

8/17/2017

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DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, August 17, 2017 3:00 p.m.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 Third Street

DETROIT, MICHIGAN 48226

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COMMISSIONERS:

WILLIE BELL, Acting Chairperson (Dist. 4)

WILLIE E. BURTON, Commissioner (Dist. 5)

REGINALD CRAWFORD, Commissioner (Dist. 3)

CONRAD MALLETT, JR., Commissioner At-Large

DERRICK SANDERS, Commissioner At-Large

RICHARD SHELBY, Commissioner (Dist. 1)

BISHOP EDGAR VANN, II, Commissioner (Dist. 2)

GREGORY HICKS, Secretary to the Board

ROBERT BROWN, Executive Manager

REPRESENTING OFFICE OF THE CHIEF OF POLICE:

ASSISTANT CHIEF LASHINDA T. STAIR

1 Detroit, Michigan
2 August 17, 2017
3 At or about 2:57 p.m.

4

5 COMMISSIONER BELL: Good afternoon. Welcome to
6 the weekly meeting of the Board of Police Commissioners.
7 I'm the immediate past chair. Our chair, Lisa Carter, and
8 the vice-chair will not be here this afternoon. They have
9 excused absences in terms of business they are attending
10 to.

11 So I'm going to ask our very own bishop,
12 Commissioner Edgar Vann, for a invocation, please.

13 COMMISSIONER VANN: May we pray.

14 (At 3:02 p.m., invocation given)

15 COMMISSIONER BELL: Thank you, Commissioner Vann.
16 I'm going to -- we have additional excused absence would be
17 Commissioner Elizabeth Brooks, and Commissioner Willie
18 Burton.

19 So I'm going to ask to my right roll call,
20 please.

21 COMMISSIONER SANDERS: Commissioner Derrick
22 Sanders, At-Large.

23 COMMISSIONER BELL: Thank you. To my left.

24 COMMISSIONER CRAWFORD: Commissioner Reginald
25 Crawford, District 3.

1 COMMISSIONER VANN: Commissioner Edgar Vann,
2 District 2.

3 COMMISSIONER SHELBY: Commissioner Richard
4 Shelby, District 1.

5 COMMISSIONER BELL: Thank you. Mr. Hicks, our
6 board secretary, it appears we do not have a quorum at this
7 time.

8 MR. HICKS: That's correct, Mr. Chair.

9 COMMISSIONER BELL: We'll move on to introduction
10 of the staff, please.

11 MR. HICKS: Thank you, Mr. Chair. I do want to
12 indicate just before getting to the staff introduction that
13 Sergeant Quinn is taping today's meeting. Media Services
14 providing for the audio visual work and subsequent taping
15 that will air on public television. And Donna Williams is
16 our court reporter for the day. And then I would indicate
17 that in terms of staff, Ms. Gail Oxendine, who is sitting
18 on the front row here, is present. Mr. Robert Brown is
19 immediately next to me. And then if we go in the order
20 still focusing in on the first row, Mr. Wyrick, who is our
21 board attorney; Jonathan Fisco (Phonetic); Ms. Blossom, who
22 is the immediate coordinator, outreach coordinator;
23 Ms. White, who is the head of our policy area.

24 And then I'm going to go to Mr. Arkbar, who is
25 the acting chief investigator. And he will in turn

1 introduce not only himself but other members of his staff.

2 MR. AKBAR: Good afternoon, Commissioners. I am
3 Interim Chief Investigator Lawrence Arkbar. It's my
4 pleasure to introduce my entire staff. Acting Supervising
5 Investigator Lisonya Sloan. We also have Senior
6 Investigator Adela Rivera. Also Senior Investigator
7 Madrigal; Investigator Carol Nicholas; Investigator
8 Coleman; Investigator Coulter. And last but not least --
9 oh, I got some more. Investigator Stanton; Investigator
10 Tiffany Stewart. Last, but not least, our youngest member
11 to our staff, Investigator Daniel Callaway.

12 Thank you.

13 COMMISSIONER BELL: This is Mr. Callaway's first
14 meeting?

15 MR. AKBAR: Third actually.

16 COMMISSIONER BELL: Third. Okay. Thank you for
17 coming out. Good to see all the staff. You're looking
18 good. And I promise we're not going to hold you that long.
19 I sound like Bishop Vann, don't I?

20 Okay, and we are very fortunate to have sitting
21 with us on behalf of the Chief of Police James E. Craig is
22 our first assistant chief. First assistant Lashinda Stair.

23 AC STAIR: I thought you were going to say
24 Lashinda T. Stair.

25 COMMISSIONER BELL: Oh, the T.

1 AC STAIR: Good afternoon, sir. Good afternoon
2 to the rest of the Board. Here today with us is Assistant
3 Chief Williams, who walked out; Deputy Chief Bettison;
4 captain Rodney Jackson; Director Trisha Stein; Sergeant
5 Gerald Hewitt from my office, and then the Commander Bliss,
6 Mark Bliss, from over at Professional Standards, sir.

7 COMMISSIONER BELL: Thank you. Good to see you
8 as always. Do we have any elected officials or
9 representatives of elected officials attending the meeting
10 this afternoon?

11 MR. DIVERS: Yes, my name is the Arthur Divers.
12 I'm the liaison for the Honorable Jorge Cushingberry. I'm
13 from District 2.

14 COMMISSIONER BELL: Thank you, Dr. Divers. One
15 of our most prominent educators for the Board of Education
16 for many, many years. At what, Osborn High School?

17 MR. DIVERS: Yes, sir.

18 COMMISSIONER BELL: And what other school?

19 COMMISSIONER VANN: Don't forget mine now.

20 MR. DIVERS: Mumford.

21 COMMISSIONER BELL: Mumford? Contrary to what
22 was said last night, there is -- we do have more than one
23 high school.

24 AC STAIR: Not so much, sir.

25 COMMISSIONER BELL: But I won't go there. But I

1 want to recognize those schools. And keep in mind that the
2 first African American school superintendant came from what
3 high school? Dr. Arthur Jefferson. Dr. Diverse, will you
4 share the information with us?

5 MR. DIVERS: No, I'm not sharing.

6 COMMISSIONER BELL: Dr. Diverse, you going to let
7 me down?

8 MR. DIVERS: No. I think it was Cass.

9 COMMISSIONER VANN: Cass.

10 COMMISSIONER BELL: No. Northeastern High
11 School. Boy, all of you go back to -- Northeastern High
12 School. Check that out. He served with honor for about
13 ten years. One of our long serving school superintendent
14 in the city of Detroit. So I just want to set the record
15 straight a little bit.

16 Now where are we? Okay, chief of police. Some
17 of my -- okay, we have a --

18 COMMISSIONER CRAWFORD: Chairperson report.

19 COMMISSIONER BELL: I know why. I don't see my
20 name here. That's what I'm looking for. It's Chairperson
21 Carter.

22 I do not have a report for the Chair, Lisa
23 Carter. I just want to share this with you. I just ask
24 that you continue to pray for peace and tranquility and for
25 unity. What's happening across this country has a

1 tremendous impact on law enforcement. As you well know,
2 lives have been lost, and it's been a challenge. So I just
3 hope that we continue to lift up those who need prayer. We
4 all need prayer. And that we just really look at it. And
5 hopefully this country at some point in time will come back
6 together. But that's really a commentary in a way, because
7 we know what divides us. And that continues to be with us.
8 So hopefully in the spirit of Dr. King that we protest in
9 terms of nonviolence.

10 And just on a positive note, we had a -- I guess
11 we had an outstanding retirement celebration for deputy
12 chief, who's now chief of police. I think she's not on
13 salary yet, but I think September 5th will be her first
14 official day. It was really top chef. It was really a --
15 and she's well deserving in terms of the turnout. And I
16 was honored to bring the resolution on behalf of the Board
17 of Commissioners. We had commissioners in attendance. I
18 know you all wish her the best in terms of this journey
19 that she's going to take.

20 And I was impressed that union officials, the
21 president and vice-president from the I would assume the
22 Dallas Police Union Association were in attendance. And
23 they had an opportunity -- there's been a great deal of
24 interaction with Chief Hall. So that's rather unique in
25 terms of America. We know the history of police unions in

1 this country. So they wanted to be there. They were there
2 and well received. And we're looking forward to her
3 transition. And we're not going to allow her to take any
4 other personnel from Detroit.

5 AC STAIR: We're keeping our fingers crossed sir.

6 COMMISSIONER BELL: There you go. I know. I
7 know. But I understand. It was really just really a
8 highlight in terms of my career to witness that.

