 1.

25 COMMISSIONER CRAWFORD: Commissioner Reginald

Weekly Meeting  
12/14/2017

Page 5

1 Crawford, District 3.

2 COMMISSIONER BELL: Commissioner Willie Bell,  
3 District 4.

4 COMMISSIONER BROOKS: Commissioner Elizabeth  
5 Brooks At-Large.

6 COMMISSIONER MALLET: Commissioner Conrad  
7 Mallett, newly elected to District 2.

8 COMMISSIONER SANDERS: Commissioner Derrick  
9 Sanders, At-Large.

10 VICE-CHAIRPERSON DEWAELESCHE: Thank you,  
11 commissioners. I would like to recognize the great  
12 spiritual work of the Church, St. John the Great  
13 Cathedral pastored by Bishop Victor Sharpe. And I  
14 would also like to add our condolences to the family of  
15 Bishop Sharpe, as I understand that the Bishop and his  
16 family are experiencing a difficult time with the  
17 unfortunate death of an immediate family member.

18 And the department and church share in common  
19 several officers. One of these officers is Sergeant  
20 Vanessa Wyatt.

21 Sergeant Wyatt, would you like to welcome the  
22 board and the audience to our church -- to your church?

23 Is Sergeant Wyatt here?

24 SERGEANT WYATT: Hi. I didn't know I was  
25 supposed to do this, but as a deacon and a member of

**Weekly Meeting**  
**12/14/2017**

Page 6

1 this church I would like to welcome you to St. John the  
2 Great Cathedral. We are happy to have you all here.  
3 You are welcome at any time. We're glad that we were  
4 asked to do it again this year. Thank you.

5 VICE-CHAIRPERSON DEWAELESCHE: Thank you so  
6 much for your hospitality. And on behalf of the board  
7 we continue, as we do at every meeting, to express our  
8 supporting concerns for the fallen officers and their  
9 families. And the chief may want to add some specific  
10 information about the recent condition of some of the  
11 officers that we are praying for during his report.

12 I'd also like to encourage dialogue and  
13 exchange between the community and the department. Our  
14 board meets weekly. Twelve of these meetings are in  
15 the community. Please note that after this meeting we  
16 will reconvene on January 4th, 2018. We will be joined  
17 by several new commissioners from the November  
18 election, one of which has already introduced himself.

19 And I would also like to ask the chief's  
20 office to provide us with an update on the recent  
21 indictment of six police officers involved in illegal  
22 towing, in addition to the regular crime statistics for  
23 the period.

24 And today we have three resolutions for our  
25 outgoing commissioners, Crawford, Shelby, and Vann, and

**Weekly Meeting**  
**12/14/2017**

Page 7

1 I would ask any commissioner who would like to express  
2 their opinions on the great works of these  
3 commissioners to be recognized at that time.

4 We will also receive a presentation from the  
5 2nd Police Precinct, and under new business we will  
6 handle the request from the Chief of Police on the  
7 suspension without pay of two police officers who have  
8 been recently indicted by the federal government for  
9 extortion related to towing.

10 These two officers are from a group of six  
11 officers. Four of the six officers have already  
12 separated from the department and are under  
13 investigation for extortion.

14 Toward the end of the meeting we will have  
15 oral communications from the audience. So if you would  
16 like to speak to the commission, please make sure you  
17 print your name on a card, a speaker's card, and Mr.  
18 Brown, Robert Brown will have those cards available.  
19 And they're also located at the back of the table and  
20 can be obtained by coming forward to Mr. Brown.

21 Thank you, and now our chair is here, and so  
22 I will turn it over to Chairperson Carter.

23 CHAIRPERSON CARTER: Good evening, everyone,  
24 and I apologize for my tardiness. At this time -- I'm  
25 Lisa Carter, Chair of the Commission. I represent

**Weekly Meeting**  
**12/14/2017**

1 District 6.

2 At this time, Commissioners, you have before  
3 you the agenda for December 14th, 2017.

4 What is your pleasure?

5 COMMISSIONER BELL: So moved.

6 VICE-CHAIRPERSON DEWAELESCHE: Support.

7 CHAIRPERSON CARTER: It's been moved and  
8 support that we approve the agenda for December 14th,  
9 2017. Is there any discussion?

10 Those in favor?

11 BOARD MEMBERS: Aye.

12 CHAIRPERSON CARTER: Those opposed?

13 The motion carries.

14 Commissioners, you have before you the  
15 minutes for November 30th, 2017. Is there a motion for  
16 approval?

17 COMMISSIONER BELL: So moved.

18 CHAIRPERSON DEWAELESCHE: Support.

19 CHAIRPERSON CARTER: It's been moved and  
20 supported that we accept the minutes from  
21 November 30th, 2017. Is there any discussion?

22 Those in favor?

23 BOARD MEMBERS: Aye.

24 CHAIRPERSON CARTER: Those opposed?

25 The motion carries.



**Weekly Meeting**  
**12/14/2017**

Page 9

1           You have before you the minutes from  
2   December 7th, 2017. Is there a motion for approval of  
3   those minutes?

4           COMMISSIONER BELL: So moved.

5           COMMISSIONER CRAWFORD: Support.

6           CHAIRPERSON CARTER: It's been moved and  
7   supported that we approve the minutes from December  
8   7th, 2017. Is there any discussion?

9           Those in favor?

10          BOARD MEMBERS: Aye.

11          CHAIRPERSON CARTER: Those opposed?

12          The motion carries.

13          At this time, Mr. Hicks, would you please  
14   introduce the board of police commission staff that is  
15   here tonight?

16          MR. HICKS: Thank you, Madam Chair. I would  
17   want to indicate for the record that we do have a  
18   quorum for the meeting tonight. And prior to getting  
19   to the introduction of our staff, I do want to indicate  
20   that Sergeant Quinn is taping the meeting. Media  
21   Services is providing the audiovisual work for this  
22   evening, and Lucy Capobianco is the court reporter for  
23   this evening.

24          And if we look at the -- my immediate right  
25   it is Robert Brown who is with our office of course,

**Weekly Meeting**  
**12/14/2017**

Page 10

1 and then if we go to the first row, starting at the  
2 end, Mr. Wyrick, legal, Ms. White, policy, Ms. Johnson,  
3 fiscal, and then Mr. Akbar will introduce the balance  
4 -- himself and the balance of the staff.

5 MR. AKBAR: Good evening, Board. I'm Chief  
6 Investigator Akbar. It's my pleasure to introduce my  
7 talented staff.

8 We will start off first with supervisor and  
9 investigator, Angela Cromwell, Senior Investigator,  
10 Charlotte Jones, Senior Investigator, Lasonya Sloan,  
11 Investigator Roslyn Banks, Investigator Gerilyn  
12 Nicoles, Investigator Antonio Jones, and last but not  
13 least, Investigator Daniel Calloway. Thank you.

14 MR. HICKS: Madam Chair, I also neglected to  
15 mention Ms. Theresa Blossom. She is around doing some  
16 work I'm sure. She wasn't in her seat.

17 CHAIRPERSON CARTER: There she is. At this  
18 time I believe I saw Deputy Chief Barren.

19 DEPUTY CHIEF BARREN: Yes, ma'am.

20 CHAIRPERSON CARTER: Are you here for the  
21 chief?

22 DEPUTY CHIEF BARREN: Through the Chair.  
23 Thank you for having me sit in this evening. And to  
24 the audience, Chief Craig had another engagement. As  
25 you know, tonight is the mayor's community meeting, so

**Weekly Meeting**  
**12/14/2017**

Page 11

1 he's in attendance for that meeting. But your level of  
2 service will be the same. I'm here and we have a nice  
3 crew and a proud command staff here to serve your  
4 needs.

5 If you don't mind, Chair, could I get them to  
6 introduce themselves?

7 CHAIRPERSON CARTER: Yes, that's fine.

8 DEPUTY CHIEF BARREN: We'll start here with  
9 the commander.

10 COMMANDER WISLON: Commander Marlon Wilson,  
11 Professional Standards Bureau.

12 MR. HA: Grant Ha, legal advisor.

13 COMMANDER STEWART: Commander Tiffany  
14 Stewart, 6th Precinct.

15 CAPTAIN SLAPPEY: Captain Constance Slappey,  
16 10th Precinct.

17 CAPTAIN SERTA: Captain Serta, 2nd Precinct.

18 COMMANDER MOUNSEY: Brian Mounsey, Commander,  
19 2nd Precinct.

20 (INAUDIBLE)

21 CAPTAIN SOLANO: Russ Solano, Captain, Number  
22 4.

23 LIEUTENANT GARDNER: Lieutenant Gardener,  
24 Homicide.

25 SERGEANT BLACKWELL: Sergeant Blackwell,

Weekly Meeting  
12/14/2017

Page 12

1 number 12.

2 DEPUTY CHIEF BARREN: And also I think I seen  
3 some neighborhood police officers.

4 POLICE OFFICER: Nick, 2nd Precinct,  
5 neighborhood police officer.

6 DEPUTY CHIEF BARREN: Thank you, Chair.

7 CHAIRPERSON CARTER: Thank you. I don't  
8 think the sergeant introduced herself.

9 SERGEANT WYATT: Sergeant Vanessa Wyatt, 2nd  
10 Precinct.

11 CHAIRPERSON CARTER: Thank you, ma'am. At  
12 this time I walked in with the Honorable Gabe Leland.  
13 So if you're here, Mr. Leland, still here, if you would  
14 like to say a few words or be recognized. Councilman  
15 Leland.

16 MR. LELAND: Thank you for the introduction,  
17 and to the board, to the commanding staff, and to the  
18 great police leadership of the 2nd Precinct. I just  
19 wanted to say greetings and I'm honored to be here  
20 before you all and in attendance today to listen and to  
21 learn, and to also bring congratulations to my dear  
22 friend, Charlotte Blackwell who's here, who will be  
23 receiving an award from the 2nd Precinct as well.

24 I want to thank her for all of her  
25 leadership, her hard work, her dedication to the

**Weekly Meeting**  
**12/14/2017**

Page 13

1 community and to the City of Detroit. So thank you for  
2 this opportunity.

3 CHAIRPERSON CARTER: Thank you. At this time  
4 are there any other elected officials or  
5 representatives of elected officials? If so, please  
6 stand and give your name for the record.

7 MR. DAVIS: William Davis, newly elected  
8 police commissioner, District 7, and it includes  
9 Precincts, 2, 6 and 10.

10 APPLAUSE:

11 MS. BROUGHTON: My name is Theo Broughton.  
12 I'm precinct delegate. And that's something that gets  
13 overlooked often. Those who are precinct delegates,  
14 those who are in the community who need to run for  
15 those offices because that's what helps us to have a  
16 strong government in Detroit.

17 CHAIRPERSON CARTER: Absolutely. Thank you,  
18 ma'am.

19 MS. MORRIS: Tawana Morris, State Central  
20 Representative for the 13th District, Michigan  
21 Democratic Party, also Precinct Delegate 317 -- 371.

22 CHAIRPERSON CARTER: Thank you. All right.  
23 At this time we have a few resolutions. At this time  
24 we have a few resolutions. You read the report.

25 At this time we have a few resolutions. Is

**Weekly Meeting**  
**12/14/2017**

1    there a representative from St. John's the Great  
2    Cathedral here? We have a certificate.

3                   Representative, here we have a certificate  
4    that we would like to present for you and I'm going to  
5    ask that Commissioner Crawford do the honors. Thank  
6    you.

7                   COMMISSIONER MALLETT: It's your last  
8    official act, Crawford.

9                   COMMISSIONER CRAWFORD: Not necessarily.

10                  MR. MULLEN: You got eight days.

11                  COMMISSIONER CRAWFORD: This is a certificate  
12    of recognition from the Board of Police Commissioners  
13    to the St. John Great Cathedral for the exemplary work  
14    of the 2nd Precinct in support of the goals and  
15    civilian oversight and public engagement as the  
16    official community meeting host on Thursday  
17    December 14th. And Ms. Combs will assign the chair,  
18    Lisa Carter, and also a representative of the police  
19    commissioners. I would like to present this to you.

20                  SERGEANT WYATT: On behalf of Bishop E.  
21    Sharpe, I thank you.

22                  COMMISSIONER CRAWFORD: Also, on a personal  
23    note, Sergeant Wyatt, it's been 40 years now from the  
24    7th Precinct as police officers, that's how far back,  
25    and in the academy together also, too, and so that's

**Weekly Meeting**  
**12/14/2017**

Page 15

1 how far back we go and congratulations in your career.

2 Thank you.

3 CHAIRPERSON CARTER: So at this time we have  
4 a presentation to Commissioner Crawford. I'm sorry,  
5 you can come back up here, please. Thank you. We have  
6 a little something for you. It's a resolution honoring  
7 the Honorable Commissioner Reginald Crawford.

8 COMMISSIONER BELL: As the chair stated, this  
9 resolution is honoring Commissioner Reginald Crawford.  
10 Whereas Reginald Crawford, a retired Detroit police  
11 officer, a lifelong resident of the City of Detroit for  
12 making it to the Detroit Board of Police Commissioners,  
13 November, 2013. He has over 25 plus years of  
14 experience in law enforcement and continues to serve as  
15 a deputy sheriff for the Wayne County Sheriff  
16 Department. And, whereas, Commissioner Crawford's  
17 passion and advocate for involvement and oversight for  
18 the law enforcement practice and highly active in this  
19 community, he brings a wealth of law enforcement  
20 experience and community sensitivity to the position of  
21 police commissioner as we well know.

22 And, whereas, Commissioner Crawford served on  
23 several committees of the board, including citizens  
24 complaints, disciplinary appeal, legal affairs,  
25 personnel and training, policy and public relations.

**Weekly Meeting**  
**12/14/2017**

Page 16

1           He was recently selected as president of the  
2 Wayne County Deputy Sheriff Association. They are not  
3 going to be the same. Whereas Commissioner Crawford  
4 has represented the commissioner's interest in numerous  
5 venues that include the law enforcement criminal  
6 justice and is always seen networking to better his  
7 community and in the city.

8           Commissioner Crawford is loved and highly  
9 respected by all those who know him and love him. I  
10 added the love him in there.

11           Now, therefore, be resolved that the Detroit  
12 Board of Police Commissioners, speaking on behalf of  
13 the citizens of the great city of Detroit and the  
14 Detroit Police Department acknowledge the dedicated  
15 support of Commissioner Reginald Crawford. His  
16 expertise and commitment to improving the quality of  
17 life for all citizens in the 3rd District and  
18 throughout the City of Detroit merit our highest  
19 regard, signed as the counsel would always say, by all  
20 ten commissioners, including Commissioner Mallett.

21           COMMISSIONER MALLET: Absolutely.

22           COMMISSIONER BELL: I just want to say on a  
23 personal note, I've been knowing this young man over  
24 the years. He started his career at the 7th Precinct,  
25 and I started my career at the 7th Precinct. He's an



**Weekly Meeting**  
**12/14/2017**

Page 17

1 eastsider. We probably hung out in the same  
2 neighborhood at one time or another. He comes from an  
3 outstanding family, and he got involved in terms of  
4 Detroit and he moved on to Atlanta. As you well know,  
5 the Atlanta Police Department is not the same because  
6 he created and started a black association there in  
7 Atlanta and a police union, too.

8           And we interact with the National Black  
9 Police Association. And as we can go on and on through  
10 our involvement. And the main thing is that he has  
11 brought a whole lot to this board in terms of truth  
12 telling, and always reminds us where we come from and  
13 the struggles.

14           He has passion for that and I see it's going  
15 to continue because he's not going to be far away as  
16 president of the Wayne County Deputy Association. In  
17 fact, he's going to be one of our first members of our  
18 newly created in 2018 for board support, advisory  
19 board, so we can have his ear at this board and input  
20 along with Commissioner Shelby because they have added  
21 so much to this board in terms from their background,  
22 not just in terms of law enforcement, but community  
23 involvement. And that's been crucial to this board and  
24 since we was pioneering to have the first commissioner  
25 elected in 2013.

**Weekly Meeting**  
**12/14/2017**

1           As you well know, we started in 2014, and we  
2 had to fight, fight, fight to get our power back. And  
3 we was fortunate to get our power back, and some is  
4 like a four-year term, but you are only really serving  
5 two years, but we never stopped serving the community  
6 in those four years.

7           So I just want to say I wish the best to  
8 brother Crawford's wife and his family, and we extend  
9 God's blessing over and over again because I know he is  
10 going to share his blessing with you whether you like  
11 it or not. Thank you.

12           CHAIRPERSON CARTER: Thank you. Hold on one  
13 second Deputy Chief Barron is coming up.

14           DEPUTY CHIEF BARREN: So the recognition  
15 doesn't stop there. As you know, we appreciate your  
16 leadership here on this board. One thing I will say to  
17 the audience, when you look at his tenure on this  
18 board, he's not afraid to challenge the system. He's  
19 not afraid to go against the grain and talk about  
20 what's right for his heart.

21           So we appreciate you that. We know you care  
22 about this community. We know you care about this  
23 city. We know you care about the rights of individuals  
24 as a whole and we appreciate you for that.

25           COMMISSIONER CRAWFORD: Yes, sir.

**Weekly Meeting**  
**12/14/2017**

Page 19

1 DEPUTY CHIEF BARREN: So when I say that the  
2 awards still begin, so you're also being honored for  
3 the Spirit of Detroit award, and I'll read it because  
4 you deserve for me to read every word of it.

5 A Spirit of Detroit Award is presented  
6 herewith as an expression of the gratitude and esteem  
7 of the citizens of Detroit to Reginald Crawford in  
8 recognition of exceptional chief, outstanding  
9 leadership and dedication to improving the quality of  
10 life. By the City Council of Detroit, Michigan, signed  
11 by all council members. Thank you.

12 (APPLAUSE FROM AUDIENCE)

13 COMMISSIONER CRAWFORD: Thank you. It's  
14 really a great honor. First off, I give all the  
15 blessings and the glory to God. Truly it's been a  
16 blessing to serve these four years and actually my  
17 lifetime of service to the City of Detroit.

18 I thank the community first because it's the  
19 community that has the most -- I have love and respect  
20 for everyone, but the community in this city is really  
21 a great city. And we've -- over the years we've always  
22 worked through our differences and our issues and we've  
23 always come together.

24 And the commission, it's been a great four  
25 years. Commissioner Mallett and I, we differ on one or

**Weekly Meeting**  
**12/14/2017**

Page 20

1 two things. Mostly we agree. But I say that in jest  
2 and in kind because it's really been great, and I've  
3 always sitting at the other end of the table, I welcome  
4 Commissioner Mallett's knowledge and the great legal  
5 mind he brings to the table.

6 And Commissioner Sanders, a very colorful  
7 individual. His suits, from week to week, I don't know  
8 what color he is coming in with. No, I say that in  
9 fun. He knows that we often joke about that.

10 And Commissioner Brooks, we love and respect  
11 you, and we work very hard and diligently in recruiting  
12 and bringing some of the quality candidates in  
13 recruiting to the academy as a police officer.

14 And the same for Commissioner Dewaelsche.  
15 You know, we've had so many different conversations and  
16 discussions. It's just been great.

17 And Commissioner Carter, you know, we go back  
18 a few years, but it was an honor for us to actually I  
19 guess engage in this -- it's not really political.  
20 It's kind of political activism because I know your  
21 history from Southwest Detroit, you and your husband, I  
22 love and recent that. And in coming from a policing  
23 background also, a lieutenant in the Wayne County  
24 Sheriff Department, so.

25 And Commissioner Bell, a lot of history here.

**Weekly Meeting**  
**12/14/2017**

1 And what people don't know is I was a member of the  
2 Guardians years ago when I found out there was a  
3 Guardians, which was a black police officer's  
4 association in the City of Detroit and I become a  
5 member.

6 And Commissioner Bell was president at that  
7 time. And what was so significant about that after  
8 being laid off from the city -- I have to tell the  
9 story, this truth. Being as a laid off police officer  
10 from the City of Detroit, at that time when I came on I  
11 believe it was -- don't quote me on the numbers,  
12 something like 1400 police officers were hired. And  
13 due to the affirmative action rulings, it was African  
14 American, women, others, Latinos, other officers of  
15 color, hired to the Detroit Police Department. What  
16 people don't realize during the layoffs there were 1100  
17 of us laid off in 1979 or '80's, 1100 laid off.

18 And out of the 1100 laid off, it was -- I  
19 believe it was 800 African American women, and officers  
20 of color, Latinos, et cetera. So that virtually wiped  
21 out the affirmative action program. And that was a  
22 program -- well, not only a program, it was a federal  
23 ruling that the Honorable Coleman A. Young, the City of  
24 Detroit went to court on it and he fought it. You  
25 know, affirmative action, hiring and promotions that

Weekly Meeting  
12/14/2017

1 wiped it out, the layoffs.

2 And there was no movement by the union to --  
3 because what they didn't win at the bargaining table  
4 they won during the layoffs, and that was good in terms  
5 of the diversity of this department being wiped out  
6 literally in a couple year period.

7 So in that movement to get back to work it  
8 was the Guardians and the NAACP. And they reached out  
9 to some of us. And I was in Atlanta myself, and a  
10 number of laid off Detroit officers, Willie Gripper  
11 (phonetic), and we were part of that lawsuit with the  
12 Attorney Jamie Meyer to get back.

13 And when we won, or the Guardians won that  
14 lawsuit, when we all won that lawsuit, it was a great  
15 thing for Detroit. But you know what the federal judge  
16 ruled? It was a ruling. I stand corrected here, Will,  
17 that the federal judge said they could recall all of us  
18 in reverse order. In other words, from the bottom up.

19 But what the Honorable Coleman A. Young said,  
20 no, we're not going to do that. We're going to call  
21 everyone back together at the same time. So that just  
22 shows you how Coleman Young was in terms of his spirit  
23 and his background on his issue.

24 He didn't want to do it in reverse order,  
25 which would have meant, you know, African American, and

**Weekly Meeting**  
**12/14/2017**

Page 23

1 also some women of color would come back first. But he  
2 said, no, we're going to bring everything back.

3 So that was a fight years ago, and it was a  
4 just fight, and it was what was right. And today this  
5 department reflects that diversity. We have one of the  
6 most diverse police departments in the country. We  
7 really do.

8 And the department that truly represents the  
9 community of Detroit and Commissioner Burton, the  
10 youngest commissioner on the police commission, may  
11 still be the youngest commissioner in the country. So  
12 it's been an honor working with you, sir. It's been  
13 work. I say that respectfully.

14 Commissioner Shelby, again, he and I sit  
15 close together somewhat, so. Commissioner Shelby is an  
16 elder to me and I respect his experience and -- see I  
17 say elder to me because he's just a little bit older  
18 than I am. Not by much.

19 I say that because, you know, from his  
20 experience, that command level in the department, I  
21 really appreciated it, and we just had numerous  
22 conversations over the last four years. And a lot of  
23 times he just brought a lot to -- he brought a lot of  
24 information to me.

25 So I just want to thank everyone and the

**Weekly Meeting**  
**12/14/2017**

Page 24

1 commission, and also the department, Deputy Chief  
2 Barron, you know, love you, brother, and, you know, you  
3 are truly a professional. And all the executives and  
4 also you can convey this to Chief Craig, too. It's  
5 been an honor to serve on this commission and work with  
6 the Detroit Police Department.

7 Like I said, I think by far we got one of the  
8 greatest police departments in the country.

9 CHAIRPERSON CARTER: At this time I would  
10 like to acknowledge for the record the presence of  
11 Commissioner Burton from District 5.

12 And Commissioner Dewaelsche is going to  
13 present the next resolution to Commissioner Shelby.

14 VICE-CHAIRPERSON DEWAELSCHE: So thank you  
15 very much, and I would ask Commissioner Shelby if he  
16 come forward. We have a resolution here and it reads:  
17 "A resolution honoring Commissioner Richard Shelby.  
18 Whereas, Commissioner Richard Shelby is a retired  
19 Detroit Police Commander with 30 years of service. He  
20 attended the Detroit public school system and holds a  
21 Bachelor's of Science degree from Wayne State  
22 University and a Master's degree in Liberal Arts from  
23 Eastern Michigan University.

24 He is also a graduate of the Northwestern  
25 School of Police Staff and Command. And whereas



**Weekly Meeting**  
**12/14/2017**

Page 25

1 Commissioner Shelby has a vast wealth of law  
2 enforcement knowledge and experience, he also has  
3 experience in private security policing after serving  
4 in high managerial positions on college campuses in the  
5 Detroit Metropolitan area.

6 And whereas Commissioner Shelby serves on  
7 several committees of the Board of Police Commissioners  
8 including Citizens Complaints, Legal Affairs, Policy  
9 and Towing. And whereas after five diligent years of  
10 devoted and committed service to the Board of Police  
11 Commissioners, the Detroit Police Department, and the  
12 great citizens of Detroit, Commissioner Shelby will  
13 continue to be a devoted community advocate.

14 Now, therefore, be it resolved that the  
15 Detroit Board of Police Commissioners speaking on  
16 behalf of the Detroit Police Department and the  
17 citizens of the City of Detroit, recognize the  
18 exemplary service of Commissioner Richard Shelby, his  
19 professionalism, integrity, and standard of commitment  
20 have been invaluable assets to the Board of Police  
21 Commissioners.

22 We thank and congratulate you for a job well  
23 done, Commissioner Richard Shelby." And it's signed by  
24 all of the board of police commissioners.  
25 Congratulations.

**Weekly Meeting**  
**12/14/2017**

Page 26

1           DEPUTY CHIEF BARREN: Impressive as you've  
2 read that letter. Educated, 30 years honorable service  
3 to the Detroit Police Department, continued that  
4 honorable service through the board. We really  
5 appreciate the things you've done for the city, for  
6 this board, and for this community. Thank you.

7           (APPLAUSE BY AUDIENCE)

8           DEPUTY CHIEF BARREN: And so we do have a  
9 member of the city council here, Mr. Gabe Leland, and  
10 he is going to do the honors of reading the award.

11           MR. LELAND: Thank you so much. And to one  
12 elected official to the other, Commissioner Richard  
13 Shelby, we honor your leadership and wish you well in  
14 your endeavors.

15           This is a Spirit of Detroit Award, which is  
16 presented herewith as an expression of the gratitude  
17 and esteem of the citizens of Detroit to Commissioner  
18 Richard Shelby. In recognition of exceptional  
19 achievement, outstanding leadership, and dedication to  
20 improving the quality of life of the City of Detroit.

21           And this is awarded to you by all nine  
22 members of the Detroit City Council. Congratulations  
23 and thank you so much for your commitment to the City  
24 of Detroit. And the mike is yours.

25           (APPLAUSE BY AUDIENCE)

**Weekly Meeting**  
**12/14/2017**

Page 27

1           COMMISSIONER SHELBY: I feel honored today.  
2 Most of my adult life has been spent with the Detroit  
3 Police Department. You know, we came on in the early  
4 '70's. It wasn't popular to be an African American in  
5 the Detroit Police Department. We just had to ride  
6 through the City of Detroit, and a lot of people looked  
7 at you, why would you want to join that organization.

8           I joined because I wanted to make a  
9 difference, and I wanted to make a difference in my  
10 neighborhood. I felt honored that I reached this part  
11 in my career. I started as a young officer in the  
12 early '70's. And then up until this point being on the  
13 actual board of police commissioners which is the  
14 governing oversight force of the police department.

15           So I feel honored. I thank all of you for  
16 coming out. I'm going to continue to support my city,  
17 continue to support the police department. And we've  
18 got one of the greatest police departments in the  
19 country, and I can truly say that.

20           (APPLAUSE BY AUDIENCE.)

21           COMMISSIONER SHELBY: To my colleagues, I  
22 want them to know that I'm only a phone call away.  
23 I'll still be active, and I'll still be contacting you  
24 and continue to serve the City of Detroit.

25           Thank you for letting me serve. Thank you.

**Weekly Meeting**  
**12/14/2017**

1           CHAIRPERSON CARTER: We have one more for  
2 Commissioner Bishop Edgar Vann, and he's not here and  
3 I'm going to ask that Commissioner Brooks please read  
4 the resolution.

5           COMMISSIONER BROOKS: And I'm not going to  
6 stand. But it is a privilege and an honor to read the  
7 resolution honoring Bishop Edgar Vann, Detroit Board of  
8 Police Commissioners.

9           Whereas, Commissioner Bishop Edgar Vann, II  
10 was appointed by former Mayor Kwame Kilpatrick in 2003  
11 to serve on the board of the police commissioners  
12 during the tenure of former Police Chief, Jerry Oliver.  
13 Also, in November of 2014 Mayor Mike Duggan appointed  
14 Bishop Vann, II to fill a vacancy in District 2.

15           A highly active supporting and respected  
16 resident of Detroit. He is also a pastor, Second  
17 Ebenezer, for more than 40 years."

18           And I hesitated to read the rest of it. I  
19 was just going to go now to the end, but I'm going to  
20 read all of this because I will miss him and he has  
21 done so much for this community.

22           "Whereas, Commissioner Vann has dutifully  
23 served as chair of the Labor Relations Subcommittee,  
24 and served on the Personal and Training Subcommittee,  
25 Towing Subcommittee, and Promotional Appeals

1 Subcommittee.

2 A determined visionary, he championed tough  
3 board issues such as Strategic Planning, and  
4 Organization Towing, Community Relations, Crime  
5 Prevention, Consent to Create Compliance, and many  
6 other challenges pledging the city.

7 And whereas Commissioner Bishop Vann does not  
8 limit his ministry to the church. He is leading an  
9 entire community towards restoration, healing, and  
10 empowerment.

11 He is also committed to helping individuals  
12 destroy the yolk of poverty and affirm themselves with  
13 sound, difficult principals.

14 Bishop Vann has been married to elder Sheila  
15 R. Vann, a gifted woman of God, since 1978. Together  
16 they have two children, Edgar, III, Enrica. And  
17 whereas Commissioner Vann, among his many  
18 accomplishments, received a Southern Christian  
19 Leadership Conference Pastor of the Year in January,  
20 2004.

