

9/11/2014

Page 1

STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

Pages 1 to 43

Taken at 1776 W. Warren

Detroit, Michigan

Commencing at 6:30 p.m.

Thursday, September 11, 2014

Before Melinda R. Womack, CSR-3611

1 COMMISSIONERS:

2

3 GEORGE ANTHONY, Secretary

4 WILLIE E. BELL, Chairperson

5 DONNELL R. WHITE, Commissioner

6 WENDELL L. BYRD, Commissioner (Dist. 2)

7 REGINALD CRAWFORD, Commissioner (Dist. 3)

8 RICARDO R. MOORE, Commissioner (Dist. 7)

9 RICHARD SHELBY, Commissioner (Dist. 1)

10 LISA CARTER, Commissioner (Dist. 6)

11 JESSICA TAYLOR, Commissioner

12

13

14 ALSO PRESENT:

15

16 LASHINDA HOUSER, Assistant Chief

17 PAMELA DAVIS-DRAKE, Office of the Chief Investigator

18 SGT. ALAN QUINN, Recorder

19

20

21

22

23

24

25

1 Detroit, Michigan
2 Thursday, September 11, 2014
3 About 6:30 p.m.

4 CHAIRPERSON BELL: Good evening. I want to
5 take this opportunity to welcome you to the Board of
6 Police Commissioners weekly meeting, and this meeting
7 now community meeting. It's good to see all you
8 friendly faces out there attending at the Boy Scouts of
9 America. I don't know anyone here from that
10 organization to welcome us to the facility, but they
11 being a great host and hostess, I just want to
12 acknowledge and appreciate on behalf of the board that
13 you came out tonight in reference to our meeting
14 format, so I appreciate you.

15 I'm going to ask all the gentlemen in the
16 house to uncover, and at this time I would like this we
17 are honoring the memorial for 911. As you well know,
18 we're going to speak about that later on in the
19 meeting. We had a great service, great opportunity to
20 acknowledge downtown City of Detroit. We're going to
21 speak to that. I would like to ask Decon Adams to come
22 forward and before he engages in prayer, I'd like for
23 us to stand for one minute of silence in honor for
24 those who gave their lives and continue to give their
25 lives for this country that we all have opportunity to

1 participate in.

2 (Minute of Silence).

3 CHAIRPERSON BELL: Thank you. Decon Adams.

4 (Invocation given).

5 CHAIRPERSON BELL: Thank you, Decon Adams. I
6 am Commissioner Willie Bell from District 4, and your
7 Chair for 2014 and most of -- well not most of -- 2015
8 until we have a transition of Chair in July of next
9 year. So it's my privilege to have the honor to
10 introduce the commissioners. I think we're going to
11 have them introduce themselves starting with to my
12 left.

13 COMMISSIONER SHELBY: Richard Shelby,
14 Commissioner District 1.

15 COMMISSIONER BYRD: Wendell Byrd,
16 Commissioner District 2.

17 COMMISSIONER CRAWFORD: Reginald Crawford,
18 Commissioner of District 3.

19 COMMISSIONER CARTER: Lisa Carter,
20 Commissioner for District 6.

21 COMMISSIONER TAYLOR: Jessica Taylor.

22 COMMISSIONER MOORE: Ricardo Moore, District
23 7 Northwest Detroit.

24 COMMISSIONER WHITE: Good evening.
25 Commissioners, Donnell White appointed in 2010.

1 CHAIRPERSON BELL: Thank you, commissioners.
2 Board Secretary, Mr. Anthony, that is our roll call.
3 Do we have a quorum?

4 SECRETARY ANTHONY: You do have a quorum, Mr.
5 Chair. There is one commissioner who was asked to be
6 excused, and that's Commissioner Willie Burton.

7 CHAIRPERSON BELL: And to my far left sitting
8 in for chief James Craig is first Assistant Chief
9 Lashinda Houser.

10 A.C. HOUSER: Thank you, Chairperson Bell.
11 On behalf of the Chief we welcome, we're welcoming to
12 be here and thanks for this beautiful building that we
13 got a chance to sit in every so often with central
14 district or the 3rd Precinct as the presentation as
15 chairperson said this morning we had our 12th Annual
16 Memorial Service for 911 and it was a great event, and
17 several of the commissioners came out to support as
18 well as several of the community members that were here
19 today. Thank you very much.

20 COMMISSIONER BELL: Thank you, Assistant
21 Chief. We'll hear more from you a little bit later in
22 terms of the agenda. Mr. Anthony, would you introduce
23 the staff of the commission, please.

24 SECRETARY ANTHONY: Thank you, Mr. Chair.
25 For the record George Anthony, Secretary to the Board.

1 We have present our Chief Investigator Ms. Pamela
2 Davis-Drake, she's seated in the front. Sergeant Alan
3 Quinn is recording our proceedings and Miss Mindy
4 Womack from Hanson Court Reporting Services taking the
5 transcript. That completes the introduction.

6 CHAIRPERSON BELL: At this time, I'd like to
7 have Commissioner Moore to read the duties and
8 responsibilities of the Board of Police Commissioners.
9 Most of you familiar with it, but some perhaps not
10 familiar with, so we want to give you that charge by
11 the Board of Police Commissioners at this time. Thank
12 you.

13 COMMISSIONER MOORE: Thank you, Mr. Chair.
14 In 1973, the Citizens of Detroit adopted a new form of
15 governance for the Police Department by revising the
16 Detroit City Charter and creating the Board Police
17 Commissioners. The revised City Charter became
18 effective on July 1st, 1974.

19 The 2012 City Charter provides for the Board
20 to have 11 commissioners - 4 members appointed by the
21 Mayor, subject to the City Council approval, and 7
22 elected members, one from each non at-large Police
23 Commission District. The 2012 Charter gives the Board
24 "supervisory control and oversight of the Police
25 Department" as set forth in the Charter.

1 The Board is required to meet at least once
2 each week but may vote to recess during the
3 Thanksgiving, Christmas and New Year's holidays.

4 The Board is responsible for the following
5 specific duties: Establish policies, rules, and
6 regulations for the Police Department in consultation
7 with the Chief and approval of the Mayor; review and
8 approve the department budget; receive and resolve
9 citizen complaints except those alleging criminality;
10 act as final authority in imposing or reviewing
11 discipline of employees of the Department; make an
12 annual report to the Mayor, the City Counsel, and the
13 public of the Department's activities during the
14 previous year, including the handling of crime and
15 complaints, and of future plans.

16 The Board appoints a Board Secretary. It
17 also appoints a Chief Investigator and such additional
18 staff of investigators, as it deems necessary. All
19 Board appointees serve at the Board's pleasure.

20 The Board is a liaison between citizens of
21 the city of Detroit and the Detroit Police Department.

22 Thank you, Mr. Chair.

23 CHAIRPERSON BELL: Thank you, sir. I'd like
24 to pause before we move to approve the agenda to have
25 Assistant Chief Houser to introduce the rest of DPD

1 staff and command and any other personnel with DPD.

2 A. C. HOUSER: Thank you, sir. Deputy Chief
3 Renee Hall in charge of patrol operations, Commander
4 Barren is here. We have Captain Bliss, Captain Petty,
5 Sergeant Franklin, Lieutenant Miles, Sergeant Shell
6 from the Chief's office, Officer Wisniewski from the
7 3rd Precinct, Captain Tosqui from the 3rd Precinct,
8 Lieutenant Markinson from planning, and Sergeant Alan
9 Quinn from traffic.

10 CHAIRPERSON BELL: Thank you. Is that it?

11 A.C. HOUSER: I think so. Yes, sir.

12 CHAIRPERSON BELL: Thank you. Thank you for
13 your attendance this evening. Do we have any elected
14 officials with us this evening? I know Senator Coleman
15 A. Young, II represented by Kenneth Johnson is in the
16 facility, so he attends most of the meetings so we'll
17 acknowledge your presence. Thank you. Yes, ma'am.

18 MS. WELLS: Tanya Wells, precinct delegate
19 405.

20 CHAIRPERSON BELL: The first order of
21 business will be approval of agenda for this meeting
22 this night. What is your pleasure, Commissioners?

23 COMMISSIONER TAYLOR: So moved.

24 COMMISSIONER MOORE: Second.

25 CHAIRPERSON BELL: It's been properly moved

1 and second. Ready for the question? Those in favor?

2 COMMISSIONERS: Aye.

3 CHAIRPERSON BELL: Those opposed. Motion
4 carried.

5 Second order of business would be approval of
6 the minutes from Thursday, September the 4th, 2014.

7 What is your pleasure?

8 COMMISSIONER WHITE: Move for adoption.

9 COMMISSIONER SHELBY: Second.

10 CHAIRPERSON BELL: Ready for the question?
11 Those in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON BELL: Those opposed? The motion
14 carried. Thank you.

15 Item number 10 is reference to any officer's
16 report. I do not have a report at this time and I
17 reserve comments at a later date, a later time. So any
18 of the Commissioners want a report at this time? If
19 not, we'll move right to Assistant Chief Houser in
20 terms of on behalf of the Chief.

21 A.C. HOUSER: Thank you, Chairperson Bell.
22 Before we do that, there are a couple other police
23 officers that I didn't name, one in particular is
24 Police Officer Danielle Woods, and there's a few more
25 in here that I'm sorry, I may not know their names.

1 Commander Ewing, I didn't see Commander Ewing. Okay.
2 Captain Tosqui is here to represent the 3rd Precinct.

3 CAPTAIN TOSQUI: Thank you. Through the
4 Chair, Captain Aric Tosqui with the 3rd Precinct
5 Commanding Officer. With me I have some other
6 staffers, and I would like to recognize that my first
7 lieutenant who's in charge of the detectives of the 3rd
8 Precinct Lieutenant Sherri Meisel sitting over here.
9 Next to a couple of my special operations officers
10 Officer Eden and Officer Pynchon who are here. Coming
11 into the building who helped set up is neighborhood
12 Police Officer Gilbert Munoz, just walked in. My other
13 neighborhood Police Officers were signed up, Officer
14 Dorsey we know very well have training this week and
15 Officer Harris-Hardy who I share with the 1st Precinct
16 also had training along with officer Thomas.

17 I'd like to acknowledge my commander,
18 Commander Eric Ewing, who's in the building, Deputy
19 Chief Hall and, of course, First Assistant Chief
20 Houser. Thank you.

21 For those who don't know the 3rd Precinct
22 encompasses both the 5th and the 6th District, so Ms.
23 Carter, and Commissions Burton as well.

24 Try to be brief on this. Last time that we
25 met we were Central District. We had split into the

1 3rd and 1st Precinct at the end of March. Since that
2 time, you know, we've fully grown into a full-fledged
3 precinct with four shifts and what I consider to be a
4 pretty robust neighborhood policing/community
5 interaction kind of way of operating. We have several
6 beats. We have what I would call, it's the area called
7 Corktown, two officers that man the Corktown beat. We
8 have a Midtown beat as what started out with two
9 officers in that. And most recently it started what I
10 call a North Woodward beat, and that has two officers
11 as well on the north side of the boulevard. In the
12 business area of New Center we have one officer for the
13 New Center beat.

14 We just received information that we were
15 approved to solicit funds from the Public Safety
16 Foundation for the purchase of police bicycles. We
17 requested ten bicycles for them, and hopefully we'll
18 have that. And I strongly believe that having bicycle
19 officers with these foot beats will greatly complement
20 the neighborhoods. They do go through the
21 neighborhoods. They're not just up on Woodward or in
22 the business area, but they're tasked with going
23 through the neighborhoods, which is important.