9 And so I'm going to ask Bishop Vann if he would
10 be so kind for the resolution. Would you -- you want to
11 highlight, or however you want to approach it I would
12 appreciate it.

13 COMMISSIONER VANN: Yes, this is a resolution for
14 Deputy Chief Ulysha Renee Hall.

15 WHEREAS Ms. Ulysha Renee Hall was appointed to
16 the Detroit Police Department on March 8, 1999 and upon
17 graduating from the Detroit Metropolitan Police Academy she
18 was assigned the Community Policing Division/Crime
19 Analysis; and.

20 WHEREAS Police Officer Hall assignments also
21 included Executive Protection, Operations Portfolio,
22 Eleventh Precinct, Community Service Unit; and.

23 WHEREAS Police Officer Hall displayed tremendous
24 aptitude in her assignments, and was promoted to the rank
25 of Sergeant on May 1, 2006. Her other assignments included

1 Southwestern District, Patrol Operations Bureau and
2 Internal Affairs. She developed her supervisory skills was
3 promoted to the rank of Lieutenant on December 21, 2010 and
4 assigned as the Commanding Officer of Tactical Operations.

5 WHEREAS Lieutenant Hall still being recognized
6 for her distinguished service, served as an Interim
7 Inspector of the 8th and 2nd Precincts and was promoted to
8 the rank of Commander. Assigned to Downtown Services she
9 monitored the daily operations of three precinct bordering
10 the Downtown businesses, sporting venues, entertainment
11 district, special events, Dignitary Executive Protection
12 and movie productions city-wide. On May 20, 2014 Commander
13 Hall was promoted to the rank of Deputy Chief and assigned
14 to the Patrol Operations Bureau, which was later renamed
15 Neighborhood Policing Bureau. Deputy Chief Hall provided
16 effective leadership mentoring to all patrol entities under
17 her command, where she remained until her retirement; and

18 WHEREAS Deputy Chief Hall is a graduate of the
19 FBI National Academy, the Major Cities Chief's Police
20 Executive Leadership Institute (PELI IV); Vice President of
21 the Metro Detroit Chapter-National Organization of Black
22 Law Enforcement Executives (NOBLE) and a member of the
23 International Association of Chiefs of Police (IACP).
24 Deputy Hall is also a recipient of a Lifesaving Citation &
25 Medal, National Football League Superbowl XL Recognition

1 Award, the Rosa Parks Funeral Award, Major League Baseball
2 All-Star Recognition Award, and numerous letters and
3 certificates of appreciation; and

4 WHEREAS Deputy Chief Hall served the Detroit
5 Police Department diligently for 18 years and daily
6 demonstrated her loyalty and dedication to the citizens of
7 Detroit. Her professionalism, expertise and leadership
8 attest to the fact that she represents the consummate
9 professional.

10 NOW THEREFORE BE IT RESOLVED that the Detroit
11 Board of Police Commissioners speaking on behalf of the
12 citizens of the great city of Detroit recognize and honor
13 the contributions of commitment to excellence in public
14 service of Deputy Chief Ulysha Renee Hall.

15 COMMISSIONER BELL: Thank you. Thank you.

16 (Applause)

17 COMMISSIONER BELL: It's good to have a James
18 Earl Jones in the house. We will entertain a motion at our
19 next meeting when we have a quorum.

20 COMMISSIONER VANN: Okay.

21 COMMISSIONER BELL: We do not have a quorum at
22 this time. But it's well read and well said, and the
23 record speaks for itself. And I think one of the
24 highlights, I just want to make one other comment, that
25 former Deputy Chief Claudia Barton was there in terms of

1 the sewing the land or remarks about how female officers
2 were treated back in the late 70s. And so historically --
3 and I just want to commend Chief Craig for his first
4 assistant chief and deputy chief and the diversity of this,
5 including females, with highly skilled. And that was the
6 case in the 50s with Deputy Chief Mary Jarrett Jackson in
7 terms of having a college degree but was denied opportunity
8 until later on under Coleman A. Young and Chief Hart and
9 others. So, you see, we've come a long way, but we've got
10 a long way to go too.

11 CHIEF OF POLICE: Yes, we do.

12 COMMISSIONER BELL: And Chief Hall talked about
13 mentoring, and that's something that she engaged on in this
14 department. And quite a few executive officers and
15 officers who were there in support can attest to that. And
16 she would echo that for those who are remaining, and also
17 as she continue her career in Dallas. So keep that in
18 mind; if you have some young people you must mentor them
19 and must encourage them. Because those doors only open
20 through that type of assistance and help, and she received
21 that support.

22 So I just want to commend Chief Craig and
23 executive team for mentoring that type of person, giving
24 them the opportunity to become Chief of Police in Dallas.
25 So I want to say, as you well know, there's only one D.

1 That is Detroit. You can go anywhere in the world and you
2 mention Detroit people know who you're talking about. So I
3 love her in Dallas. I know some former officers in Dallas.
4 I wish her the best. But that's the small d. With her, a
5 shooting star, she's going to be the big D in Dallas.

6 So on that note we can move to Assistant Chief
7 Stair, please.

8 AC STAIR: That's funny, sir, that the Chief of
9 Police in Denver, Colorado and the chief, our chief, James
10 Craig oftentimes argue over who the biggest D is.

11 COMMISSIONER BELL: Oh, okay.

12 CHIEF OF POLICE: So now we have now Chief Hall
13 in Dallas. So this will be interesting as we travel to
14 Major City Chiefs to hear them go at each other.

15 So for CompStat stats, if you will, our crime
16 continuously goes down steady and slow, but we continue to
17 have a decrease in violent crime. In total violent crime
18 offenses we're down 7%, which is a percentage up from the
19 last few weeks. Again, it's every single homicide is --
20 one is too many, but certainly the fact that we are going
21 in the right direction at least is helpful and positive as
22 we push on with our manpower and all the other things
23 that -- initiatives that we have. And I'd also say that a
24 lot has to do with in some of the things that the
25 presentation is about, Cease Fire. And that it is not just

1 something that's practiced in the precinct where Cease Fire
2 is in, but a lot of the different tools used are tools used
3 all across the city. I think at this point we can have
4 Captain Jackson come up with --

5 COMMISSIONER BELL: I think you need -- before we
6 have the captain come up you need to mention about Field
7 Day activity.

8 AC STAIR: Oh, Field Day.

9 COMMISSIONER BELL: Yes.

10 AC STAIR: I was going to have the good deputy
11 chief talk about Field Day.

12 COMMISSIONER BELL: Yes. I had a opportunity to
13 drop in. I just want --

14 AC STAIR: Did you see the tug of war?

15 COMMISSIONER BELL: Yes. I was there.

16 AC STAIR: Okay.

17 COMMISSIONER BELL: I was invited to come back
18 for the tug of war, so I made it back. And that's
19 something not only -- I know about the history of tug of
20 war; but the young ladies out there, they outpulled all
21 other entities.

22 AC STAIR: Oh, absolutely.

23 COMMISSIONER BELL: They were just really
24 fantastic. I was there at 4:30.

25 AC STAIR: Yes.

1 COMMISSIONER BELL: And it ends on that note.

2 COMMISSIONER CRAWFORD: Commissioner, I really
3 don't want to hear about the --

4 UNKNOWN OFFICER: But we may be able to give you
5 a tip or two when it comes to --

6 COMMISSIONER BELL: Go ahead.

7 AC STAIR: And at least your guys did not -- at
8 least you guys didn't like fall apart at the last minute
9 and cancel on us like you did last year.

10 UNKNOWN OFFICER: We see improvement.

11 AC STAIR: At least they had a little heart and
12 it was some improvement. They got some technique to work
13 on.

14 COMMISSIONER CRAWFORD: I'm glad Chief Craig is
15 not here.

16 UNKNOWN OFFICER: And they beat Livonia. They
17 beat Livonia. Your guys beat Livonia.

18 AC STAIR: Livonia showed up too.

19 COMMISSIONER BELL: They looked good.

20 AC STAIR: They were. They were.

21 COMMISSIONER BELL: I mean, they look good. I
22 said he need to put his shirt back on. After that pulling
23 it was all over with. Go ahead. I'm sorry.

24 UNKNOWN OFFICER: So the tug of war, that was the
25 highlight of it. That was the grand finale. And we will

1 tell you that they trained. And those young ladies,
2 actually they hook up to cars and they pull trucks too.
3 So, you know, those are -- they make me proud, and I
4 wouldn't pull against them. I'll say that much.

