

1/31/2013

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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

PAGE 1 TO 71

Taken at 1300 Beaubien Street, Room 328-A
Detroit, Michigan,
Commencing at 3:15 p.m.,
Thursday, January 31, 2013,
Before Wendy A. Boer, CSR 3505.

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APPEARANCES:

MR. JEROME WARFIELD, CHAIRPERSON

MS. JESSICA TAYLOR, VICE CHAIRPERSON

MR. DONNELL WHITE, COMMISSIONER

MR. JAMES TOLBERT, DEPUTY CHIEF OF POLICE

MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

1/31/2013

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1 Detroit, Michigan
2 Thursday, January 31, 2013
3 About 3:15 p.m.
4

5 COMMISSIONER TAYLOR: Good afternoon. Welcome
6 to the Board of Police Commissioners meeting. I'm
7 Commissioner Jessica Taylor. And joining me is
8 Commissioner Donnell White, and Commissioner Warfield is
9 on his way. He will be joining us a little later. And
10 we have with us also DC Tolbert. And from the staff of
11 the Commissioners, George Anthony, secretary to the
12 Board. And he will introduce the rest of the staff.

13 SECRETARY ANTHONY: Thank you, Madame Chair.
14 For the record, George Anthony, secretary to the Board.
15 We have present Miss Loletha Porter-Coleman who is our
16 director of police personnel. Although they are not
17 here at this time, Miss Celia Banks Washington is our
18 attorney for the Board, and Ms. Pamela Davis-Drake who
19 is just entering is our chief investigator. Mr. Robert
20 Brown is our office manager, Sergeant Alan Quinn is
21 recording our proceedings and Ms. Wendy Boer from Hanson
22 Court reporting Services is recording our proceedings.
23 That completes the introductions.

24 COMMISSIONER TAYLOR: We have Chaplain Powell
25 here to do the invocation for us, please.

1 CHAPLAIN POWELL: Let us look to the Lord.
2 Lord God of Grace, in the name of Jesus we thank and
3 praise you for your keeping power and your blessing
4 power. Lord God, I ask you just to look down upon us
5 and bless us in touch. You said if our people which are
6 called by your name, humble theirselves and pray that
7 you will heal the land if we seek your face. Lord, we
8 ask you just to touch and just bless our lives. Help
9 us, Lord God, to love one another and help us to give
10 your blessing -- strengthen us, Lord God. Give us that
11 that we need. Let your blessings be upon us and bless
12 each and every one of us. Protect us, Lord God, look
13 down upon our officers, Lord God, look down upon, Lord
14 God, them that are out serving your people. Lord, we
15 ask you just to draw their minds together that are here.
16 And help us to be one. We thank you, Lord, and we
17 magnify your name. In Jesus name, Amen.

18 COMMISSIONER TAYLOR: Miss Drake, do you have
19 a report for us today?

20 CHIEF INV. DRAKE: I certainly do, ma'am.
21 Good afternoon. For the record, Pamela Davis-Drake,
22 chief investigator for the Office of the Chief
23 Investigator. Our current statistics as of today, we
24 have a total of 226 open cases. 26 cases have been
25 submitted to the supervisors for review. And we have

1 zero cases over 90 days as of today.

2 We have been meeting with the federal monitors
3 all week as you all know. And we have received very
4 positive feedback thus far. So far, they seem to be
5 pleased with our progress. But of course we have to
6 stay on course. The first section of our strategic
7 planning session as we stated would be held -- it was
8 held January 16. We developed goals. And basically
9 those goals incorporated training issues, technology,
10 stability, accountability and community relations. We
11 want to this year make the citizens more aware of the
12 fact that OCI exists for their benefit and to provide
13 them with necessary contact information.

14 We have training needs. We are going to be
15 conducting successful interviews. That training is
16 coming up in January. Also, providing testimony during
17 trial board hearings. That is also going to be coming
18 up in probably February or March. We're working on IT
19 issues. We want to be trained in data 9-1-1. We have
20 already been training on Insight, the video system. And
21 we are able now to download or upload and copy the video
22 footage to our CD's. And we can do that in house now.
23 So that saves a tremendous amount of time.

24 We want to also be trained in data 9-1-1 so
25 that we can do the same with that video footage. We are

1 hoping within the next couple weeks we will be able to
2 get that done. We have been working with DPD with the
3 IT department. And they have been wonderful in
4 providing that training.

5 Our interview process as you all well know has
6 been completed. We have identified five new
7 investigators, possible candidates. And of those five
8 candidates, we are proposing that the Board approve
9 those candidates so that we can move forward. I want to
10 take this time to thank Commissioner Warfield,
11 Commissioner White, Celia Washington for their
12 assistance in reviewing those and in the interview
13 process. It was very helpful. And their input
14 certainly was invaluable. We appreciate it very much.

15 The only issue that we are running into at
16 this point is probably a long-term issue. We are
17 looking at the furlough days and the possibility of
18 losing those two days per every -- you know, per month.
19 And from our standpoint, we know that we are a crucial
20 role. We play a vital role in the Consent Decree, the
21 Office of the Chief Investigator. And we are hoping
22 that somehow we can be made exempt from that because of
23 our role. So, that concludes my report. Are there any
24 questions?

25 COMMISSIONER TAYLOR: Commissioner White, do

1 you have any question?

2 COMMISSIONER WHITE: Thank you, Madame Chair.
3 Chief, thank you for the report. A couple quick
4 questions. As relates to the community awareness of the
5 process for OCI, do we know our current locations where
6 we place our placard cards?

7 CHIEF INV. DRAKE: They're placed in all the
8 libraries, and Mr. Brown is responsible for getting them
9 in the libraries. All of -- I believe they have
10 brochures, every one of the precincts. And they hand
11 them out I know regularly, the officers do while they
12 are patrolling.

13 COMMISSIONER WHITE: With the furlough
14 days -- and, Mr. Secretary, correct me if I'm wrong.
15 But I believe in the past, we have submitted a request
16 to the Mayor's office to be exempt from the furlough
17 days based on a set of criteria or reasons why. And so,
18 it would help if you could share that information with
19 the Board based on why you think we should be exempt
20 once again from the furlough process. I believe in the
21 past, it was based on case load and the criteria of
22 meeting the Consent Decree issues. So, any of those
23 kind of concerns that you see forthcoming, if you could
24 share that with us, I'm sure we can, through the Chair,
25 draft another communication to the Mayor's office

1 seeking such exemption status again.

2 CHIEF INV. DRAKE: That would be very
3 helpful. Thank you, sir.

4 COMMISSIONER TAYLOR: Thank you, Investigator.
5 I guess at this time we can turn it over to DC Tolbert
6 and your presentation.

7 DEPUTY CHIEF TOLBERT: Thank you, Madame
8 Chair. I understand at the last minute we have had a
9 presentation on the reallocation of the department.
10 With that, I'm going to turn it over to Inspector Vicki
11 Yost who was part of the committee. And after she is
12 done, I have an item for the Board.

13 INSPECTOR YOST: Good afternoon. I'm
14 presenting on behalf of Commander Eric Ewing, Commander
15 Frankie Lewis, Inspector Danny Allen and Inspector
16 Marlon Wilson. The Chief asked us some time ago to come
17 up with suggestions regarding redistributing manpower
18 within the DPD. And these are our recommendations.

19 If all the changes that we recommend on the
20 short-term plan are implemented, it would return nine
21 lieutenants, 35 sergeants and 181 police officers to
22 patrol. It would eliminate and remove sworn personnel
23 from the Office of the Chief Investigator, which is in
24 line with the Consent Decree, not having sworn personnel
25 conducting investigations. It would remove members from

1 city council security. We base that decision on the
2 fact that there is private security at CAYMC and a
3 screened entry process. And we would downsize or
4 eliminate police community services as a centralized
5 entity and return it to the precincts.

6 We would recommend elimination of a
7 centralized crime analysis, also recommend the
8 elimination of a centralized gaming unit. Those duties
9 would be picked up by the First Precinct. And the
10 services would still be provided, just not under an
11 entity that encompasses -- called gaming. Essentially
12 if you look at the statistics, you have 761 runs to MGM.
13 That was year to date through November -- so, the first
14 11 months of 2012 -- 632 runs for Greektown and 676,
15 averaging out to 6.5 calls for service per day. Yet we
16 have 49 police officers assigned just to gaming.

17 We recommend the elimination of the Violent
18 Gang Task Force. It's redundant with headquarters
19 surveillance. And those are the numbers you would see
20 in terms of gains back to patrol. Narcotic Enforcement
21 would be decentralized, returned to the precincts
22 basically because the cost of the centralized narcotics
23 far outpaces the return we're getting for enforcement.
24 Some narcotics seizure data essentially tells you the
25 cost. What it shows you here is that about 75 percent

1 of the seizures made by narcotics are done by the
2 conspiracy crew.

3 So, a massive amount of our seizures that we
4 bring in, 75 percent of the cash, 84 percent of the
5 marijuana, 96 percent of the cocaine and 44 percent of
6 the heroine is brought in by the conspiracy side, which
7 we are not recommending disbanding, just the narcotics
8 enforcement side. This in general is the cost of what
9 the rate of return based of foot costs are to run a
10 narcotics raid. And it shows you that basically, you
11 know, for what we get back at the end of the day in
12 terms of seizures and whatnot and their value, whether
13 it's the street value of the narcotics or it's the
14 actual money that's seized and forfeited, basically it's
15 costing us -- we are getting back less than 40 percent
16 of what we're spending.

17 We are also recommending the elimination of
18 tactical support, which includes tactical mobile. It
19 was originally designed to be our mobile field force.
20 It's not large enough to perform that function. We are
21 recommending that that function be picked up by another
22 entity within the department. And we will see that as
23 we go forward. Gang enforcement, we believe it's also
24 inefficient.