24 We have approximately 36,000 residents in the
25 3rd Precinct. We have approximately 1400 students for

1 the Center for Creative -- College for Creative
2 Studies, and 30,000 student for Wayne State, although
3 Wayne State does have its own police force, certainly a
4 lot of those residents, students are residents and some
5 are visitors.

6 To Midtown itself we average about 2 million
7 visitors a year and have different events such as Dally
8 in the Alley, which went flawlessly this past weekend,
9 and upcoming at the end of the month a two-day event
10 called Electricity, which will bring in approximately
11 50,000 visitors in the the area for those two nights.
12 So with that, I will open my presentation. Any
13 questions that you may have?

14 CHAIRPERSON BELL: Commissioners, any
15 questions, concerns 3rd Precinct?

16 COMMISSIONER MOORE: Through the Chair. How
17 are you, Captain? How are you on manpower here at the
18 3rd Precinct?

19 CAPTAIN TOSQUI: Based upon the rest of the
20 department our manpower is proportionate for the
21 amounts of runs and calls for service and crime that we
22 have. Without question the police department needs
23 more manpower than we need for our calls for service
24 because without that, we can't have as much patrol as
25 we'd like to have for active patrolling and engage in

1 other kind of community efforts. But as it relates to
2 the appropriation of manpower, we are in line with I
3 think what the Department's mandates are.

4 COMMISSIONER MOORE: Thank you.

5 COMMISSIONER CARTER: Through the Chair.
6 With regard to the bicycle patrol with the -- you're
7 going to submit for ten bicycles, is that what you
8 said?

9 CAPTAIN TOSQUI: Yes.

10 COMMISSIONER CARTER: With that, will you be
11 submitting for training for those officers as well or
12 have they already been trained?

13 CAPTAIN TOSQUI: The officers have already
14 been trained. All the neighborhood police officers are
15 bicycle trained. The officers that we've assigned to
16 the different beats not only are trained but three of
17 the officers in my precinct are certified mountain bike
18 trainers.

19 COMMISSIONER CARTER: Thank you.

20 COMMISSIONER CRAWFORD: Through the Chair,
21 follow-up there. What's the cost of a bike?

22 CAPTAIN TOSQUI: Approximately \$1000, and
23 that does not include uniform cost. The uniform cost
24 would be incurred by the officers.

25 COMMISSIONER SHELBY: Through the Chair.

1 What's the boundaries of the 3rd Precinct?

2 CAPTAIN TOSQUI: Roughly the 3rd Precinct
3 bounded north by Highland Park over to the boulevard,
4 West Grand Boulevard on the west side, and you can
5 pretty much take West Grand Boulevard down until you
6 hit Michigan at that point. Then we go over to 14th
7 Street, 14th Street down to the river, take that across
8 to the Lodge, up the Lodge to Mack, Mack over to 75,
9 and 75 back up to Highland Park.

10 A.C. HOUSER: Through the Chair. The
11 department is working to cover the uniform cost of the
12 bike officers.

13 CHAIRPERSON BELL: Any other questions,
14 comments? Captain, you mentioned since March of this
15 year you separated from Central District?

16 CAPTAIN TOSQUI: That's correct.

17 COMMISSIONER CRAWFORD: To?

18 CAPTAIN TOSQUI: We became the 1st and the
19 3rd Precinct.

20 CHAIRPERSON BELL: Okay. In reference to
21 police community relation organization, have they
22 started the process to separate or how is it going with
23 police community relation organization that we have in
24 Central now? I know we have the Eastern and we're in
25 the process hopefully in the near future breaking out 5

1 and 9 to separate and create their own entity. Are you
2 aware of that type dialog?

3 CAPTAIN TOSQUI: We do share one neighborhood
4 police officer, but I do know the 1st Precinct has
5 their own neighborhood police officers and they have
6 some of their own neighborhood meetings and things like
7 that. We obviously still have our own independent
8 meetings, Midtown Alliance, Corktown, etcetera.
9 Our Precinct Community Relations meeting is next
10 Tuesday, and that's called the 3rd Precinct Community
11 Relations.

12 CHAIRPERSON BELL: So it only exists within
13 the 3rd but not the 1st Precinct, is that correct?

14 CAPTAIN TOSQUI: Yes. 1st Precinct has its
15 own.

16 CHAIRPERSON BELL: That's what I wanted to
17 know because there was some concern over on that city
18 block in reference to that whole issue that we are not
19 in two districts anymore, we are by precinct, and the
20 captains are reporting out by precinct and you can't
21 really mesh the two because there's no -- I mean
22 there's interaction, but the community wants their own
23 organization, which has been the history in DPD and the
24 community in general, so my understanding of that, so
25 you clarified that.

1 CAPTAIN TOSQUI: Sure. And just to add, we
2 found some things are beneficial to run as in the
3 district concept, for example, Police Week and National
4 Night Out was more efficient to run as a district
5 concept because of the fact that we're trying to
6 solicit different funds to have that operation and it
7 works well I thought when we put our efforts together
8 and teamed them up.

9 CHAIRPERSON BELL: That's great when you come
10 together like that. That's just an ideal situation,
11 yes, I agree with that. Any other comments
12 commissioners? If not, thank you.

13 CAPTAIN TOSQUI: Thank you, sir.

14 A.C. HOUSER: Thank you, Captain.

15 CHAIRPERSON BELL: Assistant Chief, you have
16 the floor.

17 A.C. HOUSER: I don't have anything.

18 CHAIRPERSON BELL: Nothing to report on
19 behalf of the Chief?

20 A.C. HOUSER: Other than what we talked about
21 earlier this morning with the 911 event that we had,
22 which was the Twelfth Annual; the fact that several
23 commissioners, including yourself was present. It was
24 well attended by both Department members and citizens
25 alike. It was a great event.

1 CHAIRPERSON BELL: We also have an operation
2 going on as we speak, is that correct?

3 A.C. HOUSER: Well it's over. "Smurfette?"
4 It's over at 7:00. It started at 6:45 this morning and
5 the focus was on domestic violence.

6 CHAIRPERSON BELL: In other words, if you
7 have outstanding domestic violence, you need to turn
8 yourself in like yesterday.

9 A.C. HOUSER: Yesterday.

10 CHAIRPERSON BELL: Because the dragnet is out
11 there that's concentrating. I think that's a good
12 thing in terms of domestic violence issue. I know the
13 Chief spoken about that in the past, and we're all
14 familiar with domestic violence leads to other issue.

15 A.C. HOUSER: Certainly we lost a member a
16 couple months ago with regard to domestic violence.
17 She was "Smurfette," Police Officer Anna Hamilton.

18 CHAIRPERSON BELL: And that code name was?

19 A.C. HOUSER: "Smurfette."

20 CHAIRPERSON BELL: Thank you. I think that's
21 really great to recognize and honor a person with that
22 type of operation. Any other comments for the
23 Assistant Chief? You must be doing something right.

24 A.C. HOUSER: Thank you, sir.

25 CHAIRPERSON BELL: To my left is Commissioner

1 Carter, the Vice Chair, and to my right is the past
2 Chair of the Board, Ms. Commissioner Taylor, and you
3 all know her for the last four, five years, she cannot
4 speak loudly this evening because she speaks softly
5 anyway.

6 The next item would be Standing Committee
7 Reports. Do we have and Committee Reports this
8 evening, Commissioners?

9 Okay. We have a resolution on the new
10 business a resolution for Ms. Debra T. Walker. Is she
11 in the house? Ms. Walker, you're being honored and
12 recognized and we appreciate you and commissioners the
13 Vice Chair will do the honors of resolution. Are you
14 prepared for that?

15 MS. WALKER: Sure.

16 COMMISSIONER CARTER: Good evening,
17 everybody. Ms. Walker, this is an honor to present her
18 with this resolution because I know Debra and it's well
19 deserved.

20 Resolution Honoring Ms. Debra T. Walker.
21 Whereas: Ms. Debra Walker is a dedicated and committed
22 supporter of the City of Detroit's Third Precinct. She
23 has been a Corktown resident for over 20 years Her
24 commitment to business, service and leadership is
25 exemplified throughout the community; and --

1 Whereas: Ms. Walker, a dedicated -- is
2 dedicated to education, is a product of the Detroit
3 Public Schools System. Ms. Walker graduated from Cass
4 Tech High School and furthered her education at Wayne
5 State University, Wisconsin University, Dartmouth
6 University, and Michigan State University; and --

7 Whereas: Ms. Walker is an active community
8 organizer for Corktown neighborhoods. She serves as
9 the liaison between the citizens of Corktown and the
10 Detroit Police Department. She also coordinates the
11 Community Patrol, which creates and distributes the
12 Corktown Newsletter, and is a full-time volunteer with
13 the AmeriCorps Urban Safety Program. Ms. Walker is a
14 former Board member of People's Community Services,
15 Detroit Area Prep-College Engineering Program (DAPCEP),
16 and co-founder of Women Achieving Victory and Esteem
17 (WAVE), which is a support group for African-Americans
18 with cancer. She is responsible for implementation of
19 security measures and activities to ensure a security
20 program to benefit the members of the community; and --

21 Whereas: Ms. Walker has volunteered her time
22 and energy to assist the City of Detroit and the Third
23 Precinct in any way possible, and is considered a true
24 pillar of her community.

25 Now therefore be it resolved that the Detroit

1 Board of Police Commissioners, speaking on behalf of
2 the citizens of the City of Detroit and the Detroit
3 Police Department acknowledge the giving spirit and
4 community service of Ms. Debra Walker. Her vision for
5 Detroit and its citizens is unmatched and highly
6 respected.

7 We thank and congratulate you, Ms. Debra T.
8 Walker. Detroit Board of Police Commissioners.

9 AUDIENCE: (Applause).

10 CAPTAIN TOSQUI: This is the City of Detroit
11 Award was presented herewith as an expression of
12 gratitude and esteem of the citizens of Detroit to
13 Debra Walker in recognition of exceptional achievement,
14 outstanding leadership and dedication to improving the
15 quality of life signed by the entire City Council of
16 the City of Detroit September 11, 2014.

17 AUDIENCE: (Applause).

18 A.C. HOUSER: This certificate of recognition
19 is presented to you, Ms. Debra Walker. The residents
20 of the City of Detroit in appreciation for the
21 following outstanding service and cooperation for your
22 involvement in the community and services to the City
23 of Detroit. It demonstrates the spirit of commitment
24 that is so worthy of this recognition. This
25 certificate of recognition was signed on today's date,

1 September 11th by Chief James E. Craig.
2 Congratulations.

3 AUDIENCE: (Applause).

4 MS. WALKER: I didn't know I was going to
5 have an opportunity to speak, so I hope you're all here
6 for the long haul. I really just want to say thank
7 you. I was born into a family of volunteers. My
8 parents volunteered. I've got two daughters who
9 weren't forced to volunteer, but they were with me all
10 of the time. And one of the things they asked when I
11 completed the form and they asked me some questions was
12 what's kind of my slogan, and one of my favorite verses
13 from the Bible is to whom much is given, much is
14 required, and that's really what I live by. We're all
15 in this together, and as long as there's somebody who
16 is hungry, we're all hungry. As long as there's
17 someone unsafe, we're all unsafe. So until we get
18 together and do our bits, everybody's bit won't get
19 done. So I'm pleased and proud and humbled that you
20 all recognize what's not even an effort, it's just
21 something that I'm compelled to do.

22 So I really appreciate the recognition, the
23 work will continue, and it's so good to see you all
24 here. I've got neighbors here and family and
25 AmeriCorps folks, and that's just so nice and the best

1 captain in the world, Captain Tosqui, and the best NPO
2 Gilbert Munoz. So just for the record, I hope that's
3 in the minutes. So thank you all very much, I really
4 appreciate.

