

3/5/2015

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STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

Pages 1 to 94

Taken at 1301 Third Street

Detroit, Michigan

Commencing at 3:00 p.m.

Thursday, March 5, 2015

Before Melinda R. Womack, CSR-3611

1 COMMISSIONERS:

2

3 GEORGE ANTHONY, Secretary

4 WILLIE E. BELL, Chairperson

5 LISA CARTER, Vice Chairperson

6 EVA DEWAELESCHE`, Commissioner

7 WILLIE E. BURTON, Commissioner

8 RICARDO R. MOORE, Commissioner

9 RICHARD SHELBY, Commissioner

10 JESSICA TAYLOR, Commissioner

11 CONRAD MALLETT, Commissioner

12 BISHOP EDGAR VANN, Commissioner

13

14

15 ALSO PRESENT:

16

17 PAMELA DAVIS-DRAKE, Office of the Chief Investigator

18 LINDA BERNARD, Attorney to Board

19 SGT. ALAN QUINN, Recorder

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1 Detroit, Michigan  
2 Thursday, March 5, 2015  
3 About 3:00 p.m.

4 VICE CHAIR CURTIS: Good afternoon. Welcome  
5 to the weekly Board of Police Commissioners meeting.  
6 My name is Lisa Carter and I'm Vice Chair of the  
7 Commission. At this time I'd better ask that Bishop,  
8 if you don't mind do the invocation.

9 (Invocation given).

10 VICE CHAIR CURTIS: Mr. Secretary, will you  
11 call the roll?

12 SECRETARY ANTHONY: Thank you Madam Chair.  
13 For the record, George Anthony, Secretary to the board.  
14 Commissioner Willie Bell?

15 CHAIRPERSON BELL: Present.

16 SECRETARY ANTHONY: Commission Lisa Carter  
17 has already put her appearance on the record.  
18 Commissioner Willie E. Burton?

19 COMMISSIONER BURTON: Present.

20 SECRETARY ANTHONY: Commissioner Reginald  
21 Crawford?

22 COMMISSIONER CRAWFORD: Present.

23 SECRETARY ANTHONY: Commissioner Eva  
24 Dewaelsche?

25 COMMISSIONER DEWAELSCHE: Present.

1 SECRETARY ANTHONY: Commissioner Conrad L.  
2 Mallett?

3 COMMISSIONER MALLET: Present.

4 SECRETARY ANTHONY: Commissioner Ricardo R.  
5 Moore?

6 COMMISSIONER MOORE: Present.

7 SECRETARY ANTHONY: Commissioner Richard  
8 Shelby?

9 COMMISSIONER SHELBY: Present.

10 SECRETARY ANTHONY: Commissioner Jessica  
11 Taylor?

12 COMMISSIONER TAYLOR: Present.

13 SECRETARY ANTHONY: Commissioner Edgar Vann?

14 COMMISSIONER VANN: Present.

15 SECRETARY ANTHONY: Commissioner Donnell R.  
16 White is excused, I believe. He's not here. He has a  
17 family crisis.

18 VICE CHAIR CURTIS: Thank you. At this time,  
19 I'm going to turn the meeting over to the Chair.

20 CHAIRPERSON BELL: Thank you, Madam Vice  
21 Chair, and thank you for filling in for the last two  
22 weeks being out of town in terms of a family issue, but  
23 I am now a proud grandfather for the second time.

24 So I guess to my far left is Chief need no  
25 introduction, but for the record, for the formality,

1 Chief James E. Craig. Mr. George Anthony, our Board  
2 Secretary, would you introduce the the rest of the  
3 staff, please.

4 SECRETARY ANTHONY: Thank you, sir. Ms.  
5 Pamela Davis-Drake is our Chief Investigator, Ms. Linda  
6 Bernard. I'm sure she's on her way down. She's our  
7 attorney to the Board. Mr. Robert Brown is our  
8 recorder for today. Sergeant Alan Quinn is also  
9 recording, and Ms. Mindy Womack from Hanson Court  
10 Reporting Service is taking the official record. That  
11 completes the introduction, sir.

12 CHAIRPERSON BELL: Thank you, Mr. Anthony.  
13 Commissioners, you have the agenda for this meeting.  
14 The Chair would entertain a motion to approve the  
15 agenda at this time.

16 COMMISSIONER VANN: Move approval, sir.

17 VICE CHAIR CARTER: Support.

18 CHAIRPERSON BELL: The motion is in order.  
19 Ready for the question? Those in favor aye?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON BELL: Those opposed? Motion  
22 carries.

23 Commissioners, you have the next item will be  
24 item number 8, the approval of minutes from Thursday,  
25 February 26th. The Chair would entertain a motion at

1 this time for approval of the minutes.

2 COMMISSIONER VANN: So moved.

3 VICE CHAIR CARTER: Support.

4 CHAIRPERSON BELL: Ready for the question?

5 Those in favor?

6 COMMISSIONERS: Aye.

7 CHAIRPERSON BELL: Those opposed? Motion  
8 carries. I do not have a report of this meeting  
9 dealing with our budget. I just kind of reserve -- I'm  
10 just thankful to be here. So I will report a little  
11 bit more in depth at our next meeting, but we're going  
12 to move this agenda. And I see that item number 10  
13 with the Chief of Police in terms of the body camera or  
14 any other remarks you want to make Chief of Police,  
15 Chief Craig.

16 CHIEF CRAIG: Thank you, Mr. Chair, Mr. Bell.  
17 I'll be brief because I know the core of the meeting is  
18 going to be about our budget. And I apologize in  
19 advance. I have actually a meeting in the next 30  
20 minutes with the Mayor regarding marijuana dispensary  
21 that's been an issue that's been a growing concern in  
22 the City of Detroit. But as I like to always start our  
23 meeting, certainly when we look at crime during this  
24 first quarter, part one crimes or overall crimes are  
25 sitting on a 21% reduction. We have a 15% reduction in

1 violent crimes. And when you -- the only area we are  
2 up currently year to date, 35% increase in homicide,  
3 which translates into 12 more homicides. We are  
4 sitting on a 20% reduction in robbery, 28% reduction in  
5 carjackings and a 3% reduction in nonfatal shootings.  
6 Domestic violence, which was, for the most part, up  
7 last year, we're realizing a 10% reduction year to  
8 date. Of note, stolen vehicles we're sitting currently  
9 year to date on the 26% reduction on stolen vehicles.  
10 Overall property related offenses were down 22%.

11 A couple other things that I wanted to bring  
12 up, it was reported out this week auto theft in  
13 Corktown, thefts of vehicles on the roof of Cobo  
14 Center, as we learned there were seven vehicles stolen  
15 in Corkcork area between Friday and early Sunday  
16 morning. Cobo, while the news had initially reported  
17 30 larceny from vehicles, actually were more like seven  
18 or eight. And even though I've reported out that we've  
19 seen a reduction in auto thefts, not only ending last  
20 year and continuing with that trend this year, one of  
21 the things that clearly jumped out for me when this  
22 issue was reported was something called service. As  
23 you know, when I first arrived here, police stations  
24 were closed, and after 4:00, the best you could do is  
25 if you went to a police station you'd go to the

1 vestibule and you would make a phone call to telephone  
2 crime reporting unit. In this instance with the  
3 Corktown event, the thing that jumped out most for me  
4 was the fact anybody visiting the City of Detroit or  
5 attending some entertainment venue comes out and finds  
6 their car stolen, and then when they contact the  
7 police, they're advised to go to the nearest police  
8 station to make a report, my view of that, that's  
9 simply just not service. That was something that was  
10 changed some time ago here in Detroit for a number of  
11 reasons.

12 We did a very quick study, looked at about  
13 four or five different cities and learned that most  
14 cities a police officer does respond to take a auto  
15 theft report. And so I thought as a pilot what we  
16 would do starting this weekend, and when Chief White  
17 takes over for me when I depart, he can go over more  
18 detail that we would start a pilot program in and  
19 around the Corktown/Midtown/Downtown area where many  
20 people visit different entertainment venues. And if,  
21 God forbid, a car is stolen, a unit would be in the  
22 field deployed for the sole purpose of taking a crime  
23 report.

24 It is my intent that we take this strategy  
25 and move it citywide. We want to understand how



1 effective this could be. Every department I've worked  
2 with had a report unit deployed and it really goes a  
3 long way improving service delivery. So we're going to  
4 start it in those three areas this coming weekend. It  
5 will also act as a force multiplier in terms of having  
6 that visible uniform presence in the field to act as a  
7 deterrent, but most importantly, it's about the  
8 business of service. And so we'll evaluate that  
9 strategy. We will report back to you as to what we  
10 found. We're not using any additional personnel. As  
11 it stands now, whenever there's a special event going  
12 on in the City of Detroit, we deploy a number of  
13 resources to that event. This is just a matter of  
14 redirecting one or two of the officers to take reports  
15 and be visible, as they would anyway. And so that's  
16 the extent of that plan. So if you have any questions  
17 about that strategy or that initiative, I'm open for  
18 any questions you might have.

19 Before I take any questions, I also wanted to  
20 say while most seem favorable on this initiative,  
21 critics would suggest that we were not treating the  
22 city equitably in terms of service. And I would offer  
23 that when we look at the work we've done over the last  
24 19 months, and I use as an example the now 18 operation  
25 restore orders, each and every one of those restore

1 order operations have been conducted in the  
2 neighborhoods, not in Corktown, not in Midtown and not  
3 Downtown. So the vast majority of our work in terms of  
4 crime abatement has always been in the neighborhood.  
5 So with that, I open up for any questions you might  
6 have. Commissioners, questions or concerns?

7 COMMISSIONER CRAWFORD: Through the Chair.  
8 Yes, sir, Chief. There's a great initiative on the  
9 report, I believe they called it or you called it  
10 mobile report car. You're so right about critics I've  
11 heard from some people who in reference or made  
12 statements to the effect that well if someone has a car  
13 stolen at Van Dyke and East 7 Mile, you know, as I  
14 police officer come to the scene and take the report or  
15 Mack and Bewick or Mack and Linwood or Davison or  
16 something to that effect. I do understand what you're  
17 saying. At this time it is a pilot program, so that's  
18 what it is.

19 CHIEF CRAIG: And through the Chair. Yes,  
20 sir, it is a pilot. And again, the reason why that  
21 area was selected, not because it was an area where we  
22 just dedicate a lot of resources. Generally speaking,  
23 when you talk about the eateries that are located in  
24 Corktown entertainment venues, in Midtown, and  
25 primarily downtown, the likelihood of someone coming

1 out, car's gone, and then being told go to the nearest  
2 police station, it really strikes at the heart of  
3 service. In the neighborhoods, and this is certainly  
4 not to take away from the neighborhoods, if you wake up  
5 in the morning, our father was a victim of an auto  
6 theft, certainly you're at home, unlike being at a  
7 venue where you're not at home, just clearly it struck  
8 me as not the way we as a city want to deliver  
9 services. So it is my intent as we move forward, I  
10 would like to see this mode go citywide. And I know in  
11 years past there was a report unit, mobile desk unit,  
12 whatever we ended up calling it, that was a citywide  
13 unit. And really the I also see it, it can effect  
14 response time. And even though we have a telephone  
15 crime reporting unit, that does take up the slack in  
16 terms of officers having to respond out. But let's  
17 take, for example, a home invasion 3, person comes  
18 home, suspects gone, no indication that anything was  
19 stolen, maybe a window smashed, that's a report type  
20 call. But when you talk about service, whenever  
21 someone's a victim of a home invasion, be it a 1, 2 or  
22 3, it's an invasion of that person's home. So quality  
23 of life issues, certainly, and to have a police officer  
24 come out, take a quick report, certainly again goes --  
25 strikes to the heart of service. And again, that would

1 be more, probably more common in neighborhoods.

2 CHAIRMAN BELL: Questions, concerns?

3 COMMISSIONER VANN: Mr. Chair.

4 CHAIRPERSON BELL: Yes, sir.

5 COMMISSIONER VANN: I'm very interested in  
6 the meeting that you're on your way to and I think that  
7 there needs to be some clarity in the community with  
8 regard to marijuana. We know it as a gateway drug to  
9 higher drug use. We also know that voters have voted  
10 in referendums, and yet there are federal laws that it  
11 seems to be in conflict along with ways in which  
12 persons can be disqualified for employment. So we  
13 really really need some clarity in this city with  
14 regard -- well in the nation with regard to the new  
15 marijuana laws. I don't know what Colorado is doing.  
16 I don't know what Washington State is doing, but I know  
17 that we need to have some clarity here in Detroit and  
18 in the State of Michigan with regard to it. So I would  
19 hope that whatever the decisions and conversations are  
20 that you may be having with the mayor that at some  
21 point or another they'll be some determination as to  
22 how we would address such an issue.

23 CHIEF CRAIG: Thank you. And through the  
24 Chair. I agree there's a lot of ambiguity. Certainly  
25 I get different views of how we address this issue here

1 in the City of Detroit. I was approached by a council  
2 member who expressed some concern because of the number  
3 of dispensaries that were appearing in his district  
4 some multiple locations in the same block, which many  
5 of the residents have been crying out. He's trying to  
6 introduce some legislation at the State level, I  
7 believe. And so as we move forward, I'll certainly  
8 keep you briefed on that. And I have one last issue  
9 that I wanted to go over, if I could.

