

5/23/2013

Page 1

STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

/

Page 1 - 59

Taken at 1300 Beaubien, Room 328  
Detroit, Michigan  
Commencing at 3:00 p.m.  
Thursday, May 23, 2013  
Before Rhonda M. Foster, CSR 3612

1 COMMISSIONERS:

2

3 JEROME L. WARFIELD, Chairperson

4 DONNELL R. WHITE, Commissioner

5 GEORGE ANTHONY, Executive Secretary

6 JESSICA TAYLOR, Commissioner

7

8 DETROIT POLICE DEPARTMENT

9 COMMAND STAFF:

10

11 CHIEF CHESTER LOGAN

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 Detroit, Michigan

2 Thursday, May 23, 2013

3 About 3:13 p.m.

4 (Jessica Taylor not present).

5 CHAIRPERSON WARFIELD: Good afternoon, ladies  
6 and gentlemen.

7 AUDIENCE: Good afternoon.

8 CHAIRPERSON WARFIELD: Good afternoon.

9 AUDIENCE: Good afternoon.

10 CHAIRPERSON WARFIELD: We are all on the same  
11 page.

12 My name is Jerome Warfield, Chairman of the  
13 Board of Police Commissioners. Serving with me today  
14 is Commissioner Donnell White.

15 Certainly we are always happy to see Chief of  
16 Police, Chief Chester Logan who is here at the table.

17 Representing the Board staff is our Board  
18 Secretary, Mr. George Anthony. I am going to ask if  
19 Attorney Anthony could introduce the rest of our staff  
20 that's here present.

21 SECRETARY ANTHONY: Thank you, Mr. Chair.

22 For the record, George Anthony, Secretary to  
23 the Board.

24 We have seated in the front row Ms. Pamela  
25 Davis-Drake, who is our Chief Investigator; Ms. Lolitha

1 Porter-Coleman, who is our Director of Police  
2 Personnel; and Ms. Celia Banks Washington, our attorney  
3 to the Board. Standing in the back is Mr. Robert  
4 Brown, our office manager. Sergeant Alan Quinn is  
5 recording our proceedings. And Ms. Rhonda Foster from  
6 Hanson Court Reporting Service is taking the  
7 transcript.

8 That completes the introduction.

9 CHAIRPERSON WARFIELD: Thank you,  
10 Mr. Anthony. Appreciate that. I am going to ask if  
11 Chaplain Maya can come and lead us in our invocation at  
12 this time.

13 Thank you, sir.

14 (Interference).

15 SERGEANT QUINN: It's a BlackBerry.

16 CHAIRPERSON WARFIELD: That's the BlackBerry.

17 CHAPLAIN MAYA: Heavenly Father, we thank  
18 you, oh, God, for this day. We thank you for this  
19 time. We do bring before you this body and we ask you,  
20 God, your blessings, your wisdom, your knowledge to  
21 temper all things.

22 And then, too, again, oh, God, we ask your  
23 blessings upon those in Oklahoma. We pray, God, your  
24 blessings upon them, as well.

25 It is in Jesus' name we pray. Amen.

1 AUDIENCE: Amen.

2 CHAIRPERSON WARFIELD: Thank you, Chaplain.

3 As of right now, we do not have a quorum, so  
4 we will not move toward any voting matters at this  
5 time. Actually we should have quorum fairly soon. And  
6 when we do, we will come back and take care of the  
7 voting matters.

8 At this time, there is no Chairperson's  
9 report.

10 I am going to move to the Secretary for the  
11 Secretary's report.

12 SECRETARY ANTHONY: Thank you, Mr. Chair.

13 There are a couple of things that I should  
14 report on.

15 The first is the citizens complaint report  
16 that -- for complaints that were received in April of  
17 2013. The monthly count of complaints for 2013 in  
18 April was 97. When you compare that to the 2012  
19 monthly count at 90, we see that there is an 8 percent  
20 increase, in 2013.

21 The year-to-date total of citizen complains  
22 are 345 for 2013; 422 for 2012, which is an 18 percent  
23 decrease.

24 At the end of April 2013, the Office of the  
25 Chief Investigator had open cases, 197. Cases filed,

1 345. Cases closed, 364.

2 Of the 97 cases filed, 33 percent involved  
3 unknown officers. The alleged known units involved  
4 leading and complaints filed in April of 2013 were the  
5 6th precinct communications, and Northeastern District  
6 at 7 percent. Homicide at 6 percent. The second and  
7 12th precincts at 6 percent. The 97 cases that were  
8 filed in April of 2013 involved 172 allegations where  
9 the leading areas of concern were demeanor at  
10 30 percent, procedure at 24 percent, service at  
11 16 percent, and fourth in force at 8 percent. You also  
12 have available to you are the allegations on unknown  
13 officers through April 2013, and which compares to 2012  
14 figures.

15 And that completes my report, sir.

16 CHAIRPERSON WARFIELD: Thank you, sir.

17 Commissioner, any questions?

18 COMMISSIONER WHITE: No, sir.

19 CHAIRPERSON WARFIELD: Under the unknown  
20 officers allegations, I am looking at the year-to-date  
21 totals --

22 SECRETARY ANTHONY: Yes, sir.

23 CHAIRPERSON WARFIELD: -- from 2012 to 2013.

24 SECRETARY ANTHONY: Yeah.

25 CHAIRPERSON WARFIELD: When you combine all

1 of the months together, there seems to be a significant  
2 increase --

3 SECRETARY ANTHONY: Yes, sir.

4 CHAIRPERSON WARFIELD: -- in the amount of  
5 allegations.

6 SECRETARY ANTHONY: Yes. There are. And, of  
7 course, leading the way consistent with the monthly  
8 reports are demeanor and procedure.

9 CHAIRPERSON WARFIELD: Demeanor and  
10 procedure, okay.

11 Does the department have this report?

12 SECRETARY ANTHONY: They get it in a  
13 different form, but I can certainly share this form  
14 with them.

15 CHAIRPERSON WARFIELD: Make sure they do, in  
16 this form, as well.

17 SECRETARY ANTHONY: Yes, sir.

18 CHAIRPERSON WARFIELD: Okay. Thank you.

19 Anything else, Mr. Secretary?

20 SECRETARY ANTHONY: Just to let you know,  
21 too, that we have received from the department an  
22 expenditure in revenues report dated today, I received  
23 it about a half an hour or so ago, from Second Deputy  
24 Chief Tina Tolliver through the Chief's Office. And  
25 that will be distributed to you for your study.

1 CHAIRPERSON WARFIELD: Okay. Thank you, sir.

2 Any questions?

3 COMMISSIONER WHITE: No, sir.

4 CHAIRPERSON WARFIELD: All right. Chief?

5 CHIEF LOGAN: Yes, sir.

6 CHAIRPERSON WARFIELD: Yeah, go ahead.

7 CHIEF LOGAN: We have got a couple of brief  
8 presentations. D.C. Tina Tolliver is going to be  
9 updating the Board on our forfeiture procedures.

10 D.C. Tolliver?

11 CHAIRPERSON WARFIELD: Good afternoon, ma'am.

12 D.C. TOLLIVER: Good afternoon.

13 CHAIRPERSON WARFIELD: You might help  
14 D.C. Tolliver out with the PowerPoint.

15 OFFICER QUINN: I just helped her.

16 D.C. TOLLIVER: Good afternoon, Second Deputy  
17 Chief Tolliver.

18 Today, I have a brief presentation on  
19 forfeiture. And this presentation will speak to what  
20 happens after the department receives forfeits and  
21 those uses of those dollars.

22 There are two types of forfeiture or  
23 forfeits. There is the State or local forfeiture,  
24 which is a result of a departmental raid, individual  
25 forfeit, or a collaboration with a local law



1 enforcement agency.

2 For the Federal, the forfeits are the result  
3 of a collaboration with Federal law enforcement  
4 agencies. For example, the Drug Enforcement Agency,  
5 the Immigrations and Customs Enforcement Agency, or  
6 ICE, or U.S. marshals.

7 The permissible uses include activities that  
8 are calculated to enhance future investigations, law  
9 enforcement training, law enforcement equipment and  
10 operating expenses, law enforcement facilities and  
11 equipment, asset accounting and tracking, and law  
12 enforcement travel and transportation.

13 Impermissible uses include the payments of  
14 salaries for existing positions; uses of forfeited  
15 property by non-law enforcement personnel; payment of  
16 non-law enforcement expenses; uses not specified in the  
17 DAG, which is the actual document we use to request our  
18 share of a forfeit. And at the time that we request  
19 our share, we have to specify what we want to use the  
20 funds on; uses contrary to the laws of the State or  
21 local jurisdiction; and nonofficial government use; and  
22 extravagant expenditures.

23 Some of the Department's recent uses include  
24 the forfeiture staff specifically, personnel.

25 Now, earlier when I mentioned some of the

1 nonpermissible uses, under that category we cannot pay  
2 for personnel other than those specifically for their  
3 salaries for the forfeiture. So we use it for Crime  
4 Stoppers, trainings, Nip-It, recently, lease vehicles  
5 and maintenance, uniforms. We have used it for a few  
6 gun buyback programs. We have used it for body armor  
7 vests, informant fees, buy money, our Wayne County  
8 attorneys, and legal and filing fees.

9 Through April, our Federal forfeiture  
10 collections exceed \$1.6 million, and our State or local  
11 forfeiture collections are approximately \$372,000.

12 That concludes my presentation.

13 I am open for questions.

14 CHAIRPERSON WARFIELD: Any questions?

15 Sir?

16 COMMISSIONER WHITE: Thank you, Deputy Chief  
17 Tolliver.

18 With the DAG forms, those forms are handled  
19 by your office, correct?

20 D.C. TOLLIVER: They come from the unit who  
21 has done the forfeit, and then they come to physical  
22 operation, and we review the forms and sign off on them  
23 for them to go back to whatever leading agency it is,  
24 whether it is DEA or something like that.

25 COMMISSIONER WHITE: Okay. I believe it was

1 two weeks ago we had a presentation, it was in  
2 reference as to forfeiture. And I guess my question  
3 was, the monitoring that we ensure that we are getting  
4 our fair share of forfeiture funds that are back to us,  
5 and so how -- from your vantage point, how do we  
6 monitor what is ultimately recaptured by the  
7 department, and could there potentially be any gaps or  
8 do we potentially maximize on that opportunity?

9 D.C. TOLLIVER: Well, we have actually a  
10 couple people who work on that part of the forfeiture  
11 receipts. So when the DAGs come in, we have an  
12 individual who keeps track of those and the percentage  
13 requested. We also have a person who knows their  
14 receipts and can track it by the particular DAG number.  
15 And we make sure that the amount requested is the same,  
16 you know, the amount received is the amount requested,  
17 and if not, we can go back and have it verified for us.

18 COMMISSIONER WHITE: Do those funds expire?

19 D.C. TOLLIVER: Two years, I believe. We  
20 have two years to spend those funds. And that really  
21 has not been an issue over the last few years. We have  
22 been doing pretty good with using these funds. In  
23 fact, they have helped us save the general fund some  
24 significant amount of money.

25 COMMISSIONER WHITE: Okay. Thank you.

1 D.C. TOLLIVER: You are welcome.

2 CHAIRPERSON WARFIELD: Thank you, sir.

3 Can any of these fees be used for meetings,  
4 conventions, meetings or anything like that?

5 D.C. TOLLIVER: For who?

6 CHAIRPERSON WARFIELD: Members within the  
7 Department. Members who are part of the Department. I  
8 mean, not the general public, but --

9 D.C. TOLLIVER: I can't say that I have ever  
10 seen a request for a meeting, so I am not sure. I  
11 would have to look into that.

12 CHAIRPERSON WARFIELD: Okay. So to your  
13 knowledge, none of these funds have ever been used for  
14 any meetings, conventions, trips, or anything like  
15 that?

16 D.C. TOLLIVER: Oh, okay. You said meeting.  
17 Now, travel is a permissible use. If you mean meeting  
18 as in training, then, yeah, we have used funds for  
19 that.

20 CHAIRPERSON WARFIELD: What's the difference  
21 and will you draw the line, I guess, between a defined  
22 training -- or would a convention be the same as a  
23 training? Or what makes the difference between  
24 something being training and something not training?

25 D.C. TOLLIVER: Most conventions, to my

1 knowledge, have some training aspect. At least the  
2 requests that come in.

3 CHAIRPERSON WARFIELD: Okay.

4 D.C. TOLLIVER: And forfeiture dollars are  
5 generally for sworn members, unless in the case you  
6 have an opportunity or a need to replace someone or  
7 something like that. It is specifically for sworn  
8 members.

9 CHAIRPERSON WARFIELD: And is that definition  
10 given to us by the Federal Government, that that's for  
11 sworn members?

12 D.C. TOLLIVER: Yes. At least in the case of  
13 the Federal forfeitures, they actually have a Federal  
14 guideline, and it specifies sworn members.

15 CHAIRPERSON WARFIELD: Does the State do the  
16 same?

17 D.C. TOLLIVER: The State is not -- their  
18 guideline is not as clean as the Federal, but in  
19 looking at the Public Act, I believe it says sworn, as  
20 well.

21 CHAIRPERSON WARFIELD: Okay.

22 D.C. TOLLIVER: Keep in mind, the Federal was  
23 more lenient than the State, for some time until  
24 recently. And the most recent changes with the local  
25 has assisted us in being able to use the funds for more

1 things. But I can't specifically -- it is not sticking  
2 out in my head what part of the Act says that.

3 CHAIRPERSON WARFIELD: Can you make sure that  
4 our Secretary and Attorney gets hold of the definitions  
5 of those as relates to meetings and trainings? We  
6 would really like to see that.

7 D.C. TOLLIVER: Okay.

8 CHAIRPERSON WARFIELD: Anything else?

9 COMMISSIONER WHITE: No, sir.

10 CHAIRPERSON WARFIELD: Thank you, ma'am. I  
11 appreciate your presentation.

12 Sir?

13 CHIEF LOGAN: Sir, I might be able to help  
14 you in terms of conventions and trainings, the subject  
15 we just covered. Many times training, you get a  
16 certificate showing that you have undergone the  
17 training. But a lot of your conventions, you don't get  
18 certificates, so that's also a distinction.

19 CHAIRPERSON WARFIELD: Okay.

20 CHIEF LOGAN: And the segue into what  
21 D.C. Tolliver just talked about, I see him in the back  
22 there, Lieutenant Barren, can I get you to step  
23 forward, Lieutenant Barren?

24 Lieutenant Barren has spearheaded our Nip-It  
25 operation. And it has been going for the last ten

1 weeks. And I would like for the Board to be aware of  
2 the cumulative total for the last ten weeks because we  
3 also at the very end, we talked about some forfeiture  
4 dollars that we have come in contact with.

5 I didn't mean to put you on the spot.

6 LIEUTENANT BARREN: No, sir. I kind of  
7 figured you want me.

8 Sir, would you want me to talk about the  
9 overall 1 through 10, or just specific area?

10 CHIEF LOGAN: Why don't we just give them the  
11 cumulative totals on what we have accomplished thus  
12 far.

13 LIEUTENANT BARREN: Lieutenant Alvin Barren,  
14 on behalf of the Tactical Support, also the Task Force  
15 Commander for Nip-It Operations Patrol.

16 The stats I am getting ready to share with  
17 you is the cumulative totals from weeks 1 through 10 of  
18 Nip-It.

19 We will start with the arrests. Total, there  
20 was 967. Out of those felony arrests were 415; 549  
21 were misdemeanor; juveniles detained were 23.

22 For the people that were investigated there  
23 were 11,472; vehicles 8,799. Moving to weapons  
24 recovery: Handguns, 140; long guns, 68; assault  
25 rifles, 44.

1 Enforcement actions as relates to raids and  
2 narcotics activities, there were 478 raids; street  
3 enforcements, 86.

4 Tickets that were issued, there's two types  
5 of tickets. We have misdemeanor violations and also  
6 civil infractions. There was 644 misdemeanor  
7 ordinances, and 18,960 civil infractions.

8 For vehicles towed, we have a total of 1,944,  
9 and vehicles recovered, those were stolen vehicles that  
10 we recovered, there were 4.

11 For cocaine -- and I am getting ready to  
12 discuss the narcotics portion of Nip-It. For cocaine,  
13 the cocaine that was confiscated, 16,528.10 grams,  
14 which equates to \$6,611,240 in street value.

15 For heroin, 2,258.5 grams, which equates to  
16 4,065,300, in street value.

17 For marijuana, 34,673.2, which equates to  
18 \$3,467,632.

19 For pills recovered, 1,446; the street value  
20 is 15,930.

21 The total street value of confiscated  
22 narcotics, 14,160,102. And the total currency that we  
23 have confiscated is 220,577.

24 Nip-It is scheduled to run throughout the  
25 summer. Again, we are -- this report is the first ten



1 weeks. Right now, we have just begun today the 11th  
2 week.