21 He also was inducted into the Board of  
22 Preachers of Moorehouse College in Atlanta, Georgia.  
23 He has consistently governed with all diligence,  
24 professionalism, and fortitude required to take the  
25 commission to the next level.

1 Now, therefore, be it resolved, that the  
2 Detroit Board of Police Commissioners speaking on  
3 behalf of the citizens of the great City of Detroit and  
4 the Detroit Police Department honor and salute Detroit  
5 Police Commissioner Edgar Vann, II, for his faithful  
6 and impeccable display of leadership and commitment to  
7 the citizens of the City of Detroit.

8 His outspoken passion for equality,  
9 organization, and accountability continues to drive and  
10 support the framework through which the Board of Police  
11 Commissioners govern.

12 We thank and salute you Commissioner Edgar  
13 Vann, II. Detroit Board of Police Commissioners."

14 And I think we can all agree this is a great  
15 man. Sometimes people get their greatness after  
16 they're gone. He's getting his greatness now. So  
17 thank you.

18 (APPLAUSE BY AUDIENCE)

19 CHAIRPERSON CARTER: Commissioner Sanders we  
20 have -- oh, I'm sorry, hold that thought. We have one  
21 more.

22 COMMISSIONER BELL: Madam Chair, I rise to  
23 ask Council Leland to come forward for the Spirit of  
24 Detroit Award, so we might as well utilize your service  
25 once again on behalf of the council.

**Weekly Meeting**  
**12/14/2017**

Page 31

1 MR. LELAND: Thank you. And we have  
2 certainly a lot to celebrate tonight. Three board  
3 members that unfortunately we're losing. But we know  
4 that they will continue to do well in whatever it is  
5 that they continue to do here in the City of Detroit,  
6 and we support them, including Bishop Edgar Vann, II.

7 And this Spirit of Detroit award goes to the  
8 Bishop as presented herewith, and it's an expression of  
9 the gratitude and esteem of the citizens of Detroit in  
10 recognition of exceptional achievement, outstanding  
11 leadership and dedication to improving the life,  
12 quality of life of the residents of the City of  
13 Detroit, signed by all nine council members.

14 And he will certainly be missed. I am an  
15 attendee of many of his worship services, and he is a  
16 great man, an incredible bishop, and I know a great  
17 husband. So this is to Bishop Edgar Vann, II.

18 CHAIRPERSON CARTER: Thank you. Thank you,  
19 Councilman Leland, and please accept my apologies for  
20 not bringing you forward from the beginning, but it's  
21 not often that we have a council member at a meeting,  
22 so we're used to doing it on our own.

23 MR. LELAND: It's my honor to be here. Thank  
24 you.

25 MR. CARTER: Thank you. Thank you.

**Weekly Meeting**  
**12/14/2017**

Page 32

1 Commissioner Sanders, we're ready now.

2 COMMISSIONER SANDERS: Please move the  
3 resolutions for Shelby, Crawford and Bishop Vann.  
4 Support?

5 BOARD MEMBER: Support.

6 CHAIRPERSON CARTER: It's been moved and  
7 supported that we accept the resolutions -- approve the  
8 resolutions for Commissioner Shelby, Commissioner  
9 Crawford, and Commissioner Vann.

10 Is there any discussion? Those in favor?

11 BOARD MEMBERS: Aye.

12 CHAIRPERSON CARTER: Those opposed?

13 The motion carries.

14 At this time commissioners will have the  
15 report from Deputy Chief Barron -- yes, okay, I'm  
16 sorry. So we don't have a resolution, but we will be  
17 presenting the resolution once we get that information;  
18 is that correct, for a Ms. Charlotte Blackwell.

19 So the deputy chief is going to present their  
20 awards if she's here. Is Ms. Charlotte Blackwell here?

21 DEPUTY CHIEF BARREN: And this is another  
22 exciting time, community awards. So we appreciate our  
23 community. You go out of your way. You don't get paid  
24 for it. You dedicate your time, your efforts to this  
25 community, to this police department, and we appreciate



**Weekly Meeting**  
**12/14/2017**

Page 33

1 you for that. So I'm going to get the commander to say  
2 a few kind words and we'll get to some awards.

3           COMMANDER MOUNSEY: I just want to say, Ms.  
4 Blackwell it's been a pleasure working with you since  
5 I've been here at the 2nd Precinct. I just realized  
6 it's actually coming up on two years now that we've  
7 been here together.

8           But you've really stood out as a person  
9 that's really stepped up for our community since I've  
10 been there. And it was with great privilege that I  
11 asked Sergeant Wyatt if she would prepare a  
12 recommendation for the outstanding community service  
13 award from the 2nd Precinct. So thank you so much for  
14 all that you do for our community, and you truly are a  
15 community leader, so thank you for that.

16           MS. BLACKWELL: Thank you.

17           CAPTAIN SERTA: I'll just be brief. I  
18 haven't been here quite as long, but certainly when I  
19 came to the 2nd Precinct, and I had been part of  
20 Southwest when it was 2 and 4.

21           But the community involvement is exceptional  
22 at the 2nd Precinct. Ms. Blackwell, you're certainly  
23 part of that and we appreciate all of your effort and  
24 leadership and you make our precinct second to none.

25           LIEUTENANT WYATT: Ms. Blackwell, we thank

1 you. I remember when she started our community  
2 association. It was a block club, and they named it  
3 Happy Homes, and how she expanded. And she's a person  
4 that has vision and she began to broaden her horizons  
5 by connecting with other associations. And she just  
6 has so much enthusiasm and drive for what she's doing.

7 So I thank you very much. I'm very proud of  
8 what you've done, and it's a joy and a pleasure to work  
9 with you.

10 DEPUTY CHIEF BARREN: So we'll start the  
11 recognition from city government first, and I turn it  
12 over to Councilman Leland.

13 MR. LELAND: Hello. Good evening again.  
14 Hopefully I don't need to introduce myself, but  
15 certainly, and I know -- I would like to call Ms.  
16 Blackwell the mayor of the 2nd Precinct because she  
17 truly is everywhere. Wherever you turn your head,  
18 there she is. I know she would only appreciate me in  
19 my snow shoveling shoes and outfit today, but certainly  
20 we're excited about this day. And both me and your  
21 commissioner, Burton Leland, who could not be here  
22 today, Wayne County commissioner.

23 But, you know, certainly if there's anybody  
24 deserving of this award, this Spirit of Detroit Award,  
25 it is you, ma'am. You certainly represent everything

**Weekly Meeting**  
**12/14/2017**

1 good in, you know, activism, and what the community  
2 really represents.

3           And so we're thankful for your advocacy for  
4 the City of Detroit and to District 7 and to the 2nd  
5 Precinct. And it's an honor to offer you the Spirit of  
6 Detroit which again reads, "This award is presented  
7 herewith as an expression of the gratitude and esteem  
8 of the citizens of Detroit to Charlotte Blackwell in  
9 recognition of exceptional achievement, outstanding  
10 leadership, and dedication to improving the quality of  
11 life for the residents in the City of Detroit." Signed  
12 by all nine council members and this is yours.

13           Ms. BLACKWELL: Thank you so much.

14           DEPUTY CHIEF BARREN: And it's not over. So  
15 a lot of kind words were said today on behalf of Mrs.  
16 Charlotte Blackwell. Again, we're honored to have you  
17 here at this meeting. But you have another award and  
18 it's from the Detroit Police Department, and I'll read  
19 it again because you deserve it.

20           "The Detroit Police Department Certificate of  
21 Recognition to Mrs. Charlotte Blackwell, resident, and  
22 that's important, of the City of Detroit in recognition  
23 for the following outstanding service and cooperation.  
24 Your involvement in the community and services to the  
25 City of Detroit demonstrate a spirit and commitment

**Weekly Meeting**  
**12/14/2017**

Page 36

1 that is worthy of recognition. Thank you.

2 MS. BLACKWELL: Thank you.

3 DEPUTY CHIEF BARREN: And the mike is yours.

4 Ms. BLACKWELL: Thank you all so much for  
5 this recognition tonight. I don't do it for the  
6 recognition. I do it because I see a need in my city.  
7 I actually went to school and worked on my master's at  
8 Wayne State University so that I could learn what I  
9 needed to do to be able to come back and give back to  
10 my community.

11 And so right now in District 7 we're working  
12 on getting a ready patrol going. And as my cousin back  
13 there knows, once I make up my mind about something I  
14 won't stop until it's been done.

15 So we've been working on it for a while, but  
16 we're going to make sure that District 7 has a radio  
17 patrol in our area to help out with the police  
18 department. What I really truly want our residents to  
19 understand, not just in District 7, but citywide, is  
20 that we have to step up and step out. Of course, yes,  
21 we have the city here working with us, the police  
22 department, but we have to be able to stand on our own  
23 and that's what it's all about.

24 So I thank you again so much tonight for this  
25 recognition, and you ain't seen nothing yet.

**Weekly Meeting**  
**12/14/2017**

Page 37

1           CHAIRPERSON CARTER: Ms. Blackwell, thank you  
2 for your service, and we will be in contact with you at  
3 a later date with our resolution for you. Thank you.

4           Mr. Crawford.

5           COMMISSIONER CRAWFORD: Yes, Through the  
6 Chair, I would just say I would be remiss, and I want  
7 to offer my apologies to our staff, the commission,  
8 charge it to my head, not my heart, but I just want to  
9 thank the staff, the commission staff. I think we got  
10 one of the best.

11           And I can say this because after traveling  
12 across the country, NAPO conference and looking at the  
13 make up of other commissions across this country, we  
14 have by far one of the best staff and those who support  
15 us and do the work behind the scenes.

16           Chief investigator or active Chief  
17 Investigator Akbar, Melvin White and -- these are the  
18 individuals and also Mr. Hicks and Mr. Brown, I really  
19 appreciate and have the greatest and utmost respect for  
20 the work that you do. And it's been a great four  
21 years.

22           And even a new attorney and Ms. Blossom, and  
23 our course our CPA, Ms. Johnson, and the investigators,  
24 too, because the investigators know I read those  
25 reports.

**Weekly Meeting**  
**12/14/2017**

1           So you -- I just want to say thank you from  
2 the bottom of my heart, and it's been great and I  
3 really appreciate all of you. Thank you.

4           CHAIRPERSON CARTER: Thank you, Mr. Crawford.  
5 At this time we'll have the report from Deputy Chief  
6 Barron.

7           DEPUTY CHIEF BARREN: Thank you, Chair. I  
8 would like to start off with the community. At this  
9 time we enter into to this holiday season, and often  
10 times it's a time of depression for a lot of people.  
11 We talk about loved ones that have passed. We talk  
12 about Christmas and New Years, and this past  
13 Thanksgiving, it sends people to spiral again into  
14 depression, and again, that depression leads to  
15 conflict amongst loved ones and particular family  
16 members.

17           As of recent, we've had a few armed  
18 barricaded suspects, and again, those involve  
19 depression. So I would ask that you pay attention to  
20 your family members. Talk to them. Sometimes it's a  
21 matter of talking because our negotiators, when we're  
22 on the scene trying to resolve those instances, we have  
23 a good rapport going, and we're able to resolve them  
24 peacefully in most instances. So I just share that  
25 with you. Pay attention to this time of year because

1 it is difficult for some people.

2 As we move into the crime, and also it's no  
3 secret, there was a story regarding officers involved  
4 in a tow scandal. In fact, there's six officers, four  
5 being former members of the Detroit Police Department,  
6 and then two who were active members who are now  
7 federally indicted, the most recent case. So the  
8 allegations are serious. The evidence is compelling to  
9 suggest something inappropriate did happen. And so I  
10 will leave you with this.

11 This department has thousands of members. We  
12 process thousands of tows annually, and it does appear  
13 that these six individuals, although we have a system  
14 in place designed to prevent this type of thing, these  
15 individuals, it does appear, that they made a conscious  
16 decision to work around the system for financial gain.

17 So they do have their day in court. We'll  
18 see how the federal prosecution moves forward, but I  
19 ask that you don't put a blanket over the police  
20 department and think this is a widespread incident.

21 Again, this came to our attention and these  
22 individuals have been held accountable for their  
23 actions if this does reign true.

24 As we move into crime, and we are trending  
25 down in all of the areas. I wouldn't suggest that, you

**Weekly Meeting**  
**12/14/2017**

Page 40

1 know, we wave a flag of success because we still have a  
2 lot of violence that does occur in the city.

3 But as we go through each category, homicide,  
4 we are trending down, 11 percent reduction. Sexual  
5 assaults, down 1 percent. And when you look at the  
6 sexual assaults, the cases do not to lead us to believe  
7 that they are a serial sexual offender, where a lot of  
8 the cases tend to be relationship/date type instances,  
9 touching, things that happen in school. So again no  
10 alarm of any serial rapists. A lot of these complaints  
11 are of known offenders.

12 Robbery, we're trending down as well. 15  
13 percent are carjackings, which is our greatest  
14 reduction. 18 percent aggravated assaults. And as I  
15 mentioned before, a lot of conflicts between  
16 individuals. That's where the aggravated assault  
17 number comes in, and we're down in that another 5  
18 percent.

19 Non fatal shootings, a lot of shootings that  
20 do occur in the city, no secret. Again, we have a  
21 rapid response by our gang intelligence, by our  
22 tactical response unit. Our crime intelligence, when  
23 these shootings do happen we do have a quick  
24 investigative component on it. With the help of the  
25 community we're able to solve a lot of these shootings.



**Weekly Meeting**  
**12/14/2017**

Page 41

1 So again, stay with us. A lot of work to be done even  
2 though the trends are trending down. And then for the  
3 total violent crime, we are down 7 percent.

4 I would like to have an update on our injured  
5 officers. Again, it's been a rough timeframe for  
6 officers being injured in the line of duty. We'll  
7 start off with Officer Wallace Johnson. He was shot.  
8 He's currently in rehab.

9 Officer Anthony Brown who was run over by a  
10 vehicle, he is currently recuperating at home. Officer  
11 Benjamin Akinson, gunshot wound, currently recuperating  
12 at home. Officer Matthew Windkest, gunshot wound,  
13 currently recuperating at home. And Officer James  
14 Kissleberg, gunshot, and he's also recuperating at  
15 home.

16 There's no change in the status of any of  
17 those members. They are still struggling with their  
18 injuries. And we hope that you continue to have your  
19 prayers for them.

20 Officer Gregory Bentley, he was shot as well,  
21 but he did make a full recovery and returned for duty  
22 on December 6th of this year.

23 (APPLAUSE FROM AUDIENCE)

24 Now, this department is constantly trying to  
25 recruit. I think we did a very good job of it, and we

**Weekly Meeting**  
**12/14/2017**

Page 42

1 have another class graduating tomorrow. If you're  
2 interested, again, a graduation of Class 2017-L that  
3 will be this Friday, tomorrow, the 15th, at 10:30. It  
4 will be at 280 West Grand Boulevard, Tabernacle Baptist  
5 Church.

6 And also tomorrow, Chief Craig is having a  
7 Secret Santa, but I've been silenced on what that  
8 means. It's something good, so stay tuned. It's  
9 something big in store for the community. Tomorrow,  
10 again, secret Santa that Chief Craig will be  
11 spearheading, so look forward to that tomorrow.

12 Chair.

13 CHAIRPERSON CARTER: Thank you, Deputy Chief  
14 Barren. Commissioners, do you have any questions for  
15 Deputy Chief Barren?

16 COMMISSIONER CRAWFORD: Yes, ma'am. Chief  
17 Barren, the four -- I'm sorry, the six indictments of  
18 the officers, I have a concern in terms of the -- from  
19 the business aspect end of it because these officers  
20 were allegedly engaged in I might say some bad business  
21 with some businesses.

22 DEPUTY CHIEF BARREN: Correct.

23 COMMISSIONER CRAWFORD: And I know it's a  
24 justice department federal investigation. I personally  
25 hope that the justice department is going after the

1 businesses.

2 And the question is, too, we aren't doing --  
3 is the City of Detroit or the police department doing  
4 any business with those businesses?

5 DEPUTY CHIEF BARREN: Currently, as you know,  
6 the one tow company of question --

7 COMMISSIONER CRAWFORD: Yes, sir.

8 DEPUTY CHIEF BARREN: -- that business has  
9 stopped. In fact, they're looking to do a lawsuit  
10 against the City of Detroit. As it relates to the  
11 other ones that have come up, I'm not sure if we're  
12 still doing business with them or not, but I know the  
13 evidence was compelling for the one particular, and I  
14 do know that the business has stopped. And maybe the  
15 commander might be able --

16 COMMANDER WILSON: No nothing additional, but  
17 I don't believe we're doing --

18 For the record, Commander Marlon Wilson,  
19 Professional Standards Bureau. In answer to your  
20 question, Commissioner Crawford, I don't believe we're  
21 doing business with any of those businesses that were  
22 part of this investigation.

23 Like I say, it is ongoing but we are working  
24 with our federal departments, but at this time I don't  
25 believe we are.

**Weekly Meeting**  
**12/14/2017**

Page 44

1                   COMMISSIONER CRAWFORD: Okay. That question,  
2 it goes beyond the tow businesses. I'm talking about  
3 the collision.

4                   COMMANDER WILSON: Yes, specifically with  
5 this one. Yeah, I'm referring to the collision shops.  
6 We're not specifically doing any business with those  
7 collision shops that are part of this investigation,  
8 no.

9                   COMMISSIONER CRAWFORD: Okay. I'll be  
10 monitoring it because I just have concerns if the  
11 officers were engaged with some -- involved allegedly  
12 in some criminality as a result of their indictments  
13 then there is, in my opinion, should be some onus on  
14 the businesses.

15                  COMMANDER WILSON: I agree. We're closely  
16 monitoring the investigation. As we get more  
17 information, we'll take action.

18                  COMMISSIONER CRAWFORD: Yes, sir. Also, too,  
19 Deputy Chief Barren, there was a posting on social  
20 media by the DPO president, Mark Diaz, and,  
21 Commissioner, I did e-mail that posting.

22                  It was reference to a member of a case, one  
23 of the members had been charged with a crime and this  
24 case was dismissed in the district court, the 36th  
25 District Court.

1           The posting by the president, and I don't  
2 have it with me. I should have printed it out so I can  
3 quote him, but I'm sure everyone can find it, have  
4 access to it.

5           I don't take issue with a comment or a  
6 response to a member of the association being -- a case  
7 being dismissed, and there is this elation or  
8 jubilation about that. What I take issue with is the  
9 -- two issues.

10           One is the president really not acknowledging  
11 because as a result of these charges there was a death  
12 of an innocent citizen. Actually it was a vehicle  
13 chase. What I do take issue is with one who lacks  
14 humanity, one might say, for the death of an innocent  
15 citizen that encourages that.

16           And also, two, the task on the internal  
17 affairs in the investigative process, doing that  
18 investigative process. The very integrity of that  
19 investigation by calling the investigation done by a  
20 bunch of incompetent individuals, and it was some other  
21 things said. So I just ask that you look at that and  
22 see if that is in violation of the department social  
23 media policy.

24           COMMANDER WILSON: Okay. That's new  
25 information to me, but I will get the posting and take

**Weekly Meeting**  
**12/14/2017**

Page 46

1 a look at it because we do have policies that govern  
2 even social media. I'll take a look at it tomorrow  
3 morning.

4 DEPUTY CHIEF BARREN: Is that through  
5 Facebook or --

6 COMMISSIONER CRAWFORD: It was  
7 Facebook/Detroit. I can't pull it up in here. I can't  
8 get a signal. It was a social media policy. I don't  
9 take issue with the acknowledgement of, you know, the  
10 case being dismissed because he is the president and he  
11 represents the membership.

12 But those two issues I just expressed, I take  
13 issue. And when you read the comments, I'm sure one  
14 will be somewhat taken aback, and I just consider it  
15 very, very negative to say the least, but inappropriate  
16 and very disrespectful. And very disrespectful of this  
17 police department and the internal affairs work.

18 COMMANDER WILSON: Okay, thank you,  
19 Commissioner. Thank you for bringing it to our  
20 attention.

21 COMMISSIONER CRAWFORD: Yes, thank you.

22 CHAIRPERSON CARTER: Thank you. Commissioner  
23 Dewaelsche.

24 VICE-CHAIRPERSON DEWAELSCHE: Madam Chair, I  
25 just wanted to get some clarification. The collision

**Weekly Meeting**  
**12/14/2017**

Page 47

1 situation and the towing, it is intertwined, am I  
2 correct, or are those two separate?

3           COMMANDER WILSON: Two separate things. This  
4 criminal investigation with the federal investigation  
5 is separate. It deals with the collision shops so it's  
6 separate from the towing.

7           VICE-CHAIRPERSON DEWAELSCHÉ: Okay. Thank  
8 you.

9           COMMISSIONER BELL: Madam Chair, Commissioner  
10 Barren brought up the fact that we are graduating 17-L  
11 at Tabernacle Baptist Church, and I just want to remind  
12 the commissioners that we had an opportunity to give a  
13 young man a second opportunity, a second chance to  
14 reapply to the department. His name is Lauren Courts,  
15 and he will be graduating tomorrow.

16           By charter mandate, we our the final appeal  
17 in terms of recruitment. And we reviewed all the cases  
18 and we interviewed the young man, and we made a  
19 decision that he deserved a second chance. And by the  
20 way, he's a second generation police officer. His  
21 father was a police officer. But we look at the merits  
22 of the circumstance and now he's graduating tomorrow  
23 from 17-L. So we applaud that.

24           The community needs to know that we take our  
25 jobs seriously in terms of charter mandated duties and

**Weekly Meeting**  
**12/14/2017**

Page 48

1 responsibility. We review the facts. Not all make it,  
2 but if the mayor, and you can convince this board, and  
3 by majority vote, then you will an opportunity to  
4 reapply. We don't reinstate you. You can reapply.  
5 And the recruitment process starts all over again. And  
6 he made it through and he graduates tomorrow. Thank  
7 you.

8 CHAIRPERSON CARTER: At this time we'll have  
9 the presentation from the 2nd Precinct. And while they  
10 come to the podium, I'd like to recognize Councilman  
11 Elect, Roy McAllister, who came in a little while ago.

12 (APPLAUSE)

13 COMMANDER MOUNSEY: Good evening, honorable  
14 board. My name is Brian Mounsey. I'm the commander of  
15 the 2nd Precinct located at 13530 Lesure, right near  
16 the intersection of Grand River and Schaefer.

17 I think probably several times tonight you've  
18 met most of my staff. However, there is one member  
19 that is not here today that I would like to  
20 acknowledge, and that's the first lady of this church  
21 who is actually also one of my dedicated and committed  
22 neighborhood police officers for the 2nd Precinct  
23 community.

24 As you mentioned, chair, she is -- the  
25 assistant chair, her family has suffered a loss today.



**Weekly Meeting**  
**12/14/2017**

Page 49

1 And I was there with the family earlier today. I asked  
2 them if we needed to make some emergency arrangements  
3 for this meeting, and they were adamant that they  
4 wanted this meeting to continue here, and I think that  
5 just speaks for the commitment of the Sharpe family,  
6 so.

7 In a moment, Captain Serta will give the  
8 presentation. I just want to briefly point out that  
9 the year-to-date is consistent with what deputy chief  
10 mentioned in regards to the citywide in regards to  
11 crime stats.

12 The 2nd Precinct is down 6 percent overall in  
13 our part-one crimes year to date. Although that's 1  
14 percent under what the citywide average is last year,  
15 we ended the year with the a 15 percent reduction in  
16 part-one crimes, including 19 percent with our part-one  
17 violent crimes.

18 So I'm very pleased to point out those stats.  
19 I'm very happy with the progress that we made this  
20 year. So with that, I'll turn it over to my partner,  
21 Captain John Serta for the presentation.

22 CHAIRPERSON CARTER: Thank you.

23 COMMANDER MOUNSEY: Thank you.

24 CHAIRPERSON CARTER: Okay.

25 CAPTAIN SERTA: Good evening, honorable

1 board --

2 THE BOARD: Good evening.

3 CAPTAIN SERTA: -- and our community and our  
4 colleagues, deputy chief. I want to start out by also  
5 giving condolences to the Sharpe family. Certainly  
6 they've suffered a very huge loss, and we give them our  
7 prayers and condolences.

8 So I'm going to jump right into our report  
9 here. So the commander has indicated that for the  
10 part-one and part-two crimes we are down, but I'm going  
11 to be a little more specific.

12 For nonfatal shootings, as of December 1st  
13 we're showing a 7 percent decrease. And we had at this  
14 time last year or as of December 1st, we had 99  
15 nonfatal, and for 2017 we had 92. Way too many, but  
16 at least it's trending down.

17 Our homicides, on the other hand, are at an  
18 increase. Last year as of December 1st we had 25 and  
19 this year we had 32 for a 28 percent increase in  
20 homicides.

21 So we also have had a spike in robberies, but  
22 we have addressed that in a number of ways that I will  
23 indicate in a few minutes, and that is trending down  
24 now. It also as also impacted our nonfatal shootings  
25 which have consistently trended down.

**Weekly Meeting**  
**12/14/2017**

Page 51

1           So in the last 28 days we had an increase in  
2 robberies; 19 robberies as opposed to 12 last year.  
3 However, our robberies are down 5 percent compared to  
4 2016.

5           And some of the ways we have addressed that  
6 are -- our officers, our hard working officers have  
7 taken 283 guns off the street as of today. And we have  
8 used targeted enforcement with restore order operations  
9 on a weekly basis. When I say restore order  
10 operations, what I mean by that is our special  
11 operations goes out to a specific area where we're  
12 having issues and they'll do arrests for warrants.  
13 They'll do raids if they have search warrants that are  
14 ready to go for that, and they just blanket the area  
15 with traffic enforcement, and it does help decrease the  
16 crime.

17           But we also don't do it alone. We have help  
18 from our MDOC, which is Michigan Department of  
19 Corrections. We have an officer -- two officers from  
20 that unit that come to our precinct once a week and  
21 they go out and do home checks on those that are on  
22 probation and parol. In fact, recently, on one of the  
23 home checks, our officers along with the MDOC agents  
24 were able to seize a kilo of fentanyl.

25           AUDIENCE: Wow.

**Weekly Meeting**  
**12/14/2017**

Page 52

1           CAPTAIN SERTA: So they do some really great  
2 work. But we also get assistance from our homicide  
3 unit, our gang intelligence, our traffic enforcement,  
4 true units, major violators, vice enforcement, and also  
5 not to forget our Detroit police reserve officers.

6           So for the holiday season, you know, we  
7 always see kind of an uptake of robberies and larcenies  
8 in our business districts. So we've asked our DPRs and  
9 our NPOs to give some extra attention to those areas.  
10 And they've been able to keep those kind of crimes down  
11 in our business areas. So we appreciate the help from  
12 all those units including our Detroit Police Reserves.

13           So we've also been participating in gun stat.  
14 I'm not sure if you're aware of what gun stat is, but  
15 what happens is when somebody is arrested for a  
16 gun-related offense, we have a unit that looks into  
17 their background. And if they score a certain amount  
18 of points then we will send our detectives to the  
19 arraignments to make sure that a decent bond is set for  
20 that person, so they're not given a slap on the wrist  
21 and they're sent right back out. So that's been really  
22 successful in addressing those gun crimes.

23           So our neighborhood initiatives -- oh, before  
24 I get to that, you know, everyone knows about our Green  
25 Lights. We have 16 Green Light businesses in our

1 precinct. And our officers really take it to heart and  
2 we average about 800 special attentions a month to  
3 those Green Light businesses.

4 So that certainly reduces crime not only at  
5 those businesses, but surrounding areas. And when we,  
6 the commander and I, visit those Green Lights  
7 regularly, and the business owners and managers always  
8 tell us how much it's changed their business, so that  
9 the law abiding citizens feel more comfortable coming  
10 there, and the ones that are not feel uncomfortable  
11 coming there. So it's really improved their businesses  
12 and they're happy to be part of the green light  
13 program.

14 So going on to our neighborhood community  
15 programs, our NPOs do a lot of work in the schools, of  
16 course in the neighborhoods, but I think in the school  
17 programs are really important in that they are not only  
18 teaching good subjects to the kids that they go visit,  
19 but they are also setting an example. They're setting  
20 the tone for these young kids to have folks to look up  
21 to.

22 And when they're in the schools they have --  
23 what our NPOs call a Circle Program. And a circle  
24 includes several different subjects and I'm just going  
25 to name a couple of them. They give anti-bullying

1 classes, conflict resolution, how to handle yourself in  
2 police encounters. DARE, which is Drug Abuse  
3 Resistance Education, Eddie Eagle Gun Safety, Stranger  
4 Danger, and dealing with trauma classes. So those  
5 classes really help our young people stay out of  
6 trouble and look up to our officers.

7 We also are very fortunate to recently have  
8 gotten a social worker assigned to our precinct. So as  
9 you know, a lot of our police runs are domestic  
10 violence related. And so now we're able to have our  
11 social worker available to help with those kind of  
12 situations. We also have a victims advocate who  
13 assists citizens who need personal protection orders.  
14 And they actually go out with some of our chaplains and  
15 officers to visit some of these families that need  
16 assistance. So they just don't wait for them to come  
17 in, they seek them out and try to give them as much  
18 help as they can.

19 So we appreciate our chaplains, our victims  
20 advocate, our social workers that assist us with all of  
21 these programs, and certainly all of our hardworking  
22 officers who are helping us trend down in crime. If  
23 you have any questions, I'll be glad to try to answer  
24 them.

