

1/26/2016

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City of Detroit
Board of Police Commissioners
1301 Third St. Michigan Room
Detroit, Michigan
Thursday, January 7, 2016
3:00 p.m.

Meeting before the Board of Police
Commissioners at Detroit Public Safety
Headquarters, 1301 Third St., Detroit,
Michigan on Thursday, January 7, 2016.

ATTENDEES FOR BPCM:

George Anthony
Derrick Sanders
Elizabeth W. Brooks
Ricardo R. Moore
Willie E. Bell
Willie E. Burton
Eva Dewaelsche
Conrad Mallett
Reginald Crawford
Richard Shelby

CHIEF OF POLICE: James E. Craig
CHAIRPERSON: Lisa Carter

Reported by:
Sherrayna Coleman, CSR-6485

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1 Detroit, Michigan
2 Thursday, January 7, 2015
3 3:00 p.m.

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5 COMMISSIONER CARTER: Good afternoon.
6 Happy New Year and welcome to the weekly Board of
7 Commissioners meeting. My name is Lisa Carter,
8 Chair for the Detroit Police Commission. At this
9 time I'm going to ask that Commissioner Bell
10 please do the invocation.

11 COMMISSIONER BELL: Let us pray.
12 Heavenly Father, we thank you for another day.
13 We thank you for another year. We ask a blessing
14 on our Board of Police Commissioner individually,
15 collectively and extended to their family. We
16 ask a blessing on our Chief of Police and his
17 staff and all the ranking officers in the City of
18 Detroit and throughout the country.

19 We need to hear to from you, Heavenly
20 Father. We need a special blessing as we go
21 forward this year. We pray for unity. We pray
22 for peace. We pray for tranquility in our
23 community. Surely, we need to hear from you,
24 Lord. We just thank you for the opportunity to
25 take care of your business because we are

1 servants of you, Lord. We just thank you for
2 each and every day that we have the opportunity
3 to come together as a Board, to come together as
4 a community, to come together as a Department, to
5 come together as a City because surely there's a
6 blessing in serving the Lord. And we are
7 thankful for this opportunity. As we go forward
8 we say thank you over and over again. Let us all
9 say amen.

10 COMMISSIONER CARTER: Secretary Anthony,
11 would you please call the roll.

12 SECRETARY ANTHONY: Thank you, Madam
13 Chair. For the record, George Anthony, Secretary
14 to the Board. Commissioner Willie E. Bell.

15 COMMISSIONER BELL: Present.

16 SECRETARY ANTHONY: Commissioner
17 Elizabeth E. Brooks.

18 COMMISSIONER BROOKS: Present.

19 SECRETARY ANTHONY: Commissioner Willie
20 E. Burton.

21 COMMISSIONER BURTON: Present.

22 SECRETARY ANTHONY: Commissioner
23 Reginald Crawford.

24 COMMISSIONER CRAWFORD: Present.

25 SECRETARY ANTHONY: Commissioner Eva

1 Dewaelsche.

2 COMMISSIONER DEWAELSCHE: Present.

3 SECRETARY ANTHONY: Commissioner Conrad
4 L. Mallett Jr.

5 COMMISSIONER MALLETT: Here.

6 SECRETARY ANTHONY: Commissioner Ricardo
7 R. Moore.

8 COMMISSIONER MOORE: Present.

9 SECRETARY ANTHONY: Commissioner Derrick
10 Sanders.

11 COMMISSIONER SANDERS: Here.

12 SECRETARY ANTHONY: Commissioner Richard
13 Shelby.

14 COMMISSIONER SHELBY: Present.

15 SECRETARY ANTHONY: Madam Chair, you
16 have a quorum. Commissioner Edgar L. Vann is
17 excused. He's out sick.

18 COMMISSIONER CARTER: Thank you,
19 Secretary Anthony. At this time I'd like to
20 introduce Chief James Craig. Thank you, sir, for
21 joining us.

22 CHIEF CRAIG: You're welcome. Thank
23 you.

24 COMMISSIONER CARTER: Chief, would you
25 like to introduce any staff that you have with

1 you today?

2 CHIEF CRAIG: Two deputy chiefs.

3 COMMISSIONER CARTER: Thank you.

4 Mr. Anthony, would you please introduce the rest
5 of the staff.

6 SECRETARY ANTHONY: Thank you, Madam
7 Chair. We have present Ms. Gail Oxendine (ph),
8 Director of Human Resources for the Police
9 Department; Ms. Pamela Davis Drake (ph), our
10 Chief Investigator; Ms. Linda Bernard, who is our
11 Attorney to the Board; Mr. Robert Brown, our
12 Administrative Assistant; Sergeant Allen Quinn is
13 one of our recorders and Ms. Shay Coleman from
14 Hanson Court Reporter Services, taking the
15 transcript. That completes the introduction.

16 COMMISSIONER CARTER: Thank you, Mr.
17 Anthony. Commissioners, you have before you the
18 Agenda for Thursday, January 7, 2016. Is there a
19 Motion to Approve the Agenda?

20 SECRETARY ANTHONY: So moved.

21 COMMISSIONER CARTER: Is there any
22 discussion?

23 (None responded.)

24 COMMISSIONER CARTER: Those in favor?

25 (Several indicated the response of

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aye.)

COMMISSIONER CARTER: Those opposed?

(None responded.)

COMMISSIONER CARTER: The Motion carries. Before you you have the Minutes from Thursday, December 17, 2015. What is your pleasure?

COMMISSIONER BURTON: So moved.

COMMISSIONER SHELBY: Supported.

COMMISSIONER CARTER: It's been moved and supported that we approve the Minutes from Thursday, December 17th. Is there any discussion?

(None responded.)

COMMISSIONER CARTER: Those in favor?

(Several responded by indicating aye.)

COMMISSIONER CARTER: Those opposed?

(None responded.)

COMMISSIONER CARTER: The Motion carries. The Minutes are approved. At this time the Chairperson's Report. I have quite a few things to report. The first thing being the meeting that the vice chair and I had with the chief and the mayor. We discussed a few things

1 including recruiting. There's an effort involved
2 with recruiting--involving recruiting. And the
3 Chief is in the process of putting together a
4 team that would be specifically assigned to doing
5 more recruitment in the communities and he'll be
6 able to speak more to that when he has an
7 opportunity to speak.

8 The second thing that we discussed with
9 the Chief and the Mayor is the OCI move, and
10 today we actually have another meeting with
11 staff, the Chief staff and OCI, and some other
12 people to move forward with a temporary solution,
13 a temporary move, that will allow OCI to remain
14 in the building until we find more permanent
15 housing for them. So I'm going to ask that
16 Investigator Drake, Chief Investigator Drake
17 speak to that.

18 INVESTIGATOR DRAKE: Thank you, Madam
19 Chair, and good afternoon and Happy New Year,
20 Board. Yes, we did have an opportunity to sit
21 down with AC White, Assistant Chief White, and
22 others to discuss the move. They are making
23 accommodations for us. We will be staying on the
24 7th Floor. Across from the current Board's
25 office is another office that is currently

1 inhabited by labor relations through the
2 Department. There's is just a smaller department
3 than ours, so we will be able to move into that
4 office and the entire team actually will be in
5 that office.

6 We do intend to still have a few of the
7 desk space in the Board's office but it will free
8 up several spaces for the Board. And I do
9 appreciate your patience with us through this
10 period. But at least that will give us a place
11 to stay for right now until they do find another
12 location for us. It may be a while, so please be
13 patient with them, with all of us; it's a
14 process. But they are diligently looking. They
15 have done a fabulous job in working with us and
16 trying to accommodate our needs and trying to
17 accommodate the needs of the citizens, which is
18 most important. Do you want me to add anything
19 else, Madam Chair?

20 COMMISSIONER CLARK: It should take
21 about two weeks approximately to complete all of
22 the build outs and things like that?

23 INVESTIGATOR DRAKE: Well, because
24 furniture has to be ordered it's going to take a
25 little longer. We did have an opportunity to

1 meet with the building manager here after our
2 meeting and we looked at space and the location
3 and also the need for furniture. That's going
4 to take a little longer. It's going to take
5 about eight weeks for the furniture to come so
6 we're looking at some time in March.

7 COMMISSIONER CARTER: Okay.

8 Commissioners, do you have any questions?

9 COMMISSIONER CRAWFORD: Yes, ma'am.

10 COMMISSIONER CARTER: Commissioner
11 Crawford.

12 COMMISSIONER CRAWFORD: This means
13 that Commissioner Burton will be able to get his
14 office space back?

15 INVESTIGATOR DRAKE: Yes. There will be
16 more than one space available. There will be
17 several. As soon as I get the configuration,
18 because we talked about it, but it hasn't been
19 put on paper yet. But as soon as I get that I
20 will be passing that on to the Board.

21 COMMISSIONER CRAWFORD: And you still
22 will occupy some of our space?

23 INVESTIGATOR DRAKE: It will be just
24 myself and three clerical staff that will be in
25 there.

1 COMMISSIONER CRAWFORD: As I stated
2 before, you can occupy my space. I don't
3 consider that squatting. You've been there
4 longer than one would think.

5 INVESTIGATOR DRAKE: Thank you.

6 COMMISSIONER BURTON: Through the Chair,
7 I'd just like to add a few words here, if I may.
8 Just yesterday I had a constituent of mine from
9 my district came down to meet with me as her
10 commissioner and, you know, I didn't have a place
11 where I can sit down to sit down and talk to my
12 constituent. I didn't have a work station nor
13 did I have a computer, a phone. My business
14 cards from the Department, when my constituents
15 call, I don't have no way to access my voice
16 mails from my constituents nor can I return their
17 calls. So it's starting to become a problem in
18 the district as far as servicing my constituents
19 that I represent.