3 AUDIENCE: Very good.

4 CHIEF LOGAN: Sirs, if I could just add to  
5 that, unless you are familiar with the metric system,  
6 you might not be familiar with what a gram is. We have  
7 broken that down. That cocaine confiscated is  
8 16.5 kilograms or 36.3 pounds of cocaine. The heroin  
9 is 2.2 kilograms, total 4.84 pounds of heroin. The  
10 marijuana is 346.76 kilograms, or 762.87 pounds.

11 CHAIRPERSON WARFIELD: Outstanding job.

12 (Applause).

13 CHAIRPERSON WARFIELD: Phenomenal,  
14 outstanding job. I don't know, if this is a sensitive  
15 issue, let me know, do we know how many are in the  
16 Nip-It group that goes out to do this? Is that  
17 sensitive or is it --

18 CHIEF LOGAN: It is kind of sensitive.

19 CHAIRPERSON WARFIELD: Okay. We won't go  
20 there.

21 CHIEF LOGAN: It is not that many.

22 CHAIRPERSON WARFIELD: That's why I wanted to  
23 bring it out because I am sure that it is a subset of  
24 officers who are doing this. And just phenomenal, just  
25 phenomenal work. I mean, you are talking about taking

1           \$14 million worth of drugs off the streets of the  
2           city of Detroit within a ten-week period. It is just  
3           unbelievable. Unbelievable. And I am sure when you  
4           look at the drugs that's out there, it is a significant  
5           amount, but it is probably just a drop in the bucket  
6           for what's out there. So without your efforts being  
7           out there, you know, God knows what still could be  
8           going on on our streets. So I personally thank you on  
9           behalf of the citizens for just an outstanding job,  
10          Chief, for your leadership, and that's just an  
11          outstanding job.

12                         Sir, do you have anything?

13                         COMMISSIONER WHITE: Yes, sir. I echo the  
14                         sentiments of my colleague. Also, Lieutenant Barren,  
15                         you covered a couple of questions I had, Chair, but in  
16                         terms of evaluations, is that a national model, and we  
17                         attach it to the quantities that we had?

18                         LIEUTENANT BARREN: Yes, sir. Yes, sir, it  
19                         is national.

20                         COMMISSIONER WHITE: Okay. And the second  
21                         piece is, do we still have a presence in Southwest? I  
22                         believe a few weeks ago in our community meeting, we  
23                         stated we were entering into Southwest. Are we still  
24                         operating there?

25                         LIEUTENANT BARREN: We have pulled out. We

1           deployed based on the crime patterns when we had an  
2           uptick, if you will, of crimes in the Eastern District,  
3           as well as the Northwest District. So we had to  
4           concentrate our efforts in those areas to reduce that  
5           crime.

6                           COMMISSIONER WHITE: And the last piece,  
7           through the Chair, Chief, I think these numbers are so  
8           outstanding that we really should consider some kind of  
9           a strategy to get this information out, a public  
10          awareness campaign, I think it is a message that this  
11          is a -- this paints a completely different picture than  
12          what the media thinks in terms of the Department's  
13          ability, and in terms of the work of the men and women  
14          of this Department, who are working hard every day to  
15          make this city safe. And I think if this was packaged  
16          appropriately, a lot of citizens would feel very  
17          comfortable to hear these numbers, I believe, in terms  
18          of their ability to move in the city, feel comfortable  
19          staying in the city, that there is a handle on crime.  
20          And the great work that the men and women of the  
21          Detroit Police Department are doing each and every day.  
22          So I am not sure if we are already down that road, but  
23          if we are, I certainly encourage it, and if not, I  
24          would certainly be supportive of us moving in that  
25          direction.

1 CHIEF LOGAN: Yes, sir. And I would like to  
2 remind the Board, also, as well as the community, that  
3 we only do this three days a week, Thursday, Friday and  
4 Saturday. So this is not a full-time effort. While we  
5 are out there, it is a full-time effort, but it is only  
6 three days a week.

7 CHAIRPERSON WARFIELD: Sir, is there a  
8 timeline when this program would be over, or is it  
9 ongoing indefinitely?

10 CHIEF LOGAN: Sir, it is my hope to run this  
11 right through the summer. We feel that we can -- we  
12 have already significantly impacted crime. And if we  
13 keep our pedal to the metal, we are going to make a  
14 significant difference in crime. So my goal, and I  
15 would hope that Chief Craig when he gets here,  
16 continues it, but it certainly would be up to him, but  
17 I can assure you for the next five weeks, we will  
18 continue this.

19 CHAIRPERSON WARFIELD: Is the funding there  
20 for this to go through to the end of the year?

21 CHIEF LOGAN: It is my belief that it is. We  
22 might have to use some overtime dollars. If you look  
23 at the forfeiture, that gives us a little money in the  
24 kitty because these funds, once they are forfeited, we  
25 don't have to share these with anyone. These are our

1 funds.

2 CHAIRPERSON WARFIELD: Good.

3 CHIEF LOGAN: So we are going to come up with  
4 forfeiture funds, overtime funds. And we are going to  
5 get the job done.

6 CHAIRPERSON WARFIELD: Excellent. Thank you,  
7 sir.

8 LIEUTENANT BARREN: Thank you.

9 CHAIRPERSON WARFIELD: Lieutenant Barren,  
10 appreciate it.

11 Chief, anything else, sir?

12 CHIEF LOGAN: No, sir. That's all I have.

13 CHAIRPERSON WARFIELD: Okay. Moving right  
14 along, we will again -- still waiting on quorum before  
15 we can deal with the closed door session.

16 At this time, we are going to table and bring  
17 back the one personnel issue under old business,  
18 regarding Supervising Investigator Ainsley Cromwell, we  
19 will bring that back next week.

20 The disciplinary appeal, do you want to wait  
21 on that? Want to do it now? Wait on that? Can we  
22 move on it now or no?

23 ATTORNEY WASHINGTON: I would suggest we not.

24 CHAIRPERSON WARFIELD: We can't. We will  
25 just wait. We will wait on it. We will wait and we

1 will see. We have got a few more minutes. We will see  
2 if we can have quorum. And if not, then we will --  
3 unfortunately, Ms. Tolbert may have to come back.

4 At this time, I do want to open up for  
5 comments to the Board.

6 However, I want to remind you that our next  
7 meeting will be on Thursday, May the 30th, at  
8 3:00 p.m., here at Police Headquarters. So we would  
9 love to see you here then.

10 But right now we want to open up the floor.  
11 If you wish to address the Board of Police  
12 Commissioners, we ask that you come to the podium right  
13 there in the middle and give us your first and last  
14 name for the record, and we ask that you abide by our  
15 two-minute time limit, that we may hear from as many  
16 people as possible. You can come at this time, if  
17 there are those who wish to hear -- I am sorry, if  
18 there are those who wish to comment to the Board, you  
19 may come at this time.

20 MS. SMITH: Bernice Smith, political  
21 activist. I am going to do it a little early because I  
22 want Mr. Johnson -- would you please come up,  
23 Mr. Johnson? I have a problem. He is my son-in-law,  
24 has a problem, I just found out about two days ago  
25 about it. It is in regards to his car being towed when

1 it was parked in front of his home. He will go into  
2 more details about it.

3 But what I want to tell you on my own behalf,  
4 we will be broadcasting tomorrow, and I do wish to  
5 express my very much appeal to the people to let them  
6 know that the police is doing a hell of a good job.  
7 And I am going to -- I wrote down some of the notes,  
8 and I know the Secretary is going to give me the rest  
9 of them, so I can do my due diligence tomorrow morning,  
10 at 11:00 on 1200 AM. So if you have the time, please  
11 listen to us. We will talk about politics and  
12 everybody who is running for office, with all the  
13 crooks and everybody else. So in other words, the  
14 Mother Board will be talking tomorrow morning.

15 So I will give the mic over to Mr. Johnson  
16 because I do wish that we would take care of this  
17 matter. It is in regards to the towing. And I did  
18 call some of the people at Boulevard because they are  
19 involved in it, but the most important thing is I want  
20 to see that his trailer is returned to him and his  
21 tools and valuable things. Because he does work for  
22 the Board of Education, so you know he has a good  
23 reliable job. So I will leave it to Mr. Johnson will  
24 speak to you.

25 CHAIRPERSON WARFIELD: Thank you, Ms. Smith.

1 MR. JOHNSON: I had a trailer --

2 CHAIRPERSON WARFIELD: For the record, your  
3 name for the record, sir.

4 MR. JOHNSON: Howard Johnson.

5 I had a truck and trailer was parked in front  
6 of my home that was damaged on a hit-and-run accident.  
7 And an officer approached a couple weeks ago to tow it,  
8 and I was coming out of the yard to make -- to have it  
9 moved. And they told me that I couldn't have it moved.  
10 They were going to tow it.

11 So I guess they called another officer and  
12 they discussed it, they said I could take the trailer,  
13 but I couldn't take the truck.

14 And then when I talked to -- I guess the tow  
15 truck guy wanted to help me hook the trailer up, and I  
16 told him I didn't need his help, he went back to the  
17 car. He spoke to the officer, he said I can't take the  
18 trailer. It is reported stolen.

19 I had purchased that trailer like two years  
20 ago, and I couldn't understand why he wouldn't allow me  
21 to move my truck when I was in the process of moving  
22 it, but AAA wouldn't tow it because I had some things  
23 on the back, and they don't tow a vehicle when it has  
24 got, you know, a load on it.

25 So anyway, they towed it and I didn't get a



1 ticket or either a sticker or anything on it. And it  
2 was parked in front of the house. When I went to the  
3 precinct, they said that the neighbors complained, they  
4 had a phone call, so they allowed me to redeem my  
5 truck, but they wouldn't allow me to get the trailer  
6 back.

7 CHAIRPERSON WARFIELD: Okay. Thank you, sir.  
8 Chief?

9 CHIEF LOGAN: D.C. Tolliver -- I am sorry,  
10 Tolbert, would you get with him and have somebody look  
11 into his concern?

12 CHAIRPERSON WARFIELD: We will look into it.  
13 Thank you, Chief.

14 MR. JOHNSON: Thank you, sir.

15 CHAIRPERSON WARFIELD: Thank you, sir.  
16 Are there others?

17 MR. BIRCH: Tyrone Birch. I was here last  
18 month with my daughters, and you recommended that I  
19 talk to a Lieutenant Walton, I believe. He called me.  
20 I didn't recognize his number. We went back and forth,  
21 and I never got hold of him, left him some messages, he  
22 left me some. We never got back together again. But  
23 what the basic problem is, my son was killed on March  
24 the 19th, 2011. And we have been trying to find out  
25 what we can about what went on with -- they claimed it

1 was a justifiable homicide.

2 Now, I have looked up everything I can about  
3 justifiable homicide, and this -- it is a clear -- they  
4 have got a clear statute on what it is and what you  
5 can -- what is cause for justifiable homicide.

6 But anyway, we went to the Prosecutor's  
7 Office, and they gave us a story, and we have been  
8 running around with these various stories.

9 Now, I gave Lieutenant Walton -- last week I  
10 gave him all the questions I had that I feel are  
11 unanswered.

12 As an example, in Statement 1 of Detroit  
13 Police Department's arrest report, the suspect stated  
14 that he was --

15 CHAIRPERSON WARFIELD: Sir, because this is a  
16 public record, I am going to ask that you might want to  
17 keep the details out of the public record. I mean, we  
18 can look into this and investigate it some more for  
19 you. Because it is an open and active case, I am going  
20 to ask that you if you can --

21 MR. BIRCH: Well, I'm not even sure if it is.

22 CHAIRPERSON WARFIELD: Well, sir, if it has  
23 not been solved, it is still open.

24 MR. BIRCH: Well, the suspect admitted that  
25 he shot my son, he shot and killed him. He admitted

1 that. They took him, they arrested him. Then we went  
2 to the Prosecutor's Office. They told us that  
3 the -- that they didn't have enough evidence to charge  
4 him with anything.

5 CHAIRPERSON WARFIELD: Okay. Here is what I  
6 am going to do. Unfortunately, time has run out. You  
7 said who was assigned to your case, sir?

8 MR. BIRCH: Well, the last time we were here,  
9 it was Lieutenant Walton. He talked to my daughter, he  
10 talked to my daughter. She is a little more volatile  
11 than I am, so he wanted to talk to me and we never got  
12 in touch.

13 CHAIRPERSON WARFIELD: So you still never had  
14 that one-on-one communication.

15 MR. BIRCH: He told my daughter some things,  
16 that there was some more information, that we should  
17 just forget it, basically, because there's some other  
18 information that we don't know. And that's the  
19 problem.

20 CHAIRPERSON WARFIELD: Chief, is there  
21 anything you can --

22 CHIEF LOGAN: Yes, sir. We will have  
23 somebody look into it, but from what I can recall about  
24 this case, it seemed like the warrant has been denied  
25 by the Prosecutor's Office.

1 Now, normally, if there's something else that  
2 they need, they will let us know, you know, we need  
3 more information. But if this one has been declined  
4 for whatever reason, it is probably closed, but we will  
5 definitely look into it to see exactly what the problem  
6 is.

7 Lou, would you get his information? Because  
8 I recall the case. There was some unusual  
9 circumstances about it.

10 CHAIRPERSON WARFIELD: Sir, that's the  
11 lieutenant right there at the back. He will get your  
12 information and we will share whatever we can at this  
13 point.

14 Thank you. I appreciate your coming, sir.

15 MS. PANSELL: Good afternoon. Sharon  
16 Pannell, P-a-n-n-e-l-l.

17 First of all, I wanted to say thank you for  
18 such a good job that the police department is doing.  
19 Took care of my problem on my street.

20 I would like to bring some donuts or food or  
21 something here, but people don't want me to bring it  
22 in, so -- but I like it, though.

23 CHAIRPERSON WARFIELD: Who said that?

24 MS. PANSELL: What do you want? Muffins or  
25 you want some cake? I got you next week.

1 CHAIRPERSON WARFIELD: Okay. Peach cobbler  
2 works.

3 MS. PANSELL: I don't cook now. I am going  
4 to Sam's Club.

5 CHAIRPERSON WARFIELD: Okay. Well, bring  
6 something good.

7 MS. PANSELL: Okay. I just wanted to say  
8 thank you. And 2nd precinct had a lot of nice things  
9 going on for Police Week last week. We had remoral  
10 (phonetic), we had lunch for the police, we had a  
11 carnival Friday. It was really nice. And thank you  
12 for all you do.

13 CHAIRPERSON WARFIELD: Thank you. Thank you  
14 for all you do.

15 CHIEF LOGAN: Ms. Pannell, I didn't see you,  
16 but I was there. I came out to the carnival.

17 MS. PANSELL: Yeah, we was there. As long as  
18 I am not on vacation I am there.

19 CHAIRPERSON WARFIELD: I want to acknowledge  
20 the presence of Vice Chairperson, Commissioner Jessica  
21 Taylor is here, and we do have a quorum now.

22 Are there others who wish to address the  
23 Board of Police Commissioners? Are there others who  
24 wish to address the Board?

25 All right. Seeing none, we will close that

1 section of our meeting.

2 And we will go back and approve today's  
3 agenda and the minutes, and then we will move into our  
4 personnel-related matters.

5 I will entertain a motion to approve today's  
6 agenda.

7 COMMISSIONER WHITE: So moved.

8 COMMISSIONER TAYLOR: Support.

9 CHAIRPERSON WARFIELD: It has been properly  
10 moved and supported.

11 Without objection, all those in favor?

12 COMMISSIONERS: Aye.

13 CHAIRPERSON WARFIELD: A motion to approve  
14 minutes from our meeting on Thursday, May the 16th,  
15 2013?

16 COMMISSIONER WHITE: So moved.

17 COMMISSIONER TAYLOR: Support.

18 CHAIRPERSON WARFIELD: Without objection, all  
19 those in favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON WARFIELD: The disciplinary  
22 appeal of Police Officer Rhonda Moore, I am going to  
23 ask if Attorney Washington can come to the podium.

24 ATTORNEY WASHINGTON: Thank you, Mr. Chair.

25 Celia Washington, Board of Police

1 Commissioners.

2 Before you today will be the disciplinary  
3 appeal of Police Officer Rhonda Moore. The BPC or DAU  
4 number is 0 -- 12, excuse me, -0015, Rhonda Moore.

5 Presenting on behalf of Officer Moore will be  
6 Attorney Stolberg. Presenting on behalf of the  
7 Department will be Commander Serda.

8 Just in brief, the first count, willful  
9 disobedience of rules and orders, specification 1:  
10 That she, Police Officer Rhonda Moore, Badge 1054,  
11 currently assigned to the 6th precinct, while on duty,  
12 did on August 26, 2011, at the 6th precinct, willfully  
13 disobey a direct order given to her by Lieutenant John  
14 Svec, that's spelled S- as in Sam, v- as in Victor,  
15 e-c, Badge L54, to report to at prisoner detail at  
16 Sinai Hospital. The second count before you,  
17 Exhibit insubordination, disrespect, gestures or  
18 language of a course, profane or insolent nature to any  
19 ranking officer.