25 CHAIRPERSON CARTER: Thank you.

**Weekly Meeting**  
**12/14/2017**

Page 55

1 Commissioners, do you have any questions for captain or  
2 the commander? Commissioner Bell?

3 COMMISSIONER BELL: Well, Madam Chair, I just  
4 want to say, commander, and captain, and all officers  
5 of Number 2, you do an outstanding job. I'm listening  
6 to all this unravel before us, and I'm thinking back to  
7 1976 I started my supervisor experience at 014, and I  
8 was there with the old building that moved to the new  
9 building that you're in now. We broke it in.

10 So the biggest thing we had going was a  
11 stationary mini station. And that was not working too  
12 good when I hear people talk about mini stations. It's  
13 no comparison to the work that's happening. You  
14 mentioned stabilizing the business. I witnessed the  
15 transition of people out of the 2nd Precinct because  
16 that was the hub for business from the north to the  
17 south, and east and west.

18 So I just want to commend you for taking that  
19 type of initiative which reflect DPD because when you  
20 look at the other precincts you're right there in terms  
21 of your activities and your involvement, so just  
22 continue the good work. Thank you.

23 CAPTAIN SERTA: Thank you, sir.

24 COMMISSIONER SANDERS: To the chair. I would  
25 just like to say these are my policemen. I live in

**Weekly Meeting**  
**12/14/2017**

Page 56

1 this district and I enjoy it and I enjoy them. They're  
2 very dynamic. And when you have a problem they come  
3 and they solve the problem. So I got to give my hats  
4 off to them. They are a some great captains and  
5 commanders.

6 I mean anytime you want to get in touch with  
7 them, you call them on the cell phone and they answer.  
8 So I appreciate it, and I'm quite sure the public at  
9 Precinct 2 and the area that I stay at appreciate it,  
10 too, especially catching those speeders.

11 CHAIRPERSON CARTER: Thank you. Commissioner  
12 Crawford.

13 COMMISSIONER BROOKS: I don't have a  
14 question, but I think your NPOs are great.

15 CAPTAIN SERTA: They are.

16 COMMISSIONER BROOKS: And I feel that every  
17 school that has that circle program, and I don't know  
18 why they cannot have it. Because you start with the  
19 young people when they're younger, and when they're at  
20 that age the roots are there, and to me that's going to  
21 help to have less crime in neighborhoods. So kudos to  
22 your NPOs and your circle program and all that you're  
23 doing in Precinct 2.

24 COMMISSIONER SANDERS: To the Chair, I got  
25 one more question before Mr. Crawford get on the mike.



**Weekly Meeting**  
**12/14/2017**

Page 57

1 I would just like to say, you know, some of the patrol  
2 cars we have for the NPOs is pretty old, and I know we  
3 got a new fleet, so maybe the commander down there, we  
4 can think about getting the 2014s and 15s to the NPOs  
5 instead of them having to run in the 2007 and '08s that  
6 falling apart like Flinstone mobiles.

7 It's just something I think we should take a  
8 look at because they are a part of the neighborhood and  
9 I would hope to help them out.

10 CHAIRPERSON CARTER: All right. Thank you,  
11 sir. I appreciate that.

12 COMMISSIONER CRAWFORD: Yes, ma'am.  
13 Commander and captain, I just want to thank you for the  
14 report, and I just want to say I want to wish everyone  
15 a safe and happy holiday, you and all the officers in  
16 the 2nd Precinct, and actually for myself and this  
17 entire board and the entire Detroit Police Department.  
18 Thank you very much.

19 CAPTAIN SERTA: Thank you.

20 COMMISSIONER CRAWFORD: And to Commissioner  
21 Mallett, you heard the history from Commissioner Bell,  
22 didn't you?

23 COMMISSIONER MALLETT: I did.

24 COMMISSIONER CRAWFORD: Okay, sir, that's  
25 all.

**Weekly Meeting**  
**12/14/2017**

Page 58

1                   CHAIRPERSON CARTER: Thank you, gentlemen.

2                   (APPLAUSE)

3                   CHAIRPERSON CARTER: At this time we'll have  
4 the standing committee reports from OCI Search  
5 Committee.

6                   COMMISSIONER BELL: Madam Chair, the search  
7 committee is reporting out at this time. We went  
8 through an extensive process in terms of the search for  
9 the chief investigator, not just locally, but also  
10 nationally. In fact, we interviewed one candidate  
11 because she could not travel here. We did a phone  
12 interview just to entertain that person.

13                   And we circulated several resumes with all  
14 the candidates to the board. I hope that you took time  
15 to read it. As in the past, we're going to bring forth  
16 one candidate for this public forum of the board. And  
17 we were impressed with the resume, but we are more  
18 impressed with the interviewing process.

19                   The commissioners had an opportunity with no  
20 holds barred in terms of the dialogue. And this person  
21 responded and, therefore, we overwhelmingly voted that  
22 this person should come before this board for serious  
23 consideration as the candidate for chief investigator.

24                   She's here. I'm going to ask this candidate  
25 to come forth to the mike to introduce herself to the

**Weekly Meeting**  
**12/14/2017**

Page 59

1 public. Dr. McAllister, she's going to, first of all,  
2 make some remarks to the board, and the board will have  
3 the opportunity to pose questions or concerns. They  
4 are not familiar with you in terms of the interviewing  
5 process, but hopefully they have read your resume, but  
6 this is your opportunity to present to the board, to  
7 introduce yourself and some brief remarks in your own  
8 way. Since we are in the church, come to us in your  
9 own approach to the commissioner. You have heard the  
10 commissioners for the last hour. I feel now you know  
11 them somewhat, so this is your time. Thank you.

12 COMMISSIONER MALLETT: So Madam Chairperson  
13 --

14 CHAIRPERSON CARTER: Yes.

15 COMMISSIONER MALLETT: If I might. And I  
16 don't know Dr. McCalister, and I want both she and the  
17 councilman elect to understand my hesitation. This is  
18 an extremely important position. I did get all of the  
19 resumes that were distributed. And perhaps I missed  
20 it, but I was unaware, I guess until today, that we  
21 were going to be asked to vote on one of the  
22 candidates.

23 And Madam Chairperson, I'm a bit concerned  
24 that we are moving toward this particular vote today  
25 and we haven't had an opportunity to have any prior

**Weekly Meeting**  
**12/14/2017**

Page 60

1 conversation as a board about any of the candidates.  
2 We got the resumes. The personal search committee did  
3 their jobs in terms of looking through and managing a  
4 process, but we don't have -- I don't feel like we had  
5 any information other than seeing the resumes. And the  
6 process feels extraordinarily rushed and I don't know  
7 why.

8           When we did, Executive Secretary Hicks, there  
9 was conversation that the board engaged in. Plenty of  
10 notification that we were at some point, you know, in  
11 the coming weeks going to make the vote. The same  
12 circumstance occurred for Attorney Wyrlicj. There was  
13 lots of notice, lots of conversation and the -- what I  
14 don't know is is what the consideration of the board  
15 was, what we are -- what the -- I understand exactly  
16 what the requirements of the job were, but what I don't  
17 know is is was there a second choice. And at some  
18 point I do appreciate that the board is going to have  
19 the opportunity to have a conversation with Dr.  
20 McCalister, but what I don't know is is if there are  
21 alternatives should we choose to go another way.

22           So I just -- and I asked the executive  
23 secretary what our by-laws say and they don't say  
24 anything, which is a gap. It seems to me that we might  
25 want to have a more formal process that outlines where

**Weekly Meeting**  
**12/14/2017**

Page 61

1 it is that we're going to go and how it is that we're  
2 going to conduct these kinds of activities.

3 So I just will state for the record that I'm  
4 concerned that we've had this process in front of us  
5 for a very long time. We've had the interim in for a  
6 very long time. The notice to the members of the board  
7 that we're going to be required to vote today, and  
8 again, if it came out earlier I missed it, but I know  
9 that it was sent out today, and if it was sent out  
10 today truly for the first time, then it just doesn't  
11 seem to me that we had an appropriate opportunity to  
12 consider one of the most important decisions from a  
13 staffing point of view that we make.

14 So I'll be glad to participate in the  
15 process, but I don't think that we have done ourselves  
16 or the public the kind of service that's required,  
17 particularly in that we're being given one choice. The  
18 notice was, to me, not as robust as it could have been.  
19 And as I indicated before, as we appointed the other  
20 persons in the positions that they occupy, there was  
21 lots of conversation prior to, and there was almost a  
22 careful consensus built around the selection.

23 So, you know, I mean I think that we are not  
24 carrying out the responsibilities in the most  
25 transparent manner that we could. So I just wanted to

Weekly Meeting  
12/14/2017

Page 62

1 make sure that before Dr. McCalister presented that I  
2 was able to make my concerns about the process on the  
3 record.

4 CHAIRPERSON CARTER: Thank you, Commissioner  
5 Mallett.

6 COMMISSIONER CRAWFORD: Thank you to the  
7 commission. The process that one might say that was in  
8 place, I participated in that process. As a matter of  
9 fact, I read 41 resumes submitted for this position.  
10 The final -- was it nine, I think it was nine  
11 interviews, I sat in and participated in eight of them.  
12 Only one I missed because of a time it was. It was  
13 late in the afternoon and I had to go to work.

14 I respect Commissioner Mallett's comments,  
15 and on a personal note, Commissioner Mallett, I'm going  
16 to miss you.

17 COMMISSIONER MALLETT: Crawford, I'm going to  
18 miss you too, man, because I know that you're well  
19 meaning, and I know that you're driven by integrity.  
20 And so you tell me whether or not the process that  
21 you're associated with with the 46 resumes that you  
22 read.

23 COMMISSIONER CRAWFORD: 41.

24 COMMISSIONER MALLETT: According to this it  
25 says 46 pages. You know, one of you is right. But the

1 only point that I'm making is, Commissioner Crawford,  
2 is that I know that you are driven by integrity and  
3 want to do the right thing. I'm concerned that we did  
4 not manage this most important process. And this does  
5 not do any service for Dr. McCalister.

6 I mean if the personnel committee is as  
7 confident in her capability, then we need to have gone  
8 out of our way to make sure the process was as  
9 transparent and open as possible. So that's all I'm  
10 saying, Commissioner Crawford.

11 COMMISSIONER CRAWFORD: Well, with all due  
12 respect the process was transparent and open, and I can  
13 say that because I was a part of the process. Not that  
14 I had a vote, by the way, because I'm not member of  
15 that committee. But I respect the wisdom and I do have  
16 the utmost confidence in that committee, in the  
17 personnel committee, and I think everything was done  
18 appropriately, sir. So I'll just end by saying that.

19 COMMISSIONER BELL: Madam Chair, I just want  
20 to speak to the process. We had a vacancy since June  
21 and we have taken our time to go through the process.  
22 And we followed past practice of hiring the board's  
23 secretary, the attorney to the board, and et cetera, in  
24 terms of past practice committee. We work it and we  
25 invite other commissioners to attend. As I stated, it

**Weekly Meeting**  
**12/14/2017**

Page 64

1 was a national search. And we have stated at past  
2 meetings that we are moving forward to hiring a chief  
3 investigator. And our strong desire was to do it this  
4 year if at all possible with due diligence.

5 In the past, we have interviewed candidates  
6 in closed session. This candidate was owed to having  
7 the process and the public. And we normally do the  
8 closed session and then we do the public voting and  
9 dialogue. So I was moved by that so, therefore, that's  
10 why she's here. We gave due notice. I made mention as  
11 the acting chair at the last meeting. I made mention  
12 that the resume will be coming out, we'll be voting at  
13 this meeting here. And also at a prior meeting that we  
14 would have this candidate at all possible. So it's  
15 been an open process based on past practice.

16 So as you stated, it was just not the  
17 personnel committee, it was others participating. The  
18 chair, the vice chair, Commissioner Shelby,  
19 Commissioner Crawford and we had lively discussion  
20 making sure -- even the staff had opportunity, even  
21 though they could not vote, they had a voice in the  
22 whole process. But it came down to that we as the  
23 committee made a recommendation, so, therefore, that's  
24 why we're here. So let us go forward with the process,  
25 Madam Chair.



**Weekly Meeting**  
**12/14/2017**

Page 65

1                   CHAIRPERSON CARTER: Commissioner Burton.

2                   COMMISSIONER BURTON: You know, I just wanted  
3 to draw the conclusion that if 46 individuals happen to  
4 apply for this position, you know, who are the names of  
5 the 46 people that applied. Where are their resumes?

6                   And if there's only been eight interviews  
7 conducted, along with those resumes coming forth, how  
8 come we don't have a selection section of two or  
9 possibly three names to be presented before the full  
10 board to make a final determination or who's the OCI  
11 person that it's going to be.

12                   Now, I'll remind you, oversight is a very  
13 important role in our government, especially the role  
14 of the Police Board of Commissioners. In addition to  
15 that, you know, we don't want to appear that there's  
16 any favoritism or nepotism going on here, so we have to  
17 be able to make sound decisions across the board, you  
18 know.

19                   You know, we know that subcommittees have  
20 their role and responsibilities, but, you know, why are  
21 we just now getting the e-mail at the ninth hour, and  
22 now we're forced to make a decision also in the ninth  
23 hour. Who served on this personnel subcommittee? Are  
24 there any relationships as far as serving with  
25 so-called individuals, whether it's a church

**Weekly Meeting**  
**12/14/2017**

Page 66

1 affiliation or work side by side with certain  
2 individuals. You know, these are -- this is something  
3 that, you know, I would like to know personally because  
4 we want to appear that we are fair to all.

5 So, therefore, I motion, and I would like to  
6 move that we set aside this -- I would like to move  
7 that we move and table the vote for the next OCI person  
8 at the next community meeting so the whole board can  
9 have a full understanding of who the candidates are,  
10 and we would like to see more selection process other  
11 than just one candidate presented before us. We need  
12 to see two or three. So the full board can make a  
13 proper decision.

14 CHAIRPERSON CARTER: Is there support for the  
15 motion?

16 COMMISSIONER MALLET: Support. Conrad  
17 Mallett.

18 CHAIRPERSON CARTER: It's been moved and  
19 supported that we table the discussion. Is there --  
20 Those in favor?

21 COMMISSIONER BROOKS: Aye.

22 CHAIRPERSON CARTER: Roll call.

23 MR. HICKS: Commissioner Shelby.

24 COMMISSIONER SHELBY: I oppose the motion.

25 MR. HICKS: Commissioner Sanders.

Weekly Meeting  
12/14/2017

Page 67

1 COMMISSIONER SANDERS: I oppose the motion.

2 MR. HICKS: Commissioner Mallett.

3 COMMISSIONER MALLETT: Yes.

4 MR. HICKS: Commissioner Crawford.

5 COMMISSIONER CRAWFORD: I oppose the motion.

6 MR. HICKS: Commissioner Burton.

7 MR. BURTON: Yes.

8 MR. HICKS: Commissioner Brooks.

9 COMMISSIONER BROOKS: Yes.

10 MR. HICKS: Commissioner Bell.

11 COMMISSIONER BELL: Nay. I oppose the  
12 motion.

13 MR. HICKS: Commissioner Dewaelsche.

14 VICE-CHAIRPERSON DEWAELSCHE: Nay.

15 MR. HICKS: Commissioner Carter.

16 CHAIRPERSON CARTER: Nay.

17 MR. HICKS: Commissioner, the motion was  
18 rejected.

19 CHAIRPERSON CARTER: Thank you. At this time  
20 --

21 COMMISSIONER BELL: Madam Chair, I move for  
22 the order of the day to follow the agenda.

23 CHAIRPERSON CARTER: Thank you. Dr.  
24 McCalister, you have the floor.

25 MS. MCCALISTER: Thank you. I respect your

**Weekly Meeting**  
**12/14/2017**

Page 68

1 opinion, Commissioner Mallett and Burton. I wasn't  
2 aware that I was being voted on tonight. However, I  
3 was invited here, and I just want to thank the board,  
4 DPD leadership, community people, and our elected  
5 officials.

6 I'm Polly McCalister. I've done 17 years on  
7 DPD. I have a Ph.D. in philosophy and I really majored  
8 in ethics and leadership so I feel that I'm very  
9 qualified for this position.

10 I don't know about any other candidates, but  
11 I have a passion for DPD. I always have and always  
12 will. I think we have the best police department in  
13 the country. I think with my skills and my knowledge  
14 and experience I can just make it better, so.

15 If you have any questions, I can entertain  
16 your questions now.

17 CHAIRPERSON CARTER: Commissioners, do you  
18 have any questions for Dr. McCalister?

19 COMMISSIONER BELL: Dr. McCalister, would you  
20 respond to your viewpoint of oversight and interaction  
21 investigating in that capacity that you somewhat  
22 elaborate?

23 MS. McCALISTER: I think oversight is vital.  
24 You know, I worked at the law department, learned about  
25 policies and how important it is as far as, you know,

**Weekly Meeting**  
**12/14/2017**

Page 69

1 officers knowing what to do and when to do things.  
2 Running the vice enforcement unit. Knowing the  
3 tactical response. So there's just -- I have patrol  
4 knowledge and a strong investigative background. And  
5 with the ethics component it just brings it out that I  
6 know how to be fair, extremely fair.

7 I heard the term transparency and integrity.  
8 That's what I'm about. And I think civilian oversight  
9 is that.

10 CHAIRPERSON CARTER: Any other questions?

11 COMMISSIONER BELL: If I may, Madam Chair, do  
12 you have any personal or professional experience with  
13 any of these board members?

14 MS. McCALISTER: No. I mean I've seen some of  
15 you, but I've never worked with any of you.

16 COMMISSIONER BELL: No church affiliation, no  
17 club association?

18 MS. McCALISTER: No, no, none at all.

19 CHAIRPERSON CARTER: Any other questions,  
20 Commissioners? Okay.

21 COMMISSIONER BELL: Madam Chair, I move that  
22 we consider Dr. McCalister, Polly McCalister for the  
23 position of chief investigator.

24 VICE-CHAIRPERSON DEWAELESCHE: Support.

25 CHAIRPERSON CARTER: It's been moved and

**Weekly Meeting**  
**12/14/2017**

Page 70

1 supported that we consider Dr. McCalister for --

2 COMMISSIONER MALLETT: Madam Chairperson,  
3 don't you mean you want to vote on it?

4 COMMISSIONER BELL: I will recommend that we  
5 vote on it. Thank you, Commissioner Mallett, that we  
6 vote on appointing Paula McCalister to the position of  
7 chief investigator.

8 Thank you, Commissioner Mallett.

9 VICE-CHAIRPERSON DEWAELESCHE: Support.

10 CHAIRPERSON CARTER: It's been moved and  
11 supported that we appoint Dr. McCalister to the role of  
12 chief investigator for the Board of Police  
13 Commissioners.

14 Is there any discussion? Those in favor?

15 BOARD MEMBERS: Aye.

16 CHAIRPERSON CARTER: Those opposed?

17 BOARD MEMBERS: Nay.

18 COURT REPORTER: I don't know who said what,  
19 so.

20 CHAIRPERSON CARTER:

21 COMMISSIONER MALLETT: Conrad Mallett voted  
22 no.

23 MR. BURTON: Commissioner Willie Burton voted  
24 no.

25 COMMISSIONER CRAWFORD: Commissioner Reginald

Weekly Meeting  
12/14/2017

Page 71

1 Crawford voted yes.

2 COMMISSIONER SHELBY: Commissioner Richard  
3 Shelby voted yes.

4 COMMISSIONER BELL: Commissioner Bell, yes.

5 VICE-CHAIRPERSON DEWAELSCHÉ: Commissioner  
6 Dewaelsche, yes.

7 COMMISSIONER SANDERS: Commissioner Derrick  
8 Sanders, yes.

9 COMMISSIONER BROOKS: Commissioner Brooks,  
10 yes.

11 CHAIRPERSON CARTER: Commissioner Carter,  
12 yes. The motion carries.

13 MR. HICKS: Madam Chair, if I may, on this.  
14 Our practice has been to use the -- what loosely refers  
15 to the White Book in the City of Detroit. This is a  
16 list of employees that are recommended -- I mean that  
17 are approved by the Detroit City Council.

18 And in each one of the classifications  
19 there's a range, and we have a general practice to  
20 bring people in at mid point of that range. And to the  
21 degree that your actions would also reflect an economic  
22 consideration, at least it should be laid, I think, for  
23 the record, that our discussions with Ms. McCalister  
24 was that we bring her in at the mid point at the range,  
25 and that is in the White Book.

Weekly Meeting  
12/14/2017

Page 72

1 UNIDENTIFIED BOARD MEMBER: So moved.

2 UNIDENTIFIED BOARD MEMBER: I second.

3 CHAIRPERSON CARTER: It's been moved and  
4 supported that we bring Dr. McCalister in at the  
5 midpoint range of her classification. Is there any  
6 discussion?

7 Those in favor?

8 BOARD MEMBERS: Aye.

9 CHAIRPERSON CARTER: Those opposed?

10 The motion carries.

11 MR. HICKS: And Madam Chair, that would be  
12 barring any other circumstance that may come up. As  
13 you know, the department would conduct a background  
14 investigation. And there's other components as part of  
15 the hiring process, not that we anticipate we're going  
16 to have any problem with them, but they do include  
17 things as drug screens and other kinds of things.

18 So the action themselves would not be  
19 complete until all of those steps will likewise  
20 completed.

21 CHAIRPERSON CARTER: Thank you. Welcome Dr.  
22 McCalister.

23 MS. McCALISTER: Thank you.

24 CHAIRPERSON CARTER: Mr. Crawford.

25 COMMISSIONER CRAWFORD: Yes, ma'am. I am



**Weekly Meeting**  
**12/14/2017**

Page 73

1 going to also miss Commissioner Burton. But I just  
2 want to say is that I respect the very integrity of  
3 this commission on this issue of the -- especially the  
4 integrity of the personnel committee on the process  
5 that we went through.

6 CHAIRPERSON CARTER: Thank you, Commissioner  
7 Crawford. Any other comments, commissioners?

8 Commissioner Burton?

9 MR. BURTON: You know, I would just like for  
10 the -- since this is a community meeting and the board  
11 did weigh in on who the next OCI person is, we would  
12 like to know -- I'm sure the public would like to know  
13 as well, what is the salary range for this position?

14 MR. HICKS: Madam Chair, I do not recall the  
15 specific number in the White Book, but as city policy  
16 we do not have the flexibility to just give wages at  
17 any rate in anyplace to anyone. There is uniform  
18 ranges are set for positions and types of  
19 responsibilities across the entire city.

20 And as this position falls with inside of the  
21 classification, it would have a specific range. And  
22 the policy, as I mentioned earlier, is to negotiate at  
23 mid point in terms of that range.

24 And I can look that up tomorrow morning and  
25 send that information out to each one of the

**Weekly Meeting**  
**12/14/2017**

Page 74

1 commissioners. But I think we're involved in a process  
2 that has been fairly consistent in terms of offering  
3 mid point in the ranges when we bring people in.

4 CHAIRPERSON CARTER: Okay. Can we have that  
5 range for next year's first meeting?

6 MR. HICKS: Yes. Actually I'll send it out  
7 tomorrow morning.

8 CHAIRPERSON CARTER: Yes, but we want to  
9 public to know. Yes, thank you.

10 All right. So we're going to move on to the  
11 second standing committee report on Merrill Plaisance.

12 COMMISSIONER BELL: Yes, ma'am. Madam Chair,  
13 I can start off with the dialogue. We have a great  
14 deal of concern since we were compelled to relocate the  
15 office of chief investigator to our building and public  
16 safety.

17 And the most recent meeting attended by our  
18 staff, Mr. Hicks, Mr. Brown, and others, and reporting  
19 out to the leadership team, there's a great deal of  
20 reservation in terms of the cost, the location, et  
21 cetera. So I'm not going to ask Mr. Hicks to  
22 elaborate, but I want to say that this process started  
23 in 2014. Was it '14, '15, somewhere in that ballpark.  
24 But in 2014 we raised concerns about the location and  
25 the building. And from being elected to the board we

Weekly Meeting  
12/14/2017

Page 75

1 had a great deal of reservation but we went forth with  
2 the recommendation, and it's been a standstill for the  
3 year and a half as we all know, almost two years, and  
4 it's going to cost us over a million dollars, and we  
5 are still not satisfied with the facility, the lack of  
6 parking, et cetera, et cetera. So, therefore, I'm  
7 going to ask Mr. Hicks to elaborate on it, and I think  
8 we need a recommendation to.

9 UNIDENTIFIED SPEAKER: What about the  
10 citizens?

11 COMMISSIONER BELL: So Mr. Hicks would you --  
12 Madam Chair.

13 CHAIRPERSON CARTER: Mr. Hicks.

14 MR. HICKS: Thank you. As the commissioner  
15 has indicated, I think it was last week we did a walk  
16 through of the Merrill Plaisance location. This  
17 location is in the Palmer Park -- it's directly inside  
18 of Palmer Park. It sits adjacent to the mounted police  
19 operation and of course the main thoroughfare that  
20 works it's way through the park.

21 At the -- the general projection was that we  
22 would get into this building in the next fiscal year,  
23 and the projection was June, 2018. Our general  
24 assessment upon going in there that that's highly  
25 impossible given the work in which had been done on the

1 building. In fact, they were -- during the period of  
2 time we were there they were stringing temporary  
3 lights, for example, in the building even to allow for  
4 us to see the building.

5 So the mechanical systems were not in place.  
6 None of the ductwork supporting any of the mechanical  
7 systems or the wiring supporting permanent electricity  
8 and so forth were in place. And clearly the build-outs  
9 into individual officers and drops for equipment were  
10 not in place.

11 But probably the most disturbing issue for us  
12 was that the design which I understand was -- had been  
13 accompanying this process for some period of time was  
14 in the parking area. That was an area that had been  
15 designated in the front part of the building to  
16 convenient citizens who would come to make complaints.  
17 And the issue there, since this is the OCI operation,  
18 that we needed to look in a forward fashion to  
19 accommodate and make it as convenient as we humanly  
20 could, possible, for citizens to operate.

21 For whatever set of reasons, that element in  
22 the design work as we look at the -- what do you call  
23 these drawings, the architectural drawings, had been  
24 eliminated. And we inquired as to why has that been  
25 eliminated. That was one of the more critical features

**Weekly Meeting**  
**12/14/2017**

1 for us.

2 In addition to that, there did not appear to  
3 be, aside from the parking for citizens, there was not  
4 adequate parking for staff and others inside of it. So  
5 we raised several questions with the -- essentially  
6 with the building authority.

7 And the other items that was important to us  
8 is that what we were experiencing in each iteration of  
9 the discussion related to this, it is told to us that  
10 price continues for whatever reason to go up.

11 And even if we were to make, for example, the  
12 correction and put back the citizens parking area, the  
13 suggestion was made to us that that would be an  
14 additional \$400,000. These figures tend to boggle our  
15 mind. And what we thought is that we would bring that  
16 back to the commission, to update the commission in  
17 terms of where we were in connection with this, and  
18 also to receive some guidance from the commission up to  
19 and including whether or not we needed to look for or  
20 advocate for some alternative location beyond that  
21 which the building authority is currently slating us  
22 for.

23 This is not a situation where we were looking  
24 at moving in 30 days or anything like that. It's still  
25 -- it's been better than a two-year process so far. It

1 appears from at least a nonprofessional, I'm not a  
2 contractor or a builder, that the process will be  
3 elongated again and it would not make the target date  
4 in which they had set.

5 So we're here essentially asking for your  
6 guidance and your direction on whether or not we should  
7 enter into a discussion with the building authority,  
8 one, expressing our concerns, and secondly, encourage  
9 them to assist us in looking for some alternative  
10 location.

11 CHAIRPERSON CARTER: Commissioner Mallett.

12 COMMISSIONER MALLET: Have we let contracts  
13 -- Madam Chairperson, I mean is there going to be --  
14 and I'm in full agreement with the suggestion the  
15 hesitancy expressed by the executive secretary. I just  
16 wonder, has the city created, not us, has the building  
17 authority created a circumstance where even having done  
18 nothing we might be encountering liability. Do we know  
19 that?

20 COMMISSIONER BELL: Madam Chair, I can speak  
21 to that issue. I spoke to Chris Jackson who served on  
22 that building authority. In fact, he had some concerns  
23 and we made him aware of what we are spending a million  
24 dollars plus.

25 It appears that we could build out a building

**Weekly Meeting**  
**12/14/2017**

Page 79

1 to meet our criteria. Notwithstanding, the meter is  
2 still running with the parking and next to the stables  
3 and the horses and all that. And this is swamp land.  
4 You know, there have been several city entities in that  
5 building that had been moved out.

6 And I was -- I monitored this very closely,  
7 meeting with architects and engineers that were dealing  
8 with that, and we thought we did a walk-through and  
9 everything. And as Commissioner Vann, I thought we  
10 were almost there, but it appears that we were not  
11 there.

12 The authority meeting next what, Thursday or  
13 Friday, and he said this is the time to act if we want  
14 to make them aware. It's on hold anyway. There's no  
15 movement.

16 COMMISSIONER MALLET: Okay.

17 COMMISSIONER BELL: So -- and it was two  
18 years ago it was a startup construction firm, they ran  
19 out of money, and I don't know how much it cost the  
20 city, but if we're going to foot the bill at some point  
21 in time, then we should address getting a facility that  
22 we are comfortable with and that we put our stamp on it  
23 because we are the ones who are going to be in that  
24 building.

25 And I see OCI, and I'm somewhat familiar with

Weekly Meeting  
12/14/2017

Page 80

1 that building. It has a long history. In fact, it was  
2 my police academy in 1971. It's just not in a good  
3 area. You know, the location is not -- from day one we  
4 raised that concern in 2014. So that is my take on  
5 things in terms of reaching out, Commissioner Mallett,  
6 too.

7 And Chris Jackson has some ability dealing  
8 with development and buildings.

9 COMMISSIONER MALLET: Yes, sir.

10 COMMISSIONER BELL: That's what he do in a  
11 way. So he's willing to share that with the building  
12 authority, et cetera, who have to make a decision.  
13 Even with the city.