10 CHAIRPERSON BELL: Sure.

11 CHIEF CRAIG: I had a conversation several  
12 days ago with Chief Investigator and I don't know if  
13 the president overheard the conversation. One of the  
14 things that when I arrived here, again, that was a  
15 little odd for me is that in our Internal Affairs Unit,  
16 which we now call Professional Standards, we did not  
17 have a real robust, intelligence or undercover unit to  
18 go out practically and investigate allegations of  
19 misconduct. In every agency I've worked we've had such  
20 a unit, and primarily the unit's design is to  
21 investigate allegations of misconduct but also act as a  
22 deterrent to criminal misconduct. And so what we are  
23 doing we are, we're probably about a week away from  
24 launching an integrity unit. They will investigate  
25 serious allegations of criminal misconduct. They will

1 also engage in conducting integrity audits as  
2 necessary. In talking with the Chief Investigator I  
3 expressed an opportunity if there was some issues that  
4 your body became aware of that we can assist or  
5 facilitate using this undercover unit, we would do  
6 that. And so we're probably about a week away from  
7 fully launching this unit. We've selected the members  
8 who will work it. We have a lieutenant. We have  
9 selected some police officers and the police officers  
10 that we've selected recently graduated of the police  
11 academy so they're not well known to the general  
12 populace of the police department. It is our plan that  
13 they would be deployed for a six-month to one-year  
14 tenure and then they'll be rotated out and be replaced  
15 by other new police officers. So I'm excited about  
16 this unit and the work that it will do. We are sending  
17 several members from our professional standards unit  
18 out to Los Angeles in a couple of weeks to look at  
19 their integrity unit and look at some best policing  
20 practices as it relates to conducting undercover  
21 internal investigations.

22 CHAIRPERSON BELL: Any comments,  
23 Commissioners, on that particular subject? If not, we  
24 can -- Chief, we thank you for reporting out on those  
25 two issues.

1 CHIEF CRAIG: Thank you.

2 CHAIRPERSON BELL: Are you going to be  
3 excused?

4 CHIEF CRAIG: In fact, Assistant Chief White  
5 will sit in for me.

6 CHAIRPERSON BELL: Okay. Thank you, sir.

7 CHIEF CRAIG: Thank you.

8 CHAIRPERSON BELL: The next item would be  
9 number 10 in terms of body camera, is that correct?

10 A.C. WHITE: Yes. I can handle that.

11 CHAIRPERSON BELL: I'm just looking at the  
12 agenda, and I guess the body camera, then the budget.

13 A.C. WHITE: Good afternoon, Board, Assistant  
14 Chief James White regarding the body camera initiative.  
15 We are in the process -- I brought this up last week.  
16 We are moving forward with a pilot program for body  
17 cameras. It is the goal of the Police Department to  
18 outfit officers on patrol with body cameras. The goal  
19 is to continue our mantra of being transparent with  
20 communities as well as our citizens in the communities  
21 and for the police officers.

22 We are in the process now of rolling out 30  
23 body cameras utilizing three separate companies. We  
24 put out an RFP, a Request for Proposal. That process  
25 was transparent. We listed what we needed. One of the

1 main requirements that we had was that you would allow  
2 us to test your equipment before we made a selection.  
3 Seven companies participated or responded. Five of the  
4 seven companies met our standard. And then once we sat  
5 down and discussed exactly what we needed, three were  
6 able to provide us with the cameras that we needed for  
7 the tasks. The officers participating in the tests are  
8 all volunteer officers. They are not mandated to do  
9 so. We thought that that was important because we  
10 wanted officers to feel free to use the equipment,  
11 quite frankly, to try to break the equipment. And that  
12 may sound kind of odd coming to the Board, but in this  
13 test mode, we want to see what could happen. We want  
14 to see what happens in a foot chase. We want to see  
15 what happens when officers jump fences, when the camera  
16 get stuck between the car door when the officer get  
17 out. So we're going to try to take the camera through  
18 a lot of different extremities. And then we're going  
19 to make a selection process about 90 days on which  
20 camera we're going to choose for the Department.  
21 Again, that process will be transparent.

22 We have a policy that is a draft policy and  
23 it's a live document, meaning that we're going to make  
24 adjustments to the document as needed as we go through  
25 the tests. Next week there will be a more formal



1 presentation to this honorable Board with regards to  
2 the rollout. The officers are in training as we speak.  
3 The training commenced today. The first group up for  
4 the pilot is Taser Group out of Arizona. They flew in  
5 today to participate in the training. And I guess  
6 that's it. If there's any questions.

7 CHAIRPERSON BELL: Commissioners. I just  
8 want to say your pilot program last year was a success  
9 in terms of you report back to us that we was pleased.  
10 That was after the 6th precinct.

11 A.C. WHITE: 2nd.

12 CHAIRPERSON BELL: Twenty some officers  
13 volunteered.

14 A.C. WHITE: Yes.

15 CHAIRPERSON BELL: And they were satisfied  
16 with the equipment, but now we expanded it more. So in  
17 terms of other companies and really going all out to  
18 make sure that this is really feasible.

19 A.C. WHITE: That's correct, sir. And  
20 through the Chair, initially when we did the first  
21 pilot, we sole sourced it. We thought that only Taser  
22 could provide us with what we needed. We opened this  
23 back up through the RFP process giving other companies  
24 an opportunity to participate. That was one of the  
25 concerns I believe that was brought up by one of the

1 members in the community that we looked at other  
2 companies. I believe Mr. Scott in particular. So  
3 that's one of the reasons.

4 And this test is more comprehensive than the  
5 first test. We want a test group, but we also want to  
6 take the equipment through some rigorous activity. And  
7 we did not do that the first time up.

8 COMMISSIONER CRAWFORD: Through the Chair.  
9 Speaking on feasibility, financial feasibility, do we  
10 have any estimated cost? On the last year there was an  
11 estimated cost for body count for every officer in the  
12 department was a little over a million dollars.

13 A.C. WHITE: Yes, sir. We did budget for  
14 body cameras. The problem with giving you a specific  
15 cost is each group of cameras are different. The issue  
16 with cameras now with technology ever evolving is much  
17 like printers. When you buy a printer, you can get a  
18 printer for 50 bucks, but the ink cartridge is 30  
19 bucks. Well with the body cameras you can get a body  
20 camera for a hundred bucks but the data that you need  
21 to present the images is very expensive.

22 So there's two concepts that we're working  
23 through. One is we want to integrate the body camera  
24 system to the in-car video. We don't want officers  
25 pushing three, four buttons officer as they're trying

1 to engage the service center in conversation, it would  
2 be an officer safety issue. So we want to assist in a  
3 simple to use that integrates with in-car videos so  
4 it's smooth. We can see what the officer is saying  
5 when they're talking to the citizens, and you can see  
6 what happened when the officer pulled them over. We  
7 don't want to loose what we got from the body camera.  
8 We want the whole engagement copied. So I'm not  
9 talking around the price, but it's just a lot different  
10 variables that's going to impact the price. As soon as  
11 we have that at the conclusion of the test, I will  
12 provide that to this Board.

13 COMMISSIONER CRAWFORD: And the reason I  
14 asked that question, there was a media report last  
15 week, one of the state reps was on Fox2, actually two  
16 state reps that talked about DPD and the cost it was  
17 not affordable. And they were talking about going to  
18 the state putting forth some bill or something like  
19 that to try to assist with some monies or something to  
20 that effect, and I just thought it was kind of out  
21 there that, you know, when they said it was not  
22 affordable to the Department, perhaps they weren't on  
23 the same page that the Department or their initiative  
24 was something entirely different where they want to put  
25 forth some requests before the state about funding for

1 a body cam for police officers.

2 A.C. WHITE: Yes, sir. Through the Chair. I  
3 was very surprised to see that as well considering  
4 that's one of my projects and he hasn't talk to me.  
5 Our budget director, who's here, I don't know if the  
6 rep has reached out to you to check out affordability  
7 on the body camera. She's indicated that he has not,  
8 for the record.

9 So certainly we'll take any money that anyone  
10 wants to give us to help move this project forward  
11 legitimately. I want to make sure I put that in there.  
12 But we have budgeted for through our plan of adjustment  
13 dollars to institute the body camera process.

14 In addition, we have reached out to a group  
15 with Wayne State University that have -- or that I  
16 believe a worker can get a grant for body cameras, so  
17 that's going to offset some of our cost. So we're  
18 prepared to make a strong argument for the dollars.

19 COMMISSIONER CRAWFORD: Yes, sir. There was  
20 one other piece there. The Justice Department, the  
21 feds under the president and some of the congress  
22 incentive last year were talking about some funding, so  
23 I don't know. And you know how slow things come from  
24 Washington. But also too, I just might add that I  
25 believe it was in 2013 the civil liability or payouts

1 for the City of Detroit was I think it was 4.1 million  
2 dollars, and that's low compared from the previous  
3 years.

4 A.C. WHITE: So that you have to ask  
5 yourselves the question, can you afford not to get the  
6 body cameras if, in fact, it can save the city in civil  
7 liability millions of dollars.

8 COMMISSIONER CRAWFORD: Yes, sir. Thank you.

9 A.C. WHITE: Thank you.

10 CHAIRPERSON BELL: Any other questions or  
11 concerns Commissioners? Thank you Assistant Chief  
12 White. Looking forward to the pilot program next week.

13 A.C. WHITE: Yes, sir.

14 A.C. WHITE: Highlighting exactly what --  
15 then there's a press conference that I'll be talking to  
16 Mr. Anthony about, and you'll be invited too as well.

17 CHAIRPERSON BELL: Okay. Thank you, sir.  
18 The next item, which is a big item, in reference to the  
19 budget. We received a budget not too long ago, but we  
20 met with the D.C. Tolliver in reference to the budget,  
21 and Commissioner Conrad Mallet's going to be the lead  
22 person in reference to the budget. We have opportunity  
23 to go before council tomorrow morning. We still in the  
24 preparation stage of dealing with the talking points  
25 and budget crisis, come to grips with that, but we have

1 a good brief meeting with D.C. Tolliver and we're  
2 looking forward to more dialogue in terms of inner  
3 workings of that. So I would hope that the  
4 Commissioner be gentle with this process in terms of  
5 entertaining the D.C. in reference to the budget item  
6 because all the answers cannot be flushed out in a  
7 forum like this. But we have a brief meeting and I'm  
8 looking forward to a more healthy detail. We have some  
9 things we need to restructure in terms of the  
10 responsibility in terms of dealing with the budget, but  
11 I think we've come a long way in a short period of  
12 time. Last year we went forward, we was not prepared,  
13 but this year I think we're in a better position.

14 We have -- you have copies of the budget in  
15 terms of overview for the budget, but not the inner  
16 workings of the budget. So at this time, I'm going to  
17 ask Deputy Chief Tolliver to come forward to go over  
18 the budget with us. So I just want you to keep in mind  
19 that all your hard answers perhaps were not -- this  
20 would not be the forum, but you still have opportunity,  
21 questions and concerns, but we just want to really  
22 bring this to a head and this is something that's going  
23 to be ongoing. So I'm pleased with your cooperation,  
24 your interaction with us this afternoon.

25 D.C. TOLLIVER: Good afternoon. 2nd Deputy

1 Chief Tina Tolliver. I'm in charge of the Department  
2 Police and Budget Operations Unit. I want to thank  
3 those members for meeting with me this afternoon. We  
4 had a really good conversation. The budget that has  
5 been presented to City Council was made available the  
6 same day that the mayor presented, and I think I  
7 forwarded the budget to the body on that day. Budget  
8 and Fiscal Operations include centralized timekeeping,  
9 payroll, accounting, accounts payable, purchasing,  
10 grants and contracts and budgeting.

11 Today I have with me my General Manager Kim  
12 Williams, and she has been here with me since 2006 when  
13 I left the City's budget department and came to the  
14 police department to start the Budget Operations Unit.  
15 I also have with me my manager too who has been very  
16 vital in improving our accounts payable and purchasing  
17 processes.

18 I left the Department for a brief period, and  
19 when I came back I knew there was some things that  
20 needed to be changed, and these two women behind me are  
21 my right and my left hand so I just want to say that  
22 for the record. I really appreciate them.

23 Today I'll provide an overview of the  
24 Department's budget that was presented by Mayor Duggan  
25 to City Council. Within the executive budget that the

1 mayor presented, there are a couple of charts that  
2 provide a summary on the financial portion of the  
3 budget. The Executive Budget, as we call it, includes  
4 the recommendations for fiscal year '14/'15 current  
5 year, all the way through '18/'19.

6 Before I provide that overview, I want you to  
7 note that on the top chart where it says fiscal year  
8 2016/2017 total expenditures where you see 323 million,  
9 that is a typo. That should in fact be 301 million.  
10 It looks like they double counted our restructuring  
11 initiatives, which I'll go over shortly. And I have  
12 notified the budget department on the typo.

13 So as we see, our budget will increase about  
14 25.6 million dollars next year. Then we'll see a  
15 decrease in 2016 and 2017 by 13 million, another  
16 increase in 2017/'18. By 3.4 million. And then  
17 finally in an increase of eight million dollars in  
18 '18/'19.

19 Another thing you should know that current  
20 budget and the next year's budget is considered the  
21 EM's budget. And what they mean by EM is basically  
22 borrowing any extreme, exceptional occurrences, it is  
23 locked in stone. The '16, '17, '18, '19 budgets are  
24 the budgets that are duly considered proposed, which  
25 means at that time, the city council and the agencies



1 will have a little more input in the projects and the  
2 funding spread.