20 Specification 2: That she, Police Officer  
21 Rhonda Moore, Badge 1054, currently assigned to the 6th  
22 precinct, while on duty, did on August 26, 2011, at the  
23 6th precinct, exhibit insubordination and disrespect to  
24 Lieutenant John Svec when she stated, quote, I am  
25 tired. I worked 12 hours yesterday, and am continuing

1 to work 12 hours today to watch a prisoner. I have a  
2 headache. I am going home.

3 Count 3: Leaving post without proper relief  
4 or purpose. Specification 3: That she, Police Officer  
5 Rhonda Moore, Badge 1054, did on August 26, 2011, leave  
6 her post without proper relief or purpose by going home  
7 sick after being given a direct order and failed to  
8 properly notify supervision on the front desk.

9 For purposes of clarification, Board, the  
10 Trial Board found Officer Moore was not guilty of  
11 specification 1, willful disobedience. She was not  
12 guilty of specification 2, exhibiting insubordination.

13 It was on count 3, specification 3, leaving  
14 post without proper relief or purpose, that she was  
15 found guilty of, and that is the issue before you  
16 today.

17 CHAIRPERSON WARFIELD: Thank you, ma'am.

18 ATTORNEY WASHINGTON: Attorney Stolberg?

19 ATTORNEY STOLBERG: Good afternoon.

20 CHAIRPERSON WARFIELD: Good afternoon, sir.

21 ATTORNEY STOLBERG: Donald Howard Stolberg on  
22 behalf of Police Officer Rhonda Moore.

23 I don't know whether you have had an  
24 opportunity to look at the investigator's  
25 recommendation and report in connection with this



1 matter. But it struck me as curious, to say the least,  
2 for the reason that it apparently concedes that there  
3 was no evidence to even find Officer Moore guilty of  
4 charge 3, specification 3. And, in fact, cites  
5 evidence from the Trial Board record itself wherein I  
6 asked Sergeant Ray Saati, who was her supervisor,  
7 whether or not he was informed that she was going home  
8 sick and whether she had permission to do so. And he  
9 said yes to both. And I said, so then she is not  
10 guilty of charge 3. He said, that is correct. She is  
11 not guilty of charge 3, specification 3. And that is  
12 the only issue before the Board here today. She was  
13 found not guilty as to -- the investigator has  
14 indicated of charges 1 and 2.

15 I would also like to clarify something that I  
16 noticed in reading the investigator's report and  
17 recommendation, which is that it seems as though the  
18 investigator believed that I was asking only for a  
19 reduction of the charge, which -- for which she  
20 received a one-day penalty. But, in fact, at  
21 paragraph 7 of my appeal petition, it clearly states  
22 that I am asking that a finding of guilty also be  
23 reversed. So I ask that it be reversed.

24 I would also like to note for the record that  
25 the Department has failed to file an Answer with

1 respect to this matter.

2 Now, when the Detroit Police Officers  
3 Association fails to file a petition in a timely  
4 fashion, there is a sanction that is understood. And  
5 that is that the appeal petition would be dismissed and  
6 it would never be heard.

7 I would ask that some sanction be delivered  
8 to the Department in connection with this matter. And  
9 usually in appellate matters when a party fails to file  
10 an Answer, they are denied oral argument on appeal. I  
11 think that would be appropriate in this case.

12 So I am asking that the Board's -- the  
13 investigator's recommendation with respect to -- or  
14 report -- first of all, her recommendation was that it  
15 be reduced to a written reprimand. But I would ask  
16 that you follow the report because it is more  
17 important, it deals with the facts and the evidence of  
18 the case, be followed because she quite clearly states  
19 that there is little or no evidence of guilt with  
20 respect to charge 3, specification 3. And, in fact,  
21 there is evidence to the contrary from her own  
22 supervisor.

23 One other thing that I would like to point  
24 out is that on her attendance card for the date in  
25 question she was carried sick. Now, if she left her

1 post without proper relief or purpose, she should have  
2 and would have been designated as AWOL or absent  
3 without permission. That was not the case here. She  
4 was designated as having gone home sick, because she  
5 was sick. And because she was sick, and she had  
6 permission to go home sick, she is not guilty of charge  
7 3 and specification 3.

8 Thank you.

9 CHAIRPERSON WARFIELD: Thank you, sir.

10 COMMANDER SERDA: Good afternoon. Commander  
11 Serda on behalf of the Detroit Police and Disciplinary  
12 Administration.

13 CHAIRPERSON WARFIELD: Good afternoon, sir.

14 COMMANDER SERDA: My response is very brief,  
15 and I will try to respond to some of Mr. Stolberg's  
16 contentions.

17 He talks about Sergeant Saati saying that the  
18 officer is not guilty of this charge. Well, first of  
19 all, he was not her direct supervisor. He only heard  
20 part of the Trial Board. And it is not his decision if  
21 she was guilty or not. The Trial Board obviously  
22 carefully weighed each charge and found the officer  
23 guilty of charge 3.

24 Basically, what this amounts to is this  
25 officer being -- this officer being given orders to man

1 a post. She decided she doesn't want to because she is  
2 tired, and says she is going home sick. Her  
3 lieutenant, Lieutenant Svec, who was referred to, told  
4 her to stand by because he needed to fill this post  
5 before everybody left the station, he had to get  
6 somebody else to fill this post.

7 So while he goes to do that, she does some  
8 supervisor shopping, and tells some supervisor that she  
9 is going home sick and leaves. So by the time he comes  
10 back to check on her, she is gone. So I think it is  
11 important to note here, and this is what really struck  
12 me about this case, and why we are objecting to any  
13 reduction in penalty, the penalty is only eight hours  
14 suspension.

15 Now, I understand any suspended days are  
16 significant to an officer. However, we are talking  
17 about an officer who was appointed to the Department on  
18 October 11, 2010. She was assigned to the 6th precinct  
19 on April the 18th, 2011. This incident happened on  
20 August the 26th, 2011. So we are talking about an  
21 officer who has been on the job on patrol for about  
22 four months, telling her supervisor, I am not doing  
23 that job.

24 I don't think we can run a department if we  
25 allow that kind of behavior by our officers. So for

1 that reason, I would object to any kind of reduction in  
2 the penalty for this case.

3 And I have been given a copy that there was,  
4 in fact, a response prepared and submitted by Inspector  
5 Robin Rivers on this case. So that part of it is not  
6 true either. There was a response submitted.

7 So for that reason, we ask that the penalty  
8 be upheld in its entirety.

9 Thank you.

10 CHAIRPERSON WARFIELD: Thank you.

11 Attorney Washington, would you come back?

12 ATTORNEY STOLBERG: I am sorry. May I  
13 respond?

14 CHAIRPERSON WARFIELD: Not right now. You  
15 will, but not right now.

16 ATTORNEY WASHINGTON: Yes, sir.

17 CHAIRPERSON WARFIELD: Ma'am, just a couple  
18 of things for clarity sake. And maybe you did it and I  
19 didn't hear, Mr. Stolberg, but there are a couple of  
20 things that he brought up that if you can shed some  
21 light on for us.

22 ATTORNEY WASHINGTON: Absolutely.

23 CHAIRPERSON WARFIELD: First of all, as  
24 relates to the third -- the actual third charge, so the  
25 Trial Board did issue that third charge or --

1 ATTORNEY WASHINGTON: She was found guilty on  
2 the third charge.

3 CHAIRPERSON WARFIELD: She was found guilty  
4 on the third charge.

5 ATTORNEY WASHINGTON: Yes.

6 CHAIRPERSON WARFIELD: Okay. And was all of  
7 his -- he had mentioned that he had filed I guess a  
8 Complaint or -- correct terminology --

9 ATTORNEY WASHINGTON: A discrepancy.

10 CHAIRPERSON WARFIELD: -- a discrepancy,  
11 right.

12 ATTORNEY WASHINGTON: Absolutely.

13 Mr. Stolberg mentioned that there was a  
14 discrepancy in his opinion between the facts that were  
15 outlined in my recommendation as opposed to what my  
16 final recommendation was. That's in Mr. Stolberg's  
17 opinion.

18 In my opinion, there is no contradiction,  
19 because based on my review of the transcript, it was  
20 very clear that she was assigned to the detail and she  
21 refused. That part is undisputed. That part was  
22 confirmed by the witness testimony. It is the part --  
23 the incidents that happened after that with regard to  
24 being sick, going home, being noted sick, is where the  
25 discussion came. So there is no question that she did

1 refuse.

2 CHAIRPERSON WARFIELD: And the Trial Board  
3 had the information as relates to her card that was  
4 marked sick when she went home? They considered that?

5 ATTORNEY WASHINGTON: Yes, sir.

6 CHAIRPERSON WARFIELD: They considered all of  
7 that?

8 ATTORNEY WASHINGTON: And that was  
9 problematic a little bit for me, and I think that's why  
10 I disagreed with the eight-hour suspension.

11 And Mr. Chair, if you will allow me --

12 CHAIRPERSON WARFIELD: Sure.

13 ATTORNEY WASHINGTON: -- it may be better if  
14 I just kind of read portions of the recommendation  
15 because that was the part that was problematic for me.  
16 And I guess at one point, it was problematic for the  
17 Trial Board too. There was an instance where the  
18 Trial --

19 Well, Lieutenant Svec, her supervisor, said  
20 that if she had gone home like that or gone home sick,  
21 he would have suspended her.

22 And the Trial Board actually asked her a  
23 question.

24 So if she had gone home -- or gone home AWOL,  
25 basically, gone home without permission, I would have

1 suspended her.

2 The Trial Board said, Is that true? You  
3 would have suspended her?

4 Yes, it is true.

5 But you didn't suspend her.

6 So the inference is that she -- somebody  
7 knew.

8 So just very quickly, I have already  
9 mentioned the portion about that she was assigned to  
10 hospital detail and refused to complete her assignment.  
11 Mr. Stolberg was exactly correct. I actually cited  
12 language from his -- I believe it was cross-exam, if I  
13 am not mistaken --

14 ATTORNEY STOLBERG: M-hum.

15 ATTORNEY WASHINGTON: -- that did get to the  
16 point where it was conceded that there was no failure.

17 The portion that I would like to read, we  
18 must also look at the testimony of Lieutenant Svec who  
19 assigned Officer Moore to hospital detail. Lieutenant  
20 Svec testified that he specifically informed Officer  
21 Moore that if she did not complete her assignment, she  
22 would be suspended. If Officer Moore, indeed, did not  
23 inform any of her supervisors, whether it was  
24 Lieutenant Svec or one of the sergeants at the front  
25 desk, the Lieutenant would have followed through with



1 the suspension. The only explanation as to why there  
2 was no suspension handed down is that, indeed, Officer  
3 Moore did inform a supervisor that she was heading home  
4 sick and therefore did not leave her post without  
5 proper relief.

6 Again, the time records were noted sick. If  
7 she was not sick, the Department should not have noted  
8 that. If she was AWOL, they should have noted it  
9 accordingly.

10 The decision reached by the Trial Board again  
11 would not be an issue if the lieutenant had followed  
12 through correctly. By suspending Officer Moore, they  
13 said they conceded that she was sick on the official  
14 detail on August 27th. In looking at this detail as  
15 well as the testimony provided by the Lieutenant and  
16 Sergeant Saati, it is clear at some point that it was  
17 accepted that Officer Moore officially went home sick.

18 Considering these factors, the penalty handed  
19 down by the Trial Board should be reduced.

20 Also, Mr. Chair, I did take into  
21 consideration my recommendation that it should be  
22 reduced. They also took into consideration that she  
23 did not have any prior disciplinary history. And I do  
24 agree with the Commander that this is not the precedent  
25 that we want to set for young officers. But we also

1 want to make sure that the department supervisors do  
2 what they are too, to train young officers in proper  
3 protocol.

4 CHAIRPERSON WARFIELD: Well, just one last  
5 thing for me, and then if the other commissioners have  
6 a question, and then, Mr. Stolberg, I will give you a  
7 chance to come back, sir.

8 So if she did what she was supposed to do,  
9 what is the issue again?

10 ATTORNEY WASHINGTON: If she had -- if she  
11 had -- I think the issue is that she first refused.  
12 She says, I am not going to do it.

13 CHAIRPERSON WARFIELD: This is after working  
14 two 12-hour days?

15 ATTORNEY WASHINGTON: After working a 12-hour  
16 day.

17 CHAIRPERSON WARFIELD: In the petition, there  
18 is a quote saying that she had worked 12 hours today  
19 and she had worked 12 hours yesterday, if I am not  
20 mistaken. I am tired. I worked 12 hours yesterday,  
21 and I am coming to work 12 hours today to watch a  
22 prisoner.

23 ATTORNEY WASHINGTON: Right. She had not  
24 worked that second --

25 CHAIRPERSON WARFIELD: She had not worked

1 that second shift.

2 ATTORNEY WASHINGTON: No, sir.

3 CHAIRPERSON WARFIELD: So she is saying she  
4 is refusing to work that second shift?

5 ATTORNEY WASHINGTON: Yes, sir.

6 CHAIRPERSON WARFIELD: Okay. I got you.

7 ATTORNEY WASHINGTON: That's my only issue.

8 CHAIRPERSON WARFIELD: Got you.

9 Ma'am? Sir? Any questions for Attorney  
10 Washington?

11 COMMISSIONER WHITE: Just for point of  
12 clarity, this may be a question for the Commander, was  
13 Lieutenant Svec the direct report?

14 COMMANDER SERDA: In this particular case, he  
15 was, in two senses. Number one, he was giving out  
16 assignments. And number two, he had told the officer  
17 to stand by. So even though she may have gone and  
18 talked to some other supervisors, he was the officer in  
19 charge and told her to stand by.

20 COMMISSIONER WHITE: And Commander, as  
21 relates to the reference of being noted sick versus  
22 AWOL, what's the Department's position on that?

23 COMMANDER SERDA: Well, I guess, you know,  
24 once they sorted everything out, they didn't want to  
25 carry her AWOL, is the bottom line. They could have,

1 but they chose not to.

2 COMMISSIONER WHITE: Counsel, if I could --

3 ATTORNEY STOLBERG: Firstly --

4 COMMISSIONER WHITE: Just one second.

5 Counsel Washington, as relates to the third charge, the  
6 duty directive 102.3-7.5, for leaving the post without  
7 proper relief or purpose by going home sick, so if you  
8 were able to separate the fact that Officer Moore did  
9 have a clearance to go home, if you also believe that  
10 she didn't have proper relief before going home, then  
11 does that still carry charge number 3?

12 ATTORNEY WASHINGTON: Actually, I did read  
13 the directive, and actually, it is pretty vaguely  
14 worded.

15 As I said before, my issue is that she first  
16 refused. If she had not refused, and all the other  
17 facts had happened as they did, we wouldn't be here.  
18 The issue is that she refused. And then she -- whether  
19 she walked away before she talked to somebody or after  
20 she talked to somebody, the record was clear that she  
21 did notify someone. And even in the Trial Board  
22 testimony, witnesses confirmed that she told people  
23 that she was going home. So in terms of what the  
24 specifics of that directive required, they are very  
25 vague and there's not much there.

1 COMMISSIONER WHITE: So as relates to having  
2 the proper relief prior to leaving your post, you  
3 maintain that the directive is vague in that regard?

4 ATTORNEY WASHINGTON: Correct. It doesn't  
5 specify how long you need to wait. It just says you  
6 need to tell someone that she was sick. And she did.  
7 But the initial response was, I am not going to do it.

8 COMMISSIONER WHITE: Thank you.

9 CHAIRPERSON WARFIELD: Mr. Stolberg?

10 ATTORNEY STOLBERG: Thank you.

11 First of all, I would like to indicate that  
12 we were never served with an Answer. And I only became  
13 aware of any Answer today as Ms. Washington was  
14 apparently presenting the Department Answer to  
15 Commander Serda. I have still yet to see it.

16 But that being said, I would like to point  
17 out something that I think is very important in terms  
18 of the recommendation. And it is in the first  
19 paragraph under paragraph -- under section 4, Analysis,  
20 and it is the last line of the last sentence of the  
21 first paragraph says, The Trial Board's finding of  
22 guilt of count 3, specification 3, and the penalty of  
23 an eight-hour or one-day suspension, is not well  
24 supported by the evidence and witness testimonies.

25 That is an extremely significant statement

1 because the Department has the burden of proof, albeit  
2 lighter than in a criminal context, of course, which is  
3 beyond a reasonable doubt, but in this context, it is  
4 by a preponderance of the evidence. And so by the  
5 investigator indicating that it is not well supported  
6 by the evidence indicates that they have failed to  
7 prove the case even by a preponderance standard.