20 I'm the top vote getter here on this
21 Board. You know, we all worked hard to get here,
22 and we all have our due diligence of service that
23 we have to provide to our constituents. Also, in
24 addition to that, the conference room was being
25 occupied. But prior to that there was a staff

1 meeting that occurred, and it was in regard to
2 the BOPC, the Board of Police Commissioners. As
3 a commissioner, I was told not to sit in on the
4 meeting by our Chair and Vice-Chair.

5 COMMISSIONER CARTER: Commissioner
6 Burton, that's something that you can address
7 with me specifically.

8 COMMISSIONER BURTON: We have addressed
9 it. I'm still talking. I still have the mic.

10 COMMISSIONER CARTER: No, you don't have
11 the mic. At this time I'm going to ask that we
12 move on. We can talk about that-

13 COMMISSIONER BURTON: In addition to
14 that, I had to meet with my constituent in the
15 hallway for a long period of time and there-

16 COMMISSIONER CARTER: Thank you-

17 COMMISSIONER BURTON: In addition to
18 that-

19 COMMISSIONER CARTER: -at this time-

20 COMMISSIONER BURTON: -when the
21 conference room became available-

22 COMMISSIONER CARTER: You don't have the
23 floor, Commissioner Burton.

24 COMMISSIONER BURTON: I still have the
25 floor because Detroiters need to know this. I

1 represent District 5. I have a hundred and
2 something thousand residents that I'm responsible
3 for. So when one of my constituents come and see
4 me as their commissioner and I don't have a work
5 station nor do I have a phone line that I can
6 call my--return their calls or receive their
7 calls or take my voice messages, it becomes a
8 problem.

9 In addition to that, when I end up using
10 the conference room on the Fire Department side,
11 one of the Chief Investigator's Drake
12 investigators was in there and seemed that he was
13 sleeping. He had his head down. That becomes a
14 problem.

15 COMMISSIONER CARTER: If it's a problem
16 that's something that you need to address with
17 Chief Investigator Drake.

18 COMMISSIONER BURTON: And, in addition,
19 when there was a meeting going on regarding BOPC
20 and a board member such as myself-

21 COMMISSIONER CARTER: We're going to
22 take a five-minute break.

23 (Off the record at 3:12 p.m.)

24 (Back on the record at 3:16 p.m.)

25 COMMISSIONER CARTER: At this time I'm

1 going to finish my report. Yesterday I did meet
2 with the staff to go over some things that we'd
3 like to do in this upcoming year. Going forward,
4 we have a training plan for the commissioners
5 towards the end of the month. We don't have a
6 concrete date yet.

7 SECRETARY ANTHONY: The last Saturday
8 from 9 to 12.

9 COMMISSIONER CARTER: The last Saturday
10 of the month from 9 to 12. And that training
11 will be going over some training specific to the
12 Board of Police Commissioners including like the
13 history, OCI, everything that they do. And also
14 Robert True's (ph) award; will we be doing that
15 at that time?

16 SECRETARY ANTHONY: We can, yes, ma'am.

17 COMMISSIONER CARTER: We will be doing
18 that at that time.

19 COMMISSIONER MALLETT: I will be moving
20 my father from Hartford to Philadelphia that
21 weekend so I will not be able to attend.

22 COMMISSIONER CARTER: Okay. Thank you,
23 Commissioner Mallett. Is there anything else?

24 COMMISSIONER BELL: Madam Chair, I just
25 wanted to say that Assistant Chief White and

1 Chief Craig and team have been very kind in terms
2 of not just accommodating us; they have made
3 major adjustments for several different entities
4 in this Department. So we are very, very pleased
5 that they were able to work at understanding the
6 situation. And I think the spirit of the
7 majority of this Board understands the situation
8 that we are in.

9 So this commissioner prior to 2012 did
10 not have an office staff per se as we know as we
11 are today. So this building has been great in
12 terms of accommodating. They're going to do some
13 things here that we haven't been accustomed to in
14 the past. When we were in the old facility,
15 1300, we only had three office spaces; that was
16 for the attorney for the Board, Board secretary
17 and reception area. We did not have a conference
18 room.

19 So we have come a long way in reference
20 to this facility, and that cooperation, even
21 entertaining eleven commissioners, I think we all
22 are on the same page. And I just want to echo
23 that; that we working together in terms of
24 resolving any situation of housing. And so we
25 just can't send people out there anywhere.

1 There's a process in terms of accommodating
2 everybody and the technology and safety and all
3 of that. All the issues the Assistant Chief
4 brought to our attention; some things we was not
5 aware of. So I'm hoping we can go forward in
6 dealing with this issue. So I'm thankful to
7 Chief Craig and his team. Thank you.

8 CHIEF CRAIG: You're welcome, sir.

9 COMMISSIONER CARTER: As Commissioner
10 Bell stated, there are things that were beyond
11 our control that was actually beyond the Chief of
12 Police and his staff, beyond their control;
13 things that happened--that should have happened
14 by other departments. So we're in this situation
15 and we thank you Chief Craig and your staff for
16 accommodating us, and we're going to move forward
17 with the new year.

18 CHIEF CRAIG: You're welcome.

19 COMMISSIONER CARTER: At this time,
20 Director Oxendine, you're going to give a report
21 from the Human Resources monthly update.

22 DIRECTOR OXENDINE: Good afternoon,
23 Board. Each of you should have a report packet
24 in front of you. This is the report for December
25 of 2015 with respect to the current staffing that

1 we have. We have 2,245 positions filled that are
2 sworn, which includes 37 police assistants, 348
3 base civilians and 207 restructuring. You see
4 the number of vacant positions that we have and
5 the total positions as our current total budget.
6 For the sworn recruiting with respect to the
7 number of applicants, we have received 2,271
8 applicants during the time period of 7/1 through
9 12/31; that's a six-month period.

10 We currently have 416 that we're
11 awaiting their MCOES scores. We have 78 in
12 process. We have a 1,011 who lacked interest and
13 you see the numbers for disqualification. We
14 have three ready to hire currently, but we also
15 have quite a few people that are in the last
16 stage of the process. We anticipate a next class
17 starting on January the 19th and we expect to
18 have thirty in that class.

19 For December 2015 job fairs and
20 community meetings we did a Rochester College job
21 fair and we also did--went to several of the
22 Detroit Recreational Centers. This was our first
23 effort at partnering with the recreational
24 centers being present when they were doing
25 certain events. I can say it was a very

1 successful endeavor to partner with the
2 recreation centers while they were holding other
3 events. We got approximately 170 candidates that
4 were interested or expressed interest to us
5 during that time period. So that was a very good
6 turn out for us.

7 On Page 2 the Board Chair made reference
8 to the new Field Recruiting Unit that the Chief
9 is establishing that will report to the Office of
10 the Chief of Police. I'm excited about this
11 initiative because this will definitely help
12 increase the number of qualified applicants that
13 we have coming in and also provide resources to
14 recruit more effectively for minority women and
15 Detroit residents. So we're very happy about
16 that initiative.

17 We also are in the initial stage of,
18 again, becoming a testing site for MCOES as the
19 previous data shows that I provided. One of the
20 building guest issues is getting our MCOES
21 scores. Until we can get the MCOES scores we
22 can't get people moving through the process, so
23 that's a big clog in the wheel. And we have had
24 our initial meetings with MCOES and they have
25 agreed to allow us to be, again, a testing site

1 which were, I guess, some years ago. So they are
2 doing some--their due diligence with respect to
3 our equipment, our facilities and their review to
4 approve us for that. We do hope that we'll be
5 able to launch in February with our people being
6 trained as test proctors and facilitators of the
7 examination processes some time at the end of
8 this month.

9 So we're hopeful that because we will be
10 a site we have control over how often we give the
11 examination as opposed to other areas of the
12 facilities of the agency. So we believe that
13 that will help us because we will be able to
14 expedite those examinations.

15 In terms of our total new hires for the
16 month of December, we had thirteen civilians and
17 thirteen restructuring civilians for a total of
18 26. Of the 26 hired, 18 were Detroit residents.
19 Our Student Internship Program for the Fall ended
20 in December. We did our graduation ceremony on
21 the 15th of December. We have about three or
22 four of those students. I think we have about 16
23 I think was the number of students in that class.
24 Three or four of them have expressed interest in
25 being Detroit Police Officers and are currently

1 in the recruiting process.

2 For the winter program, which is
3 beginning on January the 19th, we have 22
4 student interns that have been selected to be in
5 that program. And we currently have five
6 students in the Academy from prior programs. I
7 think one or two of them are graduating on
8 tomorrow. With respect to the attrition, we had
9 8 sworn, 13 civilians, 1 police assistant, 3
10 restructuring civilians for a total of 25. On
11 Page 3 you have your leave of absence numbers in
12 terms of sworn and civilian.

13 And just a little bit about some special
14 projects. First there it speaks about the
15 continuing effort for our restrictive duty
16 process. We're at the final stages now ready to
17 launch this month. Also, the assessment center
18 portion of the sergeant and lieutenants exam
19 remains scheduled for February 23rd as last
20 reported. And the new labor contracts were
21 approved for DPOA, LSA and DPCOA as the mayor
22 presented to you last month. So the wage
23 increase is affected as of January 1st. The
24 members will see an increase on their check on
25 the pay date of tomorrow; that has been confirmed

1 and the other provisions we're in the process of
2 developing process steps with respect to
3 implementing those provisions; so tuition refund
4 and so forth and the like. So we're working on
5 those now and will be sending out something to
6 the members within the next few days to tell them
7 the steps that they need to take to participate
8 in those programs.