3 As you take a look at the bottom chart, we  
4 break this down by accounts category. So for the most  
5 part, you know, we only have a few categories that use  
6 a lot of our dollars and most of those dollars go  
7 toward salary and wages and employee benefits. Our  
8 restructuring projects are those projects that were  
9 included in the exit findings. So you may have heard  
10 last year when everyone was talking about quality of  
11 life, so that was one part of funds that we used to  
12 jump start various projects. So now our restructuring  
13 dollars, is what they call it now, are the projects  
14 that will lead us through the next 20 years on certain  
15 projects. So the current year we have 17.6 million.  
16 Then we jump to 39 million next year down to 21 down to  
17 19 up to 21.

18 So the budget recommendations are closely in  
19 line with the plan of adjustment, and the plan included  
20 much needed funds for technological improvements, fleet  
21 replacement and building improvement. It should be  
22 noted that for every project departments have, we have  
23 to prepare a business case for the funds. And if that  
24 business case is then reviewed by the committee, and  
25 only at that point if it's approved can we proceed with

1           whatever the project entails.

2                       In addition to that, the approval of the  
3           business case is based on several factors, including  
4           economic and/or financial and operational forecasts.  
5           None of this is just free money. There's some kind of  
6           return that is expected on these projects.

7                       So let's take a look at the proposed  
8           restructuring projects. Hopefully this isn't too  
9           small. Mine is real small so you're going to have to  
10          bear with me. So you remember on the other chart we  
11          had totals for the restructuring projects, so on this  
12          chart I've broke it down, as has been shown in the  
13          budget for our project. The budget is, the executive  
14          budget is a public document so I'm not sure if it's on  
15          the Budget Department's website this year, but if you  
16          were to review that document, you'll see these same  
17          projects here.

18                      So I want to give a brief description of the  
19          various projects. I'll jump to the handheld radio  
20          replacement. That is a recent order that was placed  
21          after approval by the FRC, I believe was about 1200 or  
22          so handheld radios. So we were allocated 7.5 million  
23          this year. We'll get 7.5 million next year and then  
24          after that, it's more or less just battery replacements  
25          or accessories.

1 Facility Maintenance and Security, that  
2 includes facility repairs that have not been included  
3 in the existing facility repair improvement amount. An  
4 example would be new roofs or new overhead doors. For  
5 fleet replacement, our current allocation, which isn't  
6 shown here because it's in another fund, that's a  
7 different story, but we have been allocated funding  
8 this current year and we got approved for a little over  
9 200 vehicles and to date we have purchase orders for  
10 approximately 170 vehicles.

11 The training project, those funds are  
12 intended to train the new hires that are being brought  
13 in under the civilianization project. The DPD's  
14 professional, education and training division will work  
15 along the City of Detroit's human resource department  
16 to get the training done.

17 Other IT costs, that is for an IT consultant.

18 Department-wide improvements. Those were  
19 just a mixture of projects that didn't kind of fit  
20 anywhere else.

21 Reorganization costs, that includes funding  
22 for project managers that would assist in the  
23 implementation of a new public safety IT system.

24 Materials and supplies includes funding for  
25 items like the body cameras, which the AC was just

1 talking about, and bullet proof vests.

2 Then we have a category for existing precinct  
3 improvements, which will include items like HVAC,  
4 light, electrical and roof replacement again.

5 Purchase services includes funding for  
6 security services and animal control and funding for  
7 the promotional exam.

8 Labor savings is calculated as the savings  
9 between budging positions at a minimum amount versus  
10 the higher amount, and this is one of the ways we were  
11 able to get funding for other ways because we have to  
12 have savings somewhere else.

13 Labor and benefits. This is basically our  
14 civilianization project, which we already started.  
15 That includes titles like office management assistants,  
16 which replace sworn members at the precinct and they  
17 assist with some of the clerical work and also  
18 emergency service deployment operators. We have about  
19 50 of those that will be budgeted.

20 And lastly, we have new precinct and training  
21 facilities. We have three million dollars budgeted for  
22 '15/'16. That would be it for the restructuring  
23 projects. I'll take any of your questions at this  
24 time.

25 CHAIRPERSON BELL: Commissioners, questions,

1 concerns?

2 COMMISSIONER DEWAELSCHE: On the budget page  
3 where it shows the net tax cost?

4 D.C. TOLLIVER: Yes, ma'am.

5 COMMISSIONER DEWAELSCHE: Those columns go up  
6 and down in terms of the full amount or the totals?

7 D.C. TOLLIVER: Okay.

8 COMMISSIONER DEWAELSCHE: For instance, 2015,  
9 it's 235 million and then it goes to 263 and then it  
10 goes down. Did you indicate that those were for a  
11 certain reason were capital improvements?

12 D.C. TOLLIVER: I'm not sure what document  
13 you're looking at but.

14 COMMISSIONER DEWAELSCHE: Oh. The budget  
15 recommendations.

16 D.C. TOLLIVER: Okay. So the net tax cost is  
17 the difference between what we call the appropriation  
18 and the revenue. So basically, and I use this example  
19 that I use when we were meeting today, if the City  
20 gives us \$1000 and we have \$100 in revenues, our net  
21 tax cost, our real cost to the City is \$900. So if you  
22 see it fluctuating, that means either your expenditures  
23 are going up and down or your revenues are going up and  
24 down, you're projecting.

25 COMMISSIONER DEWAELSCHE: Okay.

1                   COMMISSIONER MALLETT: Mr. Chairman, would it  
2 be appropriate for us to talk about the Police  
3 Commission budget at this time, but I see there's some  
4 other questions that other commissioners have, so I'll  
5 wait my turn.

6                   CHAIRPERSON BELL: Any other questions?

7                   COMMISSIONER CRAWFORD: I think that's  
8 appropriate.

9                   CHAIRPERSON BELL: Yes, sir, yielding to you.

10                  COMMISSIONER VANN: I wanted to talk about  
11 the civilianization of the Department, but I'm very  
12 anxious to talk about that too.

13                  CHAIRPERSON BELL: You go first.

14                  COMMISSIONER VANN: I was going to mention  
15 the civilianization of the department and how is that  
16 reflected in the budget?

17                  D.C. TOLLIVER: So the civilianization, let  
18 me see if I can go back. The civilianization is  
19 reflected under our restructuring projects, okay? So  
20 when we did the business case we went before, we sent  
21 it to the committee and for the current year we got  
22 approved for about a third of those civilian positions.  
23 So right now we have funding for 78 positions and maybe  
24 we're in the low sixties as far as the number of  
25 positions filled. The total amount, the 14 million,

1 for example, for salaries and benefits would cover a  
2 little over 200 positions, and that would be Agency  
3 wide.

4 COMMISSIONER VANN: And how does that compare  
5 to previous years?

6 D.C. TOLLIVER: Well this is the first year  
7 that we've really had any funding for civilianization.

8 COMMISSIONER VANN: Really.

9 D.C. TOLLIVER: Just to give you a little  
10 background. One of the main reasons that the police  
11 assistant position, we've always had a difficult time  
12 getting in our budget in the last ten years is because  
13 the plan was never to get rid of a sworn member and  
14 replace them with a civilian member. We always wanted  
15 to enhance the manpower by keeping a sworn body and  
16 bringing on a civilian to enhance. So that's why we  
17 never got those positions before because it's not a  
18 cost-saving endeavor. So this is the first year when  
19 we've been able to get 200-plus positions funded.

20 COMMISSIONER MALLET: And I'm going to beg  
21 your indulgence and ask you to be a little bit patient  
22 with me. I'm referring now to the Police Commission  
23 budget, if that's okay with you. If we look at it, I  
24 just want to be for my colleagues as well, so if I'm  
25 looking at the general budget for -- am I in the right

1 year, 2014?

2 D.C. TOLLIVER: So we're currently in '14/'15

3 COMMISSIONER MALLETT: Okay.

4 D.C. TOLLIVER: For the record, the fiscal  
5 year goes from July 1 to June 30th. So July 1st we  
6 will be in fiscal year '15/'16.

7 COMMISSIONER MALLETT: Okay. So for purposes  
8 of our discussion then should I be looking at the --  
9 and DC, I'm on page 3 of a document that I guess has  
10 30 -- no, it has quite a few pages in it. 37 pages I  
11 think. Can I show it so we can be looking at the right  
12 thing? Do you have this?

13 D.C. TOLLIVER: Yes.

14 COMMISSIONER MALLETT: In your stack?

15 D.C. TOLLIVER: Yes.

16 COMMISSIONER MALLETT: Okay. So DC, should I  
17 be looking at three seven or should I be looking at the  
18 three five nine five.

19 D.C. TOLLIVER: So you should be looking at  
20 for the current year the three seven. What the three  
21 five is, that shows you what was spent last year. So  
22 last year the Board spent 3.6 million dollars. So this  
23 year you have a budget of 3.7, next year you've have a  
24 budget as of July 1 of 4.1 million dollars.

25 COMMISSIONER MALLETT: And D.C., is the City



1 Council going to be voting on a two-year budget, is  
2 that plan? Is that what they're going to do or is this  
3 a one-year budget? So this is proposed at this point.

4 D.C. TOLLIVER: City Council will be  
5 reviewing what has been submitted to them, which goes  
6 up to 2018 through 2019.

7 COMMISSIONER MALLETT: Okay. All right. So  
8 the -- then as I'm looking then at the breakout, and  
9 this now is on page 31 of that same set of documents I  
10 think that you and I were looking at under item number  
11 370010 Board of Police Commissioners, and then under  
12 that is listed out a number of employee designations.

13 D.C. TOLLIVER: Okay.

14 COMMISSIONER MALLETT: Okay. So among those  
15 you have a police lieutenant, police officer and four  
16 police sergeants. As I was saying to Chairman Bell,  
17 I'm very very prayerful that those sworn officers are  
18 doing something other than providing services to the  
19 Board of Police Commissioners.

20 D.C. TOLLIVER: Through the Chair.

21 CHAIRPERSON BELL: Yes, ma'am.

22 D.C. TOLLIVER: So for the record, we are  
23 looking at the Executive Budget and we are looking at  
24 the Board's proposed budget for your position.

25 COMMISSIONER MALLETT: Again, Mr. Chair, can

1 I?

2 CHAIRPERSON BELL: Yes, sir.

3 COMMISSIONER MALLETT: This is what I'm  
4 looking at.

5 D.C. TOLLIVER: Yes. So we talked about this  
6 this afternoon and there was a question of whether or  
7 not the position could be reallocated to civilian  
8 positions. And I said that although the positions are  
9 vacant, that would not necessarily mean that we could  
10 not use those positions somewhere else, but that would  
11 be left to the Chief. That would be a discussion that  
12 you would have with the Chief.

13 COMMISSIONER MALLETT: So through the Chair  
14 either to the D.C. or the AC, the reason that I think  
15 that this is more than just an academic question, it is  
16 very appropriate for these sworn officers to be doing  
17 work that you and the Chief determine they ought to do.  
18 Providing services to the Board of Police Commissioners  
19 I don't think is among the things that would be on the  
20 Chief's list of things for them to get done. So since  
21 it doesn't accurately reflect the assignment that they  
22 have or even if they -- and what the D.C. said, even  
23 they may or may not exist, but they should be wherever  
24 it is that you want them to be. But I think from the  
25 Board of Police Commissioner's point of view, we would

1 ask that they not be parked here because it impacts our  
2 budget. We're not saying that we want to be able to  
3 use all of the funds associated with these positions,  
4 but it does suggest that we may or may not have  
5 budgetary opportunities and we are limited perhaps by  
6 managing our resources differently because we've got  
7 these spots that are on our budget not assigned to us,  
8 appropriately not assigned to us, so they need to be  
9 housed in a place that I think D.C. Tolliver would  
10 make, you know, operational sense, right? I mean for  
11 them to be here doesn't necessarily -- doesn't  
12 accurately reflect even potential duties and  
13 responsibilities I guess is the point that we're  
14 making.

15 A.C. WHITE: Understood. Through the Chair.  
16 I am not familiar with that particular line item in the  
17 budget, but I do understand your concern. The  
18 positions are not filled currently, correct?

19 D.C. TOLLIVER: Through the Chair. I believe  
20 I was told that they were not filled. I also mentioned  
21 that these positions were put there by former Chief  
22 Ralph Godbee when the commission at that time wanted  
23 these positions. I also mentioned in our meeting in  
24 the event that you have something in your budget that  
25 you do not want, we can always do a budget amendment.

1 So if it's not the pleasure of this body to have those  
2 positions, that is something we can discuss.

3 COMMISSIONER MALLET: Okay. Well that's very  
4 good to know. Mr. Chairman, I think that makes a  
5 tremendous bit of difference in our approach to the  
6 management of our funds because it wasn't clear, DC  
7 Tolliver, to us, and I'm sorry I was late for the  
8 meeting that you attended. It wasn't clear to us, and  
9 now it is, that in fact we could go to the Department  
10 with a budgetary amendment, we could go to the  
11 Department and say we would like to do X and not Y and  
12 discuss with them the reallocation of some of these  
13 dollars toward what we may determine to be a slightly  
14 more appropriate use of the one that's here. Because  
15 clearly, speaking only for myself, DC Tolliver, this  
16 Board of Police Commissioners I believe is very very  
17 committed to being excellent stewards of the public's  
18 money. Not going to waste a quarter and is not going  
19 to create a lot of folderol around the executions of  
20 our duties and responsibilities. And to have a police  
21 lieutenant, four police sergeants, a police officer  
22 assigned to the Board of Police Commissioners in light  
23 of all of what most of these professional men and women  
24 know to be true going on outside these walls would be a  
25 complete abdication of our duties and responsibilities.

