

8/1/2013

Page 1

CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

PAGES 1 - 49

Taken at 1301 Third Avenue
Detroit, Michigan,
Thursday, August 1, 2013,
Commencing at 3:11 p.m.

1 APPEARANCES:

2 MS. JESSICA TAYLOR, CHAIRPERSON

3 MR. JEROME WARFIELD, COMMISSIONER

4 MR. DONNELL WHITE, COMMISSIONER

5 MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

6 MR. ERIC EWING, ASSISTANT CHIEF

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

* * *

COMMISSIONER WHITE: We may proceed. We will officially call this meeting to order on behalf of our chairperson who should be joining us shortly. I am Commissioner White. I have the pleasure of serving as your vice chair. Joining me today is Commissioner Jerome Warfield, and representing the Board of Police Commissioners, executive secretary to the board, Mr. George Anthony.

Mr. Secretary, at this time, if you could please introduce our staff.

SECRETARY ANTHONY: Thank you. For the record, George Anthony, secretary to the board. We have present Ms. Pamela Davis Drake, our chief investigator, seated in the front. We also have Mr. Robert Brown who is our office manager. Our recorders today are in the back, Officer Kent Cooper, Sergeant Alan Quinn, Officer Dan Donakowski. And we have Ms. Trisha Houpt from Hanson Court Reporting Service. That completes the introduction, sir.

COMMISSIONER WHITE: Thank you, Mr. Secretary. Sir, we would like to note the presence of Deputy Chief Ewing on behalf of the office the chief, Chief James Craig. Thank you for being with us, Deputy Chief.

1 ASSISTANT CHIEF EWING: Thank you.

2 COMMISSIONER WHITE: At this time, I would
3 ask if Commissioner Warfield would bless us with an
4 invocation.

5 (Invocation given)

6 COMMISSIONER WHITE: Thank you, Commissioner.
7 I would ask that we let the record reflect that
8 currently we do not have a quorum so we will postpone
9 the approval of the agenda dated for Thursday August 1.
10 We also postpone the approval of the minutes dated for
11 Thursday, July 25. We will hear from the chairperson
12 upon her arrival.

13 Mr. Secretary, is there a report?

14 SECRETARY ANTHONY: Yes, sir. Mr. Chair, we
15 have two suspensions without pay requests or request
16 for closed door sessions, if we get a quorum. One for
17 Police Officer Steven, S-t-e-v-e-n, Giattino,
18 G-i-a-t-t-i-n-o, Badge 3649. And Police Officer James
19 Minano. That's M-i-n-a-n-o, Badge 3766. That
20 completes my report at this time.

21 COMMISSIONER WHITE: Thank you,
22 Mr. Secretary. Chief? Deputy Chief Ewing will have
23 our report from the chief's office at this time.

24 ASSISTANT CHIEF EWING: Today we're going to
25 have a presentation on our crime analysis. Sergeant

1 Mark Thornton is going to give you an overview of crime
2 analysis and really how it trans into the new COMPSTAT
3 model that we will be producing here in the City of
4 Detroit. It's not a new model. We've done it before
5 in the past. But it's been reenergized with the new
6 chief coming in.

7 Sergeant Mark Thornton, would you like to
8 start your presentation?

9 SERGEANT THORNTON: Good afternoon,
10 Commissioners, Chief. Thank you for this opportunity.
11 As stated, I'm Mark Thornton of the Detroit Police
12 Crime Analysis unit.

13 As of July 1st, with Chief Craig taking the
14 leadership for the department, we have reinstated
15 what is known as COMPSTAT. And for those who aren't
16 familiar with the process, COMPSTAT stands for computer
17 comparison and statistics. It is a process that is
18 going to be held weekly within the department, and it's
19 designed to look at the policies and procedures that
20 are implemented within the department and try to have a
21 positive impact in terms of reduction in crime and
22 holding the command staff and the department
23 accountable for its action and its direction and to
24 streamline its operations to come up with the best
25 practices as we move forward.

1 Through that process, what you look at on the
2 screen today is an outlook on the key points that are
3 used in COMPSTAT to address some of the issues. And if
4 you notice that year to date in terms of violent
5 crimes, we are experiencing a 6.8 percent reduction
6 overall. And that's as of Sunday, this past Sunday,
7 which was the 28th.

8 In the areas of property crimes, we were
9 experiencing a 3.6 percent reduction, for a total
10 reduction across the city for -- I'm trying to get my
11 thoughts here, sir. Excuse me. Total violent crimes
12 is down 6.81 percent. Part 1 crimes are down 3.87
13 percent.

14 In regards to shootings, the incidents that
15 have occurred were down 4.62 percent as of the Sunday
16 the 28th.

17 What I would like to do if we can go to the
18 next slide is talk about some of the practices that we
19 have and policies that we have in crime analysis to
20 address these issues and help to drive down crime.
21 First of all, what we do, we provide information to the
22 public to increase our transparency. What you see here
23 is the crimemapping.com, our partnership with the Omega
24 group. We provide on-line access to crime activity
25 within the city that citizens can go to this website

1 and see what's actually occurring within their
2 neighborhoods, and they can get real time information
3 in regards to crimes around their address.

4 Next slide, please. They also provide at
5 this site a graphical review of what's happening in the
6 city in their areas as regards to crime. Also, they
7 provide a web link that you can receive notifications
8 as to what's happening around your particular address.
9 So if there is something you would like to be alerted
10 to in your neighborhood or your community, this is the
11 website that will provide that service for you.

12 Can you go to the next two slides, please.
13 These -- the next -- well, this slide shows, again, the
14 website information that you can input, and then you
15 can receive notifications as to the particular crimes
16 that are occurring. And as you see, they are what we
17 consider the part 1 crimes, arson, burglary, drug and
18 alcohol violations, fraud, motor vehicle thefts, sex
19 crimes, and the like.

20 Next slide, please. We have ongoing
21 partnerships with the Skillman Foundation, Kresge
22 Foundation, and Data Driven Detroit. All of these are
23 foundations that provide grant monies for initiatives
24 that are currently ongoing within the City of Detroit.

25 And the next slide will also show you some of

1 those organizations that are receiving services through
2 those funding grants that we also provide information
3 to. Some of the information that we provide are
4 statistical maps, statistical crime data, things that
5 will give these organizations an opportunity to have
6 impact on the community that they serve.

7 Next slide, please. Some of the partnerships
8 are with Cease Fire, ARISE, Violent Crime Reduction,
9 Detroit Works, Project Safe Neighborhoods, Safe Routes
10 For Schools, Youth Violence Prevention, and block club
11 groups. Those are some of the groups that we work
12 with.

13 Next slide, please. What you're looking at
14 here, in the crime analysis unit, what we do is we
15 provide more than 600 maps per week to the department
16 when we start talking about the COMPSTAT process. We
17 look at 24 hours a day, 7 days a week and, also, 28 day
18 review periods where we look at all types of crime,
19 arrest patterns, shootings that occur, warrants that
20 are submitted and absconders through the Department of
21 Corrections. All that information is mapped. It's
22 provided on a daily basis to all the command structures
23 and the departments at large so that they can go out
24 and effectively accomplish the task of reducing crime.

25 Next slide, please. Detroit performance.

1 When we talk about COMPSTAT -- again, I talked about
2 the performance measures that it's designed to look at.
3 Here you're looking at crime, response time from
4 officers, and enforcement activity that's taken. We
5 produce a couple of information bulletins. The top one
6 which you really can't read gives a particular precinct
7 commander an overview of his particular command in
8 regards to the scout car areas. And the scout car
9 areas are how the precincts are actually divided up
10 into smaller components. But it tells that commander
11 which scout car area is experiencing increases or
12 decreases in crime and whose -- which scout car areas
13 account for most increases within that particular
14 precinct. So with that information, he can better use
15 strategies to deploy his officers to have a positive
16 impact. Again, the profile sheets that you see there
17 have been updated. It will be reflective of the ones
18 that you saw first on this screen. Next slide, please.
19 The statistical information that we see, we track
20 trends in regards to what's happening with our crime
21 within the city. We look at address frequency. And as
22 you see, one of the reports there tells us who's
23 calling for service the most with any given precinct.
24 So, again, sometimes activities that's taking place is
25 not within our purview. It may be in the private scope

1 of an apartment building or within an office complex.
2 But we still get that information and it calls for a
3 need to have sometimes a sit down with those
4 individuals to see if there's anything that we can
5 assist them with in terms of reducing the negative
6 activity within our own permanent structures even
7 though we don't have the purview of patrolling a
8 particular building.

9 With this, again, these reports are generated
10 daily. Again, to the tune of some 300 reports a week
11 that we actually produce.

12 Next slide, please. The daily reports. To
13 assist the officers on patrol, we produce what we call
14 a hot sheet which consists of stolen license plates,
15 license plates that are wanted, also produce a sheet of
16 stolen vehicles. These vehicles are vehicles that have
17 been stolen over the last week and they remain on the
18 list. They just don't drop off. We leave them on
19 there until some active status has been updated or they
20 that have been recovered.

21 Precinct summary, crime summaries we do for
22 the individual precincts where we pull reports daily
23 and we package them in such that a commander can go to
24 this packet and look at everything that has occurred
25 within his precinct. It gives him a quick overview in

1 terms of a synopsis from the actual report that has
2 been generated to tell him what's going on. And at the
3 end of that report, we give him a short spreadsheet as
4 to -- a quick down and dirty count of what actually
5 transpired during the past 24 hours for his command.

6 Next slide, please. When you look at trends
7 and patterns within the City of Detroit and we look at
8 all part 1 crimes, our main focus are violent crimes.
9 That's where we start. We deal with shootings,
10 robberies, burglaries, and we deal with quality of life
11 issues.

12 My unit is currently staffed by ten officers,
13 six of those officers are dedicated to the analysis of
14 crime patterns that occur within the City of Detroit.
15 Those patterns, as soon as they are observed, they're
16 disseminated immediately to the executive staff, as
17 well as to patrol operations. And they're also
18 included in a weekly package that we present at the end
19 of the week that goes back over and highlights
20 everything that has transpired.

21 Next slide, please. As we stated , we have
22 moved to the COMPSTAT process so crime briefing is no
23 longer applicable in this case. But what you see there
24 is all the information that we look at. We produce
25 maps with hot spots, and we do a critical review of

1 those hot spots and what are causing or driving the
2 crimes in those areas. We do recommendations and
3 output information to the precincts and the command,
4 again, to try to impact those crimes.

5 Next slide. What you see here is the summery
6 of trends. This is a typically report that will come
7 out of our office. Through my training I've learned
8 that, there's three learning modalities that most
9 people have and everybody is a little bit different.
10 So we try to look at those three. And they are the
11 kinesthetic Lerner, the one who has to have something
12 in his hands tangible. We look at the visual learners,
13 the ones who learn be observing. And then we look at
14 the auditory learners, as well, those who hear or read
15 things that they then learn.

16 Every report that we generate out of our
17 office will start off that way. It will start off with
18 a synopsis of what the particular problem is. It is
19 followed up with a map so that you can get a pictorial
20 view where the problem is. And then there's also the
21 day, time of day, information associated with that
22 crime. So that when we disseminate it, everybody
23 should be able to act accordingly in terms of having a
24 positive impact.

25 Next slide, please. This is, again, part of

1 the analysis report. We provide not only some victim
2 information, offender information, location,
3 approaches, escape, weapons, modus operandi, and things
4 that are taken. These are all checkpoints that when my
5 officers go into identify particular patterns, the more
6 checks that they have on a particular issue, the
7 stronger the pattern is. It gives us the urgency that
8 we need to send out the information to have somebody to
9 take a look at it and try to have an impact.

10 Next slide. In that process, we talked about
11 some of the organizations, other law enforcement
12 agencies that we looked at. What you see here is the
13 MDO, Department of Corrections. People who are
14 released from prison, they're violators because for
15 whatever reason they didn't comply with the orders that
16 were given by the court. Their status is updated. We
17 get a monthly report from them, which we also update.
18 And we send out by precinct those offenders who reside
19 in those particular precinct areas. So, for example,
20 using the other map, if we had a burglar problem, what
21 we could do is go back into the system, look at the
22 MDOC violators or warrant absconders for burglary and
23 we would supply that list to the command so that they
24 can do a knock knock to say hello and see what you're
25 doing.

1 Okay. Next slide, please. Specialty
2 programs and projects that we work with. We definitely
3 provide mapping services and informational packages in
4 regards to Detroit fireworks. We do packaging and
5 mapping for Devils Night campaigns and any specialized
6 situation that may arise. We did specialized even when
7 we had Super Bowl and the All Star game. So anybody
8 that comes up with something new, we provide the
9 statistical data, the mapping process, and the tracking
10 information necessary so that we can chronologically
11 analyze what's going on.

12 Next slide, please. Specialized functions.
13 We've incorporated to make this process real easy for
14 everybody Google Earth. All of our information weekly
15 is updated on the Google Earth layer so that the
16 command structure and officers can readily go to the
17 Google Earth layer within our department internet and
18 actually map what's happening 24 hours a day, 7 days a
19 week, up to the 28-day period. It rotates and turns
20 over. But it's real time. They're able to see what's
21 happening, where the area is, and to populate a
22 synopsis of that particular crime as they move forward.