25 When we start talking about inefficiencies,

1 we're talking about spans of control. We are talking
2 about layers of overhead, you know, to
3 get -- to accomplish something. Every time you have a
4 new unit, you have layers of overhead. And we are
5 trying to get the ratios, the right number of officers
6 related to sergeants and lieutenants and whatnot. But
7 gang enforcement, it's not large enough to perform the
8 function it was designed. And basically the gangs are
9 hybrid and loosely associated, tending to change names,
10 members and territory relatively quickly. Traffic
11 enforcement, centralized traffic enforcement is
12 redundant with the precinct traffic enforcement.

13 Combined. Training would take over the
14 following responsibilities without any additional
15 personnel. The junior police cadets, DPD reserves,
16 chaplain corp, Think Detroit PAL, recruiting and FTO
17 administration. Again, we're trying to line everything
18 up with efficiency so that span of controls are correct.

19 Reduced. Based on a case load review, we
20 would reduce force investigation by two sergeants,
21 grants and contracts by one police officer and police
22 law by one sergeant. That's based on an inefficient
23 span of control where you have two sergeants not
24 overseeing a whole lot of officers.

25 Here is where we get to the mobile field force

1 again. SRT would be reformatted. They would pick up
2 training for the precinct personnel who would continue
3 to pursue narcotic complaints. They would also manage
4 and train the mobile field force. And we have a mobile
5 field force. So let me just say that perfectly clear.
6 We have an east side and a west side. We have members
7 who are trained. Our goal is to train everyone in the
8 department and keep them trained. When you come out of
9 the Academy, you are trained, but to keep that
10 certification as part of our 40-hour training.

11 They will maintain the command post, prisoner
12 bus and create an SOP for their deployment. And they
13 will work with our DFAT unit, Detroit fugitive
14 apprehension team, on fugitive apprehension.

15 Realigned. Mounted, we would recommend that
16 they be assigned under Central Events for crowd control
17 at sporting events and River Walk deployment. One of
18 our busiest areas in the summer time is our River Walk.
19 And we're trying to get more boots on the ground that
20 way. Canine would also be assigned to Central Events
21 for downtown deployment and the entertainment venues,
22 clubs and the River Walk. Again, they can be called for
23 tracks as they do now through the Central District,
24 District One dispatch. Crime scene services, we
25 recommend they're realigned under the criminal

1 investigation side of the house again for that efficient
2 reporting process and span of control.

3 We're recommending that headquarters
4 surveillance be moved under the criminal investigations
5 side of the house and that it be beefed up actually to
6 investigate all armed robberies. This is consistent
7 with what we would call a Milwaukee example. What we're
8 trying to do is bring all the robberies and all the
9 shootings under one house for investigation, knowing
10 that they are intrinsically tied.

11 Fleet control will move to technical services.
12 Right now it's under a different part of the house. And
13 if you need your video fixed versus your car, mechanics
14 to fix your engine, you have to go through two different
15 chains of command, and it's redundant and inefficient.
16 The proposed org chart for headquarters surveillance
17 showing you how the people would be utilized and
18 deployed, creating at least four squads to go east, west
19 and city wide. This looks at the case load of how many
20 -- what the number of people would be adding
21 headquarters surveillance and the number of robberies
22 that we had, what their case load would look like.

23 This is the big one. Homicide. This does not
24 take away from the 181 officers going back to patrol.
25 This is in addition to. So, the 181 will still go back

1 to patrol. But you also get a net add of 95 officers at
2 homicide. The reason is, is homicide will be handling
3 all shootings. So, fatal and non-fatal will all come
4 under one umbrella, knowing that the non-fatal victims
5 today maybe our fatal victim tomorrow when someone
6 finishes the job or our perpetrator in a fatal shooting
7 when they seek the justice rather than letting the
8 courts pursue it.

9 So, our goal is to add 95 officers to
10 homicide, create a consistent scene response to all
11 shootings within the city, increase our closure rate and
12 relieve pressure from some of our criminal
13 investigations which have seen significant loss of
14 manpower. The homicide organization chart, consisting
15 of 12 squads, two inspectors, one commander, really self
16 explanatory I hope. That's the number of case load that
17 they would have. You will see that it actually looks
18 like it upticks a little bit. The reason you see that
19 uptick is you're now averaging a case load across a lot
20 more investigators, but they include non-fatal
21 shootings, which are normally a lot easier to solve for
22 us. If you have a living complainant, they are not that
23 complicated again, if you have a living complainant.
24 Otherwise they can involve a lot more work. That will
25 show you that when we're done, that the average number

1 of cases should be 10.1 per homicide investigator.

2 We also recommend a building up of conspiracy,
3 the narcotics conspiracy side of the house, adding
4 another crew for the same reasons I said when we -- that
5 they get 75 percent of the seizures, cash seizures, and
6 about 85 percent of the actual drug seizures.

7 Forfeiture, we are recommending a net add of three
8 officers. Year to date, two officers have processed
9 1,200 seizure notices. One officer handles backlogs or
10 handles all vehicle seizures. And the backlog currently
11 is 200. And the other thing is to pursue civil
12 remedies. There's a lot of opportunities here to pursue
13 civil remedies instead of hitting a house two, three,
14 four times before it's seized, we need to pursue the
15 civil side of the house, you know, ask the prosecutor's
16 assistance in going after nuisance abatements or
17 narcotics forfeiture and pursuing that.

18 Criminal investigations is going to get a net
19 add of 14 sergeants. They are going to lose 14 police
20 officers, which is currently our youth officers. We are
21 going to return those to the precincts. And that's also
22 compliant with Act 312 rulings regarding investigative
23 duties. This says police officers are not to do certain
24 functions within our investigative side of the house.
25 This is our current case load. And 815 cases is what

1 they're currently investigating per investigator per
2 year. They are severely understaffed. But part of this
3 is taking away the shootings if I can go back. That
4 will go down to 530 if you take some of those shootings
5 and whatnot off. That will allow us to better
6 investigate some of those common complaints we hear from
7 our citizens that my home has been broken into and we
8 haven't gotten a call back or that it has not been
9 properly investigated. That will alleviate -- reduce
10 our case load, allowing us to focus on some of those
11 types of cases.

12 This is basically just a chart. It shows you
13 where everybody came from, the total of 312 people, for
14 officers being moved. Like I said, that doesn't effect
15 -- and then one inspector, 12 lieutenants, 52 sergeants
16 and 312 police officers. That's the people we recommend
17 pulling out. And this is where we want to put them.
18 This is where we recommend they go, one, 12, 52 and 312,
19 all add up so we've accounted for everybody.

20 Really, I think the whole point of this is we
21 have to long-term civilianize as well. That's not
22 included in the data we've already talked about. This
23 is a new set of numbers coming at you. Communications,
24 quite frankly we're behind the curve ball on that.
25 Other departments have changed over to civilian

1 communications if not years, if not decades ago. Crime
2 scene services we recommend that be civilianized.
3 Payroll, medical, evidence and property control, fleet
4 control, public information, technical support and crime
5 analysis.

6 Basically you have police officers who are
7 trained to be police officers who are trying to fix
8 computers and cars. And clearly that's not our
9 wheelhouse. So, we are recommending that people are
10 hired that fit the specific skill set to perform those
11 duties. The long-term civilianization I just mentioned
12 would increase -- would also put additional people back
13 to patrol in terms of four lieutenants, 21 sergeants and
14 106 police officers. If you combine the short and the
15 long-term plans, you'd get 13 lieutenants, 56 sergeants
16 and 287 police officers back to patrol. Again, that's
17 back to patrol. But you also have the infusion of
18 homicide of adding 95 officers.

19 This is really what makes the most sense to
20 me. And I probably should have just had this slide up
21 and stopped talking because this is really the one that
22 makes the most sense. Right now, currently 68 percent
23 of our police officers are assigned to patrol. If you
24 follow the proposed short-term plan, 75 percent of our
25 officers will be on patrol. And if we get the long-term

1 plan with the civilianization recommended pushed
2 through, 80 percent will be on patrol, 15 percent would
3 be in investigations and only 5 percent in
4 administration. You can compare those numbers to
5 anybody in the country, and they would be stellar in
6 terms of our distribution of manpower. This is as lean
7 as the DPD can get.

8 This is a weekly attrition report. What it
9 will show you is how quickly we're losing people, what
10 our current staffing levels are and where we are in
11 relation to them. I will let you look at that at your
12 leisure.

13 This is another big one. 512 members are
14 eligible for retirement by June of this year, 512; 43
15 lieutenants, 150 sergeants, 34 investigators and 285
16 police officers. And those are full service
17 retirements. Those are people with 25 years on. So
18 we're looking at losing up to 512 officers between now
19 and June. That's it. I was trying to make it quick.
20 Sorry. Do you have any questions?

21 COMMISSIONER TAYLOR: Thank you. The Board is
22 going to take the time to review this material and
23 formulate questions, and we will be getting back.

24 SERGEANT YOST: No worries. Have a good day.

25 COMMISSIONER TAYLOR: And I'd like to

1 acknowledge the presence of Commissioner Warfield, who
2 is now the official chair, thank goodness.

3 DEPUTY CHIEF TOLBERT: Through the Chair, one
4 of the several issues on the presentation you have that
5 we want to highlight, number one, the reallocation if
6 it's approved, the reallocation of the narcotics
7 resources, it is not actually a disbanding of narcotics.
8 It's just putting the operational level down at precinct
9 level.

10 Highlighting the fleet issue versus the
11 technical services issue, where the inspector says that
12 to get a car fixed, from the video to the car or the
13 electronics of the car, you have to go through two
14 commands. But the focal point of that is that right
15 now, those two commands are housed in the same building.
16 So, you're actually -- your car is actually there, but
17 you have to go to two different commands to get the car
18 in the same building and two people to look at it. So
19 that's an efficiency gain. I think when we see what the
20 attrition rate and we see the number of people who can
21 go and if the reallocation happens, you will see a self
22 cleansing so to speak of the department because there
23 will be some individuals who after 20 plus years would
24 decide they do not want to go to the street and probably
25 retire.