14 And I know we lobbied hard with the mayor and  
15 A.C. White to start this up. But after looking at  
16 where we are today, I cannot see our continue down this  
17 path.

18 CHAIRPERSON CARTER: Commissioner Crawford.

19 COMMISSIONER CRAWFORD: Commissioner Bell,  
20 you said this is all swampland, so perhaps we need to  
21 drain the swamp.

22 UNIDENTIFIED SPEAKER: Thank you. I got my  
23 --

24 COMMISSIONER CRAWFORD: Excuse me, ma'am. In  
25 terms of -- it's been years. It's been years. And the



1 most important issue here is that the public needs to  
2 know is OCI, the police commission is located in  
3 Detroit Police Headquarters, that public safety. We  
4 should never be there. It's just so important that we  
5 separate ourselves from that. Being civilian oversight  
6 and just knowing the issue of about how citizens would  
7 have to interact with us and coming in to file  
8 complaints in a police facility.

9           It shouldn't -- and I do understand all the  
10 issues we've had over the years, but you're so right.  
11 If this is not going to be the building, then we  
12 desperately need to find a location. Thank you.

13           MR. HICKS: Madam Chair, if I might. Our  
14 request is to seek guidance from you all in order to  
15 reengage in the dialogue. We do not have a specific  
16 recommendation as to a location. What we hope to do is  
17 to ascertain from the city if there are other  
18 opportunities either with existing buildings or with  
19 new construction at other locations.

20           So we did not want to get ahead of ourselves  
21 in terms of laying forth our concerns as we saw them in  
22 the walk-through and engage the city without hearing  
23 clearly from our board as to what the board's desire  
24 is.

25           And so I repeat, we're asking for guidance

Weekly Meeting  
12/14/2017

Page 82

1 and the authority to go back to the building authority,  
2 reiterate our concerns, and get involved in a dialogue  
3 with them to look for an alternative location.

4 CHAIRPERSON CARTER: So moved. No, I think  
5 that you should proceed, Mr. Hicks, with that dialogue.

6 COMMISSIONER BELL: I so move that we --

7 VICE-CHAIRPERSON DEWAELESCHE: Support.

8 COMMISSIONER BELL: -- that we take that  
9 action to review.

10 CHAIRPERSON CARTER: It's been moved and  
11 supported that we take that action that Mr. Hicks just  
12 discussed.

13 COMMISSIONER SANDERS: To the Chair, I just  
14 want to make a comment.

15 CHAIRPERSON CARTER: Is there any discussion  
16 on the motion?

17 Those in favor.

18 BOARD MEMBERS: Aye.

19 CHAIRPERSON CARTER: Those opposed?

20 The motion carries. Thank you. Commissioner  
21 Sanders.

22 COMMISSIONER SANDERS: In my 27 years as what  
23 I do as a business/operator engineer, and what I do in  
24 building and -- if you're going to have -- especially  
25 knowing this building and the problems that we had out

1 of it where there were costs overrun, we had a  
2 contractor that ran off with the money, different items  
3 like that.

4           You know, anything that is going to go past  
5 \$800,000 you might as well build it from the ground up  
6 instead of having an old building, you know. But if  
7 you can find a stable building that the ground is  
8 straight and you don't have any sinkets, you know, when  
9 you're building on it, that will be a lot cheaper and  
10 it will be good for the public to make sure that we  
11 have stability in that building.

12           I'm all for what we just voted on, but I  
13 would like the public to know it may take us a little  
14 longer to get our building, but we are trying to spend  
15 your money in the right way and not take your money and  
16 just give it away to some contractors that are shady  
17 and costs overrun.

18           CHAIRPERSON CARTER: Thank you, Commissioner  
19 Sanders. At this time we'll have the report from the  
20 board secretary.

21           MR. HICKS: Thank you, Madam Chair. If you  
22 draw your attention to the board agenda, there is four  
23 items, and there's a fifth item that is kind of a walk  
24 on. The four items involve information on green light  
25 locations. The second item which we bring to your

1 attention is that the mayor has invited you to a  
2 swearing in on January, I believe the 9th, and this is  
3 -- we sought clarification on this, and this would be  
4 an official City of Detroit swearing in for all elected  
5 officials and the board -- well, not all boards.

6 The mayor, the clerk, the city council and  
7 the police board, okay. So all of you all would be --  
8 now, we do know that some individuals may seek a  
9 swearing in directly with the clerk because a lot of  
10 times people arrange that so they can have a private  
11 swearing in.

12 We also know that we will have a ceremony on  
13 January the 4th which is really a broad swearing in for  
14 our board at our first meeting which kicks off our 2018  
15 calendar. But in addition to that, on the 9th I would  
16 want to draw your attention to that particular swearing  
17 in. It is, I believe, and I'll check this again to  
18 make sure. It is, I believe, at 11:00 and it's in the  
19 Erma Henderson Auditorium at the Coleman A. Young  
20 Municipal Center. And I'll send out at a reminder on  
21 that just in case it is not 10:00 or 11:00, but I'll  
22 confirm that.

23 In addition to that, item number 3, this is  
24 an area that we've already gone over last Friday. We  
25 sent out a package of all of the candidates who made

**Weekly Meeting**  
**12/14/2017**

Page 85

1 the top ten, the cutoff from the 40 some resumes in  
2 which we received.

3 And I would note that at least a month  
4 previous to that we shared the entire packet of all 40  
5 plus individuals who had applied for the job with the  
6 board as well.

7 And then an item in which we are recommending  
8 that you pick up under new business was a communication  
9 from the chief of police, and this is a change in duty  
10 status of two police officers, and that information not  
11 only had been mailed out to the board members today.  
12 This is an item in which we received today at about  
13 11:00, I think this morning, mailed that out  
14 immediately to you all. We also ran a Management  
15 Awareness Report and our PCR standard reports to give  
16 you an idea of more information about the particular  
17 officers, but that would be an item which we will hope  
18 you would take up under new business.

19 Related to that, which is not on the agenda,  
20 but I am obligated to mention to you, the Detroit  
21 Police Officer Association indicated that they would  
22 not be able to make the meeting this evening because of  
23 prior commitment, but they did avail us of a letter,  
24 and that letter was also distributed to you and is in  
25 your packet. And the essence of the letter is that

**Weekly Meeting**  
**12/14/2017**

Page 86

1 they are requesting that you not move forward on this  
2 particular item.

3 Those are the items which will be incoming  
4 over the last -- since the last meeting. And I think  
5 that -- I can't remember if there was any other item I  
6 wanted to report to you, but that would conclude my  
7 report this evening.

8 CHAIRPERSON CARTER: Thank you, Mr. Hicks.  
9 Commissioners, is there any old business?

10 COMMISSIONER BELL: Madam Chair, if I may, I  
11 would like to respond to Mr. Hick's reporting out.

12 CHAIRPERSON CARTER: Yes.

13 COMMISSIONER BELL: The issue about the  
14 invitation to the mayor's swearing in ceremony, I want  
15 to know as an elected commissioner along with seven  
16 others who have been elected by the people of City of  
17 Detroit, and seven district commissioners, are we  
18 invited it appears as a guest, or will we be part of  
19 the ceremony as we were in 2014?

20 The charter indicates the mayor, the council,  
21 and the city clerk. Then also the seven elected  
22 commissioners, elected by the people. So I think we  
23 need to find out are we just coming as a guest or will  
24 it be some form of recognition for elected  
25 commissioners?

Weekly Meeting  
12/14/2017

Page 87

1 CHAIRPERSON CARTER: It said all elected.

2 COMMISSIONER BELL: Well, I don't know.

3 That's not the way I read it. I read it though --

4 MR. HICKS: Madam Chair, really with the  
5 insistence of the leadership, we sought to clarify that  
6 today. We did clarify it. You're not a guest. You're  
7 on the program and will be sworn in.

8 And in the same fashion, they will follow the  
9 same type of program which they had the last time.  
10 That's how I understand it.

11 COMMISSIONER BELL: Well, that's what I  
12 wanted to hear, and that's what we wanted to hear to  
13 make sure that we were recognized as elected officials  
14 because there's a tendency in the four years that we  
15 have served, and I think Commissioner Mallett can  
16 attest to it now being an elected commissioner, that we  
17 should be recognized to go through the due diligence  
18 process elected by the people, that's what the charter  
19 mandates.

20 And it's not always a comfortable feeling  
21 when you give propers to the council people, but you  
22 don't give propers to the commissioners. In terms of  
23 -- in all due respect, there's a process, an electoral  
24 process in the City of Detroit, so I want to make sure  
25 that the newly elected commissioners understand that

**Weekly Meeting**  
**12/14/2017**

Page 88

1 void there that we have experienced in the last four  
2 years in terms of not being recognized in terms of our  
3 office that we hold. Thank you.

4 CHAIRPERSON CARTER: Thank you.

5 COMMISSIONER CRAWFORD: Through the Chair.

6 CHAIRPERSON CARTER: Yes.

7 COMMISSIONER CRAWFORD: Yes, ma'am.

8 Commissioner Bell, I hear you and I understand from  
9 what has occurred previously, but I do honestly believe  
10 since Commissioner Mallett is now elected that that  
11 will change.

12 Also to -- I understand about elected, but  
13 also to -- when we talk about the commission, we are  
14 talking about one commission. So the appointees, in my  
15 opinion, if not also elected by the district but also  
16 the appointees are included in my perspective. Thank  
17 you.

18 CHAIRPERSON CARTER: Thank you. Just for  
19 clarification, the initial invitation was that we  
20 attend the ceremony with a guest, so we were just  
21 invited. That's the perception that I had of the  
22 invitation as well.

23 COMMISSIONER BELL: Thank you, Madam Chair.

24 MR. HICKS: And again, Madam Chair, that has  
25 been corrected. Just so that we're clear, that has



**Weekly Meeting**  
**12/14/2017**

Page 89

1 been corrected. You're there in your capacity as an  
2 elected officials, to be sworn in as an elected  
3 official.

4           You also will have an opportunity and we'll  
5 distribute this information in the next couple of days  
6 as we receive it, to bring guests for the swearing in,  
7 and it will follow the same pattern or program in which  
8 took place some four years ago.

9           CHAIRPERSON CARTER: Thank you. Any old  
10 business? New business?

11           VICE-CHAIRPERSON DEWAELESCHE: Yes. Madam  
12 Chair, if I may, the board received a request as was  
13 mentioned earlier from the chief of police with regard  
14 to change of duty status for two police officers. And  
15 as we mentioned earlier as well, this is related to the  
16 recent federal indictment surrounding the investigation  
17 of towing in Detroit.

18           The two officers, as we noted, for the  
19 record, have met the threshold for suspension without  
20 pay and their names are Deonne Dotson, badge number  
21 4432, 11th Precinct, appointed March 26th, 2001, and  
22 Charles Wills, badge number 500, 8th Precinct,  
23 appointed May 24th, 2001.

24           I move that we approve the recommendation of  
25 Chief Craig to suspend without pay both officers.

**Weekly Meeting**  
**12/14/2017**

Page 90

1 MR. HICKS: I second it.

2 CHAIRPERSON CARTER: It's been moved and  
3 supported that we approve the recommendation from Chief  
4 Craig.

5 MR. HICKS: Madam Chair, just so that our  
6 record is clear, can we take those motions one at a  
7 time?

8 VICE-CHAIRPERSON DEWAEELSCHÉ: Okay. I move  
9 that we suspend Deonne Dotson, Badge 4432, without pay,  
10 as recommended by the Chief of Police.

11 COMMISSIONER CRAWFORD: Second.

12 CHAIRPERSON CARTER: It's been moved and  
13 supported that we suspend Deonne Dotson, Badge Number  
14 4432, from the 11th Precinct per the chief's  
15 recommendation.

16 Is there any discussions? Those in favor?

17 BOARD MEMBERS: Aye.

18 CHAIRPERSON CARTER: Those opposed?

19 The motion carries.

20 VICE-CHAIRPERSON DEWAEELSCHÉ: And Madam  
21 Chair, I move that we suspend, without pay, Charles  
22 Wills, badge number 500, upon the recommendation of  
23 Chief Craig.

24 COMMISSIONER MALLETT: So moved.

25 MS BROOKS: Second.

**Weekly Meeting**  
**12/14/2017**

Page 91

1           CHAIRPERSON CARTER: It's been moved and  
2 supported that we suspend without pay Police Officer  
3 Charles Wills, badge number 500, from the 8th Precinct  
4 per Chief Craig's recommendation.

5           Is there any discussion? Those in favor?

6           BOARD MEMBERS: Aye.

7           CHAIRPERSON CARTER: Those opposed? The  
8 motion carries.

9           VICE-CHAIRPERSON DEWAELESCHE: Thank you,  
10 Madam Chair. That concludes my report.

11           CHAIRPERSON CARTER: Thank you. Under  
12 announcements, our next meeting will be January 4th,  
13 2018, at 3:00 p.m. at the Detroit Public Safety  
14 Headquarters located at 1301 Third Street.

15           Our next community meeting will be Thursday,  
16 January 11th at 6:30 p.m. in the 12th Precinct at the  
17 Northwest Activity Center, located at 18100 Meyers Road  
18 at Curtis south of West 7 Mile and east of Schaefer.

19           At this time we'll have oral communications  
20 from the audience. Please give your name for the  
21 record and limit your comments to two minutes. Mr.  
22 Brown.

23           MR. BROWN: Madam Chair, I have several  
24 cards, but those who need cards, please raise your hand  
25 and we'll make sure you get one.

**Weekly Meeting**  
**12/14/2017**

Page 92

1           Our first speaker will be Mr. Tom Wilson  
2 followed by Ms. Sharon Pinell.

3           MR. WILSON: Could I let Ms. Butler -- are  
4 you going to speak on it? Could I let Ms. Butler --  
5 okay, I will let Ollie speak before me and I will come  
6 behind her.

7           MS. THOMAS: Good evening, everyone.

8           THE AUDIENCE: Good evening.

9           MS. THOMAS: My name is Ollie Thomas.  
10 O-L-L-I-E, Ollie Thomas, T-H-O-M-A-S, from the 16000  
11 Tracy Block Club right here.

12           I want to first thank our police officers for  
13 the work that you've done and are doing for us. But I  
14 have a problem, a neighborhood problem with the garbage  
15 cans on the outside. After the garbage has come by and  
16 picked them up, they're out there. They're out there  
17 now. Ever since last Friday they're out there.  
18 They're be running tomorrow, so they don't have to pull  
19 them out there. They're already there.

20           We have cars that haven't ran in six months,  
21 and I have called and told the ombudsman, the police  
22 department, 911. I have called several people. The  
23 car is still there. And we would want it moved. Three  
24 weeks ago the street cleaners came by and they went  
25 around the car. They came back by and it's still

Weekly Meeting  
12/14/2017

Page 93

1 there.

2 So could you all please take care of that?

3 We would appreciate it so very much, 16000 Tracy Block  
4 Club, and this is the president, Mr. Ware. Hold your  
5 hand up, Mr. Ware.

6 CHAIRPERSON CARTER: Thank you.

7 DEPUTY CHIEF BARREN: Ma'am, could you come  
8 back to the podium, please?

9 MS. THOMAS: Yes, sir.

10 DEPUTY CHIEF BARREN: Because I want to give  
11 you some immediate relief of that. That's something we  
12 can definitely do. I want to have you speak to the  
13 commander and he will get on that right away.

14 MS. THOMAS: Thank you very much. I  
15 appreciate that.

16 MR. BROWN: Mr. Wilson followed by Ms.  
17 Sharon Pinell.

18 MR. WILSON: Madam Chair, honorable board  
19 members, Detroit's finest, and fellow citizens, good  
20 evening.

21 As I signed my letters to the editor, I am  
22 Thomas A. Wilson, Jr. I was listening to a radio  
23 station, 910. Program Steve Neally was on the other  
24 day. And basically what he said was in terms of the  
25 report about crime, because he was hooking it up with a

1 comeback.

2 Basically what he said was that basically  
3 Chief Craig was a liar in terms of what he was  
4 reporting as crime, along with what when we go to the  
5 police community relations meetings, what the  
6 commanders tell us, meaning the folks who are members  
7 of the organization or just are in attendance, that  
8 those figures are not really true.

9 He even raised the question about the number  
10 of citizens who have been shot by the police in terms  
11 of is there a record of, you know, like a category, so  
12 to speak.

13 So I called in and I told him, I said you  
14 know what, I told him who I was and gave him a little  
15 resume. And I says I don't see why a commander would  
16 stand before the people that are within his boundaries  
17 to protect, that they would sit there and lie do us.

18 I mean I've heard this conspiracy about,  
19 well, you know, you got to kind of fudge the figures a  
20 little bit to make people -- and I'm going like, you  
21 know what, Detroit's finest are better than that. They  
22 are not going to sit there -- in my own personal  
23 belief, is to sit there and tell a lie to us, so we can  
24 think that it's, you know, more safer than what it is.

25 I mean just like the report we got here

Weekly Meeting  
12/14/2017

Page 95

1 tonight where they were saying like the homicides were  
2 11 less than what we were last year. And you know  
3 what, people just -- I just don't understand people. I  
4 know if it happens to you, especially in terms of what  
5 you see on the television, you know, with another  
6 shooting or a car jacking.

7 Okay. And I'll leave it at that. But I'm  
8 going to keep listening to the radio because I know  
9 that, you know, DPD can't pick up the phone and call in  
10 there to rebut that, but I'll keep listening to the  
11 radio and I'll let him know -- within reason, I'll let  
12 him know. I'm not a DPD man. And so let me sit down  
13 because he is raising this --

14 CHAIRPERSON CARTER: Thank you for your  
15 comments, sir.

16 MR. BROWN: Ms. Pinell followed by Ms. Theo  
17 Broughton.

18 MS. PINELL: Good evening, Board.

19 THE BOARD: Good evening.

20 MS. PINELL: I have thank you's. Thank you  
21 Crawford, and Shelby, and Bishop Vann for leading us.  
22 The 2nd Precinct, you know, they take care of me. And  
23 I appreciate the captain and the commander and all my  
24 NPOs. And that's it. Thank you.

25 MR. BROWN: Ms. Theo Broughton followed by

**Weekly Meeting**  
**12/14/2017**

Page 96

1 Mr. William Davis.

2 COMMISSIONER CRAWFORD: While we're waiting  
3 for Mr. Broughton to come up Through the Chair, I have  
4 a question. Is that my picture right there.

5 CHAIRPERSON CARTER: It is. I was going to  
6 give it to you.

7 COMMISSIONER CRAWFORD: No, the reason I ask,  
8 I'm not out of office yet, and I wondering why you are  
9 removing it from the wall. Was it Commissioner Mallett  
10 that took it down? I'm sorry, go ahead.

11 MS. BROUGHTON: That's all right. My name is  
12 Theo Broughton. T-H-E-O, first name. Last name is  
13 B-R-O-U-G-H-T-O-N. Good evening to all of you.

14 You know, you need some levity in meetings  
15 like this. I hear that the FBI refused to accept the  
16 numbers from the police department. Perhaps you all  
17 can look into that and find out if it's true and why it  
18 is true.

19 This past weekend the Chicago Police  
20 Department outfitted and put out 7,000 officers with  
21 body cameras. 7,000 officers with body cameras in  
22 Chicago, Illinois.

23 Now, I do know that Detroit does not have  
24 7,000 officers in the department, but I've been given a  
25 bill of goods now for two years, and I want to know



**Weekly Meeting**  
**12/14/2017**

Page 97

1 when will the body cameras be on our police officers.  
2 There are a number of things that have been happening  
3 here that the community and the defendants and victims  
4 would have benefited by had the officers all had body  
5 cameras.

6 The question that I have is for the police  
7 commissioner building, how many square feet are you  
8 looking for? I may be able to make a recommendation.

9 CHAIRPERSON CARTER: Okay. We'll find that  
10 out. In the meantime, the officers have been  
11 outfitted.

12 MS. BROUGHTON: All of the officers?

13 COMMISSIONER CRAWFORD: 8th precinct is.

14 CHAIRPERSON CARTER: Deputy Chief Barren, can  
15 you answer that question?

16 DEPUTY CHIEF BARREN: Yes. So Through the  
17 Chair, ma'am, the department has been outfitted with  
18 body cams. It stretches through all the precincts.

19 MS. BROUGHTON: The whole department?

20 DEPUTY CHIEF BARREN: Yes, ma'am.

21 MS. BROUGHTON: Okay. You promise?

22 DEPUTY CHIEF BARREN: Yes, ma'am. Let me  
23 finish. So all the precincts have them, the special  
24 operations have them, and the next two to go online,  
25 and they'll be online next week, will be our gaming

**Weekly Meeting**  
**12/14/2017**

Page 98

1 division and our downtown services division.

2           So as of now, we're running with it. In  
3 fact, we expect it. And what I mean by that is we have  
4 our com stats that we put on the board to ensure the  
5 percentages of officers who are using them. If the  
6 officers are found not to have them operated, there's  
7 an accountability factor.

8           MS. BROUGHTON: That's right.

9           DEPUTY CHIEF BARREN: And so again, so we are  
10 deploying them. They're working. And, yes, I know  
11 you've been very active over the last two years.

12           MS. BROUGHTON: I recommended three things to  
13 do to them if they don't wear them and they come back  
14 telling you they don't work because they need to be  
15 tested before leave the precinct on duty.

16           And Leslie Conrad Mallett, the secretary said  
17 that information was sent out. So please check your  
18 e-mails, and if you have a secretary then --

19           COMMISSIONER MALLETT: I let my dear friend,  
20 Mr. Hicks, off on that the issue. He did send it out  
21 and I did reach them. The issue, Mrs. Broughton, is  
22 whether or not we had notification that we're going to  
23 be voting this evening. But anyway, we moved on.

24           MS. BROUGHTON: Okay. Make it your business  
25 to sit in on some of the committee investigations.

**Weekly Meeting**  
**12/14/2017**

Page 99

1 COMMISSIONER MALLET: Unlike most of the  
2 people on the board, Mrs. Broughton, I got a job during  
3 the day. There are a lot of retired folk on this board  
4 that got plenty of time.

5 MR. BROWN: The next speaker will be Mr.  
6 William Davis followed by Ms. Scottie.

7 MR. DAVIS: Well, what I was going to say,  
8 Commissioner Reginald Crawford has already said it, so  
9 I don't need to say it. I would like to say to  
10 everybody have a wonderful holiday, and I'm going to be  
11 missing to listen to some of the people that's leaving.

12 CHAIRPERSON CARTER: Thank you, Mr. Davis.

13 COMMISSIONER CRAWFORD: Thank you, sir, I'm  
14 going to assure you I'm going to take your spot at the  
15 podium.

16 MR. BOWMAN: I know this is water under the  
17 bridge but and I do wish --

18 CHAIRPERSON CARTER: Can you give your name  
19 for the record, please?

20 MR. BOWMAN: Yes, Scotty Bowman from Detroit  
21 Residents Advanced in Civilian Oversight. And like I  
22 said, I know it was water under the bridge. The vote  
23 was already taken, but I just had to make some comments  
24 about this process.

25 And I do wish, you know, the newly seated

**Weekly Meeting**  
**12/14/2017**

Page 100

1 chief investigator the best, and I hope she is  
2 successful and does a good job. But I had some real  
3 reservations listening to what was going on here, and I  
4 heard some comment from her that I gather she was part  
5 of the Department Police Department herself. And I  
6 know her husband Roy, I mean not closely, but I see him  
7 around. He's a nice guy. But I also know he is also a  
8 veteran of the Detroit Police Department and he's on  
9 the city council right now.

10 And it strikes me that it would be difficult  
11 when running into a situation where a citizen complaint  
12 is valid, and I wouldn't be shocked if some of them  
13 are, where someone does need to be disciplined, that  
14 maybe it's going to be a little more difficult to do  
15 that disciplining and to be as firm as we need for our  
16 chief investigator to be in. Again, I wish her the  
17 best and I hope she's successful, but I do think that's  
18 a consideration.

19 One more thing is the chairperson here, I  
20 notice that twice she'll like in one sentence say, Ms  
21 Carter, that oh, is there any discussion, okay, we can  
22 go to a vote. Without acknowledging whether or not  
23 there is any discussion.

24 And on the vote of approving our new chief  
25 investigator, I had firmly heard Mr. Burton over here

**Weekly Meeting**  
**12/14/2017**

Page 101

1 said yes, when the question is is there a discussion  
2 going, and that was not a premature vote of approval  
3 because he voted later. And yet I noticed the chair  
4 just went right into the vote even though there was a  
5 person who wanted to have a discussion.

6 So I hope the next board in January, and  
7 those of you who are returning and the new ones take  
8 all these thoughts into consideration. Thank you.

9 CHAIRPERSON CARTER: Thank you, Mr. Bowman.

10 MR. BROWN: Madam Chair, that was your last  
11 speaker.

12 CHAIRPERSON CARTER: Okay. And just for the  
13 record, the chief investigator has nothing to do with  
14 discipline. All discipline comes from the department,  
15 comes from the chief. So the chief investigator  
16 reviews investigations conducted by the investigator.

17 VICE-CHAIRPERSON DEWAELESCHE: Madam Chair,  
18 could I add something as well just for the community?

19 CHAIRPERSON CARTER: Sure.

20 VICE-CHAIRPERSON DEWAELESCHE: All of the  
21 complaints are also reviewed by the complaint committee  
22 from the board of police commissioners. So there is an  
23 oversight even of that process.

24 CHAIRPERSON CARTER: Thank you, Commissioner.

25 COMMISSIONER MALLETT: Madam Chairperson, if

**Weekly Meeting**  
**12/14/2017**

Page 102

1 I might, as it relates to the body cams, next year I do  
2 think it would be important for us to know when the DC  
3 says that the officers who don't turn on the equipment  
4 are being held accountable, what does that mean.

5 If you look at the last report that the  
6 interim Chief Inspector Akbar gave us, the number of  
7 violations of procedure I think was 66. It's  
8 significantly higher than the other violations that had  
9 gotten reported.

10 The procedure, it seems to me, is something  
11 that the police management can focus on, and failure to  
12 use the equipment with the expectations are really  
13 relatively high is something that we need to be sure  
14 that the department is aggressively enforcing.

15 So next year it would be important for me to  
16 know, and I think for the commission to know, what do  
17 we mean by the officers being held accountable. What  
18 does that mean. And so that we -- because if it's not  
19 turned on, then it can't work, and that I think is  
20 important for us.

21 CHAIRPERSON CARTER: That's a good point.  
22 Commissioner Bell.

23 COMMISSIONER BELL: Madam Chair, I would --  
24 we wrote a very strong policy on the body cameras, and  
25 Ms. White spent a whole lot of time to approve that

**Weekly Meeting**  
**12/14/2017**

Page 103

1 policy. So I would strongly suggest we review that in  
2 terms of that type of accountability.

3           And plus Chief Craig indicated to us just  
4 this week that citizens complaints will be part of his  
5 command responsibility when they meet weekly. And you  
6 are correct, Commissioner Mallett, that we have gotten  
7 the chief's attention that we are concerned about  
8 discipline, and he is going to make that a very  
9 important part of reporting back to the board that we  
10 be included. And also part of the command, he wants to  
11 hear from each commander when he report out not just on  
12 crime, but they are also reacting to our complaint  
13 system.

14           And so far the body cameras is working and  
15 maybe at the next meeting in January we will report out  
16 in terms of how successful. In fact, the interim chief  
17 investigator reported out in his last forum in terms of  
18 the outcome of the body cameras.

19           So I think you also want to know the numbers  
20 of officers that are wearing body cameras, so we can  
21 pull it on out in January and give you that solid  
22 number of how many officers out of the 2, 300 how many  
23 we have on the job will be wearing body cameras.

24           In fact, we have officers in this room  
25 wearing body cameras now, NPO's. But we will report

**Weekly Meeting**  
**12/14/2017**

Page 104

1 out and give you those hard facts. But also encourage  
2 the community that they take part in your precinct  
3 community. And I would hope that this board become a  
4 vital part of that in terms of making sure that we  
5 inform these people exactly what has transpired.  
6 Unless you want to not come to the meeting, but that's  
7 another avenue that we can reach.

8           And I would hope that we move to have each  
9 commissioner, either elected or appointed, be that  
10 responsible party for the 2nd Precinct or 5th Precinct  
11 they engage and be part of your leadership team there.

12           I think we need to bring that gap in terms of  
13 the 2nd precinct or 7th, whatever it is, that you  
14 understand the role of the board, because that's why  
15 the charter mandated that we be elected representing a  
16 district.

17           So, therefore, I think we must be more  
18 aggressive in that area in making sure that at least in  
19 the police community forum, that you have a  
20 commissioner that's engaging you. And so that's  
21 something I'm going to push for next year, that we  
22 engage each precinct and make sure they have a clear  
23 understanding of our role and it's just not DPD. That  
24 we have a role.

25           Because sometime we come to the meeting and



**Weekly Meeting**  
**12/14/2017**

Page 105

1 you feel as though we are guests. No, we are coming as  
2 the official of the board of police commission. You  
3 have to understand that. So we got to work together  
4 more in that nature. That's my experience. And I  
5 think we -- as we move forward in 2018 we need to do a  
6 better job, right, Ms. Butler?

7 MS. BUTLER: Yes.

8 COMMISSIONER BELL: Thank you, Madam Chair.

9 MR. HICKS: I just want to indicate that we  
10 do have -- I have in my hand the last edition of our  
11 policy analysis. This is a newsletter which we  
12 prepare. And in this newsletter there is a complete  
13 report on the rollout of the body-worn cameras. There  
14 is also information relative to the policy which was  
15 passed, and this is available for all the citizens who  
16 would want this.

17 And then the last thing I want to just  
18 indicate is that under the recommendations the policy  
19 committee has made that has been enforced to the chief  
20 of police, under rank and structure, we've included in  
21 that a variety of reports that would be coming back to  
22 this board, and a lot of those reports relates to what  
23 has occurred or what is occurring with body-worn  
24 cameras and so forth.