1 So the Chief, Assistant Chief, we'll be coming to you  
2 and to the DC with some adjustments on this.

3 A.C. WHITE: Very good. Thank you.

4 COMMISSIONER CRAWFORD: Excuse me, through  
5 the Chair. I realize I don't -- and I wholeheartedly  
6 agree with Commissioner Mallett, and I don't have the  
7 budgetary mathematical background and experience that  
8 he has in his other occupation one might say.

9 COMMISSIONER MALLETT: Get ready.

10 COMMISSIONER CRAWFORD: I mean I agree, I mean  
11 positions that are vacant and monies are being funded  
12 for those positions and we're carrying vacant positions  
13 on them, I agree there should be some sort of amendment  
14 to the budget, but we definitely need to look at that  
15 because we had, what you say, how many police officers,  
16 and lieutenant?

17 COMMISSIONER MALLETT: You got four police  
18 sergeants, a police officer and police lieutenant.  
19 Good Lord, we know that they can be doing a whole lot  
20 more than sitting around with us.

21 COMMISSIONER CRAWFORD: Well they're not even  
22 sitting around here with us, so they're invisible. I  
23 agree.

24 COMMISSIONER MALLETT: Just for the record,  
25 because that's not what she said, Commissioner. What

1 she said, we can't know by looking at this paper where  
2 they are.

3 COMMISSIONER CRAWFORD: Yes, sir.

4 COMMISSIONER MALLET: And it's possible that  
5 positions are not filled, but it's also possible  
6 they're doing work someplace. However it is, we would  
7 go back to the Deputy Chief and the Assistant Chief  
8 with a budgetary amendment and get some clarity around  
9 our budget so that the Assistant Chief and D.C. can  
10 figure out what they're going to do with what may very  
11 well be both a budgetary and an operation opportunity.  
12 I mean we may be giving something back that they would  
13 dearly love to have, and I don't know how the Assistant  
14 Chief would, you know, if suddenly he had four police  
15 sergeants available to him that he didn't have tomorrow  
16 that he don't have today, I think it would be a good  
17 day tomorrow.

18 CHAIRPERSON BELL: On that note, I think we  
19 need to pause because they already have those bodies  
20 quite some time ago. We can pause with DC Tolliver and  
21 have Chief Investigator Drake speak to that issue  
22 because it's been a longstanding tradition that they  
23 were in our budget. We raised that issue last year in  
24 reference to not only with the budget director but also  
25 with the council, and we were surprised to see they

1 continued to be in our budget but we don't want to just  
2 vacate that because it's impacting our budget right  
3 now.

4 C.I. DAVIS-DRAKE: Thank you, sir. For the  
5 record, Pamela Davis-Drake, Chief Investigator.  
6 Commissioners, that is very true. We have had for the  
7 last I know three or four years a part of our budget  
8 those positions. They were allocated or reassigned to  
9 the Department the Chief Investigator's office because  
10 of the backlog. That was a huge part of the Consent  
11 Decree. As a result of the Consent Decree and as a  
12 result of the monitors and the direction of the  
13 Department, the Department loaned those to us for a  
14 significant period of time to assist with the backlog.  
15 That is likely why they are on the books now.

16 COMMISSIONER MALLETT: Okay.

17 D.C. DAVIS-DRAKE: That it was carried over  
18 from what we needed in the past. I do say this, we --  
19 that is true. These officers certainly could be best  
20 used with the Department. However, I would like to  
21 reserve the right with the Board's assistance to  
22 request some funding for some other type of operational  
23 services for the Department for our budget.

24 COMMISSIONER MALLETT: Right. And Chief  
25 Investigator, as I understood it from D.C. Tolliver and

1 what the Chairman and I are going to present to the  
2 Commission and then to the Department is the amendment.

3 D.C. DAVIS-DRAKE: Correct.

4 COMMISSIONER MALLETT: So be assured that we  
5 are going to -- the amendment that we present will  
6 certainly make sure that you have the resources you  
7 need to do your job and thusly we can do ours. So but  
8 we'll take advantage of the opportunity that Deputy  
9 Chief Tolliver described.

10 D.C. DAVIS-DRAKE: Thank you, sir.

11 COMMISSIONER MALLETT: But we'll do so in  
12 consultation with you and with George Anthony and Linda  
13 Bernard.

14 D.C. DAVIS-DRAKE: Thank you, sir. Very much  
15 appreciated.

16 CHAIRPERSON BELL: Any other questions or  
17 concerns?

18 COMMISSIONER DEWAELESCHE: Mr. Chair, if I  
19 may.

20 CHAIRPERSON BELL: Yes, ma'am.

21 COMMISSIONER DEWAELESCHE: With regards to the  
22 budget that you indicated 2013 and 2014 figure of 3.6,  
23 those were actuals that were spent, 3.6 million. What  
24 was the budget amount for that year? Do you have that?

25 D.C. TOLLIVER: So through the Chair, we're



1 looking at the actuals for '13/'14.

2 COMMISSIONER DEWAELSCHE: Um-hum.

3 D.C. TOLLIVER: So this is the report as the  
4 Budget Department put it together. I don't have your  
5 budget amount, but you can just shoot me an e-mail and  
6 I'll just send it to you.

7 COMMISSIONER DEWAELSCHE: I just wondered if  
8 we were on target? Were we above or below budget?

9 D.C. TOLLIVER: Typically the Board comes in  
10 a little under budget. Okay.

11 Commissioner, if I can clarify. Regarding  
12 the sworn position that are in the Board of Police  
13 Commissioners budget, in the event that you do not want  
14 those positions in your budget and they are vacant as  
15 you have noted, we will gladly amend your budget and  
16 put those positions somewhere else. I just wanted to  
17 make it clear that we can't take the positions out and  
18 put them somewhere else and increase your budget. We  
19 have to have something to pull from somewhere.

20 COMMISSIONER MALLET: Right.

21 D.C. TOLLIVER: And so what I'm saying is we  
22 will not be able to because I think what I heard the  
23 Chief Investigator say is she will be willing to give  
24 up the position in order to get something else. We're  
25 not in a position to delete any of the sworn positions

1 for that something else, but we will gladly work with  
2 this body for any other operational items that you need  
3 going forward.

4 COMMISSIONER MALLET: So the -- I appreciate  
5 that and so we have a lot of work to do.

6 D.C. TOLLIVER: Yes.

7 COMMISSIONER MALLET: We have a lot of work  
8 to do because I think that what we wanted to do, DC,  
9 and I'm sure you want us to be able to achieve that, we  
10 want to make sure that we have the appropriate  
11 resources in the budget to do the job, more  
12 specifically the work the Chief Investigator has to get  
13 done. And so we want to work with you, we want to work  
14 with the Assistant Chief to be able to achieve that,  
15 while at the same time being good stewards of the  
16 public's money and making sure that the department as  
17 best we can has the sworn officer resources that they  
18 need to do the work. So there are discussions in front  
19 of us, Mr. Chairman, that we are going to have to have.  
20 I think we can figure it out. And Assistant Chief, I  
21 mean it may require some degree of creativity, which I  
22 know that DC is perfectly capable of. You know, we got  
23 civilian opportunity. I think we can figure this out  
24 and we'll cooperate so that we can, in fact, get a good  
25 result for everybody.

1 CHAIRPERSON BELL: Assistant Chief wanted to  
2 speak to that issue.

3 COMMISSIONER MALLET: Oh, I'm sorry.

4 A.C. WHITE: Yes, sir, Commissioner, through  
5 the Chair. I want to go back to an earlier comment. I  
6 wasn't making a distinction between the Board of Police  
7 Commissioners and the Office of the Chief Investigator  
8 when I indicated I was not familiar with the line item  
9 that had those officers assigned to the Board of Police  
10 Commissioners. I am very familiar with the line item  
11 that has associated with Office of the Chief  
12 Investigator. And I will venture to say we would not be  
13 in compliance had it not been for those officers and  
14 that is why with the Consent Judgement, which saves us  
15 multimillion dollars a year. So they were an integral  
16 part of the success of OCI under the leadership of  
17 Chief Drake.

18 Specifically, though, I think we need to look  
19 at a potential needs assessment as we move away from  
20 the practice of having sworn there. There is a benefit  
21 to having some sworn. At one point we had a  
22 significant number of sworn. We recognized that that  
23 wasn't consistent with the establishment of what their  
24 role was, so we pulled back a large number. And I  
25 believe our final officer was removed approximately a

1 year ago. We have looked at that and said it may serve  
2 OCI a benefit to have at least one or two sworn  
3 assigned and due to Garrity and some other issues that  
4 they need assistance with. So before we just blanketly  
5 put a red line through those numbers, let's take a look  
6 at a needs assessment and identify whether or not  
7 they're needed.

8 COMMISSIONER MALLET: Okay. And so AC, as I  
9 understand it then, and the Deputy Chief, Deputy Chief  
10 Tolliver, so there's an amendatory process. We do the  
11 appropriate level of investigation working with the  
12 chief's office working with you to come up with an  
13 amendment everybody agrees we'll meet the goals and  
14 also within the confines of the rules around how the  
15 budget is to be managed, then we can come back and  
16 present something. I'm just -- I'm hoping you'll  
17 agree. Or you'll correct me if I'm wrong. Then we can  
18 present something to the Board to approve. And then we  
19 can present it to the city council or whatever's  
20 required.

21 D.C. TOLLIVER: Okay. So through the Chair.  
22 We discussed this this afternoon, and as far as the  
23 Board of Police Commissioner's budget, you can do  
24 amendments within your what we call appropriation, no  
25 problem. However, if we start going between

1 appropriations, and you'll see what I mean when you go  
2 through your budget, we have to get additional  
3 authority and that would be city council, and now the  
4 FRC. So within the confines of the 3.7 million, or  
5 whatever it is you have now, we can do the shifting.  
6 We can't go outside of the Board.

7 COMMISSIONER MALLETT: Without city council  
8 and FRC permission.

9 D.C. TOLLIVER: Correct.

10 COMMISSIONER MALLETT: So we would do that,  
11 Mr. Chairman, in consultation with the Chief and all of  
12 that. But I don't think that if we believe that we  
13 have come up with a recommended solution that would  
14 require approval from the city council, from the FRC,  
15 then we'll go get it. And so we will work with you,  
16 absolutely, and be guided by you in any way to get to  
17 the right resolve and then we'll follow whatever  
18 process is required.

19 D.C. TOLLIVER: Okay. Sounds Good.

20 CHAIRPERSON BELL: So I think we are clear  
21 that basically I really appreciate what Assistant Chief  
22 White has indicated in terms of working this out and  
23 the need for a sworn officer working. I think this is  
24 really not a council issue at this time. This is an  
25 inhouse issue that we can resolve, then I think we

1 should be status quo in terms of not taking this  
2 outside of the scope. So I think it's a spirit of  
3 cooperation and now we have understanding. So that's  
4 why this meeting this afternoon and this discussion now  
5 is very healthy in terms of as we go forward to the  
6 council, but this is something that we have somewhat  
7 resolved.

8 COMMISSIONER MALLET: I think it's been very  
9 positive, Mr. Chairman. I think that we'll go through.  
10 I'm looking forward to the Assistant Chief's needs  
11 assessment, working through with Chief Investigator  
12 Drake so that we can come up with the right go-forward  
13 strategy and come back to our colleagues and make sure  
14 that they're aware and supportive of what we determine  
15 is appropriate to get done. I think it's exactly what  
16 the people who design the charter hope would occur.

17 CHAIRPERSON BELL: You have a closing.

18 D.C. TOLLIVER: Yes.

19 CHAIRPERSON BELL: Yes, ma'am.

20 D.C. TOLLIVER: So what I mentioned in our  
21 meeting this afternoon is that my door is always open.  
22 I've worked with a few of you over the years.  
23 Unfortunately, there was some information that you were  
24 not aware of that was readily available, public  
25 information, so I want to keep those lines of

1 communication open.

2 CHAIRPERSON BELL: We really thank you. It's  
3 been really beneficial. It's been a focal point. We  
4 can't track the money. We're in jeopardy in terms of  
5 that type of accountability so especially impacting  
6 personnel because we have to still be in compliance  
7 with the Justice Department. We achieved our goal, but  
8 we're still being monitored. We have to make sure  
9 we're in compliance, we maintain that high standard in  
10 terms of our role by Charter mandate. So thank you  
11 again on behalf of the Board. Thank you Conrad Mallett  
12 and all other Commissioner reference to the dialogue  
13 we've had this afternoon. Thank you and your staff.  
14 Looking forward to it.

15 COMMISSIONER CARTER: Through the Chair. I  
16 have one question.

17 CHAIRPERSON BELL: Yes, ma'am, I'm sorry.

18 COMMISSIONER CARTER: No, no, not for her,  
19 for you really. Have you made other assignments to the  
20 Budget Committee?

21 CHAIRPERSON BELL: No. As you know, I've  
22 been out of town for a couple weeks and this issue came  
23 about in the last week or so, but we hope that with  
24 Commission Conrad Mallett's expertise in terms of  
25 dealing with the budget, I thought he would be the most

1 ideal candidate to be of a quick study so we didn't  
2 have a whole lot of time. I think we need to have that  
3 strategy meeting within two weeks from now in reference  
4 to the Board being informed. That's a major decision  
5 we need to make not only in terms of the Commissioner  
6 role, but also the role of the staff. We talked about  
7 that briefly this afternoon. We spoke about that three  
8 weeks ago but because of a combination of things that's  
9 happened, but I think we definitely need to go forward  
10 to collectively have this committee assignment address  
11 our budget issue, which is crucial. But that's where  
12 we are today. Thank you.