1 So, that number is very significant. And why
2 is that significant? Because we have to be proactive in
3 setting up a viable stream of candidates that can now
4 command when we need them and get them through the
5 Academy. So, there has to be some proactive planning so
6 that we have candidates ready to go because at any point
7 in time with the climate there is now, if a lot of
8 officers decide to go, we will be scrambling. And when
9 you scramble and you try to get things done quickly,
10 mistakes are made. We want to make sure that we have
11 the most qualified person to apply for the department
12 and get on the department. So we have to prepare for
13 that.

14 Finally, what we see in all these cases,
15 obviously is that we want to maintain a ratio of
16 supervisor, span of control. And I know -- and I
17 applaud this Board for their promotions just recently
18 approved. And I think I would renew the request from
19 the Chief for the promotions for lieutenants simply
20 because we want to make sure that we are on top of it
21 and that we are ready. And we want to make sure that
22 things are going -- or if this manpower allocation
23 changes, we need to have supervisors in place so that we
24 can maintain the span of control. Thank you.

25 CHAIRMAN WARFIELD: Thank you. As

1 Commissioner Taylor said, we will look at this, digest
2 it. But of course there are several questions that I
3 have in my mind immediately that I will save for -- at
4 the proper moment that we can take this up. However,
5 there are a couple of thing that I do have to note.
6 One, in regards to something that you just said, Deputy
7 Chief, as relates to -- as relates to the span of
8 control and the sergeants that we recently promoted. I
9 would hope that we would spend a great deal of emphasis
10 talking about how do we gear up and ramp up the classes
11 to get these officers to come on board because as your
12 numbers indicated, if those 512 officers, you know,
13 1,200 individuals of the department do decide to retire,
14 we are going to need -- we are going to have a huge gap.

15 And so I think definitely the number one thing
16 is how do we get more folks into the Academy first of
17 all. And then again, there's several other questions.
18 This Board has received a plethora of letters and
19 information from people who would be effected by this
20 organizational change. And I know you call it a
21 reallocation, but it really is a change in the structure
22 of the organization. And so, we want to handle this,
23 like you said, with very delicate care but moving
24 forward so that we make sure that at the end of the day,
25 the safety of our citizens is paramount and in the front

1 top of the mind for all of us as we make this decision.
2 Thank you, Inspector Yost, for the presentation. I'm
3 sorry I was late. And thank you, sir.

4 DEPUTY CHIEF TOLBERT: That's all we have.

5 CHAIRMAN WARFIELD: Entertain a motion to
6 approve the agenda.

7 COMMISSIONER WHITE: So moved.

8 COMMISSIONER TAYLOR: Support.

9 CHAIRMAN WARFIELD: It's been properly moved
10 and supported. All those in favor?

11 COMMISSIONERS: Aye.

12 CHAIRMAN WARFIELD: All those opposed? Motion
13 passes. Also entertain a motion to approve the minutes
14 from Thursday, January the 24th, 2013.

15 COMMISSIONER TAYLOR: So moved.

16 COMMISSIONER WHITE: Support.

17 CHAIRMAN WARFIELD: Any discussion? All those
18 in favor?

19 COMMISSIONERS: Aye.

20 CHAIRMAN WARFIELD: All those Opposed? Motion
21 carries. All right. Chairperson's report. Please
22 forgive my tardiness. I have had to deal with several
23 emergencies today of people who found themselves in some
24 very bad situations. So, we ask that you please forgive
25 me for my tardiness for today's meeting. And I want to

1 thank my colleagues for carrying on in my stead. As
2 some of you saw on the -- watching City Council TV this
3 week, we were there to present our case as relates to
4 searching for a new police chief. And apparently the
5 money is there now, and the process will be underway for
6 the contracts to be approved that we may approve the
7 contracts and the company and start the search.

8 Something interesting came up in that
9 conversation as some of you heard that conversation, saw
10 it on TV. There is some council members that had a
11 concern that if we are searching for a new chief of
12 police, why do this whole reorg right now because the
13 next person that come in could possibly go and redo it
14 again. Here is what I will say. And working with the
15 Chief's office, here is what we want to do. We want to
16 make sure that, bare minimum, this is the bottom line.
17 It's not political, and I think the Chief's office would
18 agree with this. The top of the mind awareness of all
19 of us is that the safety of our citizens is paramount.
20 We want to make sure that when the citizens call DPD,
21 that we get a car to them and get a response to them
22 expeditiously.

23 And we want to make sure that we get to all
24 calls. So, whatever the configuration may be moving
25 forward, that is going to be our mind set, to make sure

1 that we do that. We do not want to interrupt that or we
2 want to improve upon that I should say at all costs. In
3 addition to that, we want to -- and we will talk about
4 this after we hear the report from OCI. We know that
5 the federal monitors are in town this week, that they
6 will give their exit report tomorrow. I meant OCI --
7 the Chief Investigator, I'm sorry -- will have a report
8 for the federal monitors to see where we are in our
9 Consent Decree compliance issues there. And so we will
10 hear that in a moment.

11 But I do want to thank you all just for your
12 patience. I want to thank the department for their
13 attempt to think outside the box in how we can make this
14 department more leaner and safer. And certainly we will
15 hear this week and in the coming weeks from citizens and
16 from schools.

17 We got a bunch of letters from schools about
18 the proposed changes that are moving forward. We want
19 to address those appropriately and move forward. That's
20 all I have right now. May I ask if the Chief
21 Investigator will come at this time?

22 CHIEF INV. DRAKE: I completed it.

23 CHAIRMAN WARFIELD: You've completed it
24 already? Good for you. Never mind. That's what you
25 were saying, right? I'm not a lip reader as you can

1 tell. Then thank you, ma'am. Was it a good effort?
2 Thank you. There is an issue that we need to vote on as
3 relates to five potential new investigators coming on
4 board. And these five new investigators are replacing
5 the sergeants that will go back to the department. And
6 so, we are not adding people to our staff. We are
7 basically just replacing the ones that will be taken
8 away from our staff. And I'm going to ask if you can
9 come and just talk a little bit -- if you haven't
10 already -- talk a little bit about the five candidates
11 that you all have selected to receive offers.

12 ATTORNEY WASHINGTON: We need the sticky back.

13 CHIEF INV. DRAKE: Thank you, Mr. Chair. Once
14 again, for the record, Pamela Davis-Drake, Office of the
15 Chief Investigator, chief investigator. We have five
16 candidates that going forward we feel that have a
17 plethora of experience. They have various backgrounds,
18 some in law enforcement, with the FBI, certainly the
19 investigative skills that we are looking for. I think
20 that they would be fresh starters. They would start,
21 you know, hit the ground running and be able to perform
22 the tasks and catch on quickly. But we do have again
23 five. Of course, this is certainly -- it's dependant on
24 the rest of the process they have to go through, the
25 substance abuse test and so forth, the background check

1 and so forth. But we have --

2 (Candidates were named off the record)

3 CHAIRMAN WARFIELD: We will strike the names
4 for the record because the offers have not gone out yet.
5 Let's just strike the names for the record. Don't you
6 tell nobody.

7 CHIEF INV. DRAKE: Is that all you need as far
8 as background for them, sir?

9 CHAIRMAN WARFIELD: Yes. And let me say this.
10 And here is what I think the citizens need to know. In
11 the last three years, we have done significant upgrades
12 to the Office of Chief Investigators to the point where
13 when three years ago, we had about 1,700 cases that were
14 backlogged. As Chief Investigator reported, we are zero
15 now. That's been our consistent pattern, not only about
16 disposing of the backlog cases but the quality of the
17 investigations have improved significantly because we
18 have the right people there with the skill sets to do
19 investigation. We would not have been caught up though
20 had it not been for the Chief's Office and their
21 personnel that they gave to us to help us to do so.
22 It's the partnership that has worked. And moving
23 forward, these five investigators will now turn us over
24 again into a complete wholly civilian investigative body
25 for the citizens of Detroit, and which is great.

1 I mean, it's literally a small miracle to have
2 that big of a change in such a very small time frame.
3 My hats are off to our staff, Mr. George Anthony,
4 Ms. Celia Banks Washington, certainly chief
5 investigators and others who have gotten us to this
6 point. And so, we thank you for this report. There is
7 a resolution. Are there any questions first of all for
8 Chief Investigator? Any questions? There is.

9 COMMISSIONER WHITE: Just one question. Time
10 line for completion for background checks and potential
11 start dates to get all this in alignment?

12 CHIEF INV. DRAKE: Well, we are still working
13 on all of that. We will be working of course very
14 closely with your office and with Director
15 Porter-Coleman to develop those timeframes once and if
16 those names or positions are approved today. But, sir,
17 if you don't mind me adding, we very much have
18 appreciated the sworn personnel that we have received.
19 They have been invaluable. It's a brain drain. Losing
20 them is certainly going to effect us. But they have
21 been fantastic, they have been quick studies. They have
22 come in, and they have assisted us tremendously with
23 that backlog.

24 They are also going to be there long enough
25 for us to -- for them to assist in training the new

1 personnel. So, we very much appreciate everything that
2 the DPD, our current chief and DC's have done to allow
3 us to continue having those folks for as long as we
4 have. They have been invaluable.

5 CHAIRMAN WARFIELD: Thank you, ma'am. I'm
6 going to ask if Commissioner Taylor -- if it's okay with
7 the body, to read a Resolution regarding the five hires.
8 And we may be able to take that up right afterwards.