9 And, with that, I will entertain your
10 questions.

11 COMMISSIONER CARTER: Thank you.
12 Commissioners, do you have any questions?
13 Commissioner Dewaelsche.

14 COMMISSIONER DEWAELSCHÉ: Director, the
15 total number of 2,271, you listed that 1,011
16 lacked interest and I'm wondering if you can
17 explain what lack of interest; what that means or
18 what categories are included in that.

19 DIRECTOR OXENDINE: Sure. Lack of
20 interest are usually those that fail to respond.
21 So either they haven't provided there MCOE scores
22 or they didn't show up for the orientation; or
23 they didn't show up to interview with their
24 background investigator or they contacted us and
25 said they're no longer interested. And we do do

1 several follow-ups to make sure that people
2 didn't just like move and maybe they didn't get
3 our notification or they made a mistake on the
4 e-mail address or something to that effect. So
5 we do do several follow-ups. Sometimes we catch
6 people that way that are really interested but
7 they just kind of fell through the cracks.

8 COMMISSIONER DEWAELSHE: And the--Madame
9 Chair.

10 COMMISSIONER CARTER: Yes.

11 COMMISSIONER DEWAELSHE: Of the 2,271
12 that was for a six-month period. Do you
13 anticipate that for a year it's about 4,500 or
14 5,000 that you get?

15 DIRECTOR OXENDINE: Well, this is a big
16 increase from last calendar year. We looked at a
17 different period.

18 COMMISSIONER DEWAELSHE: Oh, you looked
19 at January through December?

20 DIRECTOR OXENDINE: We did. We tracked
21 our numbers. And so we had, I think, it was just
22 under 3,000 so this is-

23 COMMISSIONER DEWAELSHE: It seemed like
24 a lot for a six-month period.

25 DIRECTOR OXENDINE: We're out there more

1 and I'm expecting that number to increase even
2 more so now that we have this dedicated, you
3 know, sworn uniform team that's going to be out
4 in the field just living and breathing
5 recruitment. So I'm expecting that number to be
6 somewhere around 4,000.

7 COMMISSIONER DEWAELSCHE: And then I
8 have a couple other questions as relates to the
9 new hires of civilians. You have 26. What does
10 civilian restructure mean?

11 DIRECTOR OXENDINE: Civilian
12 restructuring; those were the positions for
13 civilians specifically. So we have two types of
14 civilians that are in our budget. We have the
15 base budget, which are those positions that have
16 always been civilian; like 9/1/1 operators. And
17 then we have new civilian positions that are
18 actually replacing the officers so that they can
19 be deployed to patrol duties.

20 COMMISSIONER DEWAELSCHE: And so is the
21 attrition rate, is this typical? Because it seems
22 like we're losing as many as we're hiring almost.

23 DIRECTOR OXENDINE: Well, many of the
24 civilians that you see here that we lost, some of
25 them transferred to other city departments. And,

1 you know, the economy is getting better so people
2 select other opportunities. Some of those are
3 people that we have recently hired, but many of
4 those are people who have retired; just moved on
5 to different opportunities.

6 So we don't typically lose thirteen
7 civilians. We usually lose maybe three or four
8 a month. So this number is a little high, but
9 it's December. I don't know if that has
10 something to do with it in terms of a lot of
11 people retire in the month of December.

12 COMMISSIONER DEWAELESCHE: Right. End of
13 the calendar year. And I did have just one other
14 question. Are we doing anything--I may have
15 asked this or somebody may have asked this
16 before. Are we doing any recruiting after all on
17 line yet? I know you've talked about it.

18 DIRECTOR OXENDINE: Yes. We do our
19 police assistant recruiting on-line. We
20 currently are moving to a fillable form so that
21 applicants for police officer are able to
22 complete the information in electronic format and
23 send it to us electronically. So it's kind of
24 like a bridge to on-line. I think as I mentioned
25 before we had planned to go live with our

1 current--the city's current on-line recruitment
2 system, which is called neogov. But because we
3 had a new implementation for a new payroll, HR
4 and self-service system that was coming forth in
5 like a three-month period of time. We thought it
6 was wasteful to spend resources to get the neogov
7 piece up when we weren't going to be using that.
8 Unfortunately, that implementation has been
9 delayed. But now we're in the three-month window
10 again.

11 So I think we're going to reevaluate
12 that of whether or not we can utilize the neogov
13 software. And the issues with the neogov
14 software is we need to ensure that Central HR
15 maintains the contract for that. So I need to do
16 some checking with that. That's really why we
17 aren't on-line with the sworn process. We are
18 for civilians.

19 COMMISSIONER DEWAELSCHE: And you're
20 saying neo, N-E.

21 DIRECTOR OXENDINE: N-E-O-G-O-V.

22 COMMISSIONER DEWAELSCHE: Thank you very
23 much.

24 COMMISSIONER CARTER: Commissioner
25 Moore.

1 COMMISSIONER MOORE: Thank you, Madam
2 Chair. If there were a couple different factors
3 you could change in the process or what would it
4 be to increase our recruiting numbers?

5 DIRECTOR OXENDINE: We have looked this
6 process up and down, back and forth. Many of the
7 suggestions the Chief gave have been implemented
8 already. We have looked at our standards and
9 done some changes. We have met with MCOES. I'm
10 not certain there's anything we can change per
11 se. I think that it's an issue of resources,
12 which I'm so pleased that the Chief allocated
13 additional resources to the process.

14 And it's really just--I think the
15 MCOE testing site, when we're approved for that,
16 I think that will help. I think that's a big
17 change that will help us. Other than those two
18 things, I don't really see anything that we can
19 necessarily do. I think the process is solid.
20 We benched marked other agencies and many of the
21 other agencies follow the same steps that we do.
22 We looked at agencies both within Michigan and
23 also agencies across the country and there may be
24 a couple different nuances but generally this is
25 a solid sound process, and I don't think I would

1 change the process itself.

2 COMMISSIONER MOORE: Do a lot of them
3 state that wouldn't be anything that--

4 DIRECTOR OXENDINE: I couldn't speak--I
5 wouldn't say that. We want capable, committed,
6 dedicated people who are of character and who are
7 of sound mind and body to be able to come in and
8 provide the services that we need. I think this
9 process sets that very well. So I don't think I
10 would change it from that perspective, but think
11 that we just need to find a way to continue to
12 move for candidates through the process quicker
13 and to attract more qualified, or I should say,
14 quality candidates.

15 And I think the Chief and the Mayor
16 through the recent changes in the contracts I
17 think definitely helps. It doesn't put us
18 competitive totally with other agencies, but it
19 definitely puts us in the ballpark. And I think
20 that those--these things that we're putting in
21 place, I think will definitely have, you know, a
22 positive impact.

23 COMMISSIONER MOORE: And the phone
24 number, again, so if someone could reach out to
25 you?

1 DIRECTOR OXENDINE: Sure. 596-2145.

2 COMMISSIONER MOORE: Thank you, ma'am.

3 COMMISSIONER CARTER: Commissioner

4 Crawford.

5 COMMISSIONER CRAWFORD: Yes, madam

6 Chair. Yes, ma'am. I do respect the fact that I

7 believe you have one of the most difficult jobs

8 in the Department; that's recruiting. I received

9 the attrition report today and there's a young

10 man's name in there that I recall was an intern,

11 went to the Academy and graduated, and I attended

12 his graduation last year, if I recall, I think

13 maybe.

14 DIRECTOR OXENDINE: I know who you're

15 talking about.

16 COMMISSIONER CRAWFORD: He was probably

17 on the job six or seven months and he just

18 resigned.

19 DIRECTOR OXENDINE: He took another

20 position with a competing agency for about an

21 eight to nine thousand dollar increase in pay.

22 COMMISSIONER CRAWFORD: I strongly

23 suspected something like that. So that's why I

24 understand from the point of recruiting to the

25 Academy, it's just another difficult part of it

1 is the retention.

2 DIRECTOR OXENDINE: It is. Retention is
3 difficult but I do think we are moving in the
4 right direction with respect to retention. I
5 think we have to brand our organization, and this
6 new recruiting unit will help us to do that.
7 And also the new contract provisions with respect
8 to having a better total compensation package,
9 but we just have to keep striving.

10 COMMISSIONER CRAWFORD: I certainly hope
11 there's a focus on residents.

12 DIRECTOR OXENDINE: Oh, absolutely.

13 COMMISSIONER CRAWFORD: Those who reside
14 in the City of Detroit and perhaps those who
15 actually want to move in.

16 DIRECTOR OXENDINE: Absolutely.

17 COMMISSIONER CARTER: Commissioner
18 Shelby.

19 COMMISSIONER SHELBY: Thank you, Chair.
20 Director, how much credit is given to the
21 evaluation period with respect to credit records?

22 DIRECTOR OXENDINE: Not much. We want
23 people to be responsible. So we don't look at
24 credit scores.

25 COMMISSIONER SHELBY: Or credit

1 histories?

2 DIRECTOR OXENDINE: We look at credit
3 history. But we want people to be responsible.
4 We do understand--I think I mentioned once before
5 we do understand that we're climbing out of a
6 recession. The economy is bouncing back but
7 Detroit did just go through a bankruptcy and so
8 we do understand the financial position that some
9 people may have found themselves in. But we want
10 to make sure, because we are the police, and we
11 want to make sure that people are responsible.
12 So we look at credit history, and if there's some
13 issues there we ask them to go on and get that
14 kind of rectified. And they stay in the process
15 and we wait for them to do that and come back.

16 COMMISSIONER CARTER: Any other
17 questions, Commissioners?

18 (None responded.)