5 But this was the best attended Field Day when we
6 consider other departments coming out. And then also one
7 of the things that we did, we wanted to make sure that it
8 was community based to get the maximum impact from the
9 community. We served over a thousand hamburgers for free,
10 hot dogs. So we fed the community. We had it right there
11 at Martin Luther King High School right over on the
12 eastside. We had high school students from Martin Luther
13 King. We advertised it via social media so that the whole
14 community could really see it. And with the tug of war bet
15 we had over 300,000 Facebook hits. I mean, it -- over
16 300,000 views. Just really getting the words out.

17 It was positive. We had softball, track and
18 field. It was -- and we even had track and field for young
19 kids as well. So it's really the move from how Field Day
20 used to be where it was just police versus police to now
21 it's all inclusive. And we're trying to grow it and expand
22 it. And we even had a department as far away as Cleveland,
23 Ohio to come out. So they were there. And more and more
24 people are reaching out. More and more departments are
25 reaching out contacting us.

1 And since I'm up here, I want to let you know
2 about another event that we're proud of and inviting
3 everybody out there to. It'll be this weekend on Sunday.
4 It is the East vs. West Car Show. We spoke about that
5 before. Last year we had it or partnered with some
6 individuals for the custom car show. You know this week is
7 Dream Cruise, but right at Westbrook before Park on Sunday,
8 which is August 20th. Behind the main post office in that
9 big huge space we're going to have thousands of cars --
10 well I'll say at least a thousand cars out there for folks
11 to view. It will be probably about three to four thousand
12 people there. We're going to have a good time. Safe
13 venue. Family oriented. The chief, of course, will be
14 there. He's a car buff. And inviting everybody out. Come
15 out and have a good time.

16 COMMISSIONER VANN: Where's this now?

17 UNKNOWN OFFICER: It's going to be behind the
18 main post office. West Riverfront Park. And I believe
19 that's Fourth -- that's Atwater.

20 CITIZEN: What time?

21 UNKNOWN OFFICER: It starts at 12:00 noon, and
22 it'll go to 9:00 p.m. So come out and have a great time.
23 Everybody.

24 COMMISSIONER BELL: Thank you for sharing that.
25 And one more point. We need to mention about the

1 graduation tomorrow.

2 AC STAIR: Oh, yes. We have a graduation
3 tomorrow of 25 new recruits -- actually it's 24 new
4 recruits. One was precertified. So that's tomorrow at
5 20:30 at Greater Grace? At Greater Grace.

6 COMMISSIONER BELL: Thank you. Now we can bring
7 the captain up, please.

8 CHIEF OF POLICE: Captain Jackson.

9 COMMISSIONER BELL: I mentioned to Captain last
10 night, I talked to and introduced him last week. After all
11 that I could save my remarks. So outstanding in terms of
12 seeing him again. I forgot he was on the program.

13 MR. HICKS: It's a larger one. If we use his
14 it's better on the eye (Indicating).

15 AC STAIR: You need one?

16 COMMISSIONER CRAWFORD: Yes. Thank you, sir.

17 CAPTAIN JACKSON: Good afternoon. I'd like to
18 talk to you about our Cease Fire Initiative. It's the
19 Detroit Police Department version of Focus Deterrence Gun
20 Violence Reduction Program. This is a national program
21 that's throughout the country. We've added a Detroit spin
22 to it. The other initiatives were only concerned with
23 homicide rates. Detroit determined that we needed to be
24 more aggressive about gun violence, and we included any
25 shootings. The aim here is to reduce any sort of gun

1 violence. Other major cities have crimes that occur. The
2 difference is they aren't shooting one another at the rates
3 that we're shooting our people in our cities. So we've
4 decided to have a more aggressive approach as it relates to
5 focusing in on the people that are driving the crime.

6 What we've learned is -- the program focuses on
7 prevention and intervention and enforcement. And we also
8 focus on re-entry for our citizens who have been
9 incarcerated to provide them a way to reacclimate
10 themselves back into society. What we've learned through
11 the Cease Fire Program is that gangs and street crews are a
12 small part of our population. They actually represent
13 nationally 1% to 3% of our population; however, they happen
14 to be responsible for 40 to 50% of the crime nationwide.
15 So our strategy is to understand the group dynamics and the
16 gangs and how they operate and work in concert to drive the
17 violence in our city.

18 Our initiative is in five precincts within the
19 city of Detroit. On the Eastside is the Fifth and the
20 Ninth Precinct, and on the Westside it's the Sixth Precinct
21 the Eight Precinct and the Twelfth Precinct.

22 This initiative is not just about, you know, law
23 enforcement and making arrests. It's not stat driven. But
24 the ultimate goal behind this initiative is to create a
25 safe environment for everybody. And we attempt do that by

1 reducing the shootings that are occurring, violence
2 trending down, increasing the job market. And it changes
3 the norms of society in the city of Detroit where people
4 don't want to participate and try to prevent gun crime;
5 it's not normal to be shot at, to shoot anyone in the city
6 of Detroit. And so what we're trying to do is change the
7 way the citizens of Detroit look at it. We need their help
8 to participate in reducing gun crime.

9 The Cease Fire gets it's strength from it's
10 ability to get the message out. And the message is coming
11 from the police department and the community; which is that
12 we will not tolerate gun violence. Oftentimes, you know,
13 we don't focus in on these things until something tragic
14 happens where it makes the news, and we see children who
15 are innocently gunned down, and we see people who are
16 innocent bystanders that are shot as it relates to, you
17 know, the drug trafficking or these gangs.

18 So what we're doing is we're being proactive
19 about it, and we're going out and we're making a promise to
20 these people who are driving the crime in our community.
21 We're bringing them in in what we call call-ins. And the
22 biggest thing that we do for them is we deliver the message
23 to them. And the message is simply this: The next group
24 to shoot or kill someone will receive the full attention of
25 the law enforcement partnership. That's the first promise

1 we make. The second promise we make them is that, if
2 you're the most violent group operating anywhere in the
3 city of Detroit -- our focus is on the Cease Fire
4 precincts, but as AC Stair indicating, we've extended that.
5 Because we can't allow things to go on in other parts of
6 the city while we just focus on the Cease Fire precinct.
7 So the Cease Fire precincts are our primary focus, but
8 we're being responsible to all the citizens of Detroit.
9 And so this is a strategy that we're putting in place to
10 cover all citizens. And that's just that we will not
11 tolerate the violence. If you happen to present yourself
12 as the most violent group then you have the undivided
13 attention of this entire law enforcement partnership.

14 Now what does that partnership entail? It
15 involves not only the resources of the City of Detroit; we
16 have partnered with Wayne County Sheriff's Department, FBI,
17 ATF, DEA, the Michigan Department of Corrections. And as
18 we assess the need for other partners to join in in this
19 effort -- we're gathering all our resources together so
20 that we can have a more impactful effect on these people
21 who are driving the crime. In conjunction with that we're
22 working with our community Flip the Script and other
23 outreach faith-based programs where we actually go to the
24 community with boots on the ground. We're walking in the
25 community, and we're telling them, stop the violence. Stop

1 the violence.

2 We understand that as part of, you know, us
3 making these promises that we'll bring forth the full
4 impact of the law enforcement partnerships. We understand
5 that a lot of these communities are suffering. There's a
6 trauma component, you know, associated with these
7 particular communities where people just don't have the
8 life skills to know how to fend for themselves, know how to
9 get that job.

10 When I was growing up if I needed to go and work,
11 I needed some money, somebody gave me a lawn mower and said
12 go cut the neighbor's yard, you know. A lot of these kids
13 out here today they don't have that in their environments.
14 What they have is somebody giving them a gun and say, go
15 make some money; go hit a lick; here's a sack; go sell.

16 So we don't just look at this as just a strategy
17 where we're trying to appease any particular group by just
18 locking people up. We understand that there's a trauma
19 effect to this as well. So we're trying to ensure that as
20 we keep our promise that if they continue down this path
21 that we also provide them with some services or some
22 avenues out of this particular environment. Anything from
23 relocating people to other parts of the city to give them a
24 fresh start to ensure that they have some of the basic
25 needs that any of us as citizens want, which is safety and

1 security in housing. You know, we extend it to trying to
2 assist them with getting driver's license and whatever
3 support that they need for their families. And we do this
4 in conjunction with our community. It's not just a law
5 enforcement driven initiative.