5 CHAIRPERSON BELL: Are your daughters here?
6 Have them stand up, please. And my grandson TJ are
7 both here. Thank you. And then AmeriCorps, they're so
8 shy. And the best neighbors in the world, the Prusaks.
9 Thank you so much for coming.

10 CHAIRPERSON BELL: Thank you. Assistant
11 Chief.

12 Just pause for one second. Chair will
13 entertain a motion to approve the resolution that's
14 presented to Ms. Walker at this time.

15 COMMISSIONER MOORE: So moved.

16 COMMISSIONER CRAWFORD: Second.

17 CHAIRPERSON BELL: Been properly moved and
18 second. Ready for the question? Those in favor aye?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON BELL: Those opposed? Motion
21 carries. Thank you. Now it's part of the official
22 record from now on. Okay. Now Assistant Chief.

23 AC. HOUSER: Police Officer Danielle Woods
24 the purpose of this directive is so that members of the
25 of Detroit Police Department will understand how to

1 interact with our lesbian, gay, bi, and transgender
2 brothers and sisters in our community, also known as
3 the LBGT community.

4 OFFICER WOODS: Good evening, Board Assistant
5 Chief, DPD, and citizens. I am Officer Danielle Woods
6 and I am the LBGT liaison for Detroit Police
7 Department.

8 My primary goal is to build mutual trust,
9 understanding, and respect between the Detroit Police
10 Department and the lesbian, gay, bisexual, transgender
11 community. To educate and communicate with LGBT
12 citizens; to gain an increasing confidence in the
13 police through the provision and enforcement of
14 prejudice and professional policing services.

15 So I want to thank the Board for approving
16 this as Detroit moves forward and Chief Craig does a
17 phenomenal job in bringing us current as a police
18 department. So I'm open to any questions at this time.

19 CHAIRPERSON BELL: Any questions or comments
20 from the Commission? You presented the entire document
21 four weeks ago at our last community meeting.

22 OFFICER WOODS: Yes.

23 CHAIRPERSON BELL: On the east side of
24 Detroit, and the Commission received it and have had
25 time to review it. And at this meeting here, the Chair

1 would entertain a motion to receive this resolution in
2 terms of some special order.

3 A.C. HOUSER: Yes, sir.

4 CHAIRPERSON BELL: Special order. So what is
5 your pleasure, Commissioners?

6 COMMISSIONER WHITE: Do we offer
7 opportunities for comments prior to the vote?

8 CHAIRPERSON BELL: We can make comments at
9 this time.

10 COMMISSIONER WHITE: I did have a few
11 questions.

12 CHAIRPERSON BELL: Yes, sir.

13 COMMISSIONER WHITE: Thank you Mr. Chair.
14 Through the Chair. Thank you Officer Woods. I know
15 it's customary that we post new directives on the
16 website for 30 days for public comment. Just as a
17 point of question any comments we received from the
18 community?

19 MS. WOODS: No, not that were brought to my
20 attention, no.

21 COMMISSIONER WHITE: Through the Chair, the
22 second question is were there any other references
23 prior to this directive that spoke to members of LGBT
24 community or is there a reason why this was needed to
25 be delineated out of the other protected classes, if

1 you will, through other directives?

2 A.C. HOUSER: Through the Chair. Actually
3 for clarification, there was a special order that was
4 put in place under previous chief, Chief Logan. And
5 then when the Chief came in, Chief Craig, he thought it
6 was necessary to make it an actual directive. So what
7 you have before you today is a directive that will
8 actually go into our police manual.

9 COMMISSIONER WHITE: Just through the Chair.

10 CHAIRPERSON BELL: Yes.

11 COMMISSIONER WHITE: A.C., so there was no
12 previous directive that spoke to members of this
13 community prior to this directive before.

14 A.C. HOUSER: No, sir.

15 COMMISSIONER WHITE: Okay. Thank you, Chair.

16 CHAIRPERSON BELL: Any other questions or
17 comments? Are you ready for the question? Those in
18 favor of special order aye.

19 COMMISSIONERS: Aye.

20 CHAIRPERSON BELL: I'm sorry, let's back up.
21 Chair got ahead of himself, that happens sometimes.
22 The Chair would entertain a motion at this time to
23 receive the Directive 102.9.

24 COMMISSIONER MOORE: So moved.

25 COMMISSIONER BYRD: Second.

1 CHAIRPERSON BELL: Been properly moved and
2 second. Are we ready for the question? Those in favor
3 aye?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON BELL: Those opposed? Motion
6 carries. Thank you. Any other comments?

7 OFFICER WOODS: Oh, thank you.

8 CHAIRPERSON BELL: Just stand there one
9 second. I know we recognized Cass Tech, but I want to
10 recognize Dominican High School. Thank you.

11 OFFICER WOODS: Thank you.

12 A.C. HOUSER: Thank you, Board.

13 CHAIRPERSON BELL: Any other unfinished
14 business before this body?

15 Announcement. Our next meeting will be
16 Thursday, September 18, 2014 at 3 p.m. at the Detroit
17 Public Safety Headquarters 1301 Third Avenue. The
18 timeframe, once again, is 3:00. We are meeting next
19 week so please feel free to come down next week at
20 3:00.

21 And now we're getting to the point where you
22 can participate. This would be oral communications
23 from the audience, and we ask that you restrict
24 yourself to two minutes. Give your name clearly for
25 the reporter and also be respectful because we are

1 respectful of you. This is your Board and you are the
2 community, we are working hand in hand so please feel
3 free to come to the mic at this time. Thank you.

4 MS. WELLS: My name, again, is Tanya Wells.
5 I have four bullets that I'd look to discuss with the
6 Board. You said last week that you were going to
7 Kansas City. Is that off? You all not doing that?
8 You're going to meet next week.

9 CHAIRPERSON BELL: There is a meeting next
10 week.

11 MS. WELLS: Okay. I'd like to know why Chief
12 Craig is never in his seat. All due respect, ma'am,
13 you are not Chief Craig. It says Chief Craig right
14 there and he ain't never in his seat.

15 CHAIRPERSON BELL: Ma'am, Ms. Wells, I have to
16 interrupt you, please.

17 MS. WELLS: Sure.

18 CHAIRPERSON BELL: This is the Board of
19 Police Commissioners meeting. The Chief attends at his
20 pleasure. If not, we always have a ranking command
21 officer in attendance. The accountability is there.
22 That is really something that we need to be respectful
23 of, okay? Thank you.

24 MS. WELLS: I just kind of think where it
25 says under item 5 on the agenda when Chief of Police is

1 not here, he should send the person's name so that it
2 can be printed in the -- on this, and I'm just
3 observing that I've never seen him in his seat.

4 CHAIRPERSON BELL: Thank you for bringing
5 that to our attention, please.

6 MS. WELLS: The other comments that I had to
7 make are the Wayne State Police is not the code
8 enforcement officer in 3rd District. They enforce the
9 jurisdiction of Wayne State only, they don't really
10 need a car. They only have enforcement powers on Wayne
11 State University. And I think \$1000 for a bike is
12 ridiculous. Please do not approve that in any way.

13 I'd like to know who checked for in the 3rd
14 Precinct the permits for the racing that occurred right
15 in front of the Michigan Depot. I'd like the, maybe
16 the command from the 3rd Precinct to address that
17 because my church was closed down literally last
18 Saturday because they ran around in a circle and
19 stopped, ran around in a circle and stopped, and I'd
20 like to know if they paid their due diligence to the
21 City of Detroit in terms of purchasing a permit when
22 they closed off the city streets in the City of
23 Detroit. They are required to check with the 3rd
24 Precinct and make sure when they put those barricades
25 up that 3rd Precinct know about that. I don't think

1 that happened. I'd like to hear from the 3rd Precinct
2 with respect to that because it was very alarming to me
3 not to have the service on Saturday. I go to church on
4 Saturday across the street from this event, and that
5 was disturbing to me. We can't even park to have our
6 regular service because this event goes on. I don't
7 know the name of it, I just know that it's very
8 disturbing.

9 And my final comment. There was no report
10 about the scheduled event of 9/11. I would have wanted
11 to attend that today. I don't know who puts out
12 publications for events, but I would have wanted to
13 attend that. If we know in advance that something's
14 going on of that magnitude in the community, I'd like
15 to know about it I guess under the agenda item of new
16 business maybe so that we -- we're all on the same page
17 about our events in the city. And speaking as a
18 domestic violence survivor, please don't make light of
19 that conversation. It's very disturbing to me.

20 CHAIRPERSON BELL: Thank you, Ms. Wells.
21 Commissioner?

22 COMMISSIONER CRAWFORD: Yes, sir. Through
23 the Chair. Ms. Wells, cost for bike \$1000 that is
24 cheap or reasonable price, yes, it is, when you're
25 talking about the type of bikes that they're talking

1 about, that's one. And two, Chief Craig has never been
2 at all our meetings and neither have you. You haven't
3 been at every meeting, and Chief Craig has been at a
4 number of meetings. It just so happens when you're
5 here, perhaps he's not here, and vice versa. Thank
6 you.

7 A.C. HOUSER: Through the Chair. I'd also
8 like to make a comment.

9 CHAIRPERSON BELL: Yes, ma'am.

10 A.C. HOUSER: On the fact that the Public
11 Safety Foundation is who is going to incur the cost of
12 the bikes.

13 CHAIRPERSON BELL: The issue about closing.

14 A.C. HOUSER: Captain Tosqui can talk to Ms.
15 Wells in the corner maybe.

16 CHAIRPERSON BELL: The Captain will meet with
17 you informally to talk to you. Yes, sir. Go ahead.

18 MR. BENNY: My name is Ivan Benny, and I just
19 want to know there's a dope house setting up next door
20 to me. I've already called 244-DOPE. What other
21 things can I do? Who can I talk to to try to get this
22 thing shut down before it get out of hand? I'm in
23 48217. I'm in that area code.

24 A.C. HOUSER: Through the Chair. Sergeant
25 Franklin will be able to speak with you.

1 CHAIRPERSON BELL: Thank you, sir.

2 MS. GROAT: Good evening. I'm Mary Groat,
3 and thank you for having this meeting tonight, my first
4 meeting. Plan on seeing you a lot more.

5 My question is my son Groat was murdered
6 December 18 of 2011. I would like to thank Director, I
7 think he's Director Decker.

8 A.C. HOUSER: Captain Decker.

9 MS. GROAT: Captain Decker for all his
10 assistance. He has been fantastic. And Mr. Kimball.

11 One question I have that I hope can get
12 answered but, like I said, I will be at the other
13 meetings. Mr. Kimball, I gave him some new information
14 and he said he would pass it on to a task force. Now
15 I'm through MOMS and none of us have heard it, so I
16 come here to ask. Is there a homicide task force?

17 A.C. HOUSER: Yes, ma'am.

18 MS. GROAT: Oh, there is. How could we get
19 ahold of them? We have to go through the detective?

20 A.C. HOUSER: Yes, sir. Yes, ma'am, I'm so
21 sorry. I've been saying yes, sir all day.

22 MS. GROAT: Okay. So I have to go through
23 Detective Kimball.

24 A.C. HOUSER: We may be able to get a number
25 for you. If you stand by, we'll follow up with

1 Sergeant Franklin.

2 MS. GROAT: Thank you so much. Thank you all
3 so much. I'll be seeing more of you.

4 CHAIRPERSON BELL: Thank you, ma'am.

5 ONEITHA: Good evening. I'm Oneitha,
6 O-N-E-I-T-H-A. I came to support the woman I call mom.
7 Where is she at? Debra Walker. I've never been
8 before. I thought I would take the opportunity to take
9 my two minutes and say some things. One, I'm a cab
10 driver in the city, and I actually I left the Detroit
11 Free Press to drive a cab, and I'm always on the street
12 every day all day. I want to say I witnessed a
13 shooting in front of the Gratiot Meat Market three days
14 ago, and to me, the response when it came it was swift,
15 and there were many officers, and that was good for me.
16 And I have my own personal issue with policing. I've
17 been harassed by police, but that was a very good job.
18 When the officers came they came from everywhere. And
19 there were citizen who gave information about what
20 happened. People were there like we saw who did it, we
21 know him, you were here, so thank you DPD.