25 So I think we've heard over the last few

**Weekly Meeting**  
**12/14/2017**

Page 106

1 months the words of commissioners like Mallett and  
2 others, and have included that in recommendations and  
3 work as we move forward. And in the next few months we  
4 will begin on see some of the data flowing back which  
5 we will share with the board.

6 CHAIRPERSON CARTER: Thank you, Mr. Hicks.  
7 Where are those copies available? They are in the  
8 back.

9 UNIDENTIFIED SPEAKER: Thank you.

10 VICE-CHAIRPERSON DEWAELESCHE: Madam Chair, I  
11 move for adjournment.

12 COMMISSIONER BELL: Second.

13 COMMISSIONER CRAWFORD: There's no  
14 discussion.

15 CHAIRPERSON CARTER: The meeting is  
16 adjourned. Thank you.

17 (Meeting adjourned at 9:02 p.m.)

18

19

20

21

22

23

24

25

Weekly Meeting  
12/14/2017

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CERTIFICATE OF NOTARY

STATE OF MICHIGAN       )  
  ) SS  
COUNTY OF MACOMB       )

I, Lucy Capobianco, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above examination under oath was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth, that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party nor interested in the event of this cause.





Lucy Capobianco CSR3061  
Notary Public,  
Macomb County, Michigan

My Commission expires: January 20, 2020

Weekly Meeting  
12/14/2017

A			
<b>A.C</b> 80:15	37:16 39:6	85:19	<b>anytime</b> 56:6
<b>aback</b> 46:14	98:11	<b>agents</b> 51:23	<b>anyway</b> 79:14
<b>abiding</b> 53:9	<b>activism</b> 20:20	<b>aggravated</b> 40:14	98:23
<b>ability</b> 80:7	35:1	40:16	<b>apart</b> 57:6
<b>able</b> 36:9,22	<b>activities</b> 55:21	<b>aggressive</b>	<b>apologies</b> 31:19
38:23 40:25	61:2	104:18	37:7
43:15 51:24	<b>Activity</b> 91:17	<b>aggressively</b>	<b>apologize</b> 7:24
52:10 54:10	<b>actual</b> 27:13	102:14	<b>appeal</b> 15:24
62:2 65:17	<b>adamant</b> 49:3	<b>ago</b> 21:2 23:3	47:16
85:22 97:8	<b>add</b> 5:14 6:9	48:11 79:18	<b>Appeals</b> 28:25
<b>Absolutely</b> 13:17	101:18	89:8 92:24	<b>appear</b> 39:12,15
16:21	<b>added</b> 16:10	<b>agree</b> 20:1 30:14	65:15 66:4
<b>Abuse</b> 54:2	17:20	44:15	77:2
<b>academy</b> 14:25	<b>addition</b> 6:22	<b>agreement</b> 78:14	<b>APPEARING</b> 2:15
20:13 80:2	65:14 77:2	<b>ahead</b> 81:20	<b>appears</b> 78:1,25
<b>accept</b> 8:20	84:15,23	96:10	79:10 86:18
31:19 32:7	<b>additional</b> 43:16	<b>ain't</b> 36:25	<b>applaud</b> 47:23
96:15	77:14	<b>Akbar</b> 10:3,5,6	<b>APPLAUSE</b> 13:10
<b>access</b> 45:4	<b>address</b> 79:21	37:17 102:6	19:12 26:7,25
<b>accommodate</b>	<b>addressed</b> 50:22	<b>Akinson</b> 41:11	27:20 30:18
76:19	51:5	<b>alarm</b> 40:10	41:23 48:12
<b>accompanying</b>	<b>addressing</b> 52:22	<b>allegations</b> 39:8	58:2
76:13	<b>adequate</b> 77:4	<b>allegedly</b> 42:20	<b>applied</b> 65:5
<b>accomplishments</b>	<b>adjacent</b> 75:18	44:11	85:5
29:18	<b>adjourned</b> 106:16	<b>allow</b> 76:3	<b>apply</b> 65:4
<b>accountability</b>	106:17	<b>alternative</b>	<b>appoint</b> 70:11
30:9 98:7	<b>adjournment</b>	77:20 78:9	<b>appointed</b> 28:10
103:2	106:11	82:3	28:13 61:19
<b>accountable</b>	<b>adult</b> 27:2	<b>alternatives</b>	89:21,23 104:9
39:22 102:4,17	<b>Advanced</b> 99:21	60:21	<b>appointees</b> 88:14
<b>achievement</b>	<b>advisor</b> 11:12	<b>amen</b> 4:18,19	88:16
26:19 31:10	<b>advisory</b> 17:18	<b>American</b> 21:14	<b>appointing</b> 70:6
35:9	<b>advocacy</b> 35:3	21:19 22:25	<b>appreciate</b> 18:15
<b>acknowledge</b>	<b>advocate</b> 15:17	27:4	18:21,24 26:5
16:14 24:10	25:13 54:12,20	<b>amount</b> 52:17	32:22,25 33:23
48:20	77:20	<b>analysis</b> 105:11	34:18 37:19
<b>acknowledgement</b>	<b>affairs</b> 15:24	<b>Angela</b> 10:9	38:3 52:11
46:9	25:8 45:17	<b>announcements</b>	54:19 56:8,9
<b>acknowledging</b>	46:17	91:12	57:11 60:18
45:10 100:22	<b>affiliation</b> 66:1	<b>annually</b> 39:12	93:3,15 95:23
<b>act</b> 14:8 79:13	69:16	<b>answer</b> 43:19	<b>appreciated</b>
<b>acting</b> 64:11	<b>affirm</b> 29:12	54:23 56:7	23:21
<b>action</b> 21:13,21	<b>affirmative</b>	97:15	<b>approach</b> 59:9
21:25 44:17	21:13,21,25	<b>answers</b> 107:12	<b>appropriate</b>
72:18 82:9,11	<b>afraid</b> 18:18,19	<b>Anthony</b> 41:9	61:11
<b>actions</b> 39:23	<b>African</b> 21:13,19	<b>anti-bullying</b>	<b>appropriately</b>
71:21	22:25 27:4	53:25	63:18
<b>active</b> 15:18	<b>afternoon</b> 62:13	<b>anticipate</b> 72:15	<b>approval</b> 8:16
27:23 28:15	<b>age</b> 56:20	<b>Antonio</b> 10:12	9:2 101:2
	<b>agenda</b> 8:3,8	<b>anybody</b> 34:23	<b>approve</b> 8:8 9:7
	67:22 83:22	<b>anyplace</b> 73:17	32:7 89:24

**Weekly Meeting**  
**12/14/2017**

90:3 102:25  
**approved** 71:17  
**approving** 100:24  
**architects** 79:7  
**architectural**  
 76:23  
**area** 25:5 36:17  
 51:11,14 56:9  
 76:14,14 77:12  
 80:3 84:24  
 104:18  
**areas** 39:25 52:9  
 52:11 53:5  
**armed** 38:17  
**arraignments**  
 52:19  
**arrange** 84:10  
**arrangements**  
 49:2  
**arrested** 52:15  
**arrests** 51:12  
**arrive** 3:16  
**Arts** 24:22  
**ascertain** 81:17  
**aside** 66:6 77:3  
**asked** 6:4 33:11  
 49:1 52:8  
 59:21 60:22  
 107:12  
**asking** 78:5  
 81:25  
**aspect** 42:19  
**assault** 40:16  
**assaults** 40:5,6  
 40:14  
**assessment** 75:24  
**assets** 25:20  
**assign** 14:17  
**assigned** 54:8  
**assist** 54:20  
 78:9  
**assistance** 52:2  
 54:16  
**assistant** 48:25  
**assists** 54:13  
**associated** 62:21  
**association** 16:2  
 17:6,9,16 21:4  
 34:2 45:6  
 69:17 85:21  
**associations**

34:5  
**assure** 99:14  
**At-Large** 2:4,7,9  
 2:11 5:5,9  
**Atlanta** 17:4,5,7  
 22:9 29:22  
**attend** 63:25  
 88:20  
**attendance** 3:16  
 11:1 12:20  
 94:7  
**attended** 24:20  
 74:17  
**attendee** 31:15  
**attention** 38:19  
 38:25 39:21  
 46:20 52:9  
 83:22 84:1,16  
 103:7  
**attentions** 53:2  
**attest** 87:16  
**attorney** 22:12  
 37:22 60:12  
 63:23  
**audience** 4:19  
 5:22 7:15  
 10:24 18:17  
 19:12 26:7,25  
 27:20 30:18  
 41:23 51:25  
 91:20 92:8  
**audiovisual** 9:21  
**Auditorium** 84:19  
**authority** 77:6  
 77:21 78:7,17  
 78:22 79:12  
 80:12 82:1,1  
**avail** 85:23  
**available** 7:18  
 54:11 105:15  
 106:7  
**avenue** 104:7  
**average** 49:14  
 53:2  
**award** 12:23 19:3  
 19:5 26:10,15  
 30:24 31:7  
 33:13 34:24,24  
 35:6,17  
**awarded** 26:21  
**awards** 19:2

32:20,22 33:2  
**aware** 52:14 68:2  
 78:23 79:14  
**Awareness** 85:15  
**Aye** 8:11,23 9:10  
 32:11 66:21  
 70:15 72:8  
 82:18 90:17  
 91:6

**B**

**B-R-O-U-G-H-T...**  
 96:13  
**Bachelor's** 24:21  
**back** 7:19 14:24  
 15:1,5 18:2,3  
 20:17 22:7,12  
 22:21 23:1,2  
 36:9,9,12  
 52:21 55:6  
 77:12,16 82:1  
 92:25 93:8  
 98:13 103:9  
 105:21 106:4,8  
**background** 17:21  
 20:23 22:23  
 52:17 69:4  
 72:13  
**bad** 42:20  
**badge** 89:20,22  
 90:9,13,22  
 91:3  
**balance** 10:3,4  
**ballpark** 74:23  
**Banks** 10:11  
**Baptist** 1:8 42:4  
 47:11  
**bargaining** 22:3  
**barred** 58:20  
**Barren** 2:16  
 10:18,19,22  
 11:8 12:2,6  
 18:14 19:1  
 26:1,8 32:21  
 34:10 35:14  
 36:3 38:7  
 42:14,15,17,22  
 43:5,8 44:19  
 46:4 47:10  
 93:7,10 97:14  
 97:16,20,22

98:9  
**barricaded** 38:18  
**barring** 72:12  
**Barron** 18:13  
 24:2 32:15  
 38:6  
**based** 64:15  
**basically** 93:24  
 94:2,2  
**basis** 51:9  
**began** 34:4  
**beginning** 4:22  
 31:20  
**behalf** 6:6 14:20  
 16:12 25:16  
 30:3,25 35:15  
**belief** 94:23  
**believe** 10:18  
 21:11,19 40:6  
 43:17,20,25  
 84:2,17,18  
 88:9  
**Bell** 2:5 3:9,11  
 5:2,2 8:5,17  
 9:4 15:8 16:22  
 20:25 21:6  
 30:22 47:9  
 55:2,3 57:21  
 58:6 63:19  
 67:10,11,21  
 68:19 69:11,16  
 69:21 70:4  
 71:4,4 74:12  
 75:11 78:20  
 79:17 80:10,19  
 82:6,8 86:10  
 86:13 87:2,11  
 88:8,23 102:22  
 102:23 105:8  
 106:12  
**benefited** 97:4  
**Benjamin** 41:11  
**Bentley** 41:20  
**bereavement** 4:1  
**best** 18:7 37:10  
 37:14 68:12  
 100:1,17  
**better** 3:24 16:6  
 68:14 77:25  
 94:21 105:6  
**beyond** 44:2

Weekly Meeting  
12/14/2017

77:20  
**big** 42:9  
**biggest** 55:10  
**bill** 79:20 96:25  
**bishop** 3:8 5:13  
5:15,15 14:20  
28:2,7,9,14  
29:7,14 31:6,8  
31:16,17 32:3  
95:21  
**bit** 23:17 59:23  
94:20  
**black** 17:6,8  
21:3  
**Blackwell** 11:25  
11:25 12:22  
32:18,20 33:4  
33:16,22,25  
34:16 35:8,13  
35:16,21 36:2  
36:4 37:1  
**blanket** 39:19  
51:14  
**blessing** 3:14,14  
3:15 18:9,10  
19:16  
**blessings** 19:15  
**block** 34:2 92:11  
93:3  
**Blossom** 10:15  
37:22  
**board** 1:4 2:1,2  
3:6,13,14 4:3  
4:16 5:22 6:6  
6:14 8:11,23  
9:10,14 10:5  
12:17 14:12  
15:12,23 16:12  
17:11,18,19,19  
17:21,23 18:16  
18:18 25:7,10  
25:15,20,24  
26:4,6 27:13  
28:7,11 29:3  
29:21 30:2,10  
30:13 31:2  
32:5,11 48:2  
48:14 50:1,2  
57:17 58:14,16  
58:22 59:2,2,6  
60:1,9,14,18

61:6 63:23  
65:10,14,17  
66:8,12 68:3  
69:13 70:12,15  
70:17 72:1,2,8  
73:10 74:25  
81:23 82:18  
83:20,22 84:5  
84:7,14 85:6  
85:11 89:12  
90:17 91:6  
93:18 95:18,19  
98:4 99:2,3  
101:6,22 103:9  
104:3,14 105:2  
105:22 106:5  
**board's** 63:22  
81:23  
**boards** 84:5  
**body** 96:21,21  
97:1,4,18  
102:1,24  
103:14,18,20  
103:23,25  
**body-worn** 105:13  
105:23  
**boggle** 77:14  
**bond** 52:19  
**Book** 71:15,25  
73:15  
**bottom** 3:20  
22:18 38:2  
**Boulevard** 42:4  
**boundaries** 94:16  
**Bowman** 99:16,20  
99:20 101:9  
**Brian** 11:18  
48:14  
**bridge** 99:17,22  
**brief** 33:17 59:7  
**briefly** 49:8  
**bring** 12:21 23:2  
58:15 71:20,24  
72:4 74:3  
77:15 83:25  
89:6 104:12  
**bringing** 20:12  
31:20 46:19  
**brings** 15:19  
20:5 69:5  
**broad** 84:13

**broaden** 34:4  
**broke** 55:9  
**Brooks** 2:9 5:4,5  
20:10 28:3,5  
56:13,16 66:21  
67:8,9 71:9,9  
90:25  
**brother** 18:8  
24:2  
**brought** 17:11  
23:23,23 47:10  
**Broughton** 13:11  
13:11 95:17,25  
96:3,11,12  
97:12,19,21  
98:8,12,21,24  
99:2  
**Brown** 2:13 7:18  
7:18,20 9:25  
37:18 41:9  
74:18 91:22,23  
93:16 95:16,25  
99:5 101:10  
**build** 78:25 83:5  
**build-outs** 76:8  
**builder** 78:2  
**building** 55:8,9  
74:15,25 75:22  
76:1,3,4,15  
77:6,21 78:7  
78:16,22,25  
79:5,24 80:1  
80:11 81:11  
82:1,24,25  
83:6,7,9,11,14  
97:7  
**buildings** 80:8  
81:18  
**built** 61:22  
**bunch** 45:20  
**Bureau** 11:11  
43:19  
**Burton** 2:6 23:9  
24:11 34:21  
65:1,2 67:6,7  
68:1 70:23,23  
73:1,8,9  
100:25  
**business** 3:19  
7:5 42:19,20  
43:4,8,12,14

43:21 44:6  
52:8,11 53:7,8  
55:14,16 85:8  
85:18 86:9  
89:10,10 98:24  
**business/oper...**  
82:23  
**businesses** 42:21  
43:1,4,21 44:2  
44:14 52:25  
53:3,5,11  
**Butler** 92:3,4  
105:6,7  
**by-laws** 60:23

C

**calendar** 84:15  
**call** 22:20 27:22  
34:15 53:23  
56:7 66:22  
76:22 95:9  
**called** 92:21,22  
94:13  
**calling** 45:19  
**Calloway** 10:13  
**cameras** 96:21,21  
97:1,5 102:24  
103:14,18,20  
103:23,25  
105:13,24  
**campuses** 25:4  
**cams** 97:18 102:1  
**candidate** 58:10  
58:16,23,24  
64:6,14 66:11  
**candidates** 20:12  
58:14 59:22  
60:1 64:5 66:9  
68:10 84:25  
**cans** 92:15  
**capability** 63:7  
**capacity** 68:21  
89:1  
**Capobianco** 9:22  
107:6,22  
**captain** 11:15,15  
11:17,17,21,21  
33:17 49:7,21  
49:25 50:3  
52:1 55:1,4,23  
56:15 57:13,19

Weekly Meeting  
12/14/2017

95:23  
**captains** 56:4  
**car** 92:23,25  
95:6  
**card** 7:17,17  
**cards** 7:18 91:24  
91:24  
**care** 18:21,22,23  
93:2 95:22  
**career** 15:1  
16:24,25 27:11  
**careful** 61:22  
**carjackings**  
40:13  
**carries** 8:13,25  
9:12 32:13  
71:12 72:10  
82:20 90:19  
91:8  
**carrying** 61:24  
**cars** 57:2 92:20  
**Carter** 2:3 3:8  
7:22,23,25 8:7  
8:12,19,24 9:6  
9:11 10:17,20  
11:7 12:7,11  
13:3,17,22  
14:18 15:3  
18:12 20:17  
24:9 28:1  
30:19 31:18,25  
32:6,12 37:1  
38:4 42:13  
46:22 48:8  
49:22,24 54:25  
56:11 57:10  
58:1,3 59:14  
62:4 65:1  
66:14,18,22  
67:15,16,19,23  
68:17 69:10,19  
69:25 70:10,16  
70:20 71:11,11  
72:3,9,21,24  
73:6 74:4,8  
75:13 78:11  
80:18 82:4,10  
82:15,19 83:18  
86:8,12 87:1  
88:4,6,18 89:9  
90:2,12,18

91:1,7,11 93:6  
95:14 96:5  
97:9,14 99:12  
99:18 100:21  
101:9,12,19,24  
102:21 106:6  
106:15  
**case** 39:7 44:22  
44:24 45:6  
46:10 84:21  
**cases** 40:6,8  
47:17  
**catching** 56:10  
**category** 40:3  
94:11  
**Cathedral** 5:13  
6:2 14:2,13  
**cause** 107:18  
**celebrate** 31:2  
**cell** 56:7  
**Center** 84:20  
91:17  
**Central** 13:19  
**ceremony** 84:12  
86:14,19 88:20  
**certain** 52:17  
66:1  
**certainly** 31:2  
31:14 33:18,22  
34:15,19,23  
50:5 53:4  
54:21  
**certainty** 34:25  
**certificate** 14:2  
14:3,11 35:20  
107:1  
**Certified** 107:6  
**certify** 107:8  
**cetera** 21:20  
63:23 74:21  
75:6,6 80:12  
**chair** 3:7 7:21  
7:25 9:16  
10:14,22 11:5  
12:6 14:17  
15:8 28:23  
30:22 37:6  
38:7 42:12  
46:24 47:9  
48:24,25 55:3  
55:24 56:24

58:6 63:19  
64:11,18,18,25  
67:21 69:11,21  
71:13 72:11  
73:14 74:12  
75:12 78:20  
81:13 82:13  
83:21 86:10  
87:4 88:5,23  
88:24 89:12  
90:5,21 91:10  
91:23 93:18  
96:3 97:17  
101:3,10,17  
102:23 105:8  
106:10  
**chairperson** 2:3  
7:22,23 8:7,12  
8:18,19,24 9:6  
9:11 10:17,20  
11:7 12:7,11  
13:3,17,22  
15:3 18:12  
24:9 28:1  
30:19 31:18  
32:6,12 37:1  
38:4 42:13  
46:22 48:8  
49:22,24 54:25  
56:11 57:10  
58:1,3 59:12  
59:14,23 62:4  
65:1 66:14,18  
66:22 67:16,19  
67:23 68:17  
69:10,19,25  
70:2,10,16,20  
71:11 72:3,9  
72:21,24 73:6  
74:4,8 75:13  
78:11,13 80:18  
82:4,10,15,19  
83:18 86:8,12  
87:1 88:4,6,18  
89:9 90:2,12  
90:18 91:1,7  
91:11 93:6  
95:14 96:5  
97:9,14 99:12  
99:18 100:19  
101:9,12,19,24

101:25 102:21  
106:6,15  
**challenge** 4:14  
18:18  
**challenges** 29:6  
**championed** 29:2  
**chance** 47:13,19  
**change** 41:16  
85:9 88:11  
89:14  
**changed** 53:8  
**chaplains** 54:14  
54:19  
**charge** 37:8  
**charged** 44:23  
**charges** 45:11  
**Charles** 89:22  
90:21 91:3  
**Charlotte** 10:10  
12:22 32:18,20  
35:8,16,21  
**charter** 47:16,25  
86:20 87:18  
104:15  
**chase** 45:13  
**cheaper** 83:9  
**check** 84:17  
98:17  
**checks** 51:21,23  
**Chicago** 96:19,22  
**chief** 2:15,16  
3:14 6:9 7:6  
10:5,18,19,21  
10:22,24 11:8  
12:2,6 18:13  
18:14 19:1,8  
24:1,4 26:1,8  
28:12 32:15,19  
32:21 34:10  
35:14 36:3  
37:16,16 38:5  
38:7 42:6,10  
42:13,15,16,22  
43:5,8 44:19  
46:4 49:9 50:4  
58:9,23 64:2  
69:23 70:7,12  
74:15 85:9  
89:13,25 90:3  
90:10,23 91:4  
93:7,10 94:3

Weekly Meeting  
12/14/2017

97:14,16,20,22  
98:9 100:1,16  
100:24 101:13  
101:15,15  
102:6 103:3,16  
105:19  
**chief's** 6:19  
90:14 103:7  
**children** 29:16  
**choice** 60:17  
61:17  
**choose** 60:21  
**Chris** 78:21 80:7  
**Christ** 4:18  
**Christian** 29:18  
**Christmas** 4:12  
38:12  
**church** 1:8 5:12  
5:18,22,22 6:1  
29:8 42:5  
47:11 48:20  
59:8 65:25  
69:16  
**circle** 53:23,23  
56:17,22  
**circulated** 58:13  
**circumstance**  
47:22 60:12  
72:12 78:17  
**citizen** 45:12,15  
100:11  
**citizens** 3:20  
15:23 16:13,17  
19:7 25:8,12  
25:17 26:17  
30:3,7 31:9  
35:8 53:9  
54:13 75:10  
76:16,20 77:3  
77:12 81:6  
93:19 94:10  
103:4 105:15  
**city** 13:1 15:11  
16:7,13,18  
18:23 19:10,17  
19:20,21 21:4  
21:8,10,23  
25:17 26:5,9  
26:20,22,23  
27:6,16,24  
29:6 30:3,7

31:5,12 34:11  
35:4,11,22,25  
36:6,21 40:2  
40:20 43:3,10  
71:15,17 73:15  
73:19 78:16  
79:4,20 80:13  
81:17,22 84:4  
84:6 86:16,21  
87:24 100:9  
**citywide** 36:19  
49:10,14  
**civilian** 14:15  
69:8 81:5  
99:21  
**clarification**  
46:25 84:3  
88:19  
**clarify** 87:5,6  
**class** 42:1,2  
**classes** 54:1,4,5  
**classification**  
72:5 73:21  
**classifications**  
71:18  
**cleaners** 92:24  
**clear** 88:25 90:6  
104:22  
**clearly** 76:8  
81:23  
**clerk** 84:6,9  
86:21  
**close** 23:15  
**closed** 64:6,8  
**closely** 44:15  
79:6 100:6  
**club** 34:2 69:17  
92:11 93:4  
**Coleman** 21:23  
22:19,22 84:19  
**colleagues** 27:21  
50:4  
**college** 25:4  
29:22  
**collision** 44:3,5  
44:7 46:25  
47:5  
**color** 20:8 21:15  
21:20 23:1  
**colorful** 20:6  
**com** 98:4

**Combs** 14:17  
**come** 4:3,16,17  
15:5 17:12  
19:23 23:1  
24:16 30:23  
36:9 43:11  
48:10 51:20  
54:16 56:2  
58:22,25 59:8  
65:8 72:12  
76:16 92:5  
93:7 96:3  
98:13 104:6,25  
**comeback** 94:1  
**comes** 17:2 40:17  
101:14,15  
**comfortable** 53:9  
79:22 87:20  
**coming** 7:20  
18:13 20:8,22  
27:16 33:6  
53:9,11 60:11  
64:12 65:7  
81:7 86:23  
105:1,21  
**command** 11:3  
23:20 24:25  
103:5,10  
**commander** 11:9  
11:10,10,13,13  
11:18,18 24:19  
33:1,3 43:15  
43:16,18 44:4  
44:15 45:24  
46:18 47:3  
48:13,14 49:23  
50:9 53:6 55:2  
55:4 57:3,13  
93:13 94:15  
95:23 103:11  
**commanders** 56:5  
94:6  
**commanding** 12:17  
**commend** 55:18  
**comment** 45:5  
82:14 100:4  
**comments** 46:13  
62:14 73:7  
91:21 95:15  
99:23  
**commission** 7:16

7:25 9:14  
19:24 23:10  
24:1,5 29:25  
37:7,9 62:7  
73:3 77:16,16  
77:18 81:2  
88:13,14  
102:16 105:2  
107:25  
**commissioner** 2:5  
2:6,7,8,9,10  
2:11 3:6,11  
4:23,23,25,25  
5:2,2,4,4,6,6  
5:8,8 7:1 8:5  
8:17 9:4,5  
13:8 14:5,7,9  
14:11,22 15:4  
15:7,8,9,16,21  
15:22 16:3,8  
16:15,20,21,22  
17:20,24 18:25  
19:13,25 20:4  
20:6,10,14,17  
20:25 21:6  
23:9,10,11,14  
23:15 24:11,12  
24:13,15,17,18  
25:1,6,12,18  
25:23 26:12,17  
27:1,21 28:2,3  
28:5,9,22 29:7  
29:17 30:5,12  
30:19,22 32:1  
32:2,8,8,9  
34:21,22 37:5  
42:16,23 43:7  
43:20 44:1,9  
44:18,21 46:6  
46:19,21,22  
47:9,9 55:2,3  
55:24 56:11,13  
56:16,24 57:12  
57:20,20,21,23  
57:24 58:6  
59:9,12,15  
62:4,6,14,15  
62:17,23,24  
63:1,10,11,19  
64:18,19 65:1  
65:2 66:16,21



Weekly Meeting  
12/14/2017

66:23,24,25  
67:1,2,3,4,5,6  
67:8,9,10,11  
67:13,15,17,21  
68:1,19 69:11  
69:16,21 70:2  
70:4,5,8,21,23  
70:25,25 71:2  
71:2,4,4,5,7,7  
71:9,9,11  
72:25 73:1,6,8  
74:12 75:11,14  
78:11,12,20  
79:9,16,17  
80:5,9,10,18  
80:19,19,24  
82:6,8,13,20  
82:22 83:18  
86:10,13,15  
87:2,11,15,16  
88:5,7,8,10,23  
90:11,24 96:2  
96:7,9 97:7,13  
98:19 99:1,8  
99:13 101:24  
101:25 102:22  
102:23 103:6  
104:9,20 105:8  
106:12,13  
**commissioner's**  
16:4  
**commissioners**  
1:4 2:1 3:13  
4:4,17,21 5:11  
6:17,25 7:3  
8:2,14 14:12  
14:19 15:12  
16:12,20 25:7  
25:11,15,21,24  
27:13 28:8,11  
30:2,11,13  
32:14 42:14  
47:12 55:1  
58:19 59:10  
63:25 65:14  
68:17 69:20  
70:13 73:7  
74:1 86:9,17  
86:22,25 87:22  
87:25 101:22  
106:1

**commissions**  
37:13  
**commitment** 16:16  
25:19 26:23  
30:6 35:25  
49:5 85:23  
**committed** 25:10  
29:11 48:21  
**committee** 58:4,5  
58:7 60:2 63:6  
63:15,16,17,24  
64:17,23 73:4  
74:11 98:25  
101:21 105:19  
**committees** 15:23  
25:7  
**common** 5:18  
**communication**  
85:8  
**communications**  
7:15 91:19  
**community** 6:13  
6:15 10:25  
13:1,14 14:16  
15:19,20 16:7  
17:22 18:5,22  
19:18,19,20  
23:9 25:13  
26:6 28:21  
29:4,9 32:22  
32:23,25 33:9  
33:12,14,15,21  
34:1 35:1,24  
36:10 38:8  
40:25 42:9  
47:24 48:23  
50:3 53:14  
66:8 68:4  
73:10 91:15  
94:5 97:3  
101:18 104:2,3  
104:19  
**company** 43:6  
**compared** 51:3  
**comparison** 55:13  
**compelled** 74:14  
**compelling** 39:8  
43:13  
**complaint** 100:11  
101:21 103:12  
**complaints** 15:24

25:8 40:10  
76:16 81:8  
101:21 103:4  
**complete** 72:19  
105:12  
**completed** 72:20  
**Compliance** 29:5  
**component** 40:24  
69:5  
**components** 72:14  
**computer** 107:14  
**concern** 42:18  
74:14 80:4  
**concerned** 59:23  
61:4 63:3  
103:7  
**concerns** 6:8  
44:10 59:3  
62:2 74:24  
78:8,22 81:21  
82:2  
**conclude** 86:6  
**concludes** 91:10  
**conclusion** 65:3  
**condition** 6:10  
**condolences** 5:14  
50:5,7  
**conduct** 61:2  
72:13  
**conducted** 65:7  
101:16  
**conference** 29:19  
37:12  
**confidence** 63:16  
**confident** 63:7  
**confirm** 84:22  
**conflict** 38:15  
54:1  
**conflicts** 40:15  
**congratulate**  
25:22  
**congratulations**  
12:21 15:1  
25:25 26:22  
**connecting** 34:5  
**connection** 77:17  
**Conrad** 2:7 5:6  
66:16 70:21  
98:16  
**conscious** 39:15  
**consensus** 61:22