8 One other thing, I would like to respond to  
9 what Commander Serda said about the reason why she was  
10 carried sick as opposed to AWOL, is that there is no  
11 evidence on the record to support his contention. That  
12 is purely made up speculation on his part, and there is  
13 no evidence on the record to support that contention.

14 One other thing that I would like to point  
15 out with respect to specification 3, and I appreciate  
16 your indulgence in this matter, but it is very  
17 important to me and to Officer Moore, who I should  
18 point out is present in the audience. Please stand up  
19 if you will. This is officer Rhonda Moore.

20 Now, you know the directives for the  
21 Department are very important. But from my  
22 perspective, with regard to the -- it should be from  
23 everyone's perspective in these hearings, it is the  
24 wording of the charges and specifications that should  
25 also be very important.

1 CHAIRPERSON WARFIELD: Sure.

2 ATTORNEY STOLBERG: Because if you look at  
3 the language of specification 3 for which she was found  
4 guilty, they have to prove each and every element of  
5 the language in that specification. And the  
6 significant part is found in -- again, toward the end  
7 of the written specification. And she left her post  
8 without proper relief or purpose by going home sick  
9 after being given a direct order and failed to properly  
10 notify supervision and the front desk.

11 Now, the use of the word "and," of course, is  
12 conjunctive, not disjunctive. That is, they have to  
13 prove both that she received an order and that she  
14 failed to properly notify supervision. With respect to  
15 this, it is imperative to remember that charge 1,  
16 specification 1 was willful disobedience of rules or  
17 orders. And that refers to the order by Lieutenant  
18 Svec, for which she was found not guilty. And we know  
19 that they failed to prove the second part even by their  
20 own admission, that she did notify supervision.

21 So with all that being said, I ask you to  
22 dismiss this case. Find her not guilty of charge 3,  
23 specification 3.

24 CHAIRPERSON WARFIELD: Any questions for  
25 Attorney Stolberg? Ma'am?

1 Sir?

2 COMMISSIONER WHITE: No.

3 CHAIRPERSON WARFIELD: Thank you, sir.

4 ATTORNEY STOLBERG: Thank you.

5 CHAIRPERSON WARFIELD: Yes, ma'am?

6 ATTORNEY WASHINGTON: Just in conclusion, I  
7 think the conjunctive discussion that Attorney Stolberg  
8 just referenced goes to why I suggested a reduction.

9 And just so that the Chair knows, we will  
10 find out why the Department did not serve a copy of the  
11 Answer on Counsel because -- or if they did or did not,  
12 because I got a copy. And generally when I get a copy,  
13 Counsel gets a copy. So we will find out so that we  
14 will not let it happen again.

15 CHAIRPERSON WARFIELD: Ma'am, just -- I am  
16 reading the charge again.

17 ATTORNEY WASHINGTON: M-hum.

18 CHAIRPERSON WARFIELD: -- and I am trying to  
19 submit this in my own mind. I note you said earlier,  
20 but if the third charge and the charges 1 and 2 have  
21 been dismissed, and the third charge says, leaving post  
22 without proper relief or purpose, and then says,  
23 however, it must again be noted that Sergeant Saati, I  
24 think I am pronouncing it right, S-a-a-t-i, stated on  
25 the record that Officer Moore did, in fact, follow



1 proper notification protocol.

2 How can I jive with the -- or how can I come  
3 in agreement with the finding if it is on the record in  
4 the Trial Board that she did do it, but they are  
5 charging her that she didn't do it, although the record  
6 in the Trial Board says that she did do it?

7 ATTORNEY WASHINGTON: I don't disagree with  
8 you. Again, my only issue was the initial refusal.

9 CHAIRPERSON WARFIELD: Okay. That's  
10 separate. I think that's a whole separate issue. Just  
11 my personal opinion. I am sorry for cutting you off.

12 ATTORNEY WASHINGTON: No, no, no, no.

13 CHAIRPERSON WARFIELD: I think it is  
14 noteworthy, and it goes back, again, unfortunately to  
15 what we said over and over again --

16 ATTORNEY WASHINGTON: Yes, sir.

17 CHAIRPERSON WARFIELD: -- that when these  
18 cases come before us, they really have to be vetted --

19 ATTORNEY WASHINGTON: Yes, sir.

20 CHAIRPERSON WARFIELD: -- well, and  
21 unfortunately, the charge in issue number 3 just from  
22 one person's opinion, does not match up with the  
23 evidence that was presented in the Trial Board, for me,  
24 it just doesn't match up there. And so if then there  
25 is another finding or another charge, if that charge

1 is, you know, willfully, you know, refusing to do the  
2 work, then let that be the charge.

3 ATTORNEY WASHINGTON: Absolutely.

4 CHAIRPERSON WARFIELD: I can't -- I can't  
5 umbrella discipline out, if you know what I am saying.

6 ATTORNEY WASHINGTON: Absolutely.

7 CHAIRPERSON WARFIELD: You know, I will feel  
8 uncomfortable in giving discipline out for something  
9 that is unrelated really, or something she was found  
10 not guilty of, versus what was before me, if that makes  
11 sense.

12 ATTORNEY WASHINGTON: It absolutely does,  
13 Mr. Chair, and I strongly agree. We have been here  
14 before. The Trial Board is left to make its decision  
15 based on the charges as drafted. This Board is left to  
16 make its decision if there is an appeal as drafted.  
17 And the wording of those charges is critical, and  
18 specifications.

19 CHAIRPERSON WARFIELD: Can you read your  
20 recommendation so -- are there any questions from the  
21 members?

22 COMMISSIONER WHITE: I do have a question  
23 following the recommendation.

24 CHAIRPERSON WARFIELD: Can you make your  
25 recommendation, ma'am? Then we will go from there.

1 ATTORNEY WASHINGTON: Yes, sir.

2 Therefore, it is recommended that the penalty  
3 handed down by the Trial Board be reduced from an  
4 eight-hour suspension to merely a written reprimand.

5 CHAIRPERSON WARFIELD: Is there a motion to  
6 accept the recommendation?

7 COMMISSIONER WHITE: Mr. Chair, before we  
8 move for that, Counsel, what is within our purview as  
9 relates to this matter?

10 ATTORNEY WASHINGTON: To uphold the Trial  
11 Board's decision. Or to render your own decision. The  
12 Board is not allowed to increase the penalty, but to go  
13 below the penalty.

14 COMMISSIONER WHITE: Going below the penalty,  
15 Madam Counsel, does that include the dismissal of this  
16 matter?

17 ATTORNEY WASHINGTON: Yes, sir.

18 COMMISSIONER WHITE: Thank you, Mr. Chair.

19 CHAIRPERSON WARFIELD: Thank you, sir.

20 Is there a motion?

21 COMMISSIONER WHITE: Mr. Chair, as relates to  
22 the matter of Police Officer Rhonda Moore, as relates  
23 to the count of leaving post without proper relief or  
24 purpose, I move that this body discharge this matter.

25 COMMISSIONER TAYLOR: Support.

1 CHAIRPERSON WARFIELD: It has been moved and  
2 supported. Any discussion on the motion?

3 I have this discussion. I agree with you  
4 100 percent, Counselor. I mean, our officers are  
5 quasi-military personnel. And following direct orders  
6 is critical to make sure not only that their colleagues  
7 are safe, but the citizens in the city of Detroit are  
8 safe. And not following those orders has dire  
9 consequences. And literally, down the road, could be  
10 very fatal because of the type of work that they do.  
11 And so I would say just from, again, my seat, my  
12 opinion, that it is critical that all officers follow  
13 the direct command of their supervisors. And when a  
14 command is given, that they follow that command. It is  
15 critical. Because literally lives are at stake as a  
16 result of that.

17 So from that standpoint, I would admonish or  
18 I would ask that, you know, for future references two  
19 things. First of all, that the Department be a little  
20 bit more diligent in its bringing of -- in its vetting,  
21 I should say, I am sorry, in the vetting of the cases.  
22 Like the Trial Board, we also can only go on what's  
23 presented in front of us.

24 ATTORNEY WASHINGTON: Yes, sir.

25 CHAIRPERSON WARFIELD: I can't make up stuff.

1 We can't make up stuff. And, you know, just throw it  
2 out there and hope it sticks. And so, you know, again,  
3 I would appeal to the Department again, please vet  
4 these disciplinary cases prior to their going to the  
5 Trial Board and prior to them coming to us. We want to  
6 be fair on both sides, on the side of the officers as  
7 well as the side of the Department, as well. And it is  
8 hard to do that when the charges don't match up with  
9 the actions. And that's my discussion on the matter.

10 Thank you.

11 Any other discussion?

12 COMMISSIONER WHITE: No, sir.

13 COMMISSIONER TAYLOR: No, sir.

14 CHAIRPERSON WARFIELD: All those in favor of  
15 the motion that is on the floor?

16 COMMISSIONERS: Aye.

17 All those opposed?

18 Motion carries unanimous.

19 Thank you, ma'am.

20 There is another matter before us, a closed  
21 door session on a rejected applicant. And I am going  
22 to ask if Board Secretary George Anthony can lead us  
23 into our closed door session.

24 SECRETARY ANTHONY: Thank you, Mr. Chair.

25 As a public body, your meetings are subject

1 to the Open Meetings Act, which is the OMA. The OMA  
2 defines a meeting as the convening of a public body in  
3 which a quorum is present for the purpose of  
4 deliberating towards or rendering a decision on the  
5 public policy. MCL 15.262(b), the OMA, however, does  
6 allow a public body to call a closed session, one  
7 limited to the public body and its invitees for  
8 specific purposes. Only deliberations may be conducted  
9 in closed session. All decisions must be made at a  
10 meeting open to the public. While in the closed  
11 session, the Board makes no decisions. That must be  
12 done on the record.

13 At the Board meeting scheduled for Thursday,  
14 May 23, 2013, unless there is an objection, the Board  
15 is scheduled to go into closed session to discuss the  
16 rejected application of Batina Jackson, Batina is  
17 spelled B-a-t-i-n-a, Jackson, J-a-c-k-s-o-n. The  
18 closed session will be called pursuant to MCL 15.268(h)  
19 of the Open Meetings Act, which states in part, The  
20 public body may meet in a closed session to consider  
21 material exempt from discussion or disclosure by State  
22 or Federal statute.

23 At this point, a motion is in order for a  
24 closed session.

25 COMMISSIONER WHITE: Mr. Chair, I move that

1 we move into a closed session for the purpose of  
2 hearing the appeal of disqualified applicant Batina  
3 Jackson.

4 COMMISSIONER TAYLOR: Support.

5 CHAIRPERSON WARFIELD: It has been properly  
6 moved and supported.

7 Any discussion on the motion?

8 Hearing and seeing none, all those in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON WARFIELD: All those opposed?  
11 Motion carries.

12 We will go into closed door session. We will  
13 come back. The meeting is not over. We will come back  
14 and deliberate after we hear the closed door matters  
15 before us.

16 Thank you.

17 (Off the record at about 4:16 p.m.)

18 (On the record at about 4:39 p.m.)

19 CHAIRPERSON WARFIELD: We are back in  
20 session. I am going to ask if Secretary Anthony can  
21 bring us back into the open session, please.

22 SECRETARY ANTHONY: Mr. Chair, a motion would  
23 be in order to come back into open session.

24 COMMISSIONER WHITE: Mr. Chair, I move that  
25 we reconvene.

1 COMMISSIONER TAYLOR: Support.

2 CHAIRPERSON WARFIELD: It's been properly  
3 moved and supported that we reconvene.

4 All those in favor?

5 COMMISSIONERS: Aye.

6 CHAIRPERSON WARFIELD: All those opposed?

7 Motion carries. We are back in open session.

8 Madam Counselor, can you approach the podium,  
9 please?

10 ATTORNEY WASHINGTON: Yes, sir. Celia  
11 Washington.

12 Before you in closed session you just  
13 entertained an appeal of disqualified applicant Batina  
14 Jackson. Obviously, the details of that discussion  
15 will not be disclosed on the record.

16 The recommendation in light of the facts as  
17 presented particularly with regard to -- I will just  
18 say the incident, there has been no showing that the  
19 Department abused its discretion in disqualifying  
20 Ms. Jackson from the hiring process. Rather, the  
21 decision reached by the Department was based on the  
22 candidate's failure to meet Department and MCOLES  
23 standards with regard to arrest history, integrity,  
24 truthfulness, and good moral character, and as a  
25 result, the appeal should be denied.



1 COMMISSIONER WHITE: Mr. Chairman, move for  
2 adoption of Counsel's recommendation.

3 COMMISSIONER TAYLOR: Support.

4 CHAIRPERSON WARFIELD: It has been properly  
5 moved and supported for -- to support Counsel's  
6 recommendation.

7 Any discussion?

8 Okay. All those in favor?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON WARFIELD: All those opposed?

11 Motion carries.

12 Thank you, ma'am.

13 Also, one last point of business.

14 Understanding that we are moving into a new era, we are  
15 moving into a new era next year when the Board of  
16 Police Commissioners will increase exponentially, a  
17 lot, be a lot of us, exponentially, there you go, and I  
18 am going to ask if Commissioner White along with  
19 Commissioner Taylor would review our bylaws so that we  
20 can start putting things in motion now in anticipation  
21 of an expanded Board, so that we know that duties and  
22 responsibilities are going to be clearly defined. And  
23 we can do that, you know, prior to it happening. Okay.

24 COMMISSIONER WHITE: Yes, sir.

25 COMMISSIONER WARFIELD: Thank you, sir. I

1 appreciate that.

2 Is there any other business for today?

3 Hearing none and seeing none, is there a  
4 motion to adjourn?

5 COMMISSIONER WHITE: So moved.

6 COMMISSIONER TAYLOR: Support.

7 CHAIRPERSON WARFIELD: It has been properly  
8 moved and supported, without objection, all those in  
9 favor?

10 COMMISSIONERS: Aye.

11 CHAIRPERSON WARFIELD: Thank you. We will  
12 see you next week, ladies and gentlemen.

13 (Proceedings concluded at 4:42 p.m.)

14

15

16

17

18

19

20

21

22

23

24

25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CERTIFICATE OF REPORTER

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF ST. CLAIR )

I HEREBY CERTIFY that I reported  
stenographically the foregoing proceedings and  
testimony under oath at the time and place hereinbefore  
set forth; that thereafter the same was reduced to  
computer transcription under my supervision; and that  
this is a full, true, complete and correct  
transcription of said proceedings.