19 COMMISSIONER CARTER: Thank you,
20 Director Oxendine.

21 DIRECTOR OXENDINE: Thank you.

22 COMMISSIONER CARTER: Chief.

23 CHIEF CRAIG: Yes, Chair. I'll start
24 with crime since the news has been our year end
25 stats as you probably read. So we did finish the

1 year with an overall eight percent reduction in
2 crime. We started the year out setting a very
3 modest five percent reduction so we exceeded
4 that. Homicide; we did end the year with 295
5 with a one percent reduction. And when you
6 compare our reduction from this last year to
7 2013, an eleven percent reduction.

8 Of our numbers, the one that's most
9 telling is in the area of robbery where we ended
10 last year with an 18 percent reduction, and we
11 compare it to 2013, a 35 percent reduction. So
12 we're very happy with those numbers. Overall,
13 property crime we ended it with a nine percent
14 reduction. Stolen vehicles, which has always
15 been a challenge in this city, last year we ended
16 it with 23 percent reduction and compared to 2013
17 a 35 percent reduction. We're going in the right
18 direction.

19 So, bring up the statistics, we're not
20 claiming success, but that we have made progress.
21 We will continue to work hard, but certainly, as
22 Director Oxendine pointed out, retention,
23 recruitment is a challenge. Cops do matter.
24 When you look at some of these other cities that
25 have like the New Yorks that have New York, LA,

1 and all those cities have seen a slight up-take
2 crime as compared to last year, we're one of the
3 few larger cities that actually saw a decline.
4 We know our raw numbers, especially in the area
5 of homicide, it's still too high.

6 Another area to take a close look at is
7 our non-fatal shootings. We saw at one point
8 during the year we were up significantly;
9 probably around the second quarter. We ended up
10 ending the year with a 2 percent reduction. Just
11 over one thousand non-fatal shootings compared to
12 the year prior where we ended at 1,052. So
13 again, even in that area we're still showing a
14 decline.

15 Open up for any questions anyone might
16 have on crime stats.

17 COMMISSIONER BROOKS: Yes, I have a
18 question. Your report is very, very good, but I
19 have a question about the legalization of
20 marijuana, which is hopefully--a lot of people
21 are hoping that it goes on the ballot. Is the
22 Police Department prepared for this if it's
23 legalized in the State of Michigan? Because in
24 Colorado they have a big thing going on there.
25 Hollywood people going up there buying because

1 it's legalized there. So I just want to know if
2 our Police Department will be prepared if
3 marijuana is legalized in the State of Michigan.

4 CHIEF CRAIG: Well, with the number of
5 dispensaries we have, which exceeds that of
6 grocery stores and everything else, there is an
7 appearance of legalization; however, we
8 understand it's for medicinal purposes. We
9 support whatever the law is. I will tell you,
10 and this is coming from the streets. So one of
11 the areas we struggled with last year in the
12 area of larceny; that was the only category that
13 we're actually up four percent. And so we
14 started to think about what's driving the number
15 of thefts.

16 So when you think about the number of
17 dispensaries, I'm not certain of the number right
18 now. Was it two hundred? Two hundred
19 dispensaries; it's safe to say that the street
20 level marijuana dealer has been replaced. And so
21 those people that are not selling drugs on the
22 street are probably looking at other
23 opportunities; i.e., larceny. I mean, that's
24 just one theory. I'm not saying that's the only.
25 And I'm not suggesting that we want to go back to

1 street level dealers. I mean, we still have
2 illegal sales of marijuana.

3 Marijuana is still a title one drug
4 right now today. But in terms of being prepared
5 for it, what we haven't seen with the
6 dispensaries, we haven't seen a significant
7 number of incidents, criminal incidents, directed
8 at the dispensaries. Of course there have been
9 some burglaries. Most of the places are highly
10 secured, well lit, and so it hasn't been a lot of
11 problems.

12 But again, in terms of preparation, in
13 talking to my colleagues in Denver, some seem to
14 think that the crime--well, some argue that crime
15 has gone down. The Chief in Denver doesn't see
16 it that way. He's actually seen an increase.
17 Again, whatever the way the law rolls, we will
18 certainly enforce the laws. But, as it stands
19 right now, we're in the process of dealing with
20 the new ordinance. And I know that Sheila
21 Washington on my staff has been imminently
22 involved in that. Maybe she can update if anyone
23 has any questions on that.

24 COMMISSIONER BROOKS: One last question.
25 If we have two hundred now that is for medicine

1 and it becomes legalized all over, how many
2 more--how many business people are going to go
3 out and set up their business? That's what I'm
4 concerned about. How many people are going to
5 decide that they want to go into the marijuana
6 business, and that will up the two hundred that's
7 there legally for medicine?

8 CHIEF CRAIG: Understand. You know,
9 everything about medicinal marijuana is murky.
10 I mean, technically dispensaries are still
11 illegal. These locations are starting to spring
12 up at a rapid pace even beyond two years ago and
13 now we are where we are. I can't--I don't even
14 want to begin to predict how many I think that
15 the City Council is putting ordinances in place
16 to restrict it from a zoning so they can't just
17 be on every corner. Although, if you drive
18 through some of the corridors of Detroit you
19 might see three or four within a mile, and that's
20 a problem.

21 As we all know, certainly, again, we
22 will enforce the law. Those locations that we
23 receive complaints, if we get a complaint from a
24 community member where we learn that a location
25 is selling marijuana to a person without a

1 patient card, then we certainly will take
2 enforcement action. We have taken enforcement
3 action and we will continue to do so.

4 COMMISSIONER BROOKS: Thank you.

5 CHIEF CRAIG: The other thing, Madam
6 Chair, I know you asked that I will bring up the
7 recruitment team or the field recruiting unit. I
8 think it was certainly more than adequately
9 addressed by Director Oxendine. We have hired,
10 identified a sergeant. Unfortunately he's not
11 here today. He's on a one-month deployment.
12 He's in the military.

13 One of the things that was attractive
14 about this candidate, the sergeant does
15 recruiting with the military and he has an
16 undergraduate degree with an emphasis in
17 marketing. And so we're excited about this
18 individual. We are keenly poised to make sure
19 that this very small recruiting field unit was to
20 be comprised of three people, a sergeant and two
21 officers, so that we can attract a diverse group
22 of candidates.

23 The other thing that wasn't mentioned in
24 part of the contract that I'm equally excited
25 about is the 250 dollar recruitment bonus for any

1 member of the Police Department that successfully
2 recruits a candidate. As we move along, we
3 really want to push it out, because we know that
4 a best recruiter is someone who is out doing the
5 job. And if they can earn extra money
6 successfully recruiting candidates we think
7 that's a positive step.

8 COMMISSIONER CARTER: Any other
9 questions? Commissioner Crawford.

10 COMMISSIONER CRAWFORD: Yes, ma'am,
11 Madam Chair. \$250; I guess Director Oxendine
12 owes me some money. I have a couple more names
13 for you too, ma'am.

14 In terms of Attorney Washington on the
15 marijuana dispensaries, I read that in terms of
16 the new ordinance and the zoning, I believe it's
17 March or something like that, hypothetically,
18 everyone has to come in and produce and get a
19 business license, et cetera?

20 MS. WASHINGTON: Yesterday we had our
21 second meeting with the Law Department and with
22 Buildings and Safety and you're right on point.
23 It's my understanding that the initial letters
24 have been sent to the two hundred known addresses
25 of these dispensaries. They will have an

1 opportunity--and Chief is right on point; it's
2 very murky. This is a difficult elephant to
3 tangle. The first cut as I understand it there
4 have already been designated safe zones or zones
5 where you cannot have a center; near schools.
6 You're familiar with the ordinance. So the first
7 cut will be in terms of enforcement and we have
8 yet to present this to the Chief so I won't go
9 into the details. But the first cut will be
10 to address those. They will have had the notice
11 so they've got the due process that you are in a
12 location that's prohibited by the ordinance.

13 So enforcement efforts in time will come
14 against that level of dispensary first and then
15 it will trickle down. But, as I understand it,
16 they're going to offer workshops and they're
17 going to offer training to these business owners
18 in terms of what they need to do to get a permit,
19 to get a certificate of occupancy and to
20 eventually get a license to operate.

21 COMMISSIONER CRAWFORD: I just want to
22 say I believe I read somewhere I believe it's 25
23 thousand in Wayne County that had cards for
24 medical marijuana.

25 MS. WASHINGTON: And not all of those

1 are legitimate cards.

2 COMMISSIONER CRAWFORD: Today in my
3 drive up Gratiot and 8 Mile, Gratiot and State
4 Fair, at that location, there was an individual
5 with one of those walking billboards for that
6 particular marijuana dispensary at that location.
7 And then I go down to 7 Mile and stop to conduct
8 some business; not marijuana, but just some
9 business, in the parking close to it dispensary
10 and it was so much traffic there and I sort of
11 wondered whether or not everyone had a card.

12 MS. WASHINGTON: Some of those
13 individuals, Commissioner, would argue that
14 they're going in for what they call consultations
15 and not necessarily in exchange. It's a very
16 interesting dynamic, quite frankly.

17 COMMISSIONER CRAWFORD: Yes ma'am.

18 MS. WASHINGTON: We'll keep you posted.
19 And once we present that to the Chief and we've
20 got--because, again, they're sort of building it
21 in terms of how to manage this. I will certainly
22 report to the Board.

23 COMMISSIONER CRAWFORD: And, also, so
24 once everyone comes in, buys their license, all
25 the rest of them will have to be closed down?

1 MS. WASHINGTON: Again, that's another
2 interesting dynamic, because it's a race to the
3 finish kind of field. Because you've got all
4 these people that have already made these
5 investments in establishing these businesses.
6 It's going to be a matter of whose application
7 gets approved first in terms of moving along and
8 if there's already an established dispensary
9 within a certain mile radius, then the other
10 folks are either going to have to move--I
11 anticipate a lot of litigation, quite frankly.