9 COMMISSIONER TAYLOR: Whereas the Charter for
10 the City of Detroit in Section 7-804 authorizes the
11 Board of Police Commissioners (the "Board") to appoint a
12 staff of investigators for the Office of the Chief
13 Investigator ("OCI"); and whereas, the Board in
14 September and October 2012 advertised on nationwide
15 employment websites and in other media five job openings
16 for investigator at OCI; and, whereas, in response to
17 its ads, the Board received resumes and applications
18 from individuals throughout the country; and, whereas,
19 through a series of interviews and other assessments,
20 the Board identified five individuals who best
21 demonstrated the education, skills and experience for
22 the investigator's position; and whereas the City of
23 Detroit has approved the Board's personnel request,
24 number 37-2012-0015 5) to hire five new investigators
25 for OCI; and whereas the Board desires to extend offers

1 of employment for five new investigators at salaries
2 appropriate for their appointments.

3 Now, therefore be it resolved that the Board
4 authorizes the Chief Investigator and Director of Police
5 Personnel to extend offers of employment for the
6 appointment of five new investigators.

7 COMMISSIONER WHITE: Move for adoption.

8 COMMISSIONER TAYLOR: Support.

9 CHAIRMAN WARFIELD: It's been properly moved
10 and supported to adopt the Resolution regarding the five
11 new investigators. Any questions? Any more questions
12 or discussion? Hearing or seeing none, all those in
13 favor of the Resolution?

14 COMMISSIONERS: Aye.

15 CHAIRMAN WARFIELD: All those opposed? The
16 Resolution passes. Thank you, ma'am, appreciate it.

17 CHIEF INV. DRAKE: Thank you, sir.

18 CHAIRMAN WARFIELD: We have a Resolution that
19 we want to honor Sergeant Martin Treadwell who is
20 retired. He's not here. So, I don't see him. Those of
21 you who know Sergeant Treadwell, he for years have taken
22 a bunch of photographs. He's done more things. But we
23 know him for the outstanding photographs and his graphic
24 arts work that he's done within the department. And
25 most of the ID pictures -- I know ours, he was

1 instrumental in making sure that we had, you know,
2 pretty decent ID pictures as well. And so we want to
3 honor him with a Resolution. I'm going to ask if
4 Commissioner White will read that resolution for us
5 today.

6 COMMISSIONER WHITE: Chair, the entire
7 Resolution will be entered. For the interest of time
8 and in the absence of Sergeant Treadwell, we will read
9 the resolved clause. The Resolution honoring Sergeant
10 Martin Treadwell.

11 Whereas Martin Treadwell was appointed to the
12 Detroit Police Department on February 9, 1987. Upon
13 graduating from the Metropolitan Police Academy, Officer
14 Treadwell began his career at the First Precinct; and
15 whereas Office Treadwell dutifully served at the First
16 Precinct, before being transferred to the Executive
17 Protection Unit; and whereas Office Treadwell was
18 promoted to the rank of Sergeant on May 21, 1999, and
19 was reassigned to the Executive Protection Unit. His
20 other assignments as Sergeant included the First
21 Precinct, Executive Protection Unit, the Assistant Chief
22 Operations Portfolio, and Central Photo/Graphic Arts;
23 and whereas during Sergeant Treadwell's law enforcement
24 career, he was the deserving recipient of one (1)
25 Department Citation & Medal, one (1) Chief's Unit Award,

1 three (3) Perfect Attendance Awards; and whereas
2 Sergeant Treadwell has tirelessly served the Detroit
3 Police Department, the citizens of Detroit and its
4 neighboring communities for 26 years. His
5 professionalism, commitment to public service, integrity
6 and dedication has been a credit to the Detroit Police
7 Department. He is highly respected as a consummate
8 professional throughout the law enforcement community.

9 Now, therefore, be it resolved that the
10 Detroit Board of Police Commissioners, speaking for the
11 citizens of Detroit and the Detroit Police Department,
12 award this resolution in recognition of Sergeant Martin
13 Treadwell's 26 years of dedicated and diligent public
14 service. His professionalism, integrity and level of
15 commitment to the city of Detroit and its citizens merit
16 our highest regards and best wishes for continued
17 success.

18 We salute and congratulate you, Sergeant
19 Martin Treadwell. Signed by the Board of Police
20 Commissioners, adopted this day, January 31st of 2013.
21 Mr. Chair, move for adoption.

22 COMMISSIONER TAYLOR: Support.

23 CHAIRMAN WARFIELD: It's been properly moved
24 and supported that the Resolution honoring Sergeant
25 Martin Treadwell will be part of our permanent archives.

1 Any discussion? All those in favor?

2 COMMISSIONERS: Aye.

3 CHAIRMAN WARFIELD: All those opposed? Motion
4 carries. Thank you, sir. Again, congratulations to
5 Sergeant Treadwell on his retirement.

6 Just one item under old business. And we will
7 open up for discussion and give an opportunity to the
8 table. But we want to make sure that our staff begins
9 to send out letters to the towers who signed up for the
10 new ABAN policy, to begin to schedule hearings for those
11 towers who have broken the current rules that are in
12 effect and are signed by the Detroit Mayor as well as
13 the Chief of Police. We did send a letter out, a second
14 request, out to the Mayor asking for a facilitation
15 meeting, have had no response from the Mayor. And we
16 want to make sure we move because it is hurting the
17 process. It is unfair to those towers who are abiding
18 by the rules. And we want to make sure that this policy
19 making Board, you know, enacts policy that's fair for
20 everybody. And right now, unfortunately there's an
21 unfair playing field. And that's not supposed to be the
22 case.

23 And so, you know, if there's other discussion
24 or comments from my colleagues or if not we want to send
25 those letters out this week to those towers who are

1 participating in that program. Any comments?

2 COMMISSIONER TAYLOR: None.

3 CHAIRMAN WARFIELD: Staff, if you can do that
4 for us, we'd greatly appreciate that. We need to
5 schedule hearings as we move forward. That is all of
6 the old business that we have.

7 At this time, we want to announce that our
8 next meeting will be held here, 1300 Beaubien, on
9 February 7, 3:00 p.m., here in Room 328 A.

10 At this time, we would like to hear from our
11 audience. If you have comments for the Board, please
12 come to the podium right there in the middle, state and
13 spell your name for the record. And we ask that you
14 would abide by our two-minute limit so that we can hear
15 from as many people as possible. Mr. Robert Brown, our
16 staff member right here in the corner, will let you know
17 when your time is approaching. And please address all
18 of your comments to the Chair, and we will get your
19 comments to the appropriate person. Thank you.

20 MS. PANNELL: Good afternoon, Sharon Pannell.
21 I have a question. I was at a youth seminar in
22 Brightmoore. It was a young lady over there that she
23 tried to turn in a gun to the Eighth Precinct. What is
24 the correct way to turn in a gun? Say I found a gun on
25 the street and I want to turn it in. What should I do?

1 CHAIRMAN WARFIELD: Great question,
2 Ms. Pannell. Deputy Chief?

3 DEPUTY CHIEF TOLBERT: Through the Chair, how
4 are you? The best thing to do if you have a weapon is
5 to give us a call. We will come get it. If you want to
6 bring it to the precinct, keep it in the car, let the
7 officer know that you have a weapon so the officer can
8 come who is trained to handle that weapon, can come and
9 remove the weapon. And then we will take the weapon,
10 and we will just -- we will dispose of it properly.

11 MS. PANSELL: Okay. Thank you. She's going
12 to email me back. And I told her I would get the answer
13 for her.

14 DEPUTY CHIEF TOLBERT: You don't want to take
15 the weapon into the police station.

16 MS. PANSELL: Right. I guess they treated
17 her like she was the criminal. And she was really upset
18 about that. So, I told her I would bring that question
19 to you. So, she's going to email me, and I will email
20 her back. Thank you.

21 CHAIRMAN WARFIELD: Miss Pannell, would you
22 also have her call our chief investigator as well as
23 relates to how she was treated when she went into the
24 station because certainly, you know, if you don't know,
25 you do the very best you can with the knowledge that you

1 have. But if you don't know and you're trying to do the
2 right thing, you shouldn't be, you know, victimized.

3 MS. PANSELL: Actually, her son found the gun.
4 He was afraid to take the gun in; so, she took it in.
5 She shouldn't have took it into the police station first
6 of all. But I tried to tell her that. But I told her
7 if she emailed me, I'd get her the answer.

8 CHAIRMAN WARFIELD: Thank you, ma'am.

9 MS. PANSELL: Thank you.

10 CHAIRMAN WARFIELD: Miss Pannell, are you
11 telling me she brought the gun in and they let her take
12 it out? Is that what you're telling me?

13 MS. PANSELL: She took it in. And they tried
14 to arrest her and pat her down and --

15 DEPUTY CHIEF TOLBERT: Does she still have the
16 gun?

17 MS. PANSELL: She don't still have the gun. I
18 don't really know. It was a lot of people over there,
19 and it was kind of confusing.

20 DEPUTY CHIEF TOLBERT: You can actually --

21 MS. PANSELL: She should not have never took
22 the gun in the police station. If I find one, I'm not
23 taking it in there.

24 CHAIRMAN WARFIELD: If you don't know, you
25 don't know.

1 MS. PANNELL: If you don't know, you don't
2 know. But some people don't have common sense.

3 DEPUTY CHIEF TOLBERT: Do you know where it
4 was?

5 AUDIENCE MEMBER: Eighth Precinct you know.
6 They are on their guard.

7 CHAIRMAN WARFIELD: Thank you, ma'am.

8 MR. HAGGERTY: My name is Arthur Haggerty. I
9 give lectures and workshops --

10 CHAIRMAN WARFIELD: I'm sorry. Could you
11 spell your last name?

12 MR. HAGGERTY: Haggerty. I give lectures and
13 workshops on youth violence and bullying. I have been
14 seeing crime here in the City, and I've been hearing the
15 city officials asking for community involvement. I just
16 didn't jump into this city because I've been in this
17 city all my life. I've been a criminal here. I hear
18 Robert Burgess said before, Detroit the murder capital
19 of the world. I've seeing crime now committed against
20 older people and kids that in my day we didn't do. So,
21 you know, we ask them for help from people that really
22 don't understand the culture here you know. Police can
23 do all they can do. But it takes some more involvement.
24 I understand why they cut the crime and the violence in
25 half here in the city. I can't solve it all. We can't

1 solve it all. And what I'm trying to do, I'm giving a
2 talk on the 22nd of February, of next month.