*Rhonda M. Foster*

Rhonda M. Foster,  
CSR 3612

Notary Public

My Commission Expires: 3-11-2015

**A**  
**AAA** 24:22  
**abide** 22:14  
**ability** 19:13, 18  
**able** 13:25 14:13  
 44:8  
**absent** 35:2  
**absolutely** 37:22  
 38:12 50:3,6  
 50:12  
**abused** 56:19  
**accept** 51:6  
**accepted** 41:17  
**accident** 24:6  
**accomplished**  
 15:11  
**accounting** 9:11  
**acknowledge**  
 29:19  
**Act** 13:19 14:2  
 54:1,19  
**actions** 16:1  
 53:9  
**active** 26:19  
**activist** 22:21  
**activities** 9:7  
 16:2  
**actual** 9:17  
 37:24  
**add** 17:4  
**address** 22:11  
 29:22,24  
**adjourn** 58:4  
**Administration**  
 35:12  
**admission** 47:20  
**admitted** 26:24  
 26:25  
**admonish** 52:17  
**adoption** 57:2  
**afternoon** 3:5,7  
 3:8,9 8:11,12  
 8:16 28:15  
 32:19,20 35:10  
 35:13  
**agencies** 9:4  
**agency** 9:1,4,5  
 10:23  
**agenda** 30:3,6  
**ago** 7:23 11:1  
 18:22 22:24

24:7,20  
**agree** 41:24  
 50:13 52:3  
**agreement** 49:3  
**ahead** 8:6  
**Ainsley** 21:18  
**Alan** 4:4  
**albeit** 46:1  
**allegations** 6:8  
 6:12,20 7:5  
**alleged** 6:3  
**allow** 24:20 25:5  
 36:25 39:11  
 54:6  
**allowed** 25:4  
 51:12  
**Alvin** 15:13  
**Amen** 4:25 5:1  
**amount** 7:4 11:15  
 11:16,16,24  
 18:5  
**amounts** 35:24  
**Analysis** 45:19  
**Answer** 33:25  
 34:10 45:12,13  
 45:14 48:11  
**Anthony** 2:5 3:18  
 3:19,21,22  
 4:10 5:12 6:22  
 6:24 7:3,6,12  
 7:17,20 53:22  
 53:24 55:20,22  
**anticipation**  
 57:20  
**anyway** 24:25  
 26:6  
**apparently** 33:2  
 45:14  
**appeal** 21:20  
 23:5 30:22  
 31:3 33:21  
 34:5,10 50:16  
 53:3 55:2  
 56:13,25  
**appellate** 34:9  
**Applause** 17:12  
**applicant** 53:21  
 55:2 56:13  
**application**  
 54:16  
**appointed** 36:17  
**appreciate** 4:10

14:11 21:10  
 28:14 46:15  
 58:1  
**approach** 56:8  
**approached** 24:7  
**appropriate**  
 34:11  
**appropriately**  
 19:16  
**approve** 30:2,5  
 30:13  
**approximately**  
 10:11  
**April** 5:16,18,24  
 6:4,8,13 10:9  
 36:19  
**area** 15:9  
**areas** 6:9 19:4  
**argument** 34:10  
**armor** 10:6  
**arrest** 26:13  
 56:23  
**arrested** 27:1  
**arrests** 15:19,20  
**asked** 33:6 39:22  
**asking** 33:18,22  
 34:12  
**aspect** 13:1  
**assault** 15:24  
**asset** 9:11  
**assigned** 27:7  
 31:11,21 36:18  
 38:20 40:9,19  
**assignment** 40:10  
 40:21  
**assignments**  
 43:16  
**assisted** 13:25  
**Association** 34:3  
**assure** 20:17  
**attach** 18:17  
**attendance** 34:24  
**attorney** 3:19  
 4:2 14:4 21:23  
 30:23,24 31:6  
 32:18,18,19,21  
 37:11,12,16,22  
 38:1,5,9,12  
 39:5,8,13  
 40:14,15 42:10  
 42:15,23 43:2  
 43:5,7,9 44:3

44:12 45:4,10  
 47:2,25 48:4,6  
 48:7,17 49:7  
 49:12,16,19  
 50:3,6,12 51:1  
 51:10,17 52:24  
 56:10  
**attorneys** 10:8  
**audience** 3:7,9  
 5:1 17:3 46:18  
**August** 31:12,22  
 32:5 36:20  
 41:14  
**available** 6:12  
**aware** 15:1 45:13  
**awareness** 19:10  
**AWOL** 35:2 39:24  
 41:8 43:22,25  
 46:10  
**Aye** 30:12,20  
 53:16 55:9  
 56:5 57:9  
 58:10

**B**  
**back** 4:3 5:6  
 10:23 11:4,17  
 14:21 21:17,19  
 22:3 24:16,23  
 25:6,20,22  
 28:11 30:2  
 36:10 37:11  
 42:7 49:14  
 55:13,13,19,21  
 55:23 56:7  
**Badge** 31:10,15  
 31:21 32:5  
**Banks** 4:2  
**Barren** 14:22,23  
 14:24 15:6,13  
 15:13 18:14,18  
 18:25 21:8,9  
**based** 19:1 38:19  
 50:15 56:21  
**basic** 25:23  
**basically** 27:17  
 35:24 39:25  
**Batina** 54:16,16  
 55:2 56:13  
**Beaubien** 1:15  
**begun** 17:1  
**behalf** 15:14

18:9 23:3 31:5  
 31:6 32:22  
 35:11  
**behavior** 36:25  
**belief** 20:21  
**believe** 10:25  
 11:19 13:19  
 18:22 19:17  
 25:19 40:12  
 44:9  
**believed** 33:18  
**Bernice** 22:20  
**better** 39:13  
**beyond** 46:3  
**Birch** 25:17, 17  
 26:21, 24 27:8  
 27:15  
**bit** 39:9 52:20  
**BlackBerry** 4:15  
 4:16  
**blessings** 4:20  
 4:23, 24  
**Board** 1:4 3:13  
 3:17, 17, 23 4:3  
 8:9 15:1 20:2  
 22:5, 11, 18  
 23:14, 22 29:23  
 29:24 30:25  
 32:9, 10 33:5  
 33:12 35:20, 21  
 37:25 39:2, 17  
 39:22 40:2  
 41:10, 19 44:21  
 49:4, 6, 23  
 50:14, 15 51:3  
 51:12 52:22  
 53:5, 22 54:11  
 54:13, 14 57:15  
 57:21  
**Board's** 34:12  
 45:21 51:11  
**body** 4:19 10:6  
 51:24 53:25  
 54:2, 6, 7, 20  
**bottom** 43:25  
**Boulevard** 23:18  
**BPC** 31:3  
**brief** 8:7, 18  
 31:8 35:14  
**bring** 4:19 17:23  
 21:16, 19 28:20  
 28:21 29:5

55:21  
**bringing** 52:20  
**broadcasting**  
 23:4  
**broken** 17:7  
**brought** 37:20  
**Brown** 4:4  
**bucket** 18:5  
**burden** 46:1  
**business** 21:17  
 57:13 58:2  
**buy** 10:7  
**buyback** 10:6  
**bylaws** 57:19  
**B-a-t-i-n-a**  
 54:17

---

**C**


---

**cake** 28:25  
**calculated** 9:8  
**call** 23:18 25:4  
 54:6  
**called** 24:11  
 25:19 54:18  
**campaign** 19:10  
**candidate's**  
 56:22  
**car** 22:25 24:17  
**card** 34:24 39:3  
**care** 5:6 23:16  
 28:19  
**carefully** 35:22  
**carnival** 29:11  
 29:16  
**carried** 34:25  
 46:10  
**carries** 53:18  
 55:11 56:7  
 57:11  
**carry** 43:25  
 44:11  
**case** 13:5, 12  
 26:19 27:7, 24  
 28:8 34:11, 18  
 35:3 36:12  
 37:2, 5 43:14  
 46:7 47:22  
**cases** 5:25, 25  
 6:1, 2, 7 49:18  
 52:21 53:4  
**category** 10:1  
**cause** 26:5

**Celia** 4:2 30:25  
 56:10  
**certainly** 3:15  
 7:13 19:23, 24  
 20:16  
**certificate**  
 14:16 59:1  
**certificates**  
 14:18  
**CERTIFY** 59:7  
**Chair** 3:21 5:12  
 18:15 19:7  
 30:24 39:11  
 41:20 48:9  
 50:13 51:7, 18  
 51:21 53:24  
 54:25 55:22, 24  
**Chairman** 3:12  
 57:1  
**Chairperson** 2:3  
 3:5, 8, 10 4:9  
 4:16 5:2 6:16  
 6:19, 23, 25 7:4  
 7:9, 15, 18 8:1  
 8:4, 6, 11, 13  
 10:14 12:2, 6  
 12:12, 20 13:3  
 13:9, 15, 21  
 14:3, 8, 10, 19  
 17:11, 13, 19, 22  
 20:7, 19 21:2, 6  
 21:9, 13, 24  
 23:25 24:2  
 25:7, 12, 15  
 26:15, 22 27:5  
 27:13, 20 28:10  
 28:23 29:1, 5  
 29:13, 19, 20  
 30:9, 13, 18, 21  
 32:17, 20 35:9  
 35:13 37:10, 14  
 37:17, 23 38:3  
 38:6, 10 39:2, 6  
 39:12 42:4, 13  
 42:17, 25 43:3  
 43:6, 8 45:9  
 47:1, 24 48:3, 5  
 48:15, 18 49:9  
 49:13, 17, 20  
 50:4, 7, 19, 24  
 51:5, 19 52:1  
 52:25 53:14

55:5, 10, 19  
 56:2, 6 57:4, 10  
 58:7, 11  
**Chairperson's**  
 5:8  
**chance** 42:7  
**changes** 13:24  
**Chaplain** 4:11, 17  
 5:2  
**character** 56:24  
**charge** 27:3 33:4  
 33:10, 11, 19  
 34:20 35:6, 18  
 35:22, 23 37:24  
 37:25 38:2, 4  
 43:19 44:5, 11  
 47:15, 22 48:16  
 48:20, 21 49:21  
 49:25, 25 50:2  
**charges** 33:14  
 46:24 48:20  
 50:15, 17 53:8  
**charging** 49:5  
**check** 36:10  
**Chester** 2:11  
 3:16  
**Chief** 2:11 3:15  
 3:16, 25 5:25  
 7:24 8:4, 5, 7  
 8:17 10:16  
 14:13, 20 15:10  
 17:4, 18, 21  
 18:10 19:7  
 20:1, 10, 15, 21  
 21:3, 11, 12  
 25:8, 9, 13  
 27:20, 22 29:15  
**Chief's** 7:24  
**chose** 44:1  
**circumstances**  
 28:9  
**cited** 40:11  
**cites** 33:4  
**citizen** 5:21  
**citizens** 5:15  
 18:9 19:16  
 52:7  
**city** 18:2 19:15  
 19:18, 19 52:7  
**civil** 16:6, 7  
**claimed** 25:25  
**CLAIR** 59:5

**clarification** 32:9  
**clarify** 33:15  
**clarity** 37:18  
 43:12  
**clean** 13:18  
**clear** 26:3, 4  
 38:20 41:16  
 44:20  
**clearance** 44:9  
**clearly** 33:21  
 34:18 57:22  
**close** 29:25  
**closed** 6:1 21:15  
 28:4 53:20, 23  
 54:6, 9, 10, 15  
 54:18, 20, 24  
 55:1, 12, 14  
 56:12  
**Club** 29:4  
**cobbler** 29:1  
**cocaine** 16:11, 12  
 16:13 17:7, 8  
**collaboration**  
 8:25 9:3  
**colleague** 18:14  
**colleagues** 52:6  
**collections**  
 10:10, 11  
**combine** 6:25  
**come** 4:11 5:6  
 10:20, 21 11:11  
 13:2 15:4 21:3  
 22:3, 12, 16, 19  
 22:22 30:23  
 37:11 42:7  
 49:2, 18 55:13  
 55:13, 23  
**comes** 36:9  
**comfortable**  
 19:17, 18  
**coming** 24:8  
 28:14 42:21  
 53:5  
**command** 2:9  
 52:13, 14, 14  
**Commander** 15:15  
 31:7 35:10, 10  
 35:14 41:24  
 43:12, 14, 20, 23  
 45:15 46:9  
**Commencing** 1:17

**comment** 22:18  
**comments** 22:5  
**Commission** 59:20  
**Commissioner** 2:4  
 2:6 3:14 6:17  
 6:18 8:3 10:16  
 10:25 11:18, 25  
 14:9 18:13, 20  
 19:6 29:20  
 30:7, 8, 16, 17  
 43:11, 20 44:2  
 44:4 45:1, 8  
 48:2 50:22  
 51:7, 14, 18, 21  
 51:25 53:12, 13  
 54:25 55:4, 24  
 56:1 57:1, 3, 18  
 57:19, 24, 25  
 58:5, 6  
**commissioners**  
 1:4 2:1 3:13  
 22:12 29:23  
 30:12, 20 31:1  
 42:5 53:16  
 55:9 56:5 57:9  
 57:16 58:10  
**communication**  
 27:14  
**communications**  
 6:5  
**community** 18:22  
 20:2  
**compare** 5:18  
**compares** 6:13  
**complained** 25:3  
**complains** 5:21  
**complaint** 5:15  
 38:8  
**complaints** 5:16  
 5:17 6:4  
**complete** 40:10  
 40:21 59:12  
**completely** 19:11  
**completes** 4:8  
 6:15  
**computer** 59:11  
**conceded** 40:16  
 41:13  
**concedes** 33:2  
**concentrate** 19:4  
**concern** 6:9  
 25:11

**concluded** 58:13  
**concludes** 10:12  
**conclusion** 48:6  
**conducted** 54:8  
**confirmed** 38:22  
 44:22  
**confiscated**  
 16:13, 21, 23  
 17:7  
**conjunctive**  
 47:12 48:7  
**connection** 32:25  
 34:8  
**consequences**  
 52:9  
**consider** 19:8  
 54:20  
**consideration**  
 41:21, 22  
**considered** 39:4  
 39:6  
**Considering**  
 41:18  
**consistent** 7:7  
**contact** 15:4  
**contention** 46:11  
 46:13  
**contentions**  
 35:16  
**context** 46:2, 3  
**continue** 20:18  
**continues** 20:16  
**contradicting** 31:25  
**contradiction**  
 38:18  
**contrary** 9:20  
 34:21  
**convening** 54:2  
**convention** 12:22  
**conventions** 12:4  
 12:14, 25 14:14  
 14:17  
**cook** 29:3  
**copy** 37:3 48:10  
 48:12, 12, 13  
**correct** 10:19  
 33:10 38:8  
 40:11 45:4  
 59:12  
**correctly** 41:12  
**Counsel** 44:2, 5  
 48:11, 13 51:8

51:15  
**Counselor** 52:4  
 56:8  
**Counsel's** 57:2, 5  
**count** 5:17, 19  
 31:8, 16 32:3  
 32:13 45:22  
 51:23  
**County** 10:7 59:5  
**couple** 5:13 8:7  
 11:10 18:15  
 24:7 37:17, 19  
**course** 7:7 31:18  
 46:2 47:11  
**Court** 4:6  
**covered** 14:15  
 18:15  
**Craig** 20:15  
**crime** 10:3 19:1  
 19:5, 19 20:12  
 20:14  
**crimes** 19:2  
**criminal** 46:2  
**critical** 50:17  
 52:6, 12, 15  
**Cromwell** 21:18  
**crooks** 23:13  
**cross-exam** 40:12  
**CSR** 1:19 59:18  
**cumulative** 15:2  
 15:11, 17  
**curious** 33:1  
**currency** 16:22  
**currently** 31:11  
 31:21  
**Customs** 9:5  
**cutting** 49:11

---

**D**


---

**DAG** 9:17 10:18  
 11:14  
**DAGs** 11:11  
**damaged** 24:6  
**date** 34:24  
**dated** 7:22  
**DAU** 31:3  
**daughter** 27:9, 10  
 27:15  
**daughters** 25:18  
**Davis-Drake** 3:25  
**day** 4:18 19:14  
 19:21 42:16

**days** 20:3, 6  
 22:24 36:15  
 42:14  
**DEA** 10:24  
**deal** 21:15  
**deals** 34:17  
**decided** 36:1  
**decision** 35:20  
 41:10 50:14, 16  
 51:11, 11 54:4  
 56:21  
**decisions** 54:9  
 54:11  
**declined** 28:3  
**decrease** 5:23  
**defined** 12:21  
 57:22  
**defines** 54:2  
**definitely** 28:5  
**definition** 13:9  
**definitions** 14:4  
**deliberate** 55:14  
**deliberating**  
 54:4  
**deliberations**  
 54:8  
**delivered** 34:7  
**demeanor** 6:9 7:8  
 7:9  
**denied** 27:24  
 34:10 56:25  
**department** 2:8  
 7:11, 21 8:20  
 11:7 12:7, 7  
 19:14, 21 28:18  
 31:7 33:25  
 34:8 36:17, 24  
 41:7 42:1  
 45:14 46:1, 21  
 48:10 52:19  
 53:3, 7 56:19  
 56:21, 22  
**departmental**  
 8:24  
**Department's**  
 9:23 19:12  
 26:13 43:22  
**deployed** 19:1  
**Deputy** 7:23 8:16  
 10:16  
**designated** 35:2  
 35:4

**desk** 32:8 40:25  
 47:10  
**detail** 31:15  
 38:20 40:10, 19  
 41:14, 14  
**details** 23:2  
 26:17 56:14  
**detained** 15:21  
**Detroit** 1:4, 16  
 2:8 3:1 18:2  
 19:21 26:12  
 34:2 35:11  
 52:7  
**difference** 12:20  
 12:23 20:14  
**different** 7:13  
 19:11  
**diligence** 23:9  
**diligent** 52:20  
**dire** 52:8  
**direct** 31:13  
 32:7 35:19  
 43:13 47:9  
 52:5, 13  
**direction** 19:25  
**directive** 44:6  
 44:13, 24 45:3  
**directives** 46:20  
**Director** 4:1  
**disagree** 49:7  
**disagreed** 39:10  
**discharge** 51:24  
**disciplinary**  
 21:20 30:21  
 31:2 35:11  
 41:23 53:4  
**discipline** 50:5  
 50:8  
**disclosed** 56:15  
**disclosure** 54:21  
**discrepancy** 38:9  
 38:10, 14  
**discretion** 56:19  
**discuss** 16:12  
 54:15  
**discussed** 24:12  
**discussion** 38:25  
 48:7 52:2, 3  
 53:9, 11 54:21  
 55:7 56:14  
 57:7  
**disjunctive**