12 COMMISSIONER CRAWFORD: But right now
13 we're the marijuana dispensary capitol of
14 Michigan. There's more here than anywhere.

15 MS. WASHINGTON: And of the two hundred
16 that we talked about yesterday, there probably
17 are more. Those are the ones with known
18 statistics.

19 COMMISSIONER CRAWFORD: That's more than
20 any CVS or Rite Aide combined.

21 MS. WASHINGTON: But I promise I will
22 report out; keep you posted.

23 COMMISSIONER CARTER: Commission
24 Dewaelsche.

25 COMMISSIONER DEWAELSCHE: On a different

1 subject?

2 COMMISSIONER CARTER: We're talking to
3 the Chief, yes.

4 COMMISSIONER DEWAELSCHÉ: I've been
5 watching CNN and MSNBC lately and I've been
6 seeing a segment on the NRA pushing for
7 legislation in some States to prohibit or
8 prevent police departments from destroying
9 confiscated guns that they've confiscated. And I
10 wondered is that something that may happen in
11 Michigan or has happened?

12 CHIEF CRAIG: Through the Chair, I have
13 not heard anything on that. In fact, this is the
14 first time I'm hearing.

15 COMMISSIONER DEWAELSCHÉ: It was
16 reported on several--well, CNN, MSNBC several
17 times during this past couple of days and I wrote
18 a note to make sure I ask about it, because I'm
19 wondering what is our position on that. I mean,
20 what do we do with the guns that we confiscate in
21 the Department?

22 CHIEF CRAIG: Well, they're booked into
23 evidence until they are used for court. Could be
24 returned to owners; depending on the
25 circumstances.

1 COMMISSIONER DEWAELSCHE: So some of the
2 reports indicated that some departments will
3 re-sell them to obtain funding for various
4 programs or re-training or to purchase other--and
5 the whole idea was that there were--the chiefs
6 that were interviewed for these reports were
7 saying they just want to have control over what
8 they do with those confiscated weapons.

9 I was thinking if we did confiscate them
10 and they became eligible to do something with, if
11 we didn't destroy them wouldn't it be wise to
12 sell them maybe to other police departments who
13 could use them? I mean, like smaller police
14 departments as opposed to--well, NRA just doesn't
15 want them to be destroyed. They want them to
16 somehow be available for resale. But you haven't
17 heard anything?

18 CHIEF CRAIG: No.

19 COMMISSIONER DEWAELSCHE: Thank you.
20 That was it.

21 COMMISSIONER CARTER: Commissioner
22 Moore.

23 COMMISSIONER MOORE: Through the Chair,
24 you said \$250 for a person to be recruited?

25 CHIEF CRAIG: Yes. \$250 per person

1 recruited by an officer. An officer goes out and
2 say on a radio call, get a recruitment card, get
3 the information and recruit them, go through the
4 process successfully hired they get \$250.

5 Other agencies have done it. It's
6 reporting out even in ALA at one time when they
7 were trying to expand the Police Department to
8 ten thousand they were given 15 hundred dollar
9 bonuses any time you successfully recruited
10 someone.

11 COMMISSIONER MOORE: I was wondering
12 what was considered as recruiting but you say go
13 through the entire process.

14 CHIEF CRAIG: They have to go through
15 the entire process. Just giving a card is not
16 going to entitle them to \$250. They'll have a
17 stack of cards every night.

18 COMMISSIONER MOORE: Thank YOU.

19 COMMISSIONER CARTER: Are there any
20 other questions, commissioners? Chief, you have
21 some appointments coming up next week?

22 CHIEF CRAIG: We do. I think the number
23 is eight detective appointments. They've been
24 sitting on the list. We were dealing with an
25 arbitration issue concerning the appointment of

1 detectives but we have eight vacancies right now.
2 Through bankruptcy we had a total of 150
3 positions allocated and we're down eight through
4 attrition promotions.

5 COMMISSIONER CARTER: Okay. Thank you.

6 CHIEF CRAIG: Thank you.

7 COMMISSIONER CARTER: At this time are
8 there any standing committee reports?

9 (None responded.)

10 COMMISSIONER CARTER: Is there any new
11 business?

12 COMMISSIONER MALLETT: Madam Chair, I'm
13 sorry. I know that there was some e-mail traffic
14 around the chemical mace policy that I'm assuming
15 was appropriately distributed. I don't know.
16 Are there other steps that we need to take in
17 order to get the matter before the Board to get
18 it voted on? I think we were waiting on the
19 signature from the Department.

20 MS. SIMS: Thank you, Madam Chair.
21 Thank you, Commissioner Mallett. I believe it is
22 still in committee. Committee is still in
23 review. I don't know, Commissioner, if you would
24 like to--if you would like to speak to the
25 discussion earlier?

1 COMMISSIONER MOORE: No. It is still in
2 committee. Once it comes out of committee I'm
3 sure myself and Chair, Chairman Mallett as well
4 as Commissioner Bell will come out appropriately.
5 And I believe it has also been distributed now to
6 Board members for their review as well. So if
7 there are any questions or concerns certainly you
8 can contact me as well. At this point, though,
9 once the Board-

10 COMMISSIONER BURTON: I don't have that.

11 COMMISSIONER MALLETT: Commissioner
12 Burton, I'm sorry. I thought it had been
13 distributed. I will make sure it is.

14 COMMISSIONER BURTON: Thank you very
15 much.

16 COMMISSIONER MALLETT: I want to say to
17 my committee members, whatever you can do, when
18 you get a chance, review it. I don't think
19 necessarily we need to meet them. If you can
20 just give me your electronic accent or decent we
21 can get this moved through. I know the
22 department also, Madam Chairperson, was looking
23 at I think we were waiting for a signature to
24 demonstrate that they had reviewed it.

25 MS. SIMS: They have reviewed it.

1 Assistant Chief White and his staff have reviewed
2 the documents. It was decided that there was no
3 signature needed on our documents through his
4 office. I will send forward his e-mail to the
5 Board as soon as I receive his e-mail, but
6 verbally he did say that. It also has gone
7 through corporation counsel. It has gone there.
8 It went actually in July of this year. We still
9 haven't heard anything back from them as of yet.

10 I did follow up with them several times.
11 I knew that it was in but I don't know where it
12 is right at this point. So I know that the Board
13 was going to reach out to counsel to find out
14 exactly where it is and so that they could sign
15 off on it as well.

16 COMMISSIONER MOORE: Would you
17 redistribute it one more time electronically.

18 MS. SIMS: I certainly will, sir.

19 COMMISSIONER MALLETT: Madame Chair. I
20 just want to say I am supportive of that chemical
21 spray forward Office of Chief Investigator;
22 notwithstanding, seeking approval of the Chief of
23 Police. They already stated what their position
24 is and hopefully we can, like you say, respond
25 appropriately that we can move this item because

1 it's very, very important to the investigator
2 dealing with the OCI out in the field. And you
3 have dealt with it in that sense so thank you.

4 COMMISSIONER CARTER: Thank you.
5 Commissioner Burton.

6 COMMISSIONER BURTON: Through the Chair.
7 I just want to add to this is that, you know,
8 whatever comes out to the committee, it should
9 be, you know, that's going out to reaching out to
10 the commissioners is that it reach out to the
11 full Board, the full body, and not just in
12 partial body.

13 COMMISSIONER MALLETT: Commissioner
14 Burton, that was certainly my intention. I don't
15 know-

16 COMMISSIONER CARTER: It's still in
17 committee.

18 COMMISSIONER MALLETT: It's still in
19 committee, Madam Chair, that's true. But when I
20 looked at the e-mail chain I thought I saw
21 everyone's name on it.

22 MR. SIMS: You're absolutely right,
23 Commissioner. It did go to everyone, but if it
24 didn't I will certainly send it to everyone
25 again. That is not a problem.

1 COMMISSIONER BURTON: I never received
2 it. I can pull it up, so you, we gone seek the
3 truth here.

4 COMMISSIONER MALLET: We believe you.

5 COMMISSIONER CARTER: Thank you. Under
6 new business. Is there any new business?

7 COMMISSIONER MOORE: Just a quick point
8 that different citizens across the City has asked
9 me to bring to the table; like a wish list for
10 the Police Department for 2016. Number one, more
11 police patrols driving on the side streets;
12 number two, citizens would like to see foot
13 patrols; three, citizens would like better
14 follow-up from detectives on their cases; four,
15 citizens want better verbal responses by 9/1/1
16 and police when they are called; and last but not
17 least, which is not a police issue, citizens want
18 their street lights back that the City of Detroit
19 took. Those are five issues that they'd like to
20 see addressed. Thank you, Madame Chair.

21 COMMISSIONER CARTER: Is there any other
22 new business. Old business?

23 COMMISSIONER BURTON: Yes. Through the
24 Chair, I sent out a communication yesterday
25 reaching out--hopefully reaching out to all of

1 the commissioners as well as to the Board about--
2 for Attorney George Anthony to provide the full
3 Board with a copy of the budget for 2015 as well
4 as 2016. I think its been under old business for
5 quite a while. Commissioner Moore also commented
6 yesterday as well, so this has been something
7 that the Board has requested for quite some time
8 about the budget and nothing has been presented
9 to us regarding the budget.

10 And, also in addition to that, I talked
11 with Attorney Linda Bernard today and she
12 mentioned we would have that today. According to
13 my packages here, all--everything that has been
14 presented to this body has nothing have anything
15 containing to the budget. I see something in
16 here about Ron Scott under informational items
17 only legal whatever, so something about Ron
18 Scott, but nothing has been presented to us
19 regarding the budget. And that is something that
20 the commissioners has been requesting for quite
21 some time.