22 The concern I have is I live in West Village.
23 I've lived there in the same apartment for 13 years, I
24 can see when the Detroit I guess it's transit police
25 are at Agnes and Van Dyke writing tickets, and my

1 concern, I'm home all hours of the day and for 11 years
2 at the Free Press I was home during the day, and now
3 I'm on the street, I'm always home and I'm never home.
4 And my concern is I don't see enough of the presence.
5 I live in a high crime area. My vehicle, they tried to
6 rob me -- pardon me. That's incorrect. They tried to
7 steal the vehicle, and everyone in my neighborhood has
8 stories. So I just have the same complaint, and I
9 wanted to formally just say it out loud in front of a
10 body. I really would like to see more police presence.

11 Public transportation works well, and the
12 policing I see officers, and just as a very quick
13 example, I drive people from all over the world all the
14 time. My friend is with me from Germany. He came here
15 for five weeks to do a documentary on me. He just
16 happens to be here now. I have people who I drive
17 around and do tours and they're like do you have
18 private policing. So it's real and I'm not just
19 sitting at home. I see this all the time and thank you
20 for the work that you do.

21 CHAIRPERSON BELL: Could we pause for one
22 second. Commissioner Crawford wanted to speak.

23 COMMISSIONER CRAWFORD: Yes, ma'am. Did you
24 say Van Dyke and Agnes or something?

25 ONEITHA: Yes.

1 COMMISSIONER CRAWFORD: Okay. That's the
2 7th Precinct.

3 CHIEF HALL: Deputy Chief Renee Hall for the
4 record. Through the Chair. Just wanted to acknowledge
5 that that is the 7th Precinct and we are doing so many
6 things to increase patrol. That happens to be near and
7 dear to me. I lived in Indian Village. So that is my
8 residence. So it is important to me as well that that
9 area is safe and we're doing everything that we can to
10 ensure that we're increasing patrol in that are, I can
11 assure you that.

12 CHAIRPERSON BELL: Ma'am, I just wanted to
13 say that all community want more police presence and
14 visibility. The Chief has testified just before, you
15 know, the trial that's going on now, we all are
16 concerned. We are hiring more officers. And the
17 bottom line come down to the budget. We would all love
18 to see more police officers on the street, but I think
19 we are in a better position we were in a year ago so
20 bear with us. My neighborhood, we have the same way.
21 We want more policing in their neighborhoods. So I
22 just wanted to share your concerns. I feel your pulse,
23 trust me. Yes ma'am?

24 MS. WALKER: I just wanted to make one more
25 comment, it's what happens when you thank you people

1 and you start naming them. But there are two people I
2 want to thank who happen to not be here. NPO Officer
3 Dorsey, who's marvelous, and one of those beat officers
4 Captain Tosqui talked about. So again, thank you for
5 all that you do we appreciate it.

6 CHAIRPERSON BELL: Mr. Ron Scott.

7 MR. SCOTT: I just want to say, first of all,
8 that I want to acknowledge someone that was mentioned
9 in the meeting, but to the degree that he should be
10 acknowledged. I just want to mention this gentleman.
11 When we first met in Greektown when there was not the
12 complement of officers and they were having problems in
13 terms of how the homeless people were being treated and
14 they were being much maligned, and the mental illness
15 and substance abuse and the problems they had was not
16 being acknowledged. He and his partner helped to
17 create a program opened up and with Detroit Health
18 Department and he did this as an officer, not as a like
19 an official, not as a person that's doing anything
20 except civil servant. And I just wanted to emphasize
21 that because a lot of times in these records in the
22 history we lose the impact that what one was person can
23 have.

24 I had occasion to speak to a graduating class
25 of the academy had mentioned that one officer can make

1 a tremendous amount of difference because most people
2 are not going to see the mayor, governor or whatever,
3 they'll see an officer. So I just wanted to
4 acknowledge him personally. We hadn't seen each other
5 in a long time. I just wanted to give him a shout out
6 there.

7 The other thing is that I wanted to find out
8 if you had received as commissioners a copy of the
9 statement that I had written that was sent to Judge
10 Cohn in relationship to the Consent Decree, and I urge
11 you to look at that and changes because as some of you
12 go to the conference, I think the question of oversight
13 is imperative. Obviously we live in the specter of
14 Ferguson, you know, Missouri, and always say we have to
15 compare with Ferguson And see that we're doing what we
16 need to do. I think it is very important and maybe
17 some of the insight hopefully we present in history in
18 that statement might be helpful in terms if your
19 consideration. So I hope that you have a chance to get
20 it.

21 CHAIRPERSON BELL: We got it. And thank you.

22 MR. SCOTT: And then finally within that
23 context, last week at the bankruptcy hearings the Chief
24 made statement presentation and mentioned that
25 particular point the possibility of wanting to use

1 tasers. I would suggest and urge this body since
2 that's within your purview that before any change in
3 weaponry that we had a major discussion about that, and
4 since the initial proposal was made, there have been
5 many insights, including the FBI, including one of the
6 individuals who's a foremost expert on tasers who
7 testified in a case which we were involved when a young
8 man in Warren was killed that tasers are not
9 necessarily less than lethal weapon, there are
10 frameworks and that's why they were changed in terms of
11 use above the waist -- I mean below the waist as
12 opposed to above the waist because of
13 electroneuromuscular interruptive devices have some
14 challenges. So before we move forward to say that in
15 terms of the potential for liability that we take a
16 look at it and we have public hearings and evaluations
17 both from the standpoint medically as well as strategic
18 in terms of how they might or might not be used if they
19 were to be used. I suggest that given some departments
20 have actually ceased using it except for special units,
21 that there may or may not be a reason for that because,
22 you know, I just happen to think that there are other
23 ways and I think the department is responding to some
24 of the things we've said over the years in terms of
25 community policing. I think one good community police

1 officer might be worth ten tasers.

2 CHAIRPERSON BELL: Thank you, Mr. Scott. And
3 I'll pretty sure we will weigh in on the issue as it
4 comes before us in terms of community forum. And thank
5 you for your letter, I mean the communication that you
6 have shared with us.

7 Any other comments from the audience? Any
8 other comments from the audience?

9 CHAIRPERSON BELL: Mother Bernice, are you
10 coming to the mic?

11 MS. SMITH: Good evening. We don't have a
12 recorder? Good evening. Bernice Smith, Human
13 Resources. I'm Bernice Smith. I'm with the Human
14 Resources Commission. Last week we had the same
15 complaints with the citizens say that the Chief is here
16 and he's not here in other words. I want the citizens
17 to realize the Chief has a schedule just like the rest
18 of us have a schedule, and he's here when it's his time
19 is allowed. And I'm not sticking up for him, but I
20 just want to let the citizens realize those that were
21 not aware what that young lady stated that he's never
22 here, that is a prevaricated lie. He was here week
23 before last. She wasn't here.

24 Now he's a busy man. I know I can't even
25 keep up with him. I tried to give information with him

1 but I go through his, his representative. So in other
2 words, I want people to realize he's out here doing
3 what he's supposed to do, and that's try to combat the
4 crime here, and we cannot have him be ridiculed by
5 saying he's not at our Police Commission meetings.
6 That is untrue. All right? In the meantime -- because
7 I'm here every week.

8 In the meantime, the Chief did appear at a
9 citizens, what is it council member Mary's program and
10 he did a very good presentation in regards to
11 explaining to the people what their duties are in
12 helping the police department.

13 Now we want to know also there's equipment
14 going to be on those bikes. I just found out from the
15 Chief there will be equipment on those bikes. So being
16 \$1000 it's going to be minimum because what they're
17 going to have on the bikes. So you got to investigate
18 things before you start complaining about prices and so
19 forth.

20 Another thing is I'm involved with a group
21 that's doing an expungement. There are a lot people in
22 this city who'd like to get their records straight, and
23 I think this is something that we should be all
24 attentive to. There might be somebody here in the
25 audience that would like to get their record straight

1 as far as the Police Department is concerned. We're
2 going to have our first meeting at Samaritan Center on
3 the 20th. You're all invited, Commissioners are
4 invited. Matter of fact, I've taken it upon myself to
5 get one of your Commissioners to be one of my speakers
6 because I know she's involved with the prison, and I
7 know she would give of a good input in to regards to
8 helping the people and being satisfied as far as their
9 records are concerned and explaining to them. We will
10 have Judge Deborah Thomas. She's going to be the
11 narrator. I've made arrangement with her office for
12 her to be the speaker, but I feel as though that
13 Jessica can put input into this program, and also Tom
14 Adams. And I do hope that they will be available at
15 the dates that we're going to have once a month, maybe
16 twice a month, I'm not sure now. But I do know we're
17 going to have one at the Samaritan on the 20th and
18 you're all invited. If any of your relatives have a
19 problem with the crime and they have a record, we would
20 like for you to come and see if you can get it
21 expunged. Don't be ashamed.

22 COMMISSIONER MOORE: What time?

23 MS. SMITH: The time would be from -- it's a
24 Saturday. That's a Saturday from 5 till 8. If the
25 time is changed, I'll let you know next Thursday, okay.

1 But right now that's what they told my 5 to 8,
2 something like that.

3 But in meantime, like I said, do not feel
4 ashamed, everybody makes mistakes. I even made a
5 mistake, but I don't have a record of it. But anyway,
6 almost.

7 CHAIRPERSON BELL: Mother Bernice, your two
8 minutes is up. Maybe you want to stop now.

9 MS. SMITH: But anyway, that was in my youth
10 now. That's over, 15 years ago. In all seriousness, I
11 do wish that you would come and give your input into
12 what we're trying to do because the city needs help
13 with other things other than crime. We need to help
14 each other, especially in the bullying situation, and I
15 won't go into that. But in the meantime, I thank you
16 for your time and for listening to me, and I will give
17 you the definite date and time next week because I'll
18 have the fliers available. And the next month it will
19 be at my church and the fliers will be given out at
20 Tabernacle, yes, Tabernacle. That will be on
21 definitely and the 11th, I know that. So I thank you
22 again for your time.

23 CHAIRPERSON BELL: Thank you Mother Bernice.
24 Any other comments from the audience. Well we are at
25 the stage where we can adjourn. I want to really thank

1 you for coming out this evening. It's been a great
2 meeting and we always appreciate your comments and your
3 remarks. I just want to say one thing in reference to
4 the Chief of Police, Chief Craig. It's a 24/7 hour job
5 and you have no idea of engaging that this Chief has
6 been active. I know I've traveled to Warren and Alter
7 and he had just left there. I was driving by a week
8 ago on Jefferson. He was on a traffic stop. So it's
9 just really engaging. I don't think that we have to
10 apologize. That is not his role to sit here every
11 meeting, but it's our job to represent you as far as
12 Board of Police Commissioner, and we always have a
13 good, great turnout in terms of Assistant Chief and
14 other command officers and the rank and file officers
15 so that's why we're here so we can move on from holding
16 him to that standard to have to attend every meeting.
17 I don't like to attend every meeting, be honest with
18 you. Basically that's our job weekly.