47:12  
**dismiss** 47:22  
**dismissal** 51:15  
**dismissed** 34:5  
 48:21  
**disobedience**  
 31:9 32:11  
 47:16  
**disobey** 31:13  
**disqualified**  
 55:2 56:13  
**disqualifying**  
 56:19  
**disrespect** 31:17  
 31:23  
**distinction**  
 14:18  
**distributed** 7:25  
**District** 6:5  
 19:2, 3  
**document** 9:17  
**doing** 11:22  
 17:24 19:21  
 23:6 28:18  
 36:22  
**dollars** 8:21  
 13:4 15:4  
 20:22  
**Donald** 32:21  
**Donnell** 2:4 3:14  
**donuts** 28:20  
**door** 21:15 53:21  
 53:23 55:12, 14  
**doubt** 46:3  
**drafted** 50:15, 16  
**draw** 12:21  
**drop** 18:5  
**Drug** 9:4  
**drugs** 18:1, 4  
**due** 23:9  
**duties** 57:21  
**duty** 31:11, 22  
 44:6  
**D.C** 8:8, 10, 12, 14  
 8:16 10:20  
 11:9, 19 12:1, 5  
 12:9, 16, 25  
 13:4, 12, 17, 22  
 14:7, 21 25:9

---

**E**

---

**earlier** 9:25

48:19  
**early** 22:21  
**Eastern** 19:2  
**echo** 18:13  
**Education** 23:22  
**effort** 20:4, 5  
**efforts** 18:6  
 19:4  
**eight** 36:13  
**eight-hour** 39:10  
 45:23 51:4  
**either** 25:1 37:6  
**element** 47:4  
**encourage** 19:23  
**enforcement** 9:1  
 9:3, 4, 5, 9, 9, 10  
 9:12, 15, 16  
 16:1  
**enforcements**  
 16:3  
**enhance** 9:8  
**ensure** 11:3  
**entering** 18:23  
**entertain** 30:5  
**entertained**  
 56:13  
**entirety** 37:8  
**equates** 16:14, 15  
 16:17  
**equipment** 9:9, 11  
**era** 57:14, 15  
**evaluations**  
 18:16  
**everybody** 23:12  
 23:13 36:5  
**everyone's** 46:23  
**evidence** 27:3  
 33:3, 5 34:17  
 34:19, 21 45:24  
 46:4, 6, 11, 13  
 49:23  
**exactly** 28:5  
 40:11  
**example** 9:4  
 26:12  
**exceed** 10:10  
**Excellent** 21:6  
**excuse** 31:4  
**Executive** 2:5  
**exempt** 54:21  
**exhibit** 31:17, 23  
**exhibiting** 32:12

**existing** 9:14  
**expanded** 57:21  
**expenditure** 7:22  
**expenditures**  
 9:22  
**expenses** 9:10, 16  
**expire** 11:18  
**Expires** 59:20  
**explanation** 41:1  
**exponentially**  
 57:16, 17  
**express** 23:5  
**extravagant** 9:22  
**extremely** 45:25  
**e-c** 31:15

---

**F**


---

**facilities** 9:10  
**fact** 11:23 33:4  
 33:20 34:20  
 37:4 44:8  
 48:25  
**factors** 41:18  
**facts** 34:17  
 38:14 44:17  
 56:16  
**failed** 32:7  
 33:25 46:6  
 47:9, 14, 19  
**fails** 34:3, 9  
**failure** 40:16  
 56:22  
**fair** 11:4 53:6  
**fairly** 5:5  
**familiar** 17:5, 6  
**far** 15:12  
**fashion** 34:4  
**fatal** 52:10  
**Father** 4:17  
**favor** 30:11, 19  
 53:14 55:8  
 56:4 57:8 58:9  
**Federal** 9:2, 3  
 10:9 13:10, 13  
 13:13, 18, 22  
 54:22  
**feel** 19:16, 18  
 20:11 26:10  
 50:7  
**fees** 10:7, 8 12:3  
**felony** 15:20  
**figured** 15:7

**figures** 6:14  
**file** 33:25 34:3  
 34:9  
**filed** 5:25 6:2, 4  
 6:8 38:7  
**filing** 10:8  
**fill** 36:4, 6  
**final** 38:16  
**find** 25:24 33:3  
 47:22 48:10, 13  
**finding** 33:22  
 45:21 49:3, 25  
**first** 5:15 16:25  
 22:13 28:17  
 31:8 34:14  
 35:18 37:23  
 42:11 44:15  
 45:11, 18, 21  
 52:19  
**Firstly** 44:3  
**five** 20:17  
**floor** 22:10  
 53:15  
**follow** 34:16  
 48:25 52:12, 14  
**followed** 34:18  
 40:25 41:11  
**following** 50:23  
 52:5, 8  
**food** 28:20  
**force** 6:11 15:14  
**foregoing** 59:8  
**forfeit** 8:25  
 9:18 10:21  
**forfeited** 9:14  
 20:24  
**forfeits** 8:20, 23  
 9:2  
**forfeiture** 8:9  
 8:19, 22, 23  
 9:24 10:3, 9, 11  
 11:2, 4, 10 13:4  
 15:3 20:23  
 21:4  
**forfeitures**  
 13:13  
**forget** 27:17  
**form** 7:13, 13, 16  
**forms** 10:18, 18  
 10:22  
**forth** 25:20  
 59:10

**forward** 14:23  
**Foster** 1:19 4:5  
 59:17  
**found** 22:24  
 32:10, 15 33:13  
 35:22 38:1, 3  
 47:3, 6, 18 50:9  
**four** 36:22  
**fourth** 6:11  
**Friday** 20:3  
 29:11  
**front** 3:24 23:1  
 24:5 25:2 32:8  
 40:24 47:10  
 52:23  
**full** 59:12  
**full-time** 20:4, 5  
**fund** 11:23  
**funding** 20:19  
**funds** 9:20 11:4  
 11:18, 20, 22  
 12:13, 18 13:25  
 20:24 21:1, 4, 4  
**future** 9:8 52:18

---

**G**


---

**gaps** 11:7  
**general** 11:23  
 12:8  
**generally** 13:5  
 48:12  
**gentlemen** 3:6  
 58:12  
**George** 2:5 3:18  
 3:22 53:22  
**gestures** 31:17  
**getting** 11:3  
 15:16 16:11  
**give** 15:10 22:13  
 23:8, 15 42:6  
**given** 13:10  
 31:13 32:7  
 35:25 37:3  
 47:9 52:14  
**gives** 20:23  
**giving** 43:15  
 50:8  
**go** 8:6 10:23  
 11:17 17:19  
 20:20 23:1  
 30:2 35:6 44:9  
 50:25 51:12

52:22 54:15  
 55:12 57:17  
**goal** 20:14  
**God** 4:18, 20, 22  
 4:23 18:7  
**goes** 17:16 36:7  
 48:8 49:14  
**going** 3:18 4:10  
 5:10 8:8 14:25  
 18:8 20:13  
 21:3, 4, 16  
 22:21 23:7, 8  
 24:10 26:16, 19  
 27:6 29:3, 9  
 30:22 32:2, 6  
 33:7 36:2, 9  
 38:24 42:12  
 44:7, 10, 23  
 45:7 47:8  
 51:14 53:4, 21  
 55:20 57:18, 22  
**good** 3:5, 7, 8, 9  
 8:11, 12, 16  
 11:22 17:3  
 21:2 23:6, 22  
 28:15, 18 29:6  
 32:19, 20 35:10  
 35:13 56:24  
**government** 9:21  
 13:10  
**gram** 17:6  
**grams** 16:13, 15  
**great** 19:20  
**group** 17:16  
**guess** 11:2 12:21  
 24:11, 14 38:7  
 39:16 43:23  
**guideline** 13:14  
 13:18  
**guilt** 34:19  
 45:22  
**guilty** 32:10, 12  
 32:15 33:3, 10  
 33:11, 13, 22  
 35:6, 18, 21, 23  
 38:1, 3 47:4, 18  
 47:22 50:10  
**gun** 10:6  
**guns** 15:24  
**guy** 24:15

---

**H**


---



**half** 7:23  
**handed** 41:2, 18  
 51:3  
**Handguns** 15:24  
**handle** 19:19  
**handled** 10:18  
**Hanson** 4:6  
**happen** 48:14  
**happened** 36:19  
 38:23 44:17  
**happening** 57:23  
**happens** 8:20  
**happy** 3:15  
**hard** 19:14 53:8  
**head** 14:2  
**headache** 32:2  
**heading** 41:3  
**Headquarters**  
 22:8  
**hear** 19:17 22:15  
 22:17 37:19  
 55:14  
**heard** 34:6 35:19  
**hearing** 55:2, 8  
 58:3  
**hearings** 46:23  
**Heavenly** 4:17  
**hell** 23:6  
**help** 8:13 14:13  
 24:15, 16  
**helped** 8:15  
 11:23  
**hereinbefore**  
 59:9  
**heroin** 16:15  
 17:8, 9  
**hiring** 56:20  
**history** 41:23  
 56:23  
**hit-and-run** 24:6  
**hold** 14:4 25:21  
**home** 23:1 24:6  
 32:2, 6 33:7  
 35:4, 6 36:2, 9  
 38:24 39:4, 20  
 39:20, 24, 24, 25  
 41:3, 17 44:7, 9  
 44:10, 23 47:8  
**homicide** 6:6  
 26:1, 3, 5  
**hook** 24:15  
**hope** 20:10, 15

53:2  
**hospital** 31:16  
 40:10, 19  
**hour** 7:23  
**hours** 31:25 32:1  
 36:13 42:18, 19  
 42:20, 21  
**house** 25:2  
**Howard** 24:4  
 32:21

---

**I**


---

**ICE** 9:6  
**Immigrations** 9:5  
**impacted** 20:12  
**imperative** 47:15  
**Impermissible**  
 9:13  
**important** 23:19  
 34:17 36:11  
 45:17 46:17, 21  
 46:25  
**incident** 36:19  
 56:18  
**incidents** 38:23  
**include** 9:7, 13  
 9:23 51:15  
**increase** 5:20  
 7:2 51:12  
 57:16  
**indefinitely**  
 20:9  
**indicate** 45:11  
**indicated** 33:14  
**indicates** 46:6  
**indicating** 46:5  
**individual** 8:24  
 11:12  
**indulgence** 46:16  
**inference** 40:6  
**inform** 40:23  
 41:3  
**informant** 10:7  
**information** 19:9  
 27:16, 18 28:3  
 28:7, 12 39:3  
**informed** 33:7  
 40:20  
**infractions** 16:6  
 16:7  
**initial** 45:7  
 49:8

**insolent** 31:18  
**Inspector** 37:4  
**instance** 39:17  
**insubordination**  
 31:17, 23 32:12  
**integrity** 56:23  
**Interference**  
 4:14  
**introduce** 3:19  
**introduction** 4:8  
**investigate**  
 26:18  
**investigated**  
 15:22  
**investigations**  
 9:8  
**investigator**  
 3:25 5:25  
 21:18 33:13, 18  
 46:5  
**investigator's**  
 32:24 33:16  
 34:13  
**invitees** 54:7  
**invocation** 4:11  
**involved** 6:2, 3, 8  
 23:19  
**issue** 11:21  
 17:15 21:17  
 32:15 33:12  
 37:25 41:11  
 42:9, 11 43:7  
 44:15, 18 49:8  
 49:10, 21  
**issued** 16:4

---

**J**


---

**Jackson** 54:16, 17  
 55:3 56:14, 20  
**Jerome** 2:3 3:12  
**Jessica** 2:6 3:4  
 29:20  
**Jesus** 4:25  
**jive** 49:2  
**job** 17:11, 14  
 18:9, 11 21:5  
 23:6, 23 28:18  
 36:21, 23  
**John** 31:13, 24  
**Johnson** 22:22, 23  
 23:15, 23 24:1  
 24:4, 4 25:14

**jurisdiction**  
 9:21  
**justifiable** 26:1  
 26:3, 5  
**juveniles** 15:21  
**J-a-c-k-s-o-n**  
 54:17

---

**K**


---

**keep** 13:22 20:13  
 26:17  
**keeps** 11:12  
**killed** 25:23  
 26:25  
**kilograms** 17:8, 9  
 17:10  
**kind** 15:6 17:18  
 19:8 36:25  
 37:1 39:14  
**kitty** 20:24  
**knew** 40:7  
**know** 7:20 11:16  
 17:14, 15, 15  
 18:7 23:6, 8, 22  
 24:24 27:18  
 28:2, 2 32:23  
 43:23 46:20  
 47:18 50:1, 1, 5  
 50:7 52:18  
 53:1, 2 57:21  
 57:23  
**knowledge** 4:20  
 12:13 13:1  
**knows** 6:3  
**knows** 11:13 18:7  
 48:9

---

**L**


---

**L** 2:3  
**ladies** 3:5 58:12  
**language** 31:18  
 40:12 47:3, 5  
**law** 8:25 9:3, 8, 9  
 9:10, 11  
**laws** 9:20  
**lead** 4:11 53:22  
**leadership** 18:10  
**leading** 6:4, 9  
 7:7 10:23  
**lease** 10:4  
**leave** 23:23 32:5  
 41:4

**leaves** 36:9  
**leaving** 32:3, 13  
 44:6 45:2  
 48:21 51:23  
**left** 25:21, 22  
 34:25 36:5  
 47:7 50:14, 15  
**legal** 10:8  
**lenient** 13:23  
**lieutenant** 14:22  
 14:23, 24 15:6  
 15:13, 13 18:14  
 18:18, 25 21:8  
 21:9 25:19  
 26:9 27:9  
 28:11 31:13, 24  
 36:3, 3 39:19  
 40:18, 19, 24, 25  
 41:11, 15 43:13  
 47:17  
**light** 37:21  
 56:16  
**lighter** 46:2  
**limit** 22:15  
**limited** 54:7  
**line** 12:21 43:25  
 45:20  
**listen** 23:11  
**literally** 52:9  
 52:15  
**little** 20:23  
 22:21 27:10  
 34:19 39:9  
 52:19  
**lives** 52:15  
**load** 24:24  
**local** 8:23, 25  
 9:21 10:10  
 13:24  
**Logan** 2:11 3:16  
 8:5, 7 14:13, 20  
 15:10 17:4, 18  
 17:21 20:1, 10  
 20:21 21:3, 12  
 25:9 27:22  
 29:15  
**Lolitha** 3:25  
**long** 15:24 29:17  
 45:5  
**look** 12:11 18:4  
 20:22 25:10, 12  
 26:18 27:23

28:5 32:24  
 40:18 47:2  
**looked** 26:2  
**looking** 6:20  
 13:19 41:14  
**lot** 14:17 19:16  
 29:8 57:17, 17  
**Lou** 28:7  
**love** 22:9  
**lunch** 29:10  
**L54** 31:15

---

**M**

---

**M** 1:19 59:17  
**Madam** 51:15 56:8  
**maintain** 45:3  
**maintenance** 10:5  
**man** 35:25  
**manager** 4:4  
**March** 25:23  
**marijuana** 16:17  
 17:10  
**marked** 39:4  
**marshals** 9:6  
**match** 49:22, 24  
 53:8  
**material** 54:21  
**matter** 23:17  
 33:1 34:1, 8  
 46:16 51:9, 16  
 51:22, 24 53:9  
 53:20  
**matters** 5:4, 7  
 30:4 34:9  
 55:14  
**maximize** 11:8  
**Maya** 4:11, 17  
**ma'am** 8:11 14:10  
 32:17 37:17  
 43:9 47:25  
 48:5, 15 50:25  
 53:19 57:12  
**MCL** 54:5, 18  
**MCOLES** 56:22  
**mean** 12:8, 17  
 15:5 17:25  
 26:17 52:4  
**media** 19:12  
**meet** 54:20 56:22  
**meeting** 1:6  
 12:10, 16, 17  
 18:22 22:7

30:1, 14 54:2  
 54:10, 13 55:13  
**meetings** 12:3, 4  
 12:14 14:5  
 53:25 54:1, 19  
**members** 12:6, 7  
 13:5, 8, 11, 14  
 50:21  
**men** 19:13, 20  
**mentioned** 9:25  
 38:7, 13 40:9  
**merely** 51:4  
**message** 19:10  
**messages** 25:21  
**metal** 20:13  
**metric** 17:5  
**mic** 23:15  
**Michigan** 1:2, 16  
 3:1 59:3  
**middle** 22:13  
**million** 10:10  
 18:1  
**mind** 13:22 48:19  
**minutes** 22:1  
 30:3, 14  
**misdemeanor**  
 15:21 16:5, 6  
**mistaken** 40:13  
 42:20  
**model** 18:16  
**money** 10:7 11:24  
 20:23  
**monitor** 11:6  
**monitoring** 11:3  
**month** 25:18  
**monthly** 5:17, 19  
 7:7  
**months** 7:1 36:22  
**Moore** 30:22 31:3  
 31:4, 5, 10, 21  
 32:5, 10, 22  
 33:3 40:19, 21  
 40:22 41:3, 12  
 41:17 44:8  
 46:17, 19 48:25  
 51:22  
**moral** 56:24  
**morning** 23:9, 14  
**Mother** 23:14  
**motion** 30:5, 13  
 51:5, 20 52:2  
 53:15, 18 54:23