22 COMMISSIONER CRAWFORD: Madam Chair.

23 COMMISSIONER CARTER: Commissioner
24 Crawford.

25 COMMISSIONER CRAWFORD: The issue was

1 addressed at the last meeting by Commissioner
2 Brooks on the budget. I too--I'll let
3 Commissioner Brooks speak to that.

4 COMMISSIONER BROOKS: Through the Chair,
5 I chair the Budget Committee. I know that I have
6 to work with Linda and I know the other people
7 that I have to work with. And I know that,
8 Commissioner Burton, you're on that committee.

9 COMMISSIONER BURTON: We have not met.
10 We have not met. Every sub-committee that I sit
11 on we have not met this year nor have we met last
12 year. So for the past year and--the past two
13 years that we've been on this Board neither one
14 of my committees have met.

15 COMMISSIONER BROOKS: May I continue? I
16 am a new commissioner. I am chair of the Board
17 of the budget for 2016. I know nothing about
18 2015. And so as soon as we get everything
19 together, 2016 Board will be presented to the
20 commissioners and to the public. Thank you.

21 COMMISSIONER CARTER: Commissioner
22 Mallett.

23 COMMISSIONER MALLETT: I was going to
24 say that Commissioner Burton, I think that
25 particularly what I have resolved to do on

1 Thursdays is not drink any coffee after 10
2 o'clock, and I would urge that Commissioner Bell
3 has suggested that we keep a civil tone. I'm
4 only saying this, Commissioner Burton,
5 Commissioner Brooks is new. The fact that the
6 budget has not been produced, I don't think that
7 you can find a purpose associated with it or any
8 evil intent. The fact that we haven't gotten it
9 done doesn't mean we're not going to and it
10 doesn't mean that people don't have good
11 intentions.

12 So what I would ask as a favor is that
13 you allow Commissioner Brooks some time, a couple
14 of weeks, come back with a report, be able to
15 give you a cadence as to how the documents that
16 you seek will be delivered. I do think, Madam
17 Chairperson, that 2015 budget which we adopted is
18 available somewhere. I know that I've seen it
19 because I was a part of the budget committee when
20 it got produced. And I thought that it had been
21 electronically distributed. I'm sure
22 Commissioner Burton will correct me, but I think
23 that if we could get that distributed fairly
24 simply, because it's an older document that we, I
25 think, some months ago clearly starts the new

1 fiscal year in June passed.

2 COMMISSIONER BURTON: Commissioner
3 Mallett, no disrespect to you, but when you
4 chaired the Budget Committee and I was also a
5 member of that committee we have not met. You
6 and I have not sat down and talked about the
7 budget nor have any members of the Budget
8 Committee sat down and there have been requests
9 been made to this body.

10 COMMISSIONER MALLETT: What I will say
11 to that, remember there was a lot of controversy
12 up until the point that Chairperson Carter and
13 Vice-Chairperson Bell met with the Mayor because
14 we really didn't control our budget; remember
15 that. The budget came out and it was allocated
16 to us and we really did not have an opportunity
17 to set the priorities. They kind of came to us
18 as a complete package. So there really wasn't
19 that much to do.

20 I think we at this table didn't, and I
21 hate to put the chief investigator on the spot,
22 but I think we--didn't we identify one or two
23 spots that should have been appropriately
24 designated or something?

25 COMMISSIONER BURTON: It had been in one

1 lump sum, and I think if you can correct my
2 memory, we broke it out so it was more clear than
3 it represented two staff positions or something.
4 Anyway, it was very ministerial, Commissioner
5 Burton. So the 2016 budget will be much more
6 important because now we have back the full
7 duties and responsibilities than we had with the
8 past charter. So I think that we can expect to
9 see a much more rigorous process.

10 When we did it before there wasn't much
11 to do since whatever we were going to get frankly
12 we were going to it. Like when I give my kids
13 their allowance. They really can't tell me how
14 much dad's going to give them. They're glad to
15 get what I send them. So in this particular case
16 now we're in position to actually set the
17 priorities. There will be a much more
18 transparent process because we're going to be
19 much more in control of our own destiny. I'm
20 sure that Commissioner Brooks will be diligent in
21 setting meetings and making sure you have what
22 you need.

23 COMMISSIONER BURTON: You know,
24 Commissioner Mallett, I respect our Chief here
25 and I respect his staff. I just wish that our

1 office provided the same level of competence
2 and--as well as the Chief and his staff. When I
3 look at the Chief's staff, they work. When I
4 look at our staff, I come into our office and
5 when I come into our office, you know, half the
6 time, you know, we got members that's part of our
7 office, part of our staff there or leaving early
8 or not there. But when it comes to this budget
9 issue we've been requesting this for quite some
10 time.

11 I wish our staff was half the staff as
12 far as in deliverance, as far as providing
13 service as the Chief's staff. I really give my
14 hats off to the Chief and his staff. I wish we
15 could bring our staff and our office up to board.
16 I really do. Especially looking at other elected
17 officials and their staff as far as counsel, the
18 county commissioner.

19 And I was the community relations
20 director for Wayne County for Martha G. Scott,
21 Commissioner Scott's Office, for quite some time.
22 Even, you know, over what they do over in the
23 County compared to what we do here as the Board
24 of Police Commissioners, we need to step our game
25 up.

1 COMMISSIONER CARTER: Thank you for your
2 concerns.

3 COMMISSIONER CRAWFORD: I think your
4 remarks are inappropriate and disrespectful-

5 COMMISSIONER CARTER: Commissioner
6 Crawford, we'll move on to announcements.

7 COMMISSIONER CRAWFORD: I had my cup of
8 coffee.

9 COMMISSIONER CARTER: We're going to
10 move on to announcements.

11 COMMISSIONER BURTON: Before we go to
12 announcements I want to say I have a radio
13 interview on the-

14 COMMISSIONER CARTER: You've had your
15 time on the microphone, sir. The next meeting
16 will be Thursday, January 14th at 6:30 p.m. in
17 the 12th Precinct at the Arab American Caldean
18 Council located at 62 East 7 Mile Road in the
19 City of Detroit.

20 The next Board of Police Commissioners
21 Community Meeting will be at the 9th Precinct in
22 the 9th Precinct February 11th at Greater Church
23 of the Nazarene located at 18020 Hoover Street.

24 And at this time we're going to open up
25 for oral communications from the audience.

1 Please give your name and limit your comments to
2 two minutes. Thank you.

3 MS. SMITH: Bernice Smith, political
4 activist. I have never in all my life been
5 attending a meeting where commissioners have
6 gotten out of order. And you, Burton, I am very
7 ashamed of you. Don't answer me. It's my turn
8 to talk. I have never in all my life since I've
9 been affiliated with commissioners, and it's been
10 a long time, because most of you wasn't even born
11 just about maybe; in '73. So I am very, very
12 upset. I heard about it last time that there was
13 a dispute in regards to your meeting.

14 Now, we put you in office to do a job;
15 not to fuss and argue amongst yourself. If
16 you have a discussion that you want to bring out,
17 bring it out amongst yourself. We do not need to
18 hear your inner arguments and I am ashamed to
19 what I have heard this afternoon. You have
20 made this a mockery today and you need to quit.

21 You need to have some regulations in
22 regards to your membership and to have them be
23 respectful not only to yourselves but to the
24 public. I do not want to get on the air and talk
25 about this, commissioner, and how you have one in

1 particular that's raising hell here at each of
2 your meetings. Now I'm through with that.

3 In the mean time, the Chief was on the
4 air on Channel 4 Sunday. He gave a report to
5 Scillion (ph); I guess that's how you pronounce
6 his name. It was very interesting. I was very
7 impressed. I was getting ready to go to church
8 so he did make me a little late. But in the mean
9 time, it was very informative and I think he
10 brought a lot of points out in regards to what
11 some of the people or the public are not aware
12 of. Because the, paper; we cannot depend on the
13 newspapers here in the Detroit area to give us
14 full report on our statistics in regards to what
15 the police is doing.

16 Yes, he's on the air just about all the
17 time when there's a crime in which I admire it
18 for him to be in the presence of people. He has
19 taken a lot of critics--critical comments in
20 regards to these shootings but we must back him
21 up a hundred percent because I do. And if he
22 does anything he know I'm going to take him in
23 the corner; but in the mean time, he's doing a
24 good job and I admire him for it because he is
25 under a lot of pressure. You guys are under

1 pressure.

2 And I just don't want to see this happen
3 at the next meeting. I hope you have some kind
4 of meeting where you can control your members so
5 we won't have to hear this argument anymore. You
6 got a job to do and I think that you intend on
7 doing it. And--oh, he's gone. But anyway just
8 don't do it no more. It's very aggravating.
9 You're adults here. You're not children any
10 longer and I thank you for your time.

11 COMMISSIONER CARTER: Commissioner
12 Sanders.

13 COMMISSIONER SANDERS: Through the
14 Chair, I just want to say that I want to
15 acknowledge one of the commanders that I visited
16 earlier this week. I see him sitting back there.
17 I don't want to murder his name but I just want
18 to say 6th and 8th Precinct.

19 COMMISSIONER MOORE: Through, the Chair,
20 did you say 6th and 8th Precinct?

21 COMMISSIONER SANDERS: Yes.

22 COMMISSIONER CARTER: Sir.

23 MR. REED: Good afternoon. Through the
24 Chair, to the commissioners and to the Chief.
25 Great seeing you guys. Happy New Year to you.

1 Haven't seen you since last year. Kenneth Reed,
2 spokesperson for the Detroit Collision Against
3 Police Brutality. I want to bring greetings to
4 you. And one of the concerns that I do have was
5 the incident that happened over on the--along the
6 Detroit/Dearborn border last month in the death
7 of Kevin Matthews. One of the things that I do
8 want to request, actually demand, is I have to
9 ask this question. Is there a mutual aide
10 agreement between Dearborn and Detroit? And, in
11 the interest of transparencies, so does exist we
12 need to see it. We need to see it and see what
13 it's all about.