23 With that, that's my presentation. Are there
24 any questions?

25 COMMISSIONER WHITE: Thank you, Sergeant

1 Thornton, for a very informative report. Commissioner
2 Warfield?

3 COMMISSIONER WARFIELD: Sergeant, thank you
4 again for coming before us. I have a few questions.

5 SERGEANT THORNTON: Yes, sir.

6 COMMISSIONER WARFIELD: With the community
7 mapping, I know that when this was presented to us
8 awhile ago there was a lag time as relates to it
9 updating. And I forgot. I don't know if it was a week
10 or 48 hours. But what is the -- or how current are the
11 figures for the neighborhoods?

12 SERGEANT THORNTON: The figures are typically
13 updated within a 48-hour period.

14 COMMISSIONER WARFIELD: 48 hour?

15 SERGEANT THORNTON: Yes. If there is a
16 greater lag than that, that's because of connectivity
17 between the department and the Holstein organization.
18 But typically 48 hours. And I believe that the
19 information will span back for a period of up to six
20 months.

21 COMMISSIONER WARFIELD: And the citizens can
22 go on crimemapping.com and just sign in and get the
23 information needed for their neighborhood.

24 SERGEANT THORNTON: Yes. They can do it by
25 implementing their address and they will populate the

1 mop around their address. And they can put perimeters
2 and say I want to know everything that's going on
3 within a half mile, quarter mile radius of my location
4 and it will give them that information.

5 COMMISSIONER WARFIELD: Is the department
6 doing anything to publicize this? There are a number
7 of citizens who would love to have this information in
8 their hands?

9 SERGEANT THORNTON: We do it consistently,
10 sir. We constantly receive calls from citizens in
11 regards to I want to move into a neighborhood and I
12 want to look at what's happening around a particular
13 neighborhood. We refer them to that site initially
14 because we still have a standard operating procedure
15 that either through FOIA or through recommendation from
16 the chief or approval of the chief do we not just give
17 out information to the general public, but all the
18 information is there for them.

19 Also, which was not shown is on the city
20 website under the Detroit Police Department there is a
21 crime statistics page which is available. And we
22 post-date it there. We have year-to-date crime
23 synopsis that's posted there, and it gives them the
24 comparison for the last three years it gives them
25 information in regards to the arrests that we have made

1 over the period, the number of guns confiscated over
2 that period and some of the pertinent information.

3 COMMISSIONER WARFIELD: On that particular
4 page that you just mentioned, the crime statistics
5 page, is there a link to the crime mapping?

6 SERGEANT THORNTON: I'm not sure there is a
7 direct link on crime mapping on that page. But I know
8 that it will -- it will give the information -- I think
9 there is, if I'm not mistake. I haven't looked at it
10 lately so I don't want to give you bad information.
11 But I believe it is there at the bottom.

12 COMMISSIONER WARFIELD: Okay. I don't know
13 if it will come through our office or some other
14 office. But somehow or another are there brochures or
15 pamphlets or fliers that can be made up and given out,
16 especially for block club meetings and for various
17 community organizations? I know in Brightmoor we would
18 love to have some to pass out to the neighbors. I
19 think it would be very helpful if we can do some
20 proactive things. I understand that citizens are
21 calling in. It would be nice if various precincts can
22 give those out.

23 SERGEANT THORNTON: Okay.

24 COMMISSIONER WARFIELD: You had mentioned the
25 partnerships that you have with the Skillman

1 Foundation, Kresge Foundation, and Data Driven Detroit.
2 I also know that the Detroit Crime Commission and MSP
3 wants to be partners with you, especially the Detroit
4 Crime Commission as relates to some of the data they
5 have.

6 One of the things I did notice is that there
7 seems to be a lack of data as relates to gang violence
8 and some of the apparatus that you have to track gangs.
9 What are you doing with that?

10 SERGEANT THORNTON: Well, the first thing
11 that -- what was created not too long ago, sir, we
12 created a link on our homepage, the crime analysis
13 internet page, where members of the department when
14 they encounter individuals who have readily identified
15 themselves as gang members, members of the department
16 can actually go in and update that file or that field
17 so that other members in the department can see who's
18 there if they encounter someone and they want to check
19 to see if someone is involved in gang activity. That's
20 the only thing we have at this particular point. I
21 know we are still working on some issues in regards to
22 what we can do to better improve that process.

23 As recognized by most, we have loose
24 affiliated gangs. We don't have any of the majors
25 gangs that you see in other communities or other areas

1 of the nation. So we're still evolving in that regard.
2 But we're making steps to improve our process.

3 ASSISTANT CHIEF EWING: If I may.

4 COMMISSIONER WARFIELD: My blood pressure
5 just went up.

6 ASSISTANT CHIEF EWING: We have had recent
7 meetings with the Detroit Crime Commission. We have
8 recent talks about possibly relocating one of their
9 silent officers actually inside this building here. So
10 that's going to be coming aboard in the near future.

11 COMMISSIONER WARFIELD: Outstanding.
12 Outstanding. Thank you, Assistant Chief.

13 SERGEANT THORNTON: I also would like to add,
14 sir, that recently I have provided an extensive amount
15 of data to the crime initiative. They have some
16 initiatives that are going that --

17 COMMISSIONER WARFIELD: They have some
18 outstanding technology to the point where they have
19 identified over 2,500 certified gang members, not
20 people who want to be gang members, but folks who are
21 actually doing the crimes. And they also are able to
22 detect those who are boosters, supporters of gang, as
23 well. And they're able to do it in such a way from a
24 technological standpoint that they have real time data
25 that I think would benefit the department immensely.

1 So that would be great. There was just one other
2 question. I'm trying to see -- you can go ahead, sir.
3 I can't find it now. Thank you, Sergeant Thompson.

4 COMMISSIONER WHITE: Thank you. A few more
5 questions for you before you leave. On your first
6 slide, you spoke of part 1 crimes. And just for the
7 record again, what fits under that parameter?

8 SERGEANT THORNTON: Part 1 crimes, what we
9 report as part 1 crimes are your murder, your burglary,
10 your robbery, your stolen cars, which includes your car
11 jacked vehicles. There's five that are there. Sexual
12 assault.

13 COMMISSIONER WHITE: Murder, burglary,
14 robbery.

15 SERGEANT THORNTON: Sexual assault or rape.

16 COMMISSIONER WHITE: Got you. And
17 carjackings.

18 SERGEANT THORNTON: Yes.

19 COMMISSIONER WHITE: Got you. Thank you.
20 The numbers that I'm looking at in terms of percentage
21 change were narcotic arrests and gun arrests,
22 specifically it shows narcotic arrest being down 16.9
23 percent and gun arrests down 1.5 percent. Is that a
24 reflection of the criminal activity, or is that a
25 reflection of arrests that are being made by the actual

1 department?

2 SERGEANT THORNTON: It's probably a
3 combination of both, sir. Again, deployment strategies
4 play a significant part of that. The arrests that have
5 been made means that people are aware that police or
6 enforcement is taking place so, therefore, they hide
7 their guns. They don't carry them like they normally
8 would. They leave them at home or whatever they do.
9 But, again, it's a combination of factors that could
10 actually be responsible for it. But I believe it's a
11 little bit of all.

12 COMMISSIONER WHITE: And on this data, if you
13 could, how do we benchmark where we are currently?
14 Does this track -- is this a monthly tracking, is
15 this -- -- I was trying to read through the graph how
16 it is presented here.

17 SERGEANT THORNTON: The first two columns in
18 the graph represents a weekly comparison, and that
19 weekly comparison is the previous week versus the
20 current week. And, again, the dates are inclusive
21 there so you can identify what's the most current.
22 Obviously the 28th. So for the first two columns, if
23 we're looking at the homicides, it shows that during
24 the week of 7-15-2013 to 2021 there were 9 reports.
25 And during the current week of 7-22 to 7-28, there were

1 only 5 reports. So for that week comparison, that's a
2 44 percent reduction. The next portion of the graph
3 shows a 28-day review period. Basically the same
4 information. We have the previous week or the current
5 week, which was 26. The previous week was at 23. And
6 that's why it's highlighted in red. There's a slight
7 increase. And that increase for the 28-day period I
8 believe is 13.4 percent.

9 Also, what we provide is we provide a
10 snapshot for the same time period for the previous
11 year. And that's the second column. During the
12 previous year at this time, there was a total of 27
13 reported homicides. At that time it's a 3.7 percent
14 decrease over last year.

15 COMMISSIONER WHITE: Okay. I follow you. A
16 couple quick questions here for you. With the
17 community organizations that we are working with,
18 there's a part of the meeting that Inspector Giaquinto
19 was a part of. And we talked about the possibility of
20 overlaying community organizations.

21 SERGEANT THORNTON: Over the city map?

22 COMMISSIONER WHITE: Absolutely. Based on
23 where the crime was to kind of see. So if there's some
24 wraparound services that can be provided there, that
25 kind of information can be shared with those

1 organizations or churches or other institutions that
2 are in those areas. Is that something that is
3 feasible?

4 SERGEANT THORNTON: I would say it is
5 feasible. Again, the crimemapping.com is the first
6 place that I would send somebody because it's right at
7 their fingertips. They don't have to wait for us to
8 get that information. If there's something more
9 specific that they're looking at, they can send a
10 request through the chief's office or through FOIA.
11 And that will come to us and we will go and take an
12 analytical look at that data and provide it back to
13 them. So it is feasible.

14 COMMISSIONER WHITE: Okay. When you talked
15 about the address frequency reports based on PCR data,
16 you spoke of a threshold that there may be a need to
17 have a consultation the participants in the building or
18 the household. What is that threshold.

19 SERGEANT THORNTON: Well, that's going to be
20 determined by the command structure. We just give them
21 the information to say this is what's driving your
22 reports for this time period. In my office if I see it
23 two or three times and we have a personal relationship
24 with most of the commanders, I typically will give them
25 a call and say hey, this is something that you might

1 want to look at. You know, this particular scout car
2 over the last three periods has been high and it's
3 because of this one address. Some addresses occur
4 quite frequently just by the nature of their -- number
5 one, the casinos. I believe 2901 Grand River has a
6 high volume of incidents in terms of reports. But we
7 do not actually patrol inside of the casino. So, you
8 know, we work with them. I'm sure our gaming
9 commission works with them to improve their processes,
10 also, to keep those numbers down. But that was just as
11 an example.

12 COMMISSIONER WHITE: And the last quick
13 questions here. I was approached by a citizen who has
14 questions. And I'm wondering if crime mapping can
15 address this, and I certainly will point them in that
16 direction. But they're trying to identify crime that's
17 being perpetrated at bus stops. Does this data work
18 for us to accumulate that information?

19 SERGEANT THORNTON: The data will not say
20 where the bus stop is. The data will tell you a
21 particular corner. If you're looking for a particular
22 address, then you can look at what's around that
23 particular corner within I believe the smallest
24 parameter is I think 500 feet. But it doesn't tell you
25 exactly a bus stop because bus stops typically run

1 every quarter mile, every half mile there's a bus stop.
2 So we don't have anything. We have the ability to do a
3 narrative search within our system. And in the
4 narrative search if the officer has included the term
5 bus stop, we can search that. But, again, that's only
6 based on what type of information is put in the report.

7 COMMISSIONER WHITE: So in your estimation,
8 with that narrative search would we be able to
9 necessarily pinpoint, if you will, if there were
10 troubled bus stops that have had repeated incidences of
11 violence, of kids being assaulted.

12 SERGEANT THORNTON: If you gave us a
13 particular location that you were looking at, yes.

14 COMMISSIONER WHITE: But without you having
15 that location we couldn't identify bus stop A, B, and C
16 as sort of the worst offenders out of that group?

17 SERGEANT THORNTON: No.

18 COMMISSIONER WHITE: Okay. And last
19 question. The COMPSTAT meetings, did that frequency
20 change?

21 SERGEANT THORNTON: No. It's still held
22 every week, and they're 10:00 on Wednesdays. 10:00
23 a.m. on Wednesdays weekly.

24 COMMISSIONER WHITE: Is that now in this
25 building?

1 SERGEANT THORNTON: Yes, they are in this
2 particular room.

3 COMMISSIONER WHITE: Okay. I have nothing
4 further. Anything further, Commissioner?

5 COMMISSIONER WARFIELD: Yes. And this may be
6 to the Assistance Chief. Under the DPD performance
7 reports, Sergeant Thompson talked about response time.
8 Thornton. I'm sorry. Thornton talked about response
9 times. I was wondering if we can get an update on the
10 response times. I know we heard a couple things in the
11 media as relates to the response times from DPD. Where
12 are we right now?