6 Our goal is to stop the violence. And we measure
7 our success on whether the homicide rate or the nonfatal
8 shooting rates start to decline. That's our true measure.
9 Everything else that we do -- ultimately if we can get them
10 to put down the guns it has some impact on the other things
11 that we do. Will it reduce narcotic activity? Yes. Will
12 it stop members who are coming back into society from
13 rejoining gangs? Yes. Will it ultimately dismount the
14 gangs if we keep focusing attention on them? Yes. Will it
15 cause overall impact in crime reduction? Yes. But that's
16 not the major focus of this initiative. The major focus of
17 this initiative is to stop people from shooting guns; stop
18 people from shooting guns; stop people from carrying guns;
19 stop people from being victims of gun crime.

20 We know it works. In 2017 within the Cease Fire
21 precincts there was an 8% decrease in homicides and
22 nonfatal shootings comparing from a period of January to
23 July 2017 to the same period last year. So we know it
24 works. During this same time period there was a 19%
25 decrease among victims age 16 to 24 years of age.

1 We really feel like we have a good strategy in
2 place now. There's no blankets over the neighborhood as it
3 relates to this particular initiative. We're really taking
4 the time to understand the group dynamics and make sure
5 that we're focused on the right people for the right
6 reason. We're actually looking at the people who are
7 driving the crime; and those are the people who we're
8 trying to disrupt and dismantle their entrepreneurial
9 relationships.

10 In the second quarter we really had some growth.
11 We had a lot of good gangs last year in 2016. Indictments
12 tend to be the strongest hammer that we have against people
13 who are out here committing violent offenses. As those
14 violent offenses occur we indicted 66 people federally last
15 year. And as those indictments are occurring we start
16 removing the different structures of these gangs and groups
17 and organizations. They begin to transform. They start to
18 understand some of our police tactics and techniques. They
19 start re-establishing their hierarchy.

20 And as a result of that I believe in the first
21 quarter of the year we had -- we weren't as strong as we
22 were in the second quarter because we had to re-understand
23 how the group was re-evolving. You know, they started, you
24 know, going into different market places and we start
25 having different leadership. And so it took us some time

1 to gather new intelligence to make sure that we just
2 weren't targeting a particular neighborhood just because of
3 violence but we were targeting the right people. So in the
4 second quarter we saw substantial increase in arrests. We
5 were up like 41% in arrests.

6 Custom notifications is our process where we
7 engage with our community outreach and faith-based
8 programs. And we actually go to these gang members houses
9 and let them know that we're watching them. We won't
10 tolerate it. We offer them services and opportunity to
11 take advantage of those services before we get to the
12 enforcement component. We've also increased our Michigan
13 Department of Corrections home compliance checks to ensure
14 that people who are returning back to society are in fact
15 adherent to the rules that have been placed on them as they
16 participate in re-entry.

17 As I stated before, and I know that you all
18 witnessed the presentation that Lieutenant Parnell put on
19 as relates to the advancement that they've had at major
20 violators. As we start understanding how these groups and
21 gangs operate we start understanding, you know, how to have
22 a greater impact on how they make their money, which is
23 dope. So we found that our narcotic seizures are up 214%.
24 Our search warrants are up 112%. And a lot of that is
25 attributed to, you know, Chief Craig and his leadership.

1 He added Gang Intelligence and Vice and Major Violators
2 together so that each one of those entities could
3 collectively have some impact on overall impact of violence
4 in the city.

5 We started utilizing the vice units, you know, to
6 target the clubs that they hang out and that shootings were
7 occurring at. You know, and we used the major violators
8 and gang entail to deal with people as they were actually,
9 you know, engaged in their entrepreneurial spirit.

10 Our weapons are up, you know, 105%. Our traffic
11 stops are up. They're up 10%. But they're not up a great
12 deal, because we're still focusing on the right people.
13 It's not about how many cars you can stop; it's about how
14 many of the people who are out here committing offenses can
15 you have contact with.

16 Any questions?

17 COMMISSIONER SANDERS: Through the Chair, I have
18 a question.

19 CAPTAIN JACKSON: Yes, sir.

20 COMMISSIONER SANDERS: What grants -- do you
21 receive any special grants?

22 CAPTAIN JACKSON: Yes, sir.

23 COMMISSIONER SANDERS: Okay. What about the
24 financial help that we can do? I mean, anything that we
25 can do financially as far as to help you along the way?

1 CAPTAIN JACKSON: Sir, I think that everything
2 that, you know, we can ask for is being done for, so --
3 through our chain of command. They've been very supportive
4 of us.

5 COMMISSIONER SANDERS: Okay, that's great.

6 COMMISSIONER CRAWFORD: Through the Chair. Ah,
7 yes, sir, how you doing?

8 CAPTAIN JACKSON: How you doing, sir?

9 COMMISSIONER CRAWFORD: Thank you for your
10 presentation. I do understand the call-in, and I think
11 it's more or less very effective to call individuals out,
12 so to speak. And I'd like to focus on the guns.
13 Particularly the crimes that involve the guns. Because --
14 in terms of there's really a lot of conflict resolution
15 that's lacking here in these situations and in this city.

16 Also too could you expound a little bit on the
17 wholistic approach in terms of offering -- and I've heard
18 about it before -- jobs and outside help, you know, for the
19 individuals who need it? Because we also know too one of
20 the attributing factors to crime is a lack of an individual
21 having a job and being able to provide for self and family.

22 CAPTAIN JACKSON: Speaking to your first point as
23 it relates to us targeting gun violence, we have a real
24 comprehensive review that we do as it relates to -- we
25 examine all gun related crimes that occur within the city

1 of Detroit. And that occurs about three times a week. And
2 we're constantly improving upon that process. We have a
3 scoring system that we utilize. And that scoring system
4 was built off of other countries who have similar programs
5 to try to identify the most high impact offender, the
6 offenders that need the most immediate attention most
7 immediately.

8 As it relates to what we do as far as offering
9 services, one of our -- and I don't want to, you know,
10 discount any of the other programs that assist us -- but
11 one of the most spirited programs that we have is Flip the
12 Script and Goodwill Industries. One of the major things
13 that they do for candidates who -- excuse me --
14 participants who are seeking any sort of assistance is they
15 give them life building skills. Everything from
16 counseling, to mentoring, to teaching. If there's any sort
17 of health care trauma that might need assistance they are
18 our first stage in identifying those persons and assisting
19 us with being able to get them in the right direction. And
20 like I said, that's certainly something that we've just
21 embarked upon. Myself and Chief Craig met with the Health
22 Department director just trying to figure out how we can
23 extend that program. And I know there's some works as
24 relates to some of Sinai Grace Hospital coming on board
25 trying to ensure that we are properly being able to

1 address, you know, some of the social concerns so that we
2 can be able to help these guys re-establish themselves in
3 society.

4 COMMISSIONER CRAWFORD: Okay. 'Cause I read
5 something recently -- I believe it was last week's email --
6 MDOT and some of the other that the State go and some of
7 these other jobs. Well there were a number of them
8 available in terms of skill trades and starting at a level
9 just under skill trades. Particularly with some of these
10 -- the stadium that was recently built. And predict that
11 in the future there will be another stadium built over in
12 Greektown, soccer stadium. And those are the kind of jobs
13 that once an individual gets in and can get into that level
14 of skill trades. And I know the council president, Brenda
15 Jones, has a great program too in terms of that. But I was
16 just concerned that identifying and directing these
17 individuals with all the assistance perhaps even if, you
18 know, there's money available in Cease Fire for that.
19 Because it's just so important that they, you know, acquire
20 something outside of, you know, the call-in. And I do
21 understand the call-in and the focus of suppressing the
22 crimes and driving down the stats. And like I said, I
23 commend you on the focus of the gun violence. But just
24 from a wholistic approach of it is that the Honorable
25 Coleman Alexander Young once said -- this is probably 40

1 years ago -- that Detroit's problem -- the cure or one of
2 the major cures for Detroit's problems -- the problem in
3 Detroit would be 10,000 jobs in terms of driving down
4 crime. You know, I mean, 10,000 jobs, you know, that's
5 years ago. And there are jobs available; but like I said,
6 people definitely have to be pushed in that direction.

7 CAPTAIN JACKSON: Well I'll tell you. It goes
8 well beyond the call-in. And the -- I'll say this. It's
9 about -- for us it's about more than just being able to get
10 them the job, but it's about being able to help develop
11 them so that they can keep a job. And so a lot of these
12 kids or young men are coming from environments where they
13 haven't been exposed to some of the necessary skills,
14 social skills or otherwise, in order to have those
15 interactions to be able to stay employed. Because a lot of
16 their environments it was, you know, I take what I want.
17 And so there is some sort of -- some of them are challenged
18 academically, and we have programs as well that help them
19 bridge that gap in their learning process. But the other
20 challenges that we reach are social. And I know that
21 Director Stein and the chief's staff are constantly trying
22 to identify different resources and funding that's out
23 there to continue to assist our outreach teams.