13 COMMISSIONER CARTER: Thank you.

14 CHAIRPERSON BELL: So are we satisfied to  
15 close this portion now?

16 We are now at the issue of the Standing  
17 Committee report and we have a disciplinary appeal by  
18 officer him Thomas and our Board attorney, Ms. Linda  
19 Bernard is prepared to conduct that process. And  
20 Commissioners you have received this information prior  
21 to, I sent out a reminder e-mail for you to go over  
22 that prior to this meeting and hopefully that we could  
23 enlighten in reference to this hearing, and we want  
24 to -- I think the past practice we told allot some time  
25 for each attorney within five minutes. Would that be



1 appropriate?

2 MS. BERNARD: And then, of course, there's a  
3 question and answer period that the Board has for the  
4 attorneys.

5 CHAIRPERSON BELL: Yes.

6 MS. BERNARD: In that regard, for the record,  
7 I'm Linda Bernard, attorney to the Board. Would Mr.  
8 Goldpaugh, is here here? Mr. Goldpaugh, would you come  
9 forward, please, sir, and have a seat. Is Officer  
10 Thomas?

11 MR. GOLDPAUGH: No, he's not here.

12 MS. BERNARD: Mr. Parrish? Michael Parrish.  
13 I apologize for turning my back to you.

14 MS. BERNARD: Mr. Goldpaugh is the attorney  
15 for the Petitioner Ronald Thomas, and Mr. Parrish is  
16 the advocate for the Police Department. Why don't you  
17 sit over that way so they can see you a little. Is  
18 also a sergeant and in law school, in his second year  
19 of law school.

20 Commissioners, we are here today to address  
21 the appeal of Officer Thomas. If you have your  
22 packages. If you don't, I brought a few extra things  
23 if you need anything, so let me know. But in any,  
24 event, we're here to address the disciplinary Charles  
25 regarding Officer Thomas. Specifically I'm going to

1 review the disciplinary charges with you. I'll read  
2 those charges, tell you the procedural background and  
3 then each attorney will have an opportunity to address  
4 the issues regarding this particular disciplinary  
5 action. At the conclusion of your question and answer  
6 period, you have my recommendation on this. I can  
7 restate it for the record at this point, if you like,  
8 but you have it in writing as well, and then you'll  
9 take a vote. It is an open meeting and this is an open  
10 meeting process. It's not considered a personnel  
11 matter, therefore, we're not going into closed session.

12 Point 1. Review of disciplinary charges.  
13 Petitioner, Police Officer Ronald Thomas, badge number  
14 3722 was charged on April 16th, 2013 with the following  
15 violations of the Detroit Police Manual. Count I,  
16 conduct unbecoming an officer. Specification 1. That  
17 he, Police Officer Ronald Thomas badge 3722 currently  
18 assigned to the Northeastern District while on duty did  
19 only May 23rd, 2012 at approximately 6:30 p.m. at the  
20 the Northeastern District conduct himself unbecoming an  
21 officer by assaulting a fellow member. Police Officer  
22 Samuel Pionessa badge 4437 assigned to the Northeastern  
23 District by intentionally pushing, grabbing and pinning  
24 him down. Such conduct, which tends to bring the  
25 Department into disrepute and reflects discredit upon

1 the individual as an officer and is contrary to the law  
2 enforcement code of ethics. This being in violation of  
3 the Detroit Police Department Manual series 100,  
4 Directive 102.3-7.9 conduct unprofessional Command 1.

5 Count II. Failure to exhibit a polite,  
6 dignified and courteous manner towards any person  
7 including detainees and fellow members. Specification  
8 2; that he police officer Ronald Thomas badge 3722  
9 currently assigned to the Northeastern District while  
10 on duty did on May 23rd, 2012 at approximately 6:30  
11 p.m. at the Northeastern District failed to exhibit a  
12 polite and dignified manner towards police officer  
13 Samuel Pionessa badge 4437 assigned to the  
14 Northeastern District by speaking to him using profane  
15 language. This being in violation of the Detroit  
16 Police Department Manual series 100 Directive  
17 102.3-7.9, conduct unprofessional command 4.

18 Count III. Failure to truthfully answer all  
19 questions upon the order of a supervisor, specifically  
20 directed and narrowly related to the scope of  
21 employment and operations of the department that may be  
22 asked of them. Specification 3; that he, Police  
23 Officer Ronald Thomas, badge 3722 currently assigned to  
24 the Northeastern District while on duty did on July  
25 2nd, 2012 at approximately 6:20 a.m. at the Office of

1 Internal Affairs during a Garrity interview stated that  
2 police officer Samuel Pionessa badge 4437 assigned to  
3 Northeastern District grabbed him when, in fact, he did  
4 not. This being in violation of the Detroit Police  
5 Department manual series 100, Directive 102.3-7.22  
6 Truthfulness Command 3.

7 Count IV. Failure to report any use of force  
8 or complete a use of force report or complete a use of  
9 force report form. Specification 4; that he, Police  
10 Officer Ronald Thomas, badge 3722, currently assigned  
11 to the Northeastern District while on duty did on May  
12 23rd, 2012 at approximately 6:30 p.m. at the Northeast  
13 District failed to report the use of force after using  
14 force on Police Officer Samuel Pionessa badge 4437  
15 assigned to the Northeastern District. This being in  
16 violation of the Detroit Police Department Manual  
17 Series 100 Directive 102 3-7.24. Use of force Command  
18 1. Specification 5; that police officer Ronald Thomas  
19 badge 3722 currently assigned to the Northeastern  
20 District while on duty did only May 23rd, 2012 at  
21 approximately 6:30 p.m. at the Northeastern District  
22 failed to complete a use of force report form after  
23 using force on Police Officer Samuel Pionessa badge  
24 4437 assigned to the Northeastern District. This being  
25 in violation of the Detroit Police Department Manual

1 series 100 Directive 102.37.24 use of force Command 1.

2 The issue that's presented before the  
3 commission is whether the disciplinary action that was  
4 adjudicated regarding Officer Thomas by the Trial Board  
5 whether that should be upheld. The procedural  
6 background for your information, a police Trial Board  
7 was convened by order of the Chief of Police James E.  
8 Craig pursuant to authority granted in Section 7-8073  
9 of the Detroit City Charter on January 22nd, 2014 to  
10 adjudicate the charges filed against petitioner in  
11 disciplinary file number 12-0571. The proceeding  
12 included one continuance to February 20th, 2014 on  
13 which day the proceedings were concluded and findings  
14 of fact were issued.

15 The Trial Board members were composed of the  
16 following individuals: Then commander -- then Captain  
17 Todd Bettison serving as chairperson and Captain Mark  
18 Bliss and Kenneth Balinski. The advocate in terms of  
19 the proceeding the Detroit Police Department advocate  
20 was Sergeant Michael Parrish and OIC was Sergeant  
21 Dietrich Lever. The petitioner was the union rep for  
22 the Northeastern District but he did not have the DPO  
23 representation. He was represented by Mr. Goldpaugh.

24 At the time the Petitioner waived the reading  
25 of the charges and pled not guilty.

1 I would ask that the Petitioner's attorney,  
2 Mr. Goldpaugh, come forward.

3 MR. GOLDPAUGH: John Goldpaugh on behalf of  
4 Officer Ron Thomas.

5 One of the things that was left out with  
6 respect to the rendition was that at conclusion of the  
7 Trial Board Officer Thomas was found not guilty of all  
8 charges and specifications except for the assaultive  
9 charge. That's why we're here before this Board today.  
10 The Trial Board rendered a decision of three days lost  
11 pay and benefits for that issue and that issue only.  
12 I've had an opportunity to review the recommendation,  
13 I've had an opportunity to review the response of  
14 Sergeant Parrish.

15 The whole issue here was basically one of  
16 credibility. The whole thing turned on who was the  
17 aggressor in this altercation, what actions Officer  
18 Thomas took in response to those actions. There was an  
19 argument which testified to by the witnesses that it  
20 was now Sergeant Pionessa who was the aggressor, was  
21 cursing, yelling, etcetera. Thomas responded,  
22 fortunately responded in kind sometimes, and walked  
23 away from the situation. He came back; Pionessa  
24 continued.

25 There comes a point in time when, depending

1 on which version you believe, Officer Thomas went to  
2 put some paperwork on Sergeant Warboy's desk, then  
3 Sergeant Warboy, I apologize if I keep -- because  
4 that's how I know them, including Sergeant Pionessa,  
5 went over. As to Sergeant Warboy indicated appeared to  
6 be coming to put something on his desk. At that point  
7 in time he looked up, he saw Sergeant Pionessa jumping  
8 up and getting up and he saw some sort of altercation.  
9 Testimony from Captain Rochon, said that this -- that  
10 the officer was rushing towards Officer Pionessa. All  
11 of the other witnesses said that never occurred. You  
12 had three sergeants who testified, the Captain, Officer  
13 Pionessa and, of course, Sergeant -- I'm sorry, Officer  
14 Thomas through his Garrity statement. I found it  
15 someone disingenuous that the Department representative  
16 I'm sorry, not Sergeant Parrish, put in the  
17 recommendation the recommendation says that Captain  
18 Rochon's testimony, and then says all of the other  
19 witnesses confirmed this or are consistent. That  
20 wasn't the case. There was a myriad of testimony that  
21 was divergent in all sections. It dealt with how he  
22 approached, what type of assault took place. Were  
23 there actions which could be conceived or believed to  
24 be by Officer Pionessa, which required Sergeant --  
25 Officer Thomas to take actions in self-defense.

1           It's our position that the Board, the Trial  
2 Board abused discretion in coming up with the penalty  
3 of three days and finding of guilty. But, of course,  
4 determination as to the credibility of the other  
5 witnesses is also something you must look at the.

6           The more glaring discrepancy, however, I  
7 believe, was the testimony of Sergeant Pionessa and  
8 how, my words, absurd it was even in light of the  
9 testimony of the witnesses who somewhat supported his  
10 position. And I think to say that Sergeant Thomas,  
11 Officer Thomas in his Garrity was self-serving does not  
12 address the self-serving testimony that was given by  
13 Sergeant Pionessa. I would ask the Board to review  
14 that and reverse the decision and render dismissal of  
15 those charges. Thank you.

16           CHAIRPERSON BELL: Thank you, sir.

17           MS. BERNARD: Sergeant Parrish.

18           SERGEANT PARRISH: Good afternoon. On April  
19 16, 2013 charges were issued by the Chief of Police,  
20 and, as indicated by the Board's attorney, Police Trial  
21 Board proceedings were held, a finding of guilt was  
22 issued for conduct unbecoming an officer to the extent  
23 that the assault of fellow member of the Department.

24           Mr. Goldpaugh raised credibility issues,  
25 talked at great length about what witnesses said. I



1 would just like to remind the Board that all of the  
2 testimony was heard live in person by trained and very  
3 good executive officers within the Detroit Police  
4 Department. They had the opportunity to see the  
5 witnesses, consider their testimony, consider the  
6 plausibility of their testimony and to make reasonable  
7 credibility determinations. To that extent, it's the  
8 Department's position they did their job.

9 No doubt there were different stories told at  
10 the Police Trial Board, most -- as most relevant here  
11 particularly to the extent that Officer Pionessa may  
12 have contributed to the incident. But there's no  
13 disagreement on this very fundamental point that it was  
14 Officer Thomas who took it to the next level, it was  
15 Officer Thomas who initiated the assaultive behavior.  
16 He attacked a fellow member of the Department. And  
17 regardless how much he would like to claim that he was  
18 egged on, it's simply irrelevant at this point. Even  
19 assuming those facts it light most favorable to Officer  
20 Thomas, you simply do not have the right to respond in  
21 the manner that Officer Thomas did.

22 Officers will be egged on on the street.  
23 Officers will be egged on in practice, and officers  
24 must maintain their composure regardless of that fact.  
25 I'm not saying that I believe that Officer Pionessa did

1 egg him on, I'm just saying that even if that's what  
2 the attorney -- excuse me. If that's what the  
3 Association, if that's what the officer is basing his  
4 argument on, it's simply an unacceptable argument.

5 The bottom line was this, four supervisors  
6 testified at the Police Trial Board. All of them said  
7 that Officer Thomas was the aggressor. This was  
8 corroborated by officers that were at the scene. It  
9 was Officer Thomas no doubt who took the discussion to  
10 the physical level and a three-day penalty considering  
11 that these were two armed Detroit Police Officers, a  
12 three-day penalty was considerably reasonable given  
13 those circumstances.

14 I would ask that you uphold the findings of  
15 the Police Trial Board that has those findings worked  
16 out by the Chief of Police and to sustain the three-day  
17 penalty and finding of guilt. Thank you.

18 CHAIRPERSON BELL: Thank you, sir.

19 MS. BERNARD: Thank you. Do you have any  
20 questions?

21 CHAIRPERSON BELL: If you would read your  
22 recommendation into the record, I think that would be  
23 helpful. All the commissioners do not have all of the  
24 copies.