55:7, 11, 22  
 56:7 57:11, 20  
 58:4  
**move** 5:4, 10  
 19:18 21:22  
 24:21 30:3  
 51:8, 24 54:25  
 55:1, 24 57:1  
**moved** 24:9, 9  
 30:7, 10, 16  
 52:1 55:6 56:3  
 57:5 58:5, 8  
**moving** 15:23  
 19:24 21:13  
 24:21 57:14, 15  
**Muffins** 28:24  
**M-hum** 40:14  
 48:17

---

**N**

---

**name** 3:12 4:25  
 22:14 24:3  
**narcotics** 16:2  
 16:12, 22  
**national** 18:16  
 18:19  
**nature** 31:18  
**need** 13:6 24:16  
 28:2, 2 45:5, 6  
**needed** 36:4  
**neighbors** 25:3  
**never** 25:21, 22  
 27:11, 13 34:6  
 45:12  
**new** 57:14, 15  
**nice** 29:8, 11  
**Nip-It** 10:4  
 14:24 15:15, 18  
 16:12, 24 17:16  
**nonofficial** 9:21  
**nonpermissible**  
 10:1  
**non-law** 9:15, 16  
**normally** 28:1  
**Northeastern** 6:5  
**Northwest** 19:3  
**Notary** 59:19  
**note** 33:24 36:11  
 48:19  
**noted** 38:24 41:6  
 41:7, 8 43:21  
 48:23

**notes** 23:7  
**noteworthy** 49:14  
**noticed** 33:16  
**notification**  
 49:1  
**notify** 32:8  
 44:21 47:10,14  
 47:20  
**number** 11:14  
 25:20 31:4  
 43:15,16 44:11  
 49:21  
**numbers** 19:7,17  


---

**O**  


---

**oath** 59:9  
**object** 37:1  
**objecting** 36:12  
**objection** 30:11  
 30:18 54:14  
 58:8  
**obviously** 35:21  
 56:14  
**October** 36:18  
**office** 4:4 5:24  
 7:24 10:19  
 23:12 26:7  
 27:2,25  
**officer** 8:15  
 24:7,11,17  
 30:22 31:3,5  
 31:10,19,20  
 32:4,10,22  
 33:3 35:18,22  
 35:25,25 36:16  
 36:17,21 40:19  
 40:20,22 41:2  
 41:12,17 43:16  
 43:18 44:8  
 46:17,19 48:25  
 51:22  
**officers** 6:3,13  
 6:20 17:24  
 34:2 36:25  
 41:25 42:2  
 52:4,12 53:6  
**official** 41:13  
**officially** 41:17  
**oh** 4:18,22 12:16  
**okay** 7:10,18 8:1  
 10:25 11:25  
 12:12,16 13:3

13:21 14:7,19  
 17:19 18:20  
 21:13 25:7  
 27:5 29:1,5,7  
 38:6 43:6 49:9  
 57:8,23  
**Oklahoma** 4:23  
**old** 21:17  
**OMA** 54:1,1,5  
**once** 20:24 43:24  
**one-day** 33:20  
 45:23  
**one-on-one** 27:14  
**ongoing** 20:9  
**open** 5:25 10:13  
 22:4,10 26:19  
 26:23 54:1,10  
 54:19 55:21,23  
 56:7  
**operating** 9:10  
 18:24  
**operation** 10:22  
 14:25  
**Operations** 15:15  
**opinion** 38:14,17  
 38:18 49:11,22  
 52:12  
**opportunity** 11:8  
 13:6 32:24  
**opposed** 38:15  
 46:10 53:17  
 55:10 56:6  
 57:10  
**oral** 34:10  
**order** 31:13 32:7  
 47:9,13,17  
 54:23 55:23  
**orders** 31:9  
 35:25 47:17  
 52:5,8  
**ordinances** 16:7  
**outlined** 38:15  
**outstanding**  
 17:11,14 18:9  
 18:11 19:8  
**overall** 15:9  
**overtime** 20:22  
 21:4  


---

**P**  


---

**packaged** 19:15  
**page** 1:13 3:11

**paints** 19:11  
**Pamela** 3:24  
**Pannell** 28:15,16  
 28:24 29:3,7  
 29:15,17  
**paragraph** 33:21  
 45:19,19,21  
**parked** 23:1 24:5  
 25:2  
**part** 11:10 12:7  
 14:2 35:20  
 37:5 38:21,21  
 38:22 39:15  
 46:12 47:6,19  
 54:19  
**particular** 11:14  
 43:14  
**particularly**  
 56:17  
**party** 34:9  
**patrol** 15:15  
 36:21  
**patterns** 19:1  
**pay** 10:1  
**payment** 9:15  
**payments** 9:13  
**Peach** 29:1  
**pedal** 20:13  
**penalty** 33:20  
 36:13,13 37:2  
 37:7 41:18  
 45:22 51:2,12  
 51:13,14  
**people** 11:10  
 15:22 22:16  
 23:5,18 28:21  
 44:22  
**percent** 5:19,22  
 6:2,6,6,7,10  
 6:10,11,11  
 52:4  
**percentage** 11:12  
**period** 18:2  
**permissible** 9:7  
 12:17  
**permission** 33:8  
 35:3,6 39:25  
**person** 11:13  
**personal** 49:11  
**personally** 18:8  
**personnel** 4:2  
 9:15,24 10:2

21:17 52:5  
**personnel-rel...**  
 30:4  
**person's** 49:22  
**perspective**  
 46:22,23  
**petition** 33:21  
 34:3,5 42:17  
**phenomenal** 17:13  
 17:24,25  
**phone** 25:4  
**phonetic** 29:10  
**physical** 10:21  
**picture** 19:11  
**piece** 18:21 19:6  
**pills** 16:19  
**place** 59:9  
**please** 22:22  
 23:10 46:18  
 53:3 55:21  
 56:9  
**podium** 22:12  
 30:23 56:8  
**point** 11:5 28:13  
 34:23 39:16  
 40:16 41:16  
 43:11 45:16  
 46:14,18 54:23  
 57:13  
**police** 1:4 2:8  
 3:13,16 4:1  
 19:21 22:8,11  
 23:6 26:13  
 28:18 29:9,10  
 29:23 30:22,25  
 31:3,10,20  
 32:4,22 34:2  
 35:11 51:22  
 57:16  
**policy** 54:5  
**political** 22:20  
**politics** 23:11  
**Porter-Coleman**  
 4:1  
**portion** 16:12  
 40:9,17  
**portions** 39:14  
**position** 43:22  
**positions** 9:14  
**possible** 22:16  
**post** 32:3,6,14  
 35:1 36:1,4,6

41:4 44:6 45:2  
47:7 48:21  
51:23  
**potentially** 11:7  
11:8  
**pounds** 17:8, 9, 10  
**PowerPoint** 8:14  
**pray** 4:23, 25  
**precedent** 41:24  
**precinct** 6:5  
25:3 29:8  
31:11, 12, 22, 23  
36:18  
**precincts** 6:7  
**prepared** 37:4  
**preponderance**  
46:4, 7  
**presence** 18:21  
29:20  
**present** 3:4, 20  
46:18 54:3  
**presentation**  
8:18, 19 10:12  
11:1 14:11  
**presentations**  
8:8  
**presented** 49:23  
52:23 56:17  
**presenting** 31:5  
31:6 45:14  
**pretty** 11:22  
44:13  
**prior** 41:23 45:2  
53:4, 5 57:23  
**prisoner** 31:15  
32:1 42:22  
**probably** 18:5  
28:4  
**problem** 22:23, 24  
25:23 27:19  
28:5, 19  
**problematic** 39:9  
39:15, 16  
**procedure** 6:10  
7:8, 10  
**procedures** 8:9  
**proceedings** 4:5  
58:13 59:8, 13  
**process** 24:21  
56:20  
**profane** 31:18  
**program** 20:8

**programs** 10:6  
**pronouncing**  
48:24  
**proof** 46:1  
**proper** 32:3, 6, 14  
35:1 41:5 42:2  
44:7, 10 45:2  
47:8 48:22  
49:1 51:23  
**properly** 30:9  
32:8 47:9, 14  
55:5 56:2 57:4  
58:7  
**property** 9:15  
**Prosecutor's**  
26:6 27:2, 25  
**protocol** 42:3  
49:1  
**prove** 46:7 47:4  
47:13, 19  
**provided** 41:15  
**public** 12:8  
13:19 19:9  
26:16, 17 53:25  
54:2, 5, 6, 7, 10  
54:20 59:19  
**pulled** 18:25  
**purchased** 24:19  
**purely** 46:12  
**purpose** 32:4, 6  
32:14 35:1  
44:7 47:8  
48:22 51:24  
54:3 55:1  
**purposes** 32:9  
54:8  
**pursuant** 54:18  
**purview** 51:8  
**put** 15:5  
**putting** 57:20  
**P-a-n-n-e-l-l**  
28:16  
**p.m** 1:17 3:3  
22:8 55:17, 18  
58:13

---

**Q**


---

**quantities** 18:17  
**quasi-military**  
52:5  
**question** 11:2  
34:25 38:25

39:23 42:6  
43:12 50:22  
**questions** 6:17  
8:2 10:13, 14  
18:15 26:10  
43:9 47:24  
50:20  
**quickly** 40:8  
**Quinn** 4:4, 15  
8:15  
**quite** 34:18  
**quorum** 5:3, 5  
21:14 22:2  
29:21 54:3  
**quote** 31:24  
42:18

---

**R**

---

**R** 2:4  
**raid** 8:24  
**raids** 16:1, 2  
**ranking** 31:19  
**Ray** 33:6  
**reached** 41:10  
56:21  
**read** 39:14 40:17  
44:12 50:19  
**reading** 33:16  
48:16  
**ready** 15:16  
16:11  
**really** 11:20  
14:6 19:8  
29:11 36:11  
49:18 50:9  
**reason** 28:4 33:2  
37:1, 7 46:9  
**reasonable** 46:3  
**recall** 27:23  
28:8  
**recaptured** 11:6  
**receipts** 11:11  
11:14  
**received** 5:16  
7:21, 22 11:16  
33:20 47:13  
**receives** 8:20  
**recognize** 25:20  
**recommendation**  
32:25 33:17  
34:13, 14 38:15  
38:16 39:14

41:21 45:18  
50:20, 23, 25  
51:6 56:16  
57:2, 6  
**recommended**  
25:18 51:2  
**reconvene** 55:25  
56:3  
**record** 3:22  
22:14 24:2, 3  
26:16, 17 33:5  
33:24 44:20  
46:11, 13 48:25  
49:3, 5 54:12  
55:17, 18 56:15  
**recording** 4:5  
**records** 41:6  
**recovered** 16:9  
16:10, 19  
**recovery** 15:24  
**redeem** 25:4  
**reduce** 19:4  
**reduced** 34:15  
41:19, 22 51:3  
59:10  
**reduction** 33:19  
36:13 37:1  
48:8  
**reference** 11:2  
43:21  
**referenced** 48:8  
**references** 52:18  
**referred** 36:3  
**refers** 47:17  
**refusal** 49:8  
**refuse** 39:1  
**refused** 38:21  
40:10 42:11  
44:16, 16, 18  
**refusing** 43:4  
50:1  
**regard** 38:23  
45:3 46:22  
56:17, 23  
**regarding** 21:18  
**regards** 22:25  
23:17  
**REGULAR** 1:6  
**rejected** 53:21  
54:16  
**relates** 14:5  
16:1 37:24

39:3 43:21  
 44:5 45:1 51:9  
 51:21,22  
**reliable** 23:23  
**relief** 32:3,6,14  
 35:1 41:5 44:7  
 44:10 45:2  
 47:8 48:22  
 51:23  
**remember** 47:15  
**remind** 20:2 22:6  
**remoral** 29:9  
**render** 51:11  
**rendering** 54:4  
**replace** 13:6  
**report** 5:9,11,14  
 5:15 6:15 7:11  
 7:22 16:25  
 26:13 31:15  
 32:25 33:16  
 34:14,16 43:13  
**reported** 24:18  
 59:7  
**REPORTER** 59:1  
**Reporting** 4:6  
**reports** 7:8  
**Representing**  
 3:17  
**reprimand** 34:15  
 51:4  
**request** 9:17,18  
 12:10  
**requested** 11:13  
 11:15,16  
**requests** 13:2  
**required** 44:24  
**respect** 34:1,13  
 34:20 46:15  
 47:14  
**respond** 35:15  
 37:13 46:8  
**response** 35:14  
 37:4,6 45:7  
**responsibilities**  
 57:22  
**rest** 3:19 23:8  
**result** 8:24 9:2  
 52:16 56:25  
**returned** 23:20  
**revenues** 7:22  
**reversed** 33:23  
 33:23

**review** 10:22  
 38:19 57:19  
**Rhonda** 1:19 4:5  
 30:22 31:3,4  
 31:10,21 32:5  
 32:22 46:19  
 51:22 59:17  
**rifles** 15:25  
**right** 5:3 8:4  
 17:1 20:11  
 21:13 22:10,12  
 28:11 29:25  
 37:14,15 38:11  
 42:23 48:24  
**Rivers** 37:5  
**road** 19:22 52:9  
**Robert** 4:3  
**Robin** 37:5  
**Room** 1:15  
**row** 3:24  
**rules** 31:9 47:16  
**run** 16:24 20:10  
 27:6 36:24  
**running** 23:12  
 26:8

---

**S**


---

**S** 31:14  
**Saati** 33:6 35:17  
 41:16 48:23  
**safe** 19:15 52:7  
 52:8  
**sake** 37:18  
**salaries** 9:14  
 10:3  
**Sam** 31:14  
**Sam's** 29:4  
**sanction** 34:4,7  
**Saturday** 20:4  
**save** 11:23  
**saying** 35:17  
 42:18 43:3  
 50:5  
**says** 13:19 14:2  
 36:2 42:12  
 45:5,21 48:21  
 48:22 49:6  
**scheduled** 16:24  
 54:13,15  
**seat** 52:11  
**seated** 3:24  
**second** 6:6 7:23

8:16 18:20  
 31:16 42:24  
 43:1,4 44:4  
 47:19  
**Secretary** 2:5  
 3:18,21,22  
 5:10,12 6:22  
 6:24 7:3,6,12  
 7:17,19,20  
 14:4 23:8  
 53:22,24 55:20  
 55:22  
**Secretary's** 5:11  
**section** 30:1  
 45:19  
**see** 3:15 5:19  
 14:6,21 22:1,1  
 22:9 23:20  
 28:5 29:15  
 45:15 58:12  
**seeing** 29:25  
 55:8 58:3  
**seen** 12:10  
**segue** 14:20  
**sense** 50:11  
**senses** 43:15  
**sensitive** 17:14  
 17:17,18  
**sentence** 45:20  
**sentiments** 18:14  
**separate** 44:8  
 49:10,10  
**Serda** 31:7 35:10  
 35:11,14 43:14  
 43:23 45:15  
 46:9  
**Sergeant** 4:4,15  
 33:6 35:17  
 41:16 48:23  
**sergeants** 40:24  
**serve** 48:10  
**served** 45:12  
**service** 4:6 6:10  
**Serving** 3:13  
**session** 21:15  
 53:21,23 54:6  
 54:9,11,15,18  
 54:20,24 55:1  
 55:12,20,21,23  
 56:7,12  
**set** 41:25 59:10  
**share** 7:13 9:18

9:19 11:4  
 15:16 20:25  
 28:12  
**Sharon** 28:15  
**shed** 37:20  
**shift** 43:1,4  
**shopping** 36:8  
**shot** 26:25,25  
**showing** 14:16  
 56:18  
**sick** 32:7 33:8  
 34:25 35:4,5,5  
 35:6 36:2,9  
 38:24,24 39:4  
 39:20 41:4,6,7  
 41:13,17 43:21  
 44:7 45:6  
 46:10 47:8  
**side** 53:6,7  
**sides** 53:6  
**sign** 10:22  
**significant** 7:1  
 11:24 18:4  
 20:14 36:16  
 45:25 47:6  
**significantly**  
 20:12  
**Sinai** 31:16  
**sir** 4:13 6:15,16  
 6:18,22 7:3,17  
 8:1,3,5 10:15  
 12:2 14:9,12  
 14:13 15:6,8  
 18:12,13,18,18  
 20:1,7,10 21:7  
 21:11,12 24:3  
 25:7,14,15  
 26:15,22 27:7  
 27:22 28:10,14  
 32:20 35:9,13  
 37:16 39:5  
 42:7 43:2,5,9  
 48:1,3 49:16  
 49:19 51:1,17  
 51:19 52:24  
 53:12,13 56:10  
 57:24,25  
**Sirs** 17:4  
**Smith** 22:20,20  
 23:25  
**solved** 26:23  
**somebody** 25:10