24 COMMISSIONER CRAWFORD: One last point. And I
25 don't mean to slight anyone --

1 CAPTAIN JACKSON: Yes, sir.

2 COMMISSIONER CRAWFORD: -- as I say out in the
3 world. Because when you're inside the institutions, the
4 prisons and the jail, you know it is out in the world. But
5 the returning citizens oftentimes make some of the best
6 employees. Often times. And that comes from -- I mean, it
7 may sound kind of different, but sometimes that discipline
8 gets developed inside the -- from inside the institution.
9 So, I mean, certain things that are done in terms of a
10 regimen everyday that oftentimes some of them make some of
11 the best employees.

12 CAPTAIN JACKSON: We certainly recognize the
13 value in our citizens in re-entry. As a matter of fact, I
14 think it was about a month ago or three weeks ago I just
15 went with the assistant chief, Arnold Williams and members
16 of our outreach program and we went into a prison and spoke
17 to approximately 84 young men who meet that age group who
18 were returning back to the citizens -- the city of Detroit.
19 And we spoke to them in detail regarding, you know, what it
20 looks like when you come back home and, you know, what
21 resources are available. And so we've had great response
22 regarding citizens who have, you know, re-entered society.
23 They speak a language that we don't speak in law
24 enforcement. They're able to help us bridge the gap and
25 get ahead of some of the violence and prevent some things.

1 And sometimes I'm often reminded of -- we did a custom
2 notification where a guy got shot and he just didn't want
3 to talk to the police. And one of the members of the
4 outreach team, you know, had served some time. And he
5 wouldn't talk to us but he talked to him. And that allowed
6 that gap to be bridged just so that we could extend him
7 some service. We weren't there as the police in an
8 investigative capacity; we were there in what we call
9 CPRVV, which is Community and Police Response to Victims of
10 Violence. He was an innocent bystander, a victim of
11 violence, but he didn't want to violate any sort of street
12 code by talking to the police and snitching, you know. And
13 so one of our citizens who were part of our re-entry
14 program was able to bridge that gap. So we certainly see
15 the value in them.

16 COMMISSIONER CRAWFORD: Thank you, sir.

17 COMMISSIONER BELL: Commissioner Vann.

18 COMMISSIONER VANN: Yes, sir. I do have a couple
19 of questions for you. Cease Fire in it's purest sense as
20 it was presented all across the nation originally by Dr.
21 Kennedy had a very strong faith-based component. I never
22 hear about the faith-based component hardly from our Cease
23 Fire. I know that we -- was that eliminated? Or how does
24 that work in terms of your operations?

25 CAPTAIN JACKSON: Well I'll tell you, I'm --

1 we're currently -- I mean, we're constantly engaged with
2 our faith-based component. I know I invited Bishop Harris
3 to come and attend. I think he got called out to a
4 different matter. But, you know, we're constantly engaged
5 with them. Pastor Cory Chavis from over on the westside;
6 we're constantly engaged in peace walks with them.

7 COMMISSIONER VANN: So Cease Fire is working with
8 Cory Chavis with the DCCA and the walks?

9 CAPTAIN JACKSON: Yes, sir.

10 COMMISSIONER VANN: Okay.

11 CAPTAIN JACKSON: Yes, sir. As a matter of fact,
12 we have a walk scheduled tomorrow.

13 COMMISSIONER VANN: Always on Fridays.

14 CAPTAIN JACKSON: Yes, sir.

15 COMMISSIONER VANN: I'm just concerned. Because
16 I know that originally the concept of Cease Fire was
17 faith-based driven.

18 CAPTAIN JACKSON: Okay.

19 COMMISSIONER VANN: I know that Detroit did it
20 differently, and it's more law enforcement driven. So I
21 was just wondering -- I know that when we get the reports
22 from Cease Fire I don't hear very much about the faith-base
23 role, so that's why I thought I would ask.

24 The other question I thought I would ask you is
25 we're talking about the proliferation weapons in the city

1 of Detroit.

2 CAPTAIN JACKSON: Yes, sir.

3 COMMISSIONER VANN: And I used to do gun buybacks
4 and have hundreds and hundreds of people who were doing
5 that. Is it -- what's the philosophy now of the department
6 with regard to guns? Does taking guns off the street
7 reduce violence? Obviously I'm asking because it appears
8 as if there's a different idea with regard to that reducing
9 the proliferation of guns.

10 AC STAIR: Through the Chair, if I could?

11 So one of the things that Chief Craig believes is
12 that when you have gun buybacks generally the people who
13 are turning in the guns are elderly people that -- you
14 know, that kind of thing. The bad guys who are doing the
15 shootings aren't turning in the guns. So it's in a sense
16 that does it really work? Yes, it may get some guns out of
17 hands of elderly people or somebody whose father or
18 grandfather left them a weapon, but as it relates to the
19 folks who are actually doing the shootings, those weapons
20 do not get returned back to the city of Detroit.

21 COMMISSIONER VANN: Okay. So do you receive any
22 support from the courts? You know, I've been there for
23 call-ins and that kind of thing before. But I know that
24 historically we've had -- haven't had the fullest of
25 corporation from the courts in terms of certainty of

1 punishment.

2 CAPTAIN JACKSON: I will say this. What I see
3 is I see improvement daily. I wasn't privileged to how it
4 began at it's onset, but I can say from the time that I've
5 been involved in the Cease Fire program I've seen the
6 courts move as it relates to their sentencing. I've seen
7 them move as it relates to something that was a real great
8 concern of law enforcement officers, which was bond. The
9 bonds of people who were committing violent offenses seem
10 to be increasing. And one thing that we're exploring
11 through the courts right now is, you know, people who are
12 convicted of gun related violence. And if they are given
13 probation we're asking -- we're actually engaged with the
14 Michigan Department of Corrections asking that those people
15 as part of their sentence will be required to participate
16 in the call-in as well. So I've seen movement. And, you
17 know, I just don't think that we're there yet to fully
18 measure it.

19 COMMISSIONER VANN: Who are some of your job
20 providers?

21 CAPTAIN JACKSON: Director Stein.

22 DIRECTOR STEIN: Yes, sir. So we work not only
23 with Flip the Script as was earlier mentioned, but we work
24 with Detroit Employment Solutions Corporation. And all of
25 our providers --

1 COMMISSIONER BELL: Can you come to the mic? I
2 don't think the court reporter can hear you. And the
3 audience cannot hear you. Thank you.

4 DIRECTOR STEIN: Yes, sir. Through the Chair,
5 Patricia Stein, director of Cease Fire.

6 So we work also with Flip the Script and
7 Goodwill, which you've heard about; but the Detroit
8 Employment Solutions Corporation is a strong partner. And
9 also Southwest Solutions and Neighborhood Legal Services.
10 So we have a whole consortium of folks that help with job
11 training and life skills, as Captain Jackson said, but also
12 get people placed in jobs, including skills trade in
13 working on the arena and the building that's happening in
14 downtown that was mentioned. So we've been able to
15 successfully place 36 individuals year-to-date with jobs
16 and be able to offer engagement in the Detroit Talent
17 Program as well.

18 COMMISSIONER BELL: Commissioners, any other
19 questions?

20 COMMISSIONER SHELBY: Through the Chair. Good
21 presentation. I'd like your report. I particularly like
22 the proactive position of Cease Fire. Years ago when first
23 started experience gang problems we started Gang Squad in
24 1974. Our focus at that time simply was simply to arrest
25 people. I like your current view. We now know that you

1 cannot arrest and incarcerate your way up. It's a good
2 program here. I wish we had it back then.