19 So just want to remind you we are meeting
20 next Thursday September 18 at Police, Detroit Police
21 Safety Headquarters at 3 p.m. on Third Street. If you
22 have the opportunity to come down to the Police Safety
23 Building, come down at 3:00 and you will be impressed.
24 That the building is great facility. So and plus
25 there's more activities going on there. So

1 Commissioners, what is your pleasure?

2 COMMISSIONER WHITE: Move for adjournment.

3 COMMISSIONER TAYLOR: Second.

4 CHAIRPERSON BELL: Ready for the question?

5 Those in favor? Thank you.

6 (The proceeding was adjourned at 7:30 p.m.)

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE OF NOTARY

STATE OF MICHIGAN)
) SS
COUNTY OF OAKLAND)

I, Melinda R. Womack, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth, that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party nor interested in the event of this cause.



Melinda R. Womack

Melinda R. Womack, CSR-3611
Notary Public,
Jackson County, Michigan

My Commission expires: 06-22-2018

A
able 30:25 31:24
abuse 35:15
AC 22:23
academy 35:25
accountability
 27:21
achievement
 20:13
Achieving 19:16
acknowledge 3:12
 3:20 8:17
 10:17 20:3
 34:4 35:8 36:4
acknowledged
 35:10,16
act 7:10
active 12:25
 19:7 42:6
activities 7:13
 19:19 42:25
actual 25:6
Adams 3:21 4:3,5
 40:14
add 16:1
additional 7:17
address 28:16
adjourn 41:25
adjourned 43:6
adjournment 43:2
adopted 6:14
adoption 9:8
advance 29:13
African-Ameri...
 19:17
agenda 5:22 7:24
 8:21 27:25
 29:15
Agnes 32:25
 33:24
ago 17:16 23:21
 32:14 34:19
 41:10 42:8
agree 16:11
ahead 25:21
 30:17
ahold 31:19
ain't 27:14
Alan 2:18 6:2
 8:8
alarming 29:2

alike 16:25
alleging 7:9
Alley 12:8
Alliance 15:8
allowed 38:19
Alter 42:6
America 3:9
AmeriCorps 19:13
 21:25 22:7
amount 36:1
amounts 12:21
Anna 17:17
Announcement
 26:15
annual 5:15 7:12
 16:22
answered 31:12
answers 44:13
Anthony 2:3 5:2
 5:4,22,24,25
anymore 15:19
anyway 18:5 41:5
 41:9
apartment 32:23
apologize 42:10
appear 39:8
Applause 20:9,17
 21:3
appointed 4:25
 6:20
appointees 7:19
appoints 7:16,17
appreciate 3:12
 3:14 18:12
 21:22 22:4
 35:5 42:2
appreciation
 20:20
appropriation
 13:2
approval 6:21
 7:7 8:21 9:5
approve 7:8,24
 22:13 28:12
approved 11:15
approving 23:15
approximately
 11:24,25 12:10
 13:22
area 11:6,12,22
 12:11 19:15
 30:23 33:5

34:9
Aric 10:4
arrangement
 40:11
ashamed 40:21
 41:4
asked 5:5 21:10
 21:11 44:13
assigned 13:15
assist 19:22
assistance 31:10
Assistant 2:16
 5:8,20 7:25
 9:19 10:19
 16:15 17:23
 22:10,22 23:4
 42:13
assure 34:11
attend 29:11,13
 42:16,17
attendance 8:13
 27:21
attended 16:24
attending 3:8
attends 8:16
 27:19
attention 24:20
 28:5
attentive 39:24
at-large 6:22
audience 20:9,17
 21:3 26:23
 38:7,8 39:25
 41:24
authority 7:10
available 40:14
 41:18
Avenue 26:17
average 12:6
Award 20:11
aware 15:2 38:21
aye 9:2,12 22:18
 22:19 25:18,19
 26:3,4
A.C 5:10 8:11
 9:21 14:10
 16:14,17,20
 17:3,9,15,19
 17:24 20:18
 24:3 25:2,11
 25:14 26:12
 30:7,10,14,24

31:8,17,20,24
B
back 14:9 25:20
bankruptcy 36:23
Barren 8:4
barricades 28:24
Based 12:19
Basically 42:18
bear 34:20
beat 11:7,8,10
 11:13 35:3
beats 11:6,19
 13:16
beautiful 5:12
behalf 3:12 5:11
 9:20 16:19
 20:1
believe 11:18
Bell 2:4 3:4 4:3
 4:5,6 5:1,7,10
 5:20 6:6 7:23
 8:10,12,20,25
 9:3,10,13,21
 12:14 14:13,20
 15:12,16 16:9
 16:15,18 17:1
 17:6,10,18,20
 17:25 22:5,10
 22:17,20 23:19
 23:23 24:4,8
 24:12 25:10,16
 25:20 26:1,5,8
 26:13 27:9,15
 27:18 28:4
 29:20 30:9,13
 30:16 31:1
 32:4 33:21
 34:12 35:6
 36:21 38:2,9
 41:7,23 43:4
beneficial 16:2
benefit 19:20
Benny 30:18,18
Bernice 38:9,12
 38:13 41:7,23
best 21:25 22:1
 22:8
better 34:19
bi 23:1
Bible 21:13
bicycle 11:18

13:6,15
bicycles 11:16
 11:17 13:7
bike 13:17,21
 14:12 28:11
 29:23
bikes 29:25
 30:12 39:14,15
 39:17
bisexual 23:10
bit 5:21 21:18
bits 21:18
Bliss 8:4
block 15:18
board 1:3 3:5,12
 5:2,25 6:8,11
 6:16,19,23 7:1
 7:4,16,16,19
 7:20 18:2
 19:14 20:1,8
 23:4,15 26:12
 27:1,6,18
 42:12
Board's 7:19
body 26:14 33:10
 37:1
born 21:7
bottom 34:17
boulevard 11:11
 14:3,4,5
boundaries 14:1
bounded 14:3
Boy 3:8
breaking 14:25
brief 10:24
bring 12:10
bringing 23:17
 28:4
brothers 23:2
brought 24:19
budget 7:8 34:17
build 23:8
building 5:12
 10:11,18 42:23
 42:24
bullets 27:5
bullying 41:14
Burton 5:6 10:23
business 8:21
 9:5 11:12,22
 18:10,24 26:14
 29:16

busy 38:24
Byrd 2:6 4:15,15
 25:25

C

C 8:2
cab 32:9,11
call 5:2 11:6,10
 32:6
called 11:6
 12:10 15:10
 30:20
calls 12:21,23
cancer 19:18
captain 8:4,4,7
 10:2,3,4 12:17
 12:19 13:9,13
 13:22 14:2,14
 14:16,18 15:3
 15:14 16:1,13
 16:14 20:10
 22:1,1 30:14
 30:16 31:8,9
 35:4
captains 15:20
car 28:10
carried 9:4,14
carries 22:21
 26:6
Carter 2:10 4:19
 4:19 10:23
 13:5,10,19
 18:1,16
case 37:7
Cass 19:3 26:9
cause 44:19
ceased 37:20
Center 11:12,13
 12:1 40:2
central 5:13
 10:25 14:15,24
certainly 12:3
 17:15
certificate
 20:18,25 44:1
certified 13:17
 44:7
certify 44:9
Chair 4:7,8 5:5
 5:24 6:13 7:22
 10:4 12:16
 13:5,20,25

14:10 18:1,2
 18:13 22:12
 23:25 24:13,14
 24:21 25:2,9
 25:15,21,22
 29:23 30:7,24
 34:4
chairperson 2:4
 3:4 4:3,5 5:1
 5:7,10,15 6:6
 7:23 8:10,12
 8:20,25 9:3,10
 9:13,21 12:14
 14:13,20 15:12
 15:16 16:9,15
 16:18 17:1,6
 17:10,18,20,25
 22:5,10,17,20
 23:19,23 24:4
 24:8,12 25:10
 25:16,20 26:1
 26:5,8,13 27:9
 27:15,18 28:4
 29:20 30:9,13
 30:16 31:1
 32:4 33:21
 34:12 35:6
 36:21 38:2,9
 41:7,23 43:4
challenges 37:14
chance 5:13
 36:19
change 37:2
changed 37:10
 40:25
changes 36:11
charge 6:10 8:3
 10:7
Charter 6:16,17
 6:19,23,25
cheap 29:24
check 28:23
checked 28:13
chief 2:16,17
 5:8,8,11,21
 6:1 7:7,17,25
 8:2 9:19,20
 10:19,19 16:15
 16:19 17:13,23
 21:1 22:11,22
 23:5,16 25:4,4
 25:5,5 27:11

27:13,13,19,25
 30:1,3 34:3,3
 34:14 36:23
 38:15,17 39:8
 39:15 42:4,4,5
 42:13
Chief's 8:6
Christmas 7:3
church 28:17
 29:3 41:19
circle 28:18,19
citizen 7:9
 32:19
citizens 6:14
 7:20 16:24
 19:9 20:2,5,12
 23:5,12 38:15
 38:16,20 39:9
city 3:20 6:16
 6:17,19,21
 7:12,21 15:17
 18:22 19:22
 20:2,10,15,16
 20:20,22 27:7
 28:21,22,22
 29:17 32:10
 39:22 41:12
civil 35:20
clarification
 25:3
clarified 15:25
class 35:24
classes 24:25
clearly 26:24
closed 28:17,22
closing 30:13
code 17:18 28:7
 30:23
Cohn 36:10
Coleman 8:14
College 12:1
combat 39:3
come 3:21 16:9
 26:19 27:3
 31:16 34:17
 40:20 41:11
 42:22,23
comes 38:4
coming 10:10
 22:9 38:10
 42:1
command 8:1

27:20 28:16
42:14
commander 8:3
10:1,1,17,18
Commanding 10:5
Commencing 1:11
comment 24:16
29:9 30:8
34:25
comments 9:17
14:14 16:11
17:22 23:19
24:7,8,17
25:17 26:6
28:6 38:7,8
41:24 42:2
commission 5:23
6:23 23:20,24
38:14 39:5
44:25
commissioner 2:5
2:6,7,8,9,10
2:11 4:6,13,14
4:15,16,17,18
4:19,20,21,22
4:24 5:5,6,20
6:7,13 8:23,24
9:8,9 12:16
13:4,5,10,19
13:20,25 14:17
17:25 18:2,16
22:15,16 24:6
24:10,13,21
25:9,11,15,24
25:25 29:21,22
33:22,23 34:1
40:22 42:12
43:2,3
commissioners
1:3 2:1 3:6
4:10,25 5:1,17
6:8,11,17,20
8:22 9:2,12,18
12:14 16:12,23
18:8,12 20:1,8
22:19 24:5
25:19 26:4
27:19 36:8
40:3,5 43:1
Commissions
10:23
commitment 18:24