**Consent** 29:5  
**consider** 46:14  
61:12 69:22  
70:1  
**consideration**  
58:23 60:14  
71:22 100:18  
101:8  
**consistent** 49:9  
74:2  
**consistently**  
29:23 50:25  
**conspiracy** 94:18  
**Constance** 11:15  
**constantly** 41:24  
**construction**  
79:18 81:19  
**contact** 37:2  
**contacting** 27:23  
**continue** 4:7 6:7  
17:15 25:13  
27:16,17,24  
31:4,5 41:18  
49:4 55:22  
80:16  
**continued** 26:3  
**continues** 15:14  
30:9 77:10  
**contractor** 78:2  
83:2  
**contractors**  
83:16  
**contracts** 78:12  
**convenient** 76:16  
76:19  
**convening** 3:13  
**conversation**  
60:1,9,13,19  
61:21  
**conversations**  
20:15 23:22  
**convey** 24:4  
**convince** 48:2  
**cooperation**  
35:23  
**copies** 106:7  
**correct** 32:18  
42:22 47:2  
103:6 107:15  
**corrected** 22:16  
88:25 89:1

Weekly Meeting  
12/14/2017

correction 77:12  
Corrections  
51:19  
cost 74:20 75:4  
79:19  
costs 83:1,17  
council 19:10,11  
26:9,22 30:23  
30:25 31:13,21  
35:12 71:17  
84:6 86:20  
87:21 100:9  
councilman 12:14  
31:19 34:12  
48:10 59:17  
counsel 16:19  
107:17  
country 23:6,11  
24:8 27:19  
37:12,13 68:13  
county 15:15  
16:2 17:16  
20:23 34:22  
107:5,7,24  
couple 22:6  
53:25 89:5  
course 9:25  
36:20 37:23  
53:16 75:19  
court 9:22 21:24  
39:17 44:24,25  
70:18  
Courts 47:14  
cousin 36:12  
CPA 37:23  
Craig 3:15 10:24  
24:4 42:6,10  
89:25 90:4,23  
94:3 103:3  
Craig's 91:4  
Crawford 2:10  
4:25 5:1 6:25  
9:5 14:5,8,9  
14:11,22 15:4  
15:7,9,10,22  
16:3,8,15  
18:25 19:7,13  
32:3,9 37:4,5  
38:4 42:16,23  
43:7,20 44:1,9  
44:18 46:6,21

56:12,25 57:12  
57:20,24 62:6  
62:17,23 63:1  
63:10,11 64:19  
67:4,5 70:25  
71:1 72:24,25  
73:7 80:18,19  
80:24 88:5,7  
90:11 95:21  
96:2,7 97:13  
99:8,13 106:13  
Crawford's 15:16  
18:8  
Create 29:5  
created 17:6,18  
78:16,17  
crew 11:3  
crime 6:22 29:4  
39:2,24 40:22  
41:3 44:23  
49:11 51:16  
53:4 54:22  
56:21 93:25  
94:4 103:12  
crimes 49:13,16  
49:17 50:10  
52:10,22  
criminal 16:5  
47:4  
criminality  
44:12  
criteria 79:1  
critical 76:25  
Cromwell 10:9  
crucial 17:23  
CSR3061 107:22  
currently 41:8  
41:10,11,13  
43:5 77:21  
Curtis 91:18  
cutoff 85:1

---

D

Danger 54:4  
Daniel 10:13  
DARE 54:2  
data 106:4  
date 37:3 49:13  
78:3  
Davis 13:7,7  
96:1 99:6,7,12

day 4:2 34:20  
39:17 67:22  
80:3 93:24  
99:3  
days 14:10 51:1  
77:24 89:5  
DC 102:2  
deacon 5:25  
deal 74:14,19  
75:1  
dealing 54:4  
79:7 80:7  
deals 47:5  
dear 12:21 98:19  
death 5:17 45:11  
45:14  
December 1:6 3:2  
8:3,8 9:2,7  
14:17 41:22  
50:12,14,18  
decent 52:19  
decision 39:16  
47:19 65:22  
66:13 80:12  
decisions 61:12  
65:17  
decrease 50:13  
51:15  
dedicate 32:24  
dedicated 16:14  
48:21  
dedication 12:25  
19:9 26:19  
31:11 35:10  
defendants 97:3  
definitely 93:12  
degree 24:21,22  
71:21  
delegate 13:12  
13:21  
delegates 13:13  
Democratic 13:21  
demonstrate  
35:25  
Deonne 89:20  
90:9,13  
department 5:18  
6:13 7:12  
15:16 16:14  
17:5 20:24  
21:15 22:5

23:5,8,20 24:1  
24:6 25:11,16  
26:3 27:3,5,14  
27:17 30:4  
32:25 35:18,20  
36:18,22 39:5  
39:11,20 41:24  
42:24,25 43:3  
45:22 46:17  
47:14 51:18  
57:17 68:12,24  
72:13 92:22  
96:16,20,24  
97:17,19 100:5  
100:5,8 101:14  
102:14  
departments 23:6  
24:8 27:18  
43:24  
deploying 98:10  
depression 38:10  
38:14,14,19  
deputy 2:16  
10:18,19,22  
11:8 12:2,6  
15:15 16:2  
17:16 18:13,14  
19:1 24:1 26:1  
26:8 32:15,19  
32:21 34:10  
35:14 36:3  
38:5,7 42:13  
42:15,22 43:5  
43:8 44:19  
46:4 49:9 50:4  
93:7,10 97:14  
97:16,20,22  
98:9  
Derrick 2:11 5:8  
71:7  
deserve 19:4  
35:19  
deserved 47:19  
deserving 34:24  
design 76:12,22  
designated 76:15  
designed 39:14  
desire 64:3  
81:23  
desperately  
81:12

Weekly Meeting  
12/14/2017

**destroy** 29:12  
**detectives** 52:18  
**determination**  
65:10  
**determined** 29:2  
**Detroit** 1:4,10  
3:1 13:1,16  
15:10,11,12  
16:11,13,14,18  
17:4 19:3,5,7  
19:10,17 20:21  
21:4,10,15,24  
22:10,15 23:9  
24:6,19,20  
25:5,11,12,15  
25:16,17 26:3  
26:15,17,20,22  
26:24 27:2,5,6  
27:24 28:7,16  
30:2,3,4,4,7  
30:13,24 31:5  
31:7,9,13  
34:24 35:4,6,8  
35:11,18,20,22  
35:25 39:5  
43:3,10 52:5  
52:12 57:17  
71:15,17 81:3  
84:4 85:20  
86:17 87:24  
89:17 91:13  
96:23 99:20  
100:8  
**Detroit's** 93:19  
94:21  
**development** 80:8  
**devoted** 25:10,13  
**Dewaelsche** 2:4  
3:4,5 4:20  
5:10 6:5 8:6  
8:18 20:14  
24:12,14 46:23  
46:24 47:7  
67:13,14 69:24  
70:9 71:5,6  
82:7 89:11  
90:8,20 91:9  
101:17,20  
106:10  
**dialogue** 6:12  
58:20 64:9

74:13 81:15  
82:2,5  
**Diaz** 44:20  
**differ** 19:25  
**difference** 27:9  
27:9  
**differences**  
19:22  
**different** 20:15  
53:24 83:2  
**difficult** 4:9  
5:16 29:13  
39:1 100:10,14  
**diligence** 29:23  
64:4 87:17  
**diligent** 25:9  
**diligently** 20:11  
**direction** 78:6  
**directly** 75:17  
84:9  
**disciplinary**  
15:24  
**discipline**  
101:14,14  
103:8  
**disciplined**  
100:13  
**disciplining**  
100:15  
**discussed** 82:12  
**discussion** 8:9  
8:21 9:8 32:10  
64:19 66:19  
70:14 72:6  
77:9 78:7  
82:15 91:5  
100:21,23  
101:1,5 106:14  
**discussions**  
20:16 71:23  
90:16  
**dismissed** 44:24  
45:7 46:10  
**display** 30:6  
**disrespectful**  
46:16,16  
**distribute** 89:5  
**distributed**  
59:19 85:24  
**district** 2:5,6,8  
2:10 4:24 5:1

5:3,7 8:1 13:8  
13:20 16:17  
24:11 28:14  
35:4 36:11,16  
36:19 44:24,25  
56:1 86:17  
88:15 104:16  
**districts** 52:8  
**disturbing** 76:11  
**diverse** 23:6  
**diversity** 22:5  
23:5  
**division** 98:1,1  
**doing** 10:15  
31:22 34:6  
43:2,3,12,17  
43:21 44:6  
45:17 56:23  
92:13  
**dollars** 75:4  
78:24  
**domestic** 54:9  
**Dotson** 89:20  
90:9,13  
**downtown** 98:1  
**DPD** 3:15 55:19  
68:4,7,11 95:9  
95:12 104:23  
**DPO** 44:20  
**DPRs** 52:8  
**Dr** 59:1,16 60:19  
62:1 63:5  
67:23 68:18,19  
69:22 70:1,11  
72:4,21  
**drain** 80:21  
**draw** 65:3 83:22  
84:16  
**drawings** 76:23  
76:23  
**drive** 30:9 34:6  
**driven** 62:19  
63:2  
**drops** 76:9  
**drug** 54:2 72:17  
**ductwork** 76:6  
**due** 21:13 63:11  
64:4,10 87:17  
87:23  
**Duggan** 28:13  
**duly** 107:10,13

**duties** 47:25  
**dutifully** 28:22  
**duty** 4:12 41:6  
41:21 85:9  
89:14 98:15  
**dynamic** 56:2

---

**E**

---

**E** 2:5,6 14:20  
**e-mail** 44:21  
65:21  
**e-mails** 98:18  
**Eagle** 54:3  
**ear** 17:19  
**earlier** 49:1  
61:8 73:22  
89:13,15  
**early** 27:3,12  
**east** 55:17 91:18  
**Eastern** 24:23  
**eastsider** 17:1  
**Ebenezer** 28:17  
**economic** 71:21  
**Eddie** 54:3  
**Edgar** 28:2,7,9  
29:16 30:5,12  
31:6,17  
**edition** 105:10  
**editor** 93:21  
**Educated** 26:2  
**Education** 54:3  
**effort** 33:23  
**efforts** 32:24  
**eight** 14:10  
62:11 65:6  
**either** 81:18  
104:9 107:17  
**elaborate** 68:22  
74:22 75:7  
**elation** 45:7  
**elder** 23:16,17  
29:14  
**elect** 48:11  
59:17  
**elected** 5:7 13:4  
13:5,7 17:25  
26:12 68:4  
74:25 84:4  
86:15,16,21,22  
86:24 87:1,13  
87:16,18,25

Weekly Meeting  
12/14/2017

88:10,12,15  
89:2,2 104:9  
104:15  
**election** 6:18  
**electoral** 87:23  
**electricity** 76:7  
**element** 76:21  
**eliminated** 76:24  
76:25  
**Elizabeth** 2:9  
5:4  
**elongated** 78:3  
**ELVIN** 2:16  
**emergency** 49:2  
**employees** 71:16  
**empowerment**  
29:10  
**encountering**  
78:18  
**encounters** 54:2  
**encourage** 6:12  
78:8 104:1  
**encourages** 45:15  
**endeavors** 26:14  
**ended** 49:15  
**enforced** 105:19  
**enforcement** 4:15  
15:14,18,19  
16:5 17:22  
25:2 51:8,15  
52:3,4 69:2  
**enforcing** 102:14  
**engage** 20:19  
81:22 104:11  
104:22  
**engaged** 42:20  
44:11 60:9  
**engagement** 10:24  
14:15  
**engaging** 104:20  
**engineer** 82:23  
**engineers** 79:7  
**enjoy** 56:1,1  
**Enrica** 29:16  
**ensure** 98:4  
**enter** 38:9 78:7  
**entertain** 58:12  
68:15  
**enthusiasm** 34:6  
**entire** 29:9  
57:17,17 73:19

85:4  
**entities** 79:4  
**equality** 30:8  
**equipment** 76:9  
102:3,12  
**Erma** 84:19  
**especially** 4:11  
56:10 65:13  
73:3 82:24  
95:4  
**essence** 85:25  
**essentially** 77:5  
78:5  
**esteem** 19:6  
26:17 31:9  
35:7  
**et** 21:20 63:23  
74:20 75:6,6  
80:12  
**ethics** 68:8 69:5  
**Eva** 2:4 3:5  
**evening** 3:4,12  
7:23 9:22,23  
10:5,23 34:13  
48:13 49:25  
50:2 85:22  
86:7 92:7,8  
93:20 95:18,19  
96:13 98:23  
**event** 107:17  
**everybody** 99:10  
**evidence** 39:8  
43:13  
**exactly** 60:15  
104:5  
**examination**  
107:8  
**example** 53:19  
76:3 77:11  
**exceptional** 19:8  
26:18 31:10  
33:21 35:9  
**exchange** 6:13  
**excited** 34:20  
**exciting** 32:22  
**Excuse** 80:24  
**executive** 60:8  
60:22 78:15  
**executives** 24:3  
**exemplary** 14:13  
25:18

**existing** 81:18  
**expanded** 34:3  
**expect** 98:3  
**expectations**  
102:12  
**experience** 4:14  
15:14,20 23:16  
23:20 25:2,3  
55:7 68:14  
69:12 105:4  
**experienced** 88:1  
**experiencing**  
5:16 77:8  
**expertise** 16:16  
**expires** 107:25  
**express** 6:7 7:1  
**expressed** 46:12  
78:15  
**expressing** 78:8  
**expression** 19:6  
26:16 31:8  
35:7  
**extend** 18:8  
**extensive** 58:8  
**extortion** 7:9,13  
**extra** 52:9  
**extraordinarily**  
60:6  
**extremely** 59:18  
69:6

**F**

**Facebook** 46:5  
**Facebook/Detroit**  
46:7  
**facility** 75:5  
79:21 81:8  
**facing** 4:12  
**fact** 17:17 39:4  
43:9 47:10  
51:22 58:10  
62:9 76:1  
78:22 80:1  
98:3 103:16,24  
**factor** 98:7  
**facts** 48:1 104:1  
**failure** 102:11  
**fair** 66:4 69:6,6  
**fairly** 74:2  
**faithful** 30:5  
**fallen** 6:8

**falling** 57:6  
**falls** 73:20  
**familiar** 59:4  
79:25  
**families** 4:4,11  
6:9 54:15  
**family** 3:15 4:13  
5:14,16,17  
17:3 18:8  
38:15,20 48:25  
49:1,5 50:5  
**far** 14:24 15:1  
17:15 24:7  
37:14 65:24  
68:25 77:25  
103:14  
**fashion** 76:18  
87:8  
**fatal** 40:19  
**father** 3:12  
47:21  
**favor** 8:10,22  
9:9 32:10  
66:20 70:14  
72:7 82:17  
90:16 91:5  
**favoritism** 65:16  
**FBI** 96:15  
**features** 76:25  
**federal** 7:8  
21:22 22:15,17  
39:18 42:24  
43:24 47:4  
89:16  
**federally** 39:7  
**feel** 27:1,15  
53:9,10 56:16  
59:10 60:4  
68:8 105:1  
**feeling** 87:20  
**feels** 60:6  
**feet** 97:7  
**fellow** 93:19  
**felt** 27:10  
**fentanyl** 51:24  
**fifth** 83:23  
**fight** 18:2,2,2  
23:3,4  
**figures** 77:14  
94:8,19  
**file** 81:7

**Weekly Meeting**  
**12/14/2017**

**fill** 28:14  
**final** 47:16  
 62:10 65:10  
**financial** 39:16  
**find** 45:3 81:12  
 83:7 86:23  
 96:17 97:9  
**fine** 11:7  
**finest** 93:19  
 94:21  
**finish** 97:23  
**firm** 79:18  
 100:15  
**firmly** 100:25  
**first** 10:1,8  
 17:17,24 19:14  
 19:18 23:1  
 34:11 48:20  
 59:1 61:10  
 74:5 84:14  
 92:1,12 96:12  
 107:10  
**fiscal** 10:3  
 75:22  
**five** 25:9  
**flag** 40:1  
**fleet** 57:3  
**flexibility**  
 73:16  
**Flinstone** 57:6  
**floor** 67:24  
**flowing** 106:4  
**focus** 102:11  
**folk** 99:3  
**folks** 53:20 94:6  
**follow** 67:22  
 87:8 89:7  
**followed** 63:22  
 92:2 93:16  
 95:16,25 99:6  
**following** 35:23  
**foot** 79:20  
**force** 27:14  
**forced** 65:22  
**foregoing** 107:12  
**forget** 52:5  
**form** 86:24  
**formal** 60:25  
**former** 28:10,12  
 39:5  
**formulate** 3:18

**forth** 58:15,25  
 65:7 75:1 76:8  
 81:21 105:24  
 107:10  
**fortitude** 29:24  
**fortunate** 18:3  
 54:7  
**forum** 58:16  
 103:17 104:19  
**forward** 3:17,24  
 4:5 7:20 24:16  
 30:23 31:20  
 39:18 42:11  
 64:2,24 76:18  
 86:1 105:5  
 106:3  
**fought** 21:24  
**found** 21:2 98:6  
**four** 7:11 18:6  
 19:16,24 23:22  
 37:20 39:4  
 42:17 83:22,24  
 87:14 88:1  
 89:8  
**four-year** 18:4  
**framework** 30:10  
**Friday** 42:3  
 79:13 84:24  
 92:17  
**friend** 12:22  
 98:19  
**front** 61:4 76:15  
**fudge** 94:19  
**full** 41:21 65:9  
 66:9,12 78:14  
 107:15  
**fun** 20:9

**G**

**Gabe** 12:12 26:9  
**gain** 39:16  
**gaming** 97:25  
**gang** 40:21 52:3  
**gap** 60:24 104:12  
**garbage** 92:14,15  
**Gardener** 11:23  
**GARDNER** 11:23  
**Garza** 2:4 3:5  
**gather** 100:4  
**general** 71:19  
 75:21,23

**generation** 47:20  
**gentlemen** 58:1  
**Georgia** 29:22  
**Gerilyn** 10:11  
**getting** 9:18  
 30:16 36:12  
 57:4 65:21  
 79:21  
**gifted** 29:15  
**give** 3:10 13:6  
 19:14 36:9  
 47:12 49:7  
 50:6 52:9  
 53:25 54:17  
 56:3 73:16  
 83:16 85:15  
 87:21,22 91:20  
 93:10 96:6  
 99:18 103:21  
 104:1  
**given** 52:20  
 61:17 75:25  
 96:24  
**giving** 50:5  
**glad** 6:3 54:23  
 61:14  
**glorious** 3:12  
**glory** 19:15  
**go** 3:17 4:5 10:1  
 15:1 17:9  
 18:19 20:17  
 28:19 32:23  
 40:3 51:14,21  
 53:18 54:14  
 60:21 61:1  
 62:13 63:21  
 64:24 77:10  
 82:1 83:4  
 87:17 94:4  
 96:10 97:24  
 100:22  
**goals** 14:14  
**God** 19:15 29:15  
**God's** 18:9  
**goes** 31:7 44:2  
 51:11  
**going** 3:7 14:4  
 16:3 17:14,15  
 17:17 18:10  
 22:20,20 23:2  
 24:12 26:10

27:16 28:3,5  
 28:19,19 32:19  
 33:1 36:12,16  
 38:23 42:25  
 50:8,10 53:14  
 53:24 55:10  
 56:20 58:15,24  
 59:1,21 60:11  
 60:18 61:1,2,7  
 62:15,17 65:11  
 65:16 72:15  
 73:1 74:10,21  
 75:4,7,24  
 78:13 79:20,23  
 81:11 82:24  
 83:4 92:4  
 94:20,22 95:8  
 96:5 98:22  
 99:7,10,14,14  
 100:3,14 101:2  
 103:8 104:21  
**good** 3:4,18 7:23  
 10:5 22:4  
 34:13 35:1  
 38:23 41:25  
 42:8 48:13  
 49:25 50:2  
 53:18 55:12,22  
 80:2 83:10  
 92:7,8 93:19  
 95:18,19 96:13  
 100:2 102:21  
**goods** 96:25  
**gotten** 54:8  
 102:9 103:6  
**govern** 30:11  
 46:1  
**governed** 29:23  
**governing** 27:14  
**government** 7:8  
 13:16 34:11  
 65:13  
**grace** 4:6  
**graduate** 24:24  
**graduates** 48:6  
**graduating** 42:1  
 47:10,15,22  
**graduation** 42:2  
**grain** 18:19  
**Grand** 42:4 48:16  
**Grant** 11:12

**Weekly Meeting**  
**12/14/2017**

**gratitude** 19:6  
26:16 31:9  
35:7  
**great** 1:8 3:23  
5:11,12 6:2  
7:2 12:18 14:1  
14:13 16:13  
19:14,21,24  
20:2,4,16  
22:14 25:12  
30:3,14 31:16  
31:16 33:10  
37:20 38:2  
52:1 56:4,14  
74:13,19 75:1  
**greatest** 24:8  
27:18 37:19  
40:13  
**greatness** 30:15  
30:16  
**green** 52:24,25  
53:3,6,12  
83:24  
**greetings** 12:19  
**Gregory** 2:2  
41:20  
**Gripper** 22:10  
**ground** 83:5,7  
**group** 7:10  
**Guardians** 21:2,3  
22:8,13  
**guess** 20:19  
59:20  
**guest** 86:18,23  
87:6 88:20  
**guests** 89:6  
105:1  
**guidance** 77:18  
78:6 81:14,25  
**gun** 52:13,14,22  
54:3  
**gun-related**  
52:16  
**guns** 51:7  
**gunshot** 41:11,12  
41:14  
**guy** 100:7

---

**H**

---

**Ha** 11:12,12  
**half** 75:3

**hand** 50:17 91:24  
93:5 105:10  
**handle** 7:6 54:1  
**happen** 39:9 40:9  
40:23 65:3  
**happening** 55:13  
97:2  
**happens** 52:15  
95:4  
**happy** 6:2 34:3  
49:19 53:12  
57:15  
**hard** 12:25 20:11  
51:6 80:14  
104:1  
**hardworking**  
54:21  
**hats** 56:3  
**head** 34:17 37:8  
**Headquarters**  
81:3 91:14  
**healing** 3:25  
29:9  
**hear** 55:12 87:12  
87:12 88:8  
96:15 103:11  
**heard** 57:21 59:9  
69:7 94:18  
100:4,25  
105:25  
**hearing** 81:22  
**heart** 18:20 37:8  
38:2 53:1  
**Heavenly** 3:11  
**held** 39:22 102:4  
102:17  
**Hello** 34:13  
**help** 36:17 40:24  
51:15,17 52:11  
54:5,11,18  
56:21 57:9  
**helping** 29:11  
54:22  
**helps** 13:15  
**Henderson** 84:19  
**hereinbefore**  
107:9  
**herewith** 19:6  
26:16 31:8  
35:7  
**hesitancy** 78:15

**hesitated** 28:18  
**hesitation** 59:17  
**Hi** 5:24  
**Hick's** 86:11  
**Hicks** 2:2 9:13  
9:16 10:14  
37:18 60:8  
66:23,25 67:2  
67:4,6,8,10,13  
67:15,17 71:13  
72:11 73:14  
74:6,18,21  
75:7,11,13,14  
81:13 82:5,11  
83:21 86:8  
87:4 88:24  
90:1,5 98:20  
105:9 106:6  
**high** 25:4 102:13  
**higher** 102:8  
**highest** 16:18  
**highly** 15:18  
16:8 28:15  
75:24  
**hired** 4:12 21:12  
21:15  
**hiring** 21:25  
63:22 64:2  
72:15  
**history** 20:21,25  
57:21 80:1  
**hold** 18:12 30:20  
79:14 88:3  
93:4  
**holds** 24:20  
58:20  
**holiday** 38:9  
52:6 57:15  
99:10  
**home** 41:10,12,13  
41:15 51:21,23  
**Homes** 34:3  
**homicide** 11:24  
40:3 52:2  
**homicides** 50:17  
50:20 95:1  
**honestly** 88:9  
**honor** 19:14  
20:18 23:12  
24:5 26:13  
28:6 30:4

31:23 35:5  
**honorable** 12:12  
15:7 21:23  
22:19 26:2,4  
48:13 49:25  
93:18  
**honored** 12:19  
19:2 27:1,10  
27:15 35:16  
**honoring** 15:6,9  
24:17 28:7  
**honors** 14:5  
26:10  
**hooking** 93:25  
**hope** 41:18 42:25  
57:9 58:14  
81:16 85:17  
100:1,17 101:6  
104:3,8  
**hopefully** 34:14  
59:5  
**horizons** 34:4  
**horses** 79:3  
**hospitality** 6:6  
**host** 14:16  
**hour** 59:10 65:21  
65:23  
**hub** 55:16  
**huge** 50:6  
**humanity** 45:14  
**humanly** 76:19  
**hung** 17:1  
**husband** 20:21  
31:17 100:6

---

**I**

---

**idea** 85:16  
**II** 28:9,14 30:5  
30:13 31:6,17  
**III** 29:16  
**illegal** 6:21  
**Illinois** 96:22  
**immediate** 5:17  
9:24 93:11  
**immediately**  
85:14  
**impacted** 50:24  
**impeccable** 30:6  
**important** 35:22  
53:17 59:18  
61:12 63:4

Weekly Meeting  
12/14/2017

65:13 68:25  
77:7 81:1,4  
102:2,15,20  
103:9  
**impossible** 75:25  
**impressed** 58:17  
58:18  
**Impressive** 26:1  
**improved** 53:11  
**improving** 16:16  
19:9 26:20  
31:11 35:10  
**inappropriate**  
39:9 46:15  
**INAUDIBLE** 11:20  
**incident** 39:20  
**include** 16:5  
72:16  
**included** 88:16  
103:10 105:20  
106:2  
**includes** 13:8  
53:24  
**including** 15:23  
16:20 25:8  
31:6 49:16  
52:12 77:19  
**incoming** 86:3  
**incompetent**  
45:20  
**increase** 50:18  
50:19 51:1  
**incredible** 31:16  
**indicate** 9:17,19  
50:23 105:9,18  
**indicated** 50:9  
61:19 75:15  
85:21 103:3  
**indicates** 86:20  
**indicted** 7:8  
39:7  
**indictment** 6:21  
89:16  
**indictments**  
42:17 44:12  
**individual** 20:7  
76:9  
**individuals**  
18:23 29:11  
37:18 39:13,15  
39:22 40:16

45:20 65:3,25  
66:2 84:8 85:5  
**inducted** 29:21  
**inform** 104:5  
**information** 6:10  
23:24 32:17  
44:17 45:25  
60:5 73:25  
83:24 85:10,16  
89:5 98:17  
105:14  
**initial** 88:19  
**initiative** 55:19  
**initiatives**  
52:23  
**injured** 41:4,6  
**injuries** 41:18  
**innocent** 45:12  
45:14  
**input** 17:19  
**inquired** 76:24  
**inside** 73:20  
75:17 77:4  
**insistence** 87:5  
**Inspector** 102:6  
**instances** 38:22  
38:24 40:8  
**integrity** 25:19  
45:18 62:19  
63:2 69:7 73:2  
73:4  
**intelligence**  
40:21,22 52:3  
**interact** 17:8  
81:7  
**interaction**  
68:20  
**interest** 16:4  
**interested** 42:2  
107:17  
**interim** 61:5  
102:6 103:16  
**internal** 45:16  
46:17  
**intersection**  
48:16  
**intertwined** 47:1  
**interview** 58:12  
**interviewed**  
47:18 58:10  
64:5

**interviewing**  
58:18 59:4  
**interviews** 62:11  
65:6  
**introduce** 4:21  
9:14 10:3,6  
11:6 34:14  
58:25 59:7  
**introduced** 6:18  
12:8  
**introduction**  
9:19 12:16  
**invaluable** 25:20  
**investigating**  
68:21  
**investigation**  
7:13 42:24  
43:22 44:7,16  
45:19,19 47:4  
47:4 72:14  
89:16  
**investigations**  
98:25 101:16  
**investigative**  
40:24 45:17,18  
69:4  
**investigator**  
10:6,9,9,10,11  
10:11,12,13  
37:16,17 58:9  
58:23 64:3  
69:23 70:7,12  
74:15 100:1,16  
100:25 101:13  
101:15,16  
103:17  
**investigators**  
37:23,24  
**invitation** 86:14  
88:19,22  
**invite** 63:25  
**invited** 68:3  
84:1 86:18  
88:21  
**invocation** 3:10  
**involve** 38:18  
83:24  
**involved** 6:21  
17:3 39:3  
44:11 74:1  
82:2

**involvement**  
15:17 17:10,23  
33:21 35:24  
55:21  
**issue** 22:23 45:5  
45:8,13 46:9  
46:13 73:3  
76:11,17 78:21  
81:1,6 86:13  
98:20,21  
**issues** 19:22  
29:3 45:9  
46:12 51:12  
81:10  
**item** 83:23,25  
84:23 85:7,12  
85:17 86:2,5  
**items** 77:7 83:2  
83:23,24 86:3  
**iteration** 77:8

---

**J**

---

**jacking** 95:6  
**Jackson** 78:21  
80:7  
**James** 41:13  
**Jamie** 22:12  
**January** 6:16  
29:19 84:2,13  
91:12,16 101:6  
103:15,21  
107:25  
**Jerry** 28:12  
**jest** 20:1  
**Jesus** 4:17  
**job** 25:22 41:25  
55:5 60:16  
85:5 99:2  
100:2 103:23  
105:6  
**jobs** 47:25 60:3  
**John** 1:8 5:12  
6:1 14:13  
49:21  
**John's** 14:1  
**Johnson** 10:2  
37:23 41:7  
**join** 27:7  
**joined** 6:16 27:8  
**joke** 20:9  
**Jones** 10:10,12