14 I've talked to a lot of the residents in
15 that immediate area over there, and they have
16 said for quite a few years that whenever they
17 walk along Tireman, sometimes driving along
18 through there, they're constantly being harassed
19 by the Dearborn Police. They're being pulled
20 over whether they're driving or walking. A lot
21 of times they will cross over to Dearborn to go
22 to the Citgo Station. I think that sits on the
23 southwest corner of Tireman and Greenfield there.
24 And they go on over there, buy the cigarettes or
25 coffee or whatever it is they happen to purchase,

1 and they're--and the situation has gotten out of
2 hand. And I think that's something that as a
3 Department and as a City that we have to deal
4 with.

5 We have had this young man lose his
6 life, whatever happened, we know it's under
7 investigation. But the fact of the matter is
8 that some of these Dearborn officers have taken
9 liberties with our citizens and they need to
10 stop.

11 COMMISSIONER CARTER: Chief, do you have
12 anything to add to that?

13 COMMISSIONER CRAIG: Through the Chair,
14 in terms of an investigation, we're still as it
15 was pointed out, we're still investigating. In
16 terms of a mutual aide agreement, I'm unaware of
17 any specific agreement we have with the City of
18 Dearborn. We do enter in mutual aide agreements
19 occasionally depending on--but I think one of the
20 issues, and I heard this since I've been here, is
21 what I've heard more up until this recent
22 incident, Dearborn has really come up as an
23 agency that's in Detroit. But one of the
24 complaints I've heard across the City is Ferndale
25 writing tickets.

1 I think one of the things that we're
2 looking into, because I don't have the answer, I
3 think that if an agency is on Eight Mile on the
4 Detroit side of the street they can lawfully
5 initiate a traffic stop. But I want to be sure.
6 I think you can even go in so many feet. I don't
7 know if either one of the deputy chiefs, is there
8 anything that restricts other agencies from
9 coming right on the border? Because that's always
10 brought up and I really don't have an answer for
11 it.

12 DEPUTY CHIEF LAVELLE: Deputy Chief
13 Lavelle. It's my understanding that on common
14 border you can issue ordinance citations along
15 the border, but I don't think there's any certain
16 number of feet you can come in and enforce a
17 civil infraction or misdemeanor. A felony, if an
18 officer observes, they can go as far in as they
19 need to. But as far as mutual aide agreement,
20 the only agreement that I know of that we've ever
21 had, would be with regard to like civil unrest or
22 disorder.

23 If an agency, one of our neighboring
24 agencies were to experience a situation where
25 they don't feel they have enough law enforcement

1 to handle a large scale incident we call upon
2 each other. I know during the fireworks year
3 sometimes you see outside agencies that would
4 assist us with that type of situation. And
5 similarly in Dearborn I know when they had
6 recently--I can't remember the guy's name. The
7 guy that came from Florida that was having issues
8 with the Quran, we went and stood by to provide
9 additional support had there been some sort of
10 civil unrest. But, as far as agreement where we
11 can enforce laws inside of each other's border,
12 nothing that I'm aware of in that regard.

13 CHIEF CRAIG: Through the Chair, also
14 larger agencies tend to support smaller agencies.
15 If there's a critical incident like SRT call-out
16 barricaded suspect, that does happen on occasion;
17 not often. In fact, I think more likely than
18 not, Wayne County would provide support in terms
19 of SRT. But in terms of standing agreement, I'm
20 unaware of it.

21 COMMISSIONER CARTER: Thank you.
22 Commissioner Crawford.

23 COMMISSIONER CRAWFORD: Madam Chair,
24 from a personal note, historically there has been
25 issues with the Dearborn Police Department. I

1 know that for a fact. Historically, I mean, back
2 in the '80s or late '80's there was an incident
3 involving one Detroit police officer that
4 witnessed a significant beating and I believe it
5 was due to a vehicle chase that someone was
6 killed in the City of Detroit and there were
7 threats against that Detroit police officer.
8 And it was a group of us that had organized in
9 terms of sending a message to Dearborn Police
10 Department.

11 Also, to Mr. Reed, I don't believe, and
12 I haven't seen the name of the officer that was
13 involved in this or being investigated in this
14 particular incident. I know it was released in
15 the media that he had no disciplinary action on
16 his record, there was no discipline in his
17 record, but that doesn't speak to the volume of
18 whether or not had--or the issue of whether or
19 not he had any complaints involving citizens from
20 Detroit or even citizens in Dearborn. I'm not
21 surprised by that because generally that's what
22 police departments do. They will not release the
23 officer's name, but they will release information
24 about the one who has been deceased or the one
25 that has been involved in the incident involving

1 that officer. I thought I read somewhere where
2 you requested the name. I just wanted to put
3 that on the record.

4 COMMISSIONER CARTER: Thank you
5 Commissioner Crawford.

6 COMMISSIONER BELL: Madam Chair, I'd
7 like to respond to Mr. Reed's concerns too. My
8 understanding is Chief Hadad (ph) met with some
9 of the community people there and addressed the
10 concerns. Perhaps we as Board of Commissioners,
11 one or two individuals, would like to meet with
12 Chief Hadad.

13 I had opportunity to work with him for
14 two or three years and I find that he was very
15 sensitive to people of color and community, et
16 cetera, so I thought it was a great addition for
17 Dearborn to hire a person of color. I'm familiar
18 with the history of Dearborn Police Department,
19 but I don't think that's the case today. But if
20 that's reality I think we need to reach out and
21 have some type of dialogue with Chief Hadad and
22 some of the community people and report back to
23 you in terms of perhaps that type of discussion
24 versus just going by, you know, incidents happen.
25 So that's being aggressively investigated by

1 Detroit Police Department and Wayne County
2 Prosecutor's Office. I have confidence in that
3 but I think we need to have that type of
4 dialogue. And I've always been impressed with
5 his sincerity in terms of reaching out in terms
6 of community outreach. That is always something
7 insisted on in terms of staff because he
8 represents that community in terms when he was
9 deputy chief and went up through the ranks.

10 So I'm just really--I think we need to
11 reach out and have that type of dialogue. And
12 whatever area that's covered by a commissioner,
13 I'm willing to initiate that.

14 COMMISSIONER CARTER: Any other
15 comments, Commissioners? Commissioner Mallett.

16 COMMISSIONER MALLETT: The only thing I
17 will say is that I think that the suggestion made
18 by the Vice Chairman is a good one. I also think
19 that this is evolutionary process. The police
20 are trying to figure out going forward a strategy
21 to manage more appropriately very, very difficult
22 circumstances without throwing roses at you. I
23 do think you are providing a tremendous example
24 of what an evolution looks like. It's going to
25 be hard because it is going to require a

1 different approach.

2 I mean, I can imagine back in the old
3 days when Oville Hubbard was the mayor; that
4 there was a very aggressive law enforcement
5 attitude. And it would not be surprised,
6 Commissioner Bell, for remnants of that attitude
7 to drift in and out of the Police Department or
8 any department or any set of Dearborn citizens.
9 So that's just something that has to be managed
10 and talked about and brought to light and
11 regularly discussed.

12 As relates to Ferndale, I was a large
13 part of their budget for two or three years. You
14 can go from 45 miles an hour in Detroit to 35 in
15 Ferndale just like that. I don't want to call it
16 a speed trap and be disrespectful but you gotta
17 pay attention. You get there at the wrong time
18 on the wrong day and they're standing there and
19 they click you. I don't want to say that the
20 community funds itself based on the seriousness
21 of which they write tickets, but they take that
22 very seriously.

23 When it's 35 miles per hour when you
24 gets Pleasant Ridge, which is like a mile and
25 half a north it's back to 45. So this was

1 very purposeful. I don't think there's anything
2 that can be done except slow down. You have to
3 be very aware of where you are. Don't have the
4 radio on too loud and be focused on the song
5 because the police will be right behind you. And
6 what they really do, Chief, is they get you when
7 you come over the hill. When the car speeds up
8 on its own, you're listening to the radio and all
9 of a sudden you're doing 50 and they got you. So
10 it can be a mess without cruise control.

11 COMMISSIONER CRAWFORD: Commissioner
12 Mallett, the ACLU did call it a speed trap.

13 COMMISSIONER CARTER: Please come up to
14 the podium. Give your name for record, please.

15 MR. TRETT: Good afternoon,
16 Commissioners. My name is Ian Trett (ph) and I'm
17 commenting on behalf of myself today. Actually,
18 it's a question so I'm not commenting at this
19 time. I was curious with the report. I looked
20 up the statistics. Is there a more detailed
21 analysis in terms of where some of the districts
22 where you're seeing most of the challenges in
23 regards to homicide? Is it known that there are
24 particular groups that are more often would
25 become sources of violence?

1 CHIEF CRAIG: Through the Chair, I will
2 tell you that we pay so close attention. Deputy
3 Chief Lavalley on my team really does a marvelous
4 job at really analyzing the data. I will tell
5 you one of my frustrations has been in some
6 instances trying to predict. I can be in Los
7 Angeles and when there is a shooting incident
8 involving a gang member I can predict that there
9 will be a retaliation shooting, and many times we
10 can prevent that.

11 Detroit is a little different in that
12 some might think well it's gangs driving the
13 largest part of your shootings and homicides. I
14 will tell you that it's not. It plays a role in
15 it. But what we do see is some of the
16 spontaneous eruption of violence that's very
17 difficult to repress. I mean, so if you take a
18 situation where there's a robbery, let's say, and
19 for some reason it goes back and the individual
20 decides to shoot the victim without provocation.
21 They've given the keys to the car and they
22 decide to use violence. Or let's say there's a
23 dispute in the home, family; no provocation and
24 it erupts in violence.