25 MS. BERNARD: Okay. All right. Beyond the

1 charges which we've already addressed, the issue and  
2 the procedural background we've addressed. The  
3 witnesses in this matter included the following  
4 persons: The department witnesses were Sergeant  
5 Sergeant Dietrich Lever, Lieutenant, now Captain Harold  
6 Rochon, Lieutenants Kurt Warboy, Seargeant Michael  
7 Jackson, Sergeant Andrew Geshwiler, Police Officer  
8 Andre Ken, Sergeant Samuel Pionessa, and Police Officer  
9 Jason Criner. The petitioner rested and called no  
10 witnesses. He did cross examine these witnesses that  
11 were presented by the Department.

12 The Exhibits were entered into evidence by  
13 the Department's advocate. Those exhibits were the  
14 activity log for May 23rd, 2012 signed by Officer  
15 Thomas. The activity log for May 23rd, 2012 signed by  
16 Lieutenant Rochon, and then Sergeant Warboy. The  
17 Detroit Police Crime Report. Case number 120524272 and  
18 the recorded the Garrity interview of Officer Thomas.

19 The incident -- the Trial Board Record. The  
20 incident occurred on May 23rd, 2012 at the Northeastern  
21 District Office Special Operations Unit NEDSO. The two  
22 days of testimony in the case revealed the following:  
23 Sergeant Lever OIC of the case before the word officer  
24 in charge, correct? Okay. He stated he interviewed  
25 witnesses, gathered evidence and information to make an

1           investigative determination. He stated the dispute  
2           arose around a union issue, holiday pay.

3                       COMMISSIONER VANN: Excuse me, Mr. Chair. Did  
4           we ask for the --

5                       CHAIRPERSON BELL: I think Commissioner Vann  
6           is correct. If we can just go to your recommendation,  
7           I think we can close this out. Thank you, Commissioner  
8           Vann.

9                       MS. BERNARD: For the reasons that are stated  
10          in the opinion, Mr. Chairman and Board members, it is  
11          recommended that the Trial Board's findings be  
12          confirmed. And as as Mr. Goldpaugh indicated, that was  
13          the three-day suspension and the finding of the  
14          disciplinary action being appropriate with respect to  
15          one of the five counts with which he was charged. The  
16          other four counts were dismissed.

17                      CHAIRPERSON BELL: So your recommendation is  
18          to uphold the --

19                      MS. BERNARD: Uphold the Trial Board and the  
20          Chief.

21                      CHAIRPERSON BELL: Three days loss in terms of  
22          wages. Commissioners, do you have any questions or  
23          concerns to the two attorneys and also Sergeant Parrish  
24          at this time in reference to this particular matter.

25                      COMMISSIONER MOORE: Yes, sir. Through the

1 Chair. Sergeant Parrish, you might be the best to  
2 answer this. Is there a difference between assault and  
3 assault and battery in this particular scenario?

4 SERGEANT PARRISH: Well, battery is sometimes  
5 referred to as the culminate act of the assault. The  
6 assault I believe in its most technical sense refers to  
7 the threat of harm that is to come, and the battery is  
8 the actual physical contact that takes place. So we do  
9 oftentimes say a person was assaulted by somebody with  
10 the idea that the culminate act, the battery is the  
11 culminate act of the assault. It's the point with the  
12 assault plays itself out.

13 COMMISSIONER MOORE: And this was the only  
14 disciplined that was given out the Sergeant, I can't  
15 pronounce his name. Was he disciplined in any type of  
16 way?

17 SERGEANT PARRISH: I'm sorry.

18 COMMISSIONER MOORE: Was the sergeant  
19 disciplined -- the officer disciplined.

20 SERGEANT PARRISH: Officer Pionessa.

21 COMMISSIONER MOORE: Right.

22 SERGEANT PARRISH: Disciplinary action was  
23 taken against him on a matter that was connected to  
24 that. Did not involve an assault. I believe it  
25 involved his demeanor.

1 COMMISSIONER MOORE: Thank you.

2 CHAIRPERSON BELL: Any other questions or  
3 concerns Commissioners? The Chair would entertain a  
4 motion to accept the recommendation of the attorney  
5 Linda Bernard in upholding the three-day suspension  
6 that she outlined in her recommendation that you have  
7 received.

8 COMMISSIONER SHELBY: So moved.

9 COMMISSIONER MALLETT: Support.

10 CHAIRPERSON BELL: Been properly moved and  
11 supported. Are we ready for the question? Those in  
12 favor aye?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON BELL: Those opposed? The motion  
15 carries carry to support the three-day suspension.

16 MR. GOLDPAUGH: Thank you, Commissioners.

17 CHAIRPERSON BELL: Announcements? I'm sorry.  
18 Any New Business? Any Old business.

19 COMMISSIONER CRAWFORD: Excuse me, through the  
20 Chair. Under Old Business. Director Oxendine was here  
21 last week and she was supposed to give us some  
22 information I believe not appear back in front of us at  
23 this meeting, but it was supposed to be some  
24 information forthcoming pertaining to the police  
25 personnel from the Department, the actual number

1 personnel and also dealt with noted personnel that  
2 resided that were nonresidents of the city and some  
3 other information. Do we have that information?

4 CHAIRPERSON BELL: Mr. Secretary, any  
5 follow-up on that.

6 SECRETARY ANTHONY: None whatsoever.

7 CHAIRPERSON BELL: Would you pursue that with  
8 the Personnel Director and report back at our next  
9 meeting in reference to those concerns that were raised  
10 at the last meeting? Any other Old Business?

11 COMMISSIONER SHELBY: Through the Chair.

12 CHAIRPERSON BELL: Yes, sir.

13 COMMISSIONER SHELBY: Oxendine addressed last  
14 week position of Police Assistant. It's my  
15 understanding Police Academy started this past Monday  
16 Police Assistant. I would ask the Chief how many  
17 people were enrolled and what's the expected date of  
18 graduation.

19 A.C. WHITE: I do not have that information.  
20 That runs out of Assistant Chief Stair's shop. I could  
21 get it and have it e-mailed to you.

22 CHAIRPERSON BELL: Any other questions or  
23 concerns? Announcements. Next meeting will be  
24 Thursday, March 12th, at 6:30 p.m. the 1st Precinct  
25 Cobo Hall, 1 Washington Boulevard, Atwater entrance.

1 That's near the river, the back of Cobo Hall. And I  
2 know we have had some concerns. Hope those concerns  
3 have been resolved in terms of how to get to that.  
4 Perhaps we needs to -- if we have a mailing list,  
5 e-mail list that we need to send that to out some of  
6 the people who normally come because we don't want them  
7 in front of Cobo Hall trying to park and try to find us  
8 somewhere. I don't know. What's the posting on that.  
9 Would that be something posting once you come in on  
10 Atwater side? Assistant Chief White.

11 A.C. WHITE: The Atwater side? Yeah, that's  
12 the easiest access point.

13 CHAIRPERSON BELL: Okay. And parking be right  
14 in that area?

15 A.C. WHITE: Should be right up front, but I  
16 have to check with Renee Hall and see what they set up.

17 COMMISSIONER MALLETT: Mr. Chairman, pursuant  
18 to part of the conversation that we had earlier and I  
19 shared this with my colleagues, Assistant Chief, one of  
20 the issues that came up was what is the communication  
21 that we use to the communities to announce that a Board  
22 of Police Commissioners' meeting is being held? The  
23 reason that I ask is particularly for meeting location  
24 like Cobo Hall, who is expected to come and are we --  
25 there is obviously a precinct that serves downtown.



1 Are we expecting residents from Corktown other places  
2 like that as well?

3 A.C. WHITE: Yes, sir. The hosting precinct  
4 captain generally sends out an invite to his  
5 stakeholders. So what you'll have is you'll have is  
6 you'll have the business owners, the Corktown business,  
7 the Midtown, the Downtown area.

8 COMMISSIONER MALLET: Assistant Chief, let  
9 me just say that I am certainly going to counsel my  
10 colleagues and I may be outvoted in terms of wanting to  
11 keep this budget as low as we possibly can having said  
12 that, if we're going to do that, the level of support  
13 that we get from the department for these kinds of  
14 activities, I think my colleagues have to increase with  
15 a little bit more vigor. The idea that there would be  
16 social media, the idea that there would be Internet  
17 conversation with people who might be interested in  
18 coming, I guess, Chief, what I'm saying is this, is  
19 that we want to be supportive of you. We would like  
20 you to be slightly more supportive of us, particularly  
21 as it relates to encouraging the citizenry can come to  
22 these meetings and that way, I really think that, for  
23 instance, I know that a couple of my colleagues have  
24 been indicating that we need our own community outreach  
25 resource person. That may or may not be required, but

1 it would be less required if people or this Board were  
2 more comfortable that the Department had a very  
3 vigorous, well thought-out communication strategy  
4 around these meetings. So I just encourage it in terms  
5 of just applying a little bit vigor.

6 I remember one of the first meetings I came  
7 to, a young man, I'm sure he was a sworn officer,  
8 presented IT capability and talked about the social  
9 media activity that he was going to be involved in and  
10 he had hired a couple of civilian assistants and he  
11 seemed quite certain that the Police Department's  
12 electronic presence was going to increase. And I would  
13 just say that, you know, I just wonder of the Board of  
14 Police Commissioners could tag along and if you all  
15 could step in and help us make sure. And since we are  
16 going to have this meeting in Cobo Hall, we would want  
17 to really feel assured that the Department was with  
18 this amount of integrity and vigor, you know,  
19 encouraging neighborhood people to come on out and take  
20 full advantage of the opportunity.

21 A.C. WHITE: Yes, sir. That's a very  
22 reasonable request. I will tell you, though that the  
23 meetings in the communities are generally well  
24 attended. I have not seen an instance where they were  
25 not.

1                   COMMISSIONER MALLET: Do you know what,  
2                   Chief, is the usual? And I love Ms. Bernice to death.  
3                   I've known her since I was a kid, which doesn't make  
4                   her any older than me. She was a kid too. But the  
5                   point that I'm making is is that I've been doing these  
6                   community meetings for a jillion years they get an  
7                   unhealthy pattern, if you know what I mean. And so if  
8                   you really want to change the presence and the tenor  
9                   and the effectiveness of the meeting, it does require a  
10                  little bit of vigor. And what I don't want to get  
11                  in, to and I'm going to hopefully encourage my  
12                  colleagues to be a bit patient, is trying to create a  
13                  bureaucracy around community outreach where every time  
14                  I go to one of these community meetings, there's  
15                  communities out reach report from the precinct, and if  
16                  we could utilize some portion of that officer's time  
17                  with the backup of the Internet, social media, media  
18                  relations team, I think that everybody could get some  
19                  level of comfort that everything that could be done is  
20                  being done in terms of encouraging citizen  
21                  participation.

22                  A.C. WHITE: Again, I don't think that's  
23                  something we cannot do. Commander Bettison from  
24                  neighborhood policing, if you could invite you up.  
25                  Commander Bettison oversees the Neighborhood Police

1 Officers, so there's a great opportunity to engage the  
2 in Neighborhood Police Officers in terms of process in  
3 terms of try to stoke up the interest in getting some  
4 new blood, so to speak?

5 COMMANDER BETTISON: Absolutely. And through  
6 the Chair. Good afternoon. I have a great working  
7 relationship with June West our media relations and I  
8 definitely accept the challenge, sir. So I will work  
9 with you. Many of you know me, some of you don't, but  
10 definitely work with you to get that outreach that the  
11 department enjoys, and I'll extend that to you as well.

12 COMMISSIONER MALLETT: Thank you.

13 COMMANDER BETTISON: And I hope that you all  
14 had an opportunity to see the good work that we did  
15 over at Regent Middle School yesterday with the gun  
16 safety awareness and how we worked. We put that  
17 together real fast. We got the media out there and  
18 then we also did a, Investigator Fountain did an  
19 interview on Channel 7. So we have the capability to  
20 do that, to reach the masses, and you have my  
21 commitment that I will work with this board tirelessly  
22 to increases that.

23 COMMISSIONER MALLETT: Thank you, Commander.  
24 Appreciate that. Thank you very much.

25 COMMANDER BETTISON: Thank you all.

1           A.C. WHITE: Commander Office, I don't mean  
2           to give you an assignment right here, but I need you to  
3           follow-up with Deputy Chief Hall with regards to the  
4           parking situation and the best entrance for the next  
5           meeting for the Board of Police Commissioners, and if  
6           we could communicate that to the attorney Anthony and  
7           push it out to the group.

8           COMMANDER BETTISON: Consider it done.

9           COMMISSIONER CRAWFORD: Through the Chair. I  
10          just want to add to that in terms of what Commissioner  
11          Mallet has just stated, the information I believe was  
12          last week or two weeks ago we talked about the City's  
13          website, and I certainly hope that the IT Department's  
14          working on that, because when you go to the City  
15          website, we don't exist. Basically we're a department,  
16          we're department of agency. And also I just want to  
17          add under he previous site, all our meetings were  
18          posted, you know, community meetings, etcetera, such as  
19          this one, because this one, as you well know, requires  
20          a little more detail in terms of the logistics of it.  
21          The 1st Precinct, Cobo Hall, etcetera, and parking. So  
22          I certainly hope that -- and I know there was some  
23          written communique, I believe, sent out to the City's  
24          IT Department that that issues can be addressed. And I  
25          do realize it's a new site and it's evolving and, you

1 know, there may be some things that was obviously they  
2 omitted in terms of this Board.

3 CHAIRPERSON BELL: On that note that was  
4 really helpful. And I just recently met D.C. June West  
5 just Tuesday and she offered -- we just have to  
6 interact, and I think the department needs to carry out  
7 their responsibilities, but I think commissioner by  
8 district whatever citywide and we need to really reach  
9 out more in terms of utilizing the council people who  
10 have a networking of people. I think that's why it's  
11 crucial that when people come to these meetings that we  
12 have a sign-in sheet. Every meeting I've gone to the  
13 council, state rep, they have a sign. They create  
14 their own base, and we need to do due diligence and  
15 make sure we create that type of base.