3 CAPTAIN JACKSON: Yes, sir.

4 COMMISSIONER BELL: Any other commissioners?

5 I just want to thank you for the ongoing work of
6 Cease Fire. Maybe we need to have the component that
7 Commissioner Vann mentioned have come before this board to
8 explain -- Bishop Harris and others who're working in other
9 churches; we need to perhaps hear that. And you've given
10 these young people a lifeline. And from my experience of
11 ten years of being assigned out with the Guardians, we
12 spend a whole lot of time on a program called People
13 Makers. That was interacting mostly with young people in
14 middle school. Middle school, as you talk to educators and
15 others, that these kids start dropping out in the 7th, 8th,
16 9th grade. They don't come to school. So you got to
17 target that element, because if they -- you can't talk
18 about jobs if they can't read and write. They have no
19 schools to function. And this has been like the second
20 generation. This is back in the 90s what we experienced,
21 and the parents lack of involvement. So if you look at
22 that age group you'll find that that's why the Reading
23 Program or the Rachel Riley and others are so crucial to
24 Detroit. If you can't read and write you can't get those
25 jobs. And pile on top of drugs and driver's license and,

1 you know, all of that. So they have a handicap. How do
2 you change that lifestyle? When they go to prison most of
3 them do not come out to be scholars. You know, they're
4 pretty much still struggling. So how do we change that
5 with all the building? Those opportunities are not going
6 to present itself until we address the issue of education
7 in Detroit, as we well know.

8 COMMISSIONER CRAWFORD: Conflict resolution.

9 COMMISSIONER BELL: That's why I recent the
10 statement that we only have one high school in Detroit.
11 Because all of these kids regardless of what high school or
12 middle school or elementary should have equal opportunity
13 for education. We can't say that we target one or two
14 schools in Detroit. And that's what's been lacking. And
15 we have educators in the room. They know exactly what I'm
16 talking about, because some of us are the product of the
17 public school system back in the day. It might not have
18 been the best of education, but we was able to get the
19 basics and continue our career. That's why we have a
20 graduate of Kettering High School from the eastside of
21 Detroit that's going to Dallas. I mean, that's a jewel. I
22 mean, I was there when they built that school. I have
23 sibling who graduated from that school and come from that
24 neighborhood. They tore down neighborhoods to build that
25 school. Now the school is closed. So you can say, well

1 you we broke up neighborhoods. We broke up -- when they
2 talked about busing who did they bus? Us. It wasn't
3 integrated.

4 So all those issues that we are dealing with in
5 2017 -- and I wish we have a relocation program to take
6 kids out of their environment and send them to a different
7 environment. Not urban city, but I'm talking about Utah,
8 Montana. Get them away from that type of lifestyle. There
9 used to be a lifeline called Military at one time that if
10 you got in trouble and the Judge and probation and all this
11 said, well, okay, you have a choice; either go to jail or
12 go where.

13 CITIZEN: Military.

14 COMMISSIONER BELL: Military. Well that's -- now
15 you cannot qualify for the military. So when we're talking
16 about recruiting Detroit Police Officers, if they don't
17 have the basic skills then they're not going to be a
18 Detroit officer making \$36,000 a job.

19 You can't go into skilled trades. When I worked
20 in the factories you could come in there with no education
21 at all and make \$50,000 or \$70,000 a year. But those days
22 are over with. But we had people who would not come to
23 work on Monday and Friday. They changed the rules because
24 they would not come to work. So you can see all this
25 impact.

1 Let me get off the soap box. But I just want to
2 commend Cease Fire. It's something that, as you mentioned,
3 we used to lock up people, lock up people. Now we're
4 trying to wholistically try to address society ills. And
5 we're not social workers, but we are trying our best with
6 the resources that we have as police officers. And that's
7 why I'm so proud to see that officer join the department,
8 move on to get their college degree. Some of them have
9 gotten Ph.D, law degree. So this job is an opportunity.
10 It's a lifeline. And we some outstanding people like Benny
11 Napoleon, Cass Tech grad, who got a law degree. I mean, so
12 many of them went on to get their education through this
13 department. So I that's why commend Coleman A. Young,
14 because he gave us opportunity. Up in the 50s and the 40s
15 those officers were hired in as high skilled education.
16 But that's sort of Flip the Script now. So we've come a
17 long way.

18 Thank you, Captain and Director. Continue the
19 good work. And we want to hear that component. And we
20 know realistically what you're doing, and we appreciate
21 that. It's one of those well kept secrets. And I
22 witnessed that, and I just hope those young people will
23 take advantage of that. Because most of them had families.
24 Most of them had families. When they raise their hands
25 they have kids.

1 And I have a six-year-old granddaughter and
2 two-year-old grandson. I want this community to be safe
3 for them. I want them to get the opportunity of not
4 worrying about what we didn't have to worry about when we
5 was growing up in Detroit. So that's why we're all in this
6 together. One Detroit. One neighborhood. Thank you.

7 CAPTAIN JACKSON: Thank you.

8 MR. HICKS: Thank you. Mr. Chair --

9 COMMISSIONER BELL: Yes.

10 MR. HICKS: -- can we ask a couple just
11 informational items to that they can return to us at some
12 time?

13 COMMISSIONER BELL: Sure.

14 MR. HICKS: When we look at the body of the
15 information that was shared with us today the focus is on
16 the second quarter, which from an evaluative standpoint is
17 a very short period of time. If we could get data spread
18 out over a longer period of time where we can see if
19 changes have cyclical because of whatever particular
20 reason. And in some cases where we look at figures where
21 weapons seizures are up 105%, if we can get accompanying
22 raw data. Because if the weapon seizure was five weapons
23 and then the next time it is ten weapons you're up 100%.
24 So at some point just in terms of looking at the data --

25 And then I think lastly the 81% custom

1 notification. Given what this commission had been
2 concerned about, I don't -- about what was happening on
3 Southwest Detroit, I don't know if that's the same use of
4 the word customs or not, but --

5 AC STAIR: No.

6 MR. HICKS: And I doubt that it is. But at some
7 point some clarification on those types of things as well.
8 So, again, a longer period of time in terms of the breath
9 of the data, some of the raw data. And then where we're
10 using common words like custom notification, to verify that
11 that's not notifying ICE, for example, for arrests. But
12 that's one of the things that you can pick up without, you
13 know, a closer reading of the material.

14 CAPTAIN JACKSON: We'll certainly come back
15 before you and provide any sort of follow-up data that's
16 required, but that's not the same context. The custom
17 notification is the police in the community responding
18 together and delivering the message, you know, that the
19 community is not going to tolerate the violence and giving
20 them alternatives. I wasn't privileged to the customs or
21 ICE presentation, but that's not the context that this is
22 being used.

23 As it relates to weapons seizures, you know, we
24 can come back and provide you the data. But truthfully,
25 we're concerned with gun violence, gun reduction. If I get

1 five this time or ten this time or three the next time
2 those are guns that were taken off of the street from the
3 right group of people who were actually violently using
4 them. But we'll certainly -- we're constantly evaluating
5 the data and trying to improve upon it, so we don't have a
6 problem coming before you.

7 MR. HICKS: And, Commissioner, we're not asking
8 them necessarily to come back but just simply submit the
9 longer trail data. I mean, that can just be submitted by
10 running that report. I mean, you have this in a report
11 form. Just running it over a longer period of time and
12 just providing that to us along with some of the raw data,
13 and that's all. It's not necessary for us to schedule them
14 to come back.

15 DIRECTOR STEIN: Yes, through the Chair, we can
16 send it. The report you're looking at here has the first
17 quarter compared to the second quarter.

18 MR. HICKS: Right.

19 DIRECTOR STEIN: So you have six months worth of
20 data, and we'll provide the back end of that.

21 COMMISSIONER BELL: Okay. Thank you.

22 AC STAIR: Good job.

23 COMMISSIONER BELL: Outstanding. We have any
24 standing or Ad hoc committee reports at this time? If not
25 we'll move on to Mr. Hicks, board secretary.

1 MR. HICKS: Thank you, Mr. Chair. I did want to
2 indicate that if you focus in on the agenda there were
3 several items that have been transmitted to the Commission,
4 and they are listed on the agenda simply to give the
5 Commission notification that they're in the office.

6 I would want to point out that as of today DC
7 Bettison provided an answer to a series of questions that
8 had been raised by Mr. Peter Rhodes. And that was hand
9 delivered at the beginning of this meeting. And we will,
10 of course, take a look at that and distribute it to the
11 Commission, and subsequently then distribute it to
12 Mr. Rhodes. Because Mr. Rhodes appeared in front of the
13 Commission and asked a series of questions. But I did want
14 you to know that the department has been responsive in
15 providing an answer to that information.

16 COMMISSIONER BELL: Thank you.

17 Any questions or concerns of Mr. Hicks, Board?
18 If not, old business?

19 I'd like to request that AC Williams come
20 forward. You circulated a memo a couple weeks ago. And
21 about a month ago Chief Craig spoke to that. And that's
22 concerning dust off. Would you share with this board and
23 also with the public what dust off -- I think I have the
24 right terminology, right?