**Weekly Meeting**  
**12/14/2017**

joy 34:8  
Jr 2:7 93:22  
jubilation 45:8  
judge 22:15,17  
jump 50:8  
June 63:20 75:23  
justice 16:6  
42:24,25

**K**

keep 3:19,19  
52:10 95:8  
keeping 95:10  
kicks 84:14  
kids 53:18,20  
kilo 51:24  
Kilpatrick 28:10  
kind 20:2,20  
33:2 35:15  
52:7,10 54:11  
61:16 83:23  
94:19  
kinds 61:2 72:17  
Kissleberg 41:14  
know 4:14 5:24  
10:25 15:21  
16:9 17:4 18:1  
18:9,15,21,22  
18:23 20:7,15  
20:17,20 21:1  
21:25 22:15,25  
23:19 24:2,2  
27:3,22 31:3  
31:16 34:15,18  
34:23 35:1  
37:24 40:1  
42:23 43:5,12  
43:14 46:9  
47:24 52:6,24  
54:9 56:17  
57:1,2 59:10  
59:16 60:6,10  
60:14,17,20  
61:8,23 62:18  
62:19,25 63:2  
65:2,4,15,18  
65:19,19,20  
66:2,3,3 68:10  
68:24,25 69:6  
70:18 72:13  
73:9,12,12

74:9 75:3  
78:18 79:4,19  
80:3,14 81:2  
83:4,6,8,13  
84:8,12 86:15  
87:2 94:11,14  
94:19,21,24  
95:2,4,5,8,9  
95:11,12,22  
96:14,23,25  
98:10 99:16,22  
99:25 100:6,7  
102:2,16,16  
103:19  
knowing 16:23  
69:1,2 81:6  
82:25  
knowledge 20:4  
25:2 68:13  
69:4  
known 40:11  
knows 20:9 36:13  
52:24  
kudos 56:21  
Kwame 28:10

**L**

Labor 28:23  
lack 75:5  
lacks 45:13  
lady 48:20  
laid 21:8,9,17  
21:17,18 22:10  
71:22  
land 79:3  
larcenies 52:7  
Lasonry 10:10  
late 3:16 62:13  
Latinos 21:14,20  
Lauren 47:14  
law 4:15 15:14  
15:18,19 16:5  
17:22 25:1  
53:9 68:24  
lawsuit 22:11,14  
22:14 43:9  
laying 81:21  
layoffs 21:16  
22:1,4  
lead 40:6  
leader 33:15

leadership 12:18  
12:25 18:16  
19:9 26:13,19  
29:19 30:6  
31:11 33:24  
35:10 68:4,8  
74:19 87:5  
104:11  
leading 29:8  
95:21  
leads 38:14  
learn 12:21 36:8  
learned 68:24  
leave 39:10 95:7  
98:15  
leaving 99:11  
left 4:22,22  
legal 10:2 11:12  
15:24 20:4  
25:8  
Leland 12:12,13  
12:15,16 26:9  
26:11 30:23  
31:1,19,23  
34:12,13,21  
Leslie 98:16  
Lesure 48:15  
letter 26:2  
85:23,24,25  
letters 93:21  
letting 27:25  
level 11:1 23:20  
29:25  
levity 96:14  
liability 78:18  
liar 94:3  
Liberal 24:22  
lie 94:17,23  
lieutenant 11:23  
11:23 20:23  
33:25  
life 16:17 19:10  
26:20 27:2  
31:11,12 35:11  
lifelong 15:11  
lifetime 19:17  
lift 4:4,10,10  
light 52:25 53:3  
53:12 83:24  
lights 52:25  
53:6 76:3

likewise 72:19  
limit 29:8 91:21  
line 3:20 41:6  
Lisa 2:3 3:7  
7:25 14:18  
list 71:16  
listen 12:20  
99:11  
listening 55:5  
93:22 95:8,10  
100:3  
literally 22:6  
little 15:6  
23:17 48:11  
50:11 83:13  
94:14,20  
100:14  
live 55:25  
lively 64:19  
lobbied 80:14  
locally 58:9  
located 7:19  
48:15 81:2  
91:14,17  
location 74:20  
74:24 75:16,17  
77:20 78:10  
80:3 81:12,16  
82:3  
locations 81:19  
83:25  
long 33:18 61:5  
61:6 80:1  
longer 83:14  
look 9:24 18:17  
40:5 42:11  
45:21 46:1,2  
47:21 53:20  
54:6 55:20  
57:8 73:24  
76:18,22 77:19  
82:3 96:17  
102:5  
looked 27:6  
looking 3:24  
37:12 43:9  
60:3 77:23  
78:9 80:15  
97:8  
looks 52:16  
loosely 71:14



Weekly Meeting  
12/14/2017

lord 3:18 4:2,6  
losing 31:3  
loss 48:25 50:6  
lot 17:11 20:25  
23:22,23,23  
27:6 31:2  
35:15 38:10  
40:2,7,10,15  
40:19,25 41:1  
53:15 54:9  
83:9 84:9 99:3  
102:25 105:22  
lots 60:13,13  
61:21  
love 16:9,10  
19:19 20:10,22  
24:2  
loved 16:8 38:11  
38:15  
Lucy 9:22 107:6  
107:22

**M**

ma'am 10:19  
12:11 13:18  
34:25 42:16  
57:12 72:25  
74:12 80:24  
88:7 93:7  
97:17,20,22  
Macomb 107:5,24  
Madam 9:16 10:14  
30:22 46:24  
47:9 55:3 58:6  
59:12,23 63:19  
64:25 67:21  
69:11,21 70:2  
71:13 72:11  
73:14 74:12  
75:12 78:13,20  
81:13 83:21  
86:10 87:4  
88:23,24 89:11  
90:5,20 91:10  
91:23 93:18  
101:10,17,25  
102:23 105:8  
106:10  
mailed 85:11,13  
main 17:10 75:19  
major 52:4

majored 68:7  
majority 48:3  
making 15:12  
63:1 64:20  
104:4,18  
Mallett 2:7 5:6  
5:7 14:7 16:20  
16:21 19:25  
57:21,23 59:12  
59:15 62:5,15  
62:17,24 66:16  
66:17 67:2,3  
68:1 70:2,5,8  
70:21,21 78:11  
78:12 79:16  
80:5,9 87:15  
88:10 90:24  
96:9 98:16,19  
99:1 101:25  
103:6 106:1  
Mallett's 20:4  
62:14  
man 16:23 30:15  
31:16 47:13,18  
62:18 95:12  
manage 63:4  
management 85:14  
102:11  
managerial 25:4  
managers 53:7  
managing 60:3  
mandate 47:16  
mandated 47:25  
104:15  
mandates 87:19  
manner 61:25  
March 89:21  
Mark 44:20  
Marlon 11:10  
43:18  
married 29:14  
master's 24:22  
36:7  
matter 38:21  
62:8  
Matthew 41:12  
mayor 28:10,13  
34:16 48:2  
80:14 84:1,6  
86:20  
mayor's 10:25

86:14  
McAllister 48:11  
59:1  
McCalister 59:16  
60:20 62:1  
63:5 67:24,25  
68:6,18,19,23  
69:14,18,22,22  
70:1,6,11  
71:23 72:4,22  
72:23  
MDOC 51:18,23  
mean 51:10 56:6  
61:23 63:6  
69:14 70:3  
71:16 78:13  
94:18,25 98:3  
100:6 102:4,17  
102:18  
meaning 62:19  
94:6  
means 42:8  
meant 22:25  
mechanical 76:5  
76:6  
media 9:20 44:20  
45:23 46:2,8  
meet 79:1 103:5  
meeting 1:5 3:7  
3:17,19,22 6:7  
6:15 7:14 9:18  
9:20 10:25  
11:1 14:16  
31:21 35:17  
49:3,4 64:11  
64:13,13 66:8  
73:10 74:5,17  
79:7,12 84:14  
85:22 86:4  
91:12,15  
103:15 104:6  
104:25 106:15  
106:17  
meetings 6:14  
64:2 94:5  
96:14  
meets 6:14  
Melvin 37:17  
member 5:17,25  
21:1,5 26:9  
31:21 32:5

44:22 45:6  
48:18 63:14  
72:1,2  
members 8:11,23  
9:10 17:17  
19:11 26:22  
31:3,13 32:11  
35:12 38:16,20  
39:5,6,11  
41:17 44:23  
61:6 69:13  
70:15,17 72:8  
82:18 85:11  
90:17 91:6  
93:19 94:6  
membership 46:11  
mention 10:15  
64:10,11 85:20  
mentioned 40:15  
48:24 49:10  
55:14 73:22  
89:13,15  
merit 16:18  
merits 47:21  
Merrill 74:11  
75:16  
met 48:18 89:19  
meter 79:1  
Metropolitan  
25:5  
Meyer 22:12  
Meyers 91:17  
Michigan 1:10  
3:1 13:20  
19:10 24:23  
51:18 107:3,24  
mid 71:20,24  
73:23 74:3  
midpoint 72:5  
mike 26:24 28:13  
36:3 56:25  
58:25  
Mile 91:18  
million 75:4  
78:23  
mind 3:19 11:5  
20:5 36:13  
77:15  
mini 55:11,12  
ministry 29:8  
minutes 8:15,20

**Weekly Meeting  
12/14/2017**

9:1,3,7 50:23  
91:21  
**missed** 31:14  
59:19 61:8  
62:12  
**missing** 99:11  
**mobiles** 57:6  
**moment** 49:7  
**money** 79:19 83:2  
83:15,15  
**monitored** 79:6  
**monitoring** 44:10  
44:16  
**month** 53:2 85:3  
**months** 92:20  
106:1,3  
**Moorehouse** 29:22  
**morning** 46:3  
73:24 74:7  
85:13  
**Morris** 13:19,19  
**motion** 8:13,15  
8:25 9:2,12  
32:13 66:5,15  
66:24 67:1,5  
67:12,17 71:12  
72:10 82:16,20  
90:19 91:8  
**motions** 90:6  
**Mounsey** 11:18,18  
33:3 48:13,14  
49:23  
**mounted** 75:18  
**move** 32:2 39:2  
39:24 66:6,6,7  
67:21 69:21  
74:10 82:6  
86:1 89:24  
90:8,21 104:8  
105:5 106:3,11  
**moved** 8:5,7,17  
8:19 9:4,6  
17:4 32:6 55:8  
64:9 66:18  
69:25 70:10  
72:1,3 79:5  
82:4,10 90:2  
90:12,24 91:1  
92:23 98:23  
**movement** 22:2,7  
79:15

**moves** 39:18  
**moving** 59:24  
64:2 77:24  
**MULLEN** 14:10  
**Municipal** 84:20

---

**N**

---

**NAACP** 22:8  
**name** 3:5 4:17  
7:17 13:6,11  
47:14 48:14  
53:25 91:20  
92:9 96:11,12  
96:12 99:18  
**named** 34:2  
**names** 65:4,9  
89:20  
**NAPO** 37:12  
**nation** 4:10  
**national** 17:8  
64:1  
**nationally** 58:10  
**nature** 105:4  
**Nay** 67:11,14,16  
70:17  
**Neally** 93:23  
**near** 48:15  
**necessarily** 14:9  
**need** 3:25 4:1  
13:14 34:14  
36:6 54:13,15  
63:7 66:11  
75:8 80:20  
81:12 86:23  
91:24 96:14  
98:14 99:9  
100:13,15  
102:13 104:12  
105:5  
**needed** 36:9 49:2  
76:18 77:19  
**needs** 11:4 47:24  
81:1  
**negative** 46:15  
**neglected** 10:14  
**negotiate** 73:22  
**negotiators**  
38:21  
**neighborhood**  
12:3,5 17:2  
27:10 48:22

52:23 53:14  
57:8 92:14  
**neighborhoods**  
53:16 56:21  
**nepotism** 65:16  
**networking** 16:6  
**never** 18:5 69:15  
81:4  
**new** 6:17 7:5  
37:22 38:12  
45:24 55:8  
57:3 81:19  
85:8,18 89:10  
100:24 101:7  
**newly** 5:7 13:7  
17:18 87:25  
99:25  
**newsletter**  
105:11,12  
**nice** 11:2 100:7  
**Nick** 12:4  
**Nicoles** 10:12  
**nine** 26:21 31:13  
35:12 62:10,10  
**ninth** 65:21,22  
**Non** 40:19  
**nonfatal** 50:12  
50:24  
**nonfatals** 50:15  
**nonprofessional**  
78:1  
**normally** 64:7  
**north** 55:16  
**Northwest** 91:17  
**Northwestern**  
24:24  
**Notary** 107:1,7  
107:23  
**note** 6:15 14:23  
16:23 62:15  
85:3  
**noted** 89:18  
**notes** 107:16  
**notice** 60:13  
61:6,18 64:10  
100:20  
**noticed** 101:3  
**notification**  
60:10 98:22  
**Notwithstanding**  
79:1

**November** 6:17  
8:15,21 15:13  
28:13  
**NPO's** 103:25  
**NPOs** 52:9 53:15  
53:23 56:14,22  
57:2,4 95:24  
**number** 11:21  
12:1 22:10  
40:17 50:22  
55:5 73:15  
84:23 89:20,22  
90:13,22 91:3  
94:9 97:2  
102:6 103:22  
**numbers** 21:11  
96:16 103:19  
**numerous** 16:4  
23:21

---

**O**

---

**O-L-L-I-E** 92:10  
**oath** 107:8  
**obligated** 85:20  
**obtained** 7:20  
**occupy** 61:20  
**occur** 40:2,20  
**occurred** 60:12  
88:9 105:23  
**occurring** 105:23  
**OCI** 58:4 65:10  
66:7 73:11  
76:17 79:25  
81:2  
**offender** 40:7  
**offenders** 40:11  
**offense** 52:16  
**offer** 35:5 37:7  
**offering** 74:2  
**office** 2:15 6:20  
9:25 74:15  
88:3 96:8  
**officer** 12:4,5  
15:11 20:13  
21:9 27:11  
41:7,9,10,12  
41:13,20 47:20  
47:21 51:19  
85:21 91:2  
**officer's** 21:3  
**officers** 4:9,11

Weekly Meeting  
12/14/2017

5:19,19 6:8,11  
6:21 7:7,10,11  
7:11 12:3  
14:24 21:12,14  
21:19 22:10  
39:3,4 41:5,6  
42:18,19 44:11  
48:22 51:6,6  
51:19,23 52:5  
53:1 54:6,15  
54:22 55:4  
57:15 69:1  
76:9 85:10,17  
89:14,18,25  
92:12 96:20,21  
96:24 97:1,4  
97:10,12 98:5  
98:6 102:3,17  
103:20,22,24  
**offices** 13:15  
**official** 14:8,16  
26:12 84:4  
89:3 105:2  
**officials** 13:4,5  
68:5 84:5  
87:13 89:2  
**oh** 30:20 52:23  
100:21  
**okay** 3:9 32:15  
44:1,9 45:24  
46:18 47:7  
49:24 57:24  
69:20 74:4  
79:16 84:7  
90:8 92:5 95:7  
97:9,21 98:24  
100:21 101:12  
**old** 55:8 57:2  
83:6 86:9 89:9  
**older** 23:17  
**Oliver** 28:12  
**Ollie** 92:5,9,10  
**ombudsman** 92:21  
**once** 3:22 30:25  
32:17 36:13  
51:20  
**ones** 38:11,15  
43:11 53:10  
79:23 101:7  
**ongoing** 43:23  
**online** 97:24,25

**onus** 44:13  
**open** 63:9,12  
64:15  
**operate** 76:20  
**operated** 98:6  
**operation** 75:19  
76:17  
**operations** 51:8  
51:10,11 97:24  
**opinion** 44:13  
68:1 88:15  
**opinions** 7:2  
**opportunities**  
81:18  
**opportunity** 3:21  
4:3,16 13:2  
47:12,13 48:3  
58:19 59:3,6  
59:25 60:19  
61:11 64:20  
89:4  
**oppose** 66:24  
67:1,5,11  
**opposed** 8:12,24  
9:11 32:12  
51:2 70:16  
72:9 82:19  
90:18 91:7  
**oral** 7:15 91:19  
**order** 22:18,24  
51:8,9 67:22  
81:14  
**orders** 54:13  
**organization**  
27:7 29:4 30:9  
94:7  
**outcome** 103:18  
**outfit** 34:19  
**outfitted** 96:20  
97:11,17  
**outgoing** 6:25  
**outlines** 60:25  
**outside** 92:15  
**outspoken** 30:8  
**outstanding** 17:3  
19:8 26:19  
31:10 33:12  
35:9,23 55:5  
**overall** 49:12  
**overlooked** 13:13  
**overrun** 83:1,17

**oversight** 14:15  
15:17 27:14  
65:12 68:20,23  
69:8 81:5  
99:21 101:23  
**overwhelmingly**  
58:21  
**owed** 64:6  
**owners** 53:7

---

**P**

---

**p.m** 1:7 3:3  
91:13,16  
106:17  
**package** 84:25  
**packet** 85:4,25  
**pages** 62:25  
**paid** 32:23  
**Palmer** 75:17,18  
**park** 75:17,18,20  
**parking** 75:6  
76:14 77:3,4  
77:12 79:2  
**parol** 51:22  
**part** 22:11 27:10  
33:19,23 43:22  
44:7 53:12  
57:8 63:13  
72:14 76:15  
86:18 100:4  
103:4,9,10  
104:2,4,11  
**part-one** 49:13  
49:16,16 50:10  
**part-two** 50:10  
**participate**  
61:14  
**participated**  
62:8,11  
**participating**  
52:13 64:17  
**particular** 38:15  
43:13 59:24  
84:16 85:16  
86:2  
**particularly**  
61:17  
**partner** 49:20  
**party** 13:21  
104:10 107:17  
**passed** 38:11

105:15  
**passion** 15:17  
17:14 30:8  
68:11  
**pastor** 28:16  
29:19  
**pastored** 5:13  
**path** 80:17  
**patrol** 36:12,17  
57:1 69:3  
**pattern** 89:7  
**Paula** 70:6  
**pay** 7:7 38:19,25  
89:20,25 90:9  
90:21 91:2  
**PCR** 85:15  
**peacefully** 38:24  
**people** 21:1,16  
27:6 30:15  
38:10,13 39:1  
54:5 55:12,15  
56:19 65:5  
68:4 71:20  
74:3 84:10  
86:16,22 87:18  
87:21 92:22  
94:16,20 95:3  
95:3 99:2,11  
104:5  
**percent** 40:4,5  
40:13,14,18  
41:3 49:12,14  
49:15,16 50:13  
50:19 51:3  
**percentages** 98:5  
**perception** 88:21  
**period** 6:23 22:6  
76:1,13  
**permanent** 76:7  
**person** 33:8 34:3  
52:20 58:12,20  
58:22 65:11  
66:7 73:11  
101:5  
**personal** 14:22  
16:23 28:24  
54:13 60:2  
62:15 69:12  
94:22  
**personally** 42:24  
66:3

Weekly Meeting  
12/14/2017

**personnel** 15:25  
63:6,17 64:17  
65:23 73:4  
**persons** 61:20  
**perspective**  
88:16  
**Ph.D** 68:7  
**philosophy** 68:7  
**phone** 27:22 56:7  
58:11 95:9  
**phonetic** 22:11  
**pick** 85:8 95:9  
**picked** 92:16  
**picture** 96:4  
**Pinell** 92:2  
93:17 95:16,18  
95:20  
**pioneering** 17:24  
**place** 39:14 62:8  
76:5,8,10 89:8  
107:9  
**Plaisance** 74:11  
75:16  
**Planning** 29:3  
**please** 4:21 6:15  
7:16 9:13 13:5  
15:5 28:3  
31:19 32:2  
91:20,24 93:2  
93:8 98:17  
99:19  
**pleased** 49:18  
**pleasure** 8:4  
10:6 33:4 34:8  
**pledging** 29:6  
**plenty** 60:9 99:4  
**plus** 15:13 78:24  
85:5 103:3  
**podium** 48:10  
93:8 99:15  
**point** 27:12 49:8  
49:18 60:10,18  
61:13 63:1  
71:20,24 73:23  
74:3 79:20  
102:21  
**points** 52:18  
**police** 1:4 2:1  
2:15,16 3:13  
4:4,16 6:21  
7:5,6,7 9:14

12:3,4,5,18  
13:8 14:12,18  
14:24 15:10,12  
15:21 16:12,14  
17:5,7,9 20:13  
21:3,9,12,15  
23:6,10 24:6,8  
24:19,25 25:7  
25:10,11,15,16  
25:20,24 26:3  
27:3,5,13,14  
27:17,18 28:8  
28:11,12 30:2  
30:4,5,10,13  
32:25 35:18,20  
36:17,21 39:5  
39:19 43:3  
46:17 47:20,21  
48:22 52:5,12  
54:2,9 57:17  
65:14 68:12  
70:12 75:18  
80:2 81:2,3,8  
84:7 85:9,10  
85:21 89:13,14  
90:10 91:2  
92:12,21 94:5  
94:10 96:16,19  
97:1,6 100:5,8  
101:22 102:11  
104:19 105:2  
105:20  
**policemen** 55:25  
**policies** 46:1  
68:25  
**policing** 20:22  
25:3  
**policy** 10:2  
15:25 25:8  
45:23 46:8  
73:15,22  
102:24 103:1  
105:11,14,18  
**political** 20:19  
20:20  
**Polly** 68:6 69:22  
**popular** 27:4  
**pose** 59:3  
**position** 15:20  
59:18 62:9  
65:4 68:9

69:23 70:6  
73:13,20  
**positions** 25:4  
61:20 73:18  
**possible** 63:9  
64:4,14 76:20  
**possibly** 65:9  
**posting** 44:19,21  
45:1,25  
**poverty** 29:12  
**power** 18:2,3  
**practice** 15:18  
63:22,24 64:15  
71:14,19  
**pray** 3:11,25 4:1  
**prayers** 41:19  
50:7  
**praying** 6:11  
**Preachers** 29:22  
**precinct** 1:8 7:5  
11:14,16,17,19  
12:4,10,18,23  
13:12,13,21  
14:14,24 16:24  
16:25 33:5,13  
33:19,22,24  
34:16 35:5  
48:9,15,22  
49:12 51:20  
53:1 54:8  
55:15 56:9,23  
57:16 89:21,22  
90:14 91:3,16  
95:22 97:13  
98:15 104:2,10  
104:10,13,22  
**precincts** 13:9  
55:20 97:18,23  
**premature** 101:2  
**prepare** 33:11  
105:12  
**presence** 24:10  
**present** 2:13  
14:4,19 24:13  
32:19 59:6  
**presentation** 7:4  
15:4 48:9 49:8  
49:21  
**presented** 19:5  
26:16 31:8  
35:6 62:1 65:9

66:11  
**presenting** 32:17  
**president** 16:1  
17:16 21:6  
44:20 45:1,10  
46:10 93:4  
**pretty** 57:2  
**prevent** 39:14  
**Prevention** 29:5  
**previous** 85:4  
**previously** 88:9  
**price** 77:10  
**principals** 29:13  
**print** 7:17  
**printed** 45:2  
**prior** 9:18 59:25  
61:21 64:13  
85:23  
**private** 25:3  
84:10  
**privilege** 28:6  
33:10  
**probably** 17:1  
48:17 76:11  
**probation** 51:22  
**problem** 56:2,3  
72:16 92:14,14  
**problems** 82:25  
**procedure** 102:7  
102:10  
**proceed** 82:5  
**process** 39:12  
45:17,18 48:5  
58:8,18 59:5  
60:4,6,25 61:4  
61:15 62:2,7,8  
62:20 63:4,8  
63:12,13,20,21  
64:7,15,22,24  
66:10 72:15  
73:4 74:1,22  
76:13 77:25  
78:2 87:18,23  
87:24 99:24  
101:23  
**professional**  
11:11 24:3  
43:19 69:12  
**professionalism**  
25:19 29:24  
**program** 21:21,22

**Weekly Meeting**  
**12/14/2017**

21:22 53:13,23  
56:17,22 87:7  
87:9 89:7  
93:23  
**programs** 53:15  
53:17 54:21  
**progress** 49:19  
**projection** 75:21  
75:23  
**promise** 97:21  
**Promotional**  
28:25  
**promotions** 21:25  
**proper** 66:13  
**propers** 87:21,22  
**prosecution**  
39:18  
**protect** 94:17  
**protection** 54:13  
**proud** 11:3 34:7  
**provide** 6:20  
**providing** 9:21  
**public** 4:7 14:15  
15:25 24:20  
56:8 58:16  
59:1 61:16  
64:7,8 73:12  
74:9,15 81:1,3  
83:10,13 91:13  
107:7,23  
**pull** 46:7 92:18  
103:21  
**push** 104:21  
**put** 39:19 77:12  
79:22 96:20  
98:4

**Q**

**qualified** 68:9  
**quality** 16:16  
19:9 20:12  
26:20 31:12  
35:10  
**question** 43:2,6  
43:20 44:1  
56:14,25 94:9  
96:4 97:6,15  
101:1  
**questions** 42:14  
54:23 55:1  
59:3 68:15,16

68:18 69:10,19  
77:5 107:12  
**quick** 40:23  
**Quinn** 9:20  
**quite** 33:18 56:8  
**quorum** 9:18  
**quote** 21:11 45:3

**R**

**R** 29:15  
**radio** 36:16  
93:22 95:8,11  
**raids** 51:13  
**raise** 91:24  
**raised** 74:24  
77:5 80:4 94:9  
**raising** 95:13  
**ran** 79:18 83:2  
85:14 92:20  
**range** 71:19,20  
71:24 72:5  
73:13,21,23  
74:5  
**ranges** 73:18  
74:3  
**rank** 105:20  
**rapid** 40:21  
**rapists** 40:10  
**rapport** 38:23  
**rate** 73:17  
**reach** 98:21  
104:7  
**reached** 22:8  
27:10  
**reaching** 80:5  
**reacting** 103:12  
**read** 13:24 19:3  
19:4 26:2 28:3  
28:6,18,20  
35:18 37:24  
46:13 58:15  
59:5 62:9,22  
87:3,3  
**reading** 26:10  
**reads** 24:16 35:6  
**ready** 32:1 36:12  
51:14  
**real** 100:2  
**realize** 21:16  
**realized** 33:5  
**really** 18:4

19:14,20 20:2  
20:19 23:7,21  
26:4 33:8,9  
35:2 36:18  
37:18 38:3  
45:10 52:1,21  
53:1,11,17  
54:5 68:7  
84:13 87:4  
94:8 102:12  
**reapply** 47:14  
48:4,4  
**reason** 77:10  
95:11 96:7  
**reasons** 76:21  
**rebut** 95:10  
**recall** 22:17  
73:14  
**receive** 7:4  
77:18 89:6  
**received** 29:18  
85:2,12 89:12  
**receiving** 12:23  
**recognition**  
14:12 18:14  
19:8 26:18  
31:10 34:11  
35:9,21,22  
36:1,5,6,25  
86:24  
**recognize** 5:11  
25:17 48:10  
**recognized** 7:3  
12:14 87:13,17  
88:2  
**recommend** 70:4  
**recommendation**  
33:12 64:23  
75:2,8 81:16  
89:24 90:3,15  
90:22 91:4  
97:8  
**recommendations**  
105:18 106:2  
**recommended**  
71:16 90:10  
98:12  
**recommending**  
85:7  
**reconvene** 6:16  
**record** 9:17 13:6

24:10 43:18  
61:3 62:3  
71:23 89:19  
90:6 91:21  
94:11 99:19  
101:13  
**recorded** 107:13  
**recovery** 41:21  
**recruit** 41:25  
**recruiting** 20:11  
20:13  
**recruitment**  
47:17 48:5  
**recuperating**  
41:10,11,13,14  
**reduced** 107:14  
**reduces** 53:4  
**reduction** 40:4  
40:14 49:15  
**reengage** 81:15  
**reference** 44:22  
**referring** 44:5  
**refers** 71:14  
**reflect** 55:19  
71:21  
**reflects** 23:5  
**refused** 96:15  
**regard** 16:19  
89:13  
**regarding** 39:3  
**regards** 49:10,10  
**Reginald** 2:10  
4:25 15:7,9,10  
16:15 19:7  
70:25 99:8  
**regular** 6:22  
**regularly** 53:7  
**rehab** 41:8  
**reign** 39:23  
**reinstate** 48:4  
**reiterate** 82:2  
**rejected** 67:18  
**related** 7:9  
54:10 77:9  
85:19 89:15  
107:16  
**relates** 43:10  
102:1 105:22  
**relations** 15:25  
28:23 29:4  
94:5

Weekly Meeting  
12/14/2017

relationship/...  
40:8  
relationships  
65:24  
relative 105:14  
relatively  
102:13  
relief 93:11  
relocate 74:14  
remarks 59:2,7  
remember 4:6,7  
34:1 86:5  
remind 47:11  
65:12  
reminder 84:20  
reminds 17:12  
remiss 37:6  
removing 96:9  
repeat 81:25  
report 6:11  
13:24 32:15  
38:5 50:8  
57:14 74:11  
83:19 85:15  
86:6,7 91:10  
93:25 94:25  
102:5 103:11  
103:15,25  
105:13  
reported 102:9  
103:17  
reporter 9:22  
70:18 107:6  
reporting 58:7  
74:18 86:11  
94:4 103:9  
reports 37:25  
58:4 85:15  
105:21,22  
represent 7:25  
34:25  
representative  
13:20 14:1,3  
14:18  
representatives  
13:5  
represented 16:4  
representing  
104:15  
represents 23:8  
35:2 46:11

request 7:6  
81:14 89:12  
requesting 86:1  
required 29:24  
61:7,16  
requirements  
60:16  
reservation  
74:20 75:1  
reservations  
100:3  
reserve 52:5  
Reserves 52:12  
resident 15:11  
28:16 35:21  
residents 31:12  
35:11 36:18  
99:21  
Resistance 54:3  
resolution 15:6  
15:9 24:13,16  
24:17 28:4,7  
32:16,17 37:3  
54:1  
resolutions 6:24  
13:23,24,25  
32:3,7,8  
resolve 38:22,23  
resolved 16:11  
25:14 30:1  
respect 19:19  
20:10 23:16  
37:19 62:14  
63:12,15 67:25  
73:2 87:23  
respected 16:9  
28:15  
respectfully  
23:13  
respond 68:20  
86:11  
responded 58:21  
response 40:21  
40:22 45:6  
69:3  
responsibilities  
61:24 65:20  
73:19  
responsibility  
48:1 103:5  
responsible