3 I am begging, I am asking you, we don't have a
4 choice not to pick and choose who have the correct
5 answers. It's liked having a chip on the crime. We
6 have to check them all out. I wish I had more than two
7 minutes because the problem I had, I've dealt with
8 Council on youth violence with them. And you get one
9 minute to talk, two minutes. I'm asking you to give me
10 45 minutes to come out and just listen to what I got to
11 say on this here problem here. And I'm challenging you
12 to please come out. I wish I could go into more detail
13 of what's going on here, but I can't. But I challenge
14 the citizens also if you want some answers, take one of
15 these flyers from me.

16 CHAIRMAN WARFIELD: You do have flyers,
17 Mr. Haggerty?

18 MR. HAGGERTY: Yes, I do, sir.

19 CHAIRMAN WARFIELD: If you can make sure our
20 staff has a few flyers, we would certainly like to be
21 made aware of that night. And if we can, we'll
22 certainly try and come out as well. (Inaudible).
23 Thank you, Mr. Haggerty. Take care.

24 MS. MURRAY: Good evening. My name is
25 Patricia Murray, M-u-r-r-a-y. I am the principal of

1 East English Village Preparatory Academy, the pride of
2 the east side, formerly Finney High School. And I am
3 here in support of Gang Squad and asking you to
4 reconsider the allocation -- the reallocation of Gang
5 Squad and to keep them intact. As you know, there is a
6 culture developing in our schools of gangs. No matter
7 how small they may seem to be, it is a culture that is
8 very prevalent. And many kids feel like they have to
9 join a gang in order to have protection. Gang Squad has
10 always come when we have called for them.

11 There are a lot of students who are dealing
12 with being attacked by gangs on the way home. When we
13 heard that they may dismantle this particular group, we
14 decided we wanted to not only do a letter but to come
15 out and ask that you reconsider that, especially for
16 high school students. As you mentioned, Mr. Warfield,
17 that it is paramount, the safety of our citizens. We
18 feel it's paramount that there is safety for the
19 students of Detroit Public Schools when they are to and
20 from school. And we also believe that when we call for
21 them, they do report to us expeditiously. So, I am
22 asking that you reconsider and keep that Gang Squad
23 intact.

24 CHAIRMAN WARFIELD: Miss Murray, first of all,
25 thank you for coming. And we certainly appreciate your

1 comments. We believe that in two weeks at our community
2 forum and our next meeting in the community, the Board
3 will address or be able to speak to a number of
4 questions that they have to this reallocation,
5 reorganization of the police department. And hopefully
6 -- and you can contact our office. I forget exactly
7 where we will be. Eastern District. So, it will be in
8 your area. So, and we will hopefully have you guys come
9 out because we will talk about it in more detail then.
10 Thank you, Ms. Murray.

11 MS. MURRAY: Thank you.

12 CHAIRMAN WARFIELD: We can do it at the school
13 if you want us to. Some of us have not had the tour.

14 MS. MURRAY: We have a brand new beautiful
15 facility.

16 CHAIRMAN WARFIELD: So, Mr. Brown will be in
17 contact with you.

18 MR. MAYBERRY: Good evening. My name is Mark
19 Mayberry. I'm the principal of Henry Ford High School,
20 home of the Trojans, the brown and gold. I want to echo
21 the same sentiment of my fellow principal here in
22 support of Gang Squad. We too have experienced in our
23 experience an undercurrent of gang activity. And the
24 Gang Squad has been very supportive in their efforts to
25 provide for us not only the support but also the

1 intelligence. And my dean of students is also here,
2 Dr. Williams. And we just stand in solidarity with the
3 Gang Squad and the implementation. The intelligence
4 that we have been able to receive from them about what
5 actually is going on, where they are housed, the names,
6 what their background is, some of the territories, the
7 geographic nature of the gangs and also some of the
8 weaknesses that might exist that we can neutralize have
9 been instrumental in helping Henry Ford reduce the gang
10 activity. We do believe that if it is in fact
11 dismantled, that this will send a message to these
12 organizations that they can begin to flourish again.

13 And, injustice anywhere as Dr. King says, is
14 injustice everywhere. We are all facing this
15 opposition. We are facing this challenge together. And
16 this is not the time to back up. In fact, this is the
17 time to become more aggressive in making sure our city
18 is safe, our children are safe and our schools are safe.
19 Please, we ask for your support to continue. Thank you.

20 CHAIRMAN WARFIELD: Thank you, sir. We
21 certainly appreciate your presence.

22 MR. ADOLPH: How you doing? My name is Kevin
23 Adolph, last name spelled A-d-o-l-p-h, first name is
24 Kevin like regular. Like the principal and the teacher
25 from Finney High School and Henry Ford, I'm from Denby

1 High School, and I'm here to speak on the Gang Squad in
2 support of keeping them around. Gang Squad is always in
3 our school, making sure we have a safe environment. We
4 have a majority of our students live in the
5 neighborhood. So walking home is like they have
6 encounters with the gangs. And then the Gang Squad is
7 always around to make sure we safe walking home from
8 school.

9 Me personally, I have been on both sides of
10 this road, like I been in a gang. And then when I was
11 out of the gang, I been almost jumped by a gang because
12 of my affiliation with the gang when I was in. But now
13 that I'm out, the Gang Squad been a great help to me. I
14 have a mentor that's in Gang Squad. So, yes, my fellow
15 other student, Payton Pope is going to come up here. He
16 wrote a speech about it too.

17 CHAIRMAN WARFIELD: Before you leave,
18 Mr. Adolph, because you have a unique perspective on
19 being on both sides of this issue, as you just said
20 being in the gang and out of the gang, in your opinion,
21 what would it mean if Gang Squad was taken out of the
22 schools?

23 MR. ADOLPH: If Gang Squad was taken out of
24 the schools, me personally, I believe the gangs would
25 just flood 'em. Because Gang Squad is in our school,

1 the students who are in a gang, they are very quiet
2 about it. They don't speak on it. They don't -- you
3 don't hear up and down the hallways, oh, Six Mile this,
4 Seven Mile this, oh, we got to be with this person
5 because everybody really scared at the fact that Gang
6 Squad is there. It's like they don't want their
7 presence, yes, strike fear in the students.

8 CHAIRMAN WARFIELD: In your opinion, again,
9 what would be the difference to you if there is -- I'll
10 call it a blue and white unit -- you know the cars that
11 we have, our white cars with the blue strips on it --
12 them coming out versus, you know, folks walking around
13 the school with Gang Squad on? Would that make a
14 difference do you think or is that -- I mean, is
15 coverage, coverage?

16 MR. ADOLPH: We actually did a survey around
17 the school asking who would they take more seriously,
18 the Detroit Police or the Detroit Gang Squad. And more
19 of our students said that they'll take more seriously
20 the Gang Squad then they would with the Detroit Police.

21 CHAIRMAN WARFIELD: I'm not going to ask why.
22 Thank you, Mr. Adolph.

23 MR. POPE: Hello. Thank you for this
24 opportunity. My name is Payton Pope, P-o-p-e. And I'm
25 a senior at Denby High School. And I'm here today to --

1 because I strongly disagree with the removal of Gang
2 Squad. I feel that if you remove Gang Squad, you're
3 removing the protection from -- you're removing the
4 protection of the youth in the neighborhood. Your --
5 it's like taking away safety when Gang Squad -- the
6 safety we feel when Gang Squad is around.

7 I think that when I walk home from school each
8 day knowing that Gang Squad is around, I feel more safe
9 and more comfortable knowing that, you know, that people
10 who not positively trying to be active within making the
11 community better, I feel that they shouldn't -- I feel
12 they shouldn't really -- how can I put this? I
13 really -- all right. I'll put it like this. Say for
14 example you got a group of kids that's out around
15 midnight at the gas station, youth my age. And they
16 feel like, all right, shouldn't they be somewhere at
17 school time, you know. It's a school night you know.
18 They should be in the house. So, you know, what if they
19 just lingering out in front of this gas station and no
20 one is there to tell them to move or you know -- but
21 then they see Gang Squad, their reaction is, I got to
22 get off the streets.

23 So, I feel that Gang Squad is people --
24 courageous men who is able to reduce the crime amongst
25 our youth within the City of Detroit you know. I feel

1 that the neighborhoods should also be safe and not only
2 just the inner city downtown you know. Gang Squad
3 should -- you know, Gang Squad is -- it's for the people
4 and for the neighborhoods. And if we want to start
5 making a change, we got to start with the neighborhoods
6 and not judge it by the outer appearance because, you
7 know, Gang Squad really do more than the average police
8 because they in the streets. They know the streets.
9 They know the people within the streets. They know
10 what's going on in the neighborhood because they people
11 that come from the neighborhood.

12 And I feel that, you know, Gang Squad is -- it
13 should stay even though, you know, because the people's
14 lives are more important than just a dollar.

15 CHAIRMAN WARFIELD: Thank you, Mr. Pope. Mr.
16 Adolph, I'm sorry, when you mentioned the survey that
17 you all did, do you think you can get us copies of that
18 survey?

19 MR. ADOLPH: Yes.

20 CHAIRMAN WARFIELD: We really need that. If
21 you can get us copies of that survey and send it to us,
22 send it to our office, we greatly would like to read
23 that and see it. One of our staff person could get that
24 to you. Thank you, sir. I'm sorry. Yes, sir?

25 MR. HEUER: Commissioner Warfield, my name is

1 Gerald Heuer. I'm past president of Organized Neighbors
2 East, now known as Cornerstone Village. That is where
3 the East English Village Preparatory Academy is located.
4 But we fought about that, we are not here to discuss
5 that. And I'm a retired military guy, and I've been
6 doing patrolling on the streets since I returned to the
7 City in '94. And I really -- I want to echo the
8 comments that have been made by both the principal from
9 the East English Village and also from Henry Ford and
10 what our young fine teenagers have said.