25 AC WILLIAMS: That's correct. Through the Chair,

1 AC Williams. It is dust off. That's the term that Chief
2 Craig coined. The purpose of it is those times where
3 police officers have a heightened response to a traffic
4 stop or street investigation and that heightened response
5 revolves around a tactical execution or tactical deployment
6 of how they're approaching either that traffic stop or that
7 investigation.

8 And the purpose of it is initial signals may go
9 off to the officer where he says, you know, this -- either
10 by callout from dispatch saying that we have a vehicle
11 traveling this direction in this area that's wanted in
12 conjunction with a homicide, wanted in conjunction with
13 armed robbery -- this is a -- I'll just use this as an
14 example. The officer pulls over this vehicle that matches
15 the description in that area. He uses a heightened
16 approach. He may have his weapon drawn. He may ask the
17 individual who's driving to put their keys on the top of
18 their vehicle, turn the vehicle off and stick their hands
19 out the window. Or they may utilize a felony traffic stop
20 and not even approach the vehicle but utilize the loud
21 speaker from the vehicle and order the individuals in the
22 vehicle -- the occupants in the vehicle out; have their
23 hands out; have them lay on the streets. Now let's say all
24 this takes place. After it takes place the officers
25 through their investigation determine that these people are

1 not the people wanted in conjunction with either that
2 violent crime or the felony dispatch that dispatch may put
3 out over the air. So at that point the officers will
4 debrief the citizens. They'll basically say, listen,
5 you're not who we were looking for. This is what came out.
6 It came out that we had either an armed robbery or homicide
7 that happened. Your vehicle matched the description.
8 Because you matched the description and you were in the
9 area we stopped you. But after we started investigating we
10 determined you were not. So this is why we stopped you;
11 this is why we asked you to get out your vehicle; why we
12 asked you to put your keys on top; apologize for any
13 inconvenience; thank you very much; do you have any
14 questions. And that's an example of how the dust off is
15 going to be. How the dust off could go.

16 One of the things that we're going to do with
17 that -- I talked with Bishop Vann last week. He asked me
18 if that's something that's already in play. And, yes, it's
19 already in play. One of the other things that we're going
20 to do for our newer officers who are being hired, when they
21 come out the academy it'll be part of that instruction as
22 well.

23 COMMISSIONER BELL: Commissioners? Yes, sir?

24 COMMISSIONER VANN: Well I would just hope, of
25 course, that this policy is adhered to. Just as you have a

1 dash cam policy, for example. I would hope that dash cams
2 will be operable after role calls as our policy provides.

3 AC WILLIAMS: And that's correct. And to -- I'm
4 sorry.

5 COMMISSIONER VANN: No, no.

6 AC WILLIAMS: And to that point, right now our
7 entire vehicle fleet is being updated. And they're all
8 being updated with updated with Watchguard, which is the
9 new in-car radio system we'll be utilizing. But in
10 conjunction with that all officers will have body cams.
11 The majority of issues that we have with documenting
12 incidents that occur is that for Detroit Police we're not
13 traffic officers. For the most part most of our citizen
14 interactions occur on police runs or at times we're outside
15 the vehicle. So the body cam will actually be a stopgap
16 and it will be a redundancy. So if we have a traffic stop
17 you also have a dash and you'll have the body worn camera
18 video as well.

19 And then going forward, there are technological
20 issues that we have where something doesn't work. But we
21 have processes in place where we mitigate that by when that
22 supervisor checks that vehicle at the beginning of the
23 shift, if the vehicle doesn't work that vehicle goes down
24 to fleet control or to wherever it needs to get that
25 Watchguard -- to get personnel who actually can fix it to

1 fix it. And that's something that we'll be looking at.
2 But again, having redundancy of the body worn cameras in
3 addition to the dash cams for the Watchguard system we
4 should have very few incidents going forward where we don't
5 have video.

6 COMMISSIONER VANN: Yeah, Mr. Chair, I'm just
7 grateful for the dust off policy. Had that been employed
8 in my situation I probably never would have said anything.
9 And I know that my car looked like somebody's car that was
10 wanted or that -- if I knew or was told at least that, then
11 I would not have had the supposition that I was just
12 stopped merely because -- merely because.

13 AC WILLIAMS: Everything happens for a reason.
14 And I would want to be careful to say -- first of all, our
15 officers never stop just because. There are certain
16 responses. There are certain heightened tactical
17 responses, like in your case, that do occur. And it is
18 good now that when these things happen and we find that,
19 hey, there was no issue here; this is why I did what I did;
20 do you have any questions about what I did.

21 And I also want to also make it clear too that a
22 lot of situations this can be applied to, but there'll be
23 some situations where it can't be applied to because of the
24 ongoing environment in that area. So what we did is
25 anytime utilizing this technique will cause an issue with

1 officer safety, that's one of those things where we say,
2 okay, the officer can make his assessment if he can use it
3 or not based on officer safety. But we always try to make
4 sure that we learn from everything that happens, and this
5 is a process where we put a policy in place to cover some
6 things.

7 COMMISSIONER CRAWFORD: Through the Chair.

8 COMMISSIONER BELL: Yes, sir.

9 COMMISSIONER CRAWFORD: And Assistant Chief.

10 COMMISSIONER BELL: You go.

11 COMMISSIONER CRAWFORD: Yes, sir, policy is
12 important. As the bishop said, I certainly -- well I'm
13 certain -- I want to be certain that everyone will adhere
14 to it. I just want to say, years of working in three
15 different departments and making traffic stops, it's so
16 important to give an explanation and also an apology. Once
17 everything's determined that this is not the same
18 individual you're looking for or vehicle, and after
19 everything is safe, made safe. But it's so important,
20 because that's how things across the country escalate. And
21 I remember in two police academies where there was always
22 this discussion of, well we don't have to tell you why we
23 stopped you. I mean, I thought it was insane, you know,
24 that type of mentality when you stop an individual you
25 didn't even have to tell them why you stopped them and

1 you're asking them for their driver's license, insurance,
2 et cetera. And that has always escalated the situation in
3 my opinion. So I want to thank you, and I certainly hope
4 everyone will adhere to it. And it's logical, it's
5 respectful, and it's good for community policing.

6 COMMISSIONER SANDERS: Through the Chair.

7 COMMISSIONER BELL: Yes, sir.

8 COMMISSIONER SANDERS: Officer -- AC White, can
9 you let the Board know --

10 COMMISSIONER BELL: Williams.

11 COMMISSIONER SANDERS: Williams. I'm sorry.
12 Sorry about that. Let the Board know, have all the cameras
13 been deployed? If not, when will they be deployed? I'm
14 talking about the body worn cameras.

15 AC WILLIAMS: I believe all body worn cameras
16 will be deployed by December. December of 2017 everyone
17 will be deployed with body worn cameras. And that's going
18 to be specifically for street patrol and those who are
19 involved in performing duties that will relegate them to
20 street patrol. So Major Violators and Narcotics, as well
21 the as the Special Response Team, they'll all have body
22 worn cameras.

23 COMMISSIONER SANDERS: Okay, thank you.

24 COMMISSIONER BELL: Thank you. Any others?

25 Thank you, Assistant Chief Williams. I just want

1 the public to know that there's no such thing as a casual
2 traffic stop. A traffic stop is a traffic stop with a
3 whole lot of caution. Any street stop in this day and age,
4 people walking, there's no such thing as a casual stop. It
5 should be with caution. And we have to keep that in mind
6 in terms of the whole issue.

7 And perhaps this Board can develop a policy in
8 terms of tidbits on how to conduct yourself on a traffic
9 stop. You, the public, need to know that. Most of you
10 probably have experienced that. But also we need to really
11 look at in terms of officers training. Because that's one
12 of the fundamental things they do when they hit the streets
13 is traffic stops. How do you approach it and how -- and to
14 me I thought it was fundamental to always give an
15 explanation for stopping intervention. Because you're
16 required to get their name, etc., etc., etc. So that's
17 dialogue. So at some point in time you need to give an
18 explanation to that individual; why you're stopping them,
19 what's the encounter. Because you have to log them anyway,
20 right? So you need to have that type of interaction.