13 ASSISTANT CHIEF EWING: Currently we're
14 looking at that particular model. In the past we've
15 looked at answering police runs from the time the
16 dispatcher actually puts the -- actually the calls
17 comes into 911. Not from the time that the officers
18 actually receive the run. When we start looking at
19 that, we saw our numbers drop dramatically. The
20 chief's vision is that we start to answer these runs
21 within 5 to 7 minutes, and that's what we're looking
22 at. Commander Bettison, in charge of communications,
23 is starting to look at a lot of the calls for service.
24 We're going to start reprioritizing some of those calls
25 which will help with us aiding in our response times

1 themselves. We had an incident not too long ago, about
2 a week ago, in the eastern district where we had an
3 11-year-old shot, and the response time was 4 minutes.
4 And that's generally the average time when you start
5 looking at calls of service for priority runs when the
6 officers actually get the calls. That's the amount of
7 time it takes the police to respond. Now, we're also
8 looking at districts themselves. Something such as
9 southwestern district that goes all the way from the
10 southern end of southwestern district, which is near
11 Lincoln Park, as far as -- what is the northern border?

12 AUDIENCE MEMBER: Fenkell.

13 ASSISTANT CHIEF EWING: Fenkell and Six Mile?

14 AUDIENCE MEMBER: Fenkell and Greenfield.

15 ASSISTANT CHIEF EWING: Which is kind of an
16 oblong district to look at. Travel time itself will
17 take you 5, 7 minutes, almost 10 minutes to get there.
18 So we're starting to look at -- the chief is looking at
19 the boundary lines to see how it can be redrawn. So
20 that's on the horizon, also.

21 COMMISSIONER WARFIELD: Okay. Are we looking
22 at coming up with benchmarks for priority runs versus
23 non-priority runs as relates to response time?

24 ASSISTANT CHIEF EWING: Absolutely.
25 Absolutely. That's the part I was talking about.

1 Commander Bettison is taking a look at the calls for
2 service.

3 COMMISSIONER WARFIELD: Thank you.

4 COMMISSIONER WHITE: Thank you, sir. And
5 thank you, Sergeant. Since Commissioner Warfield kind
6 of introduced this conversation -- and if I could,
7 also, I'd like the record to reflect I did misspeak
8 during the introduction phase and introduce Deputy
9 Chief Ewing. And, of course, we all know it's
10 Assistance Chief Ewing. So I'd like to have that
11 correction made for the record.

12 But Assistant Chief was part of helping a
13 citizen over the course of this past weekend call for
14 service. It was not a priority run, but yet still was
15 a call for service for a noise violation for a
16 neighbor. And dispatch in an attempt to articulate
17 that it's not a priority was instructing this
18 individual that they probably won't be there because
19 it's not a priority.

20 I just think we should -- maybe this was an
21 isolated event. But I think, also, within that
22 conversation needs to be how do we sensitize our
23 communication staff how they're communicating because
24 regardless on why I call, I believe it's a priority to
25 me as an individual. I just think we shouldn't

1 articulate it that way. So I think some sensitivity
2 should be shared with our communication team. Thank
3 you, sir.

4 ASSISTANT CHIEF EWING: Thank you.

5 (Ms. Jessica Taylor enters meeting)

6 COMMISSIONER WHITE: I certainly would like
7 to note the presence of our chair, Madam Commissioner
8 Jessica Taylor, who has joined us. Officially quorum
9 has been established. And before we move to some
10 approval items, Assistant Chief, is there anything
11 further from the chief's report?

12 ASSISTANT CHIEF EWING: That concludes the
13 police department's report.

14 COMMISSIONER WHITE: Thank you, sir. At this
15 time we're going to entertain a motion for the approval
16 of the agenda dated Thursday, August 1st, 2013.

17 CHAIRPERSON TAYLOR: So move.

18 COMMISSIONER WARFIELD: Support.

19 COMMISSIONER WHITE: It's been properly moved
20 and supported.

21 Any discussion? Seeing none. All those in
22 favor?

23 COMMISSIONERS: Aye.

24 COMMISSIONER WHITE: Opposed? Thank you very
25 much.

1 The chair will also entertain a motion for
2 the approval of the minutes dated Thursday, July 25,
3 2013.

4 COMMISSIONER WARFIELD: So moved.

5 CHAIRPERSON TAYLOR: Support.

6 COMMISSIONER WHITE: It's been properly moved
7 and supported. Any discussion? Seeing none. All
8 those in favor?

9 COMMISSIONERS: Aye.

10 COMMISSIONER WHITE: Opposed? Thank you very
11 much.

12 Madam Chair, do you have an official
13 chairperson's report for today?

14 CHAIRPERSON TAYLOR: Not today.

15 COMMISSIONER WHITE: At this time, there is
16 no standing committee reports before us. And before we
17 move to our closed sessions that we have today, we will
18 have our oral communications from the audience.

19 If you wish to address the Board of Police
20 Commissioners, we would ask that you come forward at
21 this time. Please clearly state your first and last
22 name. And for the benefit of the record, if you could
23 spell your name so we can capture it. Please be
24 mindful of our allotted two-minute time period so that
25 all individuals can have an opportunity to speak and be

1 heard. Thank you very much.

2 MS. PANSELL: Good afternoon, Board. Sharon
3 Pannell. I just wanted to say thank you to the Chief
4 for opening up the precincts. I was up there Monday.
5 It's definitely open.

6 ASSISTANT CHIEF EWING: Great. Thank you.

7 COMMISSIONER WHITE: Thank you, Ms. Pannell.
8 Are there other communications? Are there
9 other communications?

10 MS. SMITH: All right. Here I come. I don't
11 know whether -- oh, sorry. Bernice Smith, political
12 activity. Welcome home, Brown. I don't know whether
13 this is in the realm of the police department. Good
14 afternoon, Chief. I'm sorry.

15 ASSISTANT CHIEF EWING: Good afternoon.

16 MS. SMITH: I'm not used to seeing you, but
17 it's nice having you anyway. And to the board. Do we
18 have a new human resources?

19 ASSISTANT CHIEF EWING: In terms of --

20 COMMISSIONER WHITE: If we could -- I'm
21 sorry, Assistant Chief. But we will capture all your
22 questions and we'll try to respond to them.

23 MS. SMITH: All right. I won't bring that up
24 then.

25 COMMISSIONER WHITE: We'll address that for

1 you, but I just want to get all of your questions from
2 you.

3 MS. SMITH: First?

4 COMMISSIONER WHITE: Yes, ma'am.

5 MS. SMITH: All right. It really was for the
6 chief. I wanted to tell him today on our radio program
7 we had Mike Duggan as the guest because we're having
8 all 13 and 14 of the mayoral candidates. Several
9 questions was addressed to him. But one in particular
10 that I felt as though was important -- and I wanted to
11 bring it before the chief and the board, also.

12 One of the listeners wanted to find out if he
13 does become the mayor, would he change the office of
14 the police chief. He stated verbatim, I'll try. That
15 there's four things that he's interested in doing.
16 Number one was to increase the police department and
17 take you out of the office like everybody else is
18 talking about taking you out of the precinct and
19 putting you on the street, having more police visible
20 in the areas, and, also, he's saying something that I
21 really didn't care to hear, that he was going to have
22 -- he wanted to make sure integrity was established
23 back to the police department.

24 Now, my thoughts is this. I know we've been
25 through some changes with our police department. But I

1 think you've learned a lesson. And I doubt very much
2 that you're going to go over that route again as far as
3 being disrespectful not only to the police department
4 but to the public. So I have great confidence in my
5 police department, and I do hope that that won't be a
6 necessary explanation for any candidate that we're not
7 going to have this and that in our police department.
8 So that's all I wanted to tell you because the rest of
9 it wasn't important. Of course, the form was not
10 interesting that they had.

11 So it's just one of those things. We're
12 keeping an eye on our police department, and we want to
13 make sure that they are of the upstanding department
14 that we have here in the City of Detroit because it's
15 going to be a new day for the police department.
16 Whether the citizens realize it or not, I know it's
17 going to be one. And as soon as we get those bright
18 cars out on the street it's going to be really
19 something for the people to look at.

20 In the meantime, you're doing a good job and
21 keep up the good work. I'm very proud to be a citizen
22 here in the City of Detroit and be known to the police
23 department and the fire department, also. And I will
24 fight for you as long as I have breath in this
25 80-year-old body. Take care.

1 COMMISSIONER WHITE: Thank you, Ms. Bernice.
2 And just for the record, I believe you had a question.
3 Was it is there a human resources position filled?

4 MS. SMITH: Yes.

5 COMMISSIONER WHITE: Okay.

6 MS. SMITH: Well, you know, I didn't go to my
7 church so you know she had to tell me. Is there any
8 answer, or do I go to the chief?

9 ASSISTANT CHIEF EWING: Yes. Inspector
10 Houser? Would you please come up.

11 INSPECTOR HOUSER: Good afternoon, Inspector
12 Houser for the board. I believe through the board and
13 office of the chief that they are going to fill the
14 position of human resources director. At this time I
15 was transferred back in effective Monday, July 22nd.
16 So I filled the position until which time --

17 MS. SMITH: Temporary?

18 INSPECTOR HOUSER: Yes, ma'am.

19 MS. SMITH: Was there a reason why --

20 COMMISSIONER WHITE: Thank you, Inspector.

21 INSPECTOR HOUSER: Thank you, sir.

22 MS. SMITH: No reason, huh? Okay.

23 MS. ROMANO: Good afternoon. Anna Romano.

24 Madam Chair --

25 COMMISSIONER WHITE: Please. I'm sorry.

1 MS. ROMANO: Madam Chair, here's some more
2 caution tape for the department. I spoke to some of
3 the business owners within northeast district, and one
4 of them stepped forward with some caution tape for the
5 department. So I just wanted to present it to them.
6 Also, northeast district is having their national night
7 out Tuesday, August 6, from 3:00 to 7:00 and everyone
8 is welcome.

9 COMMISSIONER WHITE: Thank you, Ms. Romano.
10 Please let us thank you with a round of applause all of
11 the great work that Anna Romano is doing for the men --
12 pardon me. For our department as a whole.

13 Again, I think it's been the posture of this
14 body, the Board of Police Commissioners, as well as
15 this department that we aren't in this to solve the
16 issues of this city alone. Certainly we have some
17 strong advocates in many of our districts around the
18 city.

19 So we applaud not only Ms. Romano and all of
20 her efforts put all of the efforts that you do daily
21 working with the men and women who serve this great
22 department. So on behalf of all of you and certainly
23 Ms. Romano, again, for stepping up, thank you.

24 Are there others? Any additional comments?
25 Any additional comments? Seeing none, we will close

1 that portion of our meeting.

2 Commissioner Warfield would like to be
3 recognized.

4 COMMISSIONER WARFIELD: Thank you, Mr. Chair.
5 I received some communication last week about a
6 situation, and this is to the assistant chief, in
7 Southwest Detroit. And it was an unfortunate situation
8 where a young developmentally challenged girl was
9 assaulted by a young -- by an older developmentally
10 challenged male. And because of the situation
11 obviously some very special precautions had to take
12 place. However, the young male who was the perpetrator
13 and victim both at the same time is still walking the
14 streets, and the community is enraged and up in arms
15 because he went and offered a piece of fruit to the
16 young lady's mom who the assault had occurred on.

17 And so, Assistant Chief, if I can forward you
18 this information, if we can see if we can get some
19 help. Unfortunately the young man is severely mentally
20 challenged. But at the same time, the community is
21 literally taking watch in that area. I think you know
22 about it, sir. Okay. Good. If you can, Mr. Chair,
23 maybe --

24 COMMANDER SERDA: Commander Serta speaking
25 for the Southwest District. I'm well aware of that

1 situation. We were working on it before the citizens
2 bombarded me with their concerns. And, of course, I
3 understand completely their concerns. But there are a
4 number of issues that had to be dealt with first. The
5 victim had to be -- had to undergo a special type of
6 interview process that had to be arranged.

7 So the perpetrator, we'll call him suspect,
8 he has constitutional rights. So we can't just run out
9 and grab him up because citizens tell us he's the
10 perpetrator. So on top of that, the case itself is
11 being handled by our sex crimes unit. So I couldn't
12 send officers out just to grab him up. So what I did
13 do even before, you know, they brought it to my
14 attention, we were already working closely with sex
15 crimes to make sure that they were doing everything
16 they could as quickly as they could.

17 And so on Monday -- and I told them, you
18 know, anything we can do to help, just call me. We'll
19 be right there for you. So finally on Monday they were
20 able to get the interview done. They developed enough
21 probable cause to bring the person in for questioning
22 and they called us up. We had him within ten minutes.
23 So he is not on the street right now. He is in
24 custody. But he also has mental challenges that have
25 to be dealt with. So right now sex crimes is handling

1 the case. He's off the street. And we're assisting in
2 any way that we can with this case.

3 COMMISSIONER WARFIELD: And through the chair
4 to Commander Serta, I do want to commend -- and I wish
5 I would remember the sergeant's name. I spoke with him
6 last Monday. One of the issues was as relates to
7 interviewing the young lady. The person who initially
8 took the report unfortunately works I think afternoons
9 or midnights.