11 It makes no sense from a military perspective
12 to take your intelligence and your quick reaction very
13 specialized trained force out of this area and disburse
14 it to the various precincts. We all know they'll get
15 disbursed to do other things. That's the reason the
16 blue and whites don't do any good because they are being
17 -- they are subject to a whole bunch of different
18 things. So, I'm buoyed by the fact that we're going to
19 have a further hearing on this. And I just hope in your
20 resolution that you will consider maintaining the Gang
21 Squad and some of the other specials. I understand
22 taking the officers out of -- taking -- putting radios
23 in cars and things like that, that is a civilian
24 capacity. We can save there. So, that's all I have.
25 Thank you very much.

1 CHAIRMAN WARFIELD: Thank you, sir, for your
2 comments. We greatly appreciate it.

3 MR. JOHNSON: For the record, my name is
4 Tyrone Johnson. I'm also from East Village Preparatory
5 Academy. I support the Gang Squad presence. Also, we
6 have a program called Focus Child, which is a program
7 that is designed to keep our kids in school, to avoid
8 the bullying and the delinquent misconduct. One example
9 was a parent had picked a kid up that was suspended and
10 held out of the school. And because she had the
11 challenge of getting back to work, she left her child on
12 the corner. And that particular student just literally
13 went on a crime spree.

14 And it was a challenge on my behalf to start
15 Focus Child in the year 2000 to try to prevent these
16 incidents from occurring. And that's basically all I
17 have to say. But the Gang Squad is very important.
18 Please, we give our thanks that they're there, their
19 presence. If we're going to support bullying, it's a
20 plus. That's all I have to say.

21 CHAIRMAN WARFIELD: Thank you, Mr. Johnson.

22 MS. POPE: Hi. My name is Jasmine Pope. I
23 also attend Denby High School. I just wanted to say
24 that I do support Gang Squad because of the previous
25 things that I have seen and heard and gone through. I

1 had a brother who was in a gang. And because of gangs,
2 he was shot three times, and his leg was amputated. I
3 just want to say that I don't want that to happen to any
4 other child because I understood what he is going
5 through. He was only 16. And it was just like growing
6 up in Detroit, and you see all this stuff, like you feel
7 like you have to jump into it. I mean, I don't want to
8 jump into a gang because I want to better myself. I
9 don't want them to think that just because you're a
10 young black person from Detroit, that you're in a gang
11 or that you're going to go somewhere and demolish
12 everything.

13 I feel like Gang Squad should not be taken
14 away because it has a great impact on our school, our
15 neighborhood and everyone in my family because if it
16 wasn't for them, I could have lost a brother. Instead
17 of him losing a leg, he could have lost his life. And I
18 feel like that, that -- I'm sorry. I feel like that it
19 was -- it wasn't -- excuse me. I'm a cry baby. I'm
20 sorry. I just want to -- I just want you guys to really
21 look deep into this because Gang Squad is a very
22 important thing to us. Like if it wasn't him, it could
23 have been another -- just because it's my brother, I
24 don't feel bad for him because he made the decision that
25 he made. But I don't want anybody else to fall into

1 those traps or feel like that, oh, he a thug, he got his
2 leg cut off. But he's still here. That's not
3 important.

4 I mean, without God, he wouldn't be here.
5 Without prayers, he would not be here. Without support
6 from our community or prayers from everyone else that
7 was in the hospital, those people that supported him, he
8 would not be here.

9 So, I feel like -- and the things that he said
10 to me as he was undergoing the surgery and things, he
11 was just thankful to be here. He could have -- he don't
12 know what could have happened. And right now I just
13 feel like, they feel like they don't have the
14 opportunity to do anything because they have a criminal
15 record or because they have been shot or it's something
16 that makes them handicapped. I feel like there should
17 be more than just you have a high school diploma and you
18 have a college degree, that you should be able to get a
19 job. It's things that -- it's just not -- it's just not
20 that. It should be more than that. And they should
21 have more opportunity than to just be lying around doing
22 nothing and drugging themselves just because they are
23 young black men. And that's what these statistics show
24 or what people give to us. I don't want it to happen.
25 So, I'd greatly appreciate if you guys keep Gang Squad.

1 CHAIRMAN WARFIELD: Thank you, Miss Pope.

2 Very well said.

3 MS. EVERETT: Hi. I'm Megan Everett,
4 E-v-e-r-e-t-t. I teach at Denby High School along with
5 Mr. Adolph. And when we heard about the
6 closing of Gang Squad, we immediately went to our
7 students and created that survey. Our student
8 government class created a five quick question survey
9 that we circulated during second hour. And we collected
10 about 250 responses from students. Overwhelmingly, a
11 little bit over 80 percent of our own students said that
12 they know someone in a gang, which is a drastic
13 statistic, considering that's kind of something you
14 don't really admit to someone very easily. So, for 80
15 percent of our students to say that was very impactful.

16 65 percent of our students said that they have
17 more trust, more faith, in the Gang Squad than in DPD.
18 And also, again, 65 percent of our students said that
19 they agree with the statement, it is the wrong decision
20 to disband Gang Squad. So, 65 percent of our kids are
21 not only identifying with some form of authority, but
22 they are supporting a form of authority, which in the
23 inner city is something that's huge. Some of those kids
24 are growing up learning not to trust the system. And
25 when they are saying we have trust in these people,

1 that's an amazing thing.

2 When we talk about those 500 some police
3 officers that are retiring, we looked at who is going to
4 fill those positions, we need to look to our youth, to
5 these kids right here. And when they see these people
6 at their basketball games and walking through lunch and
7 coming over just to check how things are going and
8 starting conversations and giving them high five's, they
9 get confidence in themselves, and they want to become a
10 part of the process. And to take these people out of
11 the schools is just -- it's a terrible idea, you know.
12 I cannot stress enough how important these men are to
13 our kids. And when I have kids that are saying, I'm in
14 a gang and I support Gang Squad -- I'm part of this,
15 this and this; and I think they should stay, that's a
16 really really, you know, eye opening and empowering
17 thing to look at.

18 So, I urge you to really reconsider that. And
19 I also invite you to come into one of our classes, talk
20 with our kids. These kids are smart kids. They know
21 what's going on out there. And they can give you some
22 further insight into that their reality is as well.

23 CHAIRMAN WARFIELD: Thank you, Ms. Everett.
24 Again, thank you again. We really need that. That's a
25 very -- that is -- first of all, it's a great idea to

1 have that type of survey done with the students. And
2 the number 80 percent of your students knew somebody in
3 a gang is powerful and profound. And if we can get that
4 information, that would be very helpful.

5 MS. EVERETT: Absolutely. And I also forgot
6 to mention we have a petition started that we are
7 planning to send to city council as well as the Mayor's
8 Office. We have students -- but we've so far collected
9 200 signatures. And we just started it yesterday. And
10 we have students that are volunteering their time this
11 weekend to go door knocking in their neighborhood, which
12 we know is not an easy thing to do. So that's just
13 another testament to what they are doing.

14 I had a dozen kids coming today and to the
15 City Council as well. So, it really shows that they do
16 really -- are -- feel passionately about this.

17 CHAIRMAN WARFIELD: Thank you, Ms. Everett.

18 DR. WILLIAMS: Good afternoon to the
19 Commission. My name is Dr. Horace Williams. I'm the
20 dean of students for Henry Ford High School. I am here
21 in support of the Gang Squad. Part of my job at the
22 school is to be in support of the student academics as
23 well as their behavior and welfare. I will tell you
24 with the addition of the Gang Squad this year coming
25 into Henry Ford, we are laden on Eight Mile and

1 Evergreen with gangs, no doubt about it, 22 Band Crew,
2 YNC, YNGI. Now, what the Gang Squad has done for us
3 that we appreciate, that's their intel. Now, we call it
4 street cred. Intel is so important because we've been
5 able to dismantle some of these young folks in terms of
6 getting them out of our schools. We have been able,
7 through Gang Squad, to discourage them from being a
8 disruptive force in our school.

9 I see Gang Squad as a viable part of this
10 community. There are some jobs that we're all good at,
11 plumber, carpenter, what it may be. These individuals
12 have shown their value. And at this point, as my
13 principal said, and we know that we are here to help
14 young folks to become better than what we see themselves
15 being today. Gang Squad supports that. Gang Squad is
16 that force that comes in -- if I make a phone call --
17 and I've had some gang members -- and I'm from the east
18 side of Detroit. I know some of the folks here. I
19 graduated from Denby High School, Tars. I played
20 basketball. But what I do know is then and now, it's a
21 different street out here. We need these individuals on
22 the streets and in our schools because that's our
23 treasure, our students, their youth, their what I call
24 intellectual property is more valuable than a few
25 paychecks.

1 And I'm a living witness here today. Gang
2 Squad back in the day came and helped me out in a
3 situation. That's why I am Dr. Williams today. This
4 young man right here, I know him, good basketball player
5 too. We are here today to support this organization, to
6 let you know that it will be a big mistake letting this
7 organization, letting Gang Squad, their intelligence, go
8 someplace else. We need this. They need to see the
9 strength. They need to let them know that this is
10 Detroit, we stand for something. And we're not ready to
11 get rid of our youth because a few individuals tend to
12 see it a different way.

13 We support Gang Squad. We want to let you
14 know we love you. If you're in the room, keep doing
15 what you're doing. We support you.