21 The rational -- even if at some point we're going
22 to a raid on a dope house, once we get things under control
23 we explain to people why we're there and why we are there
24 with a search warrant blah, blah, blah. We explain it.
25 That's how it should be on any encounter with the police

1 department anywhere in the world in the United States of
2 America. That's my understanding. But as you well know
3 that's not --

4 If you want to elaborate a little bit further.

5 AC WILLIAMS: Well I just want to say, it goes
6 back to what the Board was discussing earlier.

7 COMMISSIONER BELL: Yes, sir.

8 AC WILLIAMS: The policy is in place. The policy
9 is in place where -- and it's been in place for awhile --

10 COMMISSIONER BELL: Yes.

11 AC WILLIAMS: -- where the officers are required
12 to tell you the reason for the stop. It comes back to us
13 making sure we police that the policy is taking place. And
14 how we do that is by doing our random inspections of the
15 video and of the stops. And we do audit to make sure that
16 takes place. We do find where it doesn't, and we do find
17 where it does. So that audit process is how we police
18 ourselves to make sure we're holding up to the policy. So
19 I just wanted to make sure that was said.

20 COMMISSIONER BELL: Thank you. Because the late
21 Deputy Chief James Bannon issued a memo that once that
22 traffic stop is concluded, whatever that is, we should not
23 convey to the public this: "Have a good day." You should
24 not say to them, have a good day. You know why? They're
25 not having a good day at that point and time with that

1 encounter. But to me that's basic common sense. But as
2 you well know, common sense is not at all common anymore.
3 And one of the things -- and one of the departments said
4 when you make a traffic stop you should first of all
5 introduce yourself to that person. This is a business
6 encounter, right? I'm Officer Bell. Good morning. Good
7 afternoon, sir, you know. But other circumstances you
8 don't have time for the formalities, but normally you
9 might. That's something that we need to convey. Because
10 you can have all the NPOs in the world. If officers are
11 going out there day-to-day not having that type of rapport
12 you destroy all that good well.

13 AC STAIR: That's why we continue to inspect what
14 we expect.

15 COMMISSIONER BELL: Thank you. And I know we've
16 come a long way. But I know people have witnessed that,
17 and that's why I witnessed as a police officer I was not
18 going to be that type of officer. And I was going to check
19 officers who had that demeanor, who had that attitude.
20 Because that means I was a victim, my family was a victim
21 of that encounter. So things have come a long way, and I
22 witnessed that. And you accept the not to criticism but
23 input.

24 AC STAIR: Absolutely.

25 COMMISSIONER BELL: Input. And that's why we're

1 here. Okay.

2 Yes, sir?

3 COMMISSIONER SANDERS: AC Williams, can you also
4 -- if you know the answer, can you let us know about the
5 vehicle deployment; when the precinct -- when all the
6 precincts will have the new vehicles, the 2017, with the
7 new addition cameras in it and equipment that works?

8 AC WILLIAMS: The one thing I could say is right
9 now the deployment is concerning the emergency vehicle
10 purchase. So we had a emergency vehicle purchase, and
11 those are the scout cars that are going to the precincts
12 now. We have a main order that's coming in. I'll have to
13 discuss with AC White when that's going to be. But right
14 now I'll make sure the Board is updated with the current
15 deployment of the vehicles we have right now.

16 COMMISSIONER SANDERS: Okay, thank you.

17 COMMISSIONER BELL: Thank you. Any new business?
18 Announcements?

19 Our next meeting will be next week Thursday,
20 August 24, 3:00 p.m. at Public Safety Headquarters.

21 Our September community meeting is going to be on
22 Thursday, September 31, 2017, 6:30 p.m., Third Precinct,
23 Operating Engineers Local 324. That's 1550 Howard Street.
24 West of Trumbull; north of Fort.

25 COMMISSIONER SANDERS: Good local.

1 COMMISSIONER BELL: Good local.

2 CITIZEN: What time?

3 COMMISSIONER BELL: The time is 6:30 p.m. And
4 prior to that -- we will not have a meeting the week
5 before. What date is that? Somebody asked me what is that
6 date.

7 MR. HICKS: I believe that's the 14th.

8 COMMISSIONER BELL: September 14 there will be no
9 Board of Police Commissioners meeting. So do not put that
10 on your calendar. Okay, but feel free to come down. But
11 there will be no board meeting. No board meeting. Are we
12 clear on that?

13 Okay, we're going to move to oral communication
14 from the audience at this time. Please give your name, and
15 limit your comments to two minutes.

16 Mr. Brown, do you have any?

17 MS. DAJANI: Mr. Chair, right now I have one
18 card, which is Ms. Faith.

19 COMMISSIONER CRAWFORD: As she's coming up I have
20 an announcement.

21 COMMISSIONER BELL: Yes, sir. Go ahead with your
22 announcement.

23 COMMISSIONER CRAWFORD: I just want to wish you a
24 happy earth day.

25 COMMISSIONER BELL: Earth day.

1 COMMISSIONERS: Happy earth day.

2 COMMISSIONER CRAWFORD: Earth day.

3 COMMISSIONER BELL: He's speaking of --

4 COMMISSIONER CRAWFORD: Birthday.

5 COMMISSIONER BELL: -- August 17, 1944 Willie
6 Bell made his entry into this great world.

7 CITIZEN: All right! Happy birthday.

8 COMMISSIONER BELL: Thank you. Thank you. I
9 appreciate it. Is that 73 years?

10 COMMISSIONER CRAWFORD: What, you lost track?

11 COMMISSIONER BELL: Been having so much fun with
12 this Board I don't know.

13 Yes, ma'am. Thank you.

14 MS. FAITH: Happy birthday.

15 COMMISSIONER BELL: Thank you. Appreciate it.

16 MS. FAITH: I appreciate you so very much by the
17 way you conduct yourself -- I can't say it enough -- with
18 each other. That including the minister. I just thank
19 God.

20 CITIZEN: Hold the mic down.

21 MS. FAITH: I just thank God -- is that good? I
22 just thank God for all of ya'll. And the way that you do
23 teaches me a lot. And one big reason why I came to the
24 meeting is for to help myself to understand the officers
25 and why you conduct yourselves with each other the way you

1 do and the citizens that way that you do, so that when you
2 approach me I can give you respect back. Because I know
3 that the way that you're speaking that you feel that mutual
4 way of respecting the citizens. And since ya'll do it's a
5 lot easier to accept when you're policing the area wherever
6 I am. And even if you approach me it helps me to give
7 mutual respect back. And I -- just thinking about that
8 fact about you were mentioning, Commissioner Bell -- do I
9 say through the Chair?

10 COMMISSIONER BELL: Yes, ma'am, through the
11 Chair.

12 MS. FAITH: Okay, through the Chair. I don't
13 know how to talk according to the protocol. I just thank
14 God for you so much, Commissioner Bell.

15 And I was thinking too about a school myself. If
16 the young folks was educated -- got one minute remaining.
17 Thank you. If the young folks was educated on the law, the
18 civil liberty and civil rights and other things that they
19 need know -- because I'm speaking of a young man that I
20 know of that confessed some crimes that he had been
21 committing on the bus. I wasn't even asking him about it,
22 but I won't go into that. But I know that they need
23 teaching and education. And if they had the teaching and
24 education that they don't get from the parents and they
25 don't get from the schools, and if there were another

1 school specified that way then all of them would be able to
2 be re-bussed there if they had no transportation if
3 possible or whatever it is so that they can be trained and
4 taught and educated. And I think that that was a good
5 idea. That was one opinion.

6 And then I want to also say I appreciate that
7 also, because they really need that. They really need
8 that. Because I talk to them, listen to them, been in the
9 shelters and things like that. So ya'll doing a wonderful
10 work. Keep up the good work.

11 COMMISSIONER BELL: Thank you. Thank you.

12 Mr. Brown, any others.

13 MR. BROWN: That's all, sir.

14 COMMISSIONER BELL: I'd just like to acknowledge
15 a retired lieutenant as well this evening after being on
16 the Board and counsel; I think Homicide and other
17 endeavors.

18 LIEUTENANT: Thank you.

19 COMMISSIONER BELL: Good to see you.

20 Commissioners, if there's no other business the
21 Chair will entertain a motion for adjournment.

22 COMMISSIONER VANN: So moved, Mr. Chair.

23 COMMISSIONER SANDERS: Second.

24 COMMISSIONER BELL: It's been properly moved.

25 Discussion?

1 Those in favor aye.

2 THE BOARD: Aye.

3 COMMISSIONER BELL: Thank you. Happy birthday to
4 all of you.

5 (At 4:22 p.m., proceedings concluded)

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CERTIFICATE OF NOTARY

STATE OF MICHIGAN)
)
COUNTY OF WAYNE)

I, Donna R. Williams, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth; that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken. I further certify that I am not related to, nor of counsel to either party, nor interested in the event of this cause.



DONNA R. WILLIAMS, CSR 6253

My Commission expires 9/15/2022

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