10 COMMANDER SERTA: Started at 8:00 p.m.

11 COMMISSIONER WARFIELD: And unfortunately the
12 interview process takes place during the daytime. So
13 we were able -- or the sergeant was able to bridge that
14 gap and make sure someone was there for the report
15 because the neighborhood. As you know, this family was
16 very active. This mom is like a neighborhood, you
17 know, angel. And the family -- I'm sorry. The
18 neighborhood came around and rallied around her in a
19 major way.

20 My concern was I didn't want the young man to
21 become a victim. But at the same time, I wanted to
22 make sure that the young lady remained protected, as
23 well. So certainly we thank -- thank you for making
24 sure that he's off the streets but also getting some
25 help. Thank you, sir.

1 COMMISSIONER WHITE: Thank you, Commander,
2 for that clarity. Anything further, Commissioner
3 Warfield?

4 COMMISSIONER WARFIELD: That's it. Thank
5 you.

6 COMMISSIONER WHITE: Under announcements,
7 please be mindful our next meeting will be a community
8 meeting, Thursday, August 8, 2013, at 6:30 p.m. We
9 will be in the Eastern District at the UAW Chrysler
10 Local, 72600 Conner, Detroit, Michigan, 48215.

11 At this time, I want to ask if our executive
12 secretary could take us into closed session for the
13 purpose of handling personnel matters.

14 SECRETARY ANTHONY: Thank you, Mr. Chair. As
15 a public body, your meetings are subject to the open
16 meetings act, which is the OMA. The OMA defines a
17 meeting as the convening of a public body at which a
18 quorum is present for the purpose of deliberating
19 towards or rendering a decision on a public policy,
20 MCL 15.262(B). The OMA, however, does allow a public
21 body call a closed session one limited to the public
22 body and its invitees for specific purposes. Only
23 deliberations may be conducted in closed session. All
24 decisions must be made at a meeting open to the public.
25 While in the closed session. The board makes no

1 decisions that must be done on the record.

2 On Thursday, August 1, 2013, you will be
3 presented with a suspension without pay recommendation
4 for Police Officer Steven Giattino, Badge 3649, and
5 Police Officer James Minano, Badge 3766. Through their
6 representation, DPOA Attorney John Goldpaugh, they have
7 requested closed door sessions for the purpose of
8 contesting their suspension without pay recommendation.

9 The closed session will be called pursuant to
10 MCL 15.268A(A) of the Open Meetings Act, which states
11 in part, a public body may meet in a closed session to
12 consider the suspension of or hear charges brought
13 against an employee. A simple majority vote is
14 required to close a session for this purpose. At this
15 point a motion is in order for closed session.

16 COMMISSIONER WHITE: Commissioners, before us
17 is a suspension without pay of Police Officer Steven
18 Giattino, Badge 3649, and Police Officer James Minano,
19 Badge 3766, assigned to the 6th Precinct. Is there a
20 motion to move to closed session?

21 COMMISSIONER WARFIELD: So moved.

22 CHAIRPERSON TAYLOR: Support.

23 COMMISSIONER WHITE: It's been properly moved
24 and supported. Is there any discussion? Seeing none.
25 All those in favor?

1 COMMISSIONERS: Aye.

2 COMMISSIONER WHITE: Opposed? Thank you very
3 much. We will reconvene following this meeting. So
4 you're welcome to stay or enjoy some sunshine outside.
5 And we will come back to handle this matter on the
6 record and move towards adjournment. Thank you.

7 (Recess taken)

8 COMMISSIONER WHITE: Thank you. I'm going to
9 ask if Executive Secretary George Anthony could bring
10 us back into session.

11 SECRETARY ANTHONY: Sir, a motion is in order
12 to come from closed session to open session.

13 COMMISSIONER WHITE: Is there a motion?

14 COMMISSIONER WARFIELD: So moved, sir.

15 CHAIRPERSON TAYLOR: Support.

16 COMMISSIONER WHITE: It's been properly moved
17 and supported. Any discussion? Seeing none. All
18 those in favor?

19 COMMISSIONERS: Aye.

20 COMMISSIONER WHITE: Opposed? Thank you very
21 much. Also, let the record reflect that on behalf of
22 the chief's office we've been joined by Commander Brian
23 Stair standing in for the chief's office.

24 Mr. Secretary?

25 SECRETARY ANTHONY: Thank you, Mr. Chair.

1 The board has just met enclosed session to consider the
2 suspension without pay recommendation for Police
3 Officer Steven Giattino, Badge 3649, and Police Officer
4 James Minano, Badge 3766. And unless the board
5 contravenes this recommendation, the suspensions
6 without pay will stand.

7 COMMISSIONER WHITE: Thank you,
8 Mr. Secretary. As it relates to Police Officer Steven
9 Giattino, Badge 3649, and Police Officer Minano, Badge
10 3766, are there any contraventions? Seeing none, then
11 the suspension will stand.

12 I'm going to ask if Madam Attorney could come
13 forward. There is a matter, Commissioners, that we
14 should be aware of.

15 ATTORNEY BANKS WASHINGTON: Thanks, Mr.
16 Chair. As indicated, there's been no contraventions by
17 the Board of Police Commissioners with regard to the
18 chief's petition. But I think that it should be noted
19 that at this time there are only three sitting
20 commissioners and section 7-807 of the City Charter
21 requires that there be at least a two-thirds vote of
22 the constituted body, and five members is the
23 constituted body. Obviously a super majority would be
24 four members. And there are not sufficient members at
25 this time for this board to do any suspensions. It's

1 at the pleasure of the chair or the commissioners to
2 discuss. The requests have been made to the
3 appropriate levels. But as far as the board's
4 responsibility, it's been fulfilled. But there can be
5 no suspensions.

6 COMMISSIONER WHITE: And, Madam Counselor,
7 just for clarity -- I'm sorry. Commissioner, for
8 clarity, would the two-thirds majority vote that is
9 needed you mentioned for suspensions, is that only for
10 suspensions without pay or for suspensions, period?

11 ATTORNEY BANKS WASHINGTON: Suspensions
12 without pay are the only ones that come before this
13 board --

14 COMMISSIONER WHITE: Okay.

15 ATTORNEY BANKS WASHINGTON: -- regarding the
16 forfeiture or the forfeit of salary of pay. That super
17 majority does not -- I reviewed some arbitration
18 decisions and some previous cases. That this super
19 majority does not relate to trial board appeals as you
20 move forward. This board can hear trial board appeals
21 and chief hearing appeals, if such come before the
22 board.

23 COMMISSIONER WHITE: Thank you, Counsel.
24 Commissioner, Madam Chair, did you have a question.

25 CHAIRPERSON TAYLOR: Yes. Just one question.

1 There were no contraventions. So when a majority --
2 say another member comes on, is that -- is it any --
3 does it still stand or what happens?

4 ATTORNEY BANKS WASHINGTON: This issue will
5 be held in advance until such time as a fourth member
6 is appointed to the board. And I know that that's
7 somewhat of an issue for the department. But in
8 essence it's a paid time off until that fourth
9 commissioner. He does not have to hear obviously what
10 you heard in closed session today. Can certainly
11 review the transcript, review the transcript, and based
12 on that review can make a vote.

13 COMMISSIONER WHITE: Thank you.

14 CHAIRPERSON TAYLOR: Thank you.

15 COMMISSIONER WHITE: Thank you, Counsel.

16 Also would like the record to reflect that this body
17 has made a communication, one seeking that Commissioner
18 Tony Stewart's term be extended to allow this body to
19 function in particularly into these matters. And in
20 absence thereof, that the administration move swiftly
21 for an additional appointment to be made for this body
22 so that we can handle matters appropriately.

23 COMMISSIONER WARFIELD: You took the words
24 that I wanted to say, that this body has reached out to
25 the mayor and let him know of the situation, as well as

1 the emergency manager. We're still waiting to hear
2 from them. And I just wanted to make sure that it's
3 very clear on the record that it is not because we are
4 not doing our due diligence but rather it's because
5 we're waiting to hear from others.

6 COMMISSIONER WHITE: Thank you, sir. Any
7 further business before us?

8 Before we do adjourn, I would like to ask
9 Counsel to the board to come forward. And for those
10 who may not know, Counsel Celia Banks Washington has
11 been extended a great opportunity which will take her
12 away from her duties as counsel to the Board of Police
13 Commissioners as we move forward.

14 And I just wanted to take this opportunity,
15 Madam Counsel, to say thank you for your service, not
16 only to this board, but to the citizens' of the City of
17 Detroit.

18 Since my tenure as a commissioner in 2010,
19 you have certainly been the true -- in a true sense of
20 the word counsel, if you will. You have led myself and
21 I believe this body appropriately. I believe a lot of
22 the accolades or conditions that we have received from
23 the community of doing an outstanding job large in part
24 was due to your counsel and advice and direction. So
25 we're very appreciative not only for your

1 professionalism, your candor, but certainly your
2 friendship and your awesome advice. You will certainly
3 be missed. And I'm sure other commissioners would like
4 an opportunity to say something, as well.

5 ATTORNEY BANKS WASHINGTON: Thank you, sir.

6 CHAIRPERSON TAYLOR: Don't leave us. Don't
7 leave us. No. Well, good luck in your new position.

8 ATTORNEY BANKS WASHINGTON: Thank you very
9 much.

10 CHAIRPERSON TAYLOR: And we'll be talking
11 certainly.

12 ATTORNEY BANKS WASHINGTON: Absolutely. Yes,
13 ma'am.

14 COMMISSIONER WARFIELD: Certainly I want to
15 echo the sentiments of my colleagues.

16 I remember a couple of things that just stand
17 out in my mind as relates to your service. And,
18 George, I hope you get some of this and put some of
19 this in ink because the truth of the matter is as
20 relates to the office of chief investigation -- and I
21 remember one night you called me or I called you to see
22 what was going on with the SOP that had not had -- we
23 had not had one in that office. And you were literally
24 downtown midnight by yourself working on the SOP. I
25 said can I come down and help you. You said no, I'm

1 going to take care of this. I'm going to see it
2 through until it's done, which literally saved us from
3 being fined even more. We at that point were being
4 fined \$1,000 a day. Your work saved not only this
5 department but the city, not only in fines but in
6 lawsuits because we didn't have a standard operating
7 procedure.

8 The work that you did on the towing rules
9 were just phenomenal and groundbreaking. Your work on
10 towing rules served literally as a benchmark that can
11 be used across this country on how to take a system
12 that was grossly out of whack, unfair to the majority
13 of our towers, and make sure that we're operating on a
14 level ground.

15 I remember the meetings of the multiple
16 meetings that we've had and how different factions were
17 trying to manipulate the process. But your
18 steadfastness in holding the line that we had to make
19 sure -- the board's position that we had to have even
20 and level playing field for everybody. I can go on and
21 on.

22 But, Celia Washington, you have been the
23 quintessential example of what counsel to this board
24 should be. And moving forward I just hope and pray
25 that this board has someone that comes just a little

1 close to what you have been able to do and accomplish.

2 And I mean, I say this, that it has not been
3 without sacrifice. You and I both know the great
4 personal sacrifices and the personal toll that this has
5 taken on your life. Anybody else would have quit for
6 the demands that we were going through and with the
7 demands that was on your life. And I think it goes to
8 show to your characters, to your expertise, and to just
9 the professional that you have been down through the
10 years. Through good times and bad times you've been
11 consistently you. And you've been someone that we have
12 counted on to get us out of some sticky situations. I
13 want to go -- I won't go into all of the sticky
14 situations that we've been in, but we've been in some.

15 And as this board has sought to live out to
16 the true -- to the truth expectations of the charter
17 for us, it was you who was there to say you all got to
18 do this. It was you who said I've got your back on
19 this. And so your work here is so significant and so
20 profound.

21 I don't know if it will ever be mentioned in
22 the City of Detroit's history book or the police
23 department's history books. But I'm telling you now
24 that the citizens don't know how blessed they were to
25 have you serving this body for the time that we -- that

1 you were here. And I thank you from the bottom of my
2 heart for your support on behalf of us. Thank you,
3 ma'am.

4 ATTORNEY BANKS WASHINGTON: Thank you. And
5 I've got to say that this has been a pleasure. It's
6 had its -- it has taken some toll, but I've enjoyed
7 every minute of it. And by far this is the best board,
8 the most proactive board through Commissioner
9 Warfield's leadership, through Commissioner White's
10 leadership, and now with Commissioner Taylor who's
11 going to take it to I'm sure a different level.

12 But we fought some very hard battles. We
13 fought some very hard battles. So it's going to be a
14 little different changing my perspective a little bit.
15 But what I always believe and what you've always taught
16 me is fair is fair and right is right. So it doesn't
17 matter what side you're on. So I'm not far. And it's
18 been my pleasure.

19 COMMISSIONER WARFIELD: Thank you, ma'am.

20 COMMISSIONER WHITE: Well, Counsel, as is
21 customary when one has excelled them all, has stood the
22 test of time, and have dared to do feats that have yet
23 to be done, it is customary that we rise and give a
24 standing ovation. So this is to you.