20:23
committed 18:21
Committee 18:6,7
communicate
23:11
communication
38:5
communications
26:22
community 3:7
5:18 13:1
14:21,23 15:9
15:10,22,24
18:25 19:7,11
19:14,20,24
20:4,22 23:2,3
23:11,21 24:18
24:24 25:13
27:2 29:14
34:13 37:25,25
38:4
compare 36:15
compelled 21:21
complaining
39:18
complaint 33:8
complaints 7:9
7:15 38:15
complement 11:19
35:12
completed 21:11
completes 6:5
computer 44:15
concentrating
17:11
concept 16:3,5
concern 15:17
32:22 33:1,4
concerned 34:16
40:1,9
concerns 12:15
34:22
conference 36:12
confidence 23:12
congratulate
20:7
Congratulations
21:2
Consent 36:10
consider 11:3
consideration
36:19

considered 19:23
consultation 7:6
context 36:23
continue 3:24
21:23
control 6:24
conversation
29:19
cooperation
20:21
coordinates
19:10
copy 36:8
Corktown 11:7,7
15:8 18:23
19:8,9,12
corner 30:15
correct 14:16
15:13 17:2
44:16
cost 13:21,23,23
14:11 29:23
30:11
council 6:21
20:15 39:9
counsel 7:12
44:18
country 3:25
county 44:5,8,24
couple 9:22 10:9
17:16
course 10:19
Course 6:4
cover 14:11
co-founder 19:16
Craig 5:8 21:1
23:16 25:5
27:12,13,13
30:1,3 42:4
Crawford 2:7
4:17,17 13:20
14:17 22:16
29:22 33:22,23
34:1
create 15:1
35:17
creates 19:11
creating 6:16
Creative 12:1,1
crime 7:14 12:21
33:5 39:4
40:19 41:13

criminality 7:9
CSR-3611 1:13
44:22
current 23:17
customary 24:15

D

Dally 12:7
Danielle 9:24
22:23 23:5
DAPCEP 19:15
Dartmouth 19:5
date 9:17 20:25
41:17
dates 40:15
daughters 21:8
22:5
Davis-Drake 2:17
6:2
day 31:21 32:12
32:12 33:1,2
days 24:16 32:13
dear 34:7
Deborah 40:10
Debra 18:10,18
18:20,21 20:4
20:7,13,19
32:7
December 31:6
Decker 31:7,8,9
Decon 3:21 4:3,5
Decree 36:10
dedicated 18:21
19:1,2
dedication 20:14
deems 7:18
definite 41:17
definitely 41:21
degree 35:9
delegate 8:18
delineated 24:25
demonstrates
20:23
department 6:15
6:25 7:6,8,11
7:21 12:20,22
14:11 16:24
19:10 20:3
22:25 23:7,10
23:18 35:18
37:23 39:12
40:1

departments 37:19
Department 's 7:13 13:3
deposition 44:9
Depot 28:15
Deputy 8:2 10:18 34:3
deserved 18:19
detective 31:19 31:23
detectives 10:7
Detroit 1:3,10 3:1,20 4:23 6:14,16 7:21 7:21 19:2,10 19:15,22,25 20:2,2,5,8,10 20:12,16,20,23 22:25 23:6,9 23:16,24 26:16 28:21,23 32:10 32:24 35:17 42:20
Detroit 's 18:22
devices 37:13
dialog 15:2
difference 36:1
different 12:7 13:16 16:6
diligence 28:20
directive 22:24 24:23 25:6,7 25:12,13,23
directives 24:15 25:1
Director 31:6,7
discipline 7:11
discuss 27:5
discussion 37:3
Dist 2:6,7,8,9 2:10
distributes 19:11
district 4:6,14 4:16,18,20,22 5:14 6:23 10:22,25 14:15 16:3,4 28:8
districts 15:19
disturbing 29:5 29:8,19

document 23:20
documentary 33:15
doing 17:23 27:7 34:5,9 35:19 36:15 39:2,21
domestic 17:5,7 17:12,14,16 29:18
Dominican 26:10
Donnell 2:5 4:25
door 30:19
dope 30:19
Dorsey 10:14 35:3
downtown 3:20
DPD 7:25 8:1 15:23 23:5 32:21
dragnet 17:10
drive 32:11 33:13,16
driver 32:10
driving 42:7
due 27:12 28:20
duly 44:11,14
duties 6:7 7:5 39:11
Dyke 32:25 33:24

E

E 2:4 21:1
earlier 16:21
east 23:23
Eastern 14:24
Eden 10:10
educate 23:11
education 19:2,4
effective 6:18
efficient 16:4
effort 21:20
efforts 13:1 16:7
either 44:18
elected 6:22 8:13
Electricity 12:10
electroneurom... 37:13
emphasize 35:20
employees 7:11

encompasses 10:22
energy 19:22
enforce 28:8
enforcement 23:13 28:8,10
engage 12:25
engages 3:22
engaging 42:5,9
Engineering 19:15
ensure 19:19 34:10
entertain 22:13 24:1 25:22
entire 20:15 23:20
entity 15:1
equipment 39:13 39:15
Eric 10:18
especially 41:14
Establish 7:5
esteem 19:16 20:12
etcetera 15:8
evaluations 37:16
evening 3:4 4:24 8:13,14 18:4,8 18:16 23:4 31:2 32:5 38:11,12 42:1
event 5:16 12:9 16:21,25 29:4 29:6,10 44:18
events 12:7 29:12,17
everybody 18:17 41:4
everybody's 21:18
Ewing 10:1,1,18
example 16:3 33:13
exceptional 20:13
excused 5:6
exemplified 18:25
exists 15:12
expert 37:6

expires 44:25
explaining 39:11 40:9
expression 20:11
expunged 40:21
expungement 39:21

F

faces 3:8
facility 3:10 8:16 42:24
fact 16:5,22 30:10 40:4
familiar 6:9,10 17:14
family 21:7,24
fantastic 31:10
far 5:7 40:1,8 42:11
favor 9:1,11 22:18 25:18 26:2 43:5
favorite 21:12
FBI 37:5
feel 26:19 27:2 34:22 40:12 41:3
Ferguson 36:14 36:15
file 42:14
final 7:10 29:9
finally 36:22
find 36:7
first 5:8 8:20 10:6,19 31:3 35:7,11 40:2 44:11
five 18:3 33:15
flawlessly 12:8
fliers 41:18,19
floor 16:16
focus 17:5
folks 21:25
follow 31:25
following 7:4 20:21
follow-up 13:21
foot 11:19
force 12:3 31:14 31:16
forced 21:9

foregoing 44:13
foremost 37:6
form 6:14 21:11
formally 33:9
format 3:14
former 19:14
forth 6:25 39:19
 44:11
forum 38:4
forward 3:22
 23:16 37:14
found 16:2 39:14
Foundation 11:16
 30:11
four 11:3 18:3
 23:21 27:5
frameworks 37:10
Franklin 8:5
 30:25 32:1
free 26:19 27:3
 32:11 33:2
friend 33:14
friendly 3:8
front 6:2 28:15
 32:13 33:9
full 44:16
fully 11:2
full-fledged
 11:2
full-time 19:12
funds 11:15 16:6
furthered 19:4
future 7:15
 14:25

G

gain 23:12
gay 23:1, 10
general 15:24
gentleman 35:10
gentlemen 3:15
George 2:3 5:25
Germany 33:14
getting 26:21
Gilbert 10:12
 22:2
give 3:24 6:10
 26:24 36:5
 38:25 40:7
 41:11, 16
given 4:4 21:13
 37:19 41:19

gives 6:23
giving 20:3
go 11:20 14:6
 25:8 29:3
 30:17 31:19, 22
 36:12 39:1
 41:15
goal 23:8
goes 29:6
going 3:15, 18, 20
 4:10 11:22
 13:7 14:22
 17:2 21:4 27:6
 27:8 29:14
 30:11 34:15
 36:2 39:14, 16
 39:17 40:2, 10
 40:15, 17 42:25
good 3:4, 7 4:24
 17:11 18:16
 21:23 23:4
 31:2 32:5, 15
 32:17 37:25
 38:11, 12 39:10
 40:7 42:13

governance 6:15
governor 36:2
graduated 19:3
graduating 35:24
Grand 14:4, 5
grandson 22:6
Gratiot 32:13
gratitude 20:12
great 3:11, 19, 19
 5:16 16:9, 25
 17:21 42:1, 13
 42:24

greatly 11:19
Greektown 35:11
Groat 31:2, 2, 5, 9
 31:18, 22 32:2
group 19:17
 39:20
grown 11:2
guess 29:15
 32:24

H

Hall 8:3 10:19
 34:3, 3
Hamilton 17:17
hand 27:2, 2

30:22
handling 7:14
Hanson 6:4
happen 35:2
 37:22
happened 29:1
 32:20
happens 25:21
 30:4 33:16
 34:6, 25
harassed 32:17
Harris-Hardy
 10:15
haul 21:6
Headquarters
 26:17 42:21
Health 35:17
hear 5:21 29:1
heard 31:15
hearings 36:23
 37:16
help 41:12, 13
helped 10:11
 35:16
helpful 36:18
helping 39:12
 40:8
hereinbefore
 44:10
herewith 20:11
high 19:4 26:10
 33:5
Highland 14:3, 9
highly 20:5
hiring 34:16
history 15:23
 35:22 36:17
hit 14:6
holding 42:15
holidays 7:3
home 33:1, 2, 3, 3
 33:19
homeless 35:13
homicide 31:16
honest 42:17
honor 3:23 4:9
 17:21 18:17
honored 18:11
honoring 3:17
 18:20
honors 18:13
hope 21:5 22:2

31:11 36:19
 40:14
hopefully 11:17
 14:25 36:17
host 3:11
hostess 3:11
hour 42:4
hours 33:1
house 3:16 18:11
 30:19
Houser 2:16 5:9
 5:10 7:25 8:2
 8:11 9:19, 21
 10:20 14:10
 16:14, 17, 20
 17:3, 9, 15, 19
 17:24 20:18
 22:23 24:3
 25:2, 14 26:12
 30:7, 10, 14, 24
 31:8, 17, 20, 24
Human 38:12, 13
humbled 21:19
hungry 21:16, 16

I

idea 42:5
ideal 16:10
II 8:15
illness 35:14
impact 35:22
imperative 36:13
implementation
 19:18
important 11:23
 34:8 36:16
imposing 7:10
impressed 42:23
improving 20:14
include 13:23
including 7:14
 16:23 37:5, 5
incorrect 33:6
increase 34:6
increasing 23:12
 34:10
incur 30:11
incurred 13:24
independent 15:7
Indian 34:7
individuals 37:6
informally 30:17

information
 11:14 31:13
 32:19 38:25
initial 37:4
input 40:7,13
 41:11
insight 36:17
insights 37:5
interact 23:1
interaction 11:5
 15:22
interested 44:18
interrupt 27:16
interruptive
 37:13
introduce 4:10
 4:11 5:22 7:25
introduction 6:5
investigate
 39:17
Investigator
 2:17 6:1 7:17
investigators
 7:18
invited 40:3,4
 40:18
Invocation 4:4
involved 37:7
 39:20 40:6
involvement
 20:22
issue 15:18
 17:12,14 30:13
 32:16 38:3
item 9:15 18:6
 27:25 29:15
Ivan 30:18

J

Jackson 44:24
James 5:8 21:1
Jefferson 42:8
Jessica 2:11
 4:21 40:13
job 23:17 32:17
 42:4,11,18
Johnson 8:15
Judge 36:9 40:10
July 4:8 6:18
jurisdiction
 28:9

K

Kansas 27:7
keep 38:25
Kenneth 8:15
killed 37:8
Kimball 31:10,13
 31:23
kind 11:5 13:1
 21:12 27:24
know 3:9,17 8:14
 9:25 10:14,21
 11:2 14:24
 15:4,17 17:12
 18:3,18 21:4
 24:14 26:9
 27:11 28:13,20
 28:25 29:7,7
 29:11,13,15
 30:19 32:21
 34:15 36:14
 37:22 38:24
 39:13 40:6,7
 40:16,25 41:21
 42:6
known 23:2

L

L 2:6
lady 38:21
Lashinda 2:16
 5:9
LGBT 23:3,6
leadership 18:24
 20:14
leads 17:14
left 4:12 5:7
 17:25 32:10
 42:7
lesbian 23:1,10
lethal 37:9
letter 38:5
let's 25:20
LGBT 23:11 24:23
liability 37:15
liaison 7:20
 19:9 23:6
lie 38:22
lieutenant 8:5,8
 10:7,8
life 20:15
light 29:18

line 13:2 34:17
Lisa 2:10 4:19
listening 41:16
literally 28:17
little 5:21
live 21:14 32:22
 33:5 36:13
lived 32:23 34:7
lives 3:24,25
Lodge 14:8,8
Logan 25:4
long 21:6,15,16
 36:5
look 27:5 36:11
 37:16
lose 35:22
lost 17:15
lot 12:4 31:4
 35:21 39:21
loud 33:9
loudly 18:4
love 34:17