104:10  
rest 28:18  
restoration 29:9  
restore 51:8,9  
result 44:12  
45:11  
resume 58:17  
59:5 64:12  
94:15  
resumes 58:13  
59:19 60:2,5  
62:9,21 65:5,7  
85:1  
retired 15:10  
24:18 99:3  
returned 41:21  
returning 101:7  
reverse 22:18,24  
review 48:1 82:9  
103:1  
reviewed 47:17  
101:21  
reviews 101:16  
Richard 2:8 4:23  
24:17,18 25:18  
25:23 26:12,18  
71:2  
ride 27:5  
right 9:24 13:22  
18:20 23:4  
36:11 48:15  
50:8 52:21  
55:20 57:10  
62:25 63:3  
74:10 81:10  
83:15 92:11  
93:13 96:4,11  
98:8 100:9  
101:4 105:6  
rights 18:23  
rise 30:22  
River 48:16  
Road 91:17  
robberies 50:21  
51:2,2,3 52:7  
Robbery 40:12  
Robert 2:13 7:18  
9:25  
robust 61:18  
role 65:13,13,20  
70:11 104:14

104:23,24  
Roll 66:22  
rollout 105:13  
room 103:24  
roots 56:20  
Roslyn 10:11  
rough 41:5  
row 10:1  
Roy 48:11 100:6  
ruled 22:16  
ruling 21:23  
22:16  
rulings 21:13  
run 13:14 41:9  
57:5  
running 69:2  
79:2 92:18  
98:2 100:11  
runs 54:9  
rushed 60:6  
Russ 11:21

---

S

---

safe 3:20 57:15  
safer 94:24  
safety 54:3  
74:16 81:3  
91:13  
salary 73:13  
salute 30:4,12  
Sanders 2:11 5:8  
5:9 20:6 30:19  
32:1,2 55:24  
56:24 66:25  
67:1 71:7,8  
82:13,21,22  
83:19  
Santa 42:7,10  
sat 62:11  
satisfied 75:5  
savior's 4:17  
saw 10:18 81:21  
saying 63:10,18  
95:1  
says 62:25 94:15  
102:3  
scandal 39:4  
scene 38:22  
scenes 37:15  
Schaefer 1:9  
48:16 91:18

Weekly Meeting  
12/14/2017

**school** 24:20,25  
36:7 40:9  
53:16 56:17  
**schools** 53:15,22  
**Science** 24:21  
**score** 52:17  
**Scottie** 99:6  
**Scotty** 99:20  
**screens** 72:17  
**search** 51:13  
58:4,6,8 60:2  
64:1  
**season** 4:6 38:9  
52:6  
**seat** 10:16  
**seated** 99:25  
**second** 18:13  
28:16 33:24  
47:13,13,19,20  
60:17 72:2  
74:11 83:25  
90:1,11,25  
106:12  
**secondly** 78:8  
**secret** 39:3  
40:20 42:7,10  
**secretary** 2:2  
60:8,23 63:23  
78:15 83:20  
98:16,18  
**section** 65:8  
**security** 25:3  
**see** 17:14 23:16  
36:6 39:18  
45:22 52:7  
66:10,12 76:4  
79:25 80:16  
94:15 95:5  
100:6 106:4  
**seeing** 60:5  
**seek** 54:17 81:14  
84:8  
**seen** 12:2 16:6  
36:25 69:14  
**seize** 51:24  
**selected** 16:1  
**selection** 61:22  
65:8 66:10  
**send** 52:18 73:25  
74:6 84:20  
98:20

**sends** 38:13  
**Senior** 10:9,10  
**sensitivity**  
15:20  
**sent** 52:21 61:9  
61:9 84:25  
98:17  
**sentence** 100:20  
**separate** 47:2,3  
47:5,6 81:5  
**separated** 7:12  
**sergeant** 5:19,21  
5:23,24 9:20  
11:25,25 12:8  
12:9,9 14:20  
14:23 33:11  
**serial** 40:7,10  
**serious** 39:8  
58:22  
**seriously** 47:25  
**Serta** 11:17,17  
33:17 49:7,21  
49:25 50:3  
52:1 55:23  
56:15 57:19  
**serve** 4:7 11:3  
15:14 19:16  
24:5 27:24,25  
28:11  
**served** 15:22  
28:23,24 65:23  
78:21 87:15  
**serves** 25:6  
**service** 11:2  
19:17 24:19  
25:10,18 26:2  
26:4 30:24  
33:12 35:23  
37:2 61:16  
63:5  
**services** 9:21  
31:15 35:24  
98:1  
**serving** 18:4,5  
25:3 65:24  
**session** 64:6,8  
**set** 52:19 66:6  
73:18 76:21  
78:4 107:10  
**setting** 53:19,19  
**seven** 86:15,17

86:21  
**sexual** 40:4,6,7  
**shady** 83:16  
**share** 5:18 18:10  
38:24 80:11  
106:5  
**shared** 85:4  
**Sharon** 92:2  
93:17  
**Sharpe** 5:13,15  
14:21 49:5  
50:5  
**she'll** 100:20  
**Sheila** 29:14  
**Shelby** 2:8 4:23  
4:24 6:25  
17:20 23:14,15  
24:13,15,17,18  
25:1,6,12,18  
25:23 26:13,18  
27:1,21 32:3,8  
64:18 66:23,24  
71:2,3 95:21  
**sheriff** 15:15,15  
16:2 20:24  
**shocked** 100:12  
**shoes** 34:19  
**shooting** 95:6  
**shootings** 40:19  
40:19,23,25  
50:12,24  
**shops** 44:5,7  
47:5  
**Shorthand** 107:6  
**shot** 41:7,20  
94:10  
**shoveling** 34:19  
**showing** 50:13  
**shows** 22:22  
**side** 66:1,1  
**signal** 46:8  
**signed** 16:19  
19:10 25:23  
31:13 35:11  
93:21  
**significant** 21:7  
**significantly**  
102:8  
**silenced** 42:7  
**sinkets** 83:8  
**sir** 18:25 23:12

43:7 44:18  
55:23 57:11,24  
63:18 80:9  
93:9 95:15  
99:13  
**sit** 10:23 23:14  
94:17,22,23  
95:12 98:25  
**sits** 75:18  
**sitting** 20:3  
**situation** 47:1  
77:23 100:11  
**situations** 54:12  
**six** 6:21 7:10,11  
39:4,13 42:17  
92:20  
**skills** 68:13  
**slap** 52:20  
**Slappey** 11:15,15  
**slating** 77:21  
**Sloan** 10:10  
**snow** 34:19  
**so-called** 65:25  
**social** 44:19  
45:22 46:2,8  
54:8,11,20  
**Solano** 11:21,21  
**solid** 103:21  
**solve** 40:25 56:3  
**somebody** 52:15  
**somewhat** 23:15  
46:14 59:11  
68:21 79:25  
**sorry** 15:4 30:20  
32:16 42:17  
96:10  
**sought** 84:3 87:5  
**sound** 29:13  
65:17  
**south** 55:17  
91:18  
**Southern** 29:18  
**Southwest** 20:21  
33:20  
**speak** 7:16 63:20  
78:20 92:4,5  
93:12 94:12  
**speaker** 75:9  
80:22 92:1  
99:5 101:11  
106:9

Weekly Meeting  
12/14/2017

speaker's 7:17  
speaking 16:12  
25:15 30:2  
speaks 49:5  
spearheading  
42:11  
special 51:10  
53:2 97:23  
specific 6:9  
50:11 51:11  
73:15,21 81:15  
specifically  
44:4,6  
speeders 56:10  
spend 83:14  
spending 78:23  
spent 27:2  
102:25  
spike 50:21  
spiral 38:13  
spirit 19:3,5  
22:22 26:15  
30:23 31:7  
34:24 35:5,25  
spiritual 5:12  
spoke 78:21  
spot 99:14  
square 97:7  
SS 107:4  
St 1:8 5:12 6:1  
14:1,13  
stability 83:11  
stabilizing  
55:14  
stable 83:7  
stables 79:2  
staff 9:14,19  
10:4,7 11:3  
12:17 24:25  
37:7,9,9,14  
48:18 64:20  
74:18 77:4  
staffing 61:13  
stamp 79:22  
stand 13:6 22:16  
28:6 36:22  
94:16  
standard 25:19  
85:15  
Standards 11:11  
43:19

standing 58:4  
74:11  
standstill 75:2  
start 10:8 11:8  
34:10 38:8  
41:7 50:4  
56:18 74:13  
80:15  
started 16:24,25  
17:6 18:1  
27:11 34:1  
55:7 74:22  
starting 3:7  
10:1  
starts 48:5  
startup 79:18  
stat 52:13,14  
state 13:19  
24:21 36:8  
61:3 107:3,7  
stated 15:8  
63:25 64:1,16  
station 55:11  
93:23  
stationary 55:11  
stations 55:12  
statistics 6:22  
stats 49:11,18  
98:4  
status 41:16  
85:10 89:14  
stay 41:1 42:8  
54:5 56:9  
stenographic  
107:15  
stenographically  
107:13  
step 36:20,20  
stepped 33:9  
steps 72:19  
Steve 93:23  
Stewart 11:13,14  
stood 33:8  
stop 18:15 36:14  
stopped 18:5  
43:9,14  
store 42:9  
story 21:9 39:3  
straight 83:8  
Stranger 54:3  
Strategic 29:3

street 51:7  
91:14 92:24  
stretches 97:18  
strikes 100:10  
stringing 76:2  
strong 13:16  
64:3 69:4  
102:24  
strongly 103:1  
structure 105:20  
struggles 17:13  
struggling 41:17  
subcommittee  
28:23,24,25  
29:1 65:23  
subcommittees  
65:19  
subjects 53:18  
53:24  
submitted 62:9  
success 40:1  
successful 52:22  
100:2,17  
103:16  
suffered 48:25  
50:6  
suggest 39:9,25  
103:1  
suggestion 77:13  
78:14  
suits 20:7  
supervisor 10:8  
55:7  
support 8:6,8,18  
9:5 14:14  
16:15 17:18  
27:16,17 30:10  
31:6 32:4,5  
37:14 66:14,16  
69:24 70:9  
82:7  
supported 8:20  
9:7 32:7 66:19  
70:1,11 72:4  
82:11 90:3,13  
91:2  
supporting 6:8  
28:15 76:6,7  
supposed 5:25  
sure 7:16 10:16  
36:16 43:11

45:3 46:13  
52:14,19 56:8  
62:1 63:8  
64:20 73:12  
83:10 84:18  
87:13,24 91:25  
101:19 102:13  
104:4,18,22  
surrounding 53:5  
89:16  
suspects 38:18  
suspend 89:25  
90:9,13,21  
91:2  
suspension 7:7  
89:19  
swamp 79:3 80:21  
swampland 80:20  
swearing 84:2,4  
84:9,11,13,16  
86:14 89:6  
sworn 87:7 89:2  
107:10  
system 18:18  
24:20 39:13,16  
103:13  
systems 76:5,7

---

**T**

---

T-H-E-O 96:12  
T-H-O-M-A-S  
92:10  
Tabernacle 42:4  
47:11  
table 7:19 20:3  
20:5 22:3 66:7  
66:19  
tactical 40:22  
69:3  
take 29:24 44:17  
45:5,8,13,25  
46:2,9,12  
47:24 53:1  
57:7 80:4 82:8  
82:11 83:13,15  
85:18 90:6  
93:2 95:22  
99:14 101:7  
104:2  
taken 46:14 51:7  
63:21 99:23



Weekly Meeting  
12/14/2017

107:9,16  
**talented** 10:7  
**talk** 18:19 38:11  
38:11,20 55:12  
88:13  
**talking** 38:21  
44:2 88:14  
**taping** 9:20  
**tardiness** 7:24  
**target** 78:3  
**targeted** 51:8  
**task** 45:16  
**Tawana** 13:19  
**teaching** 53:18  
**team** 74:19  
104:11  
**television** 95:5  
**tell** 21:8 53:8  
62:20 94:6,23  
**telling** 17:12  
98:14  
**temporary** 76:2  
**ten** 16:20 85:1  
**tend** 40:8 77:14  
**tendency** 87:14  
**tenure** 18:17  
28:12  
**term** 18:4 69:7  
**terms** 4:6,15  
17:3,11,21,22  
22:4,22 42:18  
47:17,25 55:20  
58:8,20 59:4  
60:3 63:24  
73:23 74:2,20  
77:17 80:5,25  
81:21 87:22  
88:2,2 93:24  
94:3,10 95:4  
103:2,16,17  
104:4,12  
**tested** 98:15  
**testify** 107:11  
**thank** 3:12 4:2  
4:15,20 5:10  
6:4,5 7:21  
9:16 10:13,23  
12:6,7,11,16  
12:24 13:1,3  
13:17,22 14:5  
14:21 15:2,5

18:11,12 19:11  
19:13,18 23:25  
24:14 25:22  
26:6,11,23  
27:15,25,25  
30:12,17 31:1  
31:18,18,23,25  
31:25 33:13,15  
33:16,25 34:7  
35:13 36:1,2,4  
36:24 37:1,3,9  
38:1,3,4,7  
42:13 46:18,19  
46:21,22 47:7  
48:6 49:22,23  
54:25 55:22,23  
56:11 57:10,13  
57:18,19 58:1  
59:11 62:4,6  
67:19,23,25  
68:3 70:5,8  
72:21,23 73:6  
74:9 75:14  
80:22 81:12  
82:20 83:18,21  
86:8 88:3,4,16  
88:18,23 89:9  
91:9,11 92:12  
93:6,14 95:14  
95:20,20,24  
99:12,13 101:8  
101:9,24 105:8  
106:6,9,16  
**thankful** 3:21,23  
35:3  
**Thanksgiving**  
38:13  
**Theo** 13:11 95:16  
95:25 96:12  
**Theresa** 10:15  
**thing** 17:10  
18:16 22:15  
39:14 55:10  
63:3 100:19  
105:17  
**things** 20:1 26:5  
40:9 45:21  
47:3 69:1  
72:17,17 80:5  
97:2 98:12  
**think** 12:2,8

24:7 30:14  
37:9 39:20  
41:25 48:17  
49:4 53:16  
56:14 57:4,7  
61:15,23 62:10  
63:17 68:12,13  
68:23 69:8  
71:22 74:1  
75:7,15 82:4  
85:13 86:4,22  
87:15 94:24  
100:17 102:2,7  
102:16,19  
103:19 104:12  
104:17 105:5  
105:25  
**thinking** 55:6  
**Third** 91:14  
**Thomas** 92:7,9,9  
92:10 93:9,14  
93:22  
**thoroughfare**  
75:19  
**thought** 30:20  
77:15 79:8,9  
**thoughts** 101:8  
**thousands** 39:11  
39:12  
**three** 6:24 31:2  
65:9 66:12  
92:23 98:12  
**threshold** 89:19  
**Thursday** 1:6 3:2  
14:16 79:12  
91:15  
**Tiffany** 11:13  
**time** 4:5,9 5:16  
6:3 7:3,24 8:2  
9:13 10:18  
12:12 13:3,23  
13:23,25 15:3  
17:2 21:7,10  
22:21 24:9  
32:14,22,24  
38:5,9,10,25  
43:24 48:8  
50:14 58:3,7  
58:14 59:11  
61:5,6,10  
62:12 63:21

67:19 76:2,13  
79:13,21 83:19  
87:9 90:7  
91:19 99:4  
102:25 107:9  
**timeframe** 41:5  
**times** 23:23  
38:10 48:17  
84:10  
**today** 6:24 12:20  
23:4 27:1  
34:19,22 35:15  
48:19,25 49:1  
51:7 59:20,24  
61:7,9,10  
80:16 85:11,12  
87:6  
**told** 77:9 92:21  
94:13,14  
**Tom** 92:1  
**tomorrow** 42:1,3  
42:6,9,11 46:2  
47:15,22 48:6  
73:24 74:7  
92:18  
**tone** 53:20  
**tonight** 9:15,18  
10:25 31:2  
36:5,24 48:17  
68:2 95:1  
**top** 85:1  
**total** 41:3  
**touch** 4:1,2 56:6  
**touching** 40:9  
**tough** 29:2  
**tow** 39:4 43:6  
44:2  
**towing** 6:22 7:9  
25:9 28:25  
29:4 47:1,6  
89:17  
**tows** 39:12  
**Tracy** 92:11 93:3  
**traffic** 51:15  
52:3  
**training** 15:25  
28:24  
**transcript**  
107:15  
**transcription**  
107:14

**Weekly Meeting**  
**12/14/2017**

**transition** 55:15  
**transparency**  
 69:7  
**transparent**  
 61:25 63:9,12  
**transpired** 104:5  
**trauma** 54:4  
**travel** 58:11  
**traveling** 37:11  
**trend** 54:22  
**trended** 50:25  
**trending** 39:24  
 40:4,12 41:2  
 50:16,23  
**trends** 41:2  
**trouble** 54:6  
**true** 39:23 52:4  
 94:8 96:17,18  
 107:15  
**truly** 19:15 23:8  
 24:3 27:19  
 33:14 34:17  
 36:18 61:10  
**truth** 17:11 21:9  
 107:11,11  
**try** 54:17,23  
**trying** 38:22  
 41:24 83:14  
**tuned** 42:8  
**turn** 7:22 34:11  
 34:17 49:20  
 102:3  
**turned** 102:19  
**Twelve** 6:14  
**twice** 100:20  
**two** 7:7,10 18:5  
 20:1 29:16  
 33:6 39:6 45:9  
 45:16 46:12  
 47:2,3 51:19  
 65:8 66:12  
 75:3 79:17  
 85:10 89:14,18  
 91:21 96:25  
 97:24 98:11  
**two-year** 77:25  
**type** 39:14 40:8  
 55:19 87:9  
 103:2  
**types** 73:18

**U**

---

**unaware** 59:20  
**uncomfortable**  
 53:10  
**understand** 5:15  
 36:19 59:17  
 60:15 76:12  
 81:9 87:10,25  
 88:8,12 95:3  
 104:14 105:3  
**understanding**  
 66:9 104:23  
**unfortunate** 5:17  
**unfortunately**  
 31:3  
**UNIDENTIFIED**  
 72:1,2 75:9  
 80:22 106:9  
**uniform** 73:17  
**union** 17:7 22:2  
**unit** 40:22 51:20  
 52:3,16 69:2  
**units** 52:4,12  
**University** 24:22  
 24:23 36:8  
**unravel** 55:6  
**update** 6:20 41:4  
 77:16  
**uptake** 52:7  
**use** 71:14 102:12  
**utilize** 30:24  
**utmost** 37:19  
 63:16

**V**

---

**vacancy** 28:14  
 63:20  
**valid** 100:12  
**Vanessa** 5:20  
 12:9  
**Vann** 3:8 6:25  
 28:2,7,9,14,22  
 29:7,14,15,17  
 30:5,13 31:6  
 31:17 32:3,9  
 79:9 95:21  
**variety** 105:21  
**vast** 25:1  
**vehicle** 41:10  
 45:12

**venues** 16:5  
**versus** 4:13  
**veteran** 100:8  
**vice** 52:4 64:18  
 69:2  
**vice-chair** 3:6  
**Vice-Chairperson**  
 2:4 3:4 4:20  
 5:10 6:5 8:6  
 24:14 46:24  
 47:7 67:14  
 69:24 70:9  
 71:5 82:7  
 89:11 90:8,20  
 91:9 101:17,20  
 106:10  
**victims** 54:12,19  
 97:3  
**Victor** 5:13  
**view** 61:13  
**viewpoint** 68:20  
**violation** 45:22  
**violations** 102:7  
 102:8  
**violators** 52:4  
**violence** 40:2  
 54:10  
**violent** 41:3  
 49:17  
**virtually** 21:20  
**vision** 34:4  
**visionary** 29:2  
**visit** 53:6,18  
 54:15  
**vital** 68:23  
 104:4  
**voice** 64:21  
**void** 88:1  
**vote** 48:3 59:21  
 59:24 60:11  
 61:7 63:14  
 64:21 66:7  
 70:3,5,6 99:22  
 100:22,24  
 101:2,4  
**voted** 58:21 68:2  
 70:21,23 71:1  
 71:3 83:12  
 101:3  
**voting** 64:8,12  
 98:23

**W**

---

**wages** 73:16  
**wait** 54:16  
**waiting** 96:2  
**walk** 75:15 83:23  
**walk-through**  
 79:8 81:22  
**walked** 12:12  
**wall** 96:9  
**Wallace** 41:7  
**want** 3:19 4:10  
 6:9 9:17,19  
 12:24 16:22  
 18:7 22:24  
 23:25 27:7,22  
 33:3 36:18  
 37:6,8 38:1  
 47:11 49:8  
 50:4 55:4,18  
 56:6 57:13,14  
 57:14 59:16  
 60:25 63:3,19  
 65:15 66:4  
 68:3 70:3 73:2  
 74:8,22 79:13  
 81:20 82:14  
 84:16 86:14  
 87:24 92:12,23  
 93:10,12 96:25  
 103:19 104:6  
 105:9,16,17  
**wanted** 12:19  
 27:8,9 46:25  
 49:4 61:25  
 65:2 86:6  
 87:12,12 101:5  
**wants** 103:10  
**Ware** 93:4,5  
**warrants** 51:12  
 51:13  
**wasn't** 10:16  
 27:4 68:1  
**water** 99:16,22  
**wave** 40:1  
**way** 32:23 47:20  
 50:15 59:8  
 60:21 63:8,14  
 75:20 80:11  
 83:15 87:3  
**Wayne** 15:15 16:2

**Weekly Meeting**  
**12/14/2017**

17:16 20:23  
24:21 34:22  
36:8  
**ways** 50:22 51:5  
**we'll** 11:8 33:2  
34:10 38:5  
39:17 41:6  
44:17 48:8  
58:3 64:12  
83:19 89:4  
91:19,25 97:9  
**we're** 3:20,23,24  
6:3 22:20,20  
23:2 31:3,22  
32:1 34:20  
35:3,16 36:11  
36:16 38:21,23  
40:12,17,25  
43:11,17,20  
44:6,15 50:13  
51:11 54:10  
58:15 61:1,1,7  
61:17 64:24  
65:22 72:15  
74:1,10 78:5  
79:20 81:25  
88:25 96:2  
98:2,22  
**we've** 19:21,21  
19:22 20:15  
27:17 33:6  
36:15 38:17  
52:8,13 61:4,5  
81:10 84:24  
105:20,25  
**wealth** 15:19  
25:1  
**wear** 98:13  
**wearing** 103:20  
103:23,25  
**week** 20:7,7  
51:20 75:15  
97:25 103:4  
**weekend** 96:19  
**weekly** 1:5 6:14  
51:9 103:5  
**weeks** 60:11  
92:24  
**weigh** 73:11  
**welcome** 5:21 6:1  
6:3 20:3 72:21

**went** 21:24 36:7  
58:7 73:5 75:1  
92:24 101:4  
**west** 42:4 55:17  
91:18  
**White** 10:2 37:17  
71:15,25 73:15  
80:15 102:25  
**widespread** 39:20  
**wife** 18:8  
**William** 13:7  
96:1 99:6  
**Willie** 2:5,6 5:2  
22:10 70:23  
**willing** 80:11  
**Wills** 89:22  
90:22 91:3  
**Wilson** 11:10  
43:16,18 44:4  
44:15 45:24  
46:18 47:3  
92:1,3 93:16  
93:18,22  
**win** 22:3  
**Windkest** 41:12  
**wiped** 21:20 22:1  
22:5  
**wiring** 76:7  
**wisdom** 63:15  
**wish** 18:7 26:13  
57:14 99:17,25  
100:16  
**WISLON** 11:10  
**witness** 107:10  
107:13  
**witnessed** 55:14  
**woman** 29:15  
**women** 21:14,19  
23:1  
**won** 22:4,13,13  
22:14  
**wonder** 78:16  
**wonderful** 99:10  
**wondering** 96:8  
**word** 19:4  
**words** 12:14  
22:18 33:2  
35:15 106:1  
**work** 5:12 9:21  
10:16 12:25  
14:13 20:11

22:7 23:13  
24:5 34:8  
37:15,20 39:16  
41:1 46:17  
52:2 53:15  
55:13,22 62:13  
63:24 66:1  
75:25 76:22  
92:13 98:14  
102:19 105:3  
106:3  
**worked** 19:22  
36:7 68:24  
69:15  
**worker** 54:8,11  
**workers** 54:20  
**working** 23:12  
33:4 36:11,15  
36:21 43:23  
51:6 55:11  
98:10 103:14  
**works** 7:2 75:20  
**worship** 31:15  
**worthy** 36:1  
**wouldn't** 39:25  
100:12  
**wound** 41:11,12  
**Wow** 51:25  
**wrist** 52:20  
**wrote** 102:24  
**Wyatt** 5:20,21,23  
5:24 12:9,9  
14:20,23 33:11  
33:25  
**Wyrlicj** 10:2  
60:12  

---

**X**

---

**Y**

---

**Yeah** 44:5  
**year** 3:23,24,24  
3:25 4:12 6:4  
22:6 29:19  
38:25 41:22  
49:13,14,15,20  
50:14,18,19  
51:2 64:4 75:3  
75:22 95:2  
102:1,15  
104:21

**year's** 74:5  
**year-to-date**  
49:9  
**years** 14:23  
15:13 16:24  
18:5,6 19:16  
19:21,25 20:18  
21:2 23:3,22  
24:19 25:9  
26:2 28:17  
33:6 37:21  
38:12 68:6  
75:3 79:18  
80:25,25 81:10  
82:22 87:14  
88:2 89:8  
96:25 98:11  
**yolk** 29:12  
**you's** 95:20  
**young** 16:23  
21:23 22:19,22  
27:11 47:13,18  
53:20 54:5  
56:19 84:19  
**younger** 56:19  
**youngest** 23:10  
23:11  

---

**Z**

---

**0**

---

**014** 55:7  
**08s** 57:5  

---

**1**

---

**1** 2:8 4:24 40:5  
49:13  
**10** 13:9  
**10:00** 84:21  
**10:30** 42:3  
**10th** 11:16  
**11** 40:4 95:2  
**11:00** 84:18,21  
85:13  
**1100** 21:16,17,18  
**11th** 89:21 90:14  
91:16  
**12** 12:1 51:2  
**12th** 91:16  
**1301** 91:14  
**13530** 48:15

Weekly Meeting  
12/14/2017

13th 13:20  
14 3:2 74:23  
1400 21:12  
14th 1:6 8:3,8  
14:17  
15 40:12 49:15  
74:23  
15s 57:4  
15th 42:3  
16 52:25  
16000 92:10 93:3  
16101 1:9  
17 68:6  
17-L 47:10,23  
18 40:14  
18100 91:17  
19 49:16 51:2  
1971 80:2  
1976 55:7  
1978 29:15  
1979 21:17  
1st 50:12,14,18

---

2

---

2 5:7 13:9 28:14  
33:20 55:5  
56:9,23 103:22  
20 107:25  
2001 89:21,23  
2003 28:10  
2004 29:20  
2007 57:5  
2013 15:13 17:25  
2014 18:1 28:13  
74:23,24 80:4  
86:19  
2014s 57:4  
2016 51:4  
2017 1:6 3:2 8:3  
8:9,15,21 9:2  
9:8 50:15  
2017-L 42:2  
2018 6:16 17:18  
75:23 84:14  
91:13 105:5  
2020 107:25  
24/7 4:8  
24th 89:23  
25 15:13 50:18  
26th 89:21  
27 82:22

28 50:19 51:1  
280 42:4  
283 51:7  
2nd 1:8 7:5  
11:17,19 12:4  
12:9,18,23  
14:14 33:5,13  
33:19,22 34:16  
35:4 48:9,15  
48:22 49:12  
55:15 57:16  
95:22 104:10  
104:13

---

3

---

3 2:10 5:1 84:23  
3:00 91:13  
30 24:19 26:2  
77:24  
300 103:22  
30th 8:15,21  
317 13:21  
32 50:19  
36th 44:24  
371 13:21  
3rd 16:17

---

4

---

4 2:5 5:3 11:22  
33:20  
40 14:23 28:17  
85:1,4  
400,000 77:14  
41 62:9,23  
4432 89:21 90:9  
90:14  
46 62:21,25 65:3  
65:5  
48235 1:10  
4th 6:16 84:13  
91:12

---

5

---

5 24:11 40:17  
51:3  
500 89:22 90:22  
91:3  
5th 104:10

---

6

---

6 8:1 13:9 49:12

6:30 1:7 91:16  
6:35 3:3  
66 102:7  
6th 11:14 41:22

---

7

---

7 13:8 35:4  
36:11,16,19  
41:3 50:13  
91:18  
7,000 96:20,21  
96:24  
70's 27:4,12  
7th 9:2,8 14:24  
16:24,25  
104:13

---

8

---

80's 21:17  
800 21:19 53:2  
800,000 83:5  
8th 89:22 91:3  
97:13

---

9

---

9:02 106:17  
910 93:23  
911 92:22  
92 50:15  
99 50:14  
9th 84:2,15