25 Okay. So before she cries and we all cry,

1 motion for adjournment will be in order.

2 CHAIRPERSON TAYLOR: So moved.

3 COMMISSIONER WARFIELD: Support.

4 COMMISSIONER WHITE: It's been properly moved
5 and supported. Any discussion? Seeing none. All
6 those in favor.

7 COMMISSIONS: Aye.

8 COMMISSIONER WHITE: Opposed? Thank you very
9 much.

10 (Meeting concluded at 5:06 p.m.)

11 * * *

12

13

14

15

16

17

18

19

20

21

22

23

24

25



Julia Haupt

A
ability 25:2
able 12:23 14:20
 19:21 25:8
 37:20 38:13,13
 48:1
aboard 19:10
absconders 8:20
 13:22
absence 44:20
absolutely 22:22
 27:24,25 46:12
access 6:24
accolades 45:22
accomplish 8:24
 48:1
account 9:13
accountable 5:23
accumulate 24:18
act 12:23 39:16
 40:10
action 5:23
active 10:19
 38:16
activities 9:24
activity 6:24
 9:4 10:6 18:19
 20:24 31:12
actual 11:1
 20:25
add 19:13
additional 35:24
 35:25 44:21
address 6:3,20
 7:3,8 9:21
 15:25 16:1
 23:15 24:3,15
 24:22 30:19
 31:25
addressed 32:9
addresses 24:3
adjourn 45:8
adjournment 41:6
 50:1
administration
 44:20
advance 44:5
advice 45:24
 46:2
advocates 35:17
affiliated 18:24
afternoon 5:9
 31:2,14,15
 34:11,23
afternoons 38:8

agencies 13:12
agenda 4:9 29:16
ago 15:8 18:11
 27:1,2
ahead 20:2
aiding 26:25
alan 3:18
alcohol 7:18
ale 19:23
alerted 7:9
allotted 30:24
allow 39:20
 44:18
amount 19:14
 27:6
analysis 4:25
 5:2,12 6:19
 8:14 11:13
 13:1 18:12
analytical 23:12
analyze 14:11
angel 38:17
anna 34:23 35:11
announcements
 39:6
answer 26:20
 34:8
answering 26:15
anthony 2:5 3:9
 3:12,13 4:14
 39:14 41:9,11
 41:25
anybody 14:7
 48:5
anyway 31:17
apartment 10:1
apparatus 18:8
appeals 43:19,20
 43:21
appearances 2:1
applaud 35:19
applause 35:10
applicable 11:23
appointed 44:6
appointment
 44:21
appreciative
 45:25
approached 24:13
approaches 13:3
appropriate 43:3
appropriately
 44:22 45:21
approval 4:9,10
 16:16 29:10,15
 30:2

arbitration
 43:17
area 9:11 14:21
 36:21
areas 6:8 7:6
 9:8,9,12 12:2
 13:19 18:25
 23:2 32:20
arent 5:15 35:15
arms 36:14
arranged 37:6
arrest 8:19
 20:22
arrests 16:25
 20:21,21,23,25
 21:4
arrival 4:12
arson 7:17
articulate 28:16
 29:1
assault 20:12,15
 36:16
assaulted 25:11
 36:9
assigned 40:19
assist 10:5,13
assistance 26:6
 28:10
assistant 2:6
 4:1,24 19:3,6
 19:12 26:13
 27:13,15,24
 28:12 29:4,10
 29:12 31:6,15
 31:19,21 34:9
 36:6,17
assisting 38:1
associated 12:21
attempt 28:16
attention 37:14
attorney 40:6
 42:12,15 43:11
 43:15 44:4
 46:5,8,12 49:4
audience 27:12
 27:14 30:18
auditory 12:14
august 1:17 4:9
 29:16 35:7
 39:8 40:2
available 16:21
avenue 1:15
average 27:4
aware 21:5 36:25
 42:14
awesome 46:2

awhile 15:8
aye 29:23 30:9
 41:1,19 50:7

B
back 3:17 11:19
 13:21 15:19
 23:12 32:23
 34:15 41:5,10
 48:18
bad 17:10 48:10
badge 4:18,19
 40:4,5,18,19
 42:3,4,9,9
banks 42:15
 43:11,15 44:4
 45:10 46:5,8
 46:12 49:4
based 22:22
 23:15 25:6
 44:11
basically 22:3
basis 8:22
battles 49:12,13
behalf 3:3,23
 35:22 41:21
 49:2
believe 15:18
 17:11 21:10
 22:8 24:5,23
 28:24 34:2,12
 45:21,21 49:15
benchmark 21:13
 47:10
benchmarks 27:22
benefit 19:25
 30:22
bernice 31:11
 34:1
best 5:24 49:7
better 9:14
 18:22
bettison 26:22
 28:1
bit 12:9 21:11
 49:14
bless 4:3
blessed 48:24
block 8:10 17:16
blood 19:4
board 1:5 3:7,8
 3:13 30:19
 31:2,17 32:11
 34:12,12 35:14
 39:25 42:1,4
 42:17,25 43:13

43:19,20,20,22
 44:6 45:9,12
 45:16 47:23,25
 48:15 49:7,8
boards 43:3
 47:19
body 33:25 35:14
 39:15,17,21,22
 40:11 42:22,23
 44:16,18,21,24
 45:21 48:25
bombarded 37:2
book 48:22
books 48:23
boosters 19:22
border 27:11
bottom 17:11
 49:1
boundary 27:19
bowl 14:7
breath 33:24
brian 41:22
bridge 38:13
briefing 11:22
bright 33:17
brightmoor 17:17
bring 31:23
 32:11 37:21
 41:9
brochures 17:14
brought 37:13
 40:12
brown 3:16 31:12
building 10:1,8
 19:9 23:17
 25:25
bulletins 9:5
burglar 13:20
burglaries 11:10
burglary 7:17
 13:22 20:9,13
bus 24:17,20,25
 24:25 25:1,5
 25:10,15
business 35:3
 45:7

C

call 3:3 10:13
 23:25 28:13,15
 28:24 37:7,18
 39:21
called 37:22
 40:9 46:21,21
calling 9:23
 17:21

calls 10:2 16:10
 26:16,23,24
 27:5,6 28:1
campaigns 14:5
candidate 33:6
candidates 32:8
candor 46:1
cant 9:6 20:3
 37:8
capture 30:23
 31:21
car 9:8,8,11,12
 20:10 24:1
care 32:21 33:25
 47:1
carjackings
 20:17
carry 21:7
cars 20:10 33:18
case 11:23 37:10
 38:1,2
cases 43:18
casino 24:7
casinos 24:5
cause 37:21
causing 12:1
caution 35:2,4
cease 8:8
celia 45:10
 47:22
certainly 24:15
 29:6 35:16,22
 38:23 44:10
 45:19 46:1,2
 46:11,14
certified 19:19
chair 3:6 4:14
 29:7 30:1,12
 34:24 35:1
 36:4,22 38:3
 39:14 41:25
 42:16 43:1,24
chairperson 2:2
 3:4 4:11 29:17
 30:5,14 40:22
 41:15 43:25
 44:14 46:6,10
 50:2
chairpersons
 30:13
challenged 36:8
 36:10,20
challenges 37:24
change 20:21
 25:20 32:13
changes 32:25

changing 49:14
characters 48:8
charge 26:22
charges 40:12
charter 42:20
 48:16
check 18:18
checkpoints 13:4
checks 13:6
chief 2:6 3:14
 3:23,24,24,25
 4:1,22,22,24
 5:6,10,13
 16:16,16 19:3
 19:6,12 26:6
 26:13 27:13,15
 27:18,24 28:9
 28:10,12 29:4
 29:10,12 31:3
 31:6,14,15,19
 31:21 32:6,11
 32:14 34:8,9
 34:13 36:6,17
 43:21 46:20
chiefs 4:23
 23:10 26:20
 29:11 41:22,23
 42:18
chronologically
 14:10
chrysler 39:9
church 34:7
churches 23:1
citizen 24:13
 28:13 33:21
citizens 6:25
 15:21 16:7,10
 17:20 33:16
 37:1,9 45:16
 48:24
city 1:4 5:3
 6:10,25 7:6,24
 9:21 11:7,14
 16:19 22:21
 33:14,22 35:16
 35:18 42:20
 45:16 47:5
 48:22
clarity 39:2
 43:7,8
clear 45:3
clearly 30:21
close 35:25
 40:14 48:1
closed 4:16
 30:17 39:12,21

39:23,25 40:7
 40:9,11,15,20
 41:12 44:10
closely 37:14
club 8:10 17:16
colleagues 46:15
column 22:11
columns 21:17,22
com 6:23 15:22
 23:5
combination 21:3
 21:9
come 5:24 12:6
 17:13 23:11
 30:20 31:10
 34:10 41:5,12
 42:12 43:12,21
 45:9 46:25
comes 14:8 26:17
 44:2 47:25
coming 5:6 15:4
 19:10 27:22
command 5:22
 8:22 9:7 11:5
 12:3 13:23
 14:16 23:20
commander 9:7,10
 10:23 26:22
 28:1 36:24,24
 38:4,10 39:1
 41:22
commanders 23:24
commencing 1:18
commend 38:4
comments 35:24
 35:25
commission 18:2
 18:4 19:7 24:9
commissioner 2:3
 2:4 3:2,5,6,21
 4:2,3,6,6,21
 14:25 15:1,3,6
 15:14,21 16:5
 17:3,12,24
 19:4,11,17
 20:4,13,16,19
 21:12 22:15,22
 23:14 24:12
 25:7,14,18,24
 26:3,4,5 27:21
 28:3,4,5 29:6
 29:7,14,18,19
 29:24 30:4,6
 30:10,15 31:7
 31:20,25 32:4
 34:1,5,20,25

35:9 36:2,4
 38:3,11 39:1,2
 39:4,6 40:16
 40:21,23 41:2
 41:8,13,14,16
 41:20 42:7
 43:6,7,14,23
 43:24 44:9,13
 44:15,17,23
 45:6,18 46:14
 49:8,9,10,19
 49:20 50:3,4,8
commissioners
 1:5 3:8 5:10
 29:23 30:9,20
 35:14 40:16
 41:1,19 42:13
 42:17,20 43:1
 45:13 46:3
commissions 50:7
committee 30:16
communicating
 28:23
communication
 28:23 29:2
 36:5 44:17
communications
 26:22 30:18
 31:8,9
communities
 18:25
community 7:10
 8:6 15:6 17:17
 22:17,20 36:14
 36:20 39:7
 45:23
comparison 5:17
 16:24 21:18,19
 22:1
completely 37:3
completes 3:20
 4:20
complex 10:1
comply 13:15
components 9:10
compstat 5:2,15
 5:16 6:3 8:16
 9:1 11:22
 25:19
computer 5:16
concern 38:20
concerns 37:2,3
concluded 50:10
concludes 29:12
conditions 45:22
conducted 39:23

confidence 33:4
confiscated 17:1
connectivity
 15:16
conner 39:10
consider 7:17
 40:12 42:1
consistently
 16:9 48:11
consists 10:14
constantly 16:10
constituted
 42:22,23
constitutional
 37:8
consultation
 23:17
contesting 40:8
contravenes 42:5
contraventions
 42:10,16 44:1
convening 39:17
conversation
 28:6,22
cooper 3:17
corner 24:21,23
correction 28:11
corrections 8:21
 13:13
couldnt 25:15
 37:11
counsel 43:23
 44:15 45:9,10
 45:12,15,20,24
 47:23 49:20
counselor 43:6
count 11:4
counted 48:12
country 47:11
couple 9:5 22:16
 26:10 46:16
course 28:9,13
 33:9 37:2
court 3:19 13:16
craig 3:24 5:13
created 18:11,12
cries 49:25
crime 4:25 5:1
 5:12,21 6:19
 6:20,24 7:6
 8:4,8,14,18,24
 9:3,12,20
 10:21 11:14,22
 12:22 14:22
 16:21,22 17:4
 17:5,7 18:2,4

18:12 19:7,15
 22:23 24:14,16
crimemapping
 6:23 15:22
 23:5
crimes 6:5,8,11
 6:12 7:3,15,17
 7:19 11:8,8
 12:2,4 19:21
 20:6,8,9 37:11
 37:15,25
criminal 20:24
critical 11:25
cry 49:25
current 15:10
 21:20,21,25
 22:4
currently 4:8
 7:24 11:12
 21:13 26:13
custody 37:24
customary 49:21
 49:23

D

daily 8:22 10:10
 10:12,22 35:20
dan 3:18
dared 49:22
data 7:22 8:4
 14:9 18:1,4,7
 19:15,24 21:12
 23:12,15 24:17
 24:19,20
date 6:4
dated 4:9,10
 29:16 30:2
dates 21:20
davis 3:14
day 8:17,17
 12:21,21 14:18
 33:15 47:4
days 8:17 14:18
daytime 38:12
deal 11:9,10
dealt 37:4,25
decision 39:19
decisions 39:24
 40:1 43:18
decrease 22:14
decreases 9:12
dedicated 11:13
defines 39:16
definitely 14:2
 31:5
deliberating