16 In my next four months I would hope to meet  
17 with staff on a weekly basis that we can resolve some  
18 of those issues that we need to resolve to be more  
19 engaging as a staff in terms of preplanning, leading a  
20 strategy session, which we're going to have in two to  
21 three weeks. But basically I think there are some  
22 things that we take for granted. But in order to be a  
23 working Commission, that's why that community person,  
24 we have had one in the past quite sometime ago, and  
25 that was they're role that helped bring more people in

1 to bridge that gap. So we are that advanced. The more  
2 we engage, the more that we create a climate that is  
3 healthier for the citizens, healthier for the  
4 Department.

5 So I appreciate Assist Chief White and Chief  
6 got a broad base of community activities. But I think  
7 we need to also be more engaging ourself, you know, in  
8 terms of reaching out to the community. So your  
9 dialogue was very helpful in terms of engaging  
10 department a bit more, but we have to have that  
11 responsibility too.

12 That lead into our next community meeting  
13 will be next week -- I mean week afterward, community  
14 meeting going to be 11th Precinct on April 9th, Galilee  
15 Missionary Baptist Church on East Outer Drive. That's  
16 the 11th precinct I think. I will be reaching out to  
17 the minister in terms of the senior pastor of that  
18 church. I will hope to meet with him and talk about  
19 inviting his church family to our meeting. I think  
20 that's something that we need to engage. We going to  
21 meet in a facility like that, we need to have contact  
22 with the senior ministers and some of the deacons there  
23 to make them understand the role of the Board of  
24 Police. They're hosting us. We want them to come out.  
25 So those type of leads that we need to really work on.

1 But I think this is 2015 and we move forward. This is  
2 a new city. This is new platform and so I think we're  
3 going to be more engaging.

4 So I just really appreciate all of the  
5 Commissioners who -- and we extend our condolence to  
6 Commissioner Donnell White and the loss of his father  
7 and. That's out of town. You have that information.  
8 So hopefully that you would be prayerful and send a  
9 condolence. For those things we want to talk about too  
10 in terms of how we interact with our commissioners too.  
11 We have lost three mom's in the last month or so, you  
12 know.

13 And so I read an article, I'm going to come a  
14 close, former Chief Benny Napoleon talking about  
15 education and all that, but I think when I looked at  
16 those obituaries for your mom and your mom and your  
17 mom, that the focal point is the family. You can't get  
18 to the educational level if you don't have the family  
19 nucleus who going to be that base. So when you talk  
20 the mentoring program, but you need to have that  
21 family. And I look at my family that we had a strong  
22 family base and, unfortunately, a whole lot of young  
23 people in Detroit they don't have that base so they  
24 can't get to the educational level. And Dr. Divers  
25 knows, been a long long-term counselor and teacher in



1 the public school system, if you don't have that  
2 foundation and your mom and your dad and uncle's and  
3 cousins, then how do you get to that next level  
4 mentoring. You got to start early, and that's why, you  
5 know, the church community, you know, we was well  
6 grounded in terms of all, you know the church family,  
7 the extended family. Well a whole lot of families  
8 don't have that anymore. Thank God we do have churches  
9 that reach out in terms of that support base. But if  
10 anything we can do as commissioners in terms of working  
11 be that mentoring interaction with the community, then  
12 I think that's our role too because we have prominent  
13 people here. We didn't get to this stage in life by  
14 ourselves, so we have to keep that in mind that we need  
15 to do more in terms of extending ourselves.

16 So I just want to emphasize that that if we  
17 can go forward. We talked about a couple things, even  
18 having an advisory board. We have some good  
19 commissions going to be rotating off, then we need to  
20 try to keep them in this family because we they have a  
21 wealth of knowledge. We just don't want them to go  
22 away. We want to engage them in July and some other  
23 capacity for support. And I know they're willing to do  
24 that. But we know they're already engaged. So I just  
25 want to extend as we develop our program we have to we

1 more aggressively as Commissioners. I'm not talking  
2 about the politics, I'm just talking about the  
3 community. Only thing we going to turn this around  
4 that we have to give more. If we just give 10% that  
5 add up collectively 100% that we make a difference in  
6 the City of Detroit. Get off my soap Commissioner  
7 Bell. Oral communication from the audience. Yes,  
8 ma'am. Take the mic, please. Yes you two minutes.  
9 Give your name please and be respectful because we are  
10 respectful of you.

11 MS. FRANKLIN: Yes, sir. Of course I'll be  
12 respectful. Thank you so much. My name is Cynthia  
13 Franklin and I'll just read this statement, that way  
14 I'll stay under my two minutes.

15 I made a complaint to the Detroit Police  
16 department, the 6th precinct concerning assault,  
17 intimidation and harassment by thugs that were  
18 chemically praying my house. I got nothing but scorn,  
19 so I collected evidence on camera from July 2013 until  
20 the snows of late November. Evidence in hand I talked  
21 to a Sergeant Michon, the environmental officer, and a  
22 Captain Walton. I gave my statement and a DVD to  
23 Sergeant Michon. It was an IRF file, which apparently  
24 took some technical assistance to open and to play it.

25 After weeks of calling for a response,

1 finally I got a response, but another response of  
2 scorn. With the conclusion that the cameras were  
3 showing some kind of bug activity, which is absolutely  
4 could happen only in Alabama, not Detroit. Most of the  
5 spraying is volatile and does not show up on the  
6 cameras but they also spray some sort of dust pesticide  
7 type dust, which is easily seen on the DVD I provided.

8 Also this is an open, a public crime easily  
9 observed. Just show up any morning at 7:30 a.m. in  
10 plain clothes and walk over to my gate and you'll get a  
11 chemical blast. Come back in an hour and you'll get a  
12 chemical blast. So I am under a continual assault by  
13 thugs, and I have said this is open to inspection  
14 physically, and the DVD absolutely would go viral on  
15 YouTube. What may I expect from my commissioners?

16 CHAIRPERSON BELL: Commissioners?

17 COMMISSIONER MOORE: Through the chair.

18 WHAT'S the general location? You don't have to give  
19 your added address.

20 MS. FRANKLIN: Rosedale Park.

21 COMMISSIONER MOORE: Rosedale Park. Okay.

22 COMMISSIONER CRAWFORD: Are we talking about  
23 graffiti?

24 MS. FRANKLIN: No. These are chemicals.

25 They're spraying stuff at the house. And as I said,

1 all you need to do is show up and you'll feel it  
2 yourself. It's open to inspection, and I have a DVD.

3 CHAIRPERSON BELL: Okay. Perhaps you can talk  
4 to one of the commissioners after the meeting. Would  
5 that's be appropriate?

6 MS. FRANKLIN: I just want some action. I  
7 want some police action.

8 COMMISSIONER MOORE: So ma'am, are you saying  
9 that the police are neglecting their duties?

10 MS. FRANKLIN: Yes, sir.

11 A.C. WHITE: Commander Bettison, can you  
12 please take her information, we'll follow up with the  
13 Detective Bureau.

14 COMMANDER BETTISON: Absolutely.

15 COMMISSIONER SHELBY: Through the chair, I'll  
16 talk with her also.

17 CHAIRPERSON BELL: Thank you Assistant White  
18 open mic. Any other comments?

19 MS. PANNELL: Good afternoon. Sharon  
20 Pannell. Share I just wanted to let you know that we  
21 do send out e-mail blasts to the community. I sent out  
22 at least 200 whenever it's any community meetings. You  
23 can't make people come to the meetings. They're not  
24 going to come. They'll complain, but they will not  
25 come.

1 CHAIRPERSON BELL: Ms. Smith.

2 MS. SMITH: Good afternoon to the Commission.  
3 Chief, looked very good at the Ball. I got to give  
4 comments and compliments to all our police officers and  
5 their wives that attended that Ball. It was beautiful.

6 A.C. WHITE: Yes, it was.

7 MS. SMITH: I really appreciate looking at  
8 you guys without your uniform on. You look really  
9 nice. Anyway, got to give you a laugh after the day.  
10 I want to compliment the officers that were  
11 on duty. As I was coming to the meeting, I happened to  
12 go up on -- I get my gas down there near Webb on the  
13 other side on Woodward because it's convenient for me  
14 leaving my house from Midtown going down there. In the  
15 midst of driving back, I saw two police cars that were  
16 in the parking area of a laundromat. To make a long  
17 story short, I had to be nosy. So I parked my car  
18 inside the lot and I saw it was a black, black, a black  
19 and white and the black car and it was mixed officers  
20 there, two blacks and two whites, and then the group of  
21 people, three women and a man, they were arguing and  
22 going on so. The officer was very calm get them calmed  
23 down, and then the other officers had a group fellows  
24 over there.

25 To make a long story short, what happened, a

1 father came to the house down the street on Webb and he  
2 made his self, made his way into the house with a  
3 cousin, opened the door, and he kidnapped her baby. He  
4 ran down the street, no clothes on the baby or  
5 anything. In other words, no coats or anything on the  
6 baby. He ran down the street there. Just so happened  
7 that the grandmother was running after him and to a  
8 point where they were able to get the police that was  
9 going by and saw what was happening. I thought that  
10 was a tremendous exercise for a police to be  
11 complemented on. They stopped a kidnapping. And the  
12 mother was -- these are youngsters. The mother, she  
13 was at work and there was aunt and a grandmother. And  
14 then they caught the man, the father. They had him in  
15 the squad car and I just happened to ask one of the  
16 ladies that was standing there. That's how I got the  
17 story.

18 So I just wanted to let the police know that  
19 we appreciate every bit of their exercise and the work  
20 that they do in the neighborhood. A lot of them are  
21 being accused they don't come on time and so forth.  
22 This was something that happened the day around 10:30  
23 and it was just wonderful to know that they were  
24 involved and they right on the scene to help get this  
25 baby away from this father because he did it in a way

1 where it would have been on the air probably looking  
2 for a baby you know. And they finally they went to the  
3 house and came back with some clothes and they put it  
4 on the baby because the baby was in his car and he was  
5 stopped by the police. So I'm very glad. And it was  
6 from the 10th precinct. I just wanted you guys to know  
7 that because I didn't get their badge or anything, but  
8 I did ask one of them when he found out that I belonged  
9 to the Chief, you know, Board, so he did tell me about  
10 it. I have to tell people that so I can get a little  
11 respect from the Police Department. But anyway. This  
12 was something I thought I should bring it to your  
13 attention.

14 Now, what I'm going to do, since we do not  
15 have enough people coming to our meetings, and as  
16 Conrad stated, we have some regulars that come all the  
17 time.

18 COMMISSIONER MALLETT: And you're more than  
19 welcome.

20 MS. SMITH: And I think since I do do  
21 commentary on Chris Russell shows every day just about  
22 and give him good news that's on here in the City and  
23 bad, I will make it my business to tell him on  
24 Wednesday, I'll start on a Tuesday and then repeat it  
25 on a Wednesday and probably Thursday before I get here

1 to let the people know that there is a Police  
2 commission in existence and for them to pay attention,  
3 and if you have any complaints, I did this once before,  
4 but anyway, I'm going to do it on a regular basis  
5 because I do have that privilege to talk to him every  
6 morning. He gives me that outlet. So I will do that.  
7 Also I suggest the ministers meeting on Tuesday, I  
8 don't know reverend if you go every week, but I think  
9 that's a good outlet also to go to the ministers  
10 meetings and let them know on Tuesday to notify their  
11 congregation, you know. I'm going to tell my pastor.  
12 I belong to Tabernacle, so I will be telling him to  
13 advertise. So reverend, if it's all right with you to  
14 do the same thing, you know, I know you're busy, but  
15 still, if we want to get the people to know about this  
16 Commission, I think we should advertise it.

17 Also the Council, City Council, I understand  
18 you're going to be down there tomorrow. I will be also  
19 because I got something to pick with them about asking  
20 for a raise. But in the meantime, I think we should do  
21 the same thing. It goes across the screen when they  
22 have their meetings, I think we should have ours  
23 advertised also, police meetings, because they do have  
24 City Council meetings advertised, and I think it would  
25 be our best to have our meetings advertised across the



1 screen. And this way you got the whole segment of the  
2 City that will be involved and know something about  
3 what the Police Commission is and that they do  
4 economist and not to complain to each other and come on  
5 down here and they can have their complaints down here  
6 in front of the Commission. I thank you so much for  
7 your time. Have a blessed day. Thank you, George. I  
8 was George's guest and I thank him.

9 CHAIRPERSON BELL: Thank you.

10 COMMISSIONER VANN: Certainly not to prolong  
11 the time of this meeting, but I would just suggest  
12 that, you know, that our real entre to the community is  
13 not just for them to bring complaints to us. I really  
14 think that that's really counterintuitive. I think it  
15 would be much much better if we are bringing positive  
16 and proactive news from the Commission perspective of  
17 the Police Department. Since we represent the public  
18 already, I think it would just be best for people -- I  
19 certainly don't want to sit in a meeting with 3 or 400  
20 people come with complaints. We have mechanisms to  
21 accommodate complaints. I'd love to here some good  
22 news and some proactive news about what's going on in  
23 Detroit.

24 CHAIRPERSON BELL: And that is the focal point  
25 of our meeting most of the news is good news. We might

1 pick up one or two people with complaints but basically  
2 overall it's a goodwill.