27:23 36:6  
 40:6 44:19,20  
**son** 25:23 26:25  
**son-in-law** 22:23  
**soon** 5:5  
**sorry** 22:17 25:9  
 37:12 49:11  
 52:21  
**sorted** 43:24  
**Southwest** 18:21  
 18:23  
**speak** 8:19 23:24  
**spearheaded**  
 14:24  
**specific** 15:9  
 54:8  
**specifically**  
 9:24 10:2 13:7  
 14:1 40:20  
**specification**  
 31:9,20 32:4  
 32:11,12,13  
 33:4,11 34:20  
 35:7 45:22  
 46:15 47:3,5,7  
 47:16,23  
**specifications**  
 46:24 50:18  
**specifics** 44:24  
**specified** 9:16  
**specifies** 13:14  
**specify** 9:19  
 45:5  
**speculation**  
 46:12  
**spelled** 31:14  
 54:17  
**spend** 11:20  
**spoke** 24:17  
**spot** 15:5  
**SS** 59:4  
**ST** 59:5  
**staff** 2:9 3:17  
 3:19 9:24  
**stake** 52:15  
**stand** 36:4 43:17  
 43:19 46:18  
**standard** 46:7  
**standards** 56:23  
**Standing** 4:3  
**standpoint** 52:17  
**start** 15:19

57:20  
**State** 1:2 8:23  
 9:20 10:10  
 13:15,17,23  
 54:21 59:3  
**stated** 18:23  
 26:13 31:24  
 48:24  
**statement** 26:12  
 45:25  
**states** 33:21  
 34:18 54:19  
**station** 36:5  
**stats** 15:16  
**statute** 26:4  
 54:22  
**staying** 19:19  
**stenographically**  
 59:8  
**step** 14:22  
**sticker** 25:1  
**sticking** 14:1  
**sticks** 53:2  
**Stolberg** 31:6  
 32:18,19,21,21  
 37:12,19 38:13  
 40:11,14 42:6  
 44:3 45:9,10  
 47:2,25 48:4,7  
**Stolberg's** 35:15  
 38:16  
**stolen** 16:9  
 24:18  
**Stoppers** 10:4  
**stories** 26:8  
**story** 26:7  
**strategy** 19:9  
**street** 16:2,14  
 16:16,19,21  
 28:19  
**streets** 18:1,8  
**strongly** 50:13  
**struck** 33:1  
 36:11  
**study** 7:25  
**stuff** 52:25 53:1  
**subject** 14:14  
 53:25  
**submit** 48:19  
**submitted** 37:4,6  
**subset** 17:23  
**suggest** 21:23

**suggested** 48:8  
**summer** 16:25  
 20:11  
**Supervising**  
 21:18  
**supervision** 32:8  
 47:10,14,20  
 59:11  
**supervisor** 33:6  
 34:22 35:19  
 36:8,8,22  
 39:19 41:3  
**supervisors**  
 40:23 42:1  
 43:18 52:13  
**support** 15:14  
 30:8,17 46:11  
 46:13 51:25  
 55:4 56:1 57:3  
 57:5 58:6  
**supported** 30:10  
 45:24 46:5  
 52:2 55:6 56:3  
 57:5 58:8  
**supportive** 19:24  
**supposed** 42:8  
**sure** 7:15 11:15  
 12:10 14:3  
 17:23 18:3  
 19:22 26:21  
 39:12 42:1  
 47:1 52:6  
**suspect** 26:13,24  
**suspend** 40:5  
**suspended** 36:15  
 39:21 40:1,3  
 40:22  
**suspending** 41:12  
**suspension** 36:14  
 39:10 41:1,2  
 45:23 51:4  
**Svec** 31:14,24  
 36:3 39:19  
 40:18,20,24  
 43:13 47:18  
**sworn** 13:5,7,11  
 13:14,19  
**system** 17:5  
**S-a-a-t-i** 48:24

---

**T**

---

**table** 3:16 21:16

**Tactical** 15:14  
**take** 5:6 23:16  
 24:12,13,17  
 41:20  
**Taken** 1:15  
**talk** 15:8 23:11  
 25:19 27:11  
**talked** 14:21  
 15:3 24:14  
 27:9,10 43:18  
 44:19,20  
**talking** 17:25  
 23:14 36:16,20  
**talks** 35:17  
**Task** 15:14  
**Taylor** 2:6 3:4  
 29:21 30:8,17  
 51:25 53:13  
 55:4 56:1 57:3  
 57:19 58:6  
**tell** 23:3 45:6  
**telling** 36:22  
**tells** 36:8  
**temper** 4:21  
**ten** 14:25 15:2  
 16:25  
**ten-week** 18:2  
**terminology** 38:8  
**terms** 14:14  
 18:16 19:12,13  
 19:17 44:23  
 45:17  
**testified** 40:20  
**testimonies**  
 45:24  
**testimony** 38:22  
 40:18 41:15  
 44:22 59:9  
**thank** 3:21 4:9  
 4:13,17,18 5:2  
 5:12 6:16 7:18  
 8:1 10:16  
 11:25 12:2  
 14:10 18:8  
 21:6,8 23:25  
 25:7,13,14,15  
 28:14,17 29:8  
 29:11,13,13  
 30:24 32:17  
 35:8,9 37:9,10  
 45:8,10 48:3,4  
 51:18,19 53:10

53:19,24 55:16  
 57:12,25 58:11  
**thing** 23:19  
 34:23 42:5  
 46:8,14  
**things** 4:21 5:13  
 14:1 23:21  
 24:22 27:15  
 29:8 37:18,20  
 52:19 57:20  
**think** 19:7,10,15  
 34:11 36:10,24  
 39:9 42:11  
 45:17 48:7,24  
 49:10,13  
**thinks** 19:12  
**third** 37:24,24  
 37:25 38:2,4  
 44:5 48:20,21  
**three** 20:3,6  
**throw** 53:1  
**Thursday** 1:18  
 3:2 20:3 22:7  
 30:14 54:13  
**ticket** 25:1  
**tickets** 16:4,5  
**time** 4:12,19 5:5  
 5:8 9:18 13:23  
 21:16 22:4,15  
 22:16,19 23:10  
 27:6,8 36:9  
 41:6 59:9  
**timeline** 20:8  
**timely** 34:3  
**times** 14:15  
**Tina** 7:24 8:8  
**tired** 31:25 36:2  
 42:20  
**today** 3:13 7:22  
 8:18 17:1 31:2  
 32:1,16 33:12  
 42:18,21 45:13  
 58:2  
**today's** 30:2,5  
**Tolbert** 22:3  
 25:10  
**told** 24:9,16  
 27:2,15 36:3  
 43:16,19 44:22  
**Tolliver** 7:24  
 8:8,10,12,14  
 8:16,17 10:17

10:20 11:9,19  
 12:1,5,9,16,25  
 13:4,12,17,22  
 14:7,21 25:9  
**tomorrow** 23:4,9  
 23:14  
**tools** 23:21  
**total** 5:21 15:2  
 15:19 16:8,21  
 16:22 17:9  
**totals** 6:21  
 15:11,17  
**touch** 27:12  
**tow** 24:7,10,14  
 24:22,23  
**towed** 16:8 22:25  
 24:25  
**towing** 23:17  
**track** 11:12,14  
**tracking** 9:11  
**trailer** 23:20  
 24:1,5,12,15  
 24:18,19 25:5  
**train** 42:2  
**training** 9:9  
 12:18,22,23,24  
 12:24 13:1  
 14:15,17  
**trainings** 10:4  
 14:5,14  
**transcript** 4:7  
 38:19  
**transcription**  
 59:11,13  
**transportation**  
 9:12  
**travel** 9:12  
 12:17  
**Trial** 32:10 33:5  
 35:20,21 37:25  
 39:2,17,18,22  
 40:2 41:10,19  
 44:21 45:21  
 49:4,6,23  
 50:14 51:3,10  
 52:22 53:5  
**trips** 12:14  
**truck** 24:5,13,15  
 24:21 25:5  
**true** 37:6 40:2,4  
 59:12  
**truthfulness**

56:24  
**try** 35:15  
**trying** 25:24  
 48:18  
**two** 8:22 11:1,19  
 11:20 16:4  
 22:24 24:19  
 42:14 43:15,16  
 52:18  
**two-minute** 22:15  
**type** 52:10  
**types** 8:22 16:4  
**Tyrone** 25:17

---

**U**

---

**ultimately** 11:6  
**umbrella** 50:5  
**unanimous** 53:18  
**unanswered** 26:11  
**unbelievable**  
 18:3,3  
**uncomfortable**  
 50:8  
**undergone** 14:16  
**understand** 24:20  
 36:15  
**Understanding**  
 57:14  
**understood** 34:4  
**undisputed** 38:21  
**unfortunately**  
 22:3 27:6  
 49:14,21  
**uniforms** 10:5  
**unit** 10:20  
**units** 6:3  
**unknown** 6:3,12  
 6:19  
**unrelated** 50:9  
**unusual** 28:8  
**updating** 8:9  
**upheld** 37:8  
**uphold** 51:10  
**uptick** 19:2  
**use** 9:17,19,21  
 10:3 12:17  
 13:25 20:22  
 47:11  
**uses** 8:21 9:7,13  
 9:14,16,20,23  
 10:1  
**usually** 34:9

**U.S** 9:6

---

**V**

---

**v** 31:14  
**vacation** 29:18  
**vague** 44:25 45:3  
**vaguely** 44:13  
**valuable** 23:21  
**value** 16:14,16  
 16:19,21  
**vantage** 11:5  
**various** 26:8  
**vehicle** 24:23  
**vehicles** 10:4  
 15:23 16:8,9,9  
**verified** 11:17  
**versus** 43:21  
 50:10  
**vests** 10:7  
**vet** 53:3  
**vetted** 49:18  
**vetting** 52:20,21  
**Vice** 29:20  
**Victor** 31:14  
**violations** 16:5  
**volatile** 27:10  
**voting** 5:4,7

---

**W**

---

**wait** 21:20,21,25  
 21:25,25 45:5  
**waiting** 21:14  
**walked** 44:19  
**Walton** 25:19  
 26:9 27:9  
**want** 9:19 15:7,8  
 21:20,21 22:4  
 22:6,10,22  
 23:3,19 26:16  
 28:21,24,25  
 29:19 36:1  
 41:25 42:1  
 43:24 53:5  
**wanted** 17:22  
 24:15 27:11  
 28:17 29:7  
**Warfield** 2:3 3:5  
 3:8,10,12 4:9  
 4:16 5:2 6:16  
 6:19,23,25 7:4  
 7:9,15,18 8:1  
 8:4,6,11,13

10:14 12:2,6  
 12:12,20 13:3  
 13:9,15,21  
 14:3,8,10,19  
 17:11,13,19,22  
 20:7,19 21:2,6  
 21:9,13,24  
 23:25 24:2  
 25:7,12,15  
 26:15,22 27:5  
 27:13,20 28:10  
 28:23 29:1,5  
 29:13,19 30:9  
 30:13,18,21  
 32:17,20 35:9  
 35:13 37:10,14  
 37:17,23 38:3  
 38:6,10 39:2,6  
 39:12 42:4,13  
 42:17,25 43:3  
 43:6,8 45:9  
 47:1,24 48:3,5  
 48:15,18 49:9  
 49:13,17,20  
 50:4,7,19,24  
 51:5,19 52:1  
 52:25 53:14  
 55:5,10,19  
 56:2,6 57:4,10  
 57:25 58:7,11  
**warrant** 27:24  
**Washington** 4:2  
 21:23 30:23,24  
 30:25 32:18  
 37:11,16,22  
 38:1,5,9,12  
 39:5,8,13  
 40:15 42:10,15  
 42:23 43:2,5,7  
 43:10 44:5,12  
 45:4,13 48:6  
 48:17 49:7,12  
 49:16,19 50:3  
 50:6,12 51:1  
 51:10,17 52:24  
 56:10,11  
**watch** 32:1 42:21  
**way** 7:7  
**Wayne** 10:7  
**weapons** 15:23  
**week** 17:2 20:3,6  
 21:19 26:9

28:25 29:9,9  
 58:12  
**weeks** 11:1 15:1  
 15:2,17 17:1  
 18:22 20:17  
 24:7  
**weighed** 35:22  
**welcome** 12:1  
**went** 24:16 25:2  
 25:20,25 26:6  
 27:1 39:4  
 41:17  
**White** 2:4 3:14  
 6:18 8:3 10:16  
 10:25 11:18,25  
 14:9 18:13,20  
 19:6 30:7,16  
 43:11,20 44:2  
 44:4 45:1,8  
 48:2 50:22  
 51:7,14,18,21  
 53:12 54:25  
 55:24 57:1,18  
 57:24 58:5  
**willful** 31:8  
 32:11 47:16  
**willfully** 31:12  
 50:1  
**wisdom** 4:20  
**wish** 22:11,17,18  
 23:4,16 29:22  
 29:24  
**witness** 38:22  
 45:24  
**witnesses** 44:22  
**women** 19:13,20  
**word** 47:11  
**worded** 44:14  
**wording** 46:24  
 50:17  
**words** 23:13  
**work** 11:10 17:25  
 19:13,20 23:21  
 32:1 42:21  
 43:4 50:2  
 52:10  
**worked** 31:25  
 42:18,19,20,24  
 42:25  
**working** 19:14  
 42:13,15  
**works** 29:2

**worth** 18:1  
**wouldn't** 24:20  
 24:22 25:5  
 44:17  
**written** 34:15  
 47:7 51:4  
**wrote** 23:7  


---

**Y**  


---

**yard** 24:8  
**yeah** 6:24 8:6  
 12:18 29:17  
**year** 20:20 57:15  
**years** 11:19,20  
 11:21 24:19  
**year-to-date**  
 5:21 6:20  
**yesterday** 31:25  
 42:19,20  
**young** 41:25 42:2  


---

**\$**  


---

**\$1.6** 10:10  
**\$14** 18:1  
**\$3,467,632** 16:18  
**\$372,000** 10:11  
**\$6,611,240** 16:14  


---

**0**  


---

**0** 31:4  
**0015** 31:4  


---

**1**  


---

**1** 1:13 15:9,17  
 26:12 31:9  
 32:11 33:14  
 47:15,16 48:20  
**1,446** 16:19  
**1,944** 16:8  
**10** 15:9,17  
**100** 52:4  
**102.3-7.5** 44:6  
**1054** 31:10,21  
 32:5  
**11** 36:18  
**11th** 17:1  
**11,472** 15:23  
**11:00** 23:10  
**12** 31:4,25 32:1  
 42:18,19,20,21  
**12th** 6:7  
**12-hour** 42:14,15

**1200** 23:10  
**1300** 1:15  
**14,160,102** 16:22  
**140** 15:24  
**15,930** 16:20  
**15.262 (b)** 54:5  
**15.268 (h)** 54:18  
**16** 6:11  
**16th** 30:14  
**16,528.10** 16:13  
**16.5** 17:8  
**172** 6:8  
**18** 5:22  
**18th** 36:19  
**18,960** 16:7  
**19th** 25:24  
**197** 5:25  


---

**2**  


---

**2** 31:20 32:12  
 33:14 48:20  
**2nd** 29:8  
**2,258.5** 16:15  
**2.2** 17:9  
**2010** 36:18  
**2011** 25:24 31:12  
 31:22 32:5  
 36:19,20  
**2012** 5:18,22  
 6:13,23  
**2013** 1:18 3:2  
 5:17,17,20,22  
 5:24 6:4,8,13  
 6:23 30:15  
 54:14  
**220,577** 16:23  
**23** 1:18 3:2  
 15:21 54:14  
**24** 6:10  
**26** 31:12,22 32:5  
**26th** 36:20  
**27th** 41:14  


---

**3**  


---

**3** 32:3,4,13,13  
 33:4,4,10,11  
 33:11 34:20,20  
 35:7,7,23  
 44:11 45:22,22  
 46:15 47:3,22  
 47:23 49:21  
**3-11-2015** 59:20



**3:00** 1:17 22:8  
**3:13** 3:3  
**30** 6:10  
**30th** 22:7  
**328** 1:15  
**33** 6:2  
**34, 673.2** 16:17  
**345** 5:22 6:1  
**346.76** 17:10  
**36.3** 17:8  
**3612** 1:19 59:18  
**364** 6:1

---

**4**

**4** 16:10 45:19  
**4, 065, 300** 16:16  
**4.84** 17:9  
**4:16** 55:17  
**4:39** 55:18  
**4:42** 58:13  
**415** 15:20  
**422** 5:22  
**44** 15:25  
**478** 16:2

---

**5**

**549** 15:20  
**59** 1:13

---

**6**

**6** 6:6, 7  
**6th** 6:5 31:11, 12  
31:21, 23 36:18  
**644** 16:6  
**68** 15:24

---

**7**

**7** 6:6 33:21  
**762.87** 17:10

---

**8**

**8** 5:19 6:11  
**8, 799** 15:23  
**86** 16:3

---

**9**

**90** 5:19  
**967** 15:20  
**97** 5:18 6:2, 7