39:18
deliberations
 39:23
demands 48:6,7
department 5:14
 5:18,20,22
 8:15,20 13:13
 14:17 15:17
 16:5,20 18:13
 18:15,17 19:25
 21:1 31:13
 32:16,23,25
 33:3,5,7,12,13
 33:15,23,23
 35:2,5,12,15
 35:22 44:7
 47:5
departments 8:23
 29:13 48:23
deploy 9:15
deployment 21:3
deputy 3:23,25
 4:22 28:8
designed 5:19
 9:2
detect 19:22
determined 23:20
detroit 1:4,16
 5:4,11 7:22,24
 8:9,25 11:7,14
 14:4 16:20
 18:1,2,3 19:7
 33:14,22 36:7
 39:10 45:17
detroits 48:22
developed 37:20
developmentally
 36:8,9
devils 14:5
didnt 13:15
 32:21 34:6
 38:20 47:6
different 12:9
 47:16 49:11,14
diligence 45:4
direct 17:7
direction 5:23
 24:16 45:24
director 34:14
dirty 11:4
discuss 43:2
discussion 29:21
 30:7 40:24
 41:17 50:5
dispatch 28:16
dispatcher 26:16

disrespectful 33:3
disseminate 12:22
disseminated 11:16
district 27:2,9
 27:10,16 35:3
 35:6 36:25
 39:9
districts 27:8
 35:17
divided 9:9
doesnt 24:24
 49:16
doing 13:25 16:6
 18:9 19:21
 32:15 33:20
 35:11 37:15
 45:4,23
donakowski 3:18
donnell 2:4
dont 10:7,18
 15:9 17:10,12
 18:24 21:7
 23:7 25:2
 31:10,12 46:6
 46:6 48:21,24
door 4:16 40:7
doubt 33:1
downtown 46:24
dpd 26:6,11
dpoa 40:6
drake 3:14
dramatically
 26:19
drive 6:20
driven 7:22 18:1
driving 12:1
 23:21
drop 10:18 26:19
drug 7:17
due 45:4,24
duggan 32:7
duties 45:12

E

earth 14:14,15
 14:17
eastern 27:2
 39:9
easy 14:13
echo 46:15
effective 34:15
effectively 8:24
efforts 35:20,20

either 16:15
emergency 45:1
employee 40:13
enclosed 42:1
encounter 18:14
 18:18
enforcement 9:4
 13:11 21:6
enjoy 41:4
enjoyed 49:6
enraged 36:14
enters 29:5
entertain 29:15
 30:1
eric 2:6
escape 13:3
especially 17:16
 18:3
essence 44:8
established 29:9
 32:22
estimation 25:7
event 28:21
everybody 12:9
 12:22 14:14
 32:17 47:20
evolving 19:1
ewing 2:6 3:23
 4:1,22,24 19:3
 19:6 26:13
 27:13,15,24
 28:9,10 29:4
 29:12 31:6,15
 31:19 34:9

exactly 24:25
example 13:19
 24:11 47:23
excelled 49:21
excuse 6:11
executive 2:5
 3:8 11:16
 39:11 41:9
expectations
 48:16
experiencing 6:5
 6:9 9:11
expertise 48:8
explanation 33:6
extended 44:18
 45:11
extensive 19:14
eye 33:12

F

factions 47:16
factors 21:9

fair 49:16,16
familiar 5:16
family 38:15,17
far 27:11 33:2
 43:3 49:7,17
favor 29:22 30:8
 40:25 41:18
 50:6
feasible 23:3,5
 23:13
feats 49:22
feet 24:24
felt 32:10
fenkell 27:12,13
 27:14
field 18:16
 47:20
fight 33:24
figures 15:11,12
file 18:16
fill 34:13
filled 34:3,16
finally 37:19
find 20:3 32:12
fined 47:3,4
fines 47:5
fingertips 23:7
fire 8:8 33:23
fireworks 14:4
first 6:21 9:18
 18:10 20:5
 21:17,22 23:5
 30:21 32:3
 37:4
fits 20:7
five 20:11 42:22
fliers 17:15
focus 11:8
foia 16:15 23:10
folks 19:20
follow 22:15
followed 12:19
following 41:3
forfeit 43:16
forfeiture 43:16
forgot 15:9
form 33:9
forward 5:25
 14:22 30:20
 35:4 36:17
 42:13 43:20
 45:9,13 47:24
fought 49:12,13
foundation 7:21
 7:22 18:1,1
foundations 7:23

four 32:15 42:24
fourth 44:5,8
fraud 7:18
frequency 9:21
 23:15 25:19
frequently 24:4
friendship 46:2
front 3:15
fruit 36:15
fulfilled 43:4
function 44:19
functions 14:12
funding 8:2
further 26:4,4
 29:11 39:2
 45:7
future 19:10

G

game 14:7
gaming 24:8
gang 18:7,15,19
 19:19,20,22
gangs 18:8,24,25
gap 38:14
general 16:17
generally 27:4
generate 12:16
generated 10:9
 11:2
george 2:5 3:9
 3:13 41:9
 46:18
getting 38:24
giaquinto 22:18
giattino 4:17,18
 40:4,18 42:3,9
girl 36:8
give 5:1 8:5
 11:3 16:4,16
 17:8,10,22
 23:20,24 49:23
given 4:5 9:23
 13:16 17:15
gives 9:6 10:25
 13:7 16:23,24
go 6:17,25 7:12
 8:23 10:23
 13:5,21 14:16
 15:22 18:16
 20:2 23:11
 33:2 34:6,8
 47:20 48:13,13
goes 11:19 27:9
 48:7
going 4:24 5:1

5:18 11:2
 14:11 16:2
 19:10,16 23:19
 26:24 29:15
 32:21 33:2,7
 33:15,17,18
 34:13 41:8
 42:12 46:22
 47:1,1 48:6
 49:11,13
goldpaugh 40:6
good 5:9 31:2,13
 31:15 33:20,21
 34:11,23 36:22
 46:7 48:10
google 14:14,15
 14:17
grab 37:9,12
grand 24:5
grant 7:23
grants 8:2
graph 21:15,18
 22:2
graphical 7:5
great 20:1 31:6
 33:4 35:11,21
 45:11 48:3
greater 15:16
greenfield 27:14
grossly 47:12
ground 47:14
groundbreaking
 47:9
group 6:24 25:16
groups 8:11,11
guest 32:7
gun 20:21,23
guns 17:1 21:7

H

half 16:3 25:1
handle 41:5
 44:22
handled 37:11
handling 37:25
 39:13
hands 12:12 16:8
hanson 3:19
happening 7:5,8
 9:20 14:18,21
 16:12
happens 44:3
hard 49:12,13
havent 17:9
hear 4:11 12:14
 32:21 40:12

43:20 44:9
 45:1,5
heard 26:10 31:1
 44:10
hearing 43:21
heart 49:2
held 5:18 25:21
 44:5
hello 13:24
help 6:20 26:25
 36:19 37:18
 38:25 46:25
helpful 17:19
helping 28:12
heres 35:1
hes 32:15,20
 37:9 38:1,24
hey 23:25
hide 21:6
high 24:2,6
highlighted 22:6
highlights 11:19
history 48:22,23
holding 5:22
 47:18
holstein 15:17
home 21:8 31:12
homepage 18:12
homicides 21:23
 22:13
hope 33:5 46:18
 47:24
horizon 27:20
hot 10:14 11:25
 12:1
houpt 3:19
hour 15:14
hours 8:17 11:5
 14:18 15:10,18
household 23:18
houser 34:10,11
 34:12,18,21
huh 34:22
human 31:18 34:3
 34:14

I

id 28:7,10
identified 18:14
 19:19
identify 13:5
 21:21 24:16
 25:15
ill 32:14
im 5:11 6:10
 17:6,9 20:2,20

24:8,14 26:8
 31:14,16,20
 33:21 34:25
 36:25 38:17
 41:8 42:12
 43:7 46:3,25
 47:1 48:23
 49:11,17
immediately
 11:16
immensely 19:25
impact 5:21 8:6
 9:16 12:4,24
 13:9
implemented 5:20
implementing
 15:25
important 32:10
 33:9
improve 18:22
 19:2 24:9
incidences 25:10
incident 27:1
incidents 6:14
 24:6
included 11:18
 25:4
includes 20:10
inclusive 21:20
incorporated
 14:13
increase 6:22
 22:7,7 32:16
increases 9:11
 9:13
indicated 42:16
individual 10:22
 28:18,25
individuals 10:4
 18:14 30:25
information 6:21
 7:2,14 8:2,3
 8:21 9:5,14,19
 10:2 11:24
 12:3,21 13:2,2
 13:8 14:10,14
 15:19,23 16:4
 16:7,17,18,25
 17:2,8,10 22:4
 22:25 23:8,21
 24:18 25:6
 36:18
informational
 14:3
informative 15:1
initially 16:13

38:7
initiative 19:15
initiatives 7:23
 19:16
ink 46:19
input 7:14
inside 19:9 24:7
inspector 22:18
 34:9,11,11,18
 34:20,21
institutions
 23:1
instructing
 28:17
integrity 32:22
interested 32:15
interesting
 33:10
internet 14:17
 18:13
interview 37:6
 37:20 38:12
interviewing
 38:7
introduce 3:11
 28:8
introduced 28:6
introduction
 3:20 28:8
investigation
 46:20
investigator
 3:15
invitees 39:22
invocation 4:4,5
involved 18:19
isolated 28:21
issue 13:6 44:4
 44:7
issues 6:3,20
 11:11 18:21
 35:16 37:4
 38:6
items 29:10
ive 12:7 48:18
 49:5,6

J

jacked 20:11
james 3:24 4:18
 40:5,18 42:4
jerome 2:3 3:7
jessica 2:2 29:5
 29:8
job 33:20 45:23
john 40:6

joined 29:8
41:22
joining 3:4, 6
july 4:11 5:13
30:2 34:15

K

keep 24:10 33:21
keeping 33:12
kent 3:17
key 6:2
kids 25:11
kind 22:23, 25
27:15 28:5
kinesthetic
12:11
knock 13:24, 24
know 15:7, 9 16:2
17:7, 12, 17
18:2, 21 24:1, 8
26:10 28:9
31:11, 12 32:24
33:16 34:6, 7
36:21 37:13, 18
38:15, 17 44:6
44:25 45:10
48:3, 21, 24
known 5:15 33:22
kresge 7:21 18:1

L

lack 18:7
lady 38:7, 22
lady's 36:16
lag 15:8, 16
large 8:23 45:23
lately 17:10
law 13:11
lawsuits 47:6
layer 14:15, 17
leadership 5:14
49:9, 10
learn 12:13, 15
learned 12:7
33:1
learners 12:12
12:14
learning 12:8
leave 10:18 20:5
21:8 46:6, 7
led 45:20
lerner 12:11
lesson 33:1
level 47:14, 20
49:11
levels 43:3

license 10:14, 15
life 11:10 48:5
48:7
limited 39:21
lincoln 27:11
line 47:18
lines 27:19
link 7:7 17:5, 7
18:12
list 10:18 13:23
listeners 32:12
literally 36:21
46:23 47:2, 10
little 12:9
21:11 47:25
49:14, 14
live 48:15
local 39:10
location 13:2
16:3 25:13, 15
long 18:11 27:1
33:24
longer 11:23
look 5:19 6:1
8:17, 18 9:2, 21
10:24 11:6, 7
11:24 12:10, 12
12:13 13:9, 21
16:12 23:12
24:1, 22 26:23
27:16, 18 28:1
33:19
looked 13:12
17:9 26:15
looking 8:13 9:3
20:20 21:23
23:9 24:21
25:13 26:14, 18
26:21 27:5, 8
27:18, 21
loose 18:23
lot 26:23 45:21
love 16:7 17:18
luck 46:7

M

maam 32:4 34:18
46:13 49:3, 19
madam 29:7 30:12
34:24 35:1
42:12 43:6, 24
45:15
main 11:8
major 38:19
majority 40:13
42:23 43:8, 17