16 CHAIRMAN WARFIELD: Thank you, Mr. Williams.

17 MS. ROBINSON: Good afternoon. I'm Katrice
18 with a K-a-t-r-i-c-e, Robinson. I just have a comment.
19 I was at the youth violence task force seminar last
20 night. And I had spoken on -- I'm a Detroit teacher.
21 I'm laid off though. But I just had made mention that
22 15 years ago, I had a shooting in a classroom. The only
23 thing that they did was put up the metal detectors in
24 the elementary schools. We know that there should be
25 more done. And the thing is, is that if you take out

1 the Gang Squad, then they will start with the younger
2 people. And that's how it all gets started.

3 If I can't bring a gun, I'm going to give it
4 to my sibling. So, if you're eliminating Gang Squad
5 from the high schools and off the streets, then we are
6 going to start with them younger. So, I'm just, you
7 know, posing a thought. What are you going to do with
8 the Gang Squad? And if you eliminate it, then what are
9 you going to put in place of it?

10 CHAIRMAN WARFIELD: Thank you, Ms. Robinson.

11 SERGEANT FLUKER: Good afternoon Board, DC,
12 ladies and gentlemen in the audience, fellow officers.
13 Let me introduce myself. I'm Sergeant Rubin Fluker,
14 F-l-u-k-e-r, presently assigned to the Detroit Police
15 Gang Enforcement, better known as Gang Squad. I have
16 been in this unit -- let me start off by saying I have
17 been a police officer for over 26 years, 16 of those
18 years as a supervisor, the rank of sergeant. I've been
19 at Gang Squad for 13 of those years. So, I have seen a
20 lot of things. So, I'm not just speaking just to be
21 speaking. A lot of times when I don't think my voice
22 would be heard, I usually keep my thoughts to myself.
23 But I had to come down because right now I'm on a
24 medical issue. But I had to come down to talk to the
25 Board and to emphasize the importance of this unit.

1 At a time that our manpower is at its lowest,
2 the last thing we need to do is disband Gang Squad. The
3 bottom line is that the criminal element, the knuckle
4 heads that the citizens and police have to deal with on
5 a daily basis, do not respect their blue uniform. I
6 have been in positions whereas I felt the effect.

7 During the time when one of our chiefs back in
8 the day wanted high uniform presence, they put Gang
9 Squad in uniform. Well, we adapt. We're soldiers. So
10 we stepped up, and we handled our business, okay? But
11 now there was a time that I was downtown personally
12 monitoring a particular club that had issues because
13 that was one of our job assignments back in the day,
14 dealing with the downtown clubs. And I was by myself at
15 I believe it was Captain's on the River. And during the
16 night, I was monitoring this club. And I noticed a
17 bunch of knuckle heads were coming and going. So, at
18 that time we were kind of, you know, spread kind of thin
19 because of all the activity that was going on downtown.

20 So, I was monitoring this particular location
21 by myself. So, to make a long sorry short, at the 2:00
22 hour when everybody comes out with their liquid courage,
23 they want to fight and do all kind of things. Well, I
24 was there to stop the fights, okay, just my mere
25 presence. And even though I was in uniform, a lot of

1 those individuals recognized my face as being Gang
2 Squad. So, when I asked them to leave, they left. But
3 now this one particular young man, I stepped up to him.
4 Once again, I'm in full DPD uniform from head to toe,
5 looking sharp if I do say so myself, my stripes and all.
6 I asked this young man twice, you need to leave, sir.
7 He turns around, looks at me, looks me up and down and
8 says, right. He turns around, keeps talking to this
9 young lady he's trying to get a phone number from.
10 Fine. I walk away a couple times, move everybody else
11 along their way you know.

12 I turn around. This young man still there.
13 You know, three times, magic number. So, I approached
14 him again, except this time, I did it a little
15 differently. I put my arm around his shoulder,
16 whispered a few words into his ear. He stepped back,
17 looked at me and said oh, okay, I'm out, walked away
18 mumbling. I don't know what he was saying, but he left
19 like I asked him to. That just goes to show you, the
20 uniform meant nothing to this kid. But because he
21 looked up and recognized me as being Gang Squad and
22 being in that Gang Squad attire meant a whole lot.

23 Once again, we don't need this unit shut down.
24 It kind of like terrifies me to know what would happen
25 if this unit is disbanded. Over the years -- and this

1 unit was established -- I'm not sure if you guys know it
2 or not. But this unit was established back in 1975 at a
3 time that we had the BK's, the Black Killers, okay, the
4 Van Dyke Crusaders, the Coney Oney's who got on the news
5 and told the Mayor and the Chief at that time, you don't
6 run this city, we do. And that's how we were formed.
7 That's how we were established. And we have been going
8 strong ever since that time. And even though we have
9 been downsized here and there, we've been brought up
10 -- our numbers have been brought up periodically. We
11 still remain strong. And we are stronger than ever.
12 And even though we may be downsized -- just recently we
13 downsized under Warren Evans, okay? I asked my guys,
14 look, we no longer have the bodies that we used to have.
15 I need you guys to step up. And once again, what did
16 they do? They stepped up. They put a hundred ten
17 percent of themselves into the job every single day.

18 I watched the news conference with the interim
19 chief, the Mayor and a couple of executive officers of
20 this department. And it was interesting because the
21 Chief mentioned something about boots being on the
22 ground. Well, gang enforcement is deployed into the
23 neighborhoods, districts and precincts on a daily basis
24 unless we have some type of detail to handle. And after
25 that detail, we deploy our guys back into the district

1 to deal with the neighborhood issues, the quality of
2 life type issues, the knuckle heads on the street,
3 whatever. Okay. We go out, and we take care of
4 business. We have been doing that for a very long time.
5 And I think we have been a success.

6 There was some statement to the fact that we
7 don't have the type of gang issues like LA, your
8 Chicago, your New York. Could that possibly be based on
9 what Gang Squad has been doing over the years? You
10 know, let's look at the glass as being half full instead
11 of half empty.

12 CHAIRMAN WARFIELD: Sergeant Fluker, certainly
13 I'm sorry, sir. You're over your time.

14 SERGEANT FLUKER: I can be long winded.

15 CHAIRMAN WARFIELD: As we said, we will
16 certainly take this up on the 14th of February when
17 we're on the east side. Sergeant, we ask that you
18 attend that meeting as well. One quick question. At
19 the height of Gang Squad, what was the most officers
20 that comprised Gang Squad at their height, do you know?

21 SERGEANT FLUKER: 74.

22 CHAIRMAN WARFIELD: Okay. Thank you, sir.
23 Appreciate your comments. Thank you very much.

24 MS. LACY: Hello. My name is Mary Lacy, first
25 name M-a-r-y, last name L-a-c-y. I'm an elected

1 precinct delegate and a community leader. My concern is
2 seniors that makes up the community who is around, you
3 know. Like I say, we've heard of Gang Squad or whatever
4 it is. But anyway, the radio announced that there was
5 800 people attended in the National Auto Show at Cobo
6 Hall. I was one of them. So you can see we can all get
7 along except there are a few who are not happy with they
8 life. And they create misery for everyone. And they
9 also indicated that the Cobo Hall created -- the Auto
10 Show created 300 million dollars. I'm sure city council
11 can utilize that. Detroit is the largest multi-cultural
12 environment in the State of Michigan, including but not
13 limited to African-Americans, Indians, Europeans,
14 Mexicans, Jewish, Arabs, Italian just to name a few.

15 Now, the budget, how we can save millions of
16 dollars in the next six months. I think all officers
17 working behind the desk, police patrolling the three
18 casinos should be transferred to the streets. Why?
19 This will improve their running ability, chasing the
20 crooks, speaking different languages, cut down on
21 medical expense lawsuits and most importantly enable
22 them to pass the sergeant exam. Thank you.

23 CHAIRMAN WARFIELD: Thank you, Ms. Lacy, for
24 your comments. Certainly appreciate your comments,
25 Ms. Lacy.

1 MS. LAMBERT: Patrice Lambert, P-a-t-r-i-c-e,
2 L-a-m-b-e-r-t, Osborne Community, Neighborhood Alliance,
3 Man Network, maintaining the neighborhood. Now, if you
4 get rid of the Gang Squad, imagine how many funerals
5 we're going to have over in that area. Now the Gang
6 Squad play a big role in our area, in the 48205. You
7 eliminate that, we're going to have funerals every day.
8 So, are you even thinking about the young people?
9 Whoever made the decision to get rid of the Gang Squad?
10 They pay \$150,000 to incarcerate our children and \$7,500
11 to educate them. Now, you get rid of the Gang Squad, I
12 guess they just going to be in prison or be buried.

13 Now, if our kids mean something, you have to
14 do whatever you have to do to keep the Gang Squad, keep
15 our community together. We at the Man Network, we are
16 doing all that we can, trying to maintain the
17 neighborhood, patrol it and everything. We need help.
18 Don't take the little bit of resources that we have away
19 from us. Thank you.

20 CHAIRMAN WARFIELD: Thank you, ma'am. We
21 certainly appreciate your comments. Ma'am, I think
22 Deputy Chief Tolbert --

23 DEPUTY CHIEF TOLBERT: Are you going to
24 comment, Miss Smith, on the same thing?

25 CHAIRMAN WARFIELD: Go ahead, sir.

1 DEPUTY CHIEF TOLBERT: Let me say, first of
2 all, we know that this honorable Board will look at the
3 reorganization and do what has to be done. So, I'm not
4 going to get into a situation where I make any
5 recommendations to this Board. The plan will be what
6 they approve. But, we have -- the Detroit Police
7 Department, we have a responsibility to provide law
8 enforcement service to every citizen or visitor of the
9 City of Detroit. And we by no means believe that we
10 would do anything to be detrimental to the youth of
11 Detroit. The committee who put the reallocation
12 committee together, and one of the commanders here,
13 Frankie Lewis is here, you know. Our whole thing is all
14 about safety and improving the level of law enforcement
15 in the city. When we look at -- we have to look at the
16 issue, when we say -- when a young man or anybody says
17 that there's a person or people or a group of
18 individuals out here that look at the police, whether
19 they are wearing a uniform or they are wearing blue
20 jeans and they don't respect the police, we have to look
21 at that and try to change that interaction to the point
22 where there's respect for everybody because if they
23 don't respect the police, guess who else they don't
24 respect? And they're not in school at the time. They
25 are out on the street after school. And so, we need to

1 have police officers who are able to deal with them in a
2 way that it is effective law enforcement and we are not
3 locking everybody up or if they have to be locked up,
4 then they'll be locked up.