3 DR. DIVERS: Good afternoon president and  
4 members of the Board. I just had one question. I know  
5 you voted to confirm the findings of the Trial Board on  
6 police Officer Thomas. He was suspended for three days  
7 now is that with pay or without pay?

8 CHAIRPERSON BELL: Without pay. Okay. Thank  
9 you.

10 CHAIRPERSON BELL: Mr. Scott.

11 MR. SCOTT: Thank you. Usually come here.  
12 Ron Scott. Really not intend to say anything, but I  
13 always find something to speak to. The Police  
14 Commission is a delivering body policy. It is a  
15 mediating body so you got to here good, bad,  
16 indifferent. So I come to hear whatever comes up. And  
17 I think American democracy is somewhat raucous. And in  
18 fact, it's not always good, it's not always bad and it  
19 is a means by which people can express.

20 In the final analysis from the complaint  
21 context, individuals have very few forums in general  
22 where they have an opportunity to come forth and off  
23 complaints. So I think this is a unique premise, and  
24 to diminish that responsibility or contention, I  
25 think -- and I don't think that's what you meant,

1 Reverend Vann, but I want to emphasize that this is one  
2 of the few places that we refer people to if they do  
3 have a complaint. And even in my case, and many cases  
4 we do present positives that are presented. So I think  
5 that we have to do it in the context of American  
6 democracy which is not even always good, bad and, you  
7 know, it's a combination of all included, and that's  
8 what we need to do. If you choose in the legal context  
9 it's a search for the truth. And so if we can find  
10 that search for the truth and mediate that in this  
11 body, then people won't mediate it on the street or  
12 resolve it on the street.

13 The other thing I wanted to say very quickly  
14 is that I was glad I was here for the disciplinary  
15 appeal because I think that it relates to, and I'd  
16 spoken to DC White, I believe we talked about the mass  
17 system. I'm wondering if this body could look at the  
18 individuals who were involved in relationship to the  
19 mass system in terms of their retraining, education or  
20 what is happening with those officers that, that  
21 brought this about. And especially when I heard they  
22 were special ops, that even raised more of a flag  
23 because they have a very specific means of interaction  
24 with the community. So if this is happening within the  
25 context of on the job interactive in terms of working

1 situations, then it's even more significant in  
2 relationship to how that same behavior may or may not  
3 be translated in terms of how citizens would respond.  
4 So I'd like to see if you maybe could go back and look  
5 and see what's the history of the individuals involved  
6 and how can that be changed in a positive manner. So I  
7 thank you for that and encourage you to keep fighting  
8 at the budget tomorrow and continue to raise the flag  
9 for the community.

10 And I think referring to Commissioner  
11 Mallett's response, the community meetings generally  
12 are fairly well attended. I mean people tend to come  
13 out. I think what needs to be encouraged is a push for  
14 people to come out to these meetings. These meetings  
15 during the week we come because we have time, but I  
16 think they're really needs to be more of an active push  
17 for individuals to come here because I find the members  
18 of the Department who give presentations here that's  
19 very insightful, people would learn from that. I think  
20 it's much more deliberative process here. And so I  
21 would encourage that. And being in the media myself,  
22 certainly would offer, I do a blog with the Detroit  
23 News and some other things and certainly has forums for  
24 their considerations.

25 CHAIRPERSON BELL: Mr. Crawford.

1                   COMMISSIONER CRAWFORD: Through the Chair.  
2                   I'd just like to add to that too, not only for people  
3                   to come to the meetings, but for us to take the  
4                   meetings to people in terms of podcasting. Last year  
5                   we voted that in our bylaws. If we can ever work that  
6                   out in terms of IT or whatever's needed to podcast our  
7                   meetings. I mean City Council's quite different in  
8                   cable with Comcast cable whatever they on every night.  
9                   So if we could start podcasting these meetings so we  
10                  take the meetings directly to the communities. They  
11                  can come, for those who can work out the logistics of  
12                  transportation and some findings these particular  
13                  locations and community meetings like you said every  
14                  Thursday at 3:00, you know, we're not in the  
15                  communities, we're here. So if we can ever bring that  
16                  into existence podcasting our meetings, I think it  
17                  will -- well you'll have a really informed community as  
18                  to what the Commission's -- and also the department too  
19                  in terms of hearing like we heard from the Chief  
20                  earlier. Now we have Assistant Chief here. So I just  
21                  think that the information is powerful and I needs to  
22                  get out to everyone and it's an educational piece.

23                  MR. SCOTT: Mr. Chair, if I could have one  
24                  minute, I just wanted to say that I just met with a  
25                  young man who's going to do some IT work for a video

1 activity in which I'm involved, and many of the young  
2 people I found that they're not a lot of young people  
3 that come to these meetings. And I would certainly  
4 encourage that. A number of them have Internet radio  
5 programs and otherwise. So within the context of what  
6 Commissioner Crawford was talking about, I would  
7 suggest that you pass on some information to interface  
8 with the Internet radio programs and television  
9 programs that exist so that they can reach young  
10 people. And sometimes young people, some of them don't  
11 want to come, but I think this would be a way for them  
12 to interact and get involved in this processes.

13 COMMISSIONER MALLETT: Mr. Chairman, I don't  
14 want to prolong this, but I do think that Mr. Scott  
15 raises an interesting question, Chief. So after an  
16 incident of the kind that came up in the Trial Board  
17 finding, did the officers go through some counseling or  
18 summary training, and was there some attempt to make  
19 better the operating circumstance so that that in  
20 particular instance didn't occur again? And I thought  
21 that was an interesting observation.

22 A.C. WHITE: And I agree that's a great  
23 question and I don't have a great answer for you. I am  
24 not familiar with that particular case. I would hope,  
25 and I will find out if that, in fact, occurred. You

1 know there's so many -- you have it.

2 COMMANDER BETTISON: Absolutely. That's  
3 through the Chair. When we sit on a Trial Board, not  
4 only do we look at we're trying to rehabilitation or  
5 correct the situation, so with that particular case we  
6 looked are the totality of the circumstances. We  
7 really weighed, and I delivered a lengthy recap of what  
8 happened and how we came to weigh in, how the penalty  
9 actually came to be. It also offered with that  
10 particular officer in that case that he goes to anger  
11 management training. So that was a component of it as  
12 well. So we do that.

13 And for Mr. Scott who raised another points  
14 where someone did as far as looking are the MAS system.  
15 So we look through MAS, their disciplinary history is  
16 there and we take that into consideration as well. And  
17 that goes into the, it's called progressive discipline  
18 component, the disciplinary matrix to help us come to  
19 our ruling, Mr. Chairman.

20 COMMISSIONER MALLET: The last think was on  
21 the community piece. I brought it up. Again, I want a  
22 full disclosure to my colleagues because I'm anxious  
23 for us to not hire a community outreach person. I know  
24 I may be in the minority, but I'm trying be very hard  
25 to be a very good steward, as I know all of you are of

1 the public funds.

2 The last thing is about the publication and  
3 podcast, here's the only thing that I would say to  
4 that. Everybody on this Board watched the degradation  
5 of the the Detroit Public School Board as the people  
6 who got onto that Board then used it as platform to run  
7 for another office. So I would, I would, I would say  
8 to the commissioners here, I'm all for it, technology.  
9 I try to keep up. It's now going way too fast for me  
10 so I haven't given up, but I'm not going to beat myself  
11 up anymore, Bishop Vann, for not being absolutely in  
12 the know. It's just too much to learn too fast and I'm  
13 too old. But I do want to say, Mr. Chairman, I  
14 appreciate very much your leadership on this Board, but  
15 we have sacred responsibility, sacred responsibility to  
16 not turn this into a political sideshow.

17 And so as we reach out into the Community, as  
18 we publicize the activities of the Board everybody here  
19 needs to ask the chairman why are we doing this. And  
20 if the goal is to have more people come to the meeting,  
21 I think Ron Scott, Ms. Bernice, the Department, other  
22 persons have said we will help you. And we want to  
23 have a diverse group of people come with a variety of  
24 different messages Bishop Vann, then I think we're  
25 going to be able to achieve that. But I do think that



1 everyone is very very quick to cite the Board's duties  
2 and responsibilities, and maybe I should get in the  
3 habit of doing that as well, but they are circumscribe.  
4 We got a job to do. It's a big job. It's an important  
5 job, and but there's a limit to it.

6 So I would just I would throw a cautionary  
7 flag on the field. And Mr. Chairman, just say, since  
8 you're the leader of this group here, as raucous as we  
9 may be, that you guide us through this process  
10 carefully because it's a big responsibility. And we  
11 may not always have your sensitivity in terms of what's  
12 appropriate and what's not.

13 CHAIRPERSON BELL: I agree with you  
14 wholeheartedly. And we are blessed to have two former  
15 commissioners here and brought back to this Board. And  
16 I think that's why in that three weeks timeframe we  
17 held that healthy discussion to flesh out those  
18 concerns. And also we as Commission, I think also the  
19 community needs to help us to define our role because  
20 this is a different day and age in reference to law  
21 enforcement in this country when we talk about  
22 oversight, we talk about, you know, review boards. You  
23 know, we look we have in this country even the  
24 president, attorney general, those issues are before us  
25 now so I think we have to redefine our mission. We

1 talk about accountability. We've got some serious  
2 dialogue.

3 So I just went to close on this note. I hope  
4 that perhaps in my four months of chairmanship that's  
5 left that, we can alter this 3:00 meeting and perhaps  
6 have a 3:00 meeting at one of our high schools in  
7 Detroit to have of a community forum with our youth so  
8 they can understand the role of policing.

9 COMMISSIONER MALLETT: I would support that  
10 1005.

11 CHAIRPERSON BELL: I think that would be  
12 something we need to do in before school is out in  
13 terms of length. Then alter another one of our  
14 meetings in the fall where these 3:00 meetings not  
15 having just one, we need to have two with an agenda  
16 that would attract people to come out and hear  
17 different issues. Because you're talking about body  
18 camera. That is not a light subject. That is not a  
19 light subject. So you need to have those focal point  
20 meetings to engage the community. And I think that  
21 would help buffer because policing is drastic change.  
22 You hear the officer engaging, it was not uncommon back  
23 in my day you got that type of issues and nothing was  
24 really addressed. It just continued. But what I've  
25 been hearing and going even the Chief meetings last

1 year that they more proactive in trying to help police  
2 officers.

3 As you well know, it is a difficult job. And  
4 now with -- I have -- we have lost several young  
5 officers in their fifties have died in the last two  
6 months, you know, because it is a tough life in terms  
7 of policing, and that has changed. When you hear about  
8 the council want a raise, I look at the what's the  
9 minimum salary for a police officer. You know, I  
10 hear -- I was embarrassed to speak because I was  
11 recruiting. And I know in Memphis, I was in Memphis  
12 two weeks. We have police officers in Memphis and the  
13 fire department leading the drills. They was promoting  
14 not to come to Memphis. And now the police union  
15 president who's running for mayor, he just announced  
16 while I was there, and they have a black mayor, they  
17 have a black police chief, but they are in turmoil in  
18 terms of the issues dealing with public safety. That  
19 is not the case in Detroit. But we want to engage.  
20 That's why we have to be more proactive. This is not  
21 Ferguson.

22 COMMISSIONER MALLETT: Chairman, I'm with you.

23 CHAIRPERSON BELL: I just want to lay this out  
24 in terms of we have a whole lot of qualified people.  
25 Unless we bring back to the table law enforcement

1 officers who have gone through that experience and  
2 want to just like you, your profession in terms of the  
3 legal field, we want to embrace all that we can to make  
4 us a better, more accountable to the community. I  
5 don't see anybody politically posturing, but basically  
6 we must be focused though. So on note, what time is  
7 hearing tomorrow before the counsel?

8 SECRETARY ANTHONY: It's 11:30.

9 CHAIRPERSON BELL: 11:30. Police Department  
10 going on what time?

11 SECRETARY ANTHONY: 10:30

12 CHAIRPERSON BELL: 10:30. If you cannot make  
13 it it it will be on Comcast, AT&T the public forum if  
14 you want to tune in and can't come down, but it's  
15 10:00, 10:30 and 11:30, but you need to there at 10:00  
16 because they have limited seats. We have more seats  
17 for our people but, you know, council's very limited in  
18 terms of capacity, but you can watch it on U-Verse or  
19 AT&T.

20 On that note I'd like to have a brief meeting  
21 in reference to what we talked about earlier just to  
22 wrap it up for tomorrow. The chair would entertain a  
23 motion for adjournment if there's no other business.  
24 And I want thank you, Commissioners, for your attending  
25 this meeting and for carrying on for two weeks without

1 me. That was a no-brainer.

2 COMMISSIONER MALLETT: It was hard, Mr.  
3 Chairman, it was hard.

4 CHAIRPERSON BELL: You're so kind.

5 COMMISSIONER VANN: So move, Chair.

6 COMMISSIONER MOORE: Second.

7 CHAIRPERSON BELL: Ready for the question?  
8 Those in favor aye.

9 COMMISSIONERS: Aye.

10 CHAIRPERSON BELL: Motion carries.

11 (The deposition was concluded at 5:17)

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CERTIFICATE OF NOTARY

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF OAKLAND )

I, Melinda R. Womack, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth, that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party nor interested in the event of this cause.



*Melinda R. Womack*

Melinda R. Womack, CSR-3611  
Notary Public,  
Jackson County, Michigan

My Commission expires: 06-22-2018

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