43:19 44:1
47:12
majors 18:24
making 19:2
38:23
male 36:10, 12
man 36:19 38:20
manager 3:16
45:1
manipulate 47:17
map 12:19 13:20
14:18 22:21
mapped 8:21
mapping 14:3, 5, 9
15:7 17:5, 7
24:14
maps 8:4, 15
11:25
mark 5:1, 7, 11
matter 41:5
42:13 46:19
49:17
matters 39:13
44:19, 22
mayor 32:13
44:25
mayoral 32:8
mcl 39:20 40:10
mdo 13:13
mdoc 13:22
mean 48:2
means 21:5
measures 9:2
media 26:11
meet 40:11
meeting 1:6 3:3
22:18 29:5
36:1 39:7, 8, 17
39:24 41:3
50:10
meetings 17:16
19:7 25:19
39:15, 16 40:10
47:15, 16
member 27:12, 14
44:2, 5
members 18:13, 15
18:15, 17 19:19
19:20 42:22, 24
42:24
men 35:11, 21
mental 37:24
mentally 36:19
mentioned 17:4
17:24 43:9
48:21

met 42:1
michigan 1:16
39:10
midnight 46:24
midnights 38:9
mike 32:7
mile 16:3, 3 25:1
25:1 27:13
minano 4:19, 19
40:5, 18 42:4, 9
mind 46:17
mindful 30:24
39:7
minute 49:7
minutes 4:10
26:21 27:3, 17
27:17 30:2
37:22
missed 46:3
misspeak 28:7
mistake 17:9
modalities 12:8
model 5:3, 4
26:14
modus 13:3
mom 36:16 38:16
monday 31:4
34:15 37:17, 19
38:6
monies 7:23
monthly 13:17
21:14
months 15:20
mop 16:1
motion 29:15
30:1 40:15, 20
41:11, 13 50:1
motor 7:18
move 5:25 14:22
16:11 29:9, 17
30:17 40:20
41:6 43:20
44:20 45:13
moved 11:22
29:19 30:4, 6
40:21, 23 41:14
41:16 50:2, 4
moving 47:24
msp 18:2
multiple 47:15
murder 20:9, 13

N

name 30:22, 23
38:5
narcotic 20:21

20:22
narrative 25:3,4
 25:8
nation 19:1
national 35:6
nature 24:4
near 19:10 27:10
necessarily 25:9
necessary 14:10
 33:6
need 10:3 13:8
 23:16
needed 15:23
 43:9
needs 28:22
negative 10:5
neighbor 28:16
neighborhood
 7:10 15:23
 16:11,13 38:15
 38:16,18
neighborhoods
 7:2 8:9 15:11
neighbors 17:18
new 5:2,4,5 14:8
 31:18 33:15
 46:7
nice 17:21 31:17
night 14:5 35:6
 46:21
noise 28:15
nonpriority
 27:23
normally 21:7
northeast 35:3,6
northern 27:11
note 3:22 29:7
noted 42:18
notice 6:4 18:6
notifications
 7:7,15
number 16:6 17:1
 24:4 32:16
 37:4
numbers 20:20
 24:10 26:19

O

oblong 27:16
observed 11:15
observing 12:13
obviously 21:22
 36:11 42:23
 44:9
occur 8:19 11:14
 24:3

occurred 6:15
 10:24 36:16
occurring 7:1,16
offender 13:2
offenders 13:18
 25:16
offered 36:15
office 3:16,23
 4:23 10:1 12:7
 12:17 17:13,14
 23:10,22 32:13
 32:17 34:13
 41:22,23 46:20
 46:23
officer 3:17,18
 4:17,18 25:4
 40:4,5,17,18
 42:3,3,8,9
officers 9:4,15
 10:13 11:12,13
 13:5 14:16
 19:9 26:17
 27:6 37:12
official 30:12
officially 3:3
 29:8
oh 31:11
okay 14:1 17:12
 17:23 22:15
 23:14 25:18
 26:3 27:21
 34:5,22 36:22
 43:14 49:25
older 36:9
oma 39:16,16,20
omega 6:23
ones 9:17 12:13
 43:12
ongoing 7:20,24
online 6:24
open 31:5 39:15
 39:24 40:10
 41:12
opening 31:4
operandi 13:3
operating 16:14
 47:6,13
operations 5:24
 11:17
opportunity 5:10
 8:5 30:25
 45:11,14 46:4
opposed 29:24
 30:10 41:2,20
 50:8
oral 30:18

order 3:3 40:15
 41:11 50:1
orders 13:15
organization
 15:17
organizations
 8:1,5 13:11
 17:17 22:17,20
 23:1
outlook 6:2
output 12:3
outside 41:4
outstanding
 19:11,12,18
 45:23
ovation 49:24
overall 6:6
overlying 22:20
overview 5:1 9:7
 10:25
owners 35:3

P

package 10:23
 11:18
packages 14:3
packaging 14:4
packet 10:24
page 16:21 17:4
 17:5,7 18:13
pages 1:12
paid 44:8
pamela 3:14
pamphlets 17:15
pannell 31:2,3,7
parameter 20:7
 24:24
pardon 35:12
park 27:11
part 6:12 7:17
 11:8 12:25
 20:6,8,9 21:4
 22:18,19 27:25
 28:12 40:11
 45:23
participants
 23:17
particular 7:8
 7:15 9:6,7,13
 10:8 12:18
 13:5,6,19
 14:22 16:12
 17:3 18:20
 24:1,21,21,23
 25:13 26:2,14
 32:9

particularly
 44:19
partners 18:3
partnership 6:23
partnerships
 7:21 8:7 17:25
pass 17:18
patrol 10:13
 11:17 24:7
patrolling 10:7
pattern 13:7
patterns 8:19
 11:7,14,15
 13:5
pay 4:15 40:3,8
 40:17 42:2,6
 43:10,12,16
pcr 23:15
people 12:9
 13:13 19:20
 21:5 33:19
percent 6:5,9,12
 6:13,15 20:23
 20:23 22:2,8
 22:13
percentage 20:20
performance 8:25
 9:2 26:6
perimeters 16:1
period 14:19
 15:13,19 17:1
 17:2 22:3,7,10
 23:22 30:24
 43:10
periods 8:18
 24:2
permanent 10:6
perpetrated
 24:17
perpetrator
 36:12 37:7,10
person 37:21
 38:7
personal 23:23
 48:4,4
personnel 39:13
perspective
 49:14
pertinent 17:2
petition 42:18
phase 28:8
phenomenal 47:9
pictorial 12:19
piece 36:15
pinpoint 25:9
place 9:24 21:6

23:6 36:12
38:12
plates 10:14,15
play 21:4
playing 47:20
please 3:11 7:4
7:12,20 8:7,13
8:25 9:18
10:12 11:6,21
12:25 14:1,12
30:21,23 34:10
34:25 35:10
39:7
pleasure 3:5
43:1 49:5,18
point 18:20
19:18 24:15
40:15 47:3
points 6:2
police 1:5 3:7
4:17,18 5:11
16:20 21:5
26:15 27:7
29:13 30:19
31:13 32:14,16
32:19,23,25
33:3,5,7,12,15
33:22 35:14
40:4,5,17,18
42:2,3,8,9,17
45:12 48:22
policies 5:19
6:19
policy 39:19
political 31:11
populate 14:21
15:25
portion 22:2
36:1
position 34:3,14
34:16 46:7
47:19
positive 5:21
9:15 12:24
possibility
22:19
possibly 19:8
postdate 16:22
posted 16:23
postpone 4:8,10
posture 35:13
practices 5:25
6:18
pray 47:24
precautions
36:11

precinct 9:6,14
9:23 10:21,25
13:18,19 32:18
40:19
precincts 9:9
10:22 12:3
17:21 31:4
presence 3:22
29:7
present 3:14
11:18 35:5
39:18
presentation
4:25 5:8 14:23
presented 15:7
21:16 40:3
pressure 19:4
prevention 8:10
previous 21:19
22:4,5,10,12
43:18
priority 27:5,22
28:14,17,19,24
prison 13:14
private 9:25
proactive 17:20
49:8
probable 37:21
probably 21:2
28:18
problem 12:18,20
13:20
procedure 16:14
47:7
procedures 5:19
proceed 3:2
process 5:16,17
6:1 8:16 11:22
13:10 14:9,13
18:22 19:2
37:6 38:12
47:17
processes 24:9
produce 9:5
10:11,13,15
11:24
producing 5:3
professional
48:9
professionalism
46:1
profile 9:16
profound 48:20
program 32:6
programs 14:2
project 8:9

projects 14:2
properly 29:19
30:6 40:23
41:16 50:4
property 6:8
protected 38:22
proud 33:21
provide 6:21,24
7:4,7,11,23
8:2,3,15 13:1
14:3,8 22:9,9
23:12
provided 8:22
19:14 22:24
public 6:22
16:17 33:4
39:15,17,19,20
39:21,24 40:11
publicize 16:6
pull 10:22
purpose 39:13,18
40:7,14
purposes 39:22
pursuant 40:9
purview 9:25
10:7
put 16:1 25:6
35:20 46:18
puts 26:16
putting 32:19

Q

quality 11:10
quarter 16:3
25:1
question 20:2
25:19 34:2
43:24,25
questioning
37:21
questions 14:24
15:4 20:5
22:16 24:13,14
31:22 32:1,9
quick 10:25 11:4
22:16 24:12
quickly 37:16
quinn 3:18
quintessential
47:23
quit 48:5
quite 24:4
quorum 4:8,16
29:8 39:18

R

radio 32:6
radius 16:3
rallied 38:18
rape 20:15
reached 44:24
read 9:6 12:14
21:15
readily 14:16
18:14
real 7:2 14:13
14:20 19:24
realize 33:16
really 5:2 9:6
32:5,21 33:18
realm 31:13
reason 13:15
34:19,22
receive 7:7,15
16:10 26:18
received 36:5
45:22
receiving 8:1
recess 41:7
recognized 18:23
36:3
recommendation
16:15 40:3,8
42:2,5
recommendations
12:2
reconvene 41:3
record 3:13 4:7
20:7 28:7,11
30:22 34:2
40:1 41:6,21
44:16 45:3
recorders 3:17
recovered 10:20
red 22:6
redrawn 27:19
reducing 8:24
10:5
reduction 5:21
6:5,9,10 8:8
22:2
reenergized 5:5
refer 16:13
reflect 4:7 28:7
41:21 44:16
reflection 20:24
20:25
reflective 9:17
regard 19:1
42:17
regarding 43:15
regardless 28:24

regards 6:14 7:3
 7:6 9:8,20
 14:4 16:11,25
 18:21
regular 1:6
reinstated
 5:14
relate 43:19
relates 15:8
 18:4,7 26:11
 27:23 38:6
 42:8 46:17,20
relationship
 23:23
released 13:14
relocating 19:8
remain 10:17
remained 38:22
remember 38:5
 46:16,21 47:15
rendering 39:19
repeated 25:10
report 4:13,20
 4:23 11:1,3
 12:6,16 13:1
 13:17 15:1
 20:9 25:6
 29:11,13 30:13
 38:8,14
reported 22:13
reporting 3:19
reports 9:22
 10:9,10,12,22
 21:24 22:1
 23:15,22 24:6
 26:7 30:16
representation
 40:6
representing 3:7
represents 21:18
reprioritizing
 26:24
request 4:15
 23:10
requested 40:7
requests 4:15
 43:2
required 40:14
requires 42:21
reside 13:18
resources 31:18
 34:3,14
respond 27:7
 31:22
response 9:3
 26:7,8,10,11

26:25 27:3,23
responsibility
 43:4
responsible
 21:10
rest 33:8
review 7:5 8:18
 11:25 22:3
 44:11,11,12
reviewed 43:17
right 23:6 26:12
 31:10,23 32:5
 37:19,23,25
 49:16,16
rights 37:8
rise 49:23
river 24:5
robberies 11:10
robbery 20:10,14
robert 3:16
romano 34:23,23
 35:1,9,11,19
 35:23
room 26:2
rotates 14:19
round 35:10
route 33:2
routes 8:9
rules 47:8,10
run 24:25 26:18
 28:14 37:8
runs 26:15,20
 27:5,22,23

S

sacrifice 48:3
sacrifices 48:4
safe 8:9,9
salary 43:16
saved 47:2,4
saw 9:18 26:19
saying 32:20
schools 8:10
scope 9:25
scout 9:8,8,11
 9:12 24:1
screen 6:2 9:18
search 25:3,4,5
 25:8
seated 3:15
second 22:11
secretary 2:5
 3:8,10,12,13
 3:22 4:13,14
 4:22 39:12,14
 41:9,11,24,25

42:8
section 42:20
see 6:22 7:1,16
 9:16,19,22
 10:4 11:23
 12:5 13:12,24
 14:20 18:17,19
 18:25 20:2
 22:23 23:22
 27:19 36:18
 46:21 47:1
seeing 29:21
 30:7 31:16
 35:25 40:24
 41:17 42:10
 50:5
seeking 44:17
send 13:8,18
 23:6,9 37:12
sense 45:19
sensitivity 29:1
sensitize 28:22
sentiments 46:15
serda 36:24
sergeant 3:18
 4:25 5:7,9
 14:25 15:3,5
 15:12,15,24
 16:9 17:6,23
 18:10 19:13
 20:3,8,15,18
 21:2,17 22:21
 23:4,19 24:19
 25:12,17,21
 26:1,7 28:5
 38:13
sergeants 38:5
serta 36:24 38:4
 38:10
serve 8:6 35:21
served 47:10
service 3:20
 7:11 9:23
 26:23 27:5
 28:2,14,15
 45:15 46:17
services 8:1
 14:3 22:24
serving 3:5
 48:25
session 39:12,21
 39:23,25 40:9
 40:11,14,15,20
 41:10,12,12
 42:1 44:10
sessions 4:16