5 So, there's some interdisciplinary action, and
6 there's some reaction to what we do. And we are not by
7 any means trying to put -- just close the book on our
8 children. We absolutely believe that what we are trying
9 to do and what we want to do and what we will always do
10 is to provide the citizens, the youth and everyone else
11 in the City of Detroit a good police service.

12 MS. LAMBERT: Number one, you need to open up
13 the stations again because two days ago, it was a hit
14 and run, a car accident, on Strasburg and State Fair.
15 And I called 9-1-1. They said they was going to send an
16 officer to my house. The officer still haven't got
17 there. And the kids were getting out of school, and the
18 lady was speeding. I gave them the license plates and
19 everything. But no one ever came to my house. But with
20 the precincts closed down, you can't -- they -- half the
21 time, they don't even let you in.

22 DEPUTY CHIEF TOLBERT: Through the Chair,
23 ma'am, I want to say this. And I say this a lot. I
24 guarantee you, there isn't a police precinct in this
25 city that's closed at no time. Police precincts are

1 open 24 hours a day, seven days a week.

2 MS. LAMBERT: It's hard to get in them, okay.
3 Eastern District. Thank you.

4 CHAIRMAN WARFIELD: Thank you, Ms. Lambert,
5 for coming. We certainly appreciate you coming. Again,
6 in two weeks, we will have a really open forum. We will
7 give -- we will ask a bunch of questions of the
8 department and then prepare to give our response as well
9 of what the plan will look like moving forward. But
10 your input is very valuable to us.

11 MS. LAMBERT: Thank you.

12 CHAIRMAN WARFIELD: Thank you, ma'am.

13 MS. SMITH: Good afternoon, Bernice Smith,
14 political activist. I was going to come up here and
15 talk about you at the council and what a good job you
16 did, you and Secretary. But this is so important. I
17 cannot believe what I'm hearing. You see these kids
18 here. They have come today to beg, to beg, not ask.
19 They are begging. That's the way I can understand it.
20 They are begging for help. And it's sad that we don't
21 accommodate them. In my time when my kids were growing
22 up, they went to Earhart, Western and Maybury. I was
23 out there. I formed a parent group, and we circulated
24 the school, and we walked the halls.

25 But those days -- you can't do that any more

1 because it's more dangerous now. Kids are bringing
2 weapons to school. So, it's very dangerous for us. But
3 I know what they are asking. They are asking for help.
4 And after seeing Officer Fluker here, it's been 20 years
5 since I seen him. I knew him when he was at Grand River
6 when they had the Gang Squad over there right after
7 Coleman Young came into office and he got rid of the
8 stress because most of you know about stress or if you
9 too young by then. But I'm just saying today, there are
10 things that we can do for these youngsters. And they
11 need our help. And we can't turn our back on them by no
12 means.

13 Officers that's out here, I know they are
14 doing what they can do the best way we can. But as they
15 have asked you, do not get rid of the Gang Squad. I
16 know when the 300 was out there surveying the streets,
17 the schools and going though the various schools and
18 seeing that the kids were safe coming to and from the
19 school, but we are no longer active like we used to be.
20 But I do wish that the police will take heed to what
21 these kids are saying and the principal at Martin Luther
22 King. That's a beautiful school. We were over there at
23 a meeting. And it's a beautiful school. You don't want
24 it to be torn up or the kids to be scared to go to the
25 school.

1 I will do all I can in my little way. I will
2 go to the air tomorrow. And I will talk with Angelo
3 tonight and see if we can have some of these parents on.
4 And of course I want Fluker to be on because he has so
5 much to tell us. And I wish that we will be able to do
6 something for these kids and let them know that it's
7 safe for them to go to school and get an education.
8 This I do beg. And we will see what we can do about it.
9 I thank you for your time.

10 CHAIRMAN WARFIELD: Ms. Smith, we certainly
11 thank you. I just want to --

12 MS. SMITH: I want you on also because I want
13 you to tell them about the money that's been hidden as I
14 call it. I know money was there three weeks ago. But,
15 you know, you had to find it out the best way you know
16 how. But I knew it was there. But I just want us to do
17 something for these kids, I really do.

18 CHAIRMAN WARFIELD: Let me say this,
19 Ms. Smith. Just sitting here listening to you, I so
20 much appreciate your involvement. This is not your
21 first meeting coming to for us. But you come often.
22 And I just want you to know that your voice matters,
23 that you showing up at our meetings and other meetings
24 throughout the City of Detroit matters. And that's what
25 we need from other citizens, to be engaged not just on

1 one issue but on multiple issues. I just wanted to let
2 you know while you're still vertical that we appreciate
3 everything that you do and the outstanding work that you
4 do in the city because you don't have to do it.

5 MS. SMITH: That's true because I'm 80 years
6 old. I could sit down, but the fact is there's work to
7 be done out here by all of us. And we are not supposed
8 to be afraid to get out here and help each other. This
9 is my only concern. So, I will talk with you know who
10 and give him a call again and let him know don't do it.
11 All right.

12 CHAIRMAN WARFIELD: Bless you.

13 MS. SMITH: Thank you so much. You keep up
14 the good work. Stay on the council. They know what
15 they have to do.

16 CHAIRMAN WARFIELD: Thank you.

17 MS. SMITH: We're going to clean house.

18 CHAIRMAN WARFIELD: Thank you, ma'am.

19 MS. JENKIN: Okay, hi. I'm Tamara
20 Jenkin, and I attend Denby. And I just
21 want to know why you all want to stop Gang Squad anyway.

22 DEPUTY CHIEF TOLBERT: Through the Chair,
23 again, it is not -- it's a reallocation of manpower.
24 The process of Gang Squad is still -- it won't be
25 centralized. The actual command of the individuals that

1 will be working in the schools now will actually be
2 under the individual commanders of the precincts. So,
3 if there's a need, there's even more of an immediate
4 need for a gang issue, that the officers will be there.
5 Right now -- there will probably even be a little bit
6 better coverage with the officers in the reallocation.
7 I don't know that for sure. But again, it is not an
8 attempt to take kids and put them out there without any
9 protection. Our intent is to actually attack the
10 problems of gangs in a more concentrated effort with
11 more people on the street to do it.

12 MS. JENKIN: If that doesn't work, then what?

13 DEPUTY CHIEF TOLBERT: You know what, that's
14 what we have to do. One thing I guarantee you, if you
15 don't do anything, nothing will change. So you have to
16 look at ways and look at innovative ways to insure that
17 you always improve your service. And our service is law
18 enforcement.

19 MS. JENKIN: Okay. Thank you.

20 CHAIRMAN WARFIELD: Young lady, before you
21 leave, I think you bring up some excellent points.
22 Again, thank you and your friend for coming out today.
23 I don't know if you know this. But there was actually
24 an article that appeared in a Chicago newspaper that
25 dealt with the dismantling of their special unit. They

1 had a gang squad that they got rid of. And when they
2 did, murders spiked tremendously to the point where last
3 year they had over 500 murders for the first time in
4 Chicago. So now talk is about bringing those squads
5 back on. So when you ask the question, if it doesn't
6 work then what, I mean, you're right on target to be
7 honest. So, we thank you for just your comments and for
8 your questions, very pointed and very relevant
9 questions. Thank you, ma'am.

10 MS. JENKIN: You're welcome.

11 CHAIRMAN WARFIELD: Yes, ma'am.

12 MS. SEMMA: Julie Semma from Detroit Auto
13 Towing Association, co-chair. I just want to commend
14 everyone in here that is supporting the city because if
15 it's not for you guys coming up, it's all of us making
16 an impact. And I just commend every single one of you
17 people, youth people. And unfortunately the principal
18 is not here and the dean and Megan as well. You guys
19 did an incredible job. And I commend you guys. Keep up
20 the great work. And as a business person and activist
21 in the City of Detroit, I commend you guys. I support
22 you guys in whatever help you guys need. I will get all
23 the businesses to help and support you guys because
24 again, it is all of us working together and supporting
25 our city, making a difference.

1 Speaking of making a difference, I just wanted
2 to let the Board of Police Commissioners know there is a
3 meeting being held at city council this coming Monday at
4 10:00 a.m. I don't know if you guys were aware of it or
5 not. But we're supposed to be on the agenda for the
6 Towing Association. So, I just want to let you guys
7 know that. We need your support, the business owners
8 and everybody else.

9 CHAIRMAN WARFIELD: I think we will be there
10 on a separate issue. But certainly we'll be there just
11 in case, you know.

12 MS. SEMMA: And I encourage all the Detroit
13 Towers to be there as well, 10:00. Thank you.

14 CHAIRMAN WARFIELD: Thank you, ma'am. Are
15 there other comments? Are there other comments?
16 Hearing or seeing none, we will close this session of
17 our meeting. Thank you again, ladies and gentlemen,
18 just for being here and for your comments. Again, in
19 two weeks, we will address this issue fully with our
20 inquiry and our questions. And thereafter, we will give
21 our opinion of what we believe how we should move forth
22 on this issue. At this time, I'll accept a motion to
23 adjourn the meeting.

24 COMMISSIONER WHITE: So moved.

25 COMMISSIONER TAYLOR: Support.

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CHAIRMAN WARFIELD: It's been properly moved and supported to adjourn the meeting. All those in favor?

COMMISSIONERS: Aye.

CHAIRMAN WARFIELD: All those opposed? Thank you so much.

(Proceedings concluded at 4:45 p.m.)

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proceedings.



Wendy A. Boer

Wendy A. Boer,

CSR 3505

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