M

Mack 14:8,8
magnitude 29:14
major 37:3
maligned 35:14
man 11:7 37:8
 38:24
mandates 13:3
manpower 12:17
 12:20,23 13:2
manual 25:8
March 11:1 14:14
Market 32:13
Markinson 8:8
marvelous 35:3
Mary 31:2
Mary's 39:9
Matter 40:4
mayor 6:21 7:7
 7:12 36:2
ma'am 8:17 27:12
 27:15 30:9
 31:17,20 32:4
 33:23 34:12,23
mean 15:21 37:11
 38:5
measures 19:19
Meat 32:13
medically 37:17

meet 7:1 27:8
 30:16
meeting 1:5 3:6
 3:6,7,13,19
 8:21 15:9
 23:21,25 26:15
 26:18 27:9,19
 30:3 31:3,4
 35:9 40:2 42:2
 42:11,16,17,19
meetings 8:16
 15:6,8 30:2,4
 31:13 39:5
Meisel 10:8
Melinda 1:13
 44:7,22
member 17:15
 19:14 39:9
members 5:18
 6:20,22 16:24
 19:20 22:24
 24:23 25:12
memorial 3:17
 5:16
mental 35:14
mention 35:10
mentioned 14:14
 35:8,25 36:24
mesh 15:21
met 10:25 35:11
mic 27:3 38:10
Michigan 1:1,10
 3:1 14:6 19:6
 28:15 44:3,24
Midtown 11:8
 12:6 15:8
Miles 8:5
million 12:6
Mindy 6:3
minimum 39:16
minute 3:23 4:2
minutes 9:6 22:3
 26:24 32:9
 41:8
Missouri 36:14
mistake 41:5
mistakes 41:4
mom 32:6
MOMS 31:15
month 12:9 40:15
 40:16 41:18
months 17:16

Moore 2:8 4:22
 4:22 6:7,13
 8:24 12:16
 13:4 22:15
 25:24 40:22
morning 5:15
 16:21 17:4
Mother 38:9 41:7
 41:23
motion 9:3,13
 22:13,20 24:1
 25:22 26:5
mountain 13:17
move 7:24 9:8,19
 37:14 42:15
 43:2
moved 8:23,25
 22:15,17 25:24
 26:1
moves 23:16
Munoz 10:12 22:2
murdered 31:5
mutual 23:8

N

name 9:23 17:18
 26:24 27:4
 28:1 29:7
 30:18
names 9:25
naming 35:1
narrator 40:11
National 16:3
near 14:25 34:6
necessarily 37:9
necessary 7:18
 25:6
need 12:23 17:7
 27:22 28:10
 36:16 41:13
needed 24:24
needs 12:22
 41:12
neighborhood
 10:11,13 11:4
 13:14 15:3,5,6
 33:7 34:20
neighborhoods
 11:20,21,23
 19:8 34:21
neighbors 21:24
 22:8

neither 30:2
never 27:12,14
 28:3 30:1 32:7
 33:3 38:21
new 6:14 7:3
 11:12,13 18:9
 24:15 29:15
 31:13
Newsletter 19:12
nice 21:25
night 8:22 16:4
nights 12:11
non 6:22
north 11:10,11
 14:3
Northwest 4:23
Notary 44:1,8,23
notes 44:17
NPO 22:1 35:2
number 9:15 30:4
 31:24

O

OAKLAND 44:5
observing 28:3
obviously 15:7
 36:13
occasion 35:24
occurred 28:14
offer 24:6
office 2:17 8:6
 40:11
officer 8:6 9:24
 10:5,10,10,12
 10:13,15,16
 11:12 15:4
 17:17 22:23
 23:4,5,22
 24:14 26:7,11
 27:21 28:8
 35:2,18,25
 36:3 38:1
officers 9:23
 10:9,13 11:7,9
 11:10,19 13:11
 13:13,14,15,17
 13:24 14:12
 15:5 32:15,18
 33:12 34:16,18
 35:3,12 42:14
 42:14
officer's 9:15

official 22:21
 35:19
officials 8:14
Oh 26:7 31:18
okay 10:1 14:20
 18:9 22:22
 25:15 27:11,23
 31:22 34:1
 40:25
once 7:1 26:18
 40:15
Oneitha 32:5,5
 33:25
open 12:12 23:18
opened 35:17
operating 11:5
operation 16:6
 17:1,22
operations 8:3
 10:9
opportunities
 24:7
opportunity 3:5
 3:19,25 21:5
 32:8 42:22
opposed 9:3,13
 22:20 26:5
 37:12
oral 26:22
order 8:20 9:5
 24:2,4 25:3,18
organization
 3:10 14:21,23
 15:23
organizer 19:8
outstanding 17:7
 20:14,21
oversight 6:24
 36:12
O-N-E-I-T-H-A
 32:6

P

page 29:16
Pages 1:7
paid 28:20
Pamela 2:17 6:1
pardon 33:6
parents 21:8
park 14:3,9 29:5
part 22:21
participate 4:1

26:22
particular 9:23
 36:25
partner 35:16
party 44:18
pass 31:14
patrol 8:3 12:24
 13:6 19:11
 34:6,10
patrolling 12:25
pause 7:24 22:12
 33:21
people 32:20
 33:13,16 34:25
 35:1,13 36:1
 39:2,11,21
 40:8
People's 19:14
permit 28:21
permits 28:14
person 17:21
 35:19,22
personal 32:16
personally 36:4
personnel 8:1
person's 28:1
Petty 8:4
phenomenal 23:17
pillar 19:24
place 25:4 44:10
Plan 31:4
planning 8:8
plans 7:15
please 5:23 22:6
 26:19 27:2,16
 28:5,12 29:18
pleased 21:19
pleasure 7:19
 8:22 9:7 24:5
 27:20 43:1
plus 42:24
point 14:6 24:17
 26:21 36:25
police 1:3 3:6
 6:8,11,15,16
 6:22,24 7:6,21
 9:22,24 10:12
 10:13 11:16
 12:3,22 13:14
 14:21,23 15:4
 15:5 16:3
 17:17 19:10

20:1,3,8 22:23
 22:25 23:6,9
 23:13,17 25:8
 27:19,25 28:7
 32:17,24 33:10
 34:13,18 37:25
 39:5,12 40:1
 42:4,12,20,20
 42:22
policies 7:5
policing 23:14
 32:16 33:12,18
 34:21 37:25
policing/comm...
 11:4
position 34:19
possibility
 36:25
possible 19:23
post 24:15
potential 37:15
powers 28:10
prayer 3:22
precinct 5:14
 8:7,7,18 10:2
 10:4,8,15,21
 11:1,3,25
 12:15,18 13:17
 14:1,2,19 15:4
 15:9,10,13,14
 15:19,20 18:22
 19:23 28:14,16
 28:24,25 29:1
 34:2,5
prejudice 23:14
prepared 18:14
Prep-College
 19:15
presence 8:17
 33:4,10 34:13
present 2:14 6:1
 16:23 18:17
 36:17
presentation
 5:14 12:12
 36:24 39:10
presented 20:11
 20:19 22:14
 23:20
Press 32:11 33:2
pretty 11:4 14:5
 38:3

prevaricated
 38:22
previous 7:14
 25:4,12
price 29:24
prices 39:18
primary 23:8
printed 28:2
prior 24:7,23
 25:13
prison 40:6
private 33:18
privilege 4:9
problem 40:19
problems 35:12
 35:15
proceeding 43:6
proceedings 6:3
process 14:22,25
product 19:2
professional
 23:14
program 19:13,15
 19:20 35:17
 39:9 40:13
properly 8:25
 22:17 26:1
proportionate
 12:20
proposal 37:4
protected 24:25
proud 21:19
provides 6:19
provision 23:13
Prusaks 22:8
public 7:13
 11:15 19:3
 24:16 26:17
 30:10 33:11
 37:16 44:8,23
publications
 29:12
pulse 34:22
purchase 11:16
purchasing 28:21
purpose 22:24
purview 37:2
put 16:7 25:4
 28:24 40:13
puts 29:11
Pynchon 10:10
p.m 1:11 3:3

26:16 42:21
 43:6

Q

quality 20:15
question 9:1,10
 12:22 22:18
 24:17,22 25:17
 26:2 31:5,11
 36:12 43:4
questions 12:13
 12:15 14:13
 21:11 23:18,19
 24:11 25:16
 44:13
quick 33:12
Quinn 2:18 6:3
 8:9
quorum 5:3,4

R

R 1:13 2:5,8
 44:7,22
racing 28:14
ran 28:18,19
rank 42:14
ranking 27:20
read 6:7
ready 9:1,10
 22:18 25:17
 26:2 43:4
real 33:18
realize 38:17,20
 39:2
really 15:21
 17:21 21:6,14
 21:22 22:3
 27:22 28:9
 33:10 41:25
 42:9
reason 24:24
 37:21
reasonable 29:24
receive 7:8 24:1
 25:23
received 11:14
 23:24 24:17
 36:8
recess 7:2
recognition
 20:13,18,24,25
 21:22

recognize 10:6
 17:21 21:20
 26:10
recognized 18:12
 26:9
record 5:25 22:2
 22:22 34:4
 39:25 40:19
 41:5
recorded 44:14
recorder 2:18
 38:12
recording 6:3
records 35:21
 39:22 40:9
reduced 44:15
reference 3:13
 9:15 14:20
 15:18 42:3
references 24:22
regard 13:6
 17:16
regards 39:10
 40:7
Reginald 2:7
 4:17
regular 1:5 29:6
regulations 7:6
related 44:17
relates 13:1
relation 14:21
 14:23
Relations 15:9
 15:11
relationship
 36:10
relatives 40:18
remarks 42:3
remind 42:19
Renee 8:3 34:3
report 7:12 9:16
 9:16,18 16:18
 29:9
reporter 26:25
 44:8
reporting 6:4
 15:20
Reports 18:7,7
represent 10:2
 42:11
representative
 39:1

represented 8:15
requested 11:17
required 7:1
 21:14 28:23
reserve 9:17
residence 34:8
resident 18:23
residents 11:24
 12:4,4 20:19
resolution 18:9
 18:10,13,18,20
 22:13 24:1
resolve 7:8
resolved 19:25
Resources 38:13
 38:14
respect 23:9
 27:12 29:2
respected 20:6
respectful 26:25
 27:1,22
responding 37:23
response 32:14
responsibilities
 6:8
responsible 7:4
 19:18
rest 7:25 12:19
 38:17
restrict 26:23
review 7:7 23:25
reviewing 7:10
revised 6:17
revising 6:15
Ricardo 2:8 4:22
Richard 2:9 4:13
ridiculed 39:4
ridiculous 28:12
right 9:19 17:23
 18:1 27:13
 28:14 39:6
 41:1
river 14:7
rob 33:6
robust 11:4
role 42:10
roll 5:2
Ron 35:6
Roughly 14:2
rules 7:5
run 16:2,4
runs 12:21