25 So these are things that we're really

1 working on. Nationally when you compare to
2 Detroit homicide data, I mean, when Detroit was
3 at a high when it was in the high fives, people
4 forget cities like Los Angeles and New York and
5 one year New York had four thousand murders. LA
6 I know factually almost two thousand. That was
7 kind of the norm. One of the things I said, the
8 report, it was referenced when Devin Scillion
9 showed is that we as police practitioners don't
10 give enough credit to those in medicine. I'm
11 talking about the ER surgeons.

12 There was a time when some of my police
13 folks that were around, if a victim sustained a
14 gunshot wound to the head it was a high
15 probability they would not survive that. That is
16 not the case today. So when we talk about these
17 very low numbers, believe me, there are a number
18 of individuals who are victims of gunshot wounds
19 that 20 years ago would not have survived that
20 are surviving. So we have to give credit to
21 those medical professionals and modern medical
22 technology that is saving lives.

23 I'm going to continue to talk about
24 that, because I think that's one of the things
25 that's missing. It's not that police officers

1 aren't doing great work, but when you look at say
2 the non-fatal shooting incident, I look at those
3 in the same manner I do homicide. So we've seen
4 a decline. But someone shot and surviving is
5 very different than it was 20 years ago. But to
6 your direct question, we do have data available
7 that breaks it down more definitively. Like, for
8 example, last year we would have had
9 substantially more or substantially fewer
10 homicides had it not been for the month of
11 December.

12 The month of December last year we had
13 more murders in the entire--well, not punitively,
14 but I think we had 38 homicides in that one
15 month. So the old thinking was there's always
16 higher violence in like July, August, because
17 it's warmer, but that's not necessarily the case.

18 COMMISSIONER DEWAELSCHE: We had a mild
19 December too.

20 CHIEF CRAIG: We had a mild December,
21 but when you think about old thinking, well,
22 August is hot, people are outside. And certainly
23 when you talk about people that are angry, the
24 violence is not occurring inside of the location;
25 more like outside. Especially in a place--when

1 you look at a place like LA that really has
2 summer year round, but yet, and I hate to admit
3 it, but Los Angeles I think had 250 murders and
4 we were tied with New York this year. New York
5 is up this year and certainly the leader in terms
6 of raw numbers is Chicago. Chicago has more but
7 then they have a population of four million--or
8 two million. So they have double the murders
9 than almost Los Angeles who has almost four
10 million.

11 DEPUTY CHIEF LAVALLE: Deputy Chief
12 Lavalley again. I just want to offer that every
13 day we forward all of our crime information to
14 the open data portal for the City of Detroit.
15 You can go the City of Detroit website and it's
16 data.detroitmi.gov and you can actually map out
17 all of the crimes. It won't give you specifics
18 as far as victims' names. It actually cuts the
19 crime down to the block instead of the actual
20 address for the security of the victims because
21 we don't want people approaching crime victims on
22 certain situations. But you can map out all of
23 the crime in every neighborhood in Detroit
24 through the open data portal.

25 CHIEF CRAIG: Just through the Chair,

1 just another point of clarity, I reported 38
2 murders just alone in the month of December.
3 And when you compare that to the month of July,
4 20; August, 29; September, 29, and these are the
5 warmer months. So really they're thinking that
6 well does climate play a role; it can, but I'm
7 not seeing that here. And we did have a mild
8 December; probably one of the warmest, but again
9 not as warm as August.

10 COMMISSIONER CARTER: Thank you, sir.
11 Thank you, Chief.

12 COMMISSIONER MOORE: I do have a
13 question of clarity. When we forward our
14 statistics to the FBI are we giving them
15 criminal homicides or are we giving them
16 justified homicides?

17 CHIEF CRAIG: Criminal. You know, yeah,
18 we give both. Because we can't--the Prosecutor's
19 Office makes the determination of whether
20 homicide is justified or not. Justifiable
21 homicides are not criminal, so those don't count
22 against us. But let's say an officer is involved
23 in a shooting situation that's deemed not
24 justifiable, it's a criminal homicide, it will
25 count as a homicide. So sometimes there's a

1 variation. Once it goes to the FBI there maybe
2 even fewer numbers. We take a very close look at
3 --and what you might see fluctuate throughout the
4 year; a lot of times we will do an investigation
5 and we may look at it and think it's a homicide.
6 We will always err on the side that it's a
7 criminal homicide, but we will look closer and
8 find out it's a suicide, so we back that number
9 out. That's why sometimes the numbers will
10 fluctuate depending on the other issues that
11 come up. So a person is shot in 2005 but they
12 die in 2014 from what is determined to be
13 complications of that 2005. That goes against
14 the numbers of the year they actually died; not
15 2005. We don't go back in 2005 and make the
16 adjustment so it becomes a 2015 homicide.

17 COMMISSIONER CARTER: Thank you. Any
18 other oral communications?

19 COMMISSIONER CRAWFORD: Yes, ma'am. I
20 just had something I wanted to have Commander
21 Sims look into. Yes, ma'am. There was an
22 incident last summer involving an off-duty
23 Detroit Police Officer Trey Anthony Lyons (ph)
24 at the Palace in Auburn Hills. I received a call
25 from a citizen, and just as a follow-up, was

1 there--and I realize, I'm almost certain, Detroit
2 Police Internal Affairs investigated. Was there
3 any finding or discipline? I mean, there's
4 allegations the officer had an un-registered
5 handgun and his alcohol blood level content was
6 awful high; those are the allegations.

7 MS. SIMS: Deshawn Sims, Commander
8 Professional Standards. That incident happened
9 in Auburn Hills and they're the head
10 investigative unit in that matter. We're just
11 doing the administrative piece and we haven't
12 gotten that information yet because it has not
13 closed.

14 COMMISSIONER CRAWFORD: Okay. That's
15 what I was asking about; the administrative, not
16 with Auburn Hills. It's my understanding when I
17 did a little research anyway, the individuals
18 that allegedly assaulted the officers, they pled
19 out or were convicted or something of that
20 nature.

21 MS. SIMS: We have not gotten any
22 information as to that matter being closed yet so
23 our investigation has not concluded.

24 COMMISSIONER CRAWFORD: Yes ma'am.
25 Thank you very much.

1 CHIEF CRAIG: Through the Chair, what we
2 typically do, if we get an allegation of criminal
3 misconduct we let the criminal run first. And
4 once that runs then we activate the
5 administrative side of it. So sometimes it might
6 be an informal board. What we put in place was a
7 one-year statute on all administrative cases;
8 the exception certainly if it's a criminal case.
9 And, then the criminal statute, the criminal case
10 takes precedent. But the internal--or the
11 administrative case will be put on hold
12 basically.

13 COMMISSIONER CARTER: Thank you, Chief.
14 Any other oral communications? Any other oral
15 communications?

16 COMMISSIONER BELL: Madam Chair, if
17 there's no other oral communications from the
18 audience, I just want to respond to Mother
19 Bernice's remarks. She is somewhat on point, but
20 I want to reassure her that we're going to reach
21 out in reference to trying to deal with this
22 situation. And we have talked extensively and I
23 appreciate Commissioner Conrad Mallett's remarks
24 in terms of trying to maintain some form of
25 order, de quorum; we really have to. But I think

1 now we are outside the scope of what we can do.
2 I think we need to reach out to some other
3 resources and can we get an understanding in
4 terms of the situation we're dealing with.

5 This has been about the third or fourth
6 episode that has materialized and we don't want
7 to go forward to not address this issue, so I
8 think that we need to take those steps to try to
9 address this issue, because we're beyond informal
10 talking or formal talking and it continues. So I
11 think there are some issues that we are not
12 familiar with and we are not able to cope with.
13 And I think we need to reach out and see how we
14 can deal with this because we cannot continue.
15 I'm too old to sit here and be part of that type
16 of dialogue. Most of us are here professionally.
17 We volunteer. We come here to do a job. And now
18 we're on these monitor TVs and people have been
19 making remarks in reference to tune in. And I
20 don't think we want to continue that kind of
21 dis-service to the public. So I just wanted to
22 share that with you. I know you feel the same.

23 COMMISSIONER CARTER: I do feel the
24 same.

25 COMMISSIONER BELL: I always like to

1 speak to the issue and I want to tell the truth.
2 I have great deal of respect for my brother and
3 my sisters here, but I think we really need to
4 try to come to grips with what's happening here.
5 Thank you.

6 COMMISSIONER CARTER: Thank you,
7 Commissioner Bell. It's never my intent to--my
8 intent is to come here and have a meeting and get
9 off all of these professional people back to
10 work. That's always my intent. So I don't come
11 here to argue with anybody. I don't like raising
12 my voice. I like to have peace within our
13 commission; within our Board. So we're going to
14 move forward and we're going to see what we can
15 do. Because we've talked and we've talked and
16 we've talked and talking is not working. So
17 we'll move forward with that. Any other
18 comments, commissioners?

19 (None responded.)

20 COMMISSIONER CARTER: Questions?
21 Comments?

22 (None responded.)

23 COMMISSIONER CARTER: Concerns?

24 (None responded.)

25 COMMISSIONER CARTER: Thank you. Is

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there a Motion for Adjournment?

COMMISSIONER CRAWFORD: So moved.

COMMISSIONER SHELBY: Supported.

COMMISSIONER CARTER: Its been moved and supported that we adjourn. All in favor?

(All responded by indicating aye.)

COMMISSIONER CARTER: Meeting is adjourned. Thank you all for coming out.

(The proceedings concluded at 4:37 p.m.)

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I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (79) pages, is a true and correct transcript of my said stenographic notes.

Sherrayna Coleman
January 15, 2015



Sherrayna Coleman
CSR-6485

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