30:17 40:7
severely 36:19
sex 7:18 37:11
 37:14,25
sexual 20:11,15
shared 22:25
 29:2
sharon 31:2
sheet 10:14,15
sheets 9:16
shootings 6:14
 8:19 11:9
short 11:3
shortly 3:4
shot 27:3
shouldnt 28:25
show 7:25 48:8
shown 16:19
shows 7:13 20:22
 21:23 22:3
side 49:17
sign 15:22
significant 21:4
 48:19
silent 19:9
simple 40:13
sir 3:20,22 4:14
 6:11 15:5
 16:10 18:11
 19:14 20:2
 21:3 28:4 29:3
 29:14 34:21
 36:22 38:25
 41:11,14 45:6
 46:5
sit 10:3
site 7:5 16:13
sitting 42:19
situation 14:6
 36:6,7,10 37:1
 44:25
situations 48:12
 48:14
six 11:13 15:19
 27:13
skillman 7:21
 17:25
slide 6:18 7:4
 7:13,20,25 8:7
 8:13,25 9:18
 10:12 11:6,21
 12:5,25 13:10
 14:1,12 20:6
slides 7:12
slight 22:6
smaller 9:10

smallest 24:23
smith 31:10,11
 31:16,23 32:3
 32:5 34:4,6,17
 34:19,22
snapshot 22:10
solve 35:15
somebody 13:8
 23:6
somewhat 44:7
soon 11:15 33:17
sop 46:22,24
sorry 26:8 31:11
 31:14,21 34:25
 38:17 43:7
sort 25:16
sought 48:15
southern 27:10
southwest 36:7
 36:25
southwestern
 27:9,10
span 15:19
speak 30:25
speaking 36:24
special 36:11
 37:5
specialized 14:5
 14:6,12
specialty 14:1
specific 23:9
 39:22
specifically
 20:22
spell 30:23
spoke 20:6 23:16
 35:2 38:5
spots 11:25 12:1
spreadsheet 11:3
staff 3:11 5:22
 11:16 28:23
staffed 11:12
stair 41:23
stand 42:6,11
 44:3 46:16
standard 16:14
 47:6
standing 30:16
 41:23 49:24
standpoint 19:24
stands 5:16
star 14:7
start 5:8 8:16
 11:9 12:17,17
 26:18,20,24
 27:4

started 38:10
starting 26:23
 27:18
state 30:21
stated 5:11
 11:21 32:14
states 40:10
statistical 8:4
 8:4 9:19 14:9
statistics 5:17
 16:21 17:4
status 10:19
 13:16
stay 41:4
steadfastness
 47:18
stepped 35:4
stepping 35:23
steps 19:2
steven 4:17,17
 40:4,17 42:3,8
stewarts 44:18
sticky 48:12,13
stolen 10:14,16
 10:17 20:10
stood 49:21
stop 24:20,25
 25:1,5,15
stops 24:17,25
 25:10
strategies 9:15
 21:3
streamline 5:24
street 32:19
 33:18 37:23
 38:1
streets 36:14
 38:24
strong 35:17
stronger 13:7
structure 14:16
 23:20
structures 8:22
 10:6
subject 39:15
submitted 8:20
sufficient 42:24
summaries 10:21
summary 10:21
summery 12:5
sunday 6:6,6,15
sunshine 41:4
super 14:7 42:23
 43:16,18
supply 13:23
support 29:18

30:5 40:22
 41:15 49:2
 50:3
supported 29:20
 30:7 40:24
 41:17 50:5
supporters 19:22
sure 17:6 24:8
 32:22 33:13
 37:15 38:14,22
 38:24 45:2
 46:3 47:13,19
 49:11
suspect 37:7
suspension 40:3
 40:8,12,17
 42:2,11
suspensions 4:15
 42:5,25 43:5,9
 43:10,10,11
swiftly 44:20
synopsis 11:1
 12:18 14:22
 16:23
system 13:21
 25:3 47:11

T

take 13:9 23:11
 27:17 32:17
 33:25 36:11
 39:12 45:11,14
 47:1,11 49:11
taken 1:15 9:4
 13:4 41:7 48:5
 49:6
takes 27:7 38:12
talk 6:18 9:1
talked 9:1 13:10
 22:19 23:14
 26:7,8
talking 8:16
 27:25 32:18
 46:10
talks 19:8
tangible 12:12
tape 35:2,4
task 8:24
taught 49:15
taylor 2:2 29:5
 29:8,17 30:5
 30:14 40:22
 41:15 43:25
 44:14 46:6,10
 49:10 50:2
team 29:2

technological
 19:24
technology 19:18
tell 11:2 24:20
 24:24 32:6
 33:8 34:7 37:9
telling 48:23
tells 9:10,22
temporary 34:17
ten 11:12 37:22
tenure 45:18
term 25:4 44:18
terms 5:21 6:4
 10:5 11:1
 12:23 20:20
 24:6 31:19
test 49:22
thank 3:12,21,24
 4:1,6,21 5:10
 14:25 15:3
 19:12 20:3,4
 20:19 28:3,4,5
 29:2,4,14,24
 30:10 31:1,3,6
 31:7 34:1,20
 34:21 35:9,10
 35:23 36:4
 38:23,23,25
 39:1,4,14 41:2
 41:6,8,20,25
 42:7 43:23
 44:13,14,15
 45:6,15 46:5,8
 49:1,2,4,19
 50:8
thanks 42:15
thats 4:19 6:6
 9:4,24 11:9
 14:23 15:16
 16:2,23 18:19
 19:10 22:1,6
 22:11 23:19
 24:16 25:5
 26:21 27:4,6
 27:20,25 33:8
 39:4 44:6
thefts 7:18
thereof 44:20
theres 10:4 12:8
 12:20 20:11
 22:6,18,23
 23:8 25:1
 32:15 42:16
theyre 11:15,17
 13:14 14:20
 19:23 23:9

24:16 25:22
28:23
thing 18:10,20
things 8:4 12:15
13:3 17:20
18:6 26:10
32:15 33:11
46:16
think 17:8,19
19:25 24:24
28:20,21,25
29:1 33:1
35:13 36:21
38:8 42:18
48:7
third 1:15
thompson 20:3
26:7
thornton 5:1,7,9
5:11 15:1,5,12
15:15,24 16:9
17:6,23 18:10
19:13 20:8,15
20:18 21:2,17
22:21 23:4,19
24:19 25:12,17
25:21 26:1,8,8
thoughts 6:11
32:24
three 12:8,10
16:24 23:23
24:2 42:19
threshold 23:16
23:18
thursday 1:17
4:9,11 29:16
30:2 39:8 40:2
time 3:10 4:2,20
4:23 7:2 9:3
12:21 14:20
15:8 19:24
22:10,12,13
23:22 26:7,15
26:17 27:3,4,7
27:16,23 29:15
30:15,21,24
34:14,16 36:13
36:20 38:21
39:11 42:19,25
44:5,8 48:25
49:22
times 23:23 26:9
26:10,11,25
48:10,10
today 3:6,17
4:24 6:2 30:13

30:14,17 32:6
44:10
told 37:17
toll 48:4 49:6
tony 44:18
top 9:5 37:10
total 6:9,11
22:12
towers 47:13
towing 47:8,10
track 9:19 18:8
21:14
tracking 14:9
21:14
training 12:7
trans 5:2
transcript 44:11
44:11
transferred
34:15
transparency
6:22
transpired 11:5
11:20
travel 27:16
trends 9:20 11:6
12:6
trial 43:19,20
trisha 3:19
troubled 25:10
true 45:19,19
48:16
truth 46:19
48:16
try 5:20 12:4,10
13:9 31:22
32:14
trying 6:10 20:2
21:15 24:16
47:17
tuesday 35:7
tune 10:10
turns 14:19
two 4:15 7:12
21:17,22 23:23
twominute 30:24
twothirds 42:21
43:8
type 25:6 37:5
types 8:18
typically 12:6
15:12,18 23:24
24:25

U

uaw 39:9

undergo 37:5
understand 17:20
37:3
unfair 47:12
unfortunate 36:7
unfortunately
36:19 38:8,11
unit 5:12 8:14
11:12 37:11
update 13:17
18:16 26:9
updated 9:17
10:19 13:16
14:15 15:13
updating 15:9
upstanding 33:13
urgency 13:7
use 9:14

V

various 17:16,21
vehicle 7:18
vehicles 10:16
10:16,16 20:11
verbatim 32:14
versus 21:19
27:22
vice 3:6
victim 13:1
36:13 37:5
38:21
view 12:20
violation 28:15
violations 7:18
violators 13:14
13:22
violence 8:10
18:7 25:11
violent 6:4,11
8:8 11:8
visible 32:19
vision 26:20
visual 12:12
volume 24:6
vote 40:13 42:21
43:8 44:12

W

wait 23:7
waiting 45:1,5
walking 36:13
want 16:2,11,12
17:10 18:18
19:20 24:1
32:1 33:12
38:4,20 39:11

46:14 48:13
wanted 10:15
31:3 32:6,10
32:12,22 33:8
35:5 38:21
44:24 45:2,14
wants 18:3
warfield 2:3 3:7
4:3 15:2,3,6
15:14,21 16:5
17:3,12,24
19:4,11,17
26:5 27:21
28:3,5 29:18
30:4 36:2,4
38:3,11 39:3,4
40:21 41:14
44:23 46:14
49:19 50:3
warfields 49:9
warrant 13:22
warrants 8:19
washington 42:15
43:11,15 44:4
45:10 46:5,8
46:12 47:22
49:4
wasnt 33:9
watch 36:21
way 12:17 19:23
27:9 29:1 38:2
38:19
weapons 13:3
web 7:7
website 6:25
7:11,14 16:20
wednesdays 25:22
25:23
week 8:15,17
10:10,17 11:19
14:19 15:9
21:19,20,24,25
22:1,4,5,5
25:22 27:2
36:5
weekend 28:13
weekly 5:18
11:18 14:14
21:18,19 25:23
welcome 31:12
35:8 41:4
went 19:5 36:15
weve 5:4 14:13
26:14 32:24
41:22 47:16
48:14,14

whack 47:12
whats 7:1,5,8
 9:20 11:2
 14:11,18,20
 16:12 21:21
 23:21 24:22
white 2:4 3:2,5
 3:21 4:2,6,21
 14:25 20:4,13
 20:16,19 21:12
 22:15,22 23:14
 24:12 25:7,14
 25:18,24 26:3
 28:4 29:6,14
 29:19,24 30:6
 30:10,15 31:7
 31:20,25 32:4
 34:1,5,20,25
 35:9 39:1,6
 40:16,23 41:2
 41:8,13,16,20
 42:7 43:6,14
 43:23 44:13,15
 45:6 49:20
 50:4,8
whites 49:9
whos 9:22 18:17
 49:10
wish 30:19 38:4
women 35:21
wondering 24:14
 26:9
wont 28:18 31:23
 33:5 48:13
word 45:20
words 44:23
work 8:11 14:2
 24:8,17 33:21
 35:11 47:4,8,9
 48:19
working 18:21
 22:17 35:21
 37:1,14 46:24
works 8:9 24:9
 38:8
worst 25:16
wraparound 22:24

X

Y

year 6:4 22:11
 22:12,14
years 16:24
 48:10
yeartodate 16:22

young 36:8,9,12
 36:16,19 38:7
 38:20,22
youre 8:13 9:3
 13:24 24:21
 33:2,20 41:4
 49:17
youth 8:10
youve 33:1 48:10
 48:11 49:15

Z

0

00 25:22,22 35:7
 35:7 38:10
000 47:4
06 50:10

1

1 1:12,17 4:9
 6:12 7:17 11:8
 20:6,8,9,23
 40:2 47:4
10 25:22,22
 27:17
11 1:18
11yearold 27:3
13 22:8 32:8
1301 1:15
14 32:8
15 39:20 40:10
16 20:22
1st 5:13 29:16

2

2 19:19
2010 45:18
2013 1:17 29:16
 30:3 39:8 40:2
2021 21:24
22nd 34:15
23 22:5
24 8:17 11:5
 14:18
25 4:11 30:2
26 22:5
262 39:20
268a 40:10
27 22:12
28 8:17
28day 14:19 22:3
 22:7
28th 6:7,16
 21:22
2901 24:5

2e 11:24

3

3 1:18 6:9,12
 22:13 35:7
30 39:8
300 10:10
3649 4:18 40:4
 40:18 42:3,9
3766 4:19 40:5
 40:19 42:4,10

4

4 6:15 22:8 27:3
44 22:2
48 15:10,14,18
48215 39:10
48hour 15:13
49 1:12

5

5 20:23 22:1
 26:21 27:17
 50:10
500 19:19 24:24

6

6 6:5,9,12 35:7
 39:8
600 8:15
62 6:15
6th 40:19

7

7 8:17 14:18
 22:13 26:21
 27:17 35:7
7152013 21:24
722 21:25
72600 39:10
728 21:25
7807 42:20

8

8 6:5 38:10 39:8
80yearold 33:25
81 6:12
87 6:12

9

9 20:22 21:24
911 26:17