S

safe 34:9
Safety 11:15
 19:13 26:17
 30:11 42:21,22
Samaritan 40:2
 40:17
satisfied 40:8
Saturday 28:18
 29:3,4 40:24
 40:24
saw 32:20
saying 31:21
 39:5
says 27:13,25
schedule 38:17
 38:18
scheduled 29:10
School 19:4
 26:10
Schools 19:3
Scott 35:6,7
 36:22 38:2
Scouts 3:8
seat 27:12,14
 28:3
seated 6:2
second 8:24 9:1
 9:5,9 22:12,16
 22:18 24:22
 25:25 26:2,9
 33:22 43:3
Secretary 2:3
 5:2,4,24,25
 7:16
security 19:19
 19:19
see 3:7 10:1
 21:23 32:24
 33:4,10,12,19
 34:18 36:2,3
 36:15 40:20
seeing 31:4 32:3
seen 28:3 36:4
Senator 8:14
send 28:1
sent 36:9
separate 14:22
 15:1
separated 14:15
September 1:12

 3:2 9:6 20:16
 21:1 26:16
 42:20
Sergeant 6:2 8:5
 8:5,8 30:24
 32:1
seriousness
 41:10
servant 35:20
serve 7:19
serves 19:8
service 3:19
 5:16 12:21,23
 18:24 20:4,21
 29:3,6
services 6:4
 19:14 20:22
 23:14
set 6:25 10:11
 44:11
setting 30:19
SGT 2:18
share 10:15 15:3
 34:22
shared 38:6
Shelby 2:9 4:13
 4:13 9:9 13:25
Shell 8:5
Sherri 10:8
shifts 11:3
shooting 32:13
Shorthand 44:7
shout 36:5
shut 30:22
shy 22:8
side 11:11 14:4
 23:23
signed 10:13
 20:15,25
silence 3:23 4:2
sir 7:23 8:2,11
 16:13 17:24
 24:3,12 25:14
 29:22 30:17
 31:1,20,21
sisters 23:2
sit 5:13 42:10
sitting 5:7 10:8
 33:19
situation 16:10
 41:14
slogan 21:12

Smith 38:11,12
 38:13 40:23
 41:9
Smurfette 17:3
 17:17,19
softly 18:4
solicit 11:15
 16:6
somebody 21:15
 39:24
something's
 29:13
son 31:5
sorry 9:25 25:20
 31:21
speak 3:18,21
 17:2 18:4 21:5
 30:25 33:22
 35:24
speaker 40:12
speakers 40:5
speaking 20:1
 29:17
speaks 18:4
special 10:9
 24:2,4 25:3,18
 37:20
specific 7:5
specter 36:13
spirit 20:3,23
split 10:25
spoke 24:23
 25:12
spoken 17:13
SS 44:4
staff 5:23 7:18
 8:1
staffers 10:6
stage 41:25
stand 3:23 22:6
 26:8 31:25
standard 42:16
Standing 18:6
standpoint 37:17
start 35:1 39:18
started 11:8,9
 14:22 17:4
starting 4:11
state 1:1 12:2,3
 19:5,6 28:7,9
 28:11 44:3,9
stated 38:21

statement 36:9
 36:18,24
steal 33:7
stenographic
 44:16
stenographically
 44:14
sticking 38:19
stop 41:8 42:8
stopped 28:19,19
stories 33:8
straight 39:22
 39:25
strategic 37:17
street 14:7,7
 29:4 32:11
 33:3 34:18
 42:21
streets 28:22
strongly 11:18
student 12:2
students 11:25
 12:4
Studies 12:2
subject 6:21
submit 13:7
submitting 13:11
substance 35:15
suggest 37:1,19
supervisory 6:24
support 5:17
 19:17 32:6
supporter 18:22
supposed 39:3
sure 16:1 18:15
 27:17 28:24
 38:3 40:16
survivor 29:18
swift 32:14
sworn 44:11
System 19:3

T

T 18:10,20 20:7
Tabernacle 41:20
 41:20
take 3:5 14:5,7
 32:8,8 37:15
taken 1:9 40:4
 44:10,17
talk 30:14,17,21
talked 16:20

35:4
talking 29:25,25
Tanya 8:18 27:4
tasers 37:1,6,8
 38:1
task 31:14,16
tasked 11:22
Taylor 2:11 4:21
 4:21 8:23 18:2
 43:3
teamed 16:8
Tech 19:4 26:9
ten 11:17 13:7
 38:1
terms 5:22 9:20
 17:12 24:2
 28:21 35:13
 36:18 37:10,15
 37:18,24 38:4
 42:13
testified 34:14
 37:7
testify 44:12
thank 4:3,5 5:1
 5:10,19,20,24
 6:11,13 7:22
 7:23 8:2,10,12
 8:12,17 9:14
 9:21 10:3,20
 13:4,19 16:12
 16:13,14 17:20
 17:24 20:7
 21:6 22:3,7,9
 22:10,21 23:15
 24:13,14 25:15
 26:6,7,10,11
 26:12 27:3,23
 28:4 29:20
 30:5 31:1,3,6
 32:2,2,4,21
 33:19 34:25
 35:2,4 36:21
 38:2,4 41:15
 41:21,23,25
 43:5
thanks 5:12
Thanksgiving 7:3
thing 17:12
 30:22 36:7
 39:20 42:3
things 15:6 16:2
 21:10 30:21

32:9 34:6
 37:24 39:18
 41:13
think 4:10 8:11
 13:3 17:11,20
 27:24 28:11,25
 31:7 34:18
 36:12,16 37:22
 37:23,25 39:23
 42:9
Third 18:22
 19:22 26:17
 42:21
Thomas 10:16
 40:10
thought 16:7
 25:5 32:8
three 13:16
 32:13
Thursday 1:12
 3:2 9:6 26:16
 40:25 42:20
tickets 32:25
till 40:24
time 3:16 6:6,11
 9:16,17,18
 10:24 11:2
 19:21 21:10
 22:14 23:18,25
 24:9 25:22
 27:3 33:14,19
 36:5 38:18
 40:22,23,25
 41:16,17,22
 44:10
timeframe 26:18
times 35:21
TJ 22:6
today 5:19 25:7
 29:11
today's 20:25
told 41:1
Tom 40:13
tonight 3:13
 31:3
Tosqui 8:7 10:2
 10:3,4 12:19
 13:9,13,22
 14:2,16,18
 15:3,14 16:1
 16:13 20:10
 22:1 30:14

35:4
tours 33:17
traffic 8:9 42:8
trained 13:12,14
 13:15,16
trainers 13:18
training 10:14
 10:16 13:11
transcript 6:5
 44:16
transcription
 44:15
transgender 23:1
 23:10
transit 32:24
transition 4:8
transportation
 33:11
traveled 42:6
treated 35:13
tremendous 36:1
trial 34:15
tried 33:5,6
 38:25
true 19:23 44:16
trust 23:8 34:23
truth 44:12,12
try 10:24 30:21
 39:3
trying 16:5
 41:12
Tuesday 15:10
turn 17:7
turnout 42:13
Twelfth 16:22
twice 40:16
two 11:7,8,10
 12:11 15:19,21
 21:8 26:24
 30:1 32:9 35:1
 41:7
two-day 12:9
type 15:2 17:22
 29:25

U

uncover 3:16
understand 22:25
understanding
 15:24 23:9
unfinished 26:13
uniform 13:23,23

14:11
units 37:20
University 19:5
 19:5,6,6 28:11
unmatched 20:5
unsafe 21:17,17
untrue 39:6
upcoming 12:9
Urban 19:13
urge 36:10 37:1
use 36:25 37:11

V

Van 32:25 33:24
vehicle 33:5,7
versa 30:5
verses 21:12
vice 18:1,13
 30:5
Victory 19:16
Village 32:22
 34:7
violence 17:5,7
 17:12,14,16
 29:18
visibility 34:14
vision 20:4
visitors 12:5,7
 12:11
volunteer 19:12
 21:9
volunteered
 19:21 21:8
volunteers 21:7
vote 7:2 24:7

W

W 1:9
waist 37:11,11
 37:12
walked 10:12
Walker 18:10,11
 18:15,17,20,21
 19:1,3,7,13,21
 20:4,8,13,19
 21:4 22:14
 32:7 34:24
want 3:4,11 6:10
 9:18 21:6
 23:15 26:9
 30:19 32:12
 34:13,21 35:2

35:7,8,10
 38:16,20 39:2
 39:13 41:8,25
 42:3,19
wanted 15:16
 29:10,12 33:9
 33:22 34:4,12
 34:22,24 35:20
 36:3,5,7
wanting 36:25
wants 15:22
Warren 1:9 37:8
 42:6

wasn't 38:23
WAVE 19:17
way 11:5 19:23
 28:12 34:20
Wayne 12:2,3
 19:4 28:7,9,10
ways 37:23
weapon 37:9
weaponry 37:3
website 24:16
week 7:2 10:14
 16:3 26:19,19
 27:6,8,10
 36:23 38:14,22
 39:7 41:17
 42:7

weekend 12:8
weekly 3:6 42:18
weeks 23:21
 33:15
weigh 38:3
welcome 3:5,10
 5:11
welcoming 5:11
Wells 8:18,18
 27:4,4,11,15
 27:17,24 28:6
 29:20,23 30:15
Wendell 2:6 4:15
went 12:8
weren't 21:9
west 14:4,4,5
 32:22
we'll 5:21 8:16
 9:19 11:17
 31:25
we're 3:18,20
 4:10 5:11
 14:24 16:5

17:13 21:14,16
 21:17 26:21
 29:16 34:9,10
 36:15 40:1,15
 40:16 41:12
 42:15
we've 11:2 13:15
 37:24
White 2:5 4:24
 4:25 9:8 24:6
 24:10,13,21
 25:9,11,15
 43:2

Willie 2:4 4:6
 5:6
Wisconsin 19:5
wish 41:11
Wisniewski 8:6
witness 44:11,14
witnessed 32:12
Womack 1:13 6:4
 44:7,22
woman 32:6
Women 19:16
Woods 9:24 22:23
 23:4,5,22
 24:14,19 26:7
 26:11

Woodward 11:10
 11:21
words 17:6 38:16
 39:2
work 21:23 33:20
working 14:11
 27:2
works 16:7 33:11
world 22:1,8
 33:13
worth 38:1
worthy 20:24
writing 32:25
written 36:9

Y

year 4:9 7:14
 12:7 14:15
 34:19
years 18:3,23
 32:23 33:1
 37:24 41:10
Year's 7:3
yesterday 17:8,9

young 8:15 37:7
 38:21
youth 41:9

\$

\$1000 13:22
 28:11 29:23
 39:16

0

06-22-2018 44:25

1

1 1:7 2:9 4:14
1st 6:18 10:15
 11:1 14:18
 15:4,13,14
10 9:15
102.9 25:23
11 1:12 3:2 6:20
 20:16 33:1
11th 21:1 41:21
12th 5:15
13 32:23
1301 26:17
14th 14:6,7
1400 11:25
15 41:10
1776 1:9
18 26:16 31:6
 42:20
1973 6:14
1974 6:18

2

2 2:6 4:16 12:6
20 18:23
20th 40:3,17
2010 4:25
2011 31:6
2012 6:19,23
2014 1:12 3:2
 4:7 9:6 20:16
 26:16
2015 4:7
24/7 42:4
244-DOPE 30:20

3

3 2:7 4:18 26:16
 42:21
3rd 5:14 8:7,7

10:2,4,7,21
11:1,25 12:15
12:18 14:1,2
14:19 15:10,13
28:8,13,16,23
28:25 29:1
3:00 26:18,20
42:23
30 24:16
30,000 12:2
36,000 11:24

4

4 4:6 6:20
4th 9:6
405 8:19
43 1:7
48217 30:23

5

5 14:25 27:25
40:24 41:1
5th 10:22
50,000 12:11

6

6 2:10 4:20
6th 10:22
6:30 1:11 3:3
6:45 17:4

7

7 2:8 4:23 6:21
7th 34:2,5
7:00 17:4
7:30 43:6
75 14:8,9

8

8 40:24 41:1

9

9 15:1
911 3:17 5:16
